

**Singapore, 10<sup>th</sup> of December 2023**

## **IFF Central Board meeting 5/2023 07.12.2023 as a physical meeting in Singapore**

**Place:** Park Royal Hotel, 7500A Beach Road, The Plaza Singapore 199591

<b>Participants:</b>	<b>Tomas Eriksson</b>	<b>President</b>
	<b>Filip Suman</b>	<b>Vice President</b>
	<b>Jörg Beer</b>	
	<b>Tamuz Hidir</b>	
	<b>Steen Houman</b>	
	<b>Calle Karlsson</b>	
	<b>Stephen King</b>	
	<b>Martin Klabere</b>	
	<b>Carlos Lopez</b>	
	<b>Agata Plechan</b>	<b>ATC chair</b>
	<b>Pakkamol Siriwat</b>	
	<b>Kaarina Vuori</b>	
	<b>Veli Halonen</b>	<b>Operations Manager</b>
	<b>Stefan Kratz</b>	<b>Competition Manager</b>
	<b>John Liljelund</b>	<b>Secretary General</b>
<b>Excused:</b>	<b>Monica Birdal</b>	<b>Treasurer</b>

## **Minutes**

### **§ 1. Opening of the meeting**

Mr. Eriksson welcomed all members to the fifth CB meeting of the year 2023 in Singapore and the WFC 2023 and informed that Ms. Birdal can't participate due to personal reasons.  
Mr. Eriksson opened the meeting at 09:04.

### **§ 2. Approval of the agenda**

Mr. Eriksson concluded that there are the following updated or new appendix for the meeting.

Appendix	11	-	WFC 2023 LOC report (new)
Appendix	12	-	WFC 2023 Ticket sales report (new)
Appendix	21	-	East-Europe Report (new)
Appendix	22	-	Champions Cup streaming report incl. semis (new)
Appendix	23	-	Adult WFC term survey (new)
Appendix	24	-	Euro Floorball Championships term survey (new)

**CB decided:** To approve the report, the new and updated appendixes and the agenda for the meeting

**§ 3 Minutes from the CB meetings: 04/2023 in Berlin, Germany (12.11.2023)**

The minutes from the last CB meeting 04/2023 were scrutinized, approved, and put ad acta. (**Appendix 1**)

**CB decided:** To approve the minutes of the IFF CB meeting 04/2023

**§ 4. Financial questions**

**a) Financial report 2023 by 30.11.2023**

Mr. Kratz in the absence of Mrs. Birdal presented the financial report and balance sheet by the 30.11.2023 (**Appendix 2**). The outcome per 30<sup>th</sup> of November is CHF 192.815 which is some CHF 185.554 (2022: CHF 378,369) lower than last year. There has not happened anything special since the last meeting, apart from the smaller income from the streaming revenue than expected from the WFC 2023, mainly due to the time difference.

The forecast points at a negative outcome of CHF 33.911 due to higher-than-expected cost for the SEA Games 2023, a predicted lesser income than budgeted on marketing in general and especially for the Champions Cup home and away edition as well as on sales, where no rinks or floors have been sold this year.

The liquidity per 30<sup>th</sup> November is CHF 489.244 some CHF 180.510 less than the same time last year (2022: CHF 669,754) partly due to the less income on marketing and sales but also that the TV income from the WFC were earlier due to it being played earlier last year.

The finances are continued to be monitored on a daily basis, and possible saves will be considered if and when we see signs of possible less income than now budgeted.

**CB decided:** To approve the report

**b) Information on IFF claims – License system and WFC 2023 – status November 30<sup>th</sup>**

Mr. Kratz in the absence of Mrs. Birdal presented the claims situation by 30.11.2023 for Associations participating in the WFCs 2023 and separately for those not participating in any of the IFF Events. (**Appendix 3 and 4**).

Since the last CB meeting no payments have been done, which is in accordance with the pay-off plans. (**Appendix 5**).

The office is monitoring the debts situation for teams registering for the WFCs 2025.

**CB decided:** To approve the reports, to continue to follow up on the pay-off plans for Canada, Cote d'Ivoire, Malaysia, Russia and Slovenia, to continue to follow up on the debts of the non-participating Associations and to monitor the debts situation of the teams registering for the WFCs 2025.

**c) Budget 2024 update**

Mr. Kratz presented the updated proposal for the budget for 2024 (**Appendix 6**), that had already been sent to the CB in advance.

The main differences compared to the budget proposal in the last CB meeting is that the expected marketing income has been reduced with some 57,000 CHF to 237,000 CHF, where a total of 174,000 CHF has already been sold for the year 2024 and 8,000 CHF is advertisement production (which we are invoicing). The remaining 55,000 CHF is to be sold during 2024, which should be possible with the Men's WFC.

The expected income from the IFF Media app has been increased with some 18,000 CHF to 148,000 CHF which is slightly more than forecasted for this year. Mr. Eriksson stressed that he is very happy with the way the administration has built and prepared the budget. It is vital that the budget is discussed transparently.

When the original budget for the Champions Cup was made in August 2022, approved by the IFF GA, the actual cost for the CC was underestimated (although in the concept budget). The budget for 2024, where we start with the finals in January and end with the Semi-finals in November to have the costs the year these occurs, is more in line with the concept budget but adjusted to what we have learned as well as costs which were not considered in the concept budget.

In the detailed CC budget (**Appendix 7**) we have added some costs that are part in other cost centers (Doping tests, CC streaming graphics, advertisement material production and Refs outfit) to show the actual IFF operative cost as well as operative loss. Comments are added to show the calculations. Mr Eriksson expressed that we first need to have played a full edition of the Home & Away, before we can make an analysis. Mr. Suman asked that if we don't get the marketing income for the Champions Cup, the IFF investment is roughly 80.000 CHF, which was confirmed. Mr. King asked if we would need to evaluate the situation of the Champions Cup to which Mr. Liljelund and Mr. Klabere answered that we need to make evaluation but only after the 2024-2025 edition.

The cost side has been adjusted so that we still have a balanced budget.

**CB decided:** to approve the updated budget for 2024

**e) IFF Association meeting**

Mr. Eriksson reported that the invitation to the Associations Meeting has been sent out on the 27<sup>th</sup> of November 2023. with the pre-material for the meeting including the Agenda, an explanation letter, the Future of Floorball material, the presentation for the proposed International calendar and the new WFC format. (**Appendix 8a-d**)

Mr. Halonen is reported that there are 27 member associations registered to the Associations' Meeting. The number is a slight disappointment but in the present financial situation also understandable. Some of the MA participating in the WFC were also having problems to find/send representatives to the meeting.

The registered members are Australia, Burkina Faso, Canada, China, Cote d'Ivoire, Czech Republic, Denmark, Estonia, Finland, France, Germany, India, Iran, Japan, Latvia, Malaysia, The Netherlands, Norway, Poland, Singapore, Slovakia, Spain, Sweden, Switzerland, Thailand, Ukraine and United States. Of the registered countries we have not heard anything about Burkina Faso and Iran. It seems that the time of year is a bigger problem than the finances. There will be around 35 persons from the countries, so there will be between 4-6 persons per group.

The CB discussed the running of the IFF Association meeting based on the Agenda (**Appendix 9**) The CB discussed the running of the working groups.

Mr. Eriksson felt that we have a very good agenda, with several workshops. It is important to remember that the non-European federations have been travelling to the IFF Events in Europe since 1995. Mr. Suman asked that we are splitting the audience three times and how the splitting be made. It was discussed to run with 4-5 groups in the working sessions. Mr. Suman felt that it is good that we have created the practical questions for the Future of Floorball workshops and the importance that the group leaders are well prepared.

Mr. King encouraged all to get everyone in the groups to talk and get involved in the discussion.

**CB decided:** to approve the report

## **§ 5. World Championships**

### **a) Women's WFC 2023, Singapore**

Mr. Kratz reported on the ongoing WFC 2023 in Singapore from the IFF side. The Daily report has mentioned a number of issues in the venue, like security and spectator behaviours. There has been a number of technical solutions made to be able to show the intermission time. There has been some issues with the local doping agency running the Doping tests.

Mr. Halonen reported that IFF received a very disturbing news a week before the start of the Event, when it had become evident that the Gerflor flooring had not arrived in Singapore as originally informed by Gerflor. It was Gerflor, as the IFF sponsor which was responsible of shipping the 2<sup>nd</sup> blue competition flooring to Singapore, but unfortunately the shipment was delayed according to the information from Gerflor. That means that eventually the practice venue was without a proper flooring and there was the original wooden flooring. There is an official IFF blue flooring in the OCBC 1 and in the OCBC 2, the teal colour Gerflor flooring provided by Kin productions. Mr. Lionel Arlin from Gerflor has provided the official excuse and apology for the occurred (**Appendix 10**). Gerflor has promised to pay all the other cost, caused for the delivery of the flooring.

The main challenges for the LOC has been the issues with the Internet in the venue, which has had a black-out on Saturday 2<sup>nd</sup> of December during the opening game and is very unstable, which hinders the work of the match secretariat, media and the IFF Office. The other main challenge has been the way the ticket sales system has been built and the problem with having spectators trying to buy tickets to fairly empty venues and the ticket system indicating that the venue is full. The system doesn't make it possible to make changes, which then creates additional problems for the LOC. The LOC is solving problems well, but are limited in their flexibility due to strict venue protocols and provider contracts

Mr. Klabere gave an oral report from the Jury chair. There are a lot of the so called beginners problems, of which some are continuing. There are the big things like the ticketing system and the internet.

Mr. King asked where are all the school kids, the service on the IFF App has been fairly average, with a lot of dropouts, delays and some problems to reload the game. Mr. Eriksson answered that he has discussed with the newly elected Singapore Floorball Association president Mr. Ben Ow about the low number of spectators. Mr. Ow hadn't given any real answers to this, but the main issue might have been the lack of active promotion of the event and the ticket prices, and that it is school holidays. Mr. Houman and Ms. Plechan reported that there has been issues with the IFF App using it on the TV, where there has been a lot of delays and hiccups. Mr. Houman also



proposed that we should have a national ranking in the IFF App Guessing game, along the Global one.

The LOC has provided a report of the organisation (**Appendix 11**)

The Ticket sales has still been quite low and the number of spectators has been moderate during the few first days, compared to previous Women's WFC's. After the first three days there has been just a little more than in the WF 2005. The overall ticket sales have picked up a little after the previous report for the CB in November. The total number of sold tickets is now 6.788 (4.254 reported in the November meeting) sold tickets (**Appendix 12**) In the OCBC 1 the increase during the three first days has been almost some 900 tickets (now 1.145 sold) compared with compared with the 295 reported in November, The LOC has launched a promotion with two ticket for the price of one ticket for the final weekend.

Mr. Liljelund reported on the TV situation and the issue of the signal transfer. The whole signal distribution is handled by PolarHD, which means that they are now handling the whole event from start to finish. The PolarHD MCR has been in touch with all TV takers and carried out two signal distribution tests and in the TV meeting on Friday the 1<sup>st</sup> of December everything has been confirmed concerning the production and the signal distribution.

In the end we ended up with 16 countries taking the WFC signal and there are a total of some twenty TV takers. Our TV sales company was in the end able to provide the following takers: CBC/Canada, MNC/Indonesia, Sport TV /Slovenia and BEIN Sports/USA. In addition the agreement with the German Spontent channel was made via Protocol Sports. This is clearly a little disappointing result compared to last year both financially and in number of takers. The main reason has been the time difference and then the poor global financial situation. (**Appendix 13**)

The IFF Media department was asked to reach out to the Member federations to promote the IFF App prior to the WFC. The Media department has been working with the normal preparations and lead up towards the big event WFC 2023 in Singapore. Finalising all the presentations, and the exchange with Media LOC was increased again.

All member federations got an email about the IFF app for upcoming WFC – sent on 23.11.2023, the participating nations Media teams have all received been invitation for an information call. There were two calls organised (21.11.23 and 23.11.23). The invitations were sent to the Media Officials from the WFC 2023 Teams, to the responsible person for media from the federations and to the Secretary General from all participating nations. In total 18 persons attended out of the 44 invited at the two calls – two of them were Secretary Generals.

During WFC 2023 the promotion of the IFF App will be handled so that in the press center we will hang up A4 posters with QR code for the app and have hang up A4 posters at the venue with the QR Code for the app.

There has been some issues in the Philippines and Slovakia to register into the App, which has been solved by the creation of an email registration.

Additionally the IFF App has been promoted in the weekly newsletters and there has been an additional article on homepage and newsletter between 20th and 25th November. The IFF Office has built an email footer which is guiding to the app and the live stream passes. Last but not least, if we would have budget to advertise it on Social Media channels

**CB decided:** to approve the reports.

## **b) U19 WFC 2024, Finland**

Ms. Vuori reported on the preparations of the U19 WFC in Lahti Finland. Mr. Liljelund reported that the LOC has approved the TV production offer from SpringMedia/PolarHD.

**CB decided:** to approve the reports

**d) Upcoming Events**

**WFC 2024, WFC 2026, EC 2025 and EC 2026**

Mr. Liljelund reported on the started WFC 2024 TV discussions and the first offers for the production of the Event.

Mr. Liljelund reported on the WFC 2025 contract discussions and that so far there has not been any reactions from Czech Floorball to the proposed agreement sent out in October. Mr. Suman reported that the LOC has not discussed the possible implementation of the new WFC system and are waiting for the discussion in the Association Meeting.

Mr. Kratz reported that the preparations are ongoing for the WFC 2024 qualifications to be played in Latvia (Liepaja) 31.01-03.02, Slovenia (Skofja Loka) 31.01-04.02, Poland (Lochow) 01-04.02, Canada (Toronto) 17-18.02 and the Philippines (Pasig City, Manila) 21-25.05.

**CB decided:** to approve the reports.

**e) Covid-19 and other Event Status Update**

Nothing reported

**CB decided:** To approve the report

**§ 6. Club competitions**

**a) Champions Cup**

Mr. Kratz reported that Thorengruppen and Pixbo have qualified for the Women's final and IBF Falun and Tatran Stresovice for the Men's Final.

The bidding for organising the respective final is ongoing and the Swedish federation has informed that they will hand in a proposal for the organisation of the Women's final prior to the IFF CB meeting and for the Men's final the second finalist will be settled on the 2<sup>nd</sup> of December, after which the finalist will hand in their bids, even if Wiler-Ersigen has already done so. The IFF has actually today received an offer for the two finals in Sweden. So far there has not been any bid from Czech Republic to which Mr. Suman confirmed that the Czech Floorball will send in a bid, as there is a Czech team in the final for the first time in eleven years.

Mr. Liljelund reported on behalf of Mr. Kihm on the sales of the IFF App for the Champions Cup. **(Appendix 22)**

On behalf of Mrs. Mitchell, Mr. Kratz reported that results of the feedback survey which has been collected from the quarterfinal clubs. **(Appendix 14)**

Mr. Liljelund reported that the Champions Cup Steering Group (CCSG) has held a meeting on the 15<sup>th</sup> of October to discuss the present edition of the Champions cup and the preparations for the coming season. (**Appendix 15**). As the timing for all of the matches for the season 2024/2025 still needed some preparation, there will be a meeting held on the 9<sup>th</sup> of December in Singapore to decide upon the places for the Finals and the match schedule for the Champions Cup 2025.

Mr. Klabere asked if the IFF has asked for money from the potential organisers, to which Mr. Liljelund answered that we have asked for what IFF costs the organiser would be willing to take over from the IFF. Mr. Klabere felt that we need to ask for more money from the organiser, as we are presently paying more than the other stakeholders.

**CB decided:** To approve the reports

## **§ 7. ExCo, Strategy Implementation and Ad Hoc group reports**

### **a) ExCo reports**

Mr. Eriksson reported on the activities of the ExCo since the last meeting. The ExCo has mainly worked on a few separate topics, namely the preparation of the Association Meeting and the CB Agenda.

The IFF Ethics Commission (ETC) will have its yearly meeting during the WFC in Singapore to discuss among other things the following topics: Vetting rules for candidates for positions in the IFF, Need for a Social Media policy, publication of ETC cases, situation with sanction on Russia and Belarus, education of national Associations and Guidelines on internal Rules. The ETC will also have a slot in the Association meeting to describe the need for the member federations to look after their own ethical rules.

**CB decided:** To approve the report.

### **b) Strategy Implementation**

Mr. King reported on the work of the IFF Strategy Implementation, where the Strategy Working Group (SWG) chair has prepared a proposal for the handling of the Strategy reporting at the IFF Association meeting.

IFF Committees and the Office is working with the Suggestion Actions table and updating that is ongoing, in accordance with the decision taken earlier that the updates have to be taken in time for the IFF CB meeting. The link to the Strategy Implementation table:

[https://drive.google.com/drive/folders/1hRw\\_iAWuPDdTGsAaiPXZ6YSn3QJl\\_Z4?usp=sharing](https://drive.google.com/drive/folders/1hRw_iAWuPDdTGsAaiPXZ6YSn3QJl_Z4?usp=sharing)

**CB decided:** To approve the report

### **c) CB Member responsibilities**

Mr. Houman reported about the Six Nations cooperation and that during the Core Country meeting in November 2023 in Berlin, a Six nation meeting was planned, where changes in relation to the seminar structure were to be discussed. Unfortunately, Steen Houman had to cancel due to personal reasons and therefore the meeting was not held.

Subsequently, there has been an email dialogue about the change, and during WFC2023 in Singapore, the changes will be written into an updated agreement and signed by the six countries, in case all six nations are present. In the future, this will mean the involvement of the referee committee, in relation to a series of online seminars, as well as the Development Committee, which will look at topics for the coach seminar online

Mr. Hidir reported on the development in Easter Europe and the Middle East (**Appendix 21**), where Floorball has been introduced to Uzbekistan.

Mr. Suman reported on the last session of the Fit4Future Erasmus+ project meeting held in November and the plans for how the continuation of the project will look like (**Appendix 20**). The two main tools are ready, the Maturity Matrix and the Handbook? are ready and they Czech Federation is working on the electronical tool for the use of the Matrix.

The discussion is now concentrating on how to change the Fit4Future from a project to a long term tool for the development of the member federations. The Czech Floorball has been speaking with the EFT federations on a financial support of the continuation of the project, to which all the EFT countries have agreed. The idea is to have a person working on the project in the future, as a joint project under the umbrella of IFF. The plan is to introduce the continuation of the project in the association meeting and then later contact the IFF members in the future. In the future the idea is to enlarge it for the Asia-Oceania and North American sports system, which needs some adaptation of the approach

**CB decided:** To approve the report

## **§ 8. International Sports**

### **International Olympic Committee/IOC**

Mr. Halonen reported that IFF has signed for Joint Pledge on Sport, which is mainly concentrating to offer sports possibilities for refugees, which has been promoted by the IOC.

### **Global Association of International Sport Associations/GAISF & SportAccord**

Mr. Eriksson reported that SportAccord organised the IF Forum in Lausanne on the 13<sup>th</sup> to 15<sup>th</sup> of November and the SportAccord Convention will be held in Birmingham, Great Britain in beginning of April next year. The IF Forum program focused on Equality and Sustainability. in connection the IF Forum the Sport for Nature signatories met for a seminar.

### **Association of IOC Recognised International Sport Federations/ARISF**

Mr. Eriksson reported that ARISF held its AGM in Lausanne, in connection to the IF Forum on the 13<sup>th</sup> of November. The AGM approved the new ARISF Statutes and the Strategy document. There was some discussion about how ARISF is now going to serve and support its members. The ARISF Strategy group has sent out a questionnaire asking this from its members, in order to be able to continue the discussion internally.

### **International World Games Association/IWGA**

Mr. Eriksson reported that the IFF has started the awareness and promotion campaign for The World Games, with the TWG branded referee outfits and the commercial s in the WFC venues.

Mr. Suman asked if there has been any development with the host for The World Games 2029. Mr. Liljelund answered that there has not been any new information provided.

### **University Sport/FISU**

Nothing reported

### **Multi-Sport Games**

#### **Asian Indoor and Martial Arts Games 2023, Bangkok, Thailand**

Ms. Siriwat reported that the Olympic Council of Asia (OCA) has yet again postponed the dates for the AIMAG, to be held after the conclusion of the Paris Olympic Games. The new dates have not been settled yet. (**Appendix 16**). The new dates have preliminary been set for the 21<sup>st</sup> to 30<sup>th</sup> of November 2024.

The next edition of the AIMAG 2025 in Saudi Arabia has already been rescheduled to 2026.

**CB decided:** To approve the reports

### **SEA Games 2023**

Nothing reported

**CB decided:** To approve the reports

## **§ 9. Committees and Commissions**

### **a) Rules and Competition Committee (RACC)**

Mr. Klabere reported from the RACC meeting held 21.11.2023 (**Appendix 17**) The RACC amended the questionnaire for the European Floorball Championships to include the February alternative. The RACC will continue the discussion concerning the Champions Cup and still look on the questions related to the International Calendar.

The RACC discussed the IFF competition calendar and various possible outcomes based on surveys regarding dates for the Adult World Floorball Championships (**Appendix 23**) European Floorball Championships (**Appendix 24**) and the U19 WFC. Ms. Vuori wanted to clarify how this will be discussed in the Association meeting. Mr. Klabere, Mr. Suman and Mr. Liljelund expressed that the idea is to provide the context of the proposal. Mr. Eriksson explained that there are very different cultural aspects on how the different countries are approaching the topics and the process of how they are discussed. This Association meeting has been prepared in the best possible way. Mr. Klabere thinks that it is all about the explanation of the proposals. It is our though task to take the decisions. Ms. Vuori felt that it was good that we asked, even if they haven't had the full picture, but after the process they will have a better picture.

A proposal for text regarding freeing of players has been worked out and the proposal is to implement this in the competition regulations from 1st January 2024 (**Appendix 18**).

Mr. Houman asked a practical question about the way the text is formulated concerning the sanctioning and it was discussed to make the change. Ms. Plechan thanked the RACC for

making this proposal. Mr. Suman would like to specify that the time player shall be freed should be longer than the specific international term but including some previous and following days of the event in question. Ms. Vuori agreed to the proposed formulation and the CB was in favour of this additional proposal also asking if **there** should be a formulation based on the financial possibility to participate in the national team camp or matches.

Mr. Beer asked if we should allow the player to play if they don't have the financial means to go for the national team camp/matches. Mr. Kratz and Mr. Klabere felt that this makes it far **too** difficult to include such a rule, as the financial aspects are very difficult to define.

The working group Vuori-Liljelund has prepared a proposal for how the inaugural 3v3 WFC could be played and organised in Lahti, in connection to the U19 WFC 2024. (**Appendix 19**).

Ms. Vuori reported that the working group had a meeting with the Lahti LOC, which are ready to organise the event and presented the proposal. Mr. Suman felt that we should have as many countries as possible participating. Mr. Beer thanked for the proposal and think that the proposal would be a good way to go and hope that we will have this number of countries, so we should approve this proposal.

Mr. King asked if the players of the U19 WFC players can participate, to which Mr. Liljelund answered that this is the case. Mr. Karlsson asked if the federations are to sanction the teams participated. Mr. Klabere expressed that ~~there~~ a quite many questions **have** to be solved in the regulations. The question is if we will continue with in the U19 WFC and the organiser in Switzerland has already said that they are ready to organise the event in 2025. In the invitation the general way the event is played will be described as the regulation might not be ready. Mr. Suman felt that we should give it a go and the new format. We are only approving this for one year and we can change it after the first year. We need to be really good in informing about the rules in a webinar. It is important to try to keep the work for the IFF as a minimal level and handle it through the organiser.

Mr. Klabere felt that it could be good to show the video of the test game in the Association meeting. Mr. Lopez asked about the referees, to which Mr. Liljelund answered that in this event Finnish referees will be used. Mr. Beer **wanted** to add that we should sell it tomorrow at the Association meeting to motivate to participate.

Mr. Suman raised the question that playing eight matches of this high level during a short term, might increase the injury risk.

**CB decided:** To approve the report, to implement the text for freeing players in the competition regulations with the proposed amendments and to decide upon the playing of the inaugural IFF 3v3 WFC in Lahti based on the proposal. The RACC is to prepare the invitation and the regulations.

## **b) Referee Committee (RC)**

Mr. Lopez reported that the Physical Play implementation plan was created alongside with the first education guidelines, but it seems, based on the feedback, that not all IFF member associations have followed the plan on national level and the problem is mainly in EFT countries even though they are represented in the working group. It is imperative that the EFT countries will follow the Physical Play in their own educations.

The idea is also to expand the responsibility areas and also to include guidelines of the level of refereeing the stick playing, which seems to be varying a lot on national levels. Therefore, the RC would like to rename the group to be Referee Education steering group.



The IFF office was contacted by the International Ice Hockey Federation, and they asked for consultation meeting regarding the education and licensing system of international referees within the IFF. They are in a process to build new programs and wanted to have a discussion with the IFF. The meeting has been agreed to take place on the 10th of January 2024.

Mr. King asked if the RC is giving feedback to the member associations of the referees in the referee development group. Mr. Lopez answered that the RC is giving the feedback, but sometimes the RC does not have the accurate contact information, because it has not been informed by the respected member associations to the IFF.

Mr. Eriksson felt that for the upcoming nominations we need to fulfil the IFF Statutes to have representation of both genders.

**CB decided:** To approve the report and rename the Physical Play steering group to the IFF Referee Education steering group

**c) Medical committee**

Nothing reported

**CB decided:** To approve the report

**d) Athletes commission**

Ms. Plechan reported on the activities of the Athletes Commission. The topic the ATC is presently discussing is how to increase the awareness about the ATC among the federations and players. The ATC member Lara Heini has published a blog: CHAMPIONS CUP AND LARA HEINI - EXPERIENCES FROM 2012 TO 2023. Further Mr. Tomas Sladky published a blog in connection to the WFC and Ms. Plechan will write an article herself in December.

The ATC is planning to have its next online meeting in January.

**CB decided:** To approve the report,

**e) Development Committee (DevC)**

Mr. Houman reported that the meeting at the beginning of November was cancelled by Steen Houman due to personal reasons. Together with Veli Halonen and Steve King, a new meeting will be held, the purpose of which is to discuss the IFF strategy 2021-2032, and the meeting with RACC will also be pushed to the new year.

Mr. Halonen reported that the IFF ran a referee clinic during the first weekend of the WFC for 30 referees from the AOFC area. The referees came from Australia, Indonesia, Malaysia, Korea, Thailand and Singapore. The referees were mainly national referees, but also some international. The feedback was really positive and try to organise some education on a local level, maybe in Singapore as they have continuous playing.

**CB decided:** To approve the report

**f) Entourage Commission (ENC)**

Mr. Hidir reported on the work in relation to the IFF Entourage Commission and the ideas that has been prepared.

**CB decided:** To approve the report

## **§ 10. Functions**

### **a) Communication & Media function**

Mr. Kratz reported on behalf of Mr. Kihm that the Daily business has the previous weeks fully been concentrated on the planning on the media operations for the WFC.

IFF is now using the Magnifi clipping tool, which will provide high-lights clips to be used in the Social Media.

**Proposal :** To approve the report

### **b) Marketing function**

Nothing reported

**CB decided:** To approve the report

### **c) Material function**

Mr. Liljelund reported that a meeting with the Floorball material manufacturers to discuss the way forward concerning the testing and approval system for the Floorball Material was held in November and it agreed to collect ideas on how to move forward and continue the discussions next year.

Mr. Lars-Åke Henriksson has reported that Exel has made its first payment of the outstanding payments in November, in accordance with the payment plan agreed upon between IFF and Exel.

**CB decided:** To approve the report

### **d) Equality function**

Nothing reported

**CB decided:** To approve the report

### **e) Parafloorball function**

Mr. Houman reported that the budget for the World Winter Games 2025 is approximately 30% lower than the bid Italy had sent in, this has meant that the quota has been reduced by 28%, and this affects dance, figure skating, floorball and speed skating. The pregames will be held March 5-8 2024 in Sestriere, Italy.

Mr. Houman will have a meeting with the Special Olympic Asia on Friday the 8<sup>th</sup> in the WFC venue.

**CB decided:** To approve the report

**f) Sustainability function**

Nothing reported

**CB decided:** To approve the report

**§ 11. IFF Office**

Nothing reported

**CB decided:** To approve the report

**§ 12. Members**

**Membership questions**

Mr. Halonen reported that the situation in Cameroon has not developed since the organization with the official recognition of the government, has so far not applied for the membership.

In Burkina Faso, the situation is more complicated. The present member organization, CNPF, has a written recognition from the ministry of sport, but they don't have any funding, nor players. They have not been able to pay any fees to the IFF since they became members of the IFF in 2018 and have not been in contact regarding a payment plan even though the IFF office has urged them to do so several times.

They also registered to the Africa Cup in 2023 but withdrew from the event just 10 days prior the event and the other organization, ABF, sent both men's and women's teams to Africa Cup, which eventually won both categories. ABF has most of the players in Burkina Faso and they also receive funding from ECOWAS, which is a financial joint organisation of West African nations. Due to the civil war in Burkina Faso, the government has informed that they will only support football in 2024 and possible Olympic Games representation which however seems very unlikely. To secure the positive development in Burkina Faso, the IFF office proposes to change the IFF member in Burkina Faso to be the ABF instead of CNPF.

Mr. King asked if the new member would be taking over the debts of the previous member. Mr. Halonen answered that this is the case.

**CB decided:** To approve the report and replace the Burkina Faso membership

**Members under suspension**

Nothing reported

**New Member applications**

Nothing reported

**§ 13. Next meeting**

Mr. Eriksson to conclude that the next planned ordinary CB meeting for 2024 (M1), has been planned to be held in Bangkok during the AIMAG. As the event has been moved, Mr. Eriksson proposes to hold the meeting in Malaga, Spain instead on the 2<sup>nd</sup> and 3<sup>rd</sup> of March.

The plan for the CB meetings in 2024 looks like the following, in accordance with the query sent out after the previous CB meeting:

02.-03.03.	Malaga, Spain
26.-28.04.	Stockholm, Sweden
07.-08.09.	Madrid, Spain
02.-03.11.	Helsinki, Finland
13.12.	Malmö, Sweden
14.12.	GA Malmö
15.12.	New CB

**CB decided:** To approve the report

**§ 14. Closing of the meeting**

Mr. Eriksson closed the meeting at 12:55

**John Liljelund**  
**Secretary General**

**Tomas Eriksson**  
**President**

COSTS		Budget	Outcome	Compared	Expectation	Forecast	Outcome
Cost Centre			31.12.2023	31.12.2022	01.12-31.12	31.12.2023	/Ann.budget
10	Central activities*	28600	31893,33	127428,67	0,00	31893,33	-3293,33
11	Office	831000	770272,91	711363,69	0,00	770272,91	60727,09
12	CB	35700	35262,97	35653,25	0,00	35262,97	437,03
13	ExCo	4600	1544,66	71,09	0,00	1544,66	3055,34
14	GA/AM	10000	9965,19	2075,10	0,00	9965,19	34,81
15	External meetings	16100	15164,46	7945,08	0,00	15164,46	935,54
17	Parafloorball	3000	0,00	9,21	0,00	0,00	3000,00
18	Equality Function	9900	0,00	0,00	0,00	0,00	9900,00
19	Athletes Commission	10000	3834,82	3336,33	0,00	3834,82	6165,18
20	WFC	239700	252431,21	373231,01	0,00	252431,21	-12731,21
21	U19 WFC	89100	90777,17	63853,72	0,00	90777,17	-1677,17
22	EFC	44000	15922,78	0,00	0,00	15922,78	28077,22
23	Champions Cup	184000	204464,69	24991,23	0,00	204464,69	-20464,69
24	World Games	10000	10830,53	93330,13	0,00	10830,53	-830,53
25	WUC	0	0,00	0,00	0,00	0,00	0,00
26	Regional Games	16000	15099,44	0,00	0,00	15099,44	900,56
29	Anti-Doping	33600	37745,82	30459,42	0,00	37745,82	-4145,82
30	WADA and Edu. Meetings	3000	1670,95	0,00	0,00	1670,95	1329,05
40	RACC	12800	9483,00	116,73	0,00	9483,00	3317,00
50	RC	16500	4835,99	11214,87	0,00	4835,99	11664,01
60	Development	25150	12231,00	8270,52	0,00	12231,00	12919,00
61	Development mtrl	120000	120000,00	120000,00	0,00	120000,00	0,00
70	Material	112100	96803,81	89320,20	0,00	96803,81	15296,19
80	Marketing	32750	24635,82	31069,14	0,00	24635,82	8114,18
81	TV	171200	225104,31	424,87	0,00	225104,31	-53904,31
82	Internet TV	0	89189,00	5476,75	0,00	89189,00	-89189,00
83	Information	75700	65542,16	86000,31	0,00	65542,16	10157,84
89	MC	6000	17,76	0,00	0,00	17,76	5982,24
91	AC	1000	0,00	0,00	0,00	0,00	1000,00
92	DC	1000	0,00	0,00	0,00	0,00	1000,00
TOTAL		CHF 2142500	2144723,78	1825641,32	0,00	2144723,78	-2223,78
INCOME		Budget	31.12.2023	31.12.2022	01.12-31.12	31.12.2023	
3011	Transfers	120000	120010,00	108110,00	0,00	120010,00	10,00
3012	Participation fees	332500	302500,00	226500,00	0,00	302500,00	-30000,00
3013	Organizers fee	368000	356100,00	203740,79	0,00	356100,00	-11900,00
3014	Shared cost payments	91500	90000,00	76500,00	0,00	90000,00	-1500,00
3015	Part.fees - non-competition	0	0,00	0,00	0,00	0,00	0,00
3019	Temporary play	6000	9185,00	6160,00	0,00	9185,00	3185,00
3020	Sports Nationality	1500	4875,32	3115,13	0,00	4875,32	3375,32
3210	Membership fees	198000	193500,00	194800,00	0,00	193500,00	-4500,00
3219	Fines	10000	2900,00	13100,00	0,00	2900,00	-7100,00
3250	Sponsors & advertisements	256000	146647,66	206045,45	0,00	146647,66	-109352,34
3251	Value in kind	120000	120000,00	120000,00	0,00	120000,00	0,00
3260	TV	170000	281077,14	230500,08	0,00	281077,14	111077,14
3261	Radio	0	0,00	1461,56	0,00	0,00	0,00
3270	Internet-TV	20000	128765,03	22767,31	0,00	128765,03	108765,03
3300	Office support	120000	120000,00	140000,00	0,00	120000,00	0,00
3310	Development support	40000	45060,45	58101,81	0,00	45060,45	5060,45
3320	Contributions	0	0,00	0,00	0,00	0,00	0,00
3510	Sales	25000	361,87	26165,00	0,00	361,87	-24638,13
3860	Material approval income	258000	224428,60	209266,75	0,00	224428,60	-33571,40
3861	Material exemptions	3000	1822,29	1363,83	0,00	1822,29	-1177,71
3899	Other incomes	3000	4000,00	1204,39	0,00	4000,00	1000,00
8020	Interest	0	50,40	12,60	0,00	50,40	50,40
8080	Exchange rate gains	0	342,60	502,13	0,00	342,60	342,60
TOTAL		CHF 2142500	2151626,36	1849416,83	0,00	2151626,36	9126,36
RESULT		CHF 0	6902,58	23775,51	0,00	6902,58	6902,58

ASSETS		01.01.2023	31.12.2023
Current assets			
Cash		1340,00	0,00
Credit Suisse 559200-11		525267,69	419195,01
Credit Suisse MasterCard guarantee		16812,60	16850,40
Receivables			
Deferr.exp. and accr.income		0,00	1688,88
Claims 2019		41281,88	37291,88
Claims 2020		24200,00	23225,00
Claims 2021		63730,00	62145,00
Claims 2022		58441,23	43850,00
Claims 2023		0,00	239788,27
Receivables from rel.parties		17888,31	46979,30
Total assets		748961,71	891013,74
LIABILITIES AND EQUITY			
Current liabilities			
Accr expenses and deferr income		-353300,68	-280900,68
Other current liabilities		-23912,98	-27325,43
Loan		-60000,00	-45000,00
Transfers to reserves		-155739,09	-338663,76
Material Board reserves		-19800,57	-27897,90
Equity			
Retained earnings		-136208,39	-136208,39
Outcome 31.12.2023		0,00	-6902,58
Total liabilities & equity		-748961,71	-862898,74

## Outcome of the material appr. system:

Income  
Costs

Profit

80%  
20%

## Liquidity calculation 01.01-31.12

Liquidity at update 419195,01

Diff. 419195,01

## Pre-payments, refunds etc

WFCs 2025 fees 8000,00

80000 72000

0,00 0,00

-24638,13 -33571,40

-1177,71 1000,00

Liquidity 31.12 427195

Forecast

Paid

COSTS		Budget	Outcome	Compared	Expectation	Forecast	Outcome
Cost Centre			29.02.2024	28.02.2023	01.03-31.12	31.12.2024	/Ann.budget
10	Central activities*	24960	4332,05	5230,65	0,00	4332,05	20627,95
11	Office	831000	166358,53	142306,50	0,00	166358,53	664641,47
12	CB	37700	6876,04	5720,04	0,00	6876,04	30823,96
13	ExCo	3700	0,00	81,45	0,00	0,00	3700,00
14	GA/AM	8000	0,00	0,00	0,00	0,00	8000,00
15	External meetings	11600	0,00	1204,16	0,00	0,00	11600,00
17	Parafloorball	3000	0,00	0,00	0,00	0,00	3000,00
18	Equality Function	6200	0,00	0,00	0,00	0,00	6200,00
19	Athletes Commission	10000	0,00	1351,45	0,00	0,00	10000,00
20	WFC	219700	63246,69	75968,05	0,00	63246,69	156453,31
21	U19 WFC	89100	0,00	35929,34	0,00	0,00	89100,00
22	EFC	44000	0,00	0,00	0,00	0,00	44000,00
23	Champions Cup	248640	50267,98	36264,37	0,00	50267,98	198372,02
24	World Games	0	0,00	0,00	0,00	0,00	0,00
25	WUC	0	0,00	0,00	0,00	0,00	0,00
26	Regional Games	12000	0,00	0,00	0,00	0,00	12000,00
29	Anti-Doping	36000	1333,20	1955,99	0,00	1333,20	34666,80
30	WADA and Edu. Meetings	3000	1105,93	368,73	0,00	1105,93	1894,07
40	RACC	11800	0,00	0,00	0,00	0,00	11800,00
50	RC	13400	5101,35	665,20	0,00	5101,35	8298,65
60	Development	32300	1266,53	0,00	0,00	1266,53	31033,47
61	Development mtrl	120000	120000,00	120000,00	0,00	120000,00	0,00
70	Material	120100	0,00	2939,68	0,00	0,00	120100,00
80	Marketing	66000	32626,30	733,91	0,00	32626,30	33373,70
81	TV	202000	25,35	1239,77	0,00	25,35	201974,65
82	Internet TV	0	0,00	0,00	0,00	0,00	0,00
83	Information	77800	40591,63	1766,76	0,00	40591,63	37208,37
84	IFF Media app	100000	3896,05	0,00	0,00	3896,05	96103,95
89	MC	6000	0,00	0,00	0,00	0,00	6000,00
91	AC	1000	0,00	0,00	0,00	0,00	1000,00
92	DC	1000	0,00	0,00	0,00	0,00	1000,00
TOTAL		CHF 2340000	497027,63	433726,05	0,00	497027,63	1842972,37
INCOME		Budget	29.02.2024	28.02.2023	01.03-31.12	31.12.2024	
3011	Transfers	120000	11330,00	7810,00	0,00	11330,00	-108670,00
3012	Participation fees	290500	191600,00	188000,00	0,00	191600,00	-98900,00
3013	Organizers fee	370500	94750,00	67100,00	0,00	94750,00	-275750,00
3014	Shared cost payments	96000	27000,00	33000,00	0,00	27000,00	-69000,00
3015	Part.fees - non-competition	0	0,00	0,00	0,00	0,00	0,00
3019	Temporary play	6000	110,00	165,00	0,00	110,00	-5890,00
3020	Sports Nationality	4500	1800,00	1032,61	0,00	1800,00	-2700,00
3210	Membership fees	198000	128700,00	116300,00	0,00	128700,00	-69300,00
3219	Fines	10000	400,00	500,00	0,00	400,00	-9600,00
3250	Sponsors & advertisements	237000	13992,59	16807,46	0,00	13992,59	-223007,41
3251	Value in kind	152000	152000,00	120000,00	0,00	152000,00	0,00
3260	TV	260000	0,00	4420,14	0,00	0,00	-260000,00
3261	Radio	0	0,00	0,00	0,00	0,00	0,00
3270	Internet-TV	148000	0,00	0,00	0,00	0,00	-148000,00
3300	Office support	120000	120000,00	120000,00	0,00	120000,00	0,00
3310	Development support	40000	0,00	612,56	0,00	0,00	-40000,00
3320	Contributions	0	0,00	0,00	0,00	0,00	0,00
3510	Sales	25000	0,00	146,93	0,00	0,00	-25000,00
3860	Material approval income	260000	0,00	0,00	0,00	0,00	-260000,00
3861	Material exemptions	1500	460,52	197,48	0,00	460,52	-1039,48
3899	Other incomes	1000	0,00	0,00	0,00	0,00	-1000,00
8020	Interest	0	0,00	0,00	0,00	0,00	0,00
8080	Exchange rate gains	0	136,85	28,77	0,00	136,85	136,85
TOTAL		CHF 2340000	742279,96	676120,95	0,00	742279,96	-1597720,04
RESULT		CHF 0	245252,33	242394,90	0,00	245252,33	245252,33

ASSETS		01.01.2024	31.12.2024
Current assets			
Cash		0,00	0,00
Credit Suisse 559200-11		419195,01	549628,20
Credit Suisse MasterCard guarantee		16850,40	16800,00
Receivables			
Deferr.exp. and accr.income		1688,88	0,00
Claims 2019		37291,88	37291,88
Claims 2020		23225,00	22225,00
Claims 2021		62145,00	62145,00
Claims 2022		43850,00	43850,00
Claims 2023		239788,27	69999,00
Claims 2024		0,00	2164,00
Receivables from rel.parties		46979,30	46373,86
Total assets		891013,74	850476,94
LIABILITIES AND EQUITY			
Current liabilities			
Accr expenses and deferr income		-280900,68	-176900,68
Other current liabilities		-27325,43	-27629,43
Loan		-45000,00	-45000,00
Transfers to reserves		-328663,76	-156570,63
Material Board reserves		0,00	-27897,90
Equity			
Retained earnings		-209123,87	-171225,97
Outcome 31.12.2024		0,00	-245252,33
Total liabilities & equity		-891013,74	-850476,94

## Outcome of the material appr. system:

Income

Costs

Profit

80%

20%

## Liquidity calculation 01.01-31.12

Liquidity at update	549628,20
	0,00 Forecasted -31.12
Diff.	549628,20

## Pre-payments, refunds etc

WFCs 2026 fees	80000,00	80000	0
	0,00		
	0,00		
Liquidity 31.12	629628	Forecast	Paid



**WFC 2024 teams**

Association	Total debt	Paid WFC 2024	Paid U19 WFC 2024	IFF Events organiser debt	Pay-off plan followed	Pay-off plan not followed	Comments
Australia	0	03.01.2023	15.05.2023	0			
Austria	0	09.05.2023	Not registered	0			
Belgium	0	29.12.2022	Not registered	0			
Canada	14400	01.02.2023	31.08.2023	14400	X		U19WFC2019 org.
China	0	04.04.2023	Not registered	0			
Czech Republic	0	12.12.2022	12.12.2022	0			
Denmark	0	16.01.2023	16.01.2023	0			
Estonia	0	27.12.2022	Not registered	0			
Finland	0	01.11.2022	01.11.2022	0			
France	0	31.08.2023	13.03.2023	0			
Germany	0	04.01.2023	04.01.2023	0			
Great Britain	2200	30.05.2023	Not registered	0			Annual fee 2022
Hungary	0	12.06.2023	12.06.2023	0			
Iceland	0	26.12.2022	Not registered				
Italy	2200	23.12.2022	23.12.2022	0			Annual fee 2023
Japan	0	06.01.2020	Not registered	0			
Korea	0	30.12.2022	Not registered	0			
Latvia	8000	31.08.2023	14.09.2023	0			Annual fee 2022-23
Liechtenstein	0	14.12.2022	Not registered				
Netherlands	0	30.01.2023	Not registered	0			
New Zealand	0	14.12.2022	14.12.2022	0			
Norway	0	27.12.2022	21.12.2022	0			
Philippines	5400	31.08.2023	Not registered	0			Annual fee 2021-23
Poland	0	11.05.2023	11.05.2023	0			
Russia	12000	Suspended	Suspended	0		X	Ann.fee 2020, 2022-23
Singapore	0	15.12.2022	15.12.2022	0			
Slovakia	0	23.05.2023	20.07.2023	0			
Slovenia	1000	16.05.2023	Not registered	0	X		U19 WFC 2017
Spain	0	22.11.2019	Not registered	0			
Sweden	0	25.10.2022	28.10.2022	0			
Switzerland	0	24.10.2022	16.05.2023	0			
Thailand	0	29.12.2022	Not registered	0			
Ukraine	9000	Not registered	Not registered	0	X		Plan: 1700 in Oct. start 2021. Ann.fee 2023. Paused
USA	0	27.12.2022	No participate	0			
	<b>54 200</b>						

## Follow-up IFF claims (updated 26.02.2024) - Associations not participating in WFC and/or U19 WFC 2024

## Appendix 4

Association	Total debt	IFF Events organising	Pay-off plan is followed	Pay-off plan is not followed	Comments
Argentina	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Armenia	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Belarus	7500	0			Annual fees 2019-23. Suspended
Brazil	2000	0			Have not participated in any IFF event. Annual fees 2020-23
Burkina Faso	2900	0			Have played Africa Floorball Cup. Annual fee 2020-23
Cameroon	3700	0			Have not participated in any IFF event. Annual fees 2019-23
Central Africa	2000	0			Have not participated in any IFF event. Annual fees 2020-23
Colombia	1000	0			Annual fee 2022-23
Cote d'Ivoire	12500	0		X	Annual fees 2017-2018,2021-23, WFCQ 2020&2022. Plan: 500 per quarter starting March 2020.
Croatia	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Georgia	2500	0			Annual fees 2019-23
Haiti	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Hong Kong China	500	0			Have not participated in any IFF event. Annual fee 2019.
India	0	0			
Indonesia	5000	0			Participated in SEA Games. Annual fees 2019 & 2021-23.
Iran	4200	0			Annual fees 2019-23
Ireland	1500	0			Have not participated in any IFF event. Annual fees 2019-21. On hold
Israel	0	0			Have not participated in any IFF event
Jamaica	2000	0			Annual fee 2020-23
Kazakhstan	0	0			
Kenya	7500	0			Have played Africa Floorball Cup. Annual fee 2019–23
Kiribati	2000	0			Have not participated in any IFF event. Annual fee 2020-23
Kuwait	2000	0			Have not participated in any IFF event. Annual fee 2020-23
Lithuania	0	0			Have not participated in any IFF event.
Malaysia	6600	0		X	Annual fee 2020, 2022-23
Malta	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Moldova	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Mongolia	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Mozambique	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Nigeria	2500	0			Have played Africa Floorball Cup. Annual fees 2019-23
Pakistan	6200	0			Have not participated in any IFF event. Annual fees 2019-23
Portugal	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Romania	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Rwanda	2500	0			Have not participated in any IFF event. Annual fees 2019-23
Serbia	4500	0			Annual fees 2019-23
Sierra Leone	4000	0			Have not participated in any IFF event. Annual fees 2019-23
Somalia	2000	0			Have not participated in any IFF event. Annual fee 2019, 2021-23
South Africa	1500	0			Have not participated in any IFF event. Annual fees 2019-21. On hold
Togo	2000	0			Have played Africa Floorball Cup. Annual fee 2020-23
Turkey	7500	0			Have not participated in any IFF event. Annual fees 2019-23
Uganda	4600	0			Have not participated in any IFF event. Annual fee 2019-23
Venezuela	3700	0			Have not participated in any IFF event. Annual fees 2019-23
	<b>131 400</b>	<b>0</b>			

## DEBTS PAY-OFF PLANS (IFF Events participants)

Update 26.02.2024

## APPENDIX 5

Association	Canada Plan		Cote d'Ivoire Plan		Malaysia Plan
Debt 13.12.2019	18000	17.2.2023 CAD	2000		3700
New/Additional Payments	3600	31.7.2023 5000	3500 WFCQ, ann.fee 2020		2200 Ann.fee 2020
		31.7.2024 5000	1500 Annual fee 2021		2200 Ann.fee 2021
		31.7.2025 5000	7000 WFCQ,ann.fee 22-23		4400 Ann.fee 2022-23
		31.7.2026 5000	1500 2020, 2021, 2022		1500 31.01.20
		31.7.2027 6000	1000 11.01.2024 (4th)		2200 13.05.20
			0		2200 14.12.21
Debt 26.02.2024	14400		11500		6600

Association	Russia Plan		Slovenia Plan		Ukraine Plan
Debt 13.12.2019	1000	U19Q 2019	4000	1000 each 31.1,31.7.22	8500
New/Additional Payments	6000	U19/WFCQ/Ann fee 20	0	31.1,31.7.23	2200 Annual fee 2023
	8000	Annual fee 2022-23	1000	31.01.22 (1st pay)	1700 09.12.21 1700
	1000	18.11.20 U19Q 2019	1000	22.11.22 (2nd pay)	31.10.22 1700
	2000	20.07.21 U19/WFCQ20	1000	03.04.23 (3rd pay)	Paused
Debt 26.02.2024	12000		1000		9000

## Women's WFC 2025 REGISTRATIONS - Payment order qualifying teams

### Final round

### Appendix 6

	Reg. Date	Team	Paid date	Remarks	Last WFC		Paid
1	19.12.2023	Czech Republic	20.12.2023		2023	EU	7000

### Qualifications

2	09.10.2023	Austria	12.10.2023		2023	EU	3000
3	16.10.2023	Sweden	17.10.2023		2023	EU	3000
4	23.10.2023	Belgium	24.10.2023		2023	EU	3000
5	20.12.2023	Switzerland	01.12.2023		2023	EU	3000
6	04.12.2023	Finland	13.12.2023		2023	EU	3000
7	27.12.2023	Estonia	27.12.2023		2023	EU	3000
8	26.12.2023	Korea	27.12.2023		2023	AOFC	3000
9	12.12.2023	New Zealand	27.12.2023		2023	AOFC	3000
10	28.12.2023	Thailand	27.12.2023		2023	AOFC	3000
11	28.12.2023	Norway	28.12.2023		2023	EU	3000
12	29.12.2023	Australia	03.01.2024		2023	AOFC	3000
13	31.12.2023	Great Britain	03.01.2024		2023	EU	3000
14	31.12.2023	Netherlands	03.01.2024		2023	EU	3000
15	21.02.2024	India	03.01.2024		New	AOFC	3000
16	20.11.2023	Canada	04.01.2024		2023	AM	3000
17	03.01.2024	Denmark	08.01.2024		2023	EU	3000
18	04.01.2024	Japan	11.01.2024		2023	AOFC	3000
19	22.12.2023	Italy	11.01.2024		2023	EU	3000
20	16.10.2023	USA	24.01.2024		2023	AM	3000
21	29.01.2024	Singapore	29.01.2024		2023	AOFC	3000
22	26.01.2024	France	31.01.2024		2023	EU	3000
23	31.12.2023	Spain	07.02.2024		2023	EU	3000
24	21.11.2023	Slovakia			2023	EU	0
25	31.12.2023	Poland			2023	EU	0
26	31.12.2023	Latvia			2023	EU	0
27	31.12.2023	Germany			2023	EU	0
28	26.01.2024	Hungary			2023	EU	0
29	20.02.2024	Philippines			2023	AOFC	0

### U19 WFC 2025 REGISTRATIONS - payment order

	Reg. Date	Team	Paid date	Remarks	Last WFC		Paid
1	23.10.2023	Belgium	24.10.2023	Qualification	2023	EU	3000
2	20.12.2023	Sweden	30.10.2023	Directly qualified	2023	EU	5000
3	24.10.2023	Switzerland	03.11.2023	Directly qualified	2023	EU	5000
4	07.12.2023	Singapore	04.12.2023	Qualification	2023	AOFC	3000
5	07.12.2023	Czech Republic	07.12.2023	Directly qualified	2023	EU	5000
6	04.12.2023	Finland	13.12.2023	Directly qualified	2023	EU	5000 compl.2.2.24
7	27.12.2023	Estonia	27.12.2023	Qualification	2023	EU	3000
8	12.12.2023	New Zealand	27.12.2023	Qualification	2023	AOFC	3000
9	28.12.2023	Norway	28.12.2023	Directly qualified	2023	EU	5000
10	29.12.2023	Australia	03.01.2024	Qualification	2023	AOFC	3000
11	31.12.2023	Netherlands	03.01.2024	Qualification	2023	EU	3000
12	31.12.2023	Great Britain	03.01.2024	Qualification	2023	EU	3000
13	02.01.2024	Canada	04.01.2024	Qualification	2023	AM	3000
14	03.01.2024	Denmark	08.01.2024	Directly qualified	2023	EU	5000
15	23.12.2023	Italy	11.01.2024	Qualification	2023	EU	3000
16	30.12.2023	Japan	11.01.2024	Qualification	2019	AOFC	3000
17	31.12.2023	USA	24.01.2024	Qualification	2023	AM	3000
18	16.10.2023	Austria	30.01.2024	Qualification	2023	EU	3000
19	26.01.2024	France	31.01.2024	Qualification	2023	EU	3000
20	31.12.2023	Spain	07.02.2024	Qualification	2023	EU	3000
21	31.12.2023	Latvia		Directly qualified	2023	EU	
22	21.11.2023	Slovakia		Directly qualified	2023	EU	
23	31.12.2023	Germany		Directly qualified	2023	EU	
24	31.12.2023	Poland		Qualification	2023	EU	
25	29.01.2024	Slovenia		Qualification	2023	EU	
26	Letter 20.02	Ukraine		Qualification	2015	EU	



**Women's World Floorball  
Championships 2023**  
**2 Dec – 10 Dec | Singapore**

## **POST EVENT REPORT**

# **TABLE OF CONTENT**

**01** Introduction &  
Event Overview

**02** The Tournament

**03** Competition Venues

**04** Hotels & Transportations

**05** Broadcast, Marketing & PR

**06** Economic Impact

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**08** Sporting Impact

**09** Event Budget

**10** Conclusion



# 01. INTRODUCTION TO WFC 2023



## ABOUT WFC 2023

The 14<sup>th</sup> Women's World Floorball Championships 2023 (WFC2023) took place in Singapore Sports Hub from Saturday, 2 December, to Sunday, 10 December 2023. This bi-annual Women's World championship played every odd year returned to the shores of Singapore after 18 years since 2005 when Singapore hosted the 5th Women's World Floorball Championships.

The Championship saw 16 qualified teams competing in 48 matches, including Team Singapore. Group Stages, Play Offs, and Quarter Finals took place at the OCBC Arena Hall 1 & Hall 2. Semi Finals and Finals were played at the Singapore Indoor Stadium on Saturday, 9 December, & Sunday, 10 December 2023

#floorball, #wfc2023, #floorballunite

# TIMELINE

4 Apr 2023	26 May 2023	26 Jun 2023	8 Nov 2023	1 Dec 2023
Women's WFC 2023 – Draw Ceremony	Ticket Sales Launch (Early Bird)	Ticket Sales Launch (Main Sales)	Unveiling of 16 Teams' List	Captains Photoshoot + Technical Meeting
-	-	-	-	Official Training Day

2 Dec 2023	2 – 5 Dec 2023	6 – 10 Dec 2023	10 Dec 2023
Opening Ceremony	Group Stages [24 Matches]	Placement Matches [22 Matches]	Quarter Finals
-	-	-	Finals



## 02. THE TOURNAMENT

# MATCH SCHEDULE

www.wfc2023.sg | #floorball #wfc2023 #floorballunite

Schedule created in cooperation with TV Broadcasters  
Reserves 5-10 min subject to change

Group A	Group B	Group C	Group D
 FINLAND	 SWEDEN	 GERMANY	 DENMARK
 SWITZERLAND	 CZECH REP.	 AUSTRALIA	 JAPAN
 NORWAY	 POLAND	 SINGAPORE	 ESTONIA
 LATVIA	 SLOVAKIA	 FRANCE	 USA
OCBC Arena Hall 1		OCBC Arena Hall 2	
Saturday, 2.12.2023			
09 <sup>00</sup> 13:30 USA  -  ESTONIA		09 <sup>00</sup> 12:30 AUSTRALIA  -  GERMANY	
17:00 SWITZERLAND  -  NORWAY		16:00 LATVIA  -  FINLAND	
19:35 Opening Ceremony		19:00 SLOVAKIA  -  SWEDEN	
20:00 FRANCE  -  SINGAPORE			
OCBC Arena Hall 1		OCBC Arena Hall 2	
Sunday, 3.12.2023			
09 <sup>00</sup> 14:00 DENMARK  -  JAPAN		09 <sup>00</sup> 13:00 GERMANY  -  FRANCE	
17:00 FINLAND  -  SWITZERLAND		16:00 NORWAY  -  LATVIA	
20:00 AUSTRALIA  -  SINGAPORE		18:45 CZECH REP.  -  POLAND	
OCBC Arena Hall 1		OCBC Arena Hall 2	
Monday, 4.12.2023			
09 <sup>00</sup> 14:00 DENMARK  -  ESTONIA		09 <sup>00</sup> 13:00 JAPAN  -  USA	
17:00 CZECH REP.  -  SWEDEN		16:00 POLAND  -  SLOVAKIA	
20:00 LATVIA  -  SWITZERLAND		19:00 FINLAND  -  NORWAY	
OCBC Arena Hall 1		OCBC Arena Hall 2	
Tuesday, 5.12.2023			
09 <sup>00</sup> 14:00 ESTONIA  -  JAPAN		09 <sup>00</sup> 13:00 FRANCE  -  AUSTRALIA	
17:00 SWEDEN  -  POLAND		16:00 USA  -  DENMARK	
20:00 SINGAPORE  -  GERMANY		19:00 SLOVAKIA  -  CZECH REP.	
OCBC Arena Hall 1		OCBC Arena Hall 2	
Wednesday, 6.12.2023			
09 <sup>00</sup> 14:00 3rd Grp C - 4th Grp D 13-16:2		09 <sup>00</sup> 13:00 3rd Grp D - 4th Grp C 13-16:1	
17:00 3rd Grp A - 2nd Grp D P01		16:00 4th Grp A - 1st Grp D P03	
20:00 <sup>(1)</sup> 3rd Grp B - 2nd Grp C P02		19:00 <sup>(2)</sup> 4th Grp B - 1st Grp C P04	
OCBC Arena Hall 1		OCBC Arena Hall 2	
Thursday, 7.12.2023			
09 <sup>00</sup> 14:00 Winner 13-16:1 - Winner 13-16:2 13th		09 <sup>00</sup> 13:00 Loser 13-16:1 - Loser 13-16:2 16th	
17:00 <sup>(3)</sup> 1st Grp A - Winner P04 Q1		16:00 Loser P01 - Loser P04 9-12:2	
20:00 <sup>(4)</sup> 1st Grp B - Winner P03 Q2		19:00 <sup>(5)</sup> Loser P02 - Loser P03 9-12:1	
OCBC Arena Hall 1		OCBC Arena Hall 2	
Friday, 8.12.2023			
09 <sup>00</sup> 11:00 Loser 9-12:1 - Loser 9-12:2 11th		09 <sup>00</sup> 17:00 <sup>(7)</sup> 2nd Grp B - Winner P01 Q4	
14:00 <sup>(6)</sup> 2nd Grp A - Winner P02 Q3		20:00 Winner 9-12:1 - Winner 9-12:2 9th	
OCBC Arena Hall 1		OCBC Arena Hall 2	
Saturday, 9.12.2023			
09 <sup>00</sup> 11:00 Loser Q2 - Loser Q3 5-8:2		09 <sup>00</sup> 12:30 Loser Q1 - Loser Q4 5-8:1	
14:00 <sup>(8)</sup> SGP Placement Game			
17:00 <sup>(9)</sup> Winner Q1 - Winner Q4 Semi 2			
20:15 Winner Q2 - Winner Q3 Semi 1			
OCBC Arena Hall 1		OCBC Arena Hall 2	
Sunday, 10.12.2023			
09 <sup>00</sup> 10:00 Loser 5-8:1 - Loser 5-8:2 7th		09 <sup>00</sup> 16:00 Loser Semi - Loser Semi 3rd	
13:00 Winner 5-8:1 - Winner 5-8:2 6th		19:00 Winner Semi - Winner Semi Final	
OCBC Arena Hall 1		OCBC Arena Hall 2	

(1) SGP will play at this time  
(2) SGP to play at this time if qualified  
(3) SGP to play at this time if qualified  
(4) SGP to play at this time if qualified  
(5) SGP to play at this time if playing a 9-12 match

(6) SGP to play at this time if qualified  
(7) SGP to play at this time if qualified  
(8) SGP to play at this time if qualified  
(9) SGP to play at this time if qualified





**16 TEAMS**  
**450 PLAYERS**



**104 WORKFORCE**  
**22 EXHIBITORS**



**51 OFFICIALS**  
**14 REFEREES**



**384 VOLUNTEERS**



**375 VIPs**



# WFC 2023 RANKINGS



**1<sup>st</sup>**  
SWEDEN



**2<sup>nd</sup>**  
FINLAND



**3<sup>rd</sup>**  
CZECH REP.



**4<sup>th</sup>**  
SWITZERLAND

1	SWEDEN	
2	FINLAND	
3	CZECH REPUBLIC	
4	SWITZERLAND	
5	SLOVAKIA	
6	POLAND	
7	LATVIA	
8	DENMARK	
9	JAPAN	
10	GERMANY	
11	NORWAY	
12	SINGAPORE	
13	ESTONIA	
14	USA	
15	FRANCE	
16	AUSTRALIA	

# WFC 2023 AWARDS



**IFF Golden Shoe MVP:  
#28 VEERA KAUPPI (FIN)**



**IFF All Star Team:**

Defender – #27 Moa Andersson (SWE)    Defender – #80 My Kippilä (FIN)  
Goalkeeper – #94 Lara Heini (SUI)    Centre – #28 Veera Kauppi (FIN)  
Forward – #13 Wilma Johansson (SWE)    Forward – #27 Oona Kauppi (FIN)

**Puma Fair Floorball Award:**

COUNTRY	PLAYER
FRA	Nilda Gardet
AUS	Blaise Hodges
USA	Suzanne Lindquist
EST	Johanna Siling
GER	Riana Kyra Mena König
JPN	Rei Goto
NOR	Tone Einstulen
SGP	Shermaine Goh
DEN	Mette Thorsager Jensen
LAT	Simona Grāpēna
POL	Weronika Noga
SVK	Katarína Klapitová
SUI	Doris Berger
CZE	Eliška Trojánková
SWE	Lisa Carlsson
FIN	Hanna Niemelä

## 03. COMPETITION VENUE



# EVENT VENUE

## OCBC ARENA

Located in the Singapore Sports Hub, the OCBC Arena has six indoor sports halls, of which two Halls in OCBC Arena, Hall 1 & Hall 2, will host the majority of the WFC 2023 matches. The venue has been used for several international Floorball events, including the Women's AOFC Cup and Men's AOFC World Championship Qualifications in 2022.



## SINGAPORE INDOOR STADIUM

The Indoor Stadium is also located within the Singapore Sports Hub and will be used for the final weekend matches. It has a capacity of 12,000 spectators and was also used at the Women's WFC 2005.

# **04. HOTELS & TRANSPORTATIONS**

# ACCOMMODATION SUMMARY

7 Hotels around the vicinity of Sports Hub housed the 16 Teams and all WFC Officials. An estimated of **3,432** room nights were generated. \*Team Finland sourced and stayed at their own hotel at Grand Mercure Singapore Roxy.

	<i>ibis Styles Singapore Albert</i>	<i>ibis Styles Singapore On Macpherson</i>	<i>ibis Singapore On Bencoolen</i>	<i>Mercure Singapore Bugis</i>	<i>Mercure Singapore Tyrwhitt</i>	<i>Novotel Singapore On Stevens</i>	<i>Parkroyal On Beach Road</i>
<b>Teams</b>	<b>Latvia</b> 4 (Queen) 12 (Twin)	<b>Estonia</b> 13 (Twin)	<b>Australia</b> 13 (Queen) 3 (Triple)	<b>Singapore</b> 11 (Twin) 4 (Queen) 1 (Suite)	<b>Czech Republic</b> 18 (Twin/Queen) 1 (Triple)	<b>Sweden</b> 11 (Twin) 14 (Queen) 1 (Suite)	<b>All WFC Officials</b> 15 (Twin) 51 (Queen)
		<b>Norway</b> 9 (Twin) 7 (Queen)	<b>Japan</b> 10 (Twin) 5 (Queen)	<b>Switzerland</b> 15 (Twin) 11 (Queen)	<b>Denmark</b> 13 (Twin) 1 (Triple)		
		<b>Poland</b> 12 (Twin) 1 (Queen)	<b>Slovakia</b> 15 (Twin) 2 (Queen)		<b>France</b> 13 (Twin)		
		<b>USA</b> 11 (Twin) 2 (Queen)			<b>Germany</b> 16 (Twin)		
<b>Rates</b>	Twin: \$170++ Queen: \$170++	Twin: \$165++ Queen: \$150++	Twin: \$180++ Queen: \$165++	Twin: \$220++ Queen: \$200++	Twin: \$190++ Queen: \$190++ Triple: \$290++	Twin: \$310++ Queen: \$290++ Suite: \$450++	Twin: \$260++ Queen: \$230++



# OFFICIAL TRANSPORTATION



- 6-Seater, 13-Seater, 23-Seater and 45-Seater vehicles and Luggage Trucks were deployed for Official Transfers of Participating Teams, Relevant Media & Broadcast Staff from IFF and IFF VIPs.
- A total of **954** trips were made throughout the entire Championship.
- As part of a sustainability initiative to promote eco-friendly travel practices, the **IFF officials, referees, and jurors** traveled to the venue via the public transportation system.
- A Singapore travel card (**EZ-Link**) with a preloaded value of **\$10** was allocated to each IFF member, which allowed them convenient access to all public buses and trains in Singapore.

# ARRIVALS & DEPARTURES

25 Nov	26 Nov	27 Nov	28 Nov	29 Nov	30 Nov	1 Dec	2 Dec	
Total Teams Arrivals: <b><u>32</u></b>	Total Teams Arrivals: <b><u>31</u></b>	-	Total Teams Arrivals: <b><u>116</u></b>	Total Teams Arrivals: <b><u>110</u></b>	Total IFF Arrivals: <b><u>22</u></b>	Total Teams Arrivals: <b><u>26</u></b>	Total IFF Arrivals: <b><u>2</u></b>	
		-	Total IFF Arrivals: <b><u>10</u></b>	Total Host Broadcast Arrivals: <b><u>15</u></b>	Total Teams Arrivals: <b><u>104</u></b>	Total IFF Arrivals: <b><u>2</u></b>		
		-		Total IFF Media Arrivals: <b><u>3</u></b>				
3 Dec	4 Dec	5 Dec	6 Dec	7 Dec	8 Dec	9 Dec	10 Dec	11 Dec
Total IFF VIPs Arrivals: <b><u>1</u></b>	Total IFF Arrivals: <b><u>2</u></b>	Total IFF VIPs Arrivals: <b><u>2</u></b>	Total IFF Arrivals: <b><u>11</u></b>	Total IFF Arrivals: <b><u>3</u></b>	-	Total IFF VIPs Departures: <b><u>1</u></b>	Total IFF VIPs Departures: <b><u>1</u></b>	Total IFF Departures: <b><u>33</u></b>
		Total IFF Arrivals: <b><u>3</u></b>	Total Team Staff Arrivals: <b><u>4</u></b>		-		Total IFF Departures: <b><u>11</u></b>	Total Teams Departures: <b><u>316</u></b>
					-		Total Teams Departures: <b><u>75</u></b>	Total IFF Media Departures: <b><u>3</u></b>
					-			Total Host Broadcast Departures: <b><u>15</u></b>

# **05. BROADCAST, PR & MARKETING (PENDING)**

# LOCAL & INTERNATIONAL BROADCAST OVERVIEW



# VIEWERSHIP

## [LOCAL - MEWATCH]

DATE	MATCH	TEAMS	VIEWS
2-Dec	Opening Ceremony	N.A.	2,655
	France vs Singapore	Group Stage	
3-Dec	Australia vs Singapore	Group Stage	2,748
5-Dec	Singapore vs Germany	Group Stage	2,668
6-Dec	Slovakia vs Singapore	Play-off Round	3,121
7-Dec	Finland vs Poland	Quarter-final 1	839
7-Dec	Sweden vs Latvia	Quarter-final 2	562
7-Dec	Singapore vs Japan	9th-12th Placing	2725
8-Dec	Switzerland vs Slovakia	Quarter-final 3	241
8-Dec	Czech Republic vs Denmark	Quarter-final 4	576
9-Dec	Singapore vs Norway	11th Placement Match	638
9-Dec	Finland vs Czech Republic	Semi-final 2	1512
9-Dec	Sweden vs Switzerland	Semi-final 1	638
10-Dec	Denmark vs Latvia	7th Placement Match	255
10-Dec	Poland vs Slovakia	5th Placement Match	452
10-Dec	Switzerland vs Czech Republic	3rd Placement Match	724
10-Dec	Sweden vs Finland	Final	2366

Total (Live)  
**23,080**

Total (VOD)  
**2,758**

Total (Live + VOD)

**25,838**

## **PR OVERVIEW**

Together with the appointed  
PR & Marketing Agency –  
Full Circle PR (FCPR),  
WFC 2023 achieved:

Total Pieces of  
Coverage

**480** Pieces

Total PR Value

**\$7,060,971.64**

No. of Social Coverage

**254** Pieces

No. of Online Coverage

**178** Pieces

No. of Broadcast Coverage

**13** Pieces

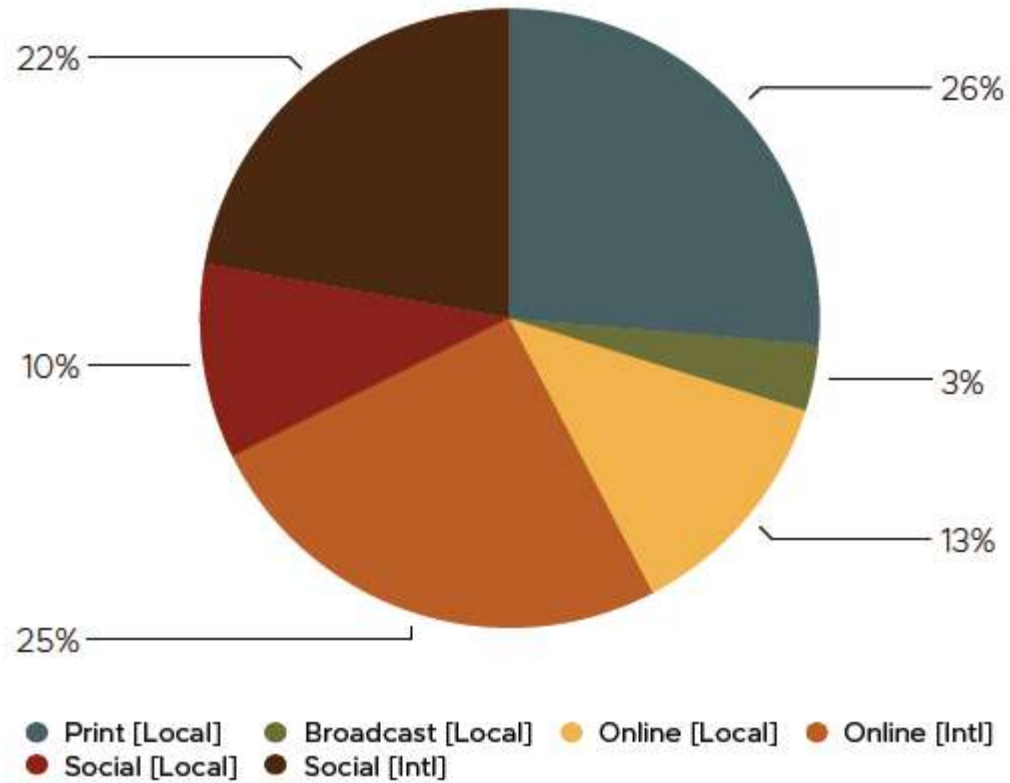
No. of Print Coverage

**35** Pieces

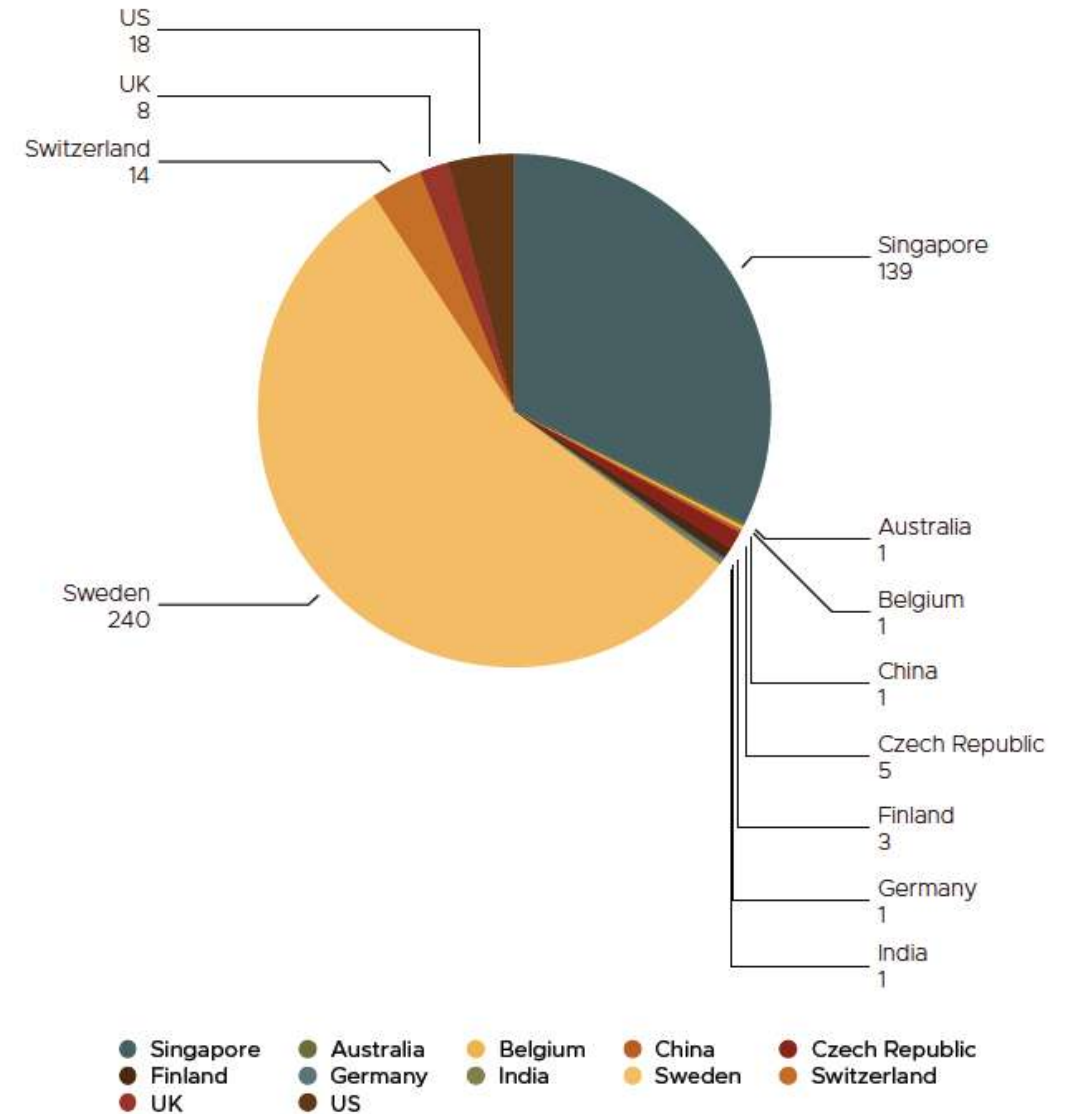


# PR OVERVIEW

BREAKDOWN BY COVERAGE TYPE



BREAKDOWN BY COUNTRY



# MEDIA COVERAGE

## [PRINT COVERAGE – TOP 3 PRINTED CLIPPINGS]

### EYEING ASEAN DOMINANCE

Floorball's new chief Ow wants both golds when Singapore hosts 2029 SEA Games

(Singapore) Ganesan

The Singapore Floorball Association (SFFA) has been provisionally selected to host the 2029 SEA Games floorball events, a move that will see the sport's new governing body, the International Floorball Federation (IFF), establish a strong presence in the region.

The SFFA, which was founded in 2015, has been provisionally selected to host the 2029 SEA Games floorball events, a move that will see the sport's new governing body, the International Floorball Federation (IFF), establish a strong presence in the region.

"I have been a part of the floorball world for many years, and I am excited to see the sport grow in Singapore," said Ow. "The 2029 SEA Games will be a great opportunity for us to showcase our talent and compete at the highest level."

Ow, who is also the national coach of the Singapore men's national team, said he was excited to see the sport's new governing body, the IFF, establish a strong presence in the region.

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Singapore Floorball Association president Ben Lee (right) with SFFA president Ben Lee (left) at the SFFA office.

**NEW SFFA BOARD**  
**PRESIDENT** Ben Lee  
**VICE-PRESIDENT** Ben Lee  
**SECRETARY GENERAL** Ben Lee  
**ASSISTANT SECRETARY GENERAL** Ben Lee  
**TREASURER** Ben Lee  
**ASSISTANT TREASURER** Ben Lee

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**WOMEN'S WORLD FLOORBALL CHAMPIONSHIP**  
**QUARTER-FINALS**  
 Czech Republic 10 Denmark 1  
 Czech Republic 10 Denmark 1

**SEMI-FINALS**  
 Finland 10 Czech Republic 1  
 Sweden 10 Norway 1

**FINALS**  
 Sweden 10 Norway 1  
 Finland 10 Czech Republic 1

### THE RIGHT TIME FOR UPSETS: UNDERDOGS

Czech Krupnova wants first win over Finns, Swiss Gerig hopes to end Sweden's reign

Krupnova, who is currently ranked 10th in the world, said he was excited to see the sport's new governing body, the IFF, establish a strong presence in the region.

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The team improved greatly since their last appearance in 2005, when they were defeated by the Czech Republic in the quarter-finals.

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### The Swedish secret to global floorball success

Sweden's dominance of the World Floorball Championships (WFC) has been a topic of discussion for many years. The Swedish team has won the tournament a record 10 times, and their success has been attributed to a combination of factors, including their strong coaching and player development.

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Publication	The Straits Times
Headline	Eyeing ASEAN Dominance (P. B14)
Date	22 Sept 23
PR Value	<b>\$90,416.23</b>

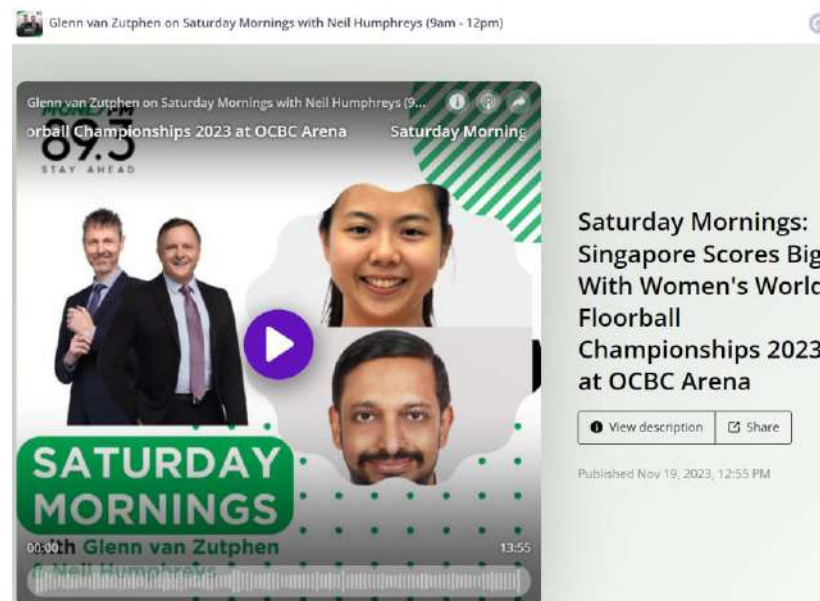
Publication	The Straits Times
Headline	The right time for upsets: Underdogs (P. B15)
Date	9 Dec 23
PR Value	<b>\$84,071.07</b>

Publication	The Straits Times
Headline	The Swedish secret to global floorball success (P. B10)
Date	8 Jun 23
PR Value	<b>\$81,093.52</b>



# MEDIA COVERAGE

## [BROADCAST COVERAGE – TOP 3 BROADCASTS]



**ASIA FIRST**

6am - 10am

With  
**Arnold Gay & Andrea Heng**



Broadcaster	OneFM 91.3
Programme	The Bright Side with Carol, Lavinia & Shehzad
Content	Interview w Mindy Lim (VC, Team SG) and Arif Azfar (VP, SFA)
Date	14 Nov 23
PR Value	<b><u>\$77,760</u></b>

Broadcaster	MoneyFM 89.3
Programme	Saturday Mornings with Neil Humphreys and Glenn van Zutphen
Content	Interview w Hoo Mei Hui (Team SG) and KR Vignesh (Asst Honorary Treasurer, SFA)
Date	18 Nov 23
PR Value	<b><u>\$67,860</u></b>

Broadcaster	CNA938
Programme	Asia First with Arnold Gay and Andrea Heng
Content	Interview w Tan Yi Ru (Assistant Coach, SFA)
Date	1 Dec 23
PR Value	<b><u>\$41,760</u></b>

# PR INTERVIEWS

## Pre-Event

<b>THE STRAITS TIMES</b>	Team Singapore Team Sweden
<b>LIANHE ZAOBAO</b>	Team Singapore
<b>BERITA HARIAN</b>	Team Singapore
<b>CNA</b>	Team Singapore WFC 2023 Officials (SFA – Kenneth Ho)
<b>CHANNEL 8</b>	Team Singapore Recreational Floorball Player (Jessica Yeo) Red Quarters (Tony Tan)
<b>ONEFM 91.3</b>	Team Singapore SFA Official (Arif Azfar)
<b>MONEYFM 89.3</b>	Team Singapore SFA Official (Kuppusamy Ramanujam Vignesh)

## During Event

<b>THE STRAITS TIMES</b>	Team Singapore IFF Official (John Liljelund) Team USA (3) Team Norway Team Sweden Team Australia (2) Team Switzerland Team Finland
<b>TAMIL MURASU</b>	Team Singapore

## PR MEDIA ATTENDEES

04

Print Titles

05

Broadcast Titles

19

Online Titles

16

Countries

COUNTRY	NO. OF MEDIA	COUNTRY	NO. OF MEDIA
Australia	3	Indonesia	1
Côte d'Ivoire	1	Latvia	1
Czech Republic	13	Norway	1
Denmark	3	Poland	1
Estonia	1	Singapore	22
Finland	7	Slovakia	1
France	4	Sweden	8
Germany	3	Switzerland	5



**Media Personnel**



# SOCIAL MEDIA MARKETING



**FACEBOOK**

@ worldfloorballchampionships

(Visuals have been changed to WFC 2024)



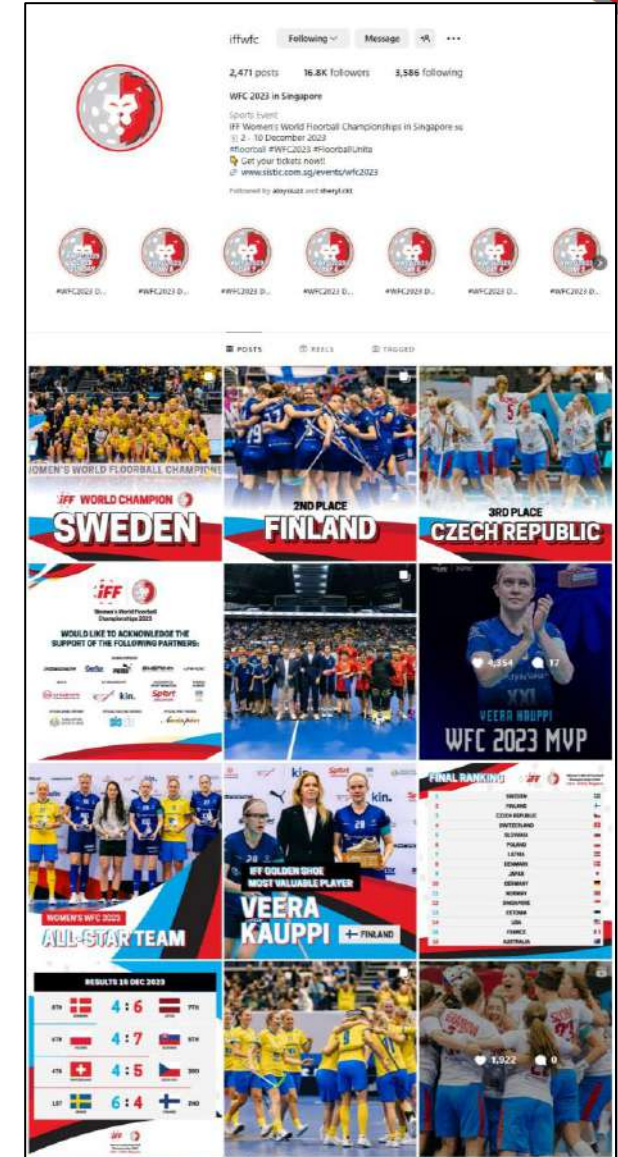
**YOUTUBE**

@iffchannel



**TWITTER/ X**

@IFFWFC



**INSTAGRAM**

@ IFFWFC



# SOCIAL MEDIA MARKETING PLAN

## MAY 2023

### Early Bird Sales

From 26 May – 15 Jun 2023. Organic Posts & Paid Ads were activated to raise awareness & boost ticket sales.

## JUN 2023

### Main Sales

From 16 Jun – 10 Dec 2023. Organic Posts & Paid Ads were activated to raise awareness & boost ticket sales.

## JUL 2023

### Great SISTIC Sale

From 19 Jul – 25 Jul 2023. 20% off all Tickets & Bundles. Organic Posts & Paid Ads were activated to raise awareness & boost ticket sales.

## SEP 2023

### School Holidays Sale

4–10 Sep 2023. Buy 1 set of Family Access Pass and get another set free for 9 Dec Play Offs.

### Local School Sale

Buy 3 Youth Tickets get 1 Youth Ticket free

## OCT 2023

### Local School Sale

Buy 3 Youth Tickets get 3 Youth Ticket free

### Expat Outreach

20% off all Tickets & Bundles

### SISTIC 1010 Sale

10% off Bundles

### Global Coach Conference

10% off Bundles

## NOV 2023

### Merch Release

Giveaway + Merch Sales Release

### GoGirl! + Team List Release

### SISTIC BFCM

24-27 Nov 2023. 50% off all Tickets.

## DEC 2023

### 50% off Final Weekend

6-10 Dec 2023. 50% of Final Weekend Tickets & Bundles,

### SISTIC Abandon Cart

### Email Reminder

Email prompt to patrons with WFC tickets in their SISTIC cart



## [Profile Visits]



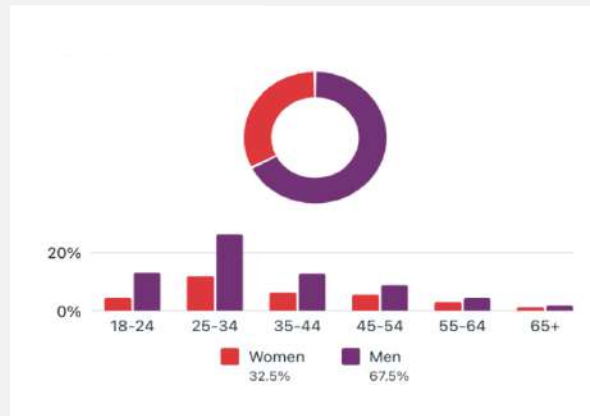
## [New Page Likes]



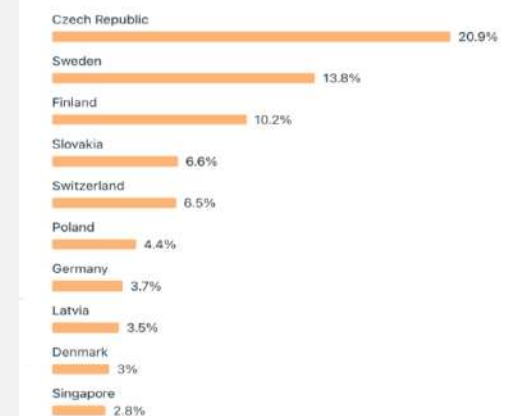
## [Page Likes]

16,549

## [Age & Gender]



## [Top Countries]





## [Profile Visits]

Instagram profile visits ①

54,208 ↓ 9.7%



## [New Followers]

New Instagram followers ①

1,847



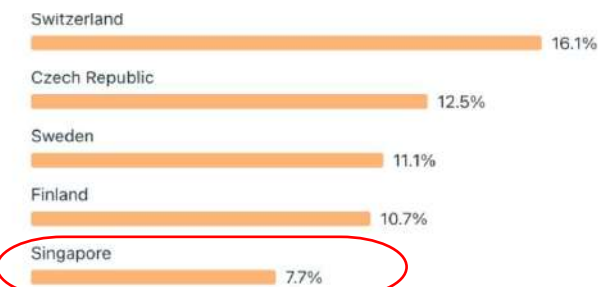
## [Followers]

16,902

## [Age & Gender]



## [Top Countries]



Data obtained from start of advertising campaigns from 21 Jan 2023.



Media	World No 2 Finland	Wrap Up #WFC2023	#EstUSA
Impressions	196	588	188
Engagement	15	41	12
Eng. Rate	7.7 %	7.0 %	6.4 %



# TOP PERFORMING ORGANIC POSTS

[BEFORE TOURNAMENT]



Players Static Carousel  
**2.7K likes**



Players Video Post  
**365 likes**



Local Static Carousel  
**369 likes**



Tactical Static Frame  
**341 likes**

Features of Players, Referees, etc. generally perform quite well.  
Video formats are well received too.



# TOP PERFORMING ORGANIC POSTS

[DURING TOURNAMENT]



FB: 2.1K likes  
33K reach

IG: 4K likes  
2.8K engaged



FB: 233 likes  
34K reach

IG: 3.9K likes  
4K engaged



FB: 78 likes  
20K reach

IG: 2.5K likes  
2.5K engaged

**Facebook** saw more engagements on **live score announcement** posts while on **Instagram**, users are more engaged with **action shots**.

# PAID MEDIA

## [TARGETED COUNTRIES]

TOTAL IMPRESSIONS

7,350,188

TOTAL LINK CLICKS

90924

TOTAL AD SPEND

\$12281.50

Besides targeting local patrons, paid media was also targeted towards neighboring countries like **Malaysia, Thailand, Australia, Philippines and Japan**. All of these countries are **STB's prime target markets** which have relatively **stronger Floorball presence** and within **closer proximity to Singapore**, enhancing the likelihood of these foreign fans traveling to Singapore for the Championships.





## [PAID MEDIA]



Reach

1,022,493



Impressions

6,900,927



Clicks

89,340



Video Views

81,998



Ad Spend

\$11,485.06



Engagement

173,582



## [PAID MEDIA]



**Reach**  
226,338



**Impressions**  
420,603



**Clicks**  
1,418



**Video Views**  
5,395



**Ad Spend**  
\$778.81



**Engagement**  
7,350





[PAID MEDIA]



Engagement  
931



Total Tweets  
246



Link Clicks  
111



Retweets  
202



Impressions  
182,900



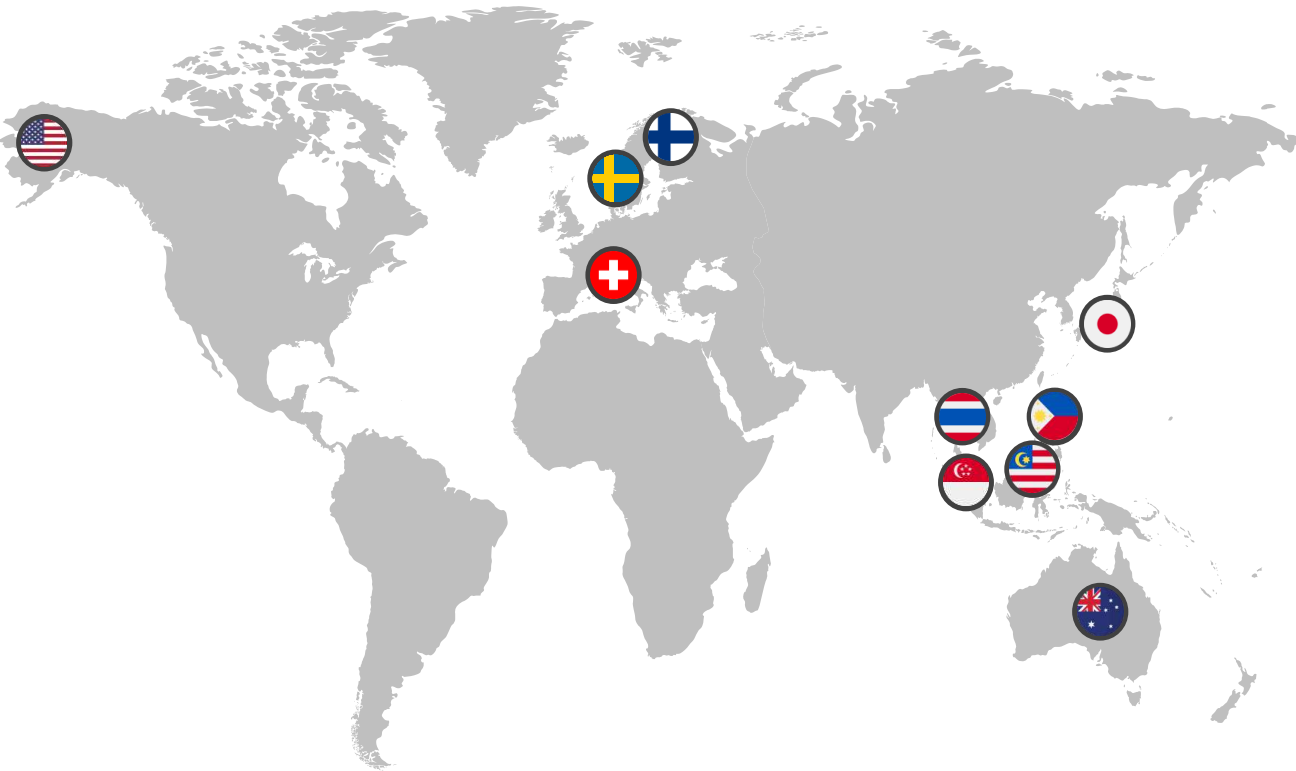
Likes  
598

# TICKETING MARKETING OUTREACH

## [SISTIC – EVENT PAGE & MARKETING OVERVIEW]

### Top Countries & Regions:

Singapore | Malaysia | Philippines | Thailand | Japan |  
Australia | United States | Switzerland | Finland | Sweden



Page Views

76,719



Total Users

51,366



Total Sessions

68,683



Avg Time  
on Page


7 sec

# TICKETING MARKETING OUTREACH

## [SISTIC – CAMPAIGN PERFORMANCE OVERVIEW]

26 May – 10 Dec 2023

WEBSITE	Date	Statistics
Homepage – Rotational Banner	26 May - 15 Jun 16 Jun - 26 Jun 27 Sep - 30 Nov 5 - 10 Dec 2023	1,824,587 views   519 clicks 
Homepage – Search Suggestions	1 – 30 Oct 2023	110 clicks
Homepage – Featured Events	1 – 31 Jul 2023	568,936 views   4,539 clicks
Homepage – What's New (Priority)	26 May – 1 Jun 2023	106,049 views   110 clicks
Homepage – What's On (Priority)	2 – 10 Dec 2023	131,966 views   295 clicks
Explore page – Feature Article	15 Aug – 10 Dec 2023	113 views


SISTIC EDMs	Date	Statistics	
SISTIC Buzz – Dedicated EDM	16 Jun 2023	Sent: 32,533	Open Rate: 25.17%
SISTIC Buzz – Subheader #1	14 Jun 2023	Sent: 553,581	Open Rate: 23.78%
SISTIC Buzz – Subheader #2	20 Sep 2023	Sent: 344,763	Open Rate: 42.38%
SISTIC Buzz – Subheader #3	15 Nov 2023	Sent: 351,775	Open Rate: 53.99%
SISTIC Buzz – Featured Events	31 May 2023	Sent: 550,657	Open Rate: 23.21%
Drop Browse EDM	7 Dec 2023	Sent: 2533	Open Rate: 77.77% 

# TICKETING MARKETING OUTREACH

## [SISTIC – CAMPAIGN PERFORMANCE OVERVIEW]

26 May –10 Dec 2023

Mobile App	Date	Statistics
App Home Screen Main Carousel	26 May - 26 Jun	221,742 views

ORGANIC SOCIAL MEDIA	DATE	REACH	ENGAGEMENT
Facebook & IG Post #1	26 May 2023	FB: 1,675   IG: 990	FB: 22   IG: 20
Facebook & IG Post #2	16 Jun 2023	FB: 1,493   IG: 817	FB: 13   IG: 4
Facebook & IG Post #3	27 Jun 2023	FB: 886   IG: 1,305	FB: 4   IG: 9
Facebook & IG Post #4	21 Jul 2023	FB: 912   IG: 843	FB: 2   IG: 10
Facebook & IG Post #5	16 Aug 2023	FB: 1,078   IG: 661	FB: 9   IG: 5
Facebook & IG Post #6	24 Oct 2023	FB: 1,448   IG: 2,124	FB: 20   IG: 27 
Facebook & IG Post #7	21 Nov 2023	FB: 675   IG: 1,256	FB: 4   IG: 7
Telegram Post #1	26 May 2023		1,164 views
Telegram Post #2	21 Jul 2023		1,094 views
Telegram Post #3	30 Nov 2023		867 views
Instagram Stories Coverage	2, 4 & 8 Dec 2023		770 views



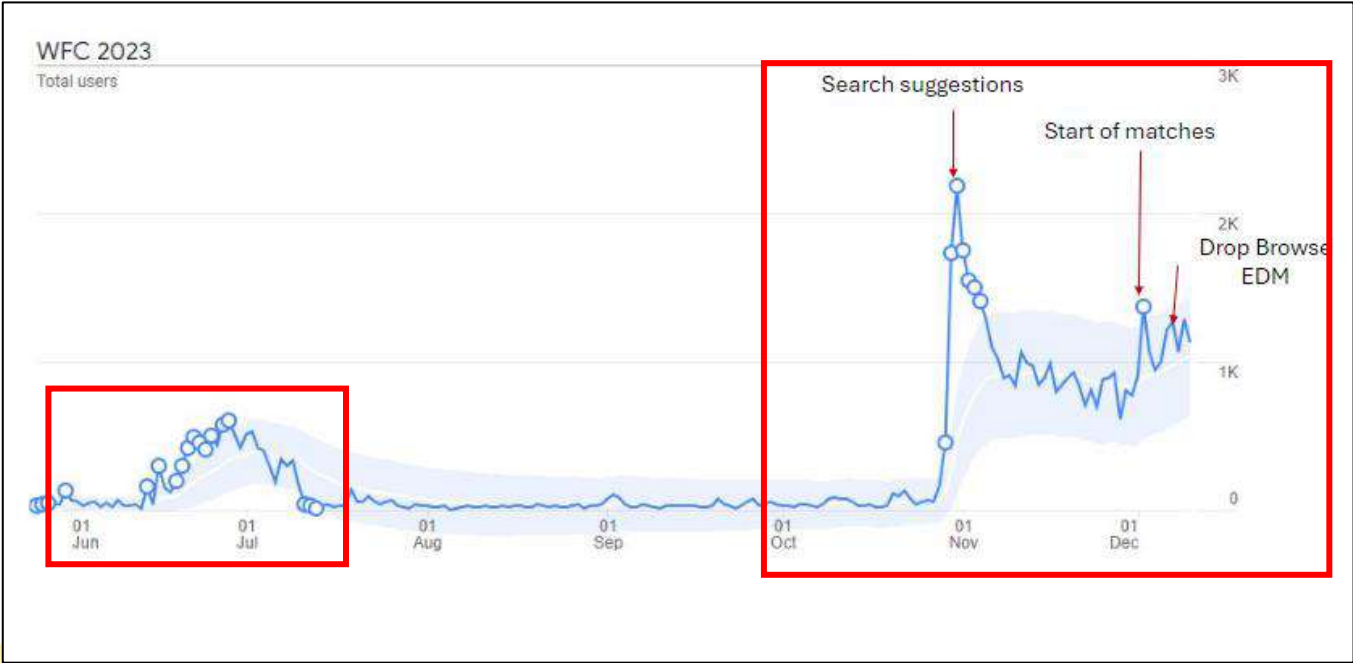
# TICKETING MARKETING OUTREACH

[SISTIC – TRAFFIC INSIGHTS]

26 May –10 Dec 2023

Source/ Medium of Traffic

Traffic Insights



Session source / medium	Page path and screen class	Users
		51,366 1.07% of total
1 m.facebook.com / referral	/events/wfc2023	28,618
2 (direct) / (none)	/events/wfc2023	4,696
3 l.facebook.com / referral	/events/wfc2023	3,187
4 lm.facebook.com / referral	/events/wfc2023	3,168
5 wfc2023.sg / referral	/events/wfc2023	2,939
6 l.instagram.com / referral	/events/wfc2023	1,988
7 google / organic	/events/wfc2023	1,667
8 google / cpc	/events/wfc2023	1,169
9 sportshub.com.sg / referral	/events/wfc2023	981
10 (not set)	/events/wfc2023	881

The largest percentage of traffic to the ticketing site came from Facebook mobile.

## 06. ECONOMIC IMPACT

# ECONOMIC IMPACT SUMMARY

Despite the return of this event to Singapore after 18-years, it was expected the hosting city will not be able to reap the full economic benefits. International travel was affected the traditional contributions from tourist activities and spend for major events due to high year end travel cost (i.e. flight, accommodation). Likewise, domestic contributions were kept minimal as the tournament's target audience are children & young families with limited spending power. Local commercial opportunity was limited due to a 1-year arrangement of the Championship (i.e. limited continuity opportunities), and a market audience that is not wide enough despite the growth of the sport over the years in Singapore. The overall economic impact (direct and indirect) was estimated to be over **S\$9.65 million**

**\$7.06m**



*Total PR Value*

**\$872.3k**



*Sponsorship Value*

**\$221.6k**



*Ticketing*

**\$1.51m**



*Others <sup>[1]</sup>*

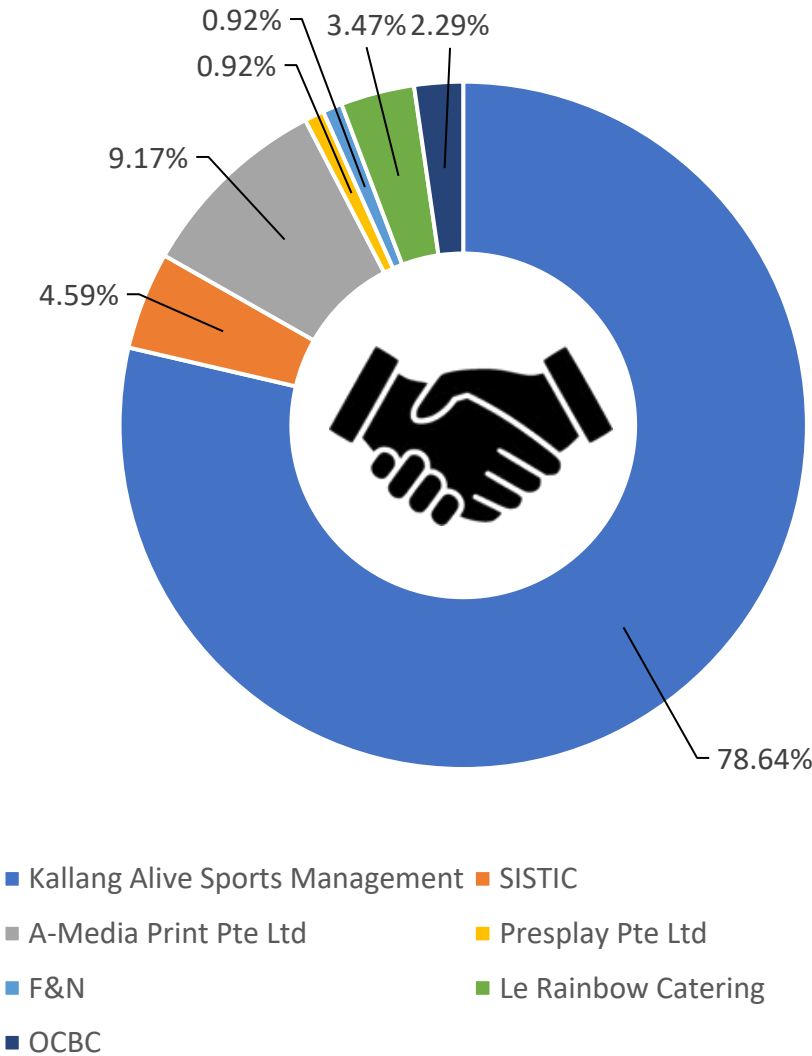
*[1] Include misc income, contractor goodwill discounts, IFF Hosting Right Waiver, Governmental grants & support*

# SPONSORSHIP

SGD 872,028.00

secured in form of Value-in-Kind and Cash

Value Contribution



Sponsorship Details					
Sponsor	Industry	Amount	Official Title	In-Kind Item	Cash
Kallang Alive Sports Management	Venue Operator	SGD 685,750.00	Official Venue Partner	Venue Commercial Fee	
Sistic	Ticketing	SGD 40,000.00	Official Ticketing Partner	Insider Charges, Marketing Asset Support, On-Site Ticket Resolution Services	
A-Media Print	Event Production Services (Branding)	SGD 80,000.00	Official Print Partner	Venue Dressing and Branding Production services	
Presplay Pte Ltd	Event Services (Show Production)	SGD 8,000.00	N.A. (Non-Exclusive)	Sports Presentation Services and Manpower	
F&N	Food & Beverage	SGD 7,989.00		Hydration Items & Equipment	
Le Rainbow Catering	Food & Beverage	SGD 30,289.00		Daily Crew Meal	
OCBC	Banking & Finance	SGD 20,000.00			✓



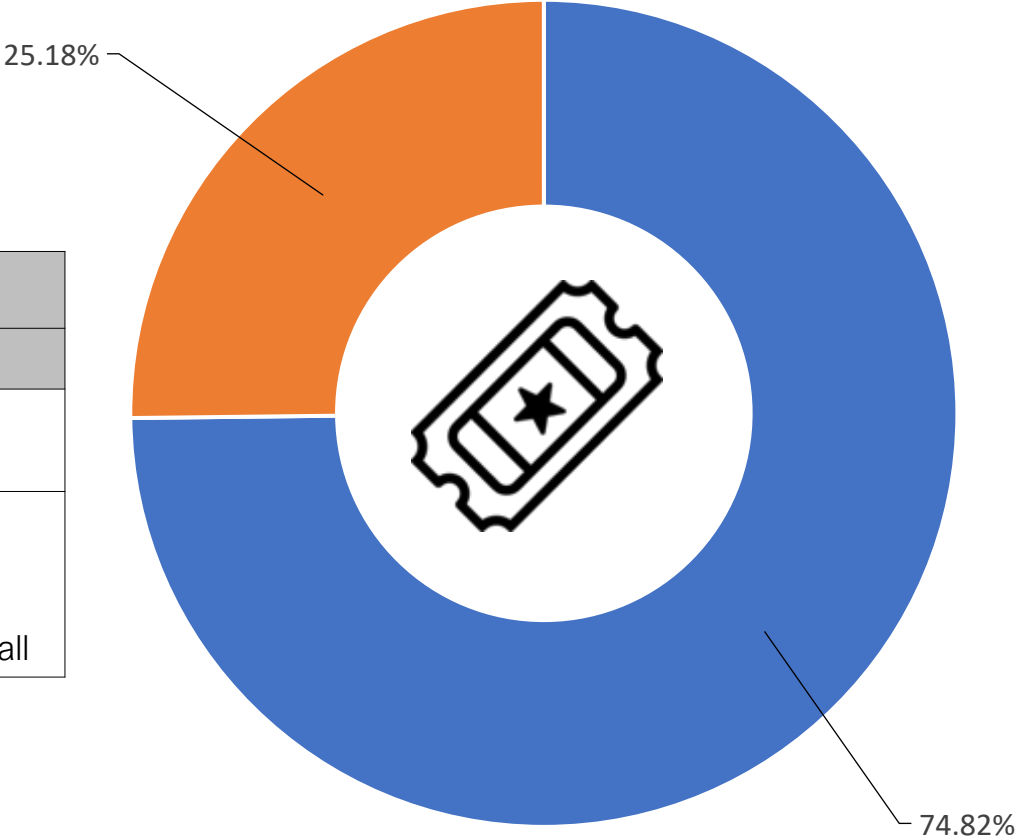
# TICKETING REVENUE

SGD 221,720.00

from public & private sales

Ticket Sales Summary		
Sales Channel	Amount	Remarks
Public Sales via SISTIC Portal	SGD 165,890.000	Generated revenue before deductibles
Private Sales Bulk Purchase	SGD 55,830.00	Sold to Singapore Floorball Association as part of their engagement effort to floorball community and promotion of floorball

Value Contribution



Public Sales via SISTIC Portal Private Sales Bulk Purchase

# TICKET PRICINGS & AVAILABILITY

## [OCBC ARENA – SINGLE TICKETS]

DATE	STAGE	HALL	PUBLIC SALES ADULTS [18-YEARS OLD & ABOVE, by year]								PUBLIC SALES - YOUTH & CHILDREN [AGE 6 - 17, by year]							
			CAT 1				CAT 2				CAT 1				CAT 2			
			Early Bird		Main Sales		Early Bird		Main Sales		Early Bird		Main Sales		Early Bird		Main Sales	
			Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty
Saturday, 02.12.2023	Group Stage	1	\$36.00	144	\$45.00	143	-	-	\$35.00	550	\$20.00	202	\$25.00	201	-	-	\$20.00	298
		2	-	-	⏸	-	-	-	\$25.00	130	-	-	⏸	-	-	-	\$20.00	154
Sunday, 03.12.2023	Group Stage	1	\$36.00	144	\$45.00	143	-	-	\$35.00	550	\$20.00	202	\$25.00	201	-	-	\$20.00	298
		2	-	-	⏸	-	-	-	\$25.00	130	-	-	⏸	-	-	-	\$20.00	154
Monday, 04.12.2023	Group Stage	1	\$32.00	144	\$40.00	143	-	-	\$30.00	550	\$20.00	202	\$25.00	201	-	-	\$20.00	298
		2	-	-	⏸	-	-	-	\$20.00	130	-	-	⏸	-	-	-	\$15.00	154
Tuesday 05.12.2023	Group Stage	1	\$32.00	144	\$40.00	143	-	-	\$30.00	550	\$20.00	202	\$25.00	201	-	-	\$20.00	298
		2	-	-	⏸	-	-	-	\$20.00	130	-	-	⏸	-	-	-	\$15.00	154
Wednesday 06.12.2023	Play Off	1	\$32.00	144	\$40.00	143	-	-	\$30.00	550	\$20.00	202	\$25.00	201	-	-	\$20.00	298
		2	-	-	⏸	-	-	-	\$20.00	130	-	-	⏸	-	-	-	\$15.00	154
Thursday 07.12.2023	Quarters, Play Off & Placement	1	\$32.00	144	\$40.00	143	-	-	\$30.00	550	\$20.00	202	\$25.00	201	-	-	\$20.00	298
		2	-	-	⏸	-	-	-	\$20.00	130	-	-	⏸	-	-	-	\$15.00	154
Friday 08.12.2023	Quarters, Play Off & Placement	1	\$36.00	296	\$45.00	295	-	-	\$35.00	550	\$20.00	202	\$25.00	201	-	-	\$20.00	298
		2	-	-	⏸	-	-	-	⏸	-	-	-	⏸	-	-	-	⏸	-
Saturday 09.12.2023	Play Off	1	\$36.00	296	\$45.00	295	-	-	\$35.00	550	\$20.00	202	\$25.00	201	-	-	\$20.00	298

Tickets  
available  
for sale

EB: 1456

MS: 1448

EB: --

MS: 5180

EB: 1616

MS: 1608

EB: --

MS: 3308

# TICKET PRICINGS & AVAILABILITY

## [SINGAPORE INDOOR STADIUM – SINGLE TICKETS]

DATE	STAGE	HALL	PUBLIC SALES ADULTS [18-YEARS OLD & ABOVE, by year]															
			CAT 1				CAT 2				CAT 3				CAT 4			
			Early Bird		Main Sales		Early Bird		Main Sales		Early Bird		Main Sales		Early Bird		Main Sales	
			Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty
Saturday, 09.12.2023	Semi-Final	SIS	\$44.00	550	\$55.00	203	\$36.00	170	\$45.00	170	-	-	\$35.00	1,457	-	-	\$25.00	621
Sunday, 10.12.2023	Finals	SIS	\$52.00	550	\$65.00	203	\$44.00	170	\$55.00	170	-	-	\$45.00	1,457	-	-	\$35.00	621

Tickets  
available  
for sale

EB: 1100

MS: 406

EB: 340

MS: 340

EB: --

MS: 2914

EB: --

MS:1242

DATE	STAGE	HALL	PUBLIC SALES - YOUTH & CHILDREN [AGE 6 - 17, by year]															
			CAT 1				CAT 2				CAT 3				CAT 4			
			Early Bird		Main Sales		Early Bird		Main Sales		Early Bird		Main Sales		Early Bird		Main Sales	
			Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty	Price	Qty
Saturday, 09.12.2023	Semi-Final	SIS	\$28.00	759	\$35.00	253	\$24.00	182	\$30.00	182	-	-	\$25.00	785	-	-	\$20.00	336
Sunday, 10.12.2023	Finals	SIS	\$28.00	759	\$35.00	253	\$24.00	182	\$30.00	182	-	-	\$25.00	785	-	-	\$20.00	336

Tickets  
available  
for sale

EB: 1518

MS: 506

EB: 364

MS: 364

EB: --

MS: 1570

EB:--

MS: 672

# TICKET PRICINGS & AVAILABILITY

## [BUNDLE DEALS]

Bundle Type	Date & Location	WEEKEND & WEEKDAY BUNDLE PRICING & AVAILABILITY							
		CAT 1				CAT 2			
		Early Bird		Main Sales		Early Bird		Main Sales	
		Price	Qty (Package)	Price	Qty (Package)	Price	Qty (Package)	Price	Qty (Package)
CAT 1 OPENING WEEKEND BUNDLE	2 & 3 DEC 2023 @ OCBC ARENA HALL 1	\$64.00	304	\$81.00	<brought forward from remaining during Early Brid>	-	-	-	-
CAT 1 WEEKDAY BUNDLE	4, 5, 6, 7 DEC 2023 @ OCBC ARENA HALL 1	\$115.00	304	\$144.00		-	-	-	-
CAT 1 - FINAL WEEKEND BUNDLE	9 & 10 Dec 2023 @ Singapore Indoor Stadium	\$86.00	706	\$108.00	266	-	-	-	-
CAT 2 - FINAL WEEKEND BUNDLE	9 & 10 Dec 2023 @ Singapore Indoor Stadium	-	-	-	-	\$72.00	168	\$90.00	168

Tickets  
available for sale

EB: 1314

MS: 266 +  
Remaining From EB

EB: 168

MS: 168

Bundle Type	Date & Location	OTHER BUNDLE PRICING & AVAILABILITY			
		CAT 1 (OCBC Arena Hall 1 and SIS), CAT 2 (OCBC Arena Hall 2)			
		Early Bird		Main Sales	
		Price	Qty (Package)	Price	Qty (Package)
FULL ACCESS 9-DAY PASS	2 – 10 Dec 2023 @ OCBC ARENA HALL 1, HALL 2 + SIS	\$370.00	156	\$469.00	-
FAMILY ACCESS [2-ADULT + 2-YOUTH / KIDS]	-	AUTO COMPLIMENTARY TICKET FOR 02 x YOUTH / KIDS			
'SCHOOL PURCHASE [BOOKING DIRECT VIA TICKET VENDOR]	-	EVERY 3-TICKET FREE 1 TICKET - YOUTH / KIDS ONLY] MIN. TICKET COUNT OF 16-TICKETS & ABOVE  * MUST have at least 01 x Adult Ticket (i.e. 1+16)			

Tickets available for sale

EB: 156

MS: Remaining From EB



# ALL TICKET SALES

## [OVERVIEW]

Total Matches

19

Ticket Sales Period

199 Days

Total Capacity

48,878

Capacity Sold

9.49%

Issued Tickets

31.44%

Ticket  
Sales

\$165,890.00

Tickets  
Sold

4,638

Comp.  
Tickets

10,730

Tickets  
Issued

15,368

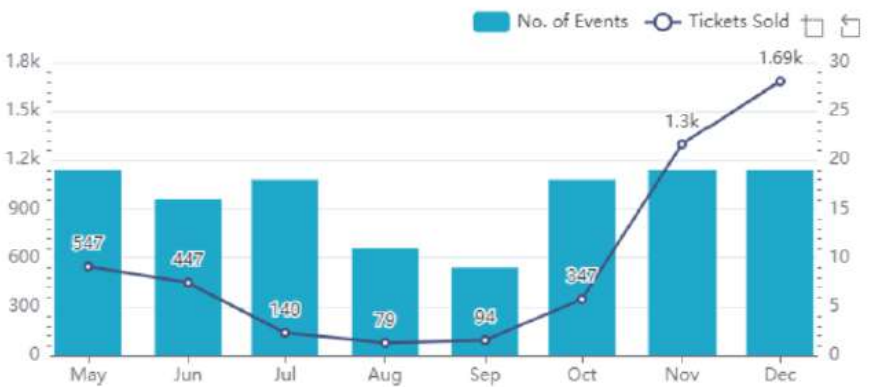
Paid  
Transaction

1,514

Returned  
Tickets

799

Tickets Sold & Events On Sale



Ticket Sales over Time



# SPECTATORSHIP

## [TOTAL ATTENDANCE SPECTATORSHIP]

Date	Hall	Total Cumulative Attendance	Scanned Ticketed Attendance	Non-Ticketed Attendance
2-Dec	1	1201	530	671
	2	395	184	211
	Total	1596	714	882
3-Dec	1	1363	552	811
	2	1546	117	1429
	Total	2909	669	2240
4-Dec	1	1031	270	761
	2	555	256	299
	Total	1586	526	1060
5-Dec	1	1351	550	801
	2	362	188	174
	Total	1713	738	975
6-Dec	1	639	260	379
	2	499	110	389
	Total	1138	370	768
7-Dec	1	591	210	381
	2	634	278	356
	Total	1225	488	737
8-Dec	1	872	202	670
	Total	872	202	670
9-Dec	1	322	245	77
	SIS	4534	1349	3185
	Total	4856	1594	3262
10-Dec	SIS	6733	2421	4312
	Total	6733	2421	4312

Total (Scanned)

**7,722**

Total (Non-Ticketed)

**14,906**

\*Total (Scanned + Non-Ticketed)

**22,628**

*\*Includes paid & complimentary tickets, accreditation card holders, and spectators who re-entered the venue*

# ACCREDITATION CARDS & COMPLIMENTARY TICKETS

A total of **131** VIP Accreditation Passes and **3458** Complimentary Tickets

were issued to Sponsors, Partners and Invited Guests as a gesture of appreciation for their unwavering support throughout the Championships, while fostering closer ties and enhancing their engagement with the Championship experience.

The VIP Accreditation Passes grant exclusive access to the full 9-day championship experience, with VIP seats and catered VIP meals provided, whereas the Complimentary Tickets allow all Guests access to full-day experiences and all matches of the day.

	STB	SPORTSG	KASM	OCBC	F&N	LE RAINBOW	A-MEDIA	SISTIC	SPH	SFA	NOVASTELLA	KIN PARTNERS	FCPR	KELLY LATIMER	PRESPLAY
ACCREDITATION PASSES	6	21	10	10	5	5	5	5	-	24	10	30	-	-	-
COMPLIMENTARY TICKETS	138	521	376	562	120	274	274	274	224	262	-	405	10	6	12

## LOCAL SCHOOLS

School	Tickets	<b>Total No. of Attendees:</b>  <b><u>429</u></b>
Xin Min Secondary School	44	
Springfield Secondary School	40	
Catholic Junior College	26	
Tampines Meridian Junior College	86	
Pei Hwa Secondary School	113	
St Patrick's School	22	
Hougang Secondary School	32	
Zheng Hua Primary School	28	
Bukit Merah Secondary School	38	

Students from the following schools purchased tickets to attend WFC 2023 at the Local Schools discounted rates.

Invitations in the form of circulars and Electronic Digital Mailers were sent to all Local Schools in Singapore to publicize the event to them.

## LOCAL CLUBS

Clubs	SFA Tickets	<b>Total No. of Attendees:</b>  <b><u>115</u></b>
NUS Titans FC	7	
NUS Jupitians	7	
Litto FC	22	
IBK Dalen	20	
Blacks	19	
Katana FC	14	
Cripz	20	
FBC Mighty Panda	6	

Members of Private Floorball Clubs / Interest Groups were also invited by the Singapore Floorball Association to attend WFC 2023, through a discounted rate provided by the Singapore Floorball Association.



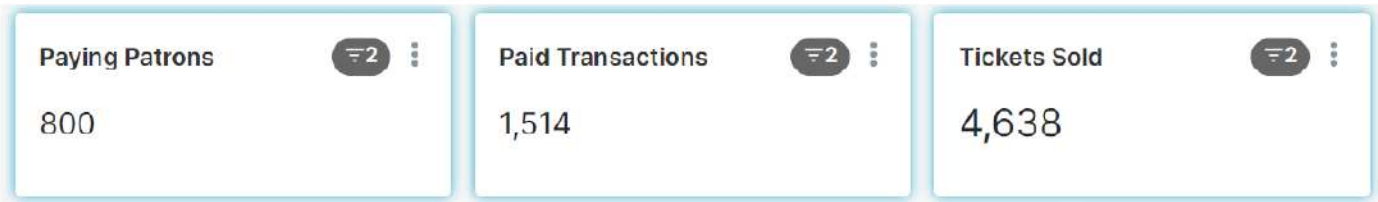
# EXPATS & INTERNATIONAL COMMUNITY

Country	Number of Tickets	<b>Total No. of Expats:</b>  <b><u>137</u></b>
Switzerland	69	
Finland	26	
France	20	
Czech Republic	13	
Sweden	3	
Germany	3	
Norway	3	

An exclusive ticket purchase link was sent out to the various Expat Groups, Clubs and Communities and Schools in Singapore, via Facebook and Email, to invite them to support their Home Team in the championships. Many of the Embassies in Singapore also purchased tickets through this discounted link, which offered a 20% discount off all Tickets & Bundles for them.

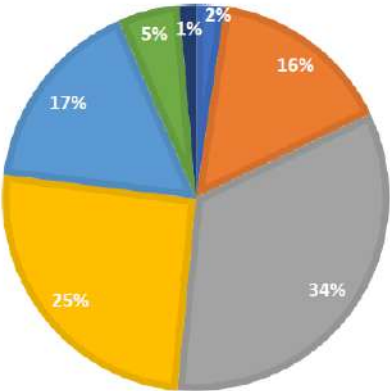
# DEMOGRAPHICS

## [OVERVIEW]



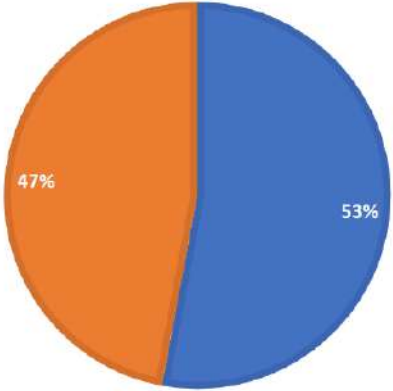
NO. OF PAYING PATRONS

■ 17 and below ■ 18 to 24 ■ 25 to 34 ■ 35 to 44 ■ 45 to 54 ■ 55 to 64 ■ 65 and Above



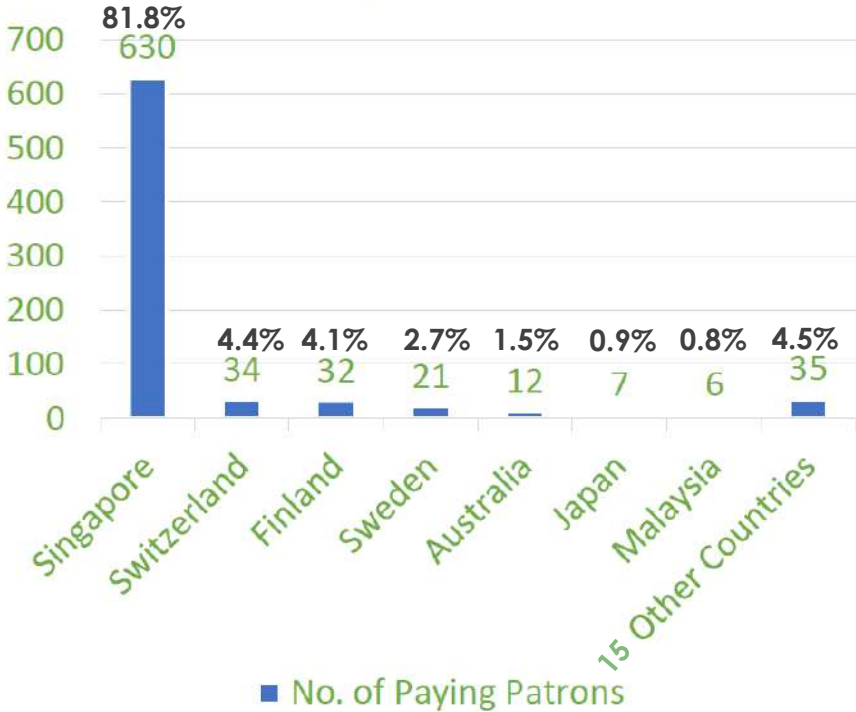
NO. OF PAYING PATRONS

■ FEMALE ■ MALE ■



[Age and Gender Of Paying Patrons]

Country of Residence

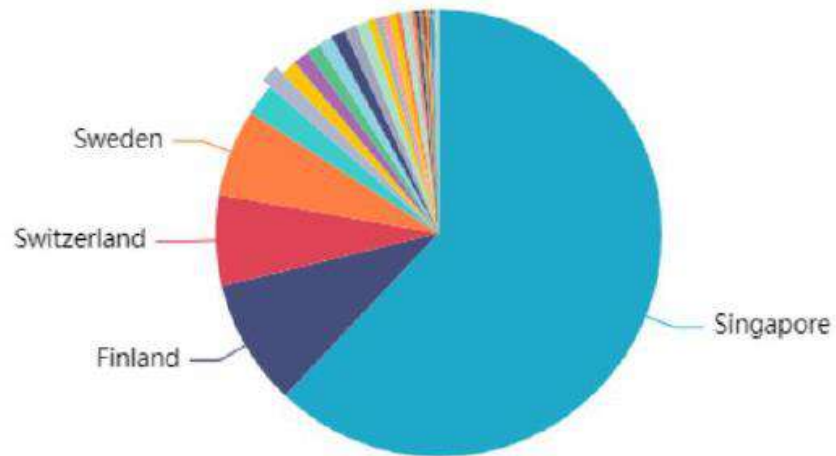


[Country of Residence of Paying Patrons]

# DEMOGRAPHICS

## [NATIONALITY]

Singapore Finland Switzerland Sweden Australia ◀ 1/9 ▶

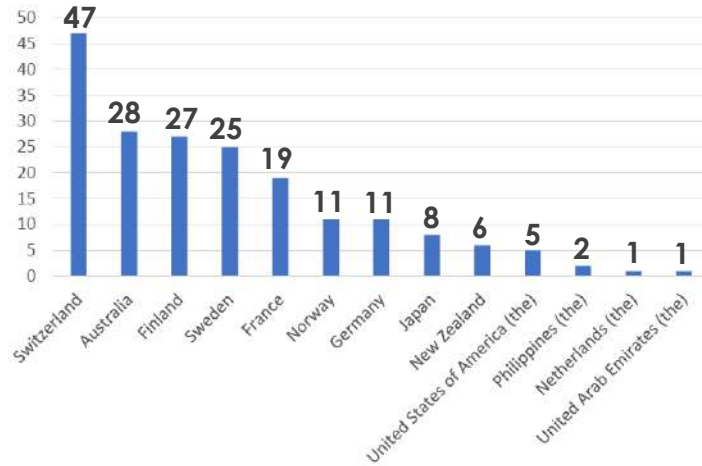


Nationality	No. of Paying Patrons	%
Singapore	483	62%
Finland	71	9%
Switzerland	51	7%
Sweden	49	6%
Australia	18	2%
Japan	10	1%
India	9	1%
Czechia	9	1%
France	8	1%
Germany	8	1%
Rest of the Countries	24	8%

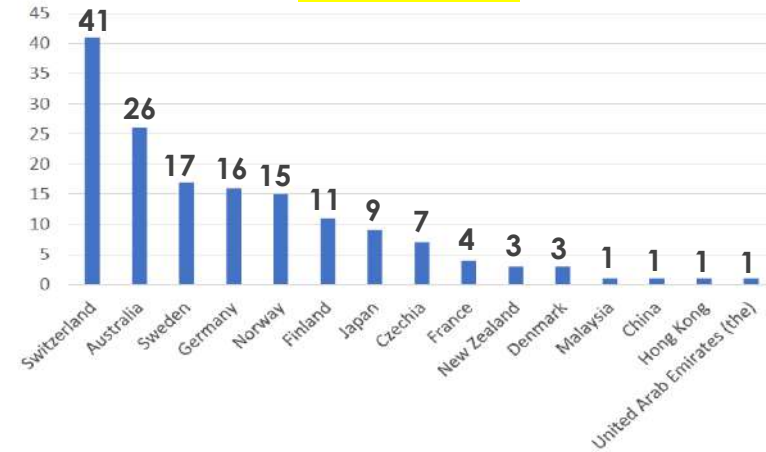
# DEMOGRAPHICS

## [NO. OF FOREIGN VISITORS]

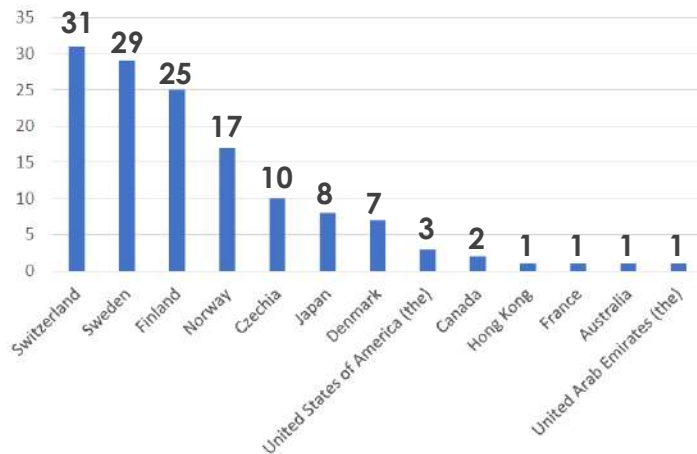
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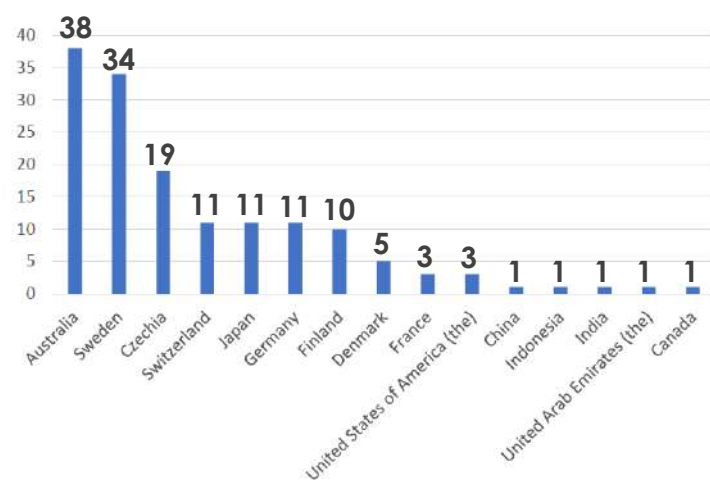
03 Dec 2023



04 Dec 2023



05 Dec 2023

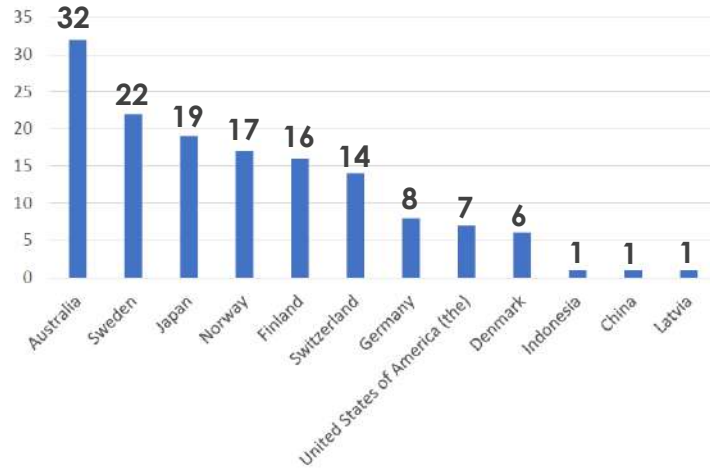




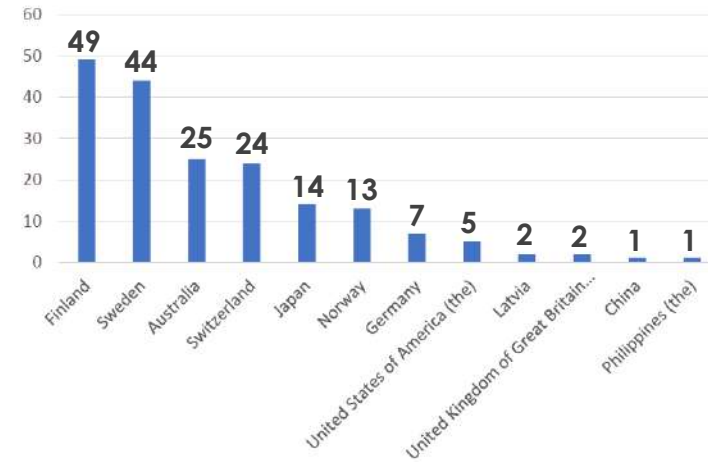
# DEMOGRAPHICS

## [NO. OF FOREIGN VISITORS]

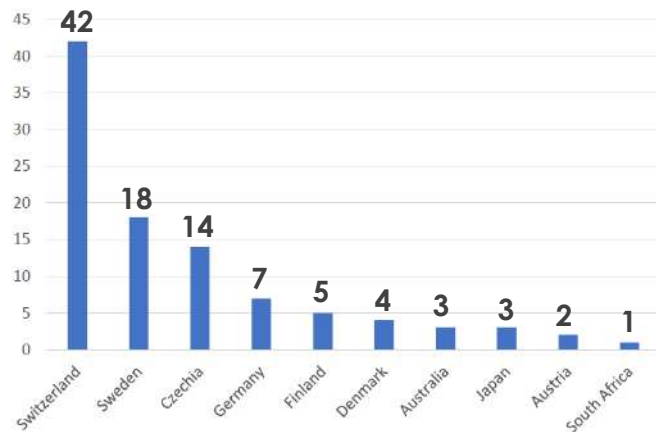
06 Dec 2023



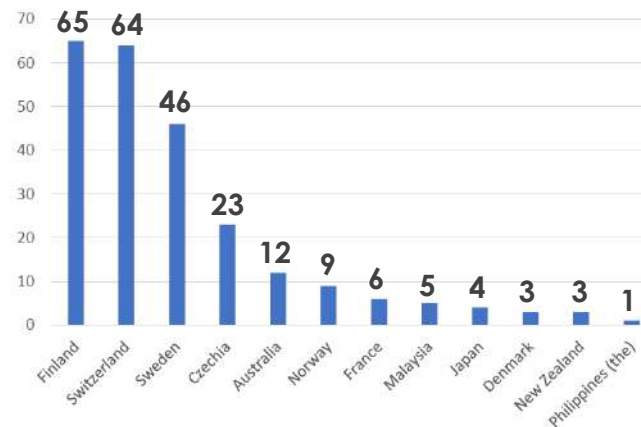
07 Dec 2023



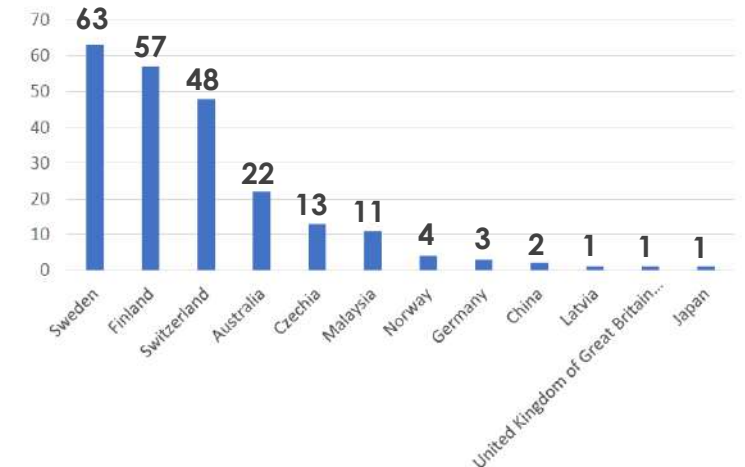
08 Dec 2023



09 Dec 2023



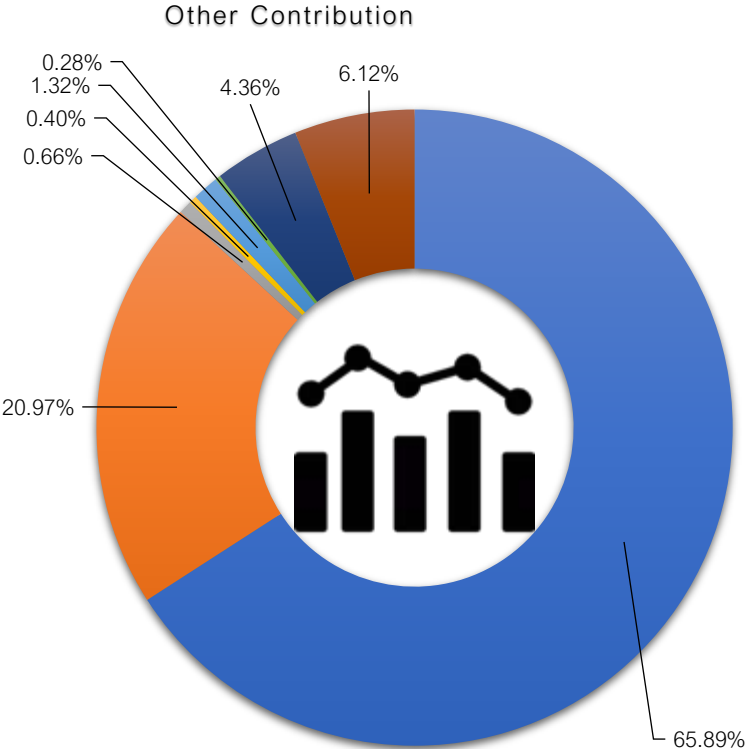
10 Dec 2023



# OTHER INCOMES

SGD 1,517,656.00

of other income via funding, sales and negotiations



- Governmental Funding
- Venue Rental Waiver
- Sales - Local Broadcast Right
- Sales - Floor Sticker Space
- Sales - Equipment Rental & Ice Purchase
- Sales - Ad Hoc Transportation
- Hotel Commissions
- Discounts - Suppliers

Other Income			
Type	Organisation	Amount	Remark
Governmental Funding	Singapore Tourism Board	SGD 1,000,000.00	Sport Singapore Event Funding
Venue Rental Waiver	Sport Singapore	SGD 318,250.00	via Sport Singapore Sports Designated Event Days (SDED) arrangement
Sales of Local Broadcast Rights	Mediacorp	SGD 10,000.00	
Sales of Floor Sticker Space	Takcentrum	SGD 6,100.00	
Contractor & Supplier Discounts	Various (6 organisation)	SGD 92,842.00	Post Event Negotiation
Equipment Rental and Ice Purchase	Participating Teams & Overseas Suppliers	SGD 20,011.00	By Teams
Ad-Hoc Transportation	Participating Teams, Officials and Overseas Partners	SGD 4,245.00	
Hotel Commission	Various	SGD 66,208.00	

## 07. SOCIAL IMPACT

# VOLUNTEER PROGRAMME & ACTIVATION

- The recruitment exercise commenced in Mid August 2023 by ITE College Central (Local Tertiary Institution), Team Nila (Local Sports Volunteer Group) and Singapore Floorball Association (National Team & Floorball Community).
- Volunteers were recruited for ground operations at the competition venue, like ushering, on-court duties and match secretariat duties. The 'Liaison Officer' (LO) role was also fulfilled by Lecturers from ITE (for Players), and 4 Official Referees from the SFA (for Referees).

Organisation	Unique Volunteer Count (by Name)
ITE College Central	158
Team Nila	407
Singapore Floorball Association	54

384 volunteers





# VOLUNTEER ROLES & COUNT

Entities	ITE (Teachers)	ITE (Students)	SFA (Staff)	SFA (Women's U19 National Team)	Team Nila				
Roles	Team Liaison Officer	Rink & Ball Crew, Stagehands, Flag Bearers, Fringe Activity Booth	Match Secretariat Team	Opening Ceremony Flag Bearers	Venue Operation (Ushers)	Surveyors	Sports Presentation	Photographer	Volunteer Leaders
No. of Unique Volunteers	28	158	14	18	118	15	29	15	7
No. of Training Sessions	1	2	1	1	1	1	1	1	1
Total No. of Hours Contributed	4,368- hours	7,645-hours	817-hours	160-hours	1903-hours	161.5- hours	314.5-hours	146-hours	170-hours
Demographic profile	Aged 30 ~ 55 Teachers	Aged 17 ~ 20 Students	Aged 25 ~ 39 Working adults	Aged 16 ~ 19	Aged 18 ~ 65				

# SOCIAL MEDIA ENGAGEMENTS

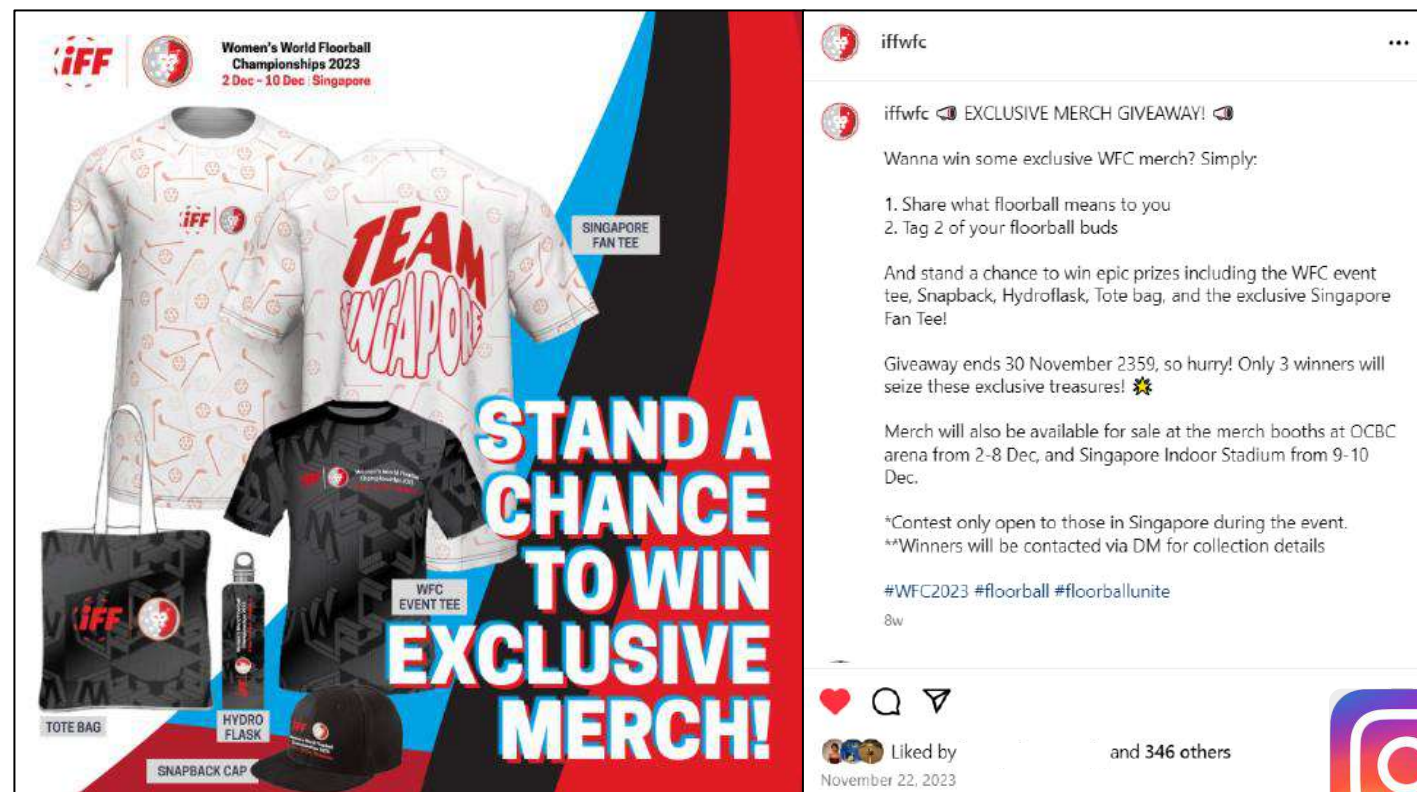
## [PRE-EVENT CONTESTS & GIVEAWAYS]

### Instagram Giveaway: 3x Sets of Exclusive WFC 2023 Merchandise

Mechanics:

1. Share what floorball means to you
2. Tag 2 of your floorball buds

Top 3 best answers walks away with one set of the Exclusive WFC 2023 Merchandise, consisting of the WFC event tee, Snapback, Hydro Flask, Tote bag, and an exclusive Singapore Fan Tee.



# SOCIAL MEDIA ENGAGEMENTS

[DURING-EVENT FAN ENGAGEMENT GIVEAWAYS]

## Trivia Giveaway: 2x Sets of Exclusive WFC 2023 Merchandise

Mechanics:

1. Before and after matches and during intermissions, hosts selected fans and asked them 3 questions related to WFC 2023

Each fan with all 3 correct answers walks away with one set of the Exclusive WFC 2023 Merchandise, consisting of the WFC event tee, Snapback, Hydro Flask, Tote bag, and an exclusive Singapore Fan Tee.



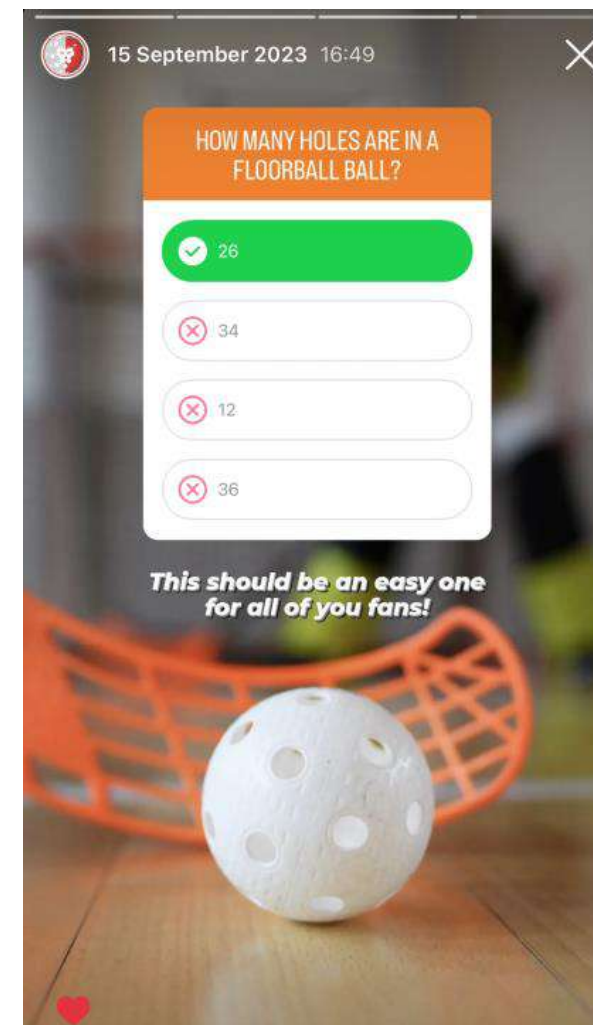
# SOCIAL MEDIA ENGAGEMENTS

## [FUN FACT FRIDAYS]

### Instagram Feature: Fun Fact Fridays

#### Mechanics:

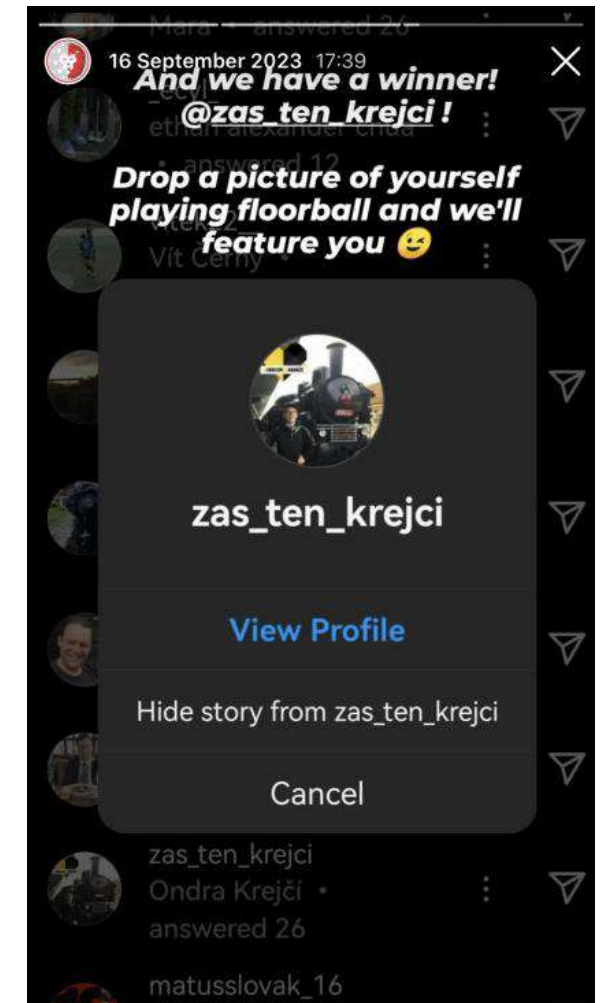
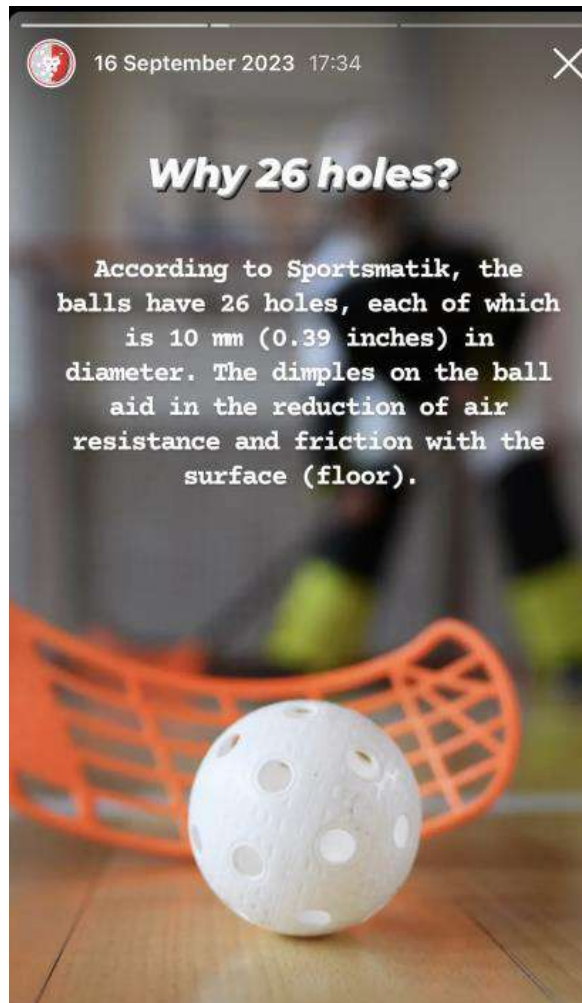
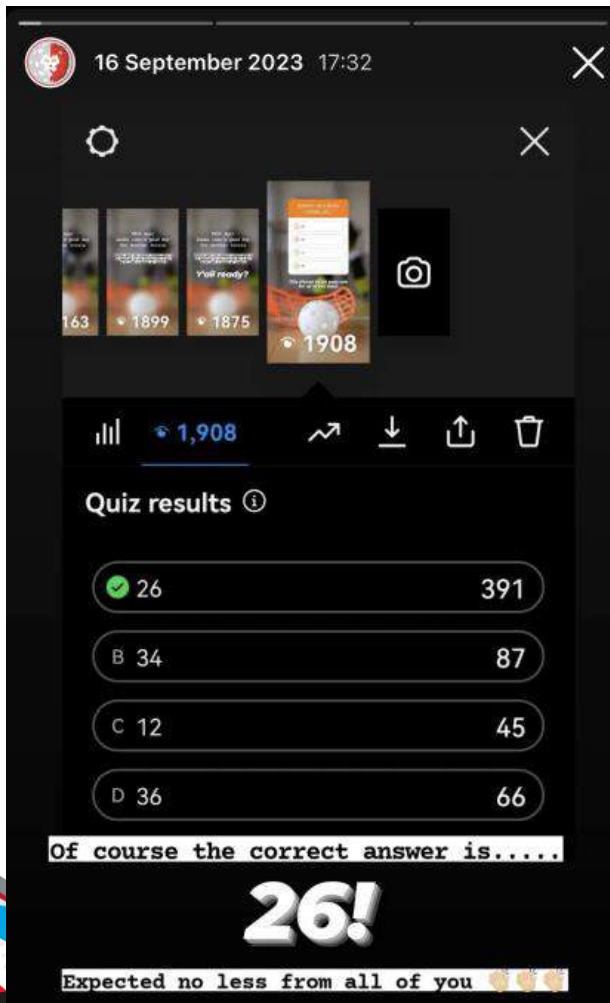
1. Fun Facts and Trivia Quizzes are featured on the WFC Instagram stories on Fridays.
2. Format of questions vary from multiple-choices to open-ended.
3. Trivia is open to all for participation
4. Winners will be picked on random and will be featured on the account's Instagram story.
5. Story stays on for the next 24h.





# SOCIAL MEDIA ENGAGEMENTS

[FUN FACT FRIDAYS]





# SPECIAL OLYMPICS FLOORBALL

The Special Olympics Floorball Team put up a special showcase during the Finals Match between Sweden and Finland on 10 December 2023, at the Singapore Indoor Stadium.

Gameplay: 6 mins per period, played during the first and second intermission of the Finals Match.





# FUN ZONE

A Fun Zone area was set up at the OCBC Arena Park outside the OCBC Arena, as an add-on activity for the public and spectators. Live competitions and activities like 'King of the Court', 'Street Kings/Queens' and Street Floorball were available from 2 – 9 Dec 2023 for participants of all ages to take part in. Categories range from Juniors U-12 to Opens and Master Above 35 years of age.



## 08. SPORTING IMPACT



# TEAM SINGAPORE

## [8 NATIONAL DEBUTANTES; RANK RISE]



8 Debutantes from Team Singapore represented their home country for the first time in WFC 2023 - forwards Lim En Jia, Jeffri Nasha and Adlyn Heng, defenders Foo Wen Xin, Hoo Mei Hui, Lim Jie Ying and Daphne Tan, and goalkeeper Shazana Noor.



Team Singapore women's team climbed two ranks to rise to world no. 12, following their previous outing at the 2021 world championship where they finished 14th.



# TEAM SWEDEN - TRAINING CAMP

[EDUCATIONAL WORKSHOP & GOALKEEPER CLINIC]

29 May 2023

An **Educational Workshop** was conducted for the local **Physical Education Teachers** in Singapore, by Hannah Wilkund, Head of Children and Youth Development from Swedish Floorball Federation.



Floorball Goalkeepers and Coaches from Singapore also got to attend a **Goalkeeper Clinic** conducted by Team Sweden's Goalkeeper coach



# TEAM SWEDEN - TRAINING CAMP

[COACHING WORKSHOP]

[COMMUNITY ENGAGEMENT & MEET AND GREET]

30 May 2023



**Coaching Workshops** were conducted by Hannah Wilkund, Head of Children and Youth Development – Swedish Floorball Federation, for **Coaches of both competitive & non-competitive Floorball teams.**



**Meet and Greet** with Team Sweden and U19, U16, Local Schools and Academy Floorball Players





# TEAM SWEDEN - TRAINING CAMP

[TEAM SWEDEN VS TEAM SG FRIENDLIES]

30 May 2023



Team Sweden and Team Singapore engaged in an open friendly match at Our Tampines Hub, attracting local floorball players and supporters who gathered to watch the game.



# TEAM SWEDEN - TRAINING CAMP

[TEAM SWEDEN INTERNAL GAME]

2 Jun 2023



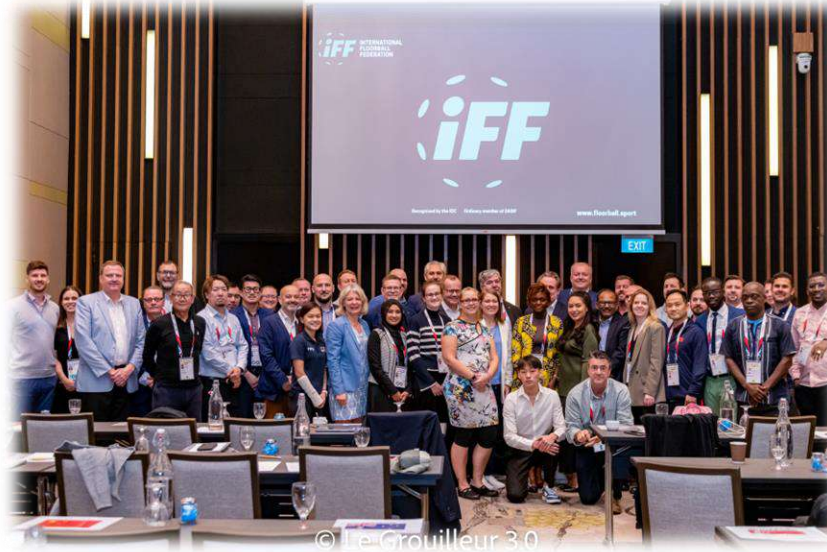
Team Sweden played an internal game among the Swedish Players at Our Tampines Hub. They also held a Meet & Green Session with fans and spectators after the match.



# IFF ASSOCIATION MEETING

[7<sup>th</sup> IFF Association Meeting]

8 & 9 Dec 2023



The IFF Association Meeting was held in Park Royal Beach Road on 8 & 9 December 2023. The Future of Floorball and the Floorball Scene in Singapore were some key topics discussed in the meeting.





# 09. EVENT BUDGET

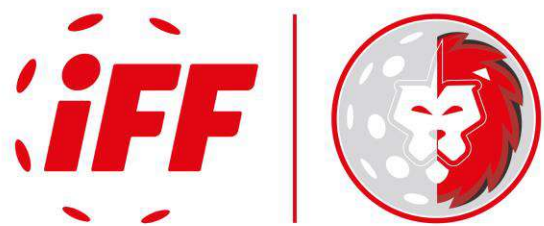
# PROJECT FINANCIAL HEALTH

As of January 2023, the WFC 2023 reported a loss of approximately SGD 791,711.00, with total expenses at SGD 3,402,665.00 and total revenue & incomes of SGD 2,610,954.00. The largest expenses category was Venue Rental and Associated Variable Payables.

Project Expenses		
Item	Amount	%
Competition Administrative - Hosting Rights, Buyouts, Sales Provision, Insurance, Staffing, Ticketing, Accreditation	SGD 522,355.00	15.35%
Venue Rental & Association Variable Payables	SGD 1,607,529.00	47.24%
Logistics & Licenses	SGD 208,471.00	6.13%
Hydrations for Competition	SGD 15,740.00	0.46%
Medical & Anti-Doping	SGD 30,793.00	0.90%
Uniforms	SGD 11,574	0.34%
Sports Presentation	SGD 70,419.00	2.07%
Audio Visual Equipment & Services	SGD 244,951.00	7.20%
PR & Marketing Operation	SGD 196,193.00	5.77%
Broadcast Operation	SGD 130,521.00	3.84%
Local Accommodation & Meeting Facilities	SGD 145,628.00	4.28%
Transportation	SGD 47,761.00	1.40%
Food & Beverages	SGD 170,730.00	5.02%
Total Expenses for WFC 2023	SGD 3,402,665.00	
	CHF 2,194,897.00 (EUR 2,342,575.74)	

Project Revenue & Income		
Item	Amount	%
Governmental Support (STB)	SGD 1,000,000.00	38.30%
Governmental Support (SportSG)	SGD 318,250.00	12.19%
Sponsorship	SGD 872,028.00	33.40%
Ticket Sales	SGD 221,270.00	8.47%
Misc Sales & Incomes	SGD 199,406.00	7.64%
Total Revenue & Incomes for WFC 2023	SGD 2,610,954.00	
	CHF 1,684,202.27 (EUR 1,797,519.73)	

Profit / Loss	
Item	Amount
Total Revenue & Incomes	SGD 2,610,954.00
Total Expenses	SGD 3,402,665.00
Project Loss	SGD 791,711.00
	CHF 510,695.12 (EUR 545,056.00)



**THANK YOU**



## WFC 2023: Analytics of the media app data

### Events sold (Event pass and PPV):

WFC 2023: 32K CHF (gross)  
Annual 2023: 128K (net)

### User Registration on the app:

Before WFC 2023: 51'697 (includes last day CC24)  
On 3<sup>rd</sup> January 2024: 54'590  
PLUS: 2'893 Users

### Most Live Stream Views (Top 10):

Competition	Home team	Away team	LiveViewers
Women's World Championships Play-off	Sweden Women	Finland Women	527
Women's World Championships Play-off	Sweden Women	Switzerland Women	410
Women's World Championships Play-off	Finland Women	Czech Republic Women	401
Women's World Championships Group B	Czech Republic Women	Sweden Women	397
Women's World Championships Play-off	Switzerland Women	Czech Republic Women	383
Women's World Championships Group C	France Women	Singapore Women	339
Women's World Championships Group D	Estonia Women	Japan Women	334
Women's World Championships Play-off	Japan Women	Germany Women	320
Women's World Championships Play-off	Czech Republic Women	Denmark Women	320
Women's World Championships Play-off	Latvia Women	Japan Women	318

### Most Highlights Views (Top 10) (per 3<sup>rd</sup> Jan 2024):

Competition	Home team	Away team	HighlightViewers
Women's World Championships Play-off	Sweden Women	Finland Women	1013
Women's World Championships Group A	Finland Women	Switzerland Women	801
Women's World Championships Group C	Australia Women	Germany Women	798
Women's World Championships Group B	Slovakia Women	Sweden Women	791
Women's World Championships Group C	France Women	Singapore Women	789
Women's World Championships Group A	Latvia Women	Switzerland Women	726
Women's World Championships Group D	Denmark Women	Japan Women	697
Women's World Championships Play-off	Sweden Women	Switzerland Women	691
Women's World Championships Group A	Switzerland Women	Norway Women	683
Women's World Championships Group B	Czech Republic Women	Sweden Women	645

### Most Single game view purchases (PPV) (Top 22)

Competition	Home team	Away team	NoOfPPVPayments
Women's World Championships Play-off	Sweden Women	Finland Women	70
Women's World Championships Group C	France Women	Singapore Women	46
Women's World Championships Group C	France Women	Australia Women	26
Women's World Championships Group B	Czech Republic Women	Poland Women	25
Women's World Championships Play-off	Sweden Women	Switzerland Women	24
Women's World Championships Group C	Australia Women	Singapore Women	24
Women's World Championships Group D	Estonia Women	Japan Women	23
Women's World Championships Play-off	Japan Women	Germany Women	22
Women's World Championships Group B	Czech Republic Women	Sweden Women	21
Women's World Championships Group D	Japan Women	USA Women	21
Women's World Championships Group D	Denmark Women	Japan Women	20
Women's World Championships Play-off	Finland Women	Czech Republic Women	20
Women's World Championships Play-off	Estonia Women	USA Women	20
Women's World Championships Group D	USA Women	Estonia Women	19
Women's World Championships Play-off	Poland Women	Germany Women	18
Women's World Championships Play-off	Latvia Women	Japan Women	18
Women's World Championships Play-off	Estonia Women	Australia Women	18
Women's World Championships Group A	Finland Women	Switzerland Women	16
Women's World Championships Play-off	Singapore Women	Japan Women	16
Women's World Championships Play-off	France Women	USA Women	15
Women's World Championships Play-off	Czech Republic Women	Denmark Women	15
Women's World Championships Group D	USA Women	Denmark Women	15



# Details on the app per participating country

Country	Reg. Users Jan 24	Gained @WFC 2023	Growth in %	Event pass @WFC 2023	% Event pass to reg users	PPV @WFC 2023	% PPV to reg users
AUS	812	124	15.3	83	10.22%	72	8.87%
CZE	6034	362	6	13	0.22%	50	0.83%
DEN	1489	66	4.4	14	0.94%	15	1.01%
EST	706	120	17	40	5.67%	36	5.10%
FIN	5213	560	10.7	67	1.29%	56	1.07%
FRA	892	195	21.9	60	6.73%	40	4.48%
GER	1801	171	9.5	30	1.67%	34	1.89%
JAP	439	119	27.1	89	20.27%	86	19.59%
LAT	1393	89	6.4	8	0.57%	8	0.57%
NOR	1925	155	8.1	33	1.71%	27	1.40%
POL	1027	164	16	38	3.70%	55	5.36%
SIN	2444	777	31.8	78	3.19%	53	2.17%
SVK	1403	153	10.9	12	0.86%	33	2.35%
SWE	11975	1051	8.8	114	0.95%	223	1.86%
SUI	10681	863	8.1	149	1.40%	149	1.40%
USA	493	99	20.1	35	7.10%	20	4.06%
Lowest number	2 <sup>nd</sup> lowest number	3 <sup>rd</sup> lowest number		Highest number	2 <sup>nd</sup> highest number	3 <sup>rd</sup> highest number	





# SHARE YOUR STORY IN LAHTI 2024

WU19 World Floorball Championship 2024, Lahti

ROAD TO LAHTI – NEXT STEPS



# LOC – Local organizing committee and event staff

**Full-time organization:** 2 persons

**Purchase service:** 1 person (communications and social media)

**Trainees:** 1 person for contacting Finnish clubs, 1 person for 3v3 tournament

**Finnish Floorball Federation staff/team leaders:** 18 persons

**Volunteers applied:** 170



# Ticket sale and campaigns

## Tickets sold:

- Tournament tickets 42 + 40 reservation for Swiss fans
- Wednesday tickets 3
- Thursday tickets 25
- Friday tickets 14
- Saturday tickets 21
- Sunday tickets 45

Total: 150 – 6 436€ (swiss fans excl.)

## Upcoming campaigns:

- Mihin maila taipuu?/What to do with the stick?  
TikTok/Instagram video campaign
- *Elämys Sport* will sell packages with ticket and accommodation
- To the finnish sport clubs there will be packages including tickets, bus and lunch
- Kamux best seats competition
- Charity fundraiser with MLL – you can buy tickets to charity

# STAFF & volunteers



# Main points in marketing



## NAISTEN U19 MM-KISAT MUKANA KEVÄÄN TAPAHTUMISSA

- 26.1. Tyttösalibandykiertue, Tampere
- 7.2. Etelän Kehityspäivät, Helsinki
- 10.2. Pohjanmaan Kehityspäivät, Vaasa
- 16.2. Lännen Kehityspäivät, Tampere
- 22.-26.2. Salibandy x Ylläs, Ylläs Ski Resort Ylläsjärvi
- 24.2. Savo-Karjalan Kehityspäivät, Kuopio
- 9.3. Kaakkois-Suomen Kehityspäivät, Lahti
- 16.3. Pohjoisen Kehityspäivät, Oulu
- 23.3. Säbäkipinä goes SuperPark, Turku
- 6.4. 3v3 SM-finaalit, Helsinki
- 13.4. Säbäkipinä goes SuperPark, Vantaa
- 19.4. Säbäkipinä goes Lapsimessut, Helsinki
- 4.5. Työpaikkasalibandyn SM, Helsinki

#U19WFC2024 #thisismystory



# Theme days at the event

## Shool day

- all elementary schools invited during the day
- Opening ceremony

## Student/Sport clubs day

- student tournament
- season ending program for clubs
- local sport clubs at expo

## Mothers day

- roses for all mothers
- Mothers day lunch

8.5.



9.5.



10.5.



11.5.



12.5.



## Family day

- free activity outside the venue with MLL charity organization
- Girls flooball tournament for finnish clubs

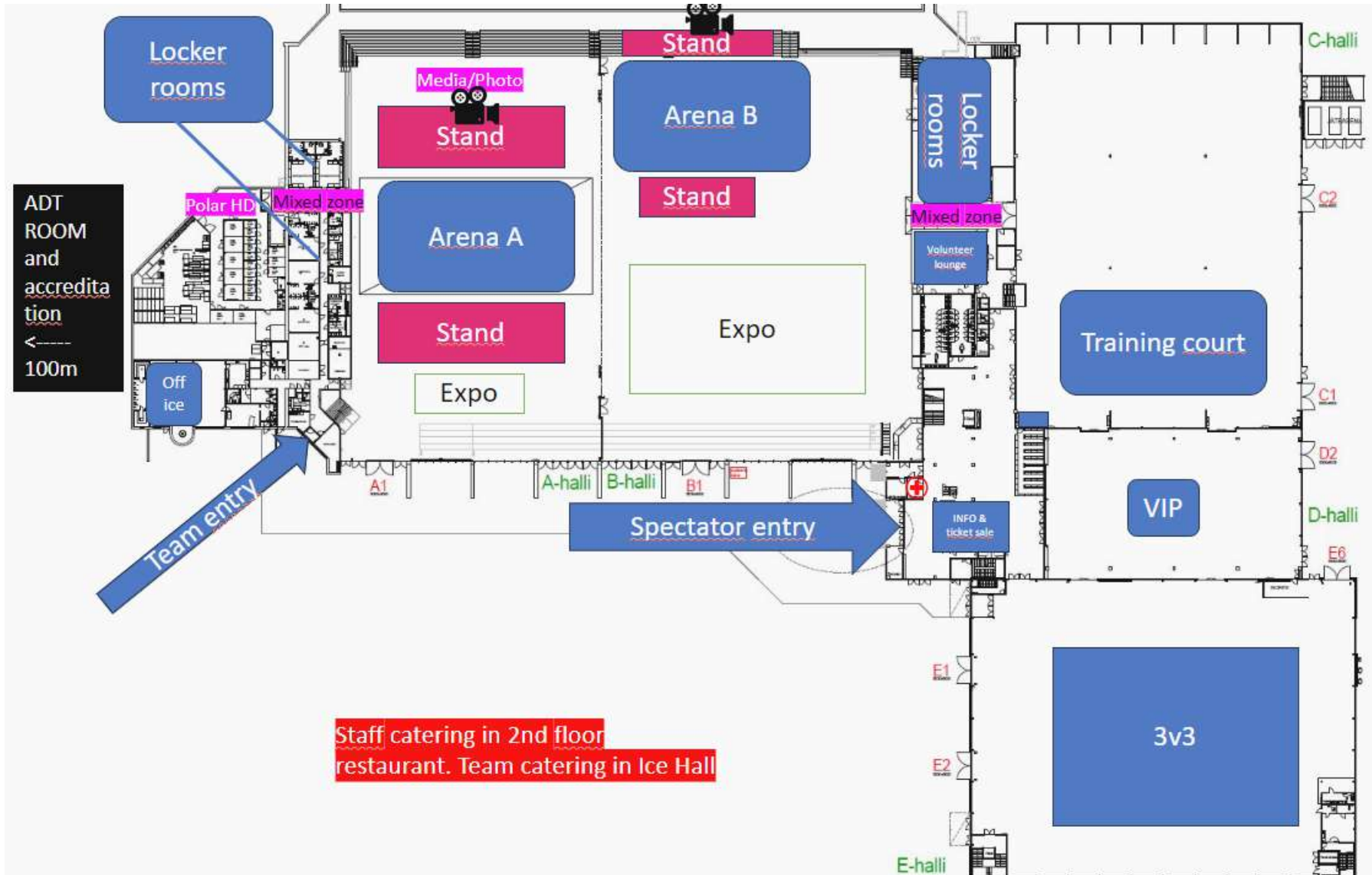
3v3 WFC

Lottery where we drop 6000 balls from the ski jump tower

Eurovision evening – watching the final together

3v3 WFC

# Venue Plan



# Teams

- Infoletter 1 & 2 sent
- Team Questionnaire sent 12/23
  - Answers 10/16
- Team transportation and practise schedules can be organized when all teams has answered to questionnaire
  - 9 teams in Vierumäki -> will be training there
- Other task for the teams
  - Team Guides, final Infoletter & Event manual

## **Holiday Club Vierumäki**

- Sweden, Australia & Slovakia

## **The Sport Institute of Finland Vierumäki**

- Canada, Denmark, Norway, Germany, Italy & Poland

## **Solo Sokos Hotel Lahden Seurahuone**

- Switzerland & Singapore

Czechia -> Green Star Hotel

New Zealand -> Forenom Lahti

Hungary -> Opiston Kunkku

Finland -> Messilä

Latvia -> ?



# Sponsors for sure

- LAITEX  
Money + roses for mothers on Sunday (Mothers day)
- KAMUX  
Money + 4 cars for shuttle transportation, competition for best seats (car) and expo
- OLVI  
Barter for volunteer, referee, staff and VIP drinks
- GREENSTAR HOTEL  
Barter gift cards for draw
- TREXET  
Offer for the cheap clothes for volunteers + goods for the ball draw
- XXL  
Marketing cooperation in stores and goods for the ball draw
- VIRNEX  
Waiting for the exact amount and implementation
- Etelä-Suomen Sanomat  
Barter, marketing cooperation



**TOTAL incl. Barters around 25 000€**



## Sponsors - open

- There are 10-20 companies open, this a total sum is around 20-30 thousand

Example:

- Lahti Energia, PHP Holding, Kempower, Luhta (barter), Citymarket x 3, Artekno Saarioinen, Polar & Sporttikone, Vuokkoset jne.
- Offer sent to the Swiss federation and their partners.
- Finland's finest lottery from the jump hill.  
6000 balls are dropped and marked as raffle tickets to be sold. This is still open because first you need to get 30% upfront commissions. The purpose is to produce about 30-40 thousand.





# SEE YOU IN LAHTI!

Wu19 World Floorball Championship 2024, Lahti



**SALIBANDY**

*Love the way you play.*

## WFC 2024: Report from LOC February 2024

### Organization

The operational work from the Swedish Floorball Federation is led by Magnus Nilsson as event director, together with Amanda Emet as event coordinator and Tobias Linderöth as event project manager. On March 1, Maja Wijkström starts as responsible for WFC's communications. The local work is, on part time, led by Henrik Paulsson from the Skåne Floorball Association, with Ellen Tillman as responsible for the "Little WFC" project.

The WFC 2024 is organized in close cooperation with the City of Malmö, Visit Skåne and Malmö Arena.

### Venues

The WFC 2024 will be played in Malmö Arena and the Baltic Hall, easily accessible by train from Copenhagen Airport in Denmark. Scandic Hotels is the official hotel partner of the championships.

### Sustainability

Sustainability is a focus area for the championships. Through participation in the Erasmus project GAMES, together with IFF, the event's sustainability work is made visible to all target groups. WFC 2024 is also intended to be sustainability certified.



### Group ballot

The group ballot for the WFC will take place on March 5 in Malmö. A first version of the game program is then produced.

### Ticket sales

Tickets for selected days such as the final weekend have been on sale since November 2022. A new ticket release will take place on March 27.



## Marketing

The school project "Little WFC" started locally in Skåne/Malmö in September 2023. So far, 350 classes and 8,000 pupils up to the age of 9 in 65 schools have been visited by a floorball instructor in a physical education lesson and have been invited to a training session at a local floorball club afterwards. The goal is to visit over 20,000 pupils in the region to before the WFC in December. The project is financed by Visit Skåne and the City of Malmö, with the support of friends such as Gerflor and OBOS.

Through the Swedish lottery organization Folkspel, a WFC-designed scratch card has been produced which from 1 April will be sold by the floorball clubs in Sweden and thereby contribute to the marketing of the championships. A total of 1 million lottery tickets are available for sale at SEK 50/lot, of which SEK 20 goes to the selling club.



## TV

The Swedish games during the WFC will be broadcast on Swedish Television's (SVT) channels. The broadcasts in SVT from both WFC 2022 and WFC 2023 have had a total reach of over 3,000,000 viewers on their channels.

## Partner sales

Both Swedish floorball's internal resources and external resources linked to the championships work with the sale of the commercial rights. Currently, agreements have been signed with partners corresponding to over 30% of the target in the budget.

## Champions Cup streaming feedback

## Appendix 14b

### Women, Final, Fri, 26<sup>th</sup> Jan in Sweden

<u>Organisers:</u>	Pixbo & Swedish Floorball Federation
<u>Production Team:</u>	Digital Video Design
<u>Broadcast coordination:</u>	StayLive
<u>Cameras:</u>	There were at least 4 cameras in use
<u>Audio:</u>	Remote via vmix as Olly Hogben was based in Doha
<u>App Feedback:</u>	Interviews in English done. No edited highlights uploaded
<u>Pre-show:</u>	Started with an own Swedish studio which wasn't heard on IFF app, followed with interviews during warm up which were heard.
<u>Start:</u>	No sound at all for walk in, starting six, beginning of the first period no sound at all, first surround sound and finally commentator Olly was heard, clock on the screen wasn't working Picture quality: The first five minutes of the first period was very poor. The lighting and colours didn't work at all. The court was almost white instead of grey – means that Pixbo players in white shirts were very difficult to see. Same for flooring advertisement. Afterwards it was adjusted and ok. For my taste the camera movements were some time too erratic and sudden. There was no sound at all on the player interviews in the breaks.
<u>Overall feedback:</u>	Start was insufficient for the most important club game in Women's Floorball worldwide. Afterwards ok.

### Men, Final, Sat, 27<sup>th</sup> Jan in Czech Republic

<u>Organisers:</u>	Tatran Stresovice & Czech Floorball Federation
<u>Production Team:</u>	Czech TV / Adam from Opstream
<u>Broadcast coordination:</u>	Adam from Opstream and Matous from MB-Media
<u>Cameras:</u>	There were at least 8 cameras in use
<u>Audio:</u>	Remote via vmix as Olly Hogben was based in Doha. (set up was bit a hassle and challenge as CZE TV never did it before=
<u>App Feedback:</u>	Interviews in English done. Edited highlights uploaded
<u>Pre-show:</u>	None for IFF app but a good beauty shot.
<u>Start:</u>	The stream started bit late for the IFF App. Tatran was already on the court. Falun walk in first scene seen but for 15 seconds no sound with Olly. Afterwards all went very well. Player interview in English after intermission. Surround sound from arena was a bit too quiet.
<u>Overall feedback:</u>	Great production and the plenty of different camera angles was big plus and stunning experience.

Champions Cup 2024-2025 dates						
<b>Women</b>	<b>QF 1</b>	<b>QF 2</b>		<b>Men</b>	<b>QF 1</b>	<b>QF 2</b>
North	19.-25.8.	26.8.-1.9.		North	19.-25.8.	26.8.-1.9.
South	16.-22.9.	23.-29.9.		South	16.-22.9.	23.-29.9.
<b>Women</b>	<b>SF 1</b>	<b>SF 2</b>		<b>Men</b>	<b>SF 1</b>	<b>SF 2</b>
Semi	18.-24.11.	25.11.-1.12.		Semi	28.10.-3.11.	11.-17.11.
<b>Women</b>	<b>Final</b>			<b>Men</b>	<b>Final</b>	
Finals	20.-26.1.			Finals	20.-26.1.	

**Singapore, 7<sup>th</sup> of December 2023**

## **Minutes for the IFF Ethics Commission meeting on December 7<sup>th</sup>, 2023**

**Venue:** Hotel Park Royal, Beach Road, Singapore

**Time:** Thursday 7<sup>th</sup> of December 2023, 14:15 – 16:25

**Present:** Ms. Sylvia Schenk (GER), interim chair  
Ms. Carol Roberts (CAN)  
Mr. Bill Howitt (AUS),

**Not participating:** Mr. Harri Syväsalmi (FIN), chair  
Mr. David Sharpe (GBR)

**Secretary:** Mr. John Liljelund (FIN) – IFF secretary general

### **§ 1. Welcome by IFF ETC Interim Chair, Ms. Sylvia Schenk**

Ms. Schenk opened the yearly meeting of the IFF Ethics Commission and welcomed everyone to the meeting.

The ETC held a short recap of the working of the IFF ETC by the members. There were five complaints sent from Ukraine during the year related to Russian war in Ukraine. The complaints, stopped after the ETC response to the complainant. The ETC updated the Code of Ethics, which the IFF Central Board approved, even if it has still to be confirmed by the IFF General Assembly in December 2024.

The ETC discussed the status of the members of the ETC and their willingness to continue serving on the Ethics Commission. The challenge for the functionality of the Ethics Commission is that of the five members, only three are active members, which makes the work more difficult and riskier if even one of the active members is not be able to participate. It was agreed that the membership is kept as it is until the next IFF General Assembly.

### **§ 2. Updates from the IFF**

Mr. Liljelund summarized important events and actions taken by the IFF during the last year:

- IFF has taken cognizance of the IOC recommendations concerning the participation of the Russian and Belarusian teams in World Floorball Championships and suspended the Russian and Belarusian federation from all Floorball activities.
- The IFF has completed the WADA Code Compliance survey and received only a few Corrective Action points, which are being handled.
- IFF has signed for Joint Pledge on Sport, which is mainly concentrating to offer sports possibilities for refugees, which has been promoted by the IOC.
- The IFF CB has approved the updated Code of Ethics, proposed by the ETC.
- The IFF Future of Floorball process has been ongoing since the IFF General Assembly in Zurich last year. The survey was conducted in seven languages with a total of some 1300 respondents. The result clearly showed that the focus should be on making changes to attract more Players, Spectators, Media and Sponsors and to focus on the younger generations when the changes are made. The IFF CB has prepared a proposal to the Association Meeting of possible changes in five baskets: Organisational Development, IFF



Event Structure Changes, Rule Changes, Increased Visibility/Awareness and Marketing/Promotion Innovations.

- There were no IFF Disciplinary or Juridical cases handled in 2023.

### **§ 3. Publication of the Ethics Commission Cases**

Mr. Liljelund informed that the IFF has had a policy of transparency in matters that the organization is dealing with and have been brought to the knowledge of the IFF Central Board. Therefore, the cases the ETC has handled so far and issued a decision in have been published.

Ms. Schenk raised a concern whether we should actually publish every case in detail. She suggested discussing the possibility of publishing statistics on the one hand and important cases on the other. As Floorball is quite a small community it might not be helpful to disclose every person involved in a case. Therefore the cases should not be published as a whole, but a summary could be published at the end of the year. If there is sensitive information concerning a complainant or someone else who does not want to be named (e.g. a victim), then only a short summary that does not disclose the person(s) concerned should be published.

The ETC decided that the ETC will have to discuss the publication for each case, keeping in mind the safety of the persons concerned. Further the ETC will prepare a short report of their activities for the Annual Report 2023-2024 for the IFF General Assembly 2024, to be finalized by beginning of October next year.

### **§ 4. IFF Social Media Policy**

Mr. Bill Howitt has earlier made a proposal for an IFF Social Media Policy (**Appendix 1**), which the IFF Media team has discussed quite some time ago. Based on that discussion the IFF Media Team and the IFF Administration don't believe that we can have a policy which would be this broad, as we don't have jurisdiction over more than the core people in the IFF organisation and the staff.

We presently adopt a vast number of the principles in the proposed policy in the IFF Media guidelines for the IFF Events and the other general principles are covered by the Code of Ethics and other regulations.

The proposal from the IFF Office side is not to approve such a policy for the time being.

The ETC felt that we need to protect the Players from hate speech in relation to the WFC or other IFF related events. The jurisdiction is limited to the term of a specific tournament, and it is difficult to sanction the culprit, if it is anonymous or not officially accredited for the Event. The ETC felt that the athletes should be informed that there is an individual within the IFF they can turn to, if they have been maltreated in Social Media during the WFC. The logical contact person at the moment would be the IFF Integrity Officer, who then could determine which cases need to be dealt with further and direct them to this instance. This needs to be started from the U19 WFC 2024.

### **§ 5. General discussion of Political Issues**

Mr. Schenk initiated the discussion about the possible ethical implications of the overall geopolitical situation, like the Russian war on Ukraine and the Hamas attack on Israel.

IFF doesn't have any direct issue with regards to the Israel-Palestine conflict, as only Israel is a member of the IFF, from a membership perspective. The ETC felt that IFF should in any case, in the absence of an own defined policy, follow the International Olympic Committee (IOC) recommendations.

The ETC concluded that any change on the IOC recommendation regarding individual neutral athletes from Russia/Belarus in the Olympic Games, will not affect the IFF, as Floorball is a Team Sport.

**§ 6.            *General discussion concerning the Education for national Associations and Guidelines on Internal Rules.***

The IFF Association Meeting will be held on Friday 8<sup>th</sup> and Saturday 9<sup>th</sup> to discuss how we want the Sport to develop, how the Strategy Implementation is proceeding and how our WFC's should look like in the future (**Appendix 2**). The general financial situation and the fact that the WFC is being played in Singapore has limited the number of participating countries, but so far 27 countries have registered.

The ETC has been given a 30-minute slot on Friday at 15:00. The ETC felt they would have needed some more time to be able to really educate the member associations on the topic what constitutes a Conflict of Interest and the need to have an Ethics Commission in the National Federations. It is important to picture the World we are living in presently and how it is changing. The ETC is willing to provide webinars for the members on Good Governance, Safeguarding and Sexual Harassment during next year.

The ETC discussed the focus and content of the presentation. In addition, the ETC discussed, on a general level, the question of the transgender persons to participate in the other gender's competitions.

**§ 7.            *General discussion on the Composition of the ETC***

Mr. Liljelund reported that the mandate period of the Ethics Commission will end at the end of 2024.

Mr. Liljelund has tried to contact Mr. Syväsalmi but has got no response from him. Based on discussion with other persons, he is still quite sick. Also the ETC member Mr. David Sharpe has been very difficult to get contact with and has not responded to any contact in advance of this meeting. The understanding of the IFF Office, is that we need to formally keep Mr. Syväsalmi as the ETC chair, but not to bother him, before and if he takes up contact.

The IFF needs to start the planning of how to build the proposal for the new IFF Ethics Commission for the period 2025-2028. Ms. Schenk ask whether the members present, are all willing to continue for the period 2025-2028. All the members informed that they are keen to continue in the IFF Ethics Commission. It was agreed that the process for looking for new members needs to start to secure the continuation of an active ETC. This especially as the maximum term of office will come to an end for some of the present members in 2028.

**§ 8.            *Discussion on the possible Vetting of Candidates***

The ETC has been discussing previously about a process for Vetting of Candidates for various positions within the organisation, therefore the ETC discussed how to proceed with this process and what the rules would be and how a vetting panel would be formed and elected.

The ETC felt IFF should have a Vetting process, but we should not start with it for the 2024 elections as the window for the creation of the Vetting rules and the formation of the Vetting panel is too short, with the nomination of candidates already in beginning of October. It is also an issue that the time between the nomination of candidates (60 days prior to the IFF GA) and the time before the candidatures are published (30 days prior to the IFF GA) is too narrow. The ETC would start working on this from the start of 2024, but the aim is to have it ready and presented separately from the election process for the IFF Central Board in 2024.

**§ 9.           Any other issues**

Ms. Schenk reports on the case of sexualized violence which occurred within Swiss Floorball, that has been brought to the attention of the IFF ETC. There have also been allegations against the same person in connection to Floorball in other countries.

The ETC decided to ask the secretary general to ask for more information from Swiss Integrity about their decision in relation to this person.

The ETC decided to have its virtual Spring meeting in March.

**§ 10.           Closing of meeting**

Ms. Schenk thanked the members for an effective and positive meeting and closed the meeting at 16.25

**Helsinki, Finland, 23<sup>rd</sup> of March 2023**

## **Minutes for the IFF Ethics Commission Teams meeting on February 21<sup>st</sup>, 2024**

**Venue:** Over Teams

**Time:** Wednesday 21<sup>st</sup> of February, 2024

**Present:** Ms. Sylvia Schenk (GER), interim chair  
Ms. Carol Roberts (CAN)  
Mr. Bill Howitt (AUS), virtual participation

**Excused:** Mr. Harri Syväsalmi (FIN), chair  
Mr. David Sharpe (GBR)

**Secretary:** Mr. John Liljelund (FIN) – IFF secretary general

**§ 1** ***Welcome by IFF ETC Interim Chair, Ms. Sylvia Schenk***  
Ms. Schenk opened the Spring meeting of the IFF Ethics Commission and welcomed everyone at 08:00 CET.

**§ 2** ***Workshop with member federations***

The ETC had decided in Singapore to run a workshop/webinar on different ethics related topics, like good governance, match fixing or equality. Ms. Schenk felt that we need to deal with the risk of misbehavior in a sports organisation and how to prevent this and to work with it.

We should start with a overall approach and here the topic of Conflict of Interest is an essential part of this. The ETC members have looked on the Canadian program introduced by Carol and Ms. Schenk feels that we – at least at the beginning - need to have an own approach to the issue for a use on a global audience. The ETC discussed the need to have a different approach to different regions and felt that we should start in Europe and in Asia/Oceania in 2024.

The overall approach is divided in two parts with the overall structure (statutes, financial system, administration etc.) and the other part, which is the risk of misbehavior, regardless of its kind, e.g., corruption, doping, result manipulation, conflict of interest, sexual harassment). The planned session, which was done in Ukraine, is running for approximately 1,5 hours, with a presentation of 40 minutes.

Ms. Roberts felt that there needs to be an agenda for the workshop and decide upon who will take which part. The webinar is directed to the European federations, mainly to the ranked 5<sup>th</sup> and lower. There would be the following topics:

- 1) Overall Administration of the organisation (John)
- 2) Risk of misbehavior and prevention (Sylvia)
- 3) Conflict of Interest (Bill)
- 4) Handling of maltreatment in Sport (Carol)

The date for the European webinar would be on the 25.5. at 9.30 CET. The Asian workshop could be held in the autumn. The materials for the presentation should be ready by the 13<sup>th</sup> of



May and the materials should have been distributed before to the ETC members presenting before that.

**§ 3                    *Sexual harassment – next steps***

The ETC discussed the topic in the Singapore meeting and it was thought that we should look on this after the European webinar. An idea would be to make a video pod on the topic, using the existing materials of IOC and others.

**§ 4                    *Vetting rules – next steps***

The ETC discussed to start building the Vetting rules in 2025 and have it approved by the IFF General assembly in 2026.

**§ 5                    *Workload ETC in the future***

The ETC have had several complaints at the same time in the end of the year. After the IFF Code of Ethics will be approved in the IFF General Assembly 2024, taking in also the national member federations officials, this could increase the number of cases dramatically and they would need to be handled. The ETC then has to find a way to share the lead for cases between its members, i.e., not the (interim) chair handling them all. Additionally, it is important to have more active ETC members in the future.

Ms. Roberts has made a proposal of new member Ms. Ojonoka Adugah, from Nigeria and it was discussed to seek another person either from Central Europe or the Nordics. The IFF Statutes will need to be changed to make it possible to have 4-5 members (in addition to the chair) and that will have to be prepared in time for the IFF GA in 2024.

**§ 6                    *Closing of meeting***

Ms. Schenk closed the meeting at 09:04 CET

# IFF STRATEGY UPDATE

Updated: 25/02/2024

ID	PRIORITY	TARGET	ACTIONS						
			<b>FINALISED</b>		<b>ONGOING</b>		<b>NOT STARTED</b>		<b>TOTAL</b>
			#	%	#	%	#	%	
2.2	Development, Service Level and Expansion	Closing the Gap	5	71.43%	2	28.57%	0	0.00%	7
		Strengthening Members	5	83.33%	1	16.67%	0	0.00%	6
		Player No Growth	0	0.00%	3	100.00%	0	0.00%	3
		Knowledge gather & Share	5	50.00%	4	40.00%	1	10.00%	10
		Development Projects	1	9.09%	9	81.82%	1	9.09%	11
3.1	Awareness & Visibility	More TV time & Utilising Media	10	76.92%	3	23.08%	0	0.00%	13
		Strengthening marketing efforts	3	27.27%	7	63.64%	1	9.09%	11
3.3	Governance, Sport Culture and Leadership	Finance	3	100.00%	0	0.00%	0	0.00%	3
		Professional Structure	1	7.14%	7	50.00%	6	42.86%	14
		Good Governance	0	0.00%	7	87.50%	1	12.50%	8
		Sustainability	4	26.67%	9	60.00%	2	13.33%	15
4.1	Sport Presentation & Appearance	Equal Safe & Clean Sport	5	26.32%	9	47.37%	5	26.32%	19
		Entertaining Events	9	50.00%	7	38.89%	2	11.11%	18
		Versions of the Game	5	71.43%	2	28.57%	0	0.00%	7
	<b>PROGRESS AT 25-02-24</b>		<b>56</b>	<b>38.62%</b>	<b>70</b>	<b>48.28%</b>	<b>19</b>	<b>13.10%</b>	<b>145</b>
	<b>PROGRESS AT 09-11-23</b>		<b>22</b>	<b>20.18%</b>	<b>70</b>	<b>64.22%</b>	<b>17</b>	<b>15.60%</b>	<b>109</b>

**NOTES** Where part of an action has been completed but not all of the action it has been classified as Ongoing

## **LATIN AMERICA REPORT – MARCH 2024**

As usually, I have contacted via mail to all the contacts from all countries. So far only answers from Mexico and Brazil

- **MEXICO**

In December we had a physical meeting in Madrid and then 1<sup>st</sup> February an online one.

Really working well and spreading their influence.

They ask for several things:

1- regarding material they have started contact with different providers but they would like to see options (not good deals by today).

2- coaching education- they need a better coaching education for the monitors they already have. Not “advance” coaching education but something that then could be certified some way by IFF. This is basic to get into Universities for them. They are thinking on some “online” seminars. Short ones.

3- they have very good political contacts within the Olympic Community (International and National) and one thing they would like to see and work towards some kind of regional group that will help and open doors towards PanAmerican Games and other possibilities.

- **BRAZIL**

Helping towards giving some aid to Chile.

Contacted me asking for possibilities to bring the President of the Brazilian Olympic Committee to Malmö in December Mr Paulo Vanderlei.

Some talks regarding the Panamerican games and how this would help development of floorball in the region as well as nationally.

## **EUROPOWER GROUP REPORT MARCH 2024**

After the three initial events we held an online meeting to see how they went, problems to face and how to continue.

Main topics:

- **Communications:**

We need to clarify who is the person to contact regardless if it is a Men's, Women's or U19's event; because not all the "team managers" or persons answering are aware of the agreement and how to proceed.

- **Confirmations and payments**

Again it is necessary a unique "communication person" regarding all these details:

- **How to deal with referees**

We need to be faster and more committed in our communications in order to be able to ask IFF RC for coaches.

- **Educational programme**

This covers three parts: referee, coaches and officials.

The coaching and officials part are quite difficult to include within the event weekend. We are all very tight in schedule and the coaches do not really have the time and availability to develop coaching sessions, officials not always present in the event. We have (maybe in coordination with Six nations group and IFF) look for a possible good solution for all that is organize this in online sessions. Short, specific online sessions would be a good way to advance on this.

- **For 2024, France will also join the group.**



# REPORT East Europe and Middle East

3/3/2024 by Tamuz Hidir

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Photo: From Storrreta Cup, Uppsala. Ukraine's Women's U19 Team.

## East-Europe

**Georgia** - Almaz Kainazarov from Kazakhstan visited Georgia in the middle of February and met different newly started floorball groups. He is using his network to help floorball development in Georgia. During his visit he will also contact the Georgian Floorball Federation to see how to cooperate.

**Kazakhstan** - Since our last meeting a lot of floorball developments have been taking place in Kazakhstan. The federation has adopted a competition regulation based on the one existing in

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Ukrainian Floorball Federation. On the 16-17th of March Temirtau Open with even more teams expected then during the autumn tournament.

**Kyrgyzstan** - As of today floorball is actively played in Tokmok located 60 km east of the capital Bishkek <https://instagram.com/floorball.kg?igshid=MzMyNGUyNmU2YQ=> Since last meeting Floorball presentations were in the capital Bishkek and in February they start regular trainings. And a couple of smaller settlements between Bishkek and Tokmok have started to play. For the summer a tournament is being planned.

**Moldova** - Plan to organize the National Championship on the 9-10th of March in Chisinau. More cities are starting to play floorball. And the most active club Meteor from Ungheni (100 km west of the capital Chisinau) <https://www.instagram.com/meteorfloorball?igsh=M3BybHB6ejBpdHBm> is planning together with a Ukrainian club to hand in an Erasmus + application for a club development project.

**Tajikistan** - ongoing floorball activities.

**Uzbekistan** - continuing floorball activities planned during the spring. People from Kazakhstan plan new trips to Uzbekistan to hold training and help to start up more floorball activities.

**Ukraine** - the floorball activities are taking place constantly. From Ukrainian Championship to National Teams activities to start up of local floorball activities and creation of clubs.

The Ukrainian Floorball Federation held an Extraordinary General Assembly on the 4th of February 2024 in Kyiv. 19 clubs participated and a no confidence vote was held with the result 10 vs 10 which means the current UFF board continues.

The background of this situation is that since the last General Assembly and election of the current UFF board in February 2023 many big changes have been announced and some materialized to which a significant part of clubs reacted with concern. The extraordinary General Assembly was the initiative of the clubs. The issues of concern were mainly organizational structure, finances and communication.

My subjective opinion is that the Extraordinary General Assembly was held in a constructive and productive spirit. Where both the UFF board but also all the concerned member clubs had a frank and open discussion. I felt that the majority of participants left the meeting with a satisfied feeling. And the board got homework to sort out before the ordinary GS in May.

I see also a problem with that UFF according to its statutes has short mandate terms of 2 years, and the President and Board member can maximum serve for 2 consecutive terms. That means that the organization is at the risk of substantial loss of competence everytime there is a change of board. And also short time of competence building.

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On the other hand, this was written in the statute to foster a democratic tradition in Ukraine, where sports general speaking has a big deficit of democracy.

The ordinary General Assembly was decided to be scheduled for the 17th of May.

In late December 2023 2 965 000 UHA which equals 73 200 euros was granted by the Ministry of Youth and Sports to Ukrainian Floorball Federation. This money can go to 3 types of expenditures. National Team activities, National Championship and National Cup and purchasing equipment like rinks. The specific purpose of this money administration is that the federation never administers the money. The federation hands in the paperwork and the Ministry of Youth and Sports buy the services asked for by the federation.

UFF joined the Road to Hell educational project with two coaches.

Unihoc also became a partner of the Ukrainian Floorball Federation.

**Russia** and **Belarus** are left out because of the current suspension.

## **Middle-East**

Nothing to report.

## **Floorball4all**

Nothing new to report. I am looking to set up a meeting between IFF and Floorball4all before the next CB meeting at the end of April.

**Development Program Floorball Fit for Future**

During the years 2021-2024, under the leadership of Czech Floorball, the contracting parties implemented the Floorball Fit For Future project ("4F") with the aim of creating developmental tools to accelerate the progress of individual floorball federations. Specifically, the following tools were successfully created during the project: Maturity Matrix ("Matrix") and Development Action Plan ("DAP")

As reported during the last CB meetings and Association meeting in Singapore, the primary goal is to enable that floorball federations can begin utilizing the tools.

To enable federations to effectively utilize the developed tools, it is necessary to ensure personnel support. As reported at the CB in December EFT countries have confirmed their readiness to support the transformation of the Fit for Future project into a long-term and official development program of IFF - Floorball Fit for Future.

Support from EFT countries will be utilized for the establishment of the position of IFF 4F coordinator, which will be created in March 2024. This position will be filled by Mr. Frederik Dilger, who served as the German representative during the three years of the 4F project. IFF will enter into agreements with EFT countries, where each federation confirm support for this position 18,000 euros per year. Commitment is made for three years.

The entire program is designed in a way that it does not bring any additional financial costs to IFF. The agreed budget can be found in the attachment. IFF will contract with the German Federation to manage the technical aspects of Frederik Dilger's employment. The job description of Frederik Dilger is also included as an attachment.

Thanks to this development program, it will be possible to continue developing federations which were partners of the project and most importantly involve other countries in the project outputs. Since the development tools were developed with the support of the European Union, the content of the tools is currently focused on the development of federations in the European context. However, to fully involve non-European countries, an evaluation process is currently underway, followed by adaptation for other continents. First in Asia-Oceania, followed by the American continent.

To ensure good coordination with IFF's current activities, the 4F Coordinator will be in regular contact with the IFF office, and the CB will regularly receive reports on the program's progress and the successfully involved countries. EFT countries will also be regularly informed about the impact of their support.

After discussion at the CB, federations will be approached with an offer to participate in this development program. The development program will have two phases. In the first phase, countries would register (accept registration conditions) and utilize the Maturity Matrix. Federations will be able to enter a specially prepared software, which will allow the federation to thoroughly evaluate the stage of development in various areas. Identify the federation's strengths, but especially the areas hindering its further development. Countries will simultaneously gain comparisons with other floorball federations.

A federation that successfully passes the evaluation will have the opportunity to apply for participation in the second phase - the creation and work with the Development Action plan. For



federation involvement, a simple contract would be concluded in which the federation commits to fulfilling the specified conditions.

**Job Description: Project Coordinator Floorball:Fit4Future**

**Objective:**

Support and speed up of the organisational development in floorball federations by managing and driving the successful implementation of the tools developed by the Floorball:Fit4Future project (namely the Maturity Matrix (Matrix) and Development Action Plan).

**Key Responsibilities:**

**1. Expansion of Matrix Tool Usage – “Evaluation Phase”:**

- a. Assist federations in adopting the Matrix tool for federation evaluation.
  - i. Analyze and evaluate a list of potential IFF member federations to participate in the project.
  - ii. Initiate contact with potential new federations through official communication.
  - iii. Organize informational webinars or meetings to explain the Matrix tool's purpose and benefits.
  - iv. Provide an expression of interest form for interested federations.
  - v. Set-up individual access to the tool for interested federations.
- b. Offer guidance to ensure accurate and meaningful evaluations.
- c. Engage in discussions with federations on the implications of evaluation results for future development.
- d. Provide support to federations transitioning from evaluation to the development action plan phase.

**2. Ongoing Support to Selected Federations (Current Project Participants + up to max 10 new federations) – “Development Action Plan Phase”:**

- a. Facilitate the development of comprehensive action plans based on evaluation results.
- b. Guide federations in regular feedback meetings (1h/every two weeks, if applicable) in successful action plan implementation, including activity selection, responsible individual designation, NA-specific solutions, execution plans, and timelines.
- c. Schedule and conduct regular individual online meetings with participating federations for progress evaluation and support.

- d. Facilitate 1:1 cooperation between federations for specialized knowledge exchange on a selected activity .
- e. Continuously educate federations on development action plan utilization, prioritization, knowledge sharing, plan updates, and result measurement.

### **3. IT-Tool:**

- a. Support the finalization of an IT solution for the evaluation and development action plan phase.
- b. Maintain a fully functional IT solution for the Online-Tool.
- c. Continuously update the IT solution to enhance functionality and address evolving needs.
- d. Perform administrative work for the IT solution, including onboarding new countries and addressing issues.
- e. Cooperate to create the “Handbook” part of the Matrix

### **4. Reporting**

- a. Report regularly to assigned person within the IFF office and the IFF CB
- b. Report to the EFT working group

### **5. Other**

- a. Study the possibility to apply for a continuous (follow-up) project at the Erasmus+ Program
- b. Creating new documents
  - i. Glossary
  - ii. Guidelines for Customized Solution and Plan of Execution
  - iii. Guideline for Development Action plan implementation
  - iv. Establish a measurement system to assess the successful development of federations
- c. Adjustment of the content of the Matrix for non-European NAs
- d. Prepare regularly the communication of the project for IFF channels
- e. Work together with the IFF Office, in order to follow the IFF Strategy targets and align with them
- f. Participate in the designed IFF meetings and educations, as defined by the IFF secretary general

# APPENDIX 21b

Income		Year
Czech Federation		18 000,00 €
Finnish Federation		18 000,00 €
Swedish Federation		18 000,00 €
Swiss Federation		18 000,00 €
<b>Total</b>		<b>72 000,00 €</b>
Costs	Month	Year
Frederiks base gross salary (80%)	3 100,00 €	37 200,00 €
Frederiks KPIs		3 000,00 €
Employer Tax and costs		9 800,00 €
<b>Total</b>		<b>50 000,00 €</b>
IT solution running costs		3 000,00 €
Translation costs		2 000,00 €
Travel and meeting costs:		
WFC		2 000,00 €
IFF Office summer meeting		1 000,00 €
Meetings with the federations		14 000,00 €
<b>Total</b>		<b>22 000,00 €</b>



## **RULE CHANGE PROCESS**

The Rules of the Game are updated on a 4 year rotation.

The schedule for the next update, to be published in 2026 is as follows:

### **1. The normal process for changing the rules of the games**

New rulebook is changed in a 4 years rotation. The following milestones is within this period:

#### **October 2023**

Request shall be sent to all member Associations and all persons in the IFF bodies urging them to send in proposals, with a priority list and in the format the game rules are written, with examples.

#### **February 2024**

Deadline for sending in proposals.

#### **March 2024**

Reference group meeting. Preparing a list of rules for testing and asking for test associations.

#### **March-May 2024**

In the period from March until May 2024 the Member Associations, IFF RC, IFF RACC and IFF Athletes Commission can provide feedback together with the office on the possible changes in the game rules that then the Reference Group is to propose.

The Reference Group shall consist of a responsible person from the RACC, representatives from the IFF office, a delegate from ATC and two national team coaches (Women's and Men's respectively).

#### **15 April 2024**

Deadline to apply as test Association

#### **April/May 2024**

CB-decision of test Associations

#### **June 2024**

Reference group preparing final proposal asking for feedback from member Associations, IFF RC, RACC and Athletes Commission on the changes that were made from the first in the book (deadline for feedback August 2024).

#### **August 2024**

Reference group give proposal to RACC of what changes that should be done in the rule book.

#### **September 2024 to March 2025**

Rule group start the work with formalising the text for the rule book

#### **15 February 2025**

Collection of test experiences.

#### **February 2025**

Reference Group evaluation of test/s

#### **March 2025**

Asking for feedback from IFF RC, RACC, IFF Office and Athletes Commission on the final book (deadline for feedback May 2025).

**September 2025**

IFF CB makes final decision after proposal from RACC and New IFF Rules of the Game is sent to all member Associations.

**December 2025**

RACC organizes a seminar for Interpretations of the Rules of the Game. All member Associations will be invited to participate on their own cost.

**July 1, 2026**

The new edition of the IFF Rules of the Game becomes valid

**October 2027**

Request shall be sent to all member Associations and all persons in the IFF bodies urging them to send in proposals, with a priority list and in the format the game rules are written, with examples.

**2. The handling of important exceptions**

The IFF shall always have the possibility to make necessary changes of rules/interpretations.

Proposals shall come from RACC to IFF CB. Every second year the Reference Group is making a check of the rule book in total for making necessary changes due to handle unforeseen changes of the game.

The IFF shall be the only official organisation who decides about the Rules and Interpretations of the Game. This will preserve the consistency and continuity in the world of Floorball.

The IFF RACC must have the competencies and act as an international information center for Rules and Interpretations.

Testing new rules is possible if IFF CB gives an Association or an organiser of a tournament permission to do so.

There can be exceptions from the rules within certain limits (rule in 2022 edition)

#### **§ 4 RELEASE OF PLAYERS**

4.1. For the WFC & U19 WFC Final **and Qualification** rounds players shall be freed for participation in their respective national teams at least three days in advance of the event **and one day after**.

4.2. For Friendly Internationals and training camps during IFF International weekends in February, April, September (1st full weekend of February, 4th full weekend of April, 1st full weekend of September **and the 3<sup>rd</sup> weekend of October**) players shall be freed for participation in their respective national teams at least three days in advance of the event or at the latest, Wednesday at noon, to be present in the team concerned, **and one day after**.

4.3. For Friendly Internationals and training camps during the IFF International weekend preceding the WFC the players shall be freed on Monday at noon, to be present in the team concerned.

4.4. **A National Association who selects a player who plays in a foreign league club (at any level) for an international weekend competition or national team training camp, is required to inform the club's National Association of the selection no later than 14 days prior to the event in which the player will participate.**

Any player who is selected by their national association for an IFF International Weekend tournament &/or training camp and informs they are not available to play in the respective tournament &/or training camp, shall not be entitled to play a club match held at the corresponding time as the tournament &/or training camp. If the player does play for their club at this time then the National Association of the club team shall be fined.

4.5. In addition, players should be freed for national training camps the last weekend before the WFC / WFC Qualification / Multisport event. Information of such training camps shall be informed to the IFF no later than 30th of June for the WFC and 4 months before a WFC Qualification / Multisport Event.

## **RACC meeting - 18.01.2024 via Teams**

Meeting time 18.01.2024: 17.15-18.30 PM CET.

### **Invited participants:**

Martin Klabere, Chair  
Jan Jirovsky, Vice Chair  
Marek Chomnicki  
Zane Klabere

Meelike Terasmaa  
Ari Vehniäinen  
Victoria Wickström  
Tomas Sladky (ATC)

Stefan Kratz, IFF Competition Manager  
Monika Kraus, IFF Competition Coordinator  
Sarah Mitchell, IFF Event Manager

### **Absent:**

Teo Turay  
Kenneth Ho  
Beat Wullschleger  
Lara Heini (ATC)

### **1. Opening of meeting**

Martin opened the meeting and welcomed everyone.

### **2. Minutes from the last RACC meeting (Appendix 1)**

Minutes from the last meeting were scrutinised and approved

### **3. Report from the last CB meeting**

Mr. Klabere reported from the last CB meeting which was held in Singapore during the Women's WFC.

### **4. New playing format of the WFC**

Mr. Klabere reported from the Associations Meeting held in Singapore and the discussions held about the new WFC version. On the negative side was mentioned too many days (expensive) and too many matches for the players, as well as the fact that 6 teams would automatically be qualified for the quarterfinals. The discussion about possible new format will continue after the next IFF CB meeting.

### **5. IFF Competition calendar**

Mr. Klabere reported from the Associations Meeting held in Singapore and the discussion held about the IFF Competition calendar. It became obvious that the calendar needs a much deeper discussion with the Associations and that a special meeting should preferably be organised for this purpose and with the aim to have a solid calendar proposal ready for the IFF General Assembly in December 2024. Mr. Klabere was of the opinion that a possible meeting should be held over teams but believed that no consensus will be reached and that the IFF CB in the end will have to take the decision

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## **6. General update of the IFF events**

### **WFC 2023**

Ms. Mitchell briefly informed of the Women's WFC 2023 final round played in Singapore December 2023. In the end we had a good event, even if there were difficulties with the organisation. A major issue was the delayed arrival of the flooring sent by Gerflor which forced us to play with the Teal coloured flooring in one arena but we did not receive any negative feedback about this. The lack of spectators during the week was problematic but the numbers for the final weekend were very good and were equal to, or better, than those for the last two Women's WFCs in Sweden & Switzerland.

### **Champions Cup**

Ms. Mitchell briefly informed on the CC 2024 status where the finals are to be played 26.01 for Women in Gothenburg and 27.01 for Men in Prague and the preparations are all on track. IFF competition staff (Ms. Kraus in SWE & Ms. Mitchell in CZE) will act as the Technical Delegates. English commentary will be provided for both finals by IFF expert commentator Olly Hogben. The Men's final is sold out.

The IFF Event Manager is now a permanent member of the CCSG. There is a clearer understanding within the CCSG that internal consultation with the stakeholder country competition experts must also happen. Further it has been implemented that each participating association has a person directly responsible for CC who is the key contact for the IFF to help with the communication with the teams. The feedback has been very negative when it concerns finances but the feelings towards the playing system have been positive.

Preliminary dates for the CC 2025 have been confirmed by the CCSG (Appendix 7). CC Regulations will be updated before the next registration and this process will include IFF office, CCSG and RACC.

### **WFC 2024 qualifications**

Competition office briefly reported on the status with the upcoming qualifications for the Men's WFC 2024 in Latvia (Liepaja) 31.01-03.02, Slovenia (Skofja Loka) 31.01-04.02, Poland (Lochow) 01-04.02, Canada (Toronto) 17-18.02 and the Philippines (Pasig City, Manila) 21-25.05. For the EUR and Americas qualifications the preparations are ongoing. Discussions with Slovenia whether to use the IFF flooring or not ended up with that they will not use the IFF floor, which is disappointing but the limited time prior to the event that they get access to the venue made it difficult to manage. For the AOFC qualification the planning has just begun.

There have been several problems with Sporting Nationality and the eligibility of players, with several associations not having these confirmed prior to the submission of their team lists, which is required. Mainly this is due to not all of them being familiar with the regulations.

### **Women's U19 WFC 2024**

Competition office briefly reported on the status with the Women's U19 WFC to be played in Lahti, Finland 8-12.05. The preparations are ongoing, with nothing new to report.

### **The World Games 2025**

Mrs. Mitchell reported that communication has started between IFF and LOC. Czech Republic, Finland, Slovakia, Sweden, and Switzerland have, based on the WFC 2023 results, qualified to the Women's TWG. The first men's team for TWG 25 will be decided at the WFCQ AMER in February and the women's team from Americas will be decided in a separate

TWG qualification in conjunction with the MU19 WFCQ for Americas to be played in August 2024. The RACC discussed a possible best of 3 games version for Americas. In such system each match shall be decided.

## **7. WFC for 3v3**

Mr. Klabere gave an update on the CB decision to organise the first 3v3 WFC in Lahti in connection with the U19 WFC 2024.

A draft of the 3v3 regulations was presented and discussed. The RACC to give input/feedback to the competition office latest 24.01.2024. The IFF office to send an introductory letter about the event to all Member Associations as soon as possible. The official invitation and registration form will be sent at the end of January, with registrations to be submitted by the end of February.

## **8. Other questions/tasks**

### **Event Handbook**

The update of the Event Handbook is expected to be ready by the end of 2024.

### **RACC documents**

Updated RACC documents were presented. It was decided that these shall be taken into use for the upcoming events and then any further changes discussed in the next meeting.

IFF Jury Guidelines (Appendix 2)

IFF Jury Frequent Topics (Appendix 3)

IFF Jury Event Report (Appendix 4)

IFF Jury Match Report (Appendix 5)

IFF Jury Venue Check (Appendix 6)

### **Competition Regulations – National Teams**

To clarify the releasing of players further the regulation is completed as follows:

4.1. For the WFC & U19 WFC Final **and Qualification** rounds players shall be freed for participation in their respective national teams at least three days in advance of the event.

## **9. Next RACC meetings**

Next meeting will be held as a Teams meeting 13.02.2024 17.15-18.30 CET.

The following meeting will be held 09.04.2023.

## **10. End of the meeting**

Martin thanked the participants and closed the meeting.

Martin Klabere  
IFF RACC Chair

## **RACC meeting - 13.02.2024 via Teams**

Meeting time 13.02.2024: 17.15-18.30 PM CET.

### **Participants:**

Martin Klabere, Chair  
Jan Jirovsky, Vice Chair  
Marek Chomnicki  
Zane Klabere

Meelike Terasmaa  
Teo Turay  
Beat Wullschleger

Stefan Kratz, IFF Competition Manager  
Monika Kraus, IFF Competition Coordinator  
Sarah Mitchell, IFF Event Manager

### **Absent:**

Lara Heini (ATC)  
Kenneth Ho  
Tomas Sladky (ATC)  
Ari Vehniäinen  
Victoria Wickström

### **1. Opening of meeting**

Martin opened the meeting at 17:15 and welcomed the present members.

### **2. Minutes from the last RACC meeting (Appendix 1)**

Ms Heini had submitted, via email before the meeting, some comments about the spectator numbers reported for WFC 2023. She felt that the numbers were not necessarily 'as good or better' than previous WFCs. In response, Ms Mitchell had provided some comparative numbers from the past WFCs to highlight where WFC 2023 had been relatively successful but also agreed that the numbers do not match with the visuals of the event where there were empty spectator stands for many games.

The minutes were approved.

### **3. General update of the IFF events Champions Cup**

Ms. Mitchell briefly informed on the CC 2024 finals played 26.01 for Women in Gothenburg and 27.01 for Men in Prague. Both events went very well, some technical problems with the streaming for about 5 minutes in Gothenburg. No issues at all in Prague where the home club did a very good job.

### **WFC 2024 qualifications**

Competition office briefly reported on the qualifications for the Men's WFC 2024 in Latvia (Liepaja) 31.01-03.02, Slovenia (Skofja Loka) 31.01-04.02 and Poland (Lochow) 01-04.02. All three EUR events were well organised and had good spectator numbers. The following teams qualified: From Latvia - Finland, Latvia, Estonia and Germany. From Poland – Czechia, Slovakia, Norway and Poland. From Slovenia: Switzerland, Slovenia and Denmark.

After the event the hotel in Lochow, Poland, has claimed that two teams were disruptive during the hotel's quiet hours on the final night, and has sent an invoice to the LOC for almost 5000

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EUR for this. The LOC has informed the teams (ESP & HUN) but is also in discussions with the hotel about this issue as the LOC feels that it should have been handled directly by the hotel when it happened.

The WFCQ Americas will be played in Canada (Toronto) 17-18.02, also serving as their TWG qualification, and the WFCQ AOFC in the Philippines (Pasig City, Manila) 21-25.05.

#### **Women's U19 WFC 2024**

Competition office briefly reported on the status with the Women's U19 WFC to be played in Lahti, Finland 8-12.05. Meetings between LOC and the IFF office are now held every two weeks and all organisation is on track.

#### **The World Games 2025**

Ms. Mitchell briefly reported on the status with The World Games 2025. The Chinese Sports authorities have given permission only for the participation of a Men's team from China. The IFF will therefore need to change their qualification system for the women's competition. The most likely outcome is that the Chinese women's team will be replaced with a second AOFC team, to be decided at the WFC 2025 qualification event in Jan/Feb 2025. IFF CB will confirm this during their next meeting. Discussions with the host broadcaster (ISB) have been positive and it is possible that all matches will be produced for TV by them (final plans still to be confirmed).

#### **4. WFC for 3v3**

Ms. Mitchell reported that the invitation to the 3v3 WFC was sent to all National Associations on 6<sup>th</sup> February. The 3v3 WFC 2024 Game Rules, the 3v3 WFC 2024 Competition Regulations and a brief description of the playing format and game rules were attached to this (appendixes 2-4). This first set of 3v3 rules and regulations are valid only for the 3v3 WFC 2024 and an evaluation will be made after this WFC with a plan to publish the official IFF 3v3 rules & competition regulations later in 2024.

#### **5. Other questions/tasks**

Mr. Klabere informed that the rules proposal for the Rules of the Game 2026 shall be handed in no later than 29<sup>th</sup> February 2024 and that the rules reference group is to be decided by the IFF CB in their meeting 3<sup>rd</sup> March.

Mr. Wullschleger asked for the jury planning for the remaining of 2024. Mr. Klabere replied that dates and organisers are not yet confirmed but that availability for WFC 2024 could already be advised to him.

Ms. Terasmaa asked about when the RACC may discuss the updated jury documents that were presented in the last meeting. Mr Klabere asked the RACC to provide feedback to the IFF office on the documents which could then be discussed in the next meeting.

Mr. Turay asked when a face-to-face RACC meeting was planned for. The office will propose dates for this at the next meeting.

#### **6. Next RACC meeting**

Next meeting will be held as a Teams meeting 09.04.2024 17.15-18.30 CET. The invitation for





this meeting has already been sent.

## **7. End of the meeting**

Martin thanked the participants and closed the meeting at 18:02.

Martin Klabere  
IFF RACC Chair

# **RULES OF THE GAME**

## **IFF 3v3 World Floorball Championships 2024**

### **PREFACE**

This document defines the Rules of the Game specifically for the IFF 3v3 World Floorball Championships 2024. The rules, as outlined here, apply only to this event. A first edition of the Official IFF 3v3 Rules of the Game will be published in the latter half of 2024.

### **CONDITIONS OF THE GAME**

Floorball shall be played in the form of a match between two teams. The aim of the game is to score more goals than the opposing team, whilst playing within the limits of the rules.

### **EXPLANATIONS**

The metric system of measurements is used. For example: 2m = 2 metres

A rule with a number in brackets included with it refers to the consequence or offence sign shown by the referee to indicate the applicable situation. For example:

**10) When a field player passively obstructs the goalkeeper's throw-in. (915)**

The full list of consequence and offence signs is included in Section 8 & Section 9.

A glossary of terms used in these Rules of the Game can be found in Section 10.

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## 1. RINK

### 101 DIMENSIONS OF THE RINK

**1) The rink shall be 22 m x 11 m and enclosed by a board with rounded corners, which is approved by the IFF and marked accordingly.**

The rink shall be rectangular, the measures indicating length x width. The smallest rink allowed is 18 m x 9 m.

### 102 MARKINGS ON THE RINK

**1) All markings shall be made with lines, 4-5 cm in width, in a clearly visible colour.**

**2) A centre line and a centre spot shall be marked.**

The centre line shall be parallel to the short sides of the rink and divide the rink into two halves of equal size.

**3) Goalkeeper areas measuring 1 m x 2.5 m shall be marked 0.65 m in front of the rear limits of the goal creases.**

The goalkeeper areas shall be rectangular, and the measures indicate length x width including the lines. The goalkeeper areas shall be centred in relation to the long sides of the rink.

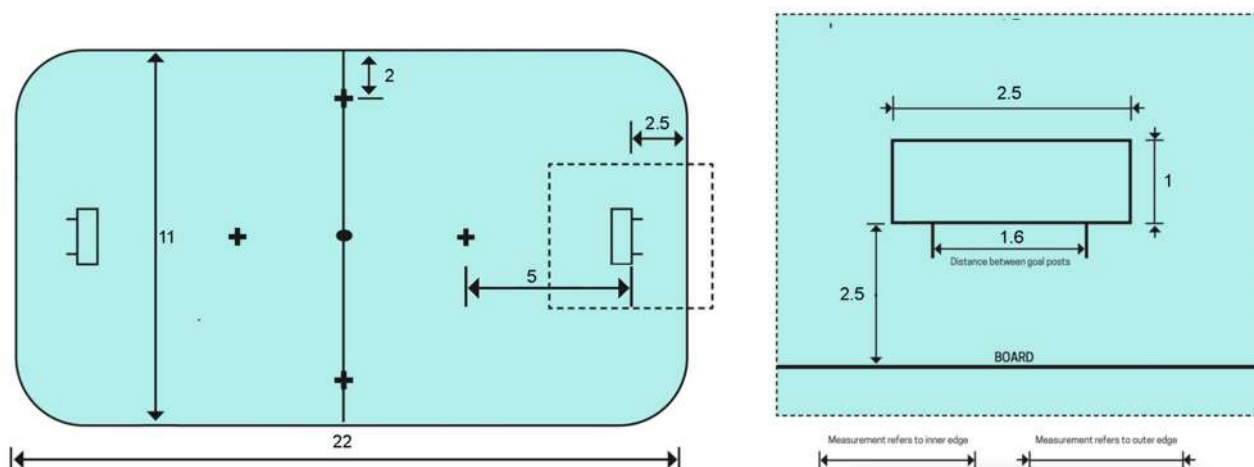
**4) The rear lines of the goalkeeper areas shall also serve as goal lines. Marks for the goal posts shall be made on the rear lines of the goalkeeper areas, so that the distance between the marks is 1.6 m.**

The goal lines shall be centred in relation to the long sides of the rink. The marks for the goal posts shall be made either with gaps in the rear lines of the goalkeeper area or with short lines, perpendicular to the rear lines of the goalkeeper area.

**5) Free-hit dots shall be marked on the centre line 2 m from the long sides of the rink not exceeding 30 cm in diameter.**

The free-hit dots may be marked as crosses.

**6) A penalty shot dot shall be marked 5 m from the goal line. The penalty shot dot shall be centred in relation to the long sides of the rink.**



### **103 GOAL CAGES**

**1) Goal cages, approved by the IFF and marked accordingly, shall be placed with the posts on the prescribed marks.**

The openings of the goal cages shall face the centre spot. A ball bag, large enough to fit at least 20 balls shall be attached to the rear crossbar of the goal cage and hang on the outside of the goal net.

### **104 SUBSTITUTION ZONES**

**1) Substitution zones with a length of 4m shall be marked along one of the long sides of the rink, starting 4m from the centre line, and include players' benches.**

The substitution zones shall be marked on both sides of the board. The players' benches shall be placed at an appropriate distance from the board and have sitting space for six (6) persons each. The substitution zone can also be marked on top of the rink, using a different colour.

### **105 SECRETARIAT and PENALTY BENCHES**

**1) A secretariat shall be placed on the same side as the substitution zones, by the centre line.**

A penalty bench, consisting of one chair each, shall be placed at either end of the secretariat.

### **106 INSPECTION OF THE RINK and GOAL CAGES**

**1) The referee shall, directly before the match, inspect the rink and goal cages and ensure that defects are corrected.**

All defects that can't be corrected shall be reported. The organiser is responsible for correcting defects and for keeping the rink and goal cages in proper condition during the match. All dangerous objects shall be removed or padded.

### **107 BALL**

**1) The ball shall be approved by the IFF and marked accordingly.**

The ball shall be single coloured with the same colour on the surface and inner.

## **2. GAME TIME**

### **201 REGULAR GAME TIME**

**1) Regular game time shall be 2 x 10 minutes with one 2-minute intermission. The teams shall not change ends.**

The game clock shall count from 10:00 and down. The designation of home and away team benches will be made by the organiser. Every new period shall start with a face-off at the centre spot.

At the end of every period the secretariat is responsible for providing a siren or other suitable sound device unless this is automatic. A period or a match is over as soon as the final signal starts sounding. The timing of the intermission shall start immediately at the end of the period. The teams are responsible for being back on the rink in time to resume play after the intermission.

If the referee considers one end of the rink to be better, the teams shall change ends at a time decided by the referee.



## **2) Game time shall be semi-effective.**

Semi-effective game time implies that game time shall only be stopped in connection with a goal, a penalty, a penalty shot, a time out or at the referee's triple signal at an unnatural interruption.

At unnatural game interruptions a triple signal shall be used. The referee decides what shall be regarded as an unnatural interruption, but this always includes: a damaged ball, the board coming apart, injuries, measuring of equipment, unauthorised persons or objects on the rink, the lights going out either completely or partly, and the final signal being sounded by mistake. Should the board come apart play shall not be interrupted until the ball is near the place in question. In case of injuries play shall be interrupted only on suspicion of a serious injury or if the injured player directly affects play.

## **202 TIMEOUT**

**1) No timeouts will be allowed to be taken by teams.**

## **203 PENALTY SHOTS AFTER REGULAR GAME TIME**

**1) If a match that must be decided ends with an even result, the game shall be decided with penalty shots.**

**2) Three field players from each team shall take one penalty shot each. If the score after this is still equal, the same players shall take one penalty shot each until a decisive result is achieved.**

The penalty shots shall be taken alternately. If not pre-determined by the IFF &/or local organiser, the referee decides which goal to use and shall carry out a draw between the team captains. The winner decides which team will start taking the penalty shots. The team captain or a member of the team staff shall, in writing, inform the referee and the secretariat of the numbers of the players and the order in which they will take the penalty shots. The referee is responsible for ensuring that the penalty shots are taken in the exact order as noted by the team staff.

As soon as a decisive result is achieved during the penalty shots, the match is over, and the winning team shall be considered to have won by one extra goal. During the regular penalty shots, a decisive result is considered to be achieved when a team is leading by a larger number of goals than the opposing team has remaining penalty shots. During the possible extra penalty shots, a decisive result is considered to be achieved when a team has scored one goal more than the opposing team and both teams have taken the same number of penalty shots. The extra penalty shots do not have to be taken in the same order as the regular penalty shots, but a player must not take a third penalty shot until all the noted players in the team have taken at least two, and so on.

If one of the noted players incurs any penalty during the penalty shots, the team captain shall choose a field player, who is not already noted, to replace the player who has incurred the penalty. If a goalkeeper incurs any penalty during the penalty shots, they shall be replaced by the reserve goalkeeper. If a reserve goalkeeper is not available, the team has a maximum of 3 minutes to properly equip a field player, who is not already noted, but none of this time may be used for warming up. The new goalkeeper shall be marked in the match record, and the time of the change shall be noted.

A team that is unable to note three field players shall only be allowed to take as many penalty shots as they have noted players. This is also valid during possible extra penalty shots.

### 3. PARTICIPANTS

#### 301 PLAYERS

**1) Each team is allowed to use a maximum of 10 players. These shall be noted in the match record.**

Players may be field players (maximum of 8) and goalkeepers (maximum of 2). No other players than those noted in the match record are allowed to participate in the match or be in their own substitution zone.

**2) During play a maximum of four players in each team, including only one goalkeeper, may be on the rink simultaneously. The goalkeeper may not be replaced with a field player, except during a delayed penalty.**

For the referee to start a match, each team shall have at least three field players and a properly equipped goalkeeper, or the match shall be declared a walk-over, and the final score shall be 5-0 to the non-offending team.

During play, each team must be able to play with at least two field players, or the match shall be stopped, and the final score shall be 5-0 to the non-offending team, or the achieved result if this is more advantageous for the non-offending team.

#### 302 SUBSTITUTION OF PLAYERS

**1) Substitution of players may take place at any time and an unlimited number of times during a match.**

All substitutions shall take place in the team's own substitution zone. A player leaving the rink has to be on the way passing over the board before a substitute may enter the rink. An injured player leaving the rink outside their own substitution zone must not be replaced until play is interrupted. A bleeding player is not allowed to participate in the match until the bleeding is under control.

#### 303 PARTICULAR REGULATIONS FOR GOALKEEPERS

**1) All goalkeepers shall be marked in the match record.**

A player marked as goalkeeper in the match record is not allowed to participate as a field player, with a stick, during the same match. If a team due to injury or penalty has to replace the goalkeeper with a field player, they have a maximum of 3 minutes to properly equip the substitute, but none of this time shall be used for warming up. The new goalkeeper shall be marked in the match record, and the time of the change shall be noted.

**2) If a goalkeeper entirely leaves the goalkeeper area during play, they shall, until returning, be considered a field player, yet without a stick.**

This does not apply in connection with a throw-in. A goalkeeper is considered to have entirely left the goalkeeper area when no part of their body touches the floor inside the goalkeeper area. The goalkeeper is, however, allowed to jump within their own goalkeeper area. The lines belong to the goalkeeper area.

#### 304 PARTICULAR REGULATIONS FOR TEAM CAPTAINS

**1) Each team shall have a team captain, who shall be marked in the match record.**

Change of the team captain shall only take place in case of injury, illness, or match penalty, and has to be noted with time in the match record. A replaced team captain must not function again as team captain during the same match.

**2) Only the team captain is entitled to speak to the referee and is also obliged to assist them.**

When the team captain speaks to the referee, this shall be done according to set conditions. A penalised team captain loses the right to speak to the referee, unless addressed by them. If

considered necessary by the referee, discussions shall be taken in the corridors and not in the rink and never inside the referee's dressing room.

### **305 TEAM STAFF**

**1) Each team shall note, at the most, two members of the team staff in the match record.**

No other persons than those noted in the match record are allowed to be in their own substitution zone. A member of the team staff shall not enter the rink without the referee's permission. All coaching shall take place from the team's own substitution zone where the team staff shall be situated during the match.

Before the match, a member of the team staff should check the match record and ensure the team list is correct. After the start of the match no amendments shall be allowed except from possible corrections of incorrect numbering. Should a member of the team staff be recorded also as a player, they should always be considered a player in any uncertain situations regarding offences from their substitution zone.

### **306 REFEREES**

**1) A match shall be led and controlled by one authorised referee. A final match may be led and controlled by two authorised referees.**

The referee/s shall have the right to stop a match if there is an obvious risk that it cannot be continued according to the rules.

### **307 SECRETARIAT**

**1) A secretariat shall be in place.**

The secretariat shall be neutral and responsible for the match record, time keeping and possible speaker tasks.

## **4. EQUIPMENT**

### **401 PLAYERS' CLOTHING**

**1) All field players shall wear uniforms consisting of a jersey, shorts, and socks.**

All field players in a team shall wear the exact same uniform. A team's uniform may have any colour combination, but the jerseys must not be grey. If the referee consider that the teams cannot be distinguished by their uniforms, the visiting team is obliged to change. The socks shall be mutually uniform and, if decided by the administrating authority, distinguishable between the teams.

**2) All goalkeepers shall be dressed in jerseys and long trousers.**

**3) All jerseys shall be numbered.**

A team's jerseys shall be numbered with different whole numbers in clearly visible Arabic figures on the back and on the chest. The back figures shall be at least 200 mm high and the chest figures at least 70 mm high. The jerseys may carry any number between 1 and 99 inclusive, but 1 is not allowed for field players. If an incorrectly numbered player participates in the match, the match record shall be corrected, and the offence shall be reported to the administrating authority. If a player is forced to change jersey during the match, the new number shall be noted in the match record.

**4) All players shall wear shoes.**

The shoes shall be of an indoor sports model. Socks outside the shoes are not allowed. If a player loses one or both shoes during play, they may continue playing until the next interruption.

**402 REFEREE CLOTHING**

**1) The referee shall wear a jersey, black shorts and black knee socks.**

The referee jersey shall be a different colour than that of the teams in a match.

**403 GOALKEEPER EQUIPMENT**

**1) The goalkeeper is not allowed to use a stick.**

**2) The goalkeeper shall wear a face mask, which is in accordance with the IFF Material Regulations and marked accordingly.**

This only includes on the rink during play. All tampering with the face mask, except painting, is prohibited.

**3) The goalkeeper may use any kind of protective equipment, but this shall not include parts intended to cover the goal.**

Helmet and thin gloves are allowed. All forms of adhesives or friction checking substances are prohibited. No objects must be kept on or in the goal cage. The goalkeeper may not use any kind of protective equipment which covers more than the body of the goalkeeper, for example shoulder pads.

**404 TEAM CAPTAIN'S EQUIPMENT**

**1) The team captain shall wear an armband.**

The armband shall be worn on the upper arm and be clearly visible. Tape is not allowed as an armband.

**405 PERSONAL and PROTECTIVE PLAYER EQUIPMENT**

**1) A player shall not wear personal equipment which may cause injury.**

Personal equipment includes protective and medical equipment, protective goggles, gloves, watches, earrings, etc. The referee decides what shall be considered dangerous. All protective equipment shall, if possible, be worn underneath the clothing.

Visible parts of undershirts, undershorts, tights and compression wear shall be of the same colour as the main colour of the match uniform shirt or the shorts. For leg wear black is also allowed. With the exception of elastic headbands without knots, no head gear may be worn. All forms of long tights are prohibited for field players. Exceptions shall be allowed only by the administrating authority upon written request.

Head coverings worn for religious reasons shall be allowed only by the administrating authority upon written request, and as long as they meet all other equipment safety requirements.

**2) If a player is wearing protective goggles these shall be in accordance with the IFF Material Regulations and marked accordingly.**

All tampering with the goggles is prohibited. If a player loses the goggles during play, they may continue playing until the next interruption.

**406 STICK**

**1) The stick shall be approved by the IFF and marked accordingly.**

All tampering with the shaft, except shortening, is prohibited. The shaft may be strapped above the grip mark, but no official marks may be covered.

**2) The blade shall not be sharp, and its hook shall not exceed 30 mm.**

All tampering with the blade, except bending, is prohibited. The hook shall be measured as the distance between the highest point of the blade's inner side and an even surface on which the stick is lying. Changing the blade is allowed if the blade is approved with the shaft and being of the same brand, but the new blade shall not be weakened. Taping the joint between the blade and the shaft is allowed, but no more than 10 mm of the visible part of the blade shall be covered.

**407 REFEREE EQUIPMENT**

**1) The referee shall be equipped with plastic medium sized whistles, measuring equipment and red cards.**

Exemption for other types of whistles may be given by the administrating authority.

**408 SECRETARIAT EQUIPMENT**

**1) The secretariat shall have all the equipment necessary for their responsibilities.**

**409 CONTROL OF EQUIPMENT**

**1) The referee shall decide about controlling and measuring all equipment.**

Inspection shall take place before and during the match. Incorrect equipment, including defective sticks, measuring the stick's hook excluded, discovered before or during the match shall be corrected by the player concerned, who after this may start/continue the match. Offences concerning players' uniforms shall not lead to more than one penalty per team per match, however, all incorrect equipment shall be reported.

No other players than the team captains and the player with the equipment being controlled may be at the secretariat during the control of equipment. After control of equipment, play shall be resumed according to what caused the interruption.

**2) Measuring of a hook, control of approval mark on a stick or face mask grill, and control of a shaft/blade combination may be requested by the team captain.**

The team captain also has the right to point out to the referee other incorrectness in the opponents' equipment, but in this case the referee decides whether or not to take action. Measuring and control of shaft/blade combination and control of approval mark on a stick or face mask grill may be requested at any time but shall not be carried out until play is interrupted. If control is requested during an interruption, it shall be carried out immediately, including in connection with goals and penalty shots, unless, in the referee's opinion, it negatively affects the situation for the opposing team. In this case the control shall be carried out at the next interruption.

The referee is obliged to check a hook or shaft/blade and control of approval mark on a stick or face mask grill at the team captain's request, but only one control per team per interruption shall be allowed. No other players than the team captains and the player with the equipment being controlled may be at the secretariat during the control of equipment. After control of equipment, play shall be resumed according to what caused the interruption.



## 5. FIXED SITUATIONS

### 501 GENERAL REGULATIONS FOR FIXED SITUATIONS

**1) When play has been interrupted, it shall be resumed with a fixed situation, according to what caused the interruption.**

Fixed situations are face-offs, throw-ins, free-hits and penalty shots.

**2) The referee shall use one signal, show prescribed signs, and mark the place for the fixed situation. The ball may be played after the signal if it is not moving and is in the right position.**

The referee shall first show the consequence sign and then a possible offence sign. The offence sign shall only be used if considered necessary, however always in connection with penalties and penalty shots.

If, in the referee's opinion, play is not affected, the ball does not have to be entirely still or in exactly the right place at a free-hit.

**3) A fixed situation shall not be unreasonably delayed.**

The referee decides what shall be considered unreasonable delay. If a fixed situation is delayed, the referee shall, if possible, notify the player before any action is taken.

### 502 FACE-OFF (802)

**1) At the start of a new period and to confirm a correctly scored goal, a face-off shall be taken at the centre spot.**

A goal scored from a penalty shot deciding the match, or after the end of a period, shall not be confirmed with a face-off. When a face-off is taken at the centre spot, each team shall be on their own side of the centre line.

**2) When play is interrupted and neither team can be awarded a ~~hit-in~~, a free-hit or a penalty shot, play shall be resumed with a face-off.**

**3) A face-off shall be taken at the centre spot.**

**4) All players, except those taking the face-off, shall immediately, without summons from the referee, take a position at least 2 m from the ball, sticks included.**

Before a face-off, it is the referee's responsibility to check that the teams are ready and that all players have taken position.

**5) The ball shall be played with the stick and shall be taken by one field player from each team. The players shall be facing the opposing team's short side and must not have physical contact before the face-off. The feet shall be placed perpendicular to the centre line. Each player shall have both feet at the same distance from the centre line. The sticks shall be held with a normal grip and with both hands above the grip mark. The blades shall be placed perpendicular to the centre line on either side of the ball, but without touching it.**

Normal grip implies the way the player holds the stick during play. The Away team player chooses on which side of the ball to place their stick. The ball shall be at the centre of the blades. In case of a dispute in connection with a substitution before a face-off is taken, the away team is obliged to carry out their substitution first.

**6) A face-off may go directly into the goal.**

### **503 EVENTS LEADING TO A FACE-OFF**

#### **1) When the ball is damaged unintentionally.**

#### **2) When the ball is not correctly playable.**

The referee shall, before interrupting play, give the players a reasonable opportunity to play the ball.

#### **3) When parts of the board have been separated and the ball comes near the place in question.**

#### **4) When the goal cage is moved unintentionally and cannot be put back within a reasonable time.**

It is the goalkeeper's responsibility to put the goal cage back as soon as this is considered possible.

#### **5) When a serious injury occurs, or an injured player directly affects play.**

The referee decides what shall be considered a serious injury, but as soon as this is suspected, play shall be interrupted immediately.

#### **6) When an unnatural situation occurs during play.**

The referee decides what shall be considered an unnatural situation, but this always includes, amongst others, unauthorised persons or objects on the rink, the lights going out either completely or partly, and the final signal being sounded by mistake, when a broken stick causes a dangerous situation or directly affects the play, or when a referee is hit by the ball and this has a significant effect on the play.

#### **7) When a goal is disallowed despite the fact that no offence leading to a free-hit has been committed.**

This includes when the ball goes into the goal without passing the goal line from the front.

#### **8) When a penalty shot does not result in a goal.**

This includes when a penalty shot is incorrectly performed.

#### **9) When the referee is unable to decide the direction of a throw-in or a free-hit.**

This includes when players from both teams commit offences simultaneously.

#### **10) When the referee considers their decision to be incorrect.**

#### **11) When the non-offending team during a delayed penalty, in the referee's opinion, is trying to waste time.**

The team should, if possible, be made aware of this before any actions are taken.

### **504 THROW-IN (803)**

#### **1) When the ball leaves the rink a throw-in shall be awarded to the non-offending team.**

The offending team is considered to be the team whose player, or player's equipment, last touched the ball before it left the rink. This also includes when a player, to remove the ball from the goal cage, hits the net without touching the ball.

The ball leaving the rink shall remain outside the rink.

#### **2) A throw-in shall be taken by the goalkeeper from the goalkeeper area.**

The goalkeeper shall take a ball from the ball bag which is attached to the back of their goal cage.

#### **3) The opponents shall immediately, without summons from the referee, take a position at least 2 m from where the goalkeeper takes possession of the ball, sticks included.**

The goalkeeper does not have to wait for the opponents to take position, but if the ball is played while the opponents are trying to take position in a correct way, no action shall be taken.

**4) After releasing the ball from a throw-in, the goalkeeper shall not touch the ball again before it has touched another player or another player's equipment.**

**5) A throw-in may go directly into the goal.**

## **505 EVENTS LEADING TO A THROW-IN**

**1) When the ball passes the board or hits the ceiling or any other object above the rink.**

## **506 FREE-HIT (804)**

**1) When an offence leading to a free-hit is committed, a free-hit shall be awarded to the non-offending team.**

With offences leading to a free-hit, the advantage rule shall be applied whenever possible. The advantage rule implies that if the non-offending team still controls the ball after an offence, they shall have the opportunity to go on playing if this gives them a greater advantage than a free-hit. If advantage is being played, and the game is interrupted because the non-offending team loses control of the ball, the resulting free-hit shall be played from the nearest free-hit dot where the offence was committed.

**2) The free-hit shall be taken from the nearest free-hit dot where the offence was committed.**

If, in the referee's opinion, play is not affected, the ball does not have to be entirely still or in exactly the right place. The attacking team is not obliged to wait for the defending team to form the defence line and has the right to place their players in front of the defence line.

**3) The opponents shall immediately, without summons from the referee, take a position at least 2 m from the ball, sticks included.**

The player taking the free-hit does not have to wait for the opponents to take position, but if the ball is played while the opponents are trying to take position in a correct way, no action shall be taken.

**4) The ball shall be played with the stick. It shall be hit, not dragged, flicked or lifted on the stick.**

**5) The player taking the free-hit shall not touch the ball again before it has touched another player or another player's equipment.**

**6) A free-hit may go directly into the goal.**

## **507 OFFENCES LEADING TO A FREE-HIT**

**1) When a player hits, blocks, lifts, kicks an opponent's stick or hits the opponent's body with the possibility of reaching the ball. (901, 902, 903, 912)**

If the referee considers the player to have played the ball in an otherwise correct way before hitting the opponent's stick or the opponent's body, no action shall be taken.

**2) When a player holds an opponent or opponent's stick. (910)**

**3) When a field player raises the blade of the stick above waist level in the back swing before hitting the ball, or in the forward swing after hitting the ball. (904)**

This includes mock shots. A high swing is allowed if no other players are in the vicinity, and there is no risk of being hit. Waist level is considered the level of the waist when standing upright.

**4) When a field player uses any part of the stick, foot or lower leg, to play or try to play the ball above knee level. (904, 913)**

Stopping the ball with a thigh is not considered to be playing the ball above knee level. Knee level is considered the level of the knees when standing upright.

**5) When a field player places their stick, foot or leg between an opponent's legs or feet. (905)**

**6) When a player, in control of the ball, or trying to reach it, forces or pushes an opponent in any way other than shoulder to shoulder. (907)**

**7) When a player, in control of the ball, trying to reach it, or trying to get a better position, moves backwards into an opponent, or prevents an opponent from moving in the direction intended. (908, 911)**

**8) When a field player is in the goalkeeper area or in the area where the goal cage normally stands. (914)**

A field player is allowed to pass through the goalkeeper area if, in the referee's opinion, play is not affected, and the goalkeeper's actions are not hindered.

A field player is considered to be in the goalkeeper area if any part of the body touches the floor inside the goalkeeper area. A field player with only the stick in the goalkeeper area is not considered to be in the goalkeeper area. The lines belong to the goalkeeper area.

**9) When a field player intentionally moves the opposing team's goal cage. (914)**

**10) When a field player passively obstructs the goalkeeper's throw-in. (915)**

This shall be considered an offence only if the field player is closer to the goalkeeper than 2m, measured from where the goalkeeper gains control of the ball. Passively implies unintentionally or through omission to move.

**11) When a field player jumps up and stops the ball. (916)**

Jumping is considered to be when both feet entirely leave the floor. Running is not considered as jumping. A player is allowed to jump over the ball as well as play, touch and stop the ball below knee level. Knee level is considered the level of the knees when standing upright.

**12) When a field player plays the ball from outside the rink. (no offence sign)**

Outside implies having one or both feet outside the rink. If a player plays the ball from outside the rink during substitution, this shall be considered too many players on the rink.

If a player, not in the process of changing, plays the ball from the substitution zone, this shall be considered sabotage of play.

It is allowed to run outside the rink, but the ball shall not be played from there.

**13) When a goalkeeper entirely leaves the goalkeeper area during a throw-in. (917)**

In this case the goalkeeper is not considered a field player. The goalkeeper is considered to have entirely left the goalkeeper area when no part of the body touches the floor in the goalkeeper area. This rule shall also apply if the goalkeeper gathers the ball inside the goalkeeper area and the entire body then slides outside the goalkeeper area.

The throw-in is completed when the goalkeeper lets go off the ball, and if they leave the goalkeeper area after this, no action shall be taken. The lines belong to the goalkeeper area.

**14) When a goalkeeper throws or kicks the ball over the centre line. (917)**

This shall be considered an offence only if the ball does not touch the floor, the board, another player or another player's equipment before it passes the centre line. The entire ball has to pass the centre line.

**15) When a face-off, throw-in, or a free-hit is incorrectly performed or intentionally delayed. (918)**

This includes when the non-offending team takes the ball away when the play is interrupted, the ball is dragged, flicked, or lifted on the stick and when any player delays a face-off.

If a free-hit is taken from the wrong place or when the ball is not entirely still, it may be taken again. If, in the referee's opinion, play is not affected, the ball does not have to be entirely still or in exactly the right place.

**16) When a goalkeeper has the ball under control for more than 3 seconds. (924)**

If the goalkeeper puts the ball down and picks it up again this shall be considered controlling the ball all the time.

**17) When a goalkeeper receives a pass, or takes the ball, from a field player in the same team. (924)**

This shall be considered an offence only if the ball, in the referee's opinion, is played intentionally. Receiving implies that the goal-keeper touches the ball with either the hands or arms, also even after the goalkeeper has possibly touched or stopped the ball with any other part of the body. A goalkeeper may receive a pass from a player in the same team if the goalkeeper is completely outside the goalkeeper area when receiving the pass and is thereby considered a field player. If the goalkeeper leaves the goalkeeper area entirely, stops the ball, returns to the goalkeeper area and picks the ball up this shall not be considered a pass to the goalkeeper.

A pass to the goalkeeper is not considered a goal situation and cannot result in a penalty shot.

**18) When a player is guilty of passive play. (924)**

This includes when a field player, in order to waste time, places themselves against the rink or goal cage in such a manner that the opponent is unable to reach the ball in a correct way. This also includes when the goalkeeper blocks the ball through the goal net. The player should, if possible, be made aware of this before any actions are taken.

**19) When a team is playing in a systematically passive way. (924)**

This includes when a team, in order to waste time, continuously or repeatedly plays behind their own imaginary extended goal line. The team should, if possible, be made aware of this before any actions are taken.

**20) When a field player plays the ball with the head. (921)**

**508 PENALTY SHOT (806)**

**1) When an offence leading to a penalty shot is committed, a penalty shot shall be awarded to the non-offending team.**

**2) The penalty shot shall be taken from the penalty shot dot.**

The penalty shot starts from the referee's whistle and ends with the next referee whistle.



**3) All players except the player taking the penalty shot and the defending goalkeeper shall be in their substitution zone during the entire penalty shot. The goalkeeper shall be on the goal line when the penalty shot is taken.**

In case of a dispute the goalkeeper shall enter the rink first. The goalkeeper must not be replaced by a field player. If the goalkeeper commits an offence during the penalty shot, a new penalty shot shall be awarded, and any prescribed penalty carried out.

If another player or member of the team staff in the offending team commits an offence during the penalty shot, a new penalty shot shall be awarded.

If a player, except from the player taking the penalty shot, or member of the team staff in the non-offending team commits an offence during the penalty shot the penalty shot is considered incorrectly performed.

**4) The player taking the penalty shot may play the ball once. The ball shall be played with the stick. It shall be hit, not dragged, flicked or lifted on the stick**

If the ball hits the front face of the goal and without passing the imaginary extended goal line passes the goal line from the front, the goal shall be allowed. If the ball crosses the imaginary extended goal line, the penalty shot is over. Game time shall be stopped during the entire penalty shot.

**5) A player who has incurred a major bench penalty shall be on the penalty bench during the penalty shot.**

If a player incurs a match penalty the team captain shall choose a field player, who is not already penalised, to serve the bench penalty.

## **509 DELAYED PENALTY SHOT (807)**

**1) A delayed penalty shot shall be applied when the non-offending team still controls the ball after an offence leading to a penalty shot, and the goal situation is still in progress.**

A delayed penalty shot may be caused by an offence leading to a penalty even if a delayed penalty is already in progress. During a delayed penalty shot each offence committed by the offending team and leading to a free-hit shall be penalised as repeated offences. Offences leading to penalties shall be penalized according to the offence. All penalties shall be served by the players having committed these.

**2) A delayed penalty shot implies that the non-offending team is given the possibility to continue the attack until the immediate goal situation is over.**

A delayed penalty shot shall still be carried out after the end of a period or a match.

If the non-offending team scores correctly during a delayed penalty shot, the goal shall be allowed, and the penalty shot cancelled.

## **510 OFFENCES LEADING TO A PENALTY SHOT**

**1) When a goal situation is interrupted, or prevented from occurring, because the defending team has committed an offence leading to a free-hit or a penalty. (prescribed offence sign)**

The referee decides what shall be considered a goal situation. Offences in the goal crease shall not automatically lead to a penalty shot.

A penalty shot shall always be awarded when the defending team, during a goal situation, intentionally moves the goal cage or intentionally plays with too many players on the rink.

## 6. PENALTIES

### 601 GENERAL REGULATIONS FOR PENALTIES

#### **1) *When an offence leading to a penalty is committed, the offender shall be penalised.***

If the referee is unable to point out the offender, or if the offence is committed by a member of the team staff, the team captain shall choose a field player, who is not already penalised, to serve the penalty. If the team captain refuses to do this, or is penalised, the referee shall choose the player.

All penalties carried out shall be noted in the match record with the time, number of the player, type of penalty and cause of penalty. If the penalty is caused by an offence committed during an interruption, play shall be resumed according to what caused the interruption.

A penalised team captain loses the right to speak to the referee unless addressed by them.

#### **2) *A penalised player shall be on the penalty bench during the entire penalty.***

A player penalised during penalty shots after regular game time shall not be placed on the penalty bench.

After regular game time all penalties except match penalties are considered to be terminated.

During regular game time a penalised player may leave the penalty bench during an intermission. A penalised player is not allowed to participate in a timeout. A player, whose penalty expires, shall immediately leave the penalty bench, unless the number of penalties for the own team makes this impossible or the penalty expiring is a personal penalty. A goalkeeper, whose penalty expires, shall not leave the penalty bench until the next interruption.

A penalised player who is injured may be replaced on the penalty bench by a field player who is not already penalised. Both players shall be noted in the match record with the number of the player actually serving the penalty in brackets. If the injured player enters the rink before the penalty expires, a match penalty will be imposed.

If the secretariat is responsible for a player being admitted to the rink too soon and the mistake is noticed during regular penalty time, the player shall resume their position on the penalty bench. There shall not be any additional penalty time and the player shall return to the rink when the regular penalty time expires.

#### **3) *A goalkeeper incurring a major bench penalty, or a personal penalty shall serve the penalty themselves.***

If a goalkeeper serves penalties and a reserve goalkeeper is not available, the team has a maximum of 3 minutes to properly equip a field player, but none of this time shall be used for warming up. The new goalkeeper shall be marked in the match record, and the time of the change shall be noted.

When the penalty expires, the goalkeeper must not enter the rink until play is interrupted. Due to this the team captain shall choose a field player, who is not already penalised, to accompany the goalkeeper on the penalty bench in order to enter the rink when the bench penalty expires. Only the penalised player shall be noted in the match record. The referee shall together with the secretariat help a goalkeeper, whose penalty has expired during play, to leave the penalty bench as soon as play is interrupted.

#### **4) *Penalty time shall be synchronised to game time.***

## **602 DELAYED PENALTY (807)**

***1) All penalties may be delayed. A delayed penalty shall be applied when the non-offending team still controls the ball after an offence leading to a penalty. Only one penalty at a time can be delayed except when a goal situation is in progress.***

A delayed penalty shall still be carried out after the end of a period or a match. If the delayed penalty is carried out because the offending team gains and controls the ball, play shall be resumed with a free-hit.

The non-offending team shall use a delayed penalty for constructive attacking play. If the referee considers the team only to be trying to waste time, the players shall be notified. If the team still does not try to attack, play shall be interrupted, and the delayed penalty carried out.

If the non-offending team scores in a correct way during a delayed penalty, the goal shall be allowed, and the delayed minor bench penalty last imposed on the team shall not be carried out. No other penalties shall be affected.

***2) A delayed penalty implies that the non-offending team is given the possibility to continue the attack until the offending team plays the ball, takes control of it or play is interrupted.***

If the offending team scores during a delayed penalty, the goal shall be disallowed, and play resumed with a face-off. If the non-offending team scores an own goal, the goal shall be allowed.

## **603 BENCH PENALTY**

***1) The duration of a bench penalty is 2 minutes.***

***2) A bench penalty shall affect the team, and due to this the penalised player shall not be replaced on the rink during the penalty.***

***3) No more than one bench penalty per player and one bench penalty per team shall be measured simultaneously.***

All bench penalties shall be measured in the order they are imposed. A player, whose penalty cannot be measured, shall be on the penalty bench from the moment the penalty is carried out.

If more than one penalty is imposed simultaneously on a team, the referee decides which of the new penalties shall be measured first. Shorter bench penalties shall, in this case, always be measured before longer.

***4) A team, which has more than one player with carried out bench penalties, shall still have the right to play with three players on the rink.***

The team shall play with three players on the rink until they have no bench penalty being measured. A player, whose bench penalty expires before this, shall remain on the penalty bench until play is interrupted or, if this occurs sooner, further bench penalties expire so that the team has only one bench penalty being measured.

All penalised players in a team shall leave the penalty bench in the same order as their bench penalties expire, but the rules concerning the number of players allowed on the rink shall be noticed all the time.

The referee, together with the secretariat, shall help a player, whose penalty has expired during play, to leave the penalty bench as soon as play is interrupted.

***5) If a player, who has incurred a bench penalty, commits further offences leading to a penalty, all their penalties shall be served consecutively.***

This is regardless of whether the first penalty has started or not. If a bench penalty has already started and the same player incurs another penalty, the measuring of the first penalty shall not be affected but go on from where it was when the new penalty was carried out.

Consecutively implies that as soon as the player's first bench penalty expires or terminates, the next one shall start being measured, unless the team has other bench penalties, not yet being measured, which have been imposed in between the first player's bench penalties.

An unlimited number of bench penalties can be imposed on the same player. If a player has incurred a personal penalty, all these bench penalties have to expire or terminate before the personal penalty may start to be measured.

If a player is serving a personal penalty, then incurs a bench penalty, the measuring of the remaining personal penalty shall, as soon as the bench penalty can be measured, be postponed until the bench penalty expires or terminates. The team captain shall choose a field player, who is not already penalised, to accompany the player on the penalty bench in order to enter the rink when the bench penalty expires. If a penalised player commits an offence leading to a match penalty, the rules concerning match penalties shall also be applied.

**6) If the opposing team scores during a bench penalty that is being measured, the penalty shall terminate, unless the opposing team is outnumbered on the rink or the teams play with equal strength.**

The penalty will not terminate if the goal is scored either during a delayed penalty or a delayed penalty shot or from a penalty shot.

**7) If a team has more than one bench penalty, these shall terminate in the same order they have been carried out.**

**8) The offence leading to a penalty shot shall not result in a bench penalty unless the offence is a major bench penalty or a match penalty.**

All other offences committed shall be penalised according to the offence and no other penalties shall be affected.

## **604 MINOR BENCH PENALTY (808)**

**1) When an offence leading to a minor bench penalty is committed, a penalty shot shall be awarded to the non-offending team.**

The penalty shot replaces the bench penalty.

## **605 OFFENCES LEADING TO A MINOR BENCH PENALTY**

**1) When a player, hits, blocks, lifts, kicks an opponent's stick or hits the opponent's body to gain a considerable advantage, or with no possibility of reaching the ball. (901, 902, 903, 912)**

**2) When a player holds an opponent or opponent's stick to gain a considerable advantage, or with no possibility of reaching the ball. (910)**

**3) When a field player plays the ball above waist level with any part of their stick, foot or lower leg. (904, 913)**

Waist level is considered the level of the player's waist when standing upright.

**4) When a player is guilty of careless play with the stick. (904) (909)**

This includes uncontrolled forward or backward swing of the stick and raising the stick above an opponent's head if this is considered dangerous or disturbing for the opponent.

**5) When a player forces or pushes an opponent against the board or the goal cage. (907)**

**6) When a player is guilty of careless physical play. (909)**

This includes when a player tackles, trips or obstructs an opponent in a careless manner.

**7) When a team captain requests measuring of a hook, control of the shaft/blade combination or the face mask grill and the controlled equipment is correct. (no offence sign)**

The team captain will serve the penalty.

**8) When a field player participates in play without a stick. (no offence sign)**

This includes when a player who dropped their stick on the rink substitutes without picking it up. This does not include a goalkeeper, temporarily considered a field player.

**9) When a field player in the rink fetches a stick from a place other than the team's own substitution zone. (no offence sign)**

**10) When a player intentionally moves to obstruct an opponent, who is not in control of the ball. (911)**

If a player who is trying to move into a better position, backs into an opponent or prevents an opponent from moving in the direction intended, only a free-hit shall be awarded.

**11) When a field player actively obstructs the goalkeeper's throw-in. (915)**

This shall be considered an offence only if the field player is closer to the goalkeeper than 2 m, measured from where the goalkeeper gains control of the ball. Actively implies following the goalkeeper sideways or trying to reach the ball with the stick.

**12) When a player violates the 2m rule at a free-hit. (915)**

If the free-hit is performed while the opponents are trying to take position in a correct way, no action shall be taken. If a team forms a defence line which is not at a proper distance, only one player shall be penalised.

**13) When a field player, to gain a considerable advantage, lies or sits down and stops or plays the ball, or in another way affects the situation. (919)**

This also includes stopping or playing the ball with both knees or one hand on the floor, stick holding hand excluded.

**14) When a field player stops or plays the ball with their hand or arm. (920)**

**15) When an incorrect substitution takes place. (922)**

The player leaving the rink has to be passing over the board before a new player may enter the rink. If the case is close, action shall only be taken if play is affected. It is also incorrect substitution when a player changes outside the team's own substitution zone when play is interrupted. The player entering the rink is the one to be penalised.

This also includes when the goalkeeper is replaced with a field player, except during a delayed penalty.

**16) When a team plays with too many players on the rink. (922)**

Only one player shall be penalised.

**17) When a penalised player:**



- ***Without entering the rink, leaves the penalty bench before their penalty expires or terminates.***
- ***Refuses to leave the penalty bench when their penalty expires.***
- ***Enters the rink during an interruption in the game before their penalty expires or terminates. (925)***

The secretariat shall notify the referee of this as soon as possible. A player, whose penalty expires, shall not leave the penalty bench if the number of penalties for their own team makes this impossible or the penalty expiring is a personal penalty. A goalkeeper, whose penalty expires, shall not leave the penalty bench until the next interruption.

If a penalised player enters the rink during play, this is considered sabotage of the game.

***18) When a team systematically disrupts play by committing repeated offences leading to a free-hit. (923)***

This also includes when a team commits a number of minor offences during a short time. During a delayed penalty shot each offence committed by the offending team and leading to a free-hit shall be penalised as repeated offences. Offences leading to penalties shall be penalised according to the offence. All penalties shall be served by the players having committed these.

***19) When a player or a member of the team staff intentionally delays play. (924)***

This includes when a player or a member of the team staff of the offending team is striking or taking the ball away when play is interrupted, intentionally blocking the ball against the board or a goal or intentionally damaging the ball or a player of the defending team intentionally moves the goal cage.

***20) When a team intentionally delays play. (924)***

If the referee considers a team close to being penalised for delaying play, the team captain shall, if possible, be notified before any action is taken. This also applies when a team is late after intermission. At the end of the intermission the teams shall have at least two field players and a properly equipped goalkeeper ready for the game to be resumed and any penalised players shall be on the penalty bench.

***21) When a player or a member of the team staff protests against the referee's decisions, or when coaching is performed in a disturbing or otherwise incorrect way. (925)***

This includes when the team captain constantly and without reason questions the referee's decisions. Protesting against the referee's decisions and coaching in a disturbing way is considered spontaneous and a minor offence compared to unsportsmanlike behaviour.

This also applies if a member of the team staff enters the rink without the referee's permission. The referee shall, if possible, notify the team staff before any action is taken.

***22) When a goalkeeper, despite summons from the referee, omits to put the goal cage back into position. (925)***

It is the goalkeeper's responsibility to put the goal cage back as soon as this is considered possible.

***23) When a player, despite summons from the referee, omits to correct their personal equipment. (no offence sign)***

This includes when the administrating authority has decided that protective goggles are mandatory and a player despite summons from the referee omits to wear them correctly. This also includes when a player omits to pick up lost personal equipment at the next interruption.

***24) When a player, despite summons from the referee, omits to pick up their broken stick from the rink.***

The player who broke their stick is responsible for picking it up at the next interruption. However,

anyone taking part in the game is allowed to remove it from the rink in a safe and controlled manner even during play.

**25) When a player uses incorrect clothing (no offence sign)**

Offences concerning clothing shall not lead to more than one penalty per team per match. Missing chest figures however shall only be reported to the administrating authority. The referee shall, if possible, notify the player before any action is taken.

**26) When a goalkeeper participates in play improperly equipped. (no offence sign)**

If the goalkeeper unintentionally loses their face mask play shall be interrupted and resumed with a face-off.

**606 MAJOR BENCH PENALTY (808)**

**1) When an offence leading to a major bench penalty is committed, a penalty shot shall be awarded to the non-offending team and the player committing the offence shall serve a bench penalty.**

If a major bench penalty is imposed in connection with a penalty shot or a delayed penalty shot, the rules concerning penalties in connection with a penalty shot shall also be applied.

**607 OFFENCES LEADING TO A MAJOR BENCH PENALTY**

**1) When a field player is guilty of reckless play with the stick. (901)**

**2) When a field player uses their stick to hook an opponent's body. (906)**

**3) When a player throws their stick or other equipment on the rink to hit or try to hit the ball. (909)**

**4) When a player is guilty of reckless physical play. (909)**

This includes when a player tackles, throws, or trips an opponent against the board or the goal cage, or otherwise attacks an opponent recklessly.

**608 PERSONAL PENALTY**

**1) A personal penalty can only be imposed in connection with a bench penalty and shall not be measured until the bench penalty expires or terminates. An unlimited number of personal penalties may be measured simultaneously.**

The team captain shall choose a field player, who is not already penalised, to serve the bench penalty and possible other bench penalties concerning the player or member of the team staff incurring the personal penalty. Only the penalised player or penalised team staff shall be noted in the match record.

If a player, already serving a personal penalty, incurs a bench penalty, the measuring of the remaining personal penalty shall, as soon as the bench penalty can be measured, be postponed until the bench penalty expires or terminates.

**2) A personal penalty shall only affect the player, and due to this they may be replaced on the rink during the penalty.**

When the personal penalty expires, the player shall not enter the rink until play is interrupted. The referee shall, together with the secretariat, help a player, whose personal penalty has expired during play, to leave the penalty bench as soon as play is interrupted. A member of the team staff incurring a personal penalty shall be sent to the spectators' stand for the rest of the match, and the team captain shall choose a field player, who is not already penalised, to serve the bench penalty.

**3) A player or a member of the team staff incurring a technical match penalty or a match penalty shall immediately go to the dressing room and must not take any further part in the match.**

The organiser is responsible for ensuring that the offender goes to the dressing room and does not return to the spectators' stand or the rink during the remaining time of the match, possible extra time and penalty shots included. All match penalties shall be noted in the match record and a match penalty shall also be reported.

Possible personal penalties concerning a player incurring a technical match penalty or match penalty shall terminate. If a player having received a technical match penalty or match penalty makes a further offence leading to a match penalty, the offence leading to a more severe penalty will be noted in the match record.

A player or member of the team staff shall incur only one technical match penalty or match penalty per match with exception from a technical match penalty when not noted in the match record. Subsequent offences leading to a technical match penalty or match penalty shall be reported, but no further bench penalty shall be imposed with exception from a technical match penalty incurred for a player or member of team staff not noted in the match record.

Offences committed before or after the match, which normally lead to a technical match penalty or match penalty, shall be reported, but no bench penalty shall be imposed. With the exception of incorrect equipment (which shall be corrected by the player concerned, who may then start the match), offences leading to a technical match penalty or match penalty committed before the match shall also lead to the offender's non-participation in the match, possible extra time and penalty shots included.

#### **609 10-MINUTE PERSONAL PENALTY (808)**

**1) A 10-minute personal penalty can only be imposed in connection with a minor bench penalty.**

**2) If the opposing team scores during a 10-minute personal penalty, the penalty shall not terminate.**

#### **610 OFFENCES LEADING TO A 10-MINUTE PERSONAL PENALTY**

**1) When a player or a member of the team staff is guilty of unsportsmanlike behaviour. (925)**

Unsportsmanlike behaviour implies: Behaving in an insulting or unfair way towards the referees, players, team staff, officials, spectators. Intentionally kicking, upsetting or hitting the board or the goal cage. Intentionally breaking a stick or other equipment. Throwing the stick or any other equipment, even during an interruption or in the substitution zone.

**2) When a player is guilty of simulating with the intention of deceiving the referee.**

This includes when a player is exaggerating or embellishing a fall, a hit or any other attack. Simulating to have been exposed to an offence or feigning an injury. A player committing an offence could still be penalised even if a player is guilty of simulating in the same situation.

The administrating authority may decide to further punish simulating afterwards regardless of the action taken by the referee during the game.

#### **611 TECHNICAL MATCH PENALTY (809)**

**1) A technical match penalty can only be imposed in connection with a major bench penalty.**

**2) Technical match penalty shall lead to suspension for the rest of the match and shall not lead to any further punishment for the player or member of the team staff.**

## **612 OFFENCES LEADING TO A TECHNICAL MATCH PENALTY**

**1) When a field player uses a non-approved stick, a stick consisting of a blade and a shaft of two different brands or a stick with a hook which is too wide. When a goalkeeper uses an incorrect face mask. (no offence sign)**

A stick without approval mark is always considered to be non-approved.

**2) When a player or a member of the team staff, not noted in the match record, participates in the match. (no offence sign)**

## **613 MATCH PENALTY (809)**

**1) A match penalty can only be imposed in connection with a major bench penalty.**

**2) Match penalty shall lead to suspension for the rest of the match and from the following match in the same competition and possible further punishment according to the conditions and routines set by the administrating authority.**

## **614 OFFENCES LEADING TO A MATCH PENALTY**

**1) When a player is guilty of continued or repeated unsportsmanlike behaviour. (925)**

The match penalty replaces the second 10-minute personal penalty as well as the minor bench penalty imposed in connection with it but shall still be followed by a major bench penalty. Continued implies in the same sequence and repeated for the second time in the same match.

**2) When a player breaks a stick or other equipment in a reckless or violent way. (925)**

**3) When a player is guilty of violent physical play. (909)**

This includes when a player in a violent way tackles, throws or trips an opponent against the board or the goal cage, or otherwise attacks an opponent violently.

**4) When a player or a member of the team staff participates in a scuffle. (909)**

A scuffle implies a milder form of a fight, without punches or kicks, where the players involved respect attempts to separate them.

**5) When a player commits an offence leading to a major bench penalty, for the second time in the same match. (no offence sign)**

The match penalty replaces the second major bench penalty but shall still be followed by a major bench penalty.

**6) When a member of the team staff, is guilty of continued unsportsmanlike behaviour. (925)**

The match penalty replaces the second 10-minute personal penalty as well as the minor bench penalty imposed in connection with it, but shall still be followed by a major bench penalty

**7) When a player, whose equipment is about to be controlled, tries to correct or exchange the equipment before the control of the equipment. (925)**

**8) When a player or a member of the team staff commits an offence clearly intending to sabotage play.**

This includes when:

A penalised player intentionally enters the rink during play before their penalty expires or terminates. If the rink is entered during an interruption in play a minor bench penalty shall be imposed. If the secretariat is responsible for a player being admitted to the rink too soon, and the mistake is noticed during regular penalty time, the player shall resume their position on the penalty bench. There shall not be any additional penalty time and the player shall return to the rink when their regular penalty

time expires. If the mistake is noticed after the regular penalty time has expired, no action shall be taken.

An injured player, who has been replaced on the penalty bench, participates in play before their penalty time has expired. If a player, whose penalty has expired, enters the rink despite the numeric situation it can, depending on its cause, be considered to be 'playing with too many players'.

Offences are committed by either team from the substitution zone or penalty bench during a penalty shot.

Equipment is thrown from the substitution zone during play.

A player, not in the process of changing, takes part or tries to take part in play from the substitution zone. This includes also if player or team staff intentionally kicks the board outside of the rink so that play is affected.

A player participates as a field player after having participated as a goalkeeper in the same game.

A team intentionally has too many players on the rink.

**9) When a field player continues to use a defective stick or uses a strengthened or lengthened shaft. (no offence sign)**

**10) When a player or a member of the team staff leaves the substitution bench or the penalty bench to engage in an altercation.**

Engaging implies when a player or a member of the team staff physically or verbally engages in an altercation with an opponent or approaches the referee during the altercation.

**11) When a player or a member of the team staff is involved in a fight. (909)**

A player is considered to be involved in a fight when punching or kicking.

**12) When a player or a member of the team staff commits or tries to commit a brutal offence. (909)**

This also includes throwing a stick or other equipment at an opponent.

**13) When a player or a member of the team staff is guilty of rude misconduct. (925)**

Rude misconduct implies grossly insulting referees, players, team staff, officials or spectators.

**14) When a player or a member of the team staff is guilty of threatening conduct.**

Threatening conduct implies a deliberate impact on the physical integrity of a person without necessarily causing physical injury. This includes verbal threats, spitting at a player, physically confronting a referee or an official etc.

## 7. GOALS

### 701 ALLOWED GOALS

**1) A goal shall be considered allowed when it has been correctly scored and confirmed with a face-off at the centre spot.**

All allowed goals shall be noted in the match record with the time and the numbers of the scoring and assisting players. An assisting player is considered a player of the same team directly involved



in the scoring. Only one assist per goal shall be noted. A goal scored from a penalty shot after a period or a match has ended shall not be confirmed with a face-off but shall be considered allowed when the referee has pointed at the centre spot and the goal has been noted in the match record.

**2) *An allowed goal must not be disallowed after the face-off is made.***

If the referee is certain that an allowed goal is incorrect, this shall be reported.

## **702 CORRECTLY SCORED GOALS**

**1) *When the entire ball passes the goal line from the front, having been played in a correct way with a field player's stick, or thrown by the goalkeeper, and no offence leading to a free-hit or a penalty has been committed by the attacking team in connection with, or immediately before, the goal.***

This includes:

When the goal cage is out of position and the ball passes the goal line from the front between the marks for the posts and below the imaginary position of the bar.

When an own goal is scored. A goal is considered an own goal when a player actively with the stick or body plays or directs a ball clearly moving away from the goal line into the own goal. If the non-offending team scores an own goal during a delayed penalty, the goal shall be allowed. An own goal shall be noted as OG.

**2) *When the entire ball passes the goal line from the front after a player in the defending team has directed the ball with their stick or body, or a player in the attacking team has unintentionally directed the ball with their body, and no offence leading to a free-hit or a penalty has been committed by the attacking team in connection with, or immediately before the goal.***

If a player has scored with an incorrect stick and the mistake is noticed only after the ball has passed the goal line, the goal shall be allowed.

**3) *When a player who is not noted in the match record is involved in the scoring of a goal.***

Involved implies scoring or assisting.

## **703 INCORRECTLY SCORED GOALS**

**1) *When a player in the attacking team has committed an offence leading to a free-hit or a penalty in connection with, or immediately before, the goal. (prescribed offence sign)***

This includes when a team scores with too many players or a penalised player on the rink, and when a player in the attacking team intentionally moves the goal cage out of position.

**2) *When a player in the attacking team intentionally kicks or directs the ball with any part of their body and the ball goes into the goal, even after having touched an opponent, an opponent's equipment, or a player in the attacking team.***

Since this is not considered an offence, play shall be resumed with a face-off.

**3) *When the ball passes the goal line during, or after, a signal.***

**4) *When the ball goes into the goal cage without passing the goal line from the front.***

**5) *When the offending team scores during a delayed penalty.***

The penalty shall be carried out and play resumed with a face-off.

## 8. CONSEQUENCE SIGNS

### 801 Stoppage of game/Time out

The fingertips held perpendicular to the palm of the hand

### 802 Face-off

The forearms held horizontally, the palms of the hands downwards

### 803 Throw-in

The arm held horizontally in the advantage direction, the palm of the hand downwards

### 804 Free-hit

The arm held horizontally in the advantage direction, the palm of the hand downwards

### 805 Advantage

The arm held in the advantage direction, the palm of the hand upwards

### 806 Penalty shot

The arms held above the head and crossed at the wrist, with the fists closed

### 807 Delayed penalty / Delayed penalty shot

The arm held vertically, the palm of the hand forwards

### 808 Bench penalty / Personal penalty

The arm held vertically, minor penalty shown with two fingers and major penalty with five, 10 minutes with a clenched hand.

### 809 Match penalty

The arm held vertically with the red card displayed

### 810 Goal

The arm in the direction of first the goal and then the centre spot

### 811 Continue play / Incorrectly scored goal

The arms held horizontally, the palms of the hands downwards

## 9. OFFENCE SIGNS

### 901 Hit

One arm held horizontally in the advantage direction with the palm facing down, with the other arm making a single blow with the hand to the extended forearm

### 902 Locking an opponent's stick

One arm held horizontally in the advantage direction with the palm facing down, with the other arm pushing the extended forearm in a single downwards motion

### 903 Lifting an opponent's stick

One arm held horizontally in the advantage direction with the palm facing down, with the other arm pushing the extended forearm in a single upwards motion

**904 High stick**

Imitating the holding of a stick

**905 Placing stick, foot or leg between an opponent's leg**

One leg slightly raised and one arm indicating a movement beneath the uplifted leg

**906 Hooking**

The forearms held horizontally, imitating the holding of a stick and the motion of pulling the stick

**907 Incorrect pushing**

Can also be performed with only one hand

**908 Backing into an opponent**

The hands cupped, the palms of the hands upwards, the forearms pulled backwards

**909 Roughing**

The hands met in two fists at chest level with the back of the hands facing upwards

**910 Holding**

One arm held horizontally in the advantage direction with the palm facing down, with the other arm gripping the wrist of the extended arm

**911 Interference**

Both arms crossed in front of the chest with palms facing the body

**912 Incorrect kick**

The foot turned outward, on a level with the ankle and with a kicking motion

**913 High kick**

The foot turned outward, on a level with the knee

**914 Entering the goalkeeper area**

Both arms extended above the head with fingertips meeting to create a triangle shape

**915 Incorrect distance**

The forearms held vertically at shoulder width apart

**916 Incorrect jump**

The palms of the hands held out facing upwards with an upwards action

**917 Incorrect throw-in**

The forearms held horizontally, the palms of the hands facing each other

**918 Incorrect hit-in/Incorrect free-hit**

The palm of the hand upwards, in the direction of the original free-hit, then moved as shown

**919 Playing the ball lying down**

The palm of the hand downwards with a left and right motion

**920 Hands**

The palm of the hand facing forward

**921 Header**

The palm of the hand to the forehead

**922 Incorrect substitution**

The forearms rotating in a rolling action

**923 Repeated offences**

One arm held horizontally in the advantage direction with the palm facing down, with the other arm making three blows with the hand to the extended forearm

**924 Delaying play**

One arm extended above the head with a single finger pointing upwards and the lower arm moving in a circular motion

**925 Misconduct**

Both hands placed on hips

## 10. GLOSSARY

**Advantage**

When the referee allows play to continue when an offence has occurred if this benefits the non-offending team.

**Administrating authority**

The governing body for the game being played, e.g. The International Floorball Federation or a National Association.

**Bench penalty**

A penalty that affects the number of players on the rink.

**Board**

A low wall made in sections with rounded corners that encloses the rink. Usually made of plastic.

**Brutal**

An act which is savage or vicious. Considered worse than being violent.

**Careless**

An act which lacks consideration or precaution. Considered milder than being reckless.

**Centre line**

A marked line on the floor which divides the rink into two halves of equal size.

**Centre spot**

A marked spot on the floor used as a face-off dot at the beginning of a match or a period and after a goal is scored.

**Delayed penalty**

When a penalty is awarded but play continues since the non-offending team still controls the ball.

**Delayed penalty shot**

When a penalty shot is awarded but play continues since the non-offending team still controls the ball and the goal situation is still in progress.

**Face-off**

A fixed situation where two opposing players try to gain control of the ball which is placed between them.

**Field player**

A playing member of the team who is not a goalkeeper and plays with a stick.

**Fixed situation**

The way play is resumed after an interruption. Fixed situations are face-off, throw-in, free-hit and penalty shot.

**Free-hit**

A fixed situation where the non-offending team resume play after an offence has been committed.

**Free-hit dot**

A marked spot on the floor where free-hits shall be performed.

**Goalkeeper**

The player whose special role is to stop the ball from entering the goal.

**Goalkeeper area**

The rectangular area in front of the goal cage.

**Goal line**

A marked line on the floor that the ball shall pass for a goal to be scored.

**Goal cage**

A structure that consists of a crossbar and two posts with netting. The purpose of the goal cage is to make it easier for the referee to decide whether the ball passed under the height of the crossbar when it crossed the goal line.

**Intentional**

An act which is done on purpose.

**International Floorball Federation (IFF)**

The worldwide governing body for the sport of Floorball.

**Imaginary extended goal line**

A straight line which is not marked on the floor that prolongs from the goal line to the board.

**Major bench penalty**

A penalty awarded for more severe offences.

**Match penalty**

A penalty where the offending player or member of the team staff is suspended from the rest of the game and may face further punishment depending on the offence committed.



**Match record**

Official team document listing the players and team staff and match events.

**Minor bench penalty**

A penalty awarded for less severe offences.

**National Association**

A national governing body for the sport of floorball.

**Non-offending team**

The opposing team of the team committing an offence.

**Offence**

An action which breaks/violates the Rules of the Game.

**Offending team**

The team committing an offence.

**Official**

A neutral person who has responsibilities during the game, e.g., in the secretariat.

**Penalise**

To punish the player or member of the team staff who committed an offence.

**Penalty bench**

Where the penalised player is obliged to sit during the duration of the penalty.

**Penalty shot**

A fixed situation where the non-offending team is awarded a chance to score without opposition from any players from the offending team except the goalkeeper.

**Play**

An action by a player with the stick or body.

**Personal penalty**

A penalty that only affects the offending player and not the number of players on the rink.

**Reckless**

An act which disregards the consequences for the opponent. Considered worse than being careless, but milder than being violent.

**Referee**

A person who oversees the game and makes sure the Rules of the Game are followed.

**Rink**

The area limited by the board where the game takes place.

**Secretariat**

Neutral officials who assist the referee and are responsible for the match record, time keeping and speaker tasks.

**Stick**

An implement consisting of a shaft and a curved blade used to play the ball. The shaft is usually made of carbon fibre and the blade of plastic.

**Substitution**

Replacing a player on the rink with one from the substitution zone.

**Substitution zone**

The area where the players' benches are placed and the area in which the substitution of players must take place.

**Team captain**

A title given to one player on each team. The team captain has special rights, but also obligations.

**Team staff**

Non-playing members of the team, such as coaches.

**Unintentional**

An act which is not done on purpose.

**Violent**

An act which uses excessive force and seriously endangers the opponent. Considered worse than being reckless, but milder than being brutal.



# **COMPETITION REGULATIONS**

## **IFF 3v3 WORLD CHAMPIONSHIPS 2024**

**Edition 2024**

To be Decided by the IFF Central Board 02.03.2024

Valid from 02.03.2024

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## **§ 1 GENERAL**

- 1.1. The IFF 3v3 World Floorball Championships (3v3 WFC) will be conducted in accordance with the rules laid out in this document as well as the IFF 3v3 WFC 2024 Rules of the Game and any other current official IFF regulations that may have relevance to the event.
- 1.2. The organisation of the 3v3 WFC by an IFF Member Association is by invitation of the IFF Central Board (CB).
- 1.3. The organiser of the 3v3 WFC is appointed by the IFF Central Board (CB) upon proposal from the IFF Rules and Competition Committee (RACC).
- 1.4. All participants in the 3v3 WFC are obliged to follow the rules, regulations, and guidelines from the IFF and the IFF Event organiser.

## **§ 2 PARTICIPATION**

- 2.1. IFF shall stage a World Championship annually for 3v3 teams.
- 2.2. All IFF Member Associations which are not under suspension may register team/s to participate in the 3v3 WFC.
- 2.3. Registration and payment of the participation fee shall be submitted to the IFF as follows:
  - 2.3.1. Submission of the official IFF 3v3 WFC registration form, signed by the National Association of the registering team. One form per team.
  - 2.3.2. Payment of 300 CHF per team, by the day of registration, according to the invitation
  - 2.3.3. Only registrations submitted by a National Association will be accepted
  - 2.3.4. A National Association can register up to two (2) teams which shall be accepted based on the criteria outlined in 2.4
  - 2.3.5. If a National Association registers two teams they must be identified by nationality + a second name (For example: FIN Blue / FIN White OR FIN Lions / FIN Bears etc). On the registration form they must be identified as either the #1 or #2 team from that National Association and the registrations will be handled in that order
- 2.4. Registrations from National Associations will be accepted on the following criteria:
  - 2.4.1. The first 12 registrations (one team per gender) received from National Associations will be accepted based on the order of them being received by the IFF, regardless of ranking.
  - 2.4.2. After this, registrations will be accepted in the order of receipt from countries not registered in 2.4.1, based on the adult WFC rankings, from highest to lowest, with a maximum of 24 teams per gender being accepted.
  - 2.4.3. According to 2.4.2. only one registration from each National Association will be accepted at a time. A second registration from the same National Association will be accepted only after the first registrations from all other National Association have been handled.
  - 2.4.4. If a maximum of 24 teams registered in one gender is not reached then it may be allowed to increase the number of registered teams in the other gender, up to a maximum of teams according to the available space in the match schedule. Registrations for the additional places will be accepted in a continuation of 2.4.2. & 2.4.3.



- 2.5. A team that registers for a competition and then withdraws from the championship, either prior to the start of, or during competition, shall be sanctioned according to the IFF Juridical Regulations.
- 2.6. All costs for participation of a team including registration, travel to and from the event city, local transportations, accommodation, meals, and insurance, shall be borne by each participating team.
- 2.7. Participants shall be responsible for taking out the appropriate insurance (medical and travel) to cover their delegations.

### § 3 QUALIFICATION OF PLAYERS AND OFFICIALS

- 3.1. Only players with nationality of their own nation shall be eligible to represent the nation in the Championship.
- 3.2. National Associations who register teams to the 3v3 WFC are free to manage their own qualifying system to decide the teams that shall represent them at the event.
- 3.3. A player may represent one nation only in 3v3 international competition. Representing one country at 3v3 level does not impact on international eligibility for other IFF competitions.
- 3.4. Only players confirmed by the National Association shall be eligible to represent the nation in the 3v3 WFC.
- 3.5. It is the responsibility of each National Association to ensure that all players and team officials registered to their own national representative teams from their association meet all eligibility requirements.
- 3.6. Proof of eligibility, such as a passport or Sporting Nationality certificate, may be checked in connection with the registration of the event, as well as prior to any match in the event.
- 3.7. Nationality can be confirmed as follows:
  - 3.7.1. **Permanent Nationality**. Any person holding a permanent nationality is eligible to play for the representative teams of the association of that country.

Proof of permanent nationality:

- The only document considered to be valid proof of a player's identity and nationality shall be a permanent international passport that explicitly, and in Latin characters, states the player's first name(s) and surname(s), as well as their day, month and year of birth
- Identity cards or other local supporting official documents shall not be accepted as a valid means of identification for the purpose of proving nationality

- 3.7.2. **Sporting Nationality**. In the case of a player who has not represented any country at international level, they can choose their sporting nationality based on fulfilling one of the following criteria:
  - i. born on the territory of the relevant association; OR
  - ii. biological mother or biological father was born on the territory of the relevant association; OR
  - iii. grandmother or grandfather was born on the territory of the relevant association; OR
  - iv. has lived on the territory of the relevant association for at least five years

#### Proof of sporting nationality

- Birth certificate showing the player's first name (s) and surname (s), date of birth, and place of birth; OR
- Birth certificate showing biological mother/grandmother's or biological father/grandfather's first name (s) and surname (s), date of birth, and place of birth PLUS proof of relationship to the player; OR
- Proof of having lived on the territory of the relevant association for at least five years.

- 3.8. A player may, only once, request to change the association for which they are eligible play at adult level, to the association of another country of which they hold the nationality. A request to change association may be granted only in the following circumstances:
- i. The player wishes to represent an association that was admitted to federation membership after they were already assigned sporting nationality by way of participation in an international event;
  - ii. The player never represented their current association in any international event after the association which they wish to represent was admitted to membership;
  - iii. The player, at the time of playing their first match in an international competition (at any level) for their current association:
    - held the nationality of the association which they wish to represent; or
    - in the case of a newly recognised country, obtained the nationality of the association which they wish to represent as soon as reasonably practicable after the country was recognised by the majority of the members of the United Nations
- 3.9. All players in the 3v3 WFC must be aged at least 15 years old before the start of the final round to be eligible to participate.
- 3.10. All team officials must be at least 18 years old before the start of the final round to be eligible to participate.
- 3.11. Teams participating are entitled to use a maximum of 10 players (8 field players + 2 goalkeepers) and a maximum of 2 officials in the event.
- 3.12. 21 full days before the first match of the Championship a list of the team delegation, completed on the official IFF form and signed by the National Association concerned, shall be sent to IFF.
- 3.13. Eligibility must be finalised prior to the submission of an official team list. Sporting Nationality must be confirmed by the IFF with the issuing of a Sporting Nationality certificate. No applications for Sporting Nationality will be processed after the team list submission.

## § 4 RELEASE OF PLAYERS

- 4.1. For the 3v3 WFC players shall be freed from their club team for participation in their respective 3v3 WFC team at least three days in advance of the event.
- 4.2. The release of players must be managed by the National Association that the player shall represent.

## **§ 5 PLAYING SYSTEM**

- 5.1. The 3v3 WFC shall be played as a final round.
- 5.2. The final round shall consist of a maximum of 24 teams in each gender – women and men. In the case that less than 24 teams register in one gender then the number of teams in the other gender may be increased, according to section 2.4.4
- 5.3. The registered teams shall be divided into groups, the forming of which shall be decided based on the current adult national team rankings and number of registered teams.
- 5.4. Teams shall play every team in their group once. After the group stage a play-off round will determine the final placings. The playing format of the play-off round will be determined by the number of registered teams.
- 5.5. All teams are guaranteed a minimum of four (4) games in the event.
- 5.6. When a Walk Over (W.O) is at hand, meaning when a team does not line up to a match, the match is forfeited, and the opponent shall be considered having won the match with the result 5-0.
- 5.7. Match time shall be 2 x 10 minutes with a 2-minute intermission, played according to the IFF 3v3 WFC 2024 Rules of the Game.

## **§ 6 GENERAL COMPETITION REGULATIONS**

- 6.1. In the group matches 2 points are awarded for a win, 1 point for a draw and 0 points for a loss.
- 6.2. The ranking within a group shall be decided in the following order:
  - a) The total number of points.
  - b) If two or more teams have the same number of points the internal matches of the teams concerned, the internal goal difference included, if necessary, shall be decisive.
  - c) If the internal matches according to b) are not decisive, most scored goals internally shall be decisive.
  - d) If the ranking cannot be decided by the internal matches, the total goal difference of the teams concerned shall be decisive.
  - e) If the total goal difference is not decisive most scored goals of the teams concerned shall be decisive.
  - f) If most scored goals are not decisive a drawing of lot with the teams concerned shall settle the ranking unless the ranking concerns only the two teams playing a last round match deciding about promotion or relegation when extra time and, if needed, penalty shots shall decide the ranking.
- 6.3. The results of all matches versus a team which has missed a match or matches, and lost these by walk over 5-0, shall not have an effect on the final ranking between teams having ended up in the same amount of points, unless the team having missed the match or matches is itself involved.

- 6.4. All matches of the continued play after the group matches shall, when ending with a draw, be decided by penalty shots according to the IFF 3v3 WFC 2024 Rules of the Game
- 6.5. The match schedule of a Championship shall be done so that there is at least 30mins between the start of matches being played on the same rink.
- 6.6. The organisers are entitled to request to the IFF Competition Department for changes in the timetable for reasons of television coverage &/or local spectator needs. The teams shall be informed at a justified time before the start of the match concerned.
- 6.7. Teams are entitled to warm up on the rink before the start of a match only if available time in the match schedule allows.

## **§ 7 PLAYER'S OUTFITS**

- 7.1. The player's outfit shall be according to the IFF Rules of the Game. The participating teams shall have one dark and one light coloured jersey. IFF may decide about further regulations for the Championship regarding numbering, colours and advertisements on the player's outfit and equipment and the team official's outfit and equipment.
- 7.2. Shirts should be the same colour on both front and back, and the main colour must be dominating. Visible parts of undershirts, undershorts, tights, and compression wear shall be of the same colour as the main colour of the match uniform shirt or the shorts. For leg wear black is also allowed.
- 7.3. A player taking part of the Championship shall wear the same number throughout the whole competition. Changes due to unforeseen circumstances, such as damage to the uniform, or blood, may be allowed with the permission of the IFF.
- 7.4. If two teams have the same colour the IFF shall decide which team shall change.
- 7.5. All teams are required to present their two playing shirts (one light and one dark) for inspection at the First Technical Meeting of the event.

## **§ 8 ADVERTISEMENT RIGHTS**

- 8.1. A team is entitled to have advertisements on the player's outfit, but shall leave space for possible IFF advertisement according to 9.2
- 8.2. IFF is entitled to have advertisements (10 x 15cm) on the player's outfit.

## **§ 9 TECHNICAL DELEGATES**

- 9.1. A Technical Delegate (TD) will be appointed for each match and may come from the same country as a participating team.
- 9.2. A TD may be appointed to multiple matches being played simultaneously.
- 9.3. The TD shall ensure that the competition is run according to the 3v3 WFC Regulations and the 3v3 Rules of the Game.

- 9.4. The TD, in consultation with the IFF Competition Staff, will have the power to impose sanctions according to the guidelines set by the RACC.
- 9.5. Sanctions imposed by the TD are final as far as the duration of the competition to which they apply is concerned.

## **§ 10 REFEREES**

- 10.1. All matters concerning referees in the 3v3 WFC shall be dealt with by the IFF Referee Committee (RC) according to valid regulations and decisions.
- 10.2. The RC shall appoint a referee group of a sufficient number to manage the amount of matches decided for the event.
- 10.3. The referees shall, where possible, come from the hosting country and be referees at the highest league level in their respective country.
- 10.4. The referee group for the 3v3 WFC shall be announced at least fourteen (14) days prior to the event.
- 10.5. Each match will be officiated by one (1) referee and the referee may be from the same country as a participating team. Final matches may be officiated by two (2) referees.
- 10.6. The appointment of a referee to a match shall be announced, at the earliest, the day before a match.
- 10.7. Random financial audits for referees may be carried out as well as regular scrutiny of their on-court decisions.

## **§ 11 DISCIPLINARY MATTERS**

- 11.1. An Event Disciplinary Function (EDF) will be appointed for the 3v3 WFC, and will include representatives from the IFF Office, IFF Referee Committee & Event Technical Delegates.
- 11.2. The EDF will, in consultation with the appointed TD for a match, decide in all disciplinary matters during the 3v3 WFC.
- 11.3. Sanctions imposed by the EDF are final as far as the duration of the competition to which they apply is concerned.
- 11.4. A suspension decided by the EDF may not exceed 3 matches and applies only to matches in the said event.
- 11.5. When taking decisions, the valid IFF regulations are applicable.
- 11.6. All disciplinary matters which are not in the competence of the EDF, IFF CB or the IFF RACC shall be dealt with by the IFF Disciplinary Bodies.
- 11.7. The process for reporting a disciplinary matter shall be given to the participating teams during the 1<sup>st</sup> Technical Meeting of the event.



- 11.8. The report in a disciplinary matter shall be handed in at the latest two (2) hours after the end of the match in which an incident to be reported occurred.
- 11.9. A disciplinary report handed in by a team must be written, signed, and accompanied by the amount of 500 CHF, which will be returned only if the decision is in favour of the reporting team. If the report refers to a video clip this shall be included in the report
- 11.10. The EDF shall decide and inform of the preliminary decision no later than one (1) hour after the report is received, or at least 30mins prior to the start of the player's / team's next match in the competition, whichever occurs first.
- 11.11. The final decision of the EDF shall be informed no later than 30 minutes prior to the start of the player's / team's next match in the competition.
- 11.12. If the schedule does not allow for the times indicated in 10.8, 10.10 &/or 10.11 to be implemented, the EDF shall manage the review in such way that a decision is made prior to the player's / team's next match in the event.
- 11.13. When handling a disciplinary matter during the event the EDF may use video recording only if the recording is from is the official filming of the event, as defined by the IFF.
- 11.14. All disciplinary matters which are not in the competence of the EDF shall be dealt with by the relevant IFF organ.

## **§ 12 PROTESTS**

- 12.1. The TD shall manage all matters regarding protests during the Championship, in consultation with the IFF Competition Staff.
- 12.2. When taking decisions, the valid IFF regulations are applicable.
- 12.3. The intention to protest shall be noted in the Match Record directly after the match and the protest shall be handed to the TD within 30 minutes from the end of the match concerned.
- 12.4. Protests concerning qualification of players shall be handed to the TD before the start of the match concerned.
- 12.5. A protest must be written, signed, and accompanied by the amount of 100 CHF (or equivalent in local currency), which will be returned only if the protest is approved.

## **§ 13 BETTING**

- 13.1. Those /with a possibility to influence the outcome of a match may not, themselves or via another person/s, bet on the outcome of a match. This means that players, officials, secretariat, and board members may not bet on a match or competition where their own team participates.
- 13.2. Team delegates are responsible for any untrue action, or attitude aimed at altering documents, or the performance of the participating team members, or influencing or agreeing of the result of a match or competition, or the scoring or any other individual appearance at any point of a match to the advantage of its own team, opponent or any third party.

- 13.3. Referees may not bet on a match, or any match in a tournament, they are part of.
- 13.4. It is prohibited to use any Inside Information for betting purposes, including disclosing Inside Information to any person (with or without reward) where the athlete might reasonably be expected to know that its disclosure could be used in relation to betting.
- 13.5. The use of electronic equipment in relation to one's own match/es is limited according to the information in Section 14 of this document.
- 13.6. Matches may be excluded from the betting offer of organisations under investigation or subject to sanctions for manipulations.
- 13.7. It is prohibited to bet on matches for minors (under 18 years old).
- 13.8. Sponsorship by betting operators of sports teams composed of minors (athletes under 18 years old) shall be prohibited.
- 13.9. Unauthorised betting types and formulas, following annual identification by a technical group of sport and betting experts will be determined by the IFF or Association. Betting operators will be requested not to offer these bets to punters.
- 13.10. To ensure an economic fair return from the betting operators, not only for the organisers of events, but also for the development of Floorball recognition of a "betting right" of an IFF event shall be agreed upon between the betting companies and the IFF, and for a national event between the betting companies and the National Association.
- 13.11. Sanctions for breaches of the betting regulations are according to the IFF Juridical Regulations Article 8 and 9.

## **§ 14 USE OF ELECTRONIC DEVICES**

- 14.1. Participants' laptops, computers and similar devices and telecommunication tools including mobile phones and internet in the pre-defined restricted areas (including locker rooms) shall be turned off during the participants own matches.
- 14.2. For the purpose of statistics and player analysis only, tablets and other electronic devices may be used on team benches'.
- 14.3. Headsets may be used for communication between team staff within the competition venue. No communication connections with sources outside the competition venue are allowed during the time related to your match.

## **§ 15 INTEGRITY**

- 15.1. The National Associations shall have regulations ensuring that they and their clubs, fulfil their financial obligations towards their athletes and sports officials i.e. regular pay and good conditions for their professional athletes and sports officials (including referees).
- 15.2. Any person who is under prosecution for action including forgery, corruption, etc. or who has been convicted of a criminal offence within the last two years shall, to avoid conflicts of interest, not be allowed to be involved in the management of federations, clubs,

associations, teams etc.

- 15.3. Random financial audits for National Associations as well as their Clubs may be carried out at any time to ensure transparency in their financial dealings.

## **§ 16 CUPS AND MEDALS**

- 16.1. A cup and 12 IFF Gold medals shall be awarded to the winning team
- 16.2. The runner-up shall receive a cup and 12 IFF Silver medals.
- 16.3. The winner of the B-final shall be awarded a cup and 12 medals.
- 16.4. The referees in the A-final shall be presented one IFF Gold medal each. The referees in the B-final shall be presented one IFF Silver medal each.

## **§ 17 THE RINK**

- 17.1. The rink shall be according to the IFF 3v3 WFC 2024 Rules of the Game.

## **§ 18 OFFICIAL MEETINGS**

- 18.1. Immediately prior to the start of the tournament the Captain's & Technical meeting shall be held where the IFF, local organising committee, the Team Manager, team captain, the Head of Referees, and the TDs shall be present.
- 18.2. Information about the play-off stage will be provided to each team via a printed document &/or delivery via an agreed communication channel.
- 18.3. The organisers are responsible for arranging the meeting room/s.
- 18.4. A representative of each team shall attend, as required, all other meetings scheduled by the IFF or event organiser.
- 18.5. During an event, all meetings that IFF informs as Official Meetings, shall be compulsory for the participating teams.

## **§ 19 TICKETS**

- 19.1. All participants registered to the 3v3 WFC shall receive free entry to the 3v3 WFC competition venue.
- 19.2. No special seating shall be reserved for participating teams &/or National Associations, and entry to the competition venue as spectators will be subject to availability.

## **§ 20 UNFORESEEN CIRCUMSTANCES**

- 20.1. The CB and/or RACC of IFF shall take decisions on all matters not provided for in these Regulations, as well as in cases of “force majeure”. Such decisions shall not be subject to appeal.

Helsinki 06.02.2024  
To: IFF Member Associations

### **Official Invitation to the 1<sup>st</sup> IFF 3v3 World Floorball Championships 2024**

The International Floorball Federation hereby invites each IFF Member Association to the 1<sup>st</sup> IFF 3v3 World Floorball Championships (3v3 WFC) to be played in Lahti, Finland 11<sup>th</sup> - 12<sup>th</sup> May 2024 in conjunction with the Women's U19 WFC. The 3v3 WFC will be played in the same venue – Lahti Sports & Fair Centre.

A maximum of 48 teams (24 Men and 24 Women) will be accepted. If a maximum of 24 teams registered in one gender is not reached then it may be allowed to increase the number of registered teams in the other gender, up to a total maximum of 48 teams.

Registrations will only be accepted from National Associations, and each association may register two (2) teams for each gender. Registrations will be accepted according to the criteria set in the 3v3 WFC 2024 Competition Regulations, which are sent with this invitation.

Each team may include up to 10 players (8 court players + 2 goalkeepers) plus 2 team officials.

The 3v3 WFC will be played according to the IFF 3v3 WFC 2024 Rules of the Game, a copy of which is sent with this invitation.

**REGISTRATION:** Registration to participate (form attached) as well as the receipt of payment shall be sent via email to the IFF no later than the **8<sup>th</sup> of March 2024**. Email: [competition@floorball.sport](mailto:competition@floorball.sport) (signed pdf file). One form per National Association.

***According to the IFF Licence System, it is compulsory to pay the participation fee and be without debts to IFF, or have an approved pay-off plan, at the time of registration. Registrations from countries that do not meet these requirements will NOT be accepted.***

**PARTICIPATION FEE:** 300 CHF per registered team\*

**PAYMENT:** All participation fees should be paid to the IFF account:

**Bank:** Credit Suisse, CH-8700 Küsnacht

**Swift Code:** CRESCHZZ80A **IBAN:** CH52 0483 5055 9200 1100 0

***\*If registering two teams, the participation fee of only one team should be paid with the registration. Only when confirmation of the second team registration is accepted will payment for that team be required.***

With sincere regards

**INTERNATIONAL FLOORBALL FEDERATION**

Stefan Kratz  
Competition Manager

Attachments: Registration form, 3v3 WFC 2024 Rules of the Game, 3v3 WFC 2024 Competition Regulations



## **Appendix 29**

### **The minutes of the IFF Referee Committee meeting**

**17<sup>th</sup>- 18<sup>th</sup> of February 2024, Madrid**

**Carlos Lopez, Chair**

**Lukas Gyger, Vice Chair, Teams**

**Jakub Furmanek**

**Ola Hamberg, Teams**

**Peter Harris**

**Mika Saastamoinen**

**Peter Zamecnik**

**Veli Halonen, officer**

### **1 § Welcome and Opening of the meeting**

The Referee Committee Mr. Carlos Lopez welcomed the members of the RC to the meeting and opened the meeting at 11.00 CET on the 17<sup>th</sup> of February. Mr. Jakub Furmanek from Czechia was also heartily welcomed as a new member of the RC replacing Mr. Petr Cerny.

### **2 § Feedback from the tournaments, WFC 2023, CC 2024, WFCQ 2024(the ones played so far)**

The RC talked about the previous events based on the feedback reports from the heads of the referee and the feedback was quite positive. Few small issues to improve. For the upcoming Champions Cups the RC would find it good that the role of the Referee Coach would be included to the regulations.

### **3 § Classifications**

The RC shortly discussed about the classifications and some minor adjustments were made.

### **4 § Head of the referees, the role and the path how to become one**

The IFF events are growing bigger and bigger and therefore the role of the head of the referees is also increasing and there are more demands towards the head of the referees and to the personal skills and requirements. A fact also is that not all the IFF Referee Coaches has the competence to take the role of the head of the referees in major IFF events. Smaller tournaments are different and therefore the requirements are not that high from all aspects.

The RC will update the basic guidelines and will also create a document to describe the path to become a head of the referees. The document shall be ready by the end of May 2024 to be presented in the RC in Teams meeting in the beginning of June 2024.

## **5 § Referee and Referee Coach criteria 2025-2026**

The next two-year nomination term will be from the 1<sup>st</sup> January 2025 to 31<sup>st</sup> December 2026 and the information will be sent to the IFF member associations on the 7<sup>th</sup> of June and the deadline to send in the proposals to the IFF office is the 20<sup>th</sup> September 2024.

The RC discussed about the criteria and several updates were made. The age limit for the referees was raised to be 24, for the referee coaches 29. The referees or the referee coaches can't be members of the playing teams in any IFF events, previously that concerned only the national teams. Also requirements to be able to act as part of the referee team in different cultural environments were added.

The RC decided to change the word observer to Referee Coach. The word observer has slightly negative sound in many languages and therefor the word coach describes better what the work is all about and that is already in use in many IFF NAs. From the 2025-2026 nomination term on, the referees and the referee coaches can serve 10 terms(20 years). That has not been a big problem so far, but 20 years in service in the referee work should be quite enough and that way it's guaranteed that we also get some changes.

## **6 § Next RC, 2025-2028**

The next IFF CB, which will be elected in the IFF General Assembly in December 2024 in Malmö will nominate the IFF committees in the beginning of 2025. The RC, as being the only IFF committee at the time, which does not have any female representation, found it very important that the IFF member associations would nominate women to the next RC. There are several competent women in referee business, and some should definitely be in the RC. The RC members will raise the discussion also in their own national associations.

## **7 § WU19 WFC 2024 Referee and Referee Coach nominations**

The RC decided based on the proposal and the nominations shall be sent out on and also published on the IFF website on Tuesday, the 20<sup>th</sup> of February 2024.

## **9 § RC internal work load**

Since Mr. Furmánek replaced Mr. Cerny, it was decided that Mr. Furmanek will work together with Mr. Hamberg with the referees. The other tasks remained the same.

## **9 § 3 vs 3**

The IFF Central Board decided in its meeting in December 2023 in Singapore to start the 3 vs 3 WFCs and the first edition will take place in Finland in May 2024 in conjunction of the WU19 WFC. The refereeing in the first tournament will be handled by the Finnish Floorball Federation. For the future the RC needs together with the RACC define the need of the referees and the nominations procedure of the referees for the 3 vs 3 tournament. Also to define if the referees shall be ordinary international referees or if a separate group will be created in the future. The main issue still is that the costs impact of the referee nominations for the teams participating need to be as minimal as possible in order to guarantee vast participation to the 3 vs 3 events.

## **10 § Seminars**

The RC will run a two hour webinar for all IFF referees in the very beginning of June 2024 and then a clinic for all IFF Referee Coaches during the first weekend of the WFC 2024 in Malmö in Sweden. The RC will provide the education and the participants to cover their travels and accommodation.

## **11 § Upcoming meetings**

Teams meeting during the first week of June 2024. The exact day to agreed closer to the time.

## **12 § Closing**

Mr. Lopez closed the meeting on Sunday the 18<sup>th</sup> at 12.30 and thanked the members for a good a very good meeting.

## **Guidelines: Nominations of IFF Referees**

**Instruction No.****Supersedes:****Issued by:****Date of implementation:****Valid until:****Aim:**

All previous versions

IFF Referee Committee (IFF RC)

1.6.2024

31.12.2026

This document describes the procedures for IFF member federations to propose international referees and specifies the qualification requirements of IFF referees.

### **Nomination procedure**

#### **Nomination procedure**

All ordinary IFF member federations have the possibility to propose referees of their country to become IFF referees. Member federations shall ensure that only referees meeting the eligibility criteria as specified in this document are proposed to the IFF RC and all data provided on the referees is accurate. Referee candidates not fulfilling the criteria may be proposed for the Development Group (see section 0). The IFF Referee Committee (IFF RC), at its sole discretion, finally decides on the acceptance of any proposal, and fulfilment of the eligibility criteria does not imply by default acceptance of such proposal.

The IFF Referee Committee can invite referees who have already been on the international level before and have the needed experience to become international referees outside of the national quota for educational purposes. The referees, which the IFF RC invites, don't need to be in the highest national level in their own member associations, but they must meet all the physical and rule test criteria defined for international referees and also be active referees in their own national association. The IFF RC separately considers the invitations, and the national associations can't propose anyone to this group.

#### **Nomination period**

Proposals for IFF referees including all necessary documents shall be handed-in to the IFF Office until September 20, 2024. Once a proposal has been accepted by the IFF RC, the referee is appointed as an IFF referee from January 1, 2025, until December 31, 2026. The referee shall be available for IFF events during the whole nomination period. All currently serving IFF referees must be re-nominated by their federations if they are to uphold their IFF status, however previous IFF status and re-nomination by the respective federation does not imply by default acceptance of such proposal, which remains at the sole discretion of the IFF RC.

Proposals for IFF referees arriving after September 20, 2024, will not be accepted. In special circumstances, the IFF RC may grant exceptions and appoint IFF referees during the nomination period.

### **Pair system**

IFF member federations shall always propose referee pairs to become IFF referees. Proposals of single referees will not be accepted. However, **the eligibility criteria must be met by each individual referee**. The pairs may only consist of referees of the same gender, unless the pair can share the same locker room and hotel room during the IFF events.

### **General**

The IFF Referee Committee is strongly encouraging member federations to nominate referee pairs who are committed to the long-term career on international level and therefore the recommendation is, when proposing referees for the first time to international level, they would preferably be under the age of 40.

This recommendation does not concern referees who are proposed to continue on international level.

### **Nomination statement**

For each referee category a member federation is proposing referee pairs based on consideration of the most suitable pairs according to these criteria.

### **Other obligations of member federations**

The member federations are responsible for educating their proposed and appointed IFF referees, which includes the arrangement and supervision of rules' and physical tests as prescribed by the IFF RC. Member federations are to inform the IFF RC immediately about any facts possibly preventing a referee's ability or eligibility to follow IFF nominations. This also includes the referees invited by the IFF Referee Committee.

The IFF Central Board takes the final decision of the nominations made by the IFF RC.

### **Assignment to IFF tournaments and matches**

For the avoidance of doubt, IFF referee status does not guarantee entitlement for assignment to any IFF tournaments or matches. Such assignments remain at the sole discretion of the IFF RC.

### **No contract of employment**

IFF referee status shall be considered as a volunteer. The IFF holds no right to order referees to any tournaments and the participation of the referees is voluntary, based on their own availability information. No fees are to be paid, only daily allowances, which are paid by the LOCs when an IFF event is concerned and the national associations when friendly matches are concerned. The daily allowances are paid per competition days according to the IFF rules and regulations. The daily allowances are compensation for daily costs such as food etc.

## **Referee Categories and Federations' quotas**

### **IFF appointment structure**

IFF referees are being divided in different categories. Member federations may, upon handing in their proposals, suggest a category to which the respective referee pair should be classified, depending on the internal structure. The IFF RC may request additional information on a member federation's internal referee organization. Final decision onto categorization of a referee pair lies with the IFF RC



### Category “All”

This is the normal classification for IFF referees. Once being appointed by the IFF RC they may be nominated to both male and female games according to their experience and capabilities.

### Category “Women”

Classification into this category may only be proposed by member federations who have established a referee career structure which clearly distinguishes between referees officiating on the male elite level and the female elite level within the national competition. **The category is open for referees which are only officiating on the female elite level within their federation and normally do not officiate any male games.** Referees appointed to this category by the IFF will be preferably nominated to IFF Women Events according to their experience and capabilities.

### Category “Men”

Classification into this category may only be proposed by member federations who have established a referee career structure which clearly distinguishes between referees officiating on the male elite level and the female elite level within the national competition. The category is open for referees which are only refereeing on the male elite level within their federation and normally do not officiate any female games. Referees appointed to this category by the IFF will be preferably nominated to IFF Men Events according to their experience and capabilities.

### Quotas per federation

	Referee pairs' gender	Maximum number of referee pairs to be proposed		
		Category “All”	Category “Women”	Category “Men”
Member federation without a dedicated referee group on the female elite level	Male pairs	3		
	Female pairs	3		
Member federation with a dedicated referee group on the female elite level	Male pairs		4	4*
	Female pairs		4	4*

\* To be able to propose referee pairs for the category “Men”, a federation must at least propose one pair for the category “Women”.

### Eligibility criteria

#### Category “All” + Category “Men”

Referees being proposed for the category “All” and for category “Men” must meet individually all of the following criteria:

- The referee shall be a citizen and resident of the proposing association

- The referee shall not be a player of his/her national team, nor participate any IFF event as a team member
- The referee's minimum age is 24.
- The referee shall be officiating in the highest male league of the proposing association
- Refereeing shall be the primary focus of the referee's engagement within Floorball. Other engagements (e.g. as a coach or a player) shall not prevent the referee's ability to follow the nominations assigned by the IFF RC according to the IFF calendar
- The referee shall commit herself/himself to be available for refereeing duties during at least a majority of all IFF events as published in the official IFF calendar for the full nomination period.
- The referee shall also commit herself/himself to the IFF availability system and is responsible to keep the availability information updated
- The referee shall be able to follow and conduct conversations in English, read and complete IFF documents and have knowledge on the technical Floorball vocabulary. The English skills shall be comparable to **Level B2** according to the assessment as per Appendix I.
- The referee shall pass an official IFF rule test within the limits as specified by the IFF RC. The rule test shall be organised by the IFF on a web-based template.
- The referee shall pass the official physical test within the limits as specified by the IFF RC (see Appendix II): The referee's federation is responsible for arranging and conducting the physical test at least once a year and before proposing IFF referees.
- IFF being an international sports federation embracing and operating in a diverse and multi-cultural environment, special emphasis is made on diplomatic skills and team-fit. From the nomination period 2025-2026 on, the international referees can serve 10 consecutive terms (20 years).

Test limits:

- Yo-yo test according to the limits set by the IFF Referee Committee

- The referee shall at any time abide to all IFF regulations, instructions and guidelines
- The referees need to inform their availability in all category all tournaments

## Category "Women"

Referees being proposed for the category "Women" must meet individually all of the following criteria:

- The referee shall be a citizen and resident of the proposing association
- The referee's minimum age is 24.
- The referee shall be officiating primarily in the highest female league of the proposing association with a minimum of 20 games in this category per season in regular intervals.
- Refereeing shall be the primary focus of the referee's engagement within Floorball. Other engagements (e.g. as a coach or a player) shall not prevent the referee's ability to follow the nominations assigned by the IFF RC according to the IFF calendar
- The referee shall not be a player of his/her national team, nor participate any IFF event as a team member
- The referee shall commit herself/himself to be available for refereeing duties during at least a majority of all IFF events as published in the official IFF calendar for the full nomination period.
- The referee shall also commit herself/himself to the IFF availability system and is responsible to keep the availability information updated
- The referee shall be able to follow and conduct conversations in English, read and complete IFF documents and have knowledge on the technical Floorball vocabulary. The English skills shall be comparable to **Level B2** according to the assessment as per Appendix II.

- The referee shall pass an official IFF rule test within the limits as specified by the IFF RC. The rule test shall be organised by the IFF on a web-based template.
- The referee shall pass the official physical test within the limits as specified by the IFF RC (see Appendix II): The referee's federation is responsible for arranging and conducting the physical test at least once a year and before proposing IFF referees.
- IFF being an international sports federation embracing and operating in a diverse and multi-cultural environment, special emphasis is made on diplomatic skills and team-fit From the nomination period 2025-2026 on, the international referees can serve 10 consecutive terms (20 years).

Test limits:

- Yo-yo test according to the limits set by the IFF Referee Committee
- The referee shall at any time abide to all IFF regulations, instructions and guidelines.
- The referees need to inform their availability to women category events, which are Women's and Women's U19 events/tournaments

### Category "Invited by the IFF Referee Committee"

The IFF Referee Committee holds the right to invite the referees to the international level based on the consideration made by the IFF Referee Committee. The referees then representing the IFF without taking a place from the national quotas. The referees in this group can be nominated to any level of games and tournaments considered suitable by the IFF Referee Committee.

### Development Group for referees not meeting the eligibility criteria

Referees not meeting all requirements of any category but being determined to start an international career may be proposed to the Development Group by their associations. **Federations proposing referees to the Development Group shall use the respective form.** Membership in the Development Group is no official IFF referee status.

The aim of the Development Group is to create a network among member federations encouraging international referee exchanges in national competitions and friendly tournaments and games. Whilst IFF will not financially fund the Development Group, it will support it by collecting and disseminating information.

### Sanctions

Member associations and their referees not abiding by the guidelines may be sanctioned according to the IFF regulations.

## Appendix 1: Language Skills

Proposed referees shall assess their English Language Skills according to the table below and state their level of reference in the nomination form.

<b>ALTE Can Do Statements: overall general ability</b>			
<b>CEFR LEVELS</b>	<b>Listening/Speaking</b>	<b>Reading</b>	<b>Writing</b>
C2	CAN advise on or talk about complex or sensitive issues, understanding colloquial references and dealing confidently with hostile questions.	CAN understand documents, correspondence and reports, including the finer points of complex texts.	CAN write letters on any subject and full notes of meetings or seminars with good expression and accuracy.
C1	CAN contribute effectively to meetings and seminars within own area of work or keep up a casual conversation with a good degree of fluency, coping with abstract expressions.	CAN read quickly enough to cope with an academic course, to read the media for information or to understand non-standard correspondence.	CAN prepare/draft professional correspondence, take reasonably accurate notes in meetings or write an essay which shows an ability to communicate.
B2	CAN follow or give a talk on a familiar topic or keep up a conversation on a fairly wide range of topics.	CAN scan texts for relevant information, and understand detailed instructions or advice.	CAN make notes while someone is talking or write a letter including non-standard requests.
B1	CAN express opinions on abstract/cultural matters in a limited way or offer advice within a known area, and understand instructions or public announcements.	CAN understand routine information and articles, and the general meaning of non-routine information within a familiar area.	CAN write letters or make notes on familiar or predictable matters.
A2	CAN express simple opinions or requirements in a familiar context.	CAN understand straightforward information within a known area, such as on products and signs and simple textbooks or reports on familiar matters.	CAN complete forms and write short simple letters or postcards related to personal information.
A1	CAN understand basic instructions or take part in a basic factual conversation on a predictable topic.	CAN understand basic notices, instructions or information.	CAN complete basic forms, and write notes including times, dates and places.

Based on CEFR/ALTE (see <http://www.cambridgeesol.org/exams/exams-info/cefr.html> for details).



## Appendix 2 – Physical Test

### Yo-Yo Intermittent Recovery Test

Starting on or behind the 5m marker (B), the participant begins running 20m towards marker (C) when instructed by the audio track. Upon reaching that marker and hearing a 'beep', the participant turns and returns to the starting point (B) before the next 'beep'.

After reaching (B), an 'active recovery period' begins where the participant has 10 seconds to walk or jog to marker (A) and set themselves back at marker (B) ready to begin the next 2x20m shuttle when instructed by the audio track.

When the participant is unable to return to marker (B) within the allocated time they receive a warning. The next time they miss this target, that's the end of their test and a final score should be recorded.

[https://www.youtube.com/watch?v=nkOk\\_P5VnOA](https://www.youtube.com/watch?v=nkOk_P5VnOA)

### Test levels

Classification	Yo-Yo	Length	Km/hr	Track run
Gold men	16 - 3	1200 m	15.5	43 s
Silver men	15 - 8	1080 m	15.0	45 s
Bronze men	15 - 5	960 m	15.0	47 s
Gold women	15 - 5	960 m	15.0	47 s
Silver women	15 - 2	840 m	15.0	48 s
Bronze women	14 - 7	720 m	14.5	49 s



## Guidelines: Nominations of IFF Referee Coaches

**Instruction No.**

**Supersedes:**

**Issued by:**

**Date of implementation:**

**Valid until:**

**Aim:**

All previous versions

IFF Referee Committee (IFF RC)

1.6.2024

31.12.2026

This document describes the procedures for IFF member federations to propose international Referee Coaches and specifies the qualification requirements of IFF Referee Coaches.

### Nomination procedure

#### Nomination procedure

All ordinary IFF member federations have the possibility to propose Referee Coaches of their country to become an IFF Referee Coach. Member federations shall ensure that only Referee Coaches meeting the eligibility criteria as specified in this document are proposed to the IFF RC and all data provided on the Referee Coaches is accurate.

The IFF Referee Committee (IFF RC), at its sole discretion, finally decides on the acceptance of any proposal, and fulfilment of the eligibility criteria does not imply by default acceptance of such proposal.

#### Nomination period

Proposals for IFF Referee Coaches including all necessary documents shall be handed-in to the IFF Office until September 20, 2024. Once a proposal has been accepted by the IFF RC and approved by the IFF CB, the selected Referee Coach is appointed as an IFF Referee Coach from January 1, 2025 until December 31, 2026. The Referee Coach shall be available for IFF events during the whole nomination period. All currently serving IFF Referee Coaches must be re-nominated by their federations if they are to uphold their IFF status. The national associations also need to consider the continuity within the IFF Referee Coach team and prefer the existing IFF Referee Coaches in their proposal procedure. In any case, however, previous IFF status and re-nomination by the respective federation does not imply by default acceptance of such proposal, which remains at the sole discretion of the IFF RC. The IFF RC, if needed, can also invite Referee Coaches from the national associations to become or to continue as international Referee Coaches.

Proposals for IFF Referee Coaches arriving after September 20th, 2024, will not be accepted. In special circumstances, the IFF RC may grant exceptions and appoint IFF Referee Coaches during the nomination period.

#### Federation's quotas

Each member federation is allowed to propose a maximum of 4 Referee Coaches altogether per nomination period. Members of the IFF Referee Committee obtain Referee Coach status ex-officio and are therefore not affecting the national quota of their country.

**Other obligations of member federations**

The member federations are responsible for educating their proposed and appointed IFF Referee Coaches, which includes the arrangement and supervision of rules' tests as prescribed by the IFF RC. Member federations are to inform the IFF RC immediately about any facts possibly preventing an Referee Coach's ability or eligibility to follow IFF nominations.

**Assignment to IFF tournaments and matches**

For the avoidance of doubt, IFF Referee Coach status does not guarantee entitlement for assignment to any IFF tournaments or matches. Such assignments remain at the sole discretion of the IFF RC.

**No contract of employment**

IFF Referee Coach status shall be considered as a volunteer. The IFF holds no right to order Referee Coaches to any tournaments and the participation of the Referee Coaches is voluntary, based on their own availability information. No fees are to be paid, only daily allowances, which are paid by the LOCs when an IFF event is concerned and the national associations when friendly matches are concerned. The daily allowances are paid per competition days according to the IFF rules and regulations. The daily allowances are compensation for daily costs such as food etc.

## Eligibility criteria

**General requirements**

Coaching IFF referees is a challenging task. Candidates must therefore be able to document that they possess the necessary background and skills (technical and social) to judge upon and to enhance the standards of IFF refereeing. IFF being an international sports federation embracing and operating in a diverse and multi-cultural environment, special emphasis is made on diplomatic skills and team-fit. The IFF RC will therefore evaluate candidates on individual basis, which may also include practical evaluations.

From the nomination period 2025-2026 on, the Referee Coaches can serve 10 consecutive terms (20 years).

In any case, Referee Coaches must meet all of the following criteria:

- The Referee Coach shall be nominated as a Referee Coach in the highest national league
- The Referee Coach's minimum age is 29 years.
- The Referee Coach shall serve as a Referee Coach with frequent assignments in the highest leagues of the proposing association or as a top-level referee educator in national or international functions.
- Coaching shall be the primary focus of the Referee Coach's engagement within Floorball. Other engagements (e.g. as a coach or Federation Official) shall not prevent the Referee Coach's ability to follow the nominations assigned by the IFF RC according to the IFF calendar.
- The Referee Coach shall pass the rule test organised by the IFF before the nomination can be approved.
- The Referee Coach shall commit herself/himself to be available for coaching duties during at least a majority of all IFF events as published in the official IFF calendar for the full nomination period.

- The Referee Coach shall commit herself/himself to the IFF availability system and is in responsible to make the necessary updates herself/himself
- The Referee Coach shall be able to follow and conduct conversations in English, read and complete IFF documents and have knowledge on the technical Floorball vocabulary. The English skills shall be comparable to **Level B2** or higher according to the assessment as per Appendix I.
- The Referee Coach shall at any time abide to all IFF regulations, instructions and guidelines.

## Sanctions

Member associations and their Referee Coaches not abiding by the guidelines may be sanctioned according to the IFF regulations.

## Appendix 1: Language Skills

Proposed Referee Coaches shall assess their English Language Skills according to the table below and state their level of reference in the nomination form.

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Based on CEFR/ALTE (see <http://www.cambridgeesol.org/exams/exams-info/cefr.html> for details).

## App statistics after WFCQ and the international weekend, February 2024

### Summary:

During the European WFCQ and the international weekend in February there was a big increase in registration with the app. A plus of more than 3000 persons.

From a financial perspective there has been a little bit more net sales (1<sup>st</sup> Jan till 21<sup>st</sup> Feb 2024) than the same period of time in 2023. Both periods include also the CC Finals. In 2023 IFF had an additional two u19 WFCQ just prior to the WFCQ 2023. During the international weekend there were three additional events which created also a good turnover, but where IFF is sharing revenue with the LOC.

### Some interpretations:

If the Event pass data is distributed by amount of teams and games

	Sold	Teams	Games	Event pass / team	Event pass / game
WFCQ SuperPass	211	31	60	6.806451613	3.516666667
WFCQ EUR1 Event Pass	382	8	16	47.75	23.875
WFCQ EUR2 Event Pass	306	8	16	38.25	19.125
WFCQ EUR3 Event Pass	229	5	10	45.8	22.9
WFCQ AMER Event Pass	64	2	2	32	32
WFCQ AOFC Event Pass		8	16	0	0

It looks like that from the Top Teams at those WFCQ events create a different amount of spectators. FIN & Lat, SUI & DEN around 20% higher interest/event pass than CZE and SVK.

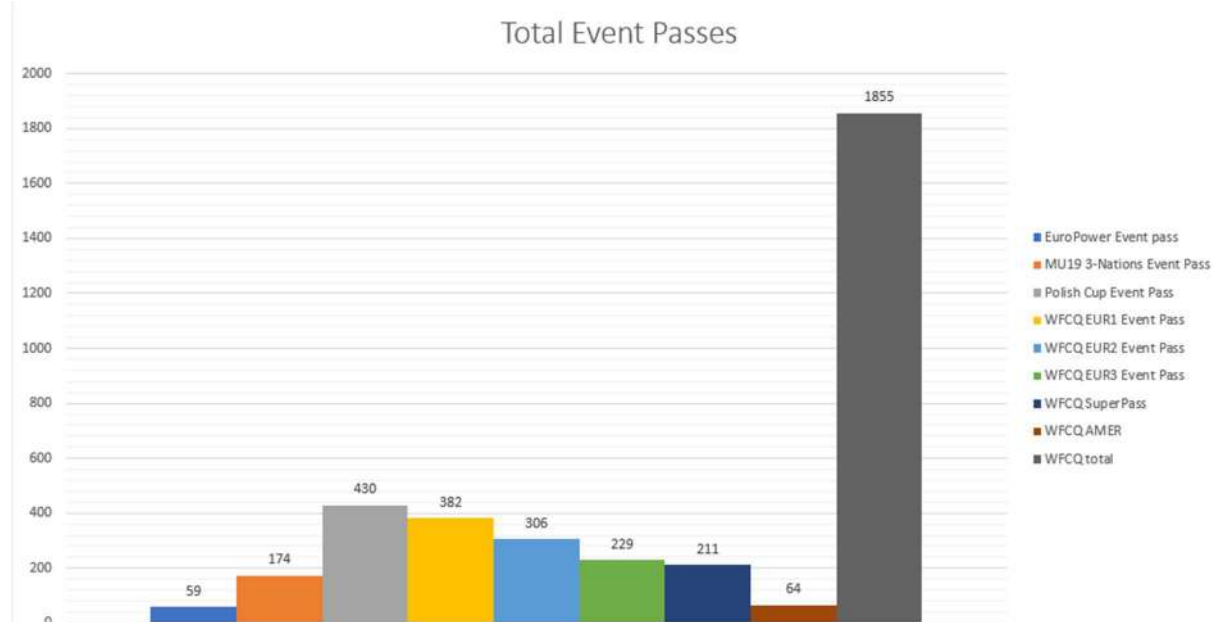
However, in the end both WFCQ's with 16 games each (WFCQ EUR 1 with FIN, Lat / WFCQ EUR 2 with CZE, SVK) created more or less the same turnover.

	Total per Event	
EUR 1	€	8'587.72
EUR 2	€	8'475.75
EUR 3	€	5'146.39
AMER	€	1'877.61





## Event passes overview



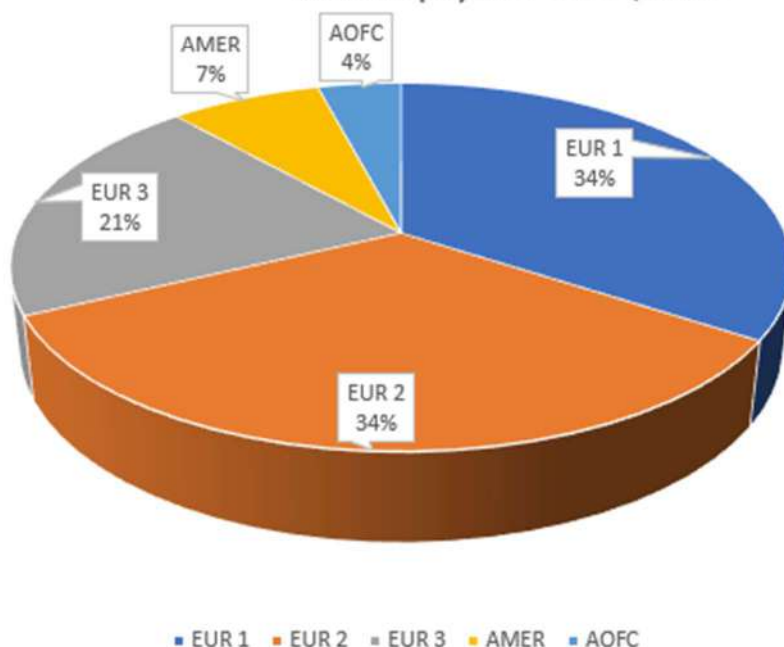
## Pay-Per-View

Competition	(Multiple Items)	
WFCQ 2024		
Row Labels	Total Single Game Pass	
FR	24	
AT	45	
AU	0	
BE	21	
BR	1	
CA	8	
CH	153	
CZ	85	
DE	28	
DK	48	
EE	26	
ES	22	
FI	94	
GB	10	
HU	14	
IS	13	
IT	9	
KR	1	
KZ	0	
LI	2	
LV	18	
MY	0	
NL	11	
NO	160	
NZ	4	
PH	0	
PL	3	
RU	0	
SE	133	
SG	3	
SI	6	
SJ	1	
SK	52	
US	7	

## Finances

	numbers	cost		sales (gross)	
WFCQ Superpass	207	€	24.99	€	5'172.93
WFCQ EUR 1 Event pass	382	€	14.99	€	5'726.18
WFCQ EUR 2 Event pass	305	€	14.99	€	4'571.95
WFCQ EUR 3 Event pass	228	€	12.99	€	2'961.72
WFCQ AMER Event pass	64	€	9.99	€	639.36
WFCQ AOFC Event pass		€	14.99	€	-
PPV EUR1	305	€	5.99	€	1'826.95
PPV EUR2	479	€	5.99	€	2'869.21
PPV EUR3	192	€	5.99	€	1'150.08
PPV AMER	34	€	5.99	€	203.66
PPV AOFC		€	5.99	€	-
<b>Total WFCQ 2024</b>				€	<b>25'122.04</b>

Sales at paywall WFCQ 2024



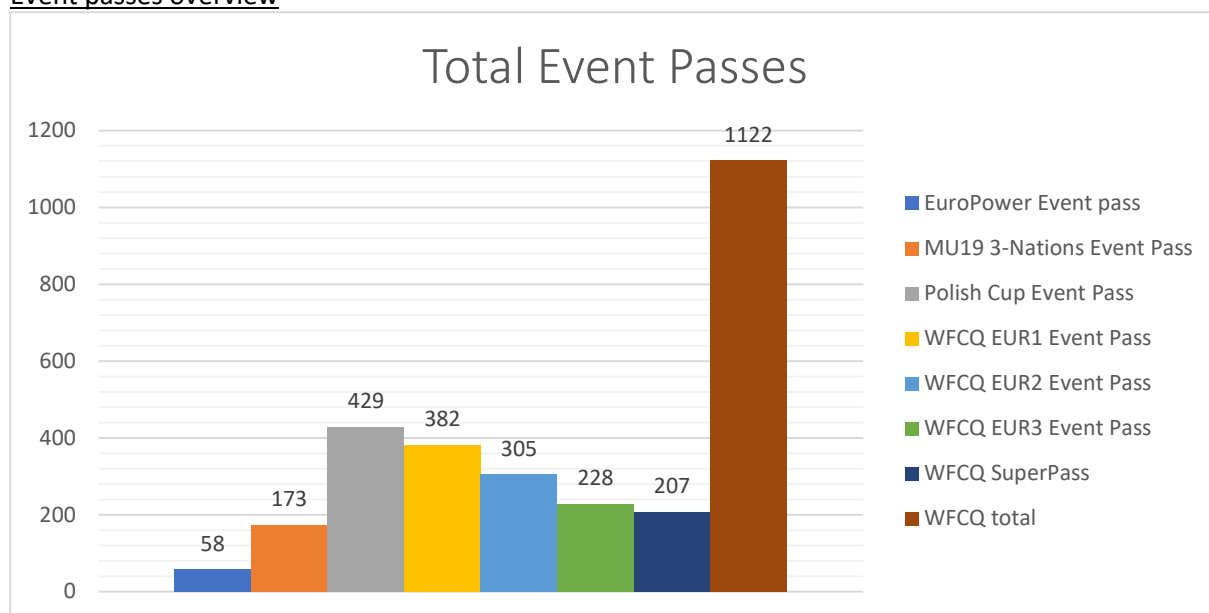
	Total per Event	
EUR 1	€	8'587.72
EUR 2	€	8'475.75
EUR 3	€	5'146.39
AMER	€	1'877.61
AOFC	€	1'034.59
<b>TOTAL WFCQ</b>	€	<b>25'122.04</b>

## POLISH-CUP u19, 2024

### Total Live Views

Time	Comp. Category	Competition	Home team	Away team	Attendees	LiveViewers	ReplayViewers	UniqueViewers	LiveReplays
2024.02.04 11:00	Polish Cup	Play-offs	Finland Women Under 19	Switzerland Women Under 19	1220	168	81	188	
2024.02.04 11:00	Polish Cup	Play-offs	Norway Women Under 19	Slovakia Women Under 19	667	98	67	105	
2024.02.04 08:00	Polish Cup	Play-offs	Sweden Women Under 19	Czech Republic Women Under 19	1341	188	151	225	
2024.02.04 08:00	Polish Cup	Play-offs	Denmark Women Under 19	Poland Women	562	63	54	73	
2024.02.03 15:00	Polish Cup	Group A	Slovakia Women Under 19	Switzerland Women Under 19	986	98	79	111	
2024.02.03 15:00	Polish Cup	Group B	Poland Women	Finland Women Under 19	832	137	103	151	
2024.02.03 12:00	Polish Cup	Group A	Denmark Women Under 19	Sweden Women Under 19	939	108	39	125	
2024.02.03 12:00	Polish Cup	Group B	Norway Women Under 19	Czech Republic Women Under 19	785	125	35	137	
2024.02.02 18:00	Polish Cup	Group B	Norway Women Under 19	Poland Women	835	123	55	140	
2024.02.02 18:00	Polish Cup	Group A	Denmark Women Under 19	Slovakia Women Under 19	579	80	39	89	
2024.02.02 15:00	Polish Cup	Group A	Switzerland Women Under 19	Sweden Women Under 19	1816	180	147	205	
2024.02.02 15:00	Polish Cup	Group B	Finland Women Under 19	Czech Republic Women Under 19	1086	151	83	175	
2024.02.01 18:00	Polish Cup	Group A	Sweden Women Under 19	Slovakia Women Under 19	1360	125	73	155	
2024.02.01 18:00	Polish Cup	Group B	Czech Republic Women Under 19	Poland Women	1015	75	53	95	
2024.02.01 18:00	Polish Cup - Women U19		Czech Republic Women Under 19	Poland Women	55	0	0	0	
2024.02.01 15:00	Polish Cup	Group A	Switzerland Women Under 19	Denmark Women Under 19	1529	112	106	136	
2024.02.01 15:00	Polish Cup	Group B	Finland Women Under 19	Norway Women Under 19	1416	190	158	232	

### Event passes overview



### Pay-Per-View

Row Labels	Total Single Game Pass	Total Event Pass
AT		1
AU		0
CH		30
CZ		17
DK		11
FI		32
KZ		0
LV		0
NO		34
NZ		1
PL		5
RU		0
SE		35
SK		20
<b>Grand Total</b>	<b>186</b>	<b>429</b>



## Finances

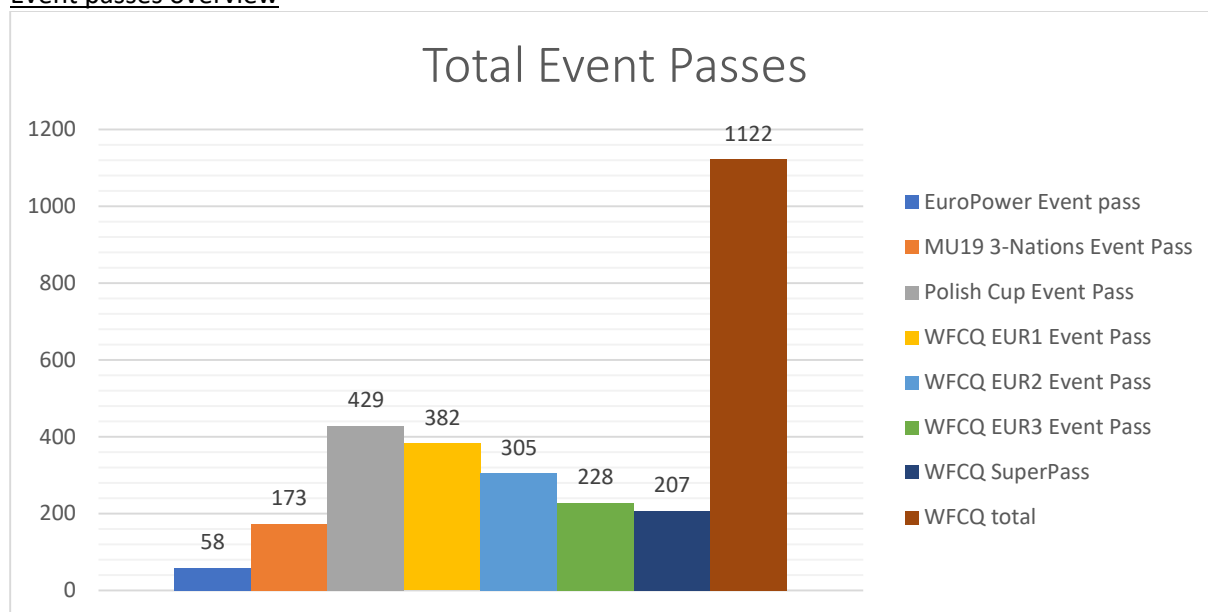
Gross Income /Sales (Stripe)	€	6'686.85																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													</
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## EUROPOWER u19, Feb 2024

### Total Live Views

Time	Comp. Category	Competition	Home team	Away team	Attendees	LiveViewers	ReplayViewers	UniqueViewers	LiveReplays
2024.02.04 12:30	Men's International Tournament	Europower Challenge Men U19	Spain Men U23	Ukraine Men Under 19	312	27	15		33
2024.02.04 09:00	Men's International Tournament	Europower Challenge Men U19	Spain Men Under 19	Belgium Men Under 19	426	36	22		39
2024.02.03 18:30	Men's International Tournament	Europower Challenge Men U19	Ukraine Men Under 19	Spain Men Under 19	390	35	17		39
2024.02.03 15:00	Men's International Tournament	Europower Challenge Men U19	Spain Men U23	Belgium Men Under 19	369	38	27		44
2024.02.03 11:30	Men's International Tournament	Europower Challenge Men U19	Spain Men Under 19	Spain Men U23	405	18	12		23
2024.02.03 08:00	Men's International Tournament	Europower Challenge Men U19	Belgium Men Under 19	Ukraine Men Under 19	582	45	33		50

### Event passes overview



### Pay-Per-View

Row Labels	Total Single	Total Event Pass
BE	4	
CH	0	
CZ	0	
ES	2	
GB	2	
KZ	0	
PL	0	
RU	0	
SE	1	
UA	1	
<b>Grand Total</b>	<b>10</b>	<b>58</b>



## Finances

Row Labels	Total Single	Total Event Pass			
BE	4				
CH	0				
CZ	0				
ES	2				
GB	2				
KZ	0				
PL	0				
RU	0				
SE	1				
UA	1				
Grand Total	10	58			
	€ 5.99	€ 9.99			
	€ 59.90	€ 579.42	€ 639.32		

February 2024t, Spain

Gross Income (Stripe)	€ 639.32	
Stripe fees (deduction)	5.40%	
Income Payout	€ 604.80	
Amazon fees (deduct)	12%	
IFF admin fee (deduct)	3%	
Income Net	€ 514.08	

70% of this income net go to IFF and will be split the following

€ 359.85

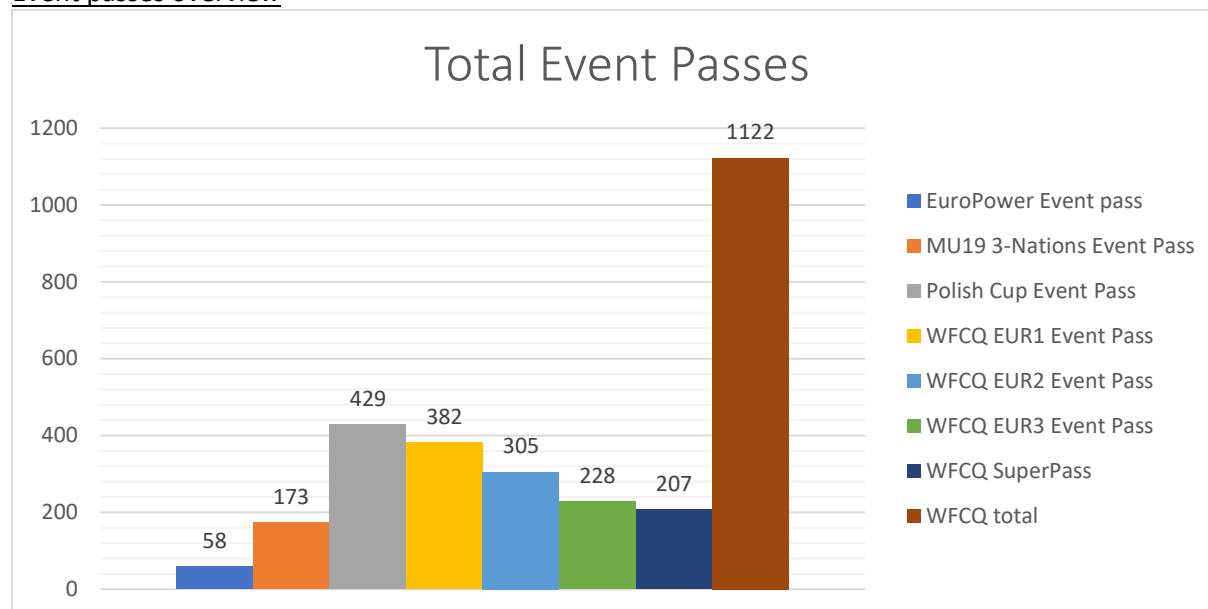
LOC ESP	80%	€ 287.88
IFF	20%	€ 71.97

## MU19 in Switzerland, Feb 2024

### Total Live Views

Time	Competition	Home team	Away team	Attendees	LiveViewers	ReplayViewers	UniqueViewersLiveReplays	HighlightViewers
2024.02.04 12:00 International Tournaments	MU19 3-Nations (SUI)	Switzerland Men Under 19B	Switzerland Men Under 19	1275	119	50	125	403
2024.02.04 09:00 International Tournaments	MU19 3-Nations (SUI)	Czech Republic Men Under 19	Finland Men Under 19	998	92	18	96	225
2024.02.03 17:00 International Tournaments	MU19 3-Nations (SUI)	Switzerland Men Under 19	Finland Men Under 19	1646	110	28	115	478
2024.02.03 14:00 International Tournaments	MU19 3-Nations (SUI)	Switzerland Men Under 19B	Czech Republic Men Under 19	1473	122	33	129	393
2024.02.02 19:00 International Tournaments	MU19 3-Nations (SUI)	Switzerland Men Under 19	Czech Republic Men Under 19	1906	129	45	144	553
2024.02.02 16:00 International Tournaments	MU19 3-Nations (SUI)	Switzerland Men Under 19B	Finland Men Under 19	2016	85	23	93	617

### Event passes overview



### Pay-Per-View

Row Labels	Total Sing	Total Event Pass
CH	60	
CZ	26	
FI	6	
GB	1	
KZ	0	
RU	0	
SE	0	
SK	1	
<b>Grand Total</b>	<b>94</b>	<b>173</b>



## Finances

Gross Income /Sales (Stripe)	€ 2'291.33
Stripe fees (deduction)	5.40%
Income Payout	€ 2'167.60
Amazon fees (deduction)	12%
IFF admin fee (deduction)	3%
<b>Income Net</b>	<b>€ 1'842.46</b>

## MU U19 Switzerland, Feb 2024

70% of this income net go to IFF and will be split the following  
€ 1'289.72

<b>LOC SUI</b>	80%	<b>€ 1'031.78</b>
<b>IFF</b>	20%	<b>€ 257.94</b>

Row Labels	Total Sing	Total Event	Pass
CH	60		
CZ	26		
FI	6		
GB	1		
KZ	0		
RU	0		
SE	0		
SK	1		
<b>Grand Total</b>	<b>94</b>	<b>173</b>	
	€ 5.99	€ 9.99	
	€ 563.06	€ 1'728.27	
	Total	€ 2'291.33	



Marketing Function Report/Tero Kalsta 3.3.2024

### Sales Overview

The market situation is still affected by high interest rates and insecurities. Regardless local organisers have proven that floorball events can produce good results. IFF can also open conversations and submit offers creating opportunities. Overall, it is also encouraging that the cooperation in sales with national federations remains on a good level.

### Sales Status

The sales agency Red Carpet Brand Alliance (RCBA) is working on their selected list of leads. The sales team has a new person with long experience working with federations and sponsoring. Our joint strong cooperation continues with the Swedish Federation, and we are continuing to also find further opportunities with the Finnish Federation.

The IFF is continuously in contact with companies that have been sponsors in past events (FROMM, Dachser and Fishermans Friend) and pushing for new ones. We do have some good indications for upcoming events for example to Nordic Minds who have received a new offer for upcoming years and established a connection to DHL. The sustainability angle is also being applied in finding partners with a strong value-based connection (Kuusakoski (Nordic recycling company (mainly metals), Swappie, (serviced 2<sup>nd</sup> hand phones), Oatly (oat-based products)). Further, we also looking at functional consumer goods such as smoothies, protein bars and isotonic/vitamin drinks.

Protocol Sports were able to bring couple of additional TV-takers for WFC 2023. We are approaching the end of the agreement (August 2024) and the continuation needs to be evaluated. Over the contract period they have brought some new broadcasters to the table and have been able to support the awareness creating strategy however the operational work in setting up the actual new TV-takers has not been optimal (always very late to provide necessary details). Alternatives for Protocol Sports have been considered and mapped by Mr Liljelund.

On the 11<sup>th</sup> of January 2024 the Gerflor agreement was finally signed in Stockholm. Now all the four main sponsorship agreements are in place for 2023-2026 (except PUMA contract period is 2023-2027).

Sales for the new Champions Cup has proven to be difficult. The challenge is as in the quarter- and semi-finals the available digital surface availability has been varying. Further, as the rule is that in these rounds matches are played on home teams floors and rinks there may be competing ads in the venues. The IFF will prepare a suggestion to the CCSG about the model going forward.

Branding has been implemented in the stream, on some venue LEDs, media screens, some rinks and of course social media and have created unified visuals for the matches. The graphic image for CC 2025 is being prepared. There has been criticism to the visibility and availability of material from events (namely the finals) and the level of distribution. The improvement points will be discussed internally in the IFF.

### Marketing Status

The last CCMNG meeting was held 16.1.2024 in Malmö. We had good representation of countries (7 present, 1 online) and a lot of active discussion. We covered many topics, and you can read more in the attached proposed report (Appendix: IFF CCMNG meeting Jan2024\_proposed\_report).

The group considers this to be a good forum to exchange information and experiences also informally in breaks and after to official part. During the meeting we highlighted that we would experiment offering the possibility also for event organisers (non-IFF events) to utilize the IFF app as a platform to stream event matches. This was done for the Polish Cup, MU19 Switzerland and Europower, and can be considered as a decent success (more content for the app and some revenue for the event organisers / Appendix XX\_Stats\_WFCQ2024 and additional events). Then next meeting is planned to take place on the 29<sup>th</sup> of August again in Malmö.

A new marketing person has started at Gerflor and they are now using their platforms to promote our partnership. In the beginning of the year there will be a series of posts on their LinkedIn and Facebook accounts. The expectation is that we will in general increase the awareness of floorball through Gerflor channels. The IFF met with PUMA Nordic representative in Singapore, and he presented some of their plans. Floorball has gained good interest with PUMA internally and they are thinking of creating selected IFF-products as an own "product line". They would also like to provide shoes for referees in some tournaments and more actively market products for officials. Based on a joint online meeting with PUMA Central Europe in November 2023, Floorball Deutschland has also established a contact for negotiations for their Street Floorball Tour 2024. We have also been able to facilitate two negotiations for PUMA (Floorball Canada and Denmark).

The IFF continues to assist the WFC's to promote their events and generate ticket sales with venue screen promos, rink ads and IFF App promos. In the CCMNG Meeting the Swedish Federation brought up the idea to create networking between National Federation sponsors at the WFC for added value. This was decided and will be organised in the WFC 2024 together between the LOC and IFF.

The IFF is working on developing an own logo and graphic image for the 3v3 WFC tournament. Currently we are expecting suggestions from the design agency with the primary task to finalise the logo as soon as possible and focus on the more detailed graphic image guidelines in the latter phase.

As the 2000 LinkedIn follower milestone was achieved just before the WFC 2023 (count on the 2.11. was 1976) the IFF is now going to draw three winners (Fisherman's Friend referee shirts). Currently the follower number already stands at 2103.

**IFF Core Country Marketing Network Group Meeting, Malmö, 1/2021, 17.1.2024, 09:00-16:00 (CET)**

<b>Participants:</b>	Jörg Beer (JB)	SUHV/IFF Board member, CCMNG Chair
	Juerg Kihm	SUHV, Project Manager Digital Hub
	Patrick Cupelin	SUHV, Manager Marketing & Events
	Timo Toivonen	SSBL, Sales Manager
	Niklas Wangnet	Floorball Deutschland
	Claus Winberg	Floorball Danmark, Secretary General
	Roman Urbar	Czech Floorball, Marketing Manager
	Peter Klapita	SvFF
	Tero Kalsta (TK)	IFF Sales Coordinator
	Magnus Nilsson	WFC 2024 Event Director
	Amanda Emet	WFC 2024 Coordinator
Online	John Liljelund (JL)	IFF Secretary General
	Anki Kjellberg	Swedish Floorball Federation, Sales Manager / Partners
	Tomas Jonsson	NBF, Secretary General
	Jon Erik Eriksen	NBF

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**Report on present issues**

**1. Opening and short presentation (JB)**

Mr. Beer opened the meeting and welcome the members for the first meeting of 2024. He thanked the Swedish Federation for organising the premises for the meeting. As there were new participants in the network meeting a short round of introductions was held.

**2. Approval of the agenda (JB)**

Mr Beer brought forward the proposed agenda and asked if this was accepted. It was approved.

**3. Minutes from the previous meeting (JB)**

The minutes of the previous meeting were sent on the 1.6.2023 and were approved.

**4. IFF Sales situation, Quick review (IFF/TK)**

Mr. Kalsta reported on the sales of IFF commercial rights, where all old sponsorship agreements have been secured with Gerflor, Swerink and Unihoc.

Work with the new sports apparel partner PUMA (2023-2027) has started well. IFF referees are now equipped with PUMA outfits. The PUMA deal includes an option for PUMA to make a first offer for the volunteers clothing for the IFF major events. They have also expressed their interest to discuss partnership opportunities with other federations and some discussions have already been started between Floorball Deutschland (in connection with the Street Floorball Tour) and Floorball Canada.

The partnership with the Marketing Agency RCBA has been restructured. The company has a non-exclusive right to sell IFF assets in the Nordics (with target on long-term IFF partnerships). The good sales cooperation between the IFF and the Swedish Federation has continued (as a result a sold mid-circle in the WFC 2023). IFF will also continue to look at joint sales opportunities with the Finnish Federation and welcomes any joint project also

## IFF – CCMNG Meeting 1/2024 Report

### Appendix 32

with other federations (typically in a combination where international visibility elements come from IFF and local elements (such as supporting local youth floorball) comes from the national federation).

As the RCBA deal is non-exclusive the IFF is also working on direct leads and cases.

#### 5. New IFF media platform /(IFF/TK)

Mr. Kalsta presented the current situation of the IFF media platform and some statistics / results. The app has now 54.590 registered users and for 2023, the net-sales was 128.000 CHF (which would make it close to breakeven for that year) The sales numbers for WFC 2023 were not great which can be led back to the time-difference which was not optimal for European (main market) viewers.

There is clearly room for growth in registered user numbers as the Swedish Federation has 241356 users (Swiss Unihockey Hub 47000 (since launch Feb -23) and Cesky Florbal app 60.000 downloads / 25-30k monthly active (new App in the pipeline)). As there is a lot more happening in national and junior leagues the comparison is not straightforward but still proves there is a lot more potential.

There has been some new additional content on the IFF App, with pre- intermission and post-match studios in the WFC and the “Overtime” end-of-day summary. The IFF also has the possibility to offer national federation partners some visibility in the Team sections. Currently we are also investigating how we could support the efforts of local organisers for events with some sponsor visibility in specific event sections (and some match feed posts within these events). Further, we have given the opportunity to some non-IFF events to stream their events on the app (more content for the app) with a revenue share model for the organisers. During the WFC 2023, for the first time, we tested a targeted campaign in the IFF App (FleuropHome only visible for Swiss users). The end results are not available yet but will be shared with the group once ready. This campaign was also connected with a presented by “Goal of the Day”- voting where the IFF daily chose three AI generated (Magnifi) goal clips and posted them on social media for voting.

Mr Urbar gave a presentation of the Ceskyflorbal.tv platform with paywall launch (showing 3 highest leagues with AI cameras and junior leagues). They are the first major sport in the country to introduce a paywall for sport streaming. The results are promising with now 14.000 registered users (they had 18.000 on the free platform). He also gave some more details on viewership and pricing policy (presentation to be shared to participants). Majority of the net revenue flows to the clubs (70%) while the 30% stays with CF to cover cost.

Mr Toivonen also presented the Finnish SalibandyTV platform. Matches starting from the second highest level are being streamed via this platform (1<sup>st</sup> division matches all with a fee). Any club can register as a user and stream matches on the platform (via table or phone). Price setting is freely decided by the registrant/club streaming the match (even for free). The platform now has about 40000 registered users. Clubs receive about 67% of the net revenue from streams.

Mr Kalsta brought forward again the possibility to stream national league matches on the IFF App (Match of the Week / Month). The federations expressed their willingness to offer content however the model needs to be defined (free / with price / registration / commentary language / etc.). IFF is to prepare a proposal for the group members (in Sweden the match rights are owned by SSL/Expressen). Mr Liljelund also reminded of the idea about a monthly show which could recap the most important events in the top leagues.

Mr Wangnet inquired how the IFF streaming (with paywall) works with the goal to increase the visibility of floorball. Mr Liljelund explained the dual strategy of the IFF. For larger reach there are TV right agreements with the bigger floorball nations broadcasters. Further, several deals are also made with smaller nations, for example WFC 2023 had 17 takers (even

if there is no major or any financial contribution). On the other side we then have the IFF streaming offering which creates revenue and enables to see matches of any playing nation. In total production cost for broadcast and streaming are over 200k euros. Highlights of matches are available for free (on the app (registration required)) and delayed daily highlights / highlights on IFF YouTube channel.

### 6. New Champions Cup concept (TK/JL)

Mr. Kalsta gave a short update on the new Champions Cup concept even though the season is not finished yet (finals played 26./27.1.2024). As it has been a new concept with many organisers there has been a lot to manage but in general things have gone ok. After the quarter final rounds the IFF also conducted a survey to participants from the event organising perspective. There was some feedback regarding clear instructions but mostly about the cost of travel. The replies showed that there were big differences in the travel budgets of teams.

As the new CC regulations state that matches are played on the courts and rinks of the organising clubs this has created some challenges for sponsors and marketing (for example the IFF PUMA deal (exclusive) and some club agreements (also exclusive)). For next season the IFF will prepare a proposal for the CC Steering Group how this should be handled and to then have clear instructions for organising clubs.

### 7. The World Games 2025

To also bring the new members in the group in the loop Mr Kalsta gave a short introduction of the World Games. Mr Liljelund also elaborated on some important points of even Olympic disciplines participating in the World Games.

Floorball is now a medal sport for the third time, and in this edition also with female teams (8 men / 8 women). Even though the World Games is not that commonly known it is paramount that all federations participate in the promotion of the World Games 2025. It is a great platform to grow the visibility and awareness of our sport. The first qualification event for floorball was the WFC 2023 (5 best European teams qualified). There will be further qualifications throughout the year:

#### **WOMEN**

EUROPE: Top 5 placed European teams at the IFF Women's World Championships 2023

AMERICAS: Winner of TWG25 American Qualification event (Aug 2024)

ASIA-OCEANIA: Winner of WFC 2025 AOFC Qualifications (Jan/Feb 2025)

#### **MEN**

EUROPE: Top 5 placed European teams at the IFF Men's World Championships 2024

AMERICAS: Winner of WFC 2024 AMER Qualifications (Feb 2024)

ASIA-OCEANIA: Highest placed AOFC team at IFF Men's World Championships 2024

*China receive direct qualification for both their women's & men's teams as the host country.*

Mr Liljelund made an important point that the National Olympic Committees also might financially support teams already when they participate in World Games qualification events (WFC) and teams that qualify. Noteworthy also that qualified teams only need to finance their travel to the event location (accommodation and food is paid by LOC).

IFF Media will submit a press kit (history, guidelines and graphic assets) of The World Games to federations as base for promotion efforts. As the event will take place in China (Chengdu) we can not underestimate the potential of visibility and reach. When the Chinese organised the AOFC club championships last autumn their website had 140M views!!!

### 8. World Floorball Championships / content and co-communication

Mr Nilsson gave the group a summary of the preparations and plans of the WFC 2024. The vision is to organise "More than a World Championship" under the slogan "The floor is



## IFF – CCMNG Meeting 1/2024 Report

### Appendix 32

yours”. They have a dedicated travel agency to help with all accommodation bookings. In the footsteps of the WFC 2022 the championships have also created a Sustainability Policy and aim to be a Certified Sustainable Event. The Swedish Federation is one member of the EU-funded GAMES project. The LOC will provide promotion material to federations to communicate their qualification to the WFC 2024 and get in contact for possible marketing in national finals (WFC 2024 presentation will be distributed to network members). The 2024 event website has been re-designed based on the LOCs wishes with a much stronger emphasis on the event design and colours.

The Swedish Federation has for the second time organised a trophy tour where the WFC trophy travels around the country and is presented in connection with league matches (and national team players).

#### 9. IFF Marketing and Sustainability (TK)

Mr Kalsta reported on the current focus areas in sustainability. As the IFF is active in sustainability it also encourages its members to embrace sustainability within their possibilities and resources.

Report of the Green Goal for WFC 2022 is available and will be distributed to network members. The key points are that the initiative was a success (cutting emission by at least 50% in comparison to WFC 2018). As legacy we also now know the five main areas to focus on: Arena, Teams, Travel for Fans, Food, Material and Waste. As mentioned earlier the WFC 2024 LOC has created a Sustainability Policy to cover all areas (social, environment, economy).

#### 10. Quantum Consultancy: Review on the event studies (TK)

Mr. Kalsta shortly explained the event report concept to the newest members. The event evaluation report from the WFC 2023 will be available around March. Mr Kalsta will also send the past reports to the new network people.

#### 11. Country updates (ALL)

Mr Kalsta brought up the new title sponsorship (liquorice company) of the Finnish Cup now called Kouvola Lakritsi Suomen Cup. As big launch activation the 2024 final event was played on a black floor with only the mid-circle ad.

Mr. Urbar mentioned that they made a three-year title sponsor agreement with the media company Big Board. They receive a lot of free outdoor media space to promote their event.

Ms. Kjellberg told that they are further working closely with their main sponsors Obos and Returpack/Pantamera. They have also extended their visibility of their sustainability partner Suicide Zero which is visible during their youth national finals for example mid-circle presence and Player of the Match bracelets.

Further we discussed the idea of Ms. Kjellberg had brought forward in the previous meeting to bring together national federation sponsors at the WFC 2024. This was very well received, and a possible date was agreed (12.12.2024). Mr. Liljelund proposed to build it so that we would have an international part and then each federation could have their own programme. Ms Kjellberg and Mr Kalsta will bring forward a proposal and once approved the invitation can be sent to federations. Finally, Ms Kjellberg also extended an invitation to the Swedish Superfinal which will be played 27.4.2024 at the Friends Arena football stadium (goal 20.000 spectators).

The Czech SuperFinal is played on the 14<sup>th</sup> of April in the O2 Arena. The Swiss SuperFinal is played on the 21<sup>st</sup> of April in Fribourg and the brand-new ice-hockey stadium. Finland is using the best of seven system to decide the national champion.

## **12. Any other questions (JB)**

Mr. Kalsta talked about the outcomes of the Future of Floorball survey (summary distributed to network partners). In the special questionnaire for the sponsors, we did not receive that many answers (20). The replies of the sponsors were quite aligned with the replies from the overall questionnaire.

The key takeaways from the replies:

- Key reasons to sponsor:
  - o create networking opportunities, build brand awareness.
  - o be part of something more than just top sport (mainly different forms of sustainability (juniors, seniors, charity, environment, etc.))
- Key development factors:
  - o increase the number of players (grow the sport) especially in bigger countries: Germany, France, UK, USA/Canada (hockey-countries)
  - o increase the visibility (more TV-time / media coverage)
  - o allow faster and fluent game (rules)
  - o replays and funny clips

The planned, more detailed, spectator survey has not been executed yet. In the last meeting it was defined we'd like to understand what they want to take home from the experience when they come to the Events in the venues. Further, what are the arguments or the justification to pay for the ticket and take the time to travel to the venue to see the match. This could potentially be a joint project for the U19 WFC 2024 as there is tight cooperation with the local school. Maybe we could also include questions if /how Floorball is present in the everyday life of the Floorball fans, especially the young target group (highlights, reels, content in general)

Mr Kalsta brought up that the IFF will have its 40<sup>th</sup> anniversary in 2026. Even though there are still two years until the actual date the IFF will gradually start collecting material for example conducting interviews with people from the early days of the IFF and inquiring for old footage / pictures of floorball. In 2026 the championships will be played in Finland, so the IFF is planning to cooperate with the Floorball Museum.

## **13. Next CCMNG meeting (JB)**

Mr. Beer proposed to have the next meeting again in Malmö (Arena) due to its good location and reachability (CPH airport). The meeting will take place 29<sup>th</sup> of August 2024 (9:00-16:00 CET). Further, based on the good experience from this meeting the suggestion was to arrive already on the 28<sup>th</sup> of August for an informal dinner and early start on the 29<sup>th</sup>. The Swedish Federation promised to assist with the hotel booking (Malmö Arena).

## **14. Closing of the Meeting (JB)**

Mr. Beer thanked everyone for good discussions and preparations of the meeting.

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### **IFF Player of the Year voting**

This document is to serve as background for the IFF Central Board to discuss the potential IFF Player of the Year award concept.

Presently the Swedish Innebandymagazinet is electing the Best Player of the year, and it has for a number of years raised some questions if IFF should take over this responsibility, as Innebandymagazinet doesn't own any specific right for this. Any move of the election must be done in a polite way and proposing to have a cooperation with Innebandymagazinet.

The first question is what given time of the year should this voting take place? Aligned with the naming of the award – Player of the Year - the voting period should be time around October / November to conclude the year in question. Regarding the players performances, this would allow to consider the latter half of the previous domestic season and the beginning of the present season. Further, performance in the national team should also be considered but here the evaluation period must be extended to the previous World Championships., for both genders. Here we encounter a dilemma as the genders play their respective championships bi-annually (so for either gender the closest championships might be 20 months ago). Another option is to consider the full calendar year (including the WFC) which would require to move the voting to the beginning of each year. Third option is to time the voting for off-season (summer) and consider the candidates full, previous domestic season (previous year (Sep) to following year (Apr) + WFC/national team performance).

The second question is at which point of year should the awarding take place? This is of course directly linked with the previous voting period. We can argue that during the World Floorball Championships we have most attention from media. Most likely we will also have one of the players already present at the event (the other player would have to be invited to the championships). Another option would be to connect the awarding with the Champions Cup finals (and possibly have both players (genders) present for the awarding) which would allow voting right after the WFC until about mid-January (considered as a good option in discussion in IFF Office meeting).

### **Nomination of candidates**

The nomination criteria for candidates should be openly communicated.

- Performance in national team (overall performance, scoring points / save %)
- Performance in domestic league (overall performance, scoring points / save% / +- rating would be great but not necessarily available)

The suggestion is to include a minimum of 15 and maximum of 30 players per gender.

Who can make the nomination of the players?

- National federations? (their annual players of the year)
- Media (sports journalists)?

### **Voting and procedure**

The big question is who we want to be included in the voting. We believe the most representative result will come with participation with as many parties as possible. Therefore, the suggestion would be to include pro sports votes and public votes.

- All National Team Coaches one vote (e-mail with link)
- All national team captains one vote (e-mail with link)
- Every federation one vote (e-mail with link?) => who will get the link (SecGen or Media department)?

- Floorball Media, which will be invited separately (Innebandymagazinet, Pääkallo, Unihockey.ch, + some individual bloggers and pods max 3/country)
- All fans/followers one or two votes (voting method to be evaluated)

An important decision is to think what platform is utilized to collect the (especially public) votes. Good governance and transparency are essential. For a pre-defined target group, we can utilize the Webropol platform which the IFF has used already several years for surveys and in the recent years also for the WFC All-Star and MVP voting (respondents can be controlled by email recipient addresses). For public votes it becomes more complicated, and the used platform should enable control over double /multiple votes and also be equipped against any kind of manipulation attempts. Here the IFF needs to investigate the options / cost element (one possibility is to discuss with IWGA and their Athlete of the Year voting platform)

Each person voting, must vote for three candidates, to avoid manipulation as much as possible.

#### Evaluation logic

The evaluation of the votes could be built in a way that sport professionals / federation votes count 50% and public vote 50%. We can also apply a weighted model based on any preferences (for example more weight on national team coaches' votes).

#### Award

A specific, floorball-themed award will be produced for the winner(s).

To the creditors of E-Sports Group Oy

30 January 2024

## NOTICE OF BANKRUPTCY / E-SPORTS GROUP OY

The District Court of Länsi-Uusimaa declared E-Sports Group Oy (Business ID 2376986-7) bankrupt on 30 January 2024 and the undersigned Attorney-at-law has been appointed as the estate administrator.

According to the Finnish Bankruptcy Act the estate administrator hereby delivers the decision of the bankruptcy to all known creditors of the company.

For drafting the estate inventory of the debtor, I kindly ask you to inform any receivables, securities, guarantees or collaterals etc. you may have per 30 January 2024. In addition, I kindly ask you to inform whether you have an ongoing contractual relationship with E-Sports Group Oy.

I kindly ask you to send the requested information as soon as possible via email to assistant Terhi Tikka: [terhi.tikka@fi.dlapiper.com](mailto:terhi.tikka@fi.dlapiper.com).

Sincerely



Tiina Onkamo  
Attorney-at-law  
The estate administrator of E-Sports Group Oy

DLA Piper Finland Attorneys Ltd.  
Address: Kanavaranta 1, 00160 Helsinki, Finland  
Tel.: 09 4176 030  
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## APPENDIX

The decision of the bankruptcy (original Finnish version)



# **IFF Anti-Doping Privacy Policies**

## **IFF Anti-Doping Privacy Notice**



**Edition 2024**

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## Anti-Doping Privacy Notice









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The International Floorball Federation (IFF) is a signatory to the World Anti-Doping Code (the Code) and is responsible for implementing an anti-doping program floorball. This privacy notice describes how we will collect, use and share personal information about you to run our anti-doping program and create a clean sport environment for all athletes.

## Types of Personal Information









The types of personal information we collect depend on your level as an athlete or your role in sport. It will also depend on how the anti-doping rules apply to you.

For example, if you need a therapeutic use exemption, you will need to provide us with medical information. If you are charged with an anti-doping rule violation, you may need to provide us with evidence in your defense. If you are not an athlete, we still may need to collect personal information about you, like education data and identifiers, but we will not ask you for whereabouts or need you to participate in anti-doping testing.

 <b>Information</b> that identifies or is identifiable to you, like your name, contact information, date of birth, gender, sport nationality, and the sports you participate in.	 <b>Education data</b> we need to make sure you are receiving anti-doping education, like the courses you complete, the dates you took them, and your assessment scores.	
 <b>Whereabouts information</b> that indicates where you can be found for anti-doping testing (for example, addresses for regular activities like training, work or school and for the location(s) where you will be available for testing during a daily one-hour time slot). We will tell you if you need to provide us with this information.	 <b>Testing data</b> that is created when we collect samples from you for an anti-doping test. (for example, doping control forms, type of test, sample code numbers, responses and information provided by you during a sample collection session) and the laboratory results from the analysis of your samples.	 <b>Athlete Biological Passport (ABP) data</b> , for example, biological passport ID, blood and steroid biological marker values and ratios, and expert recommendations and assessments. The ABP is another tool to identify doping based on the analysis of laboratory results obtained from anti-doping samples.
 <b>Medical information</b> , if you need to apply for a <b>Therapeutic Use Exemption</b> because you have a medical condition and need to use a substance or a method that is normally not allowed to be used.	 <b>Results management information</b> , if we believe you have broken anti-doping rules. This includes information about the <b>anti-doping rule violation</b> you are charged with, evidence you provide in defense of a charge, and the decision on whether or not you will receive a sanction.	 <b>Investigations information</b> if we suspect you may have broken anti-doping rules. This can include information or evidence obtained from open source searches, from witnesses and other confidential sources, or through cooperation with law enforcement agencies.

## How and Why We Use Personal Information

Our role as an anti-doping organization (ADO) is to detect, deter and prevent doping in sport, in accordance with the Code, the International Standards (IS), and our Anti-Doping Rules. This involves using personal information to carry out the following anti-doping activities:

Anti-Doping Activities	Main Personal Information Types Used for Each Activity							
								
Providing anti-doping education to you.								
Planning and conducting anti-doping tests, and locating you for these tests using the whereabouts information you submit.								
Analyzing the results from your biological samples.								
Analyzing and following up on the recommendations and results of your passport (Athlete Biological Passport or ABP).								
Enforcing our Anti-Doping Rules by identifying anti-doping rule violations, issuing charges, and managing related proceedings.								
Processing requests to grant or recognize any therapeutic use exemptions (TUE) you apply for.								
Gathering intelligence and conducting investigations to better target testing activities and identify anti-doping rule violations, including cooperating with law enforcement.								
Communicating with you for the purposes described above.								
Coordinating and collaborating with other ADOs, for example, by sharing intelligence to better target our testing activities or by sharing information about our education program to avoid duplication.								
Reporting on our anti-doping activities to WADA to demonstrate our compliance with the Code and International Standards								

We also maintain records to improve, monitor and report on our anti-doping activities. This can include creating statistics by aggregating personal information. For example, we create statistics about anti-doping tests we conduct and anti-doping rule violations for which we are the results management authority.



## Who We Share Personal Information With

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We may need to share your personal information with the following individuals and organizations to run our anti-doping program and respect the Code:

- ❖ **Individuals you authorize** to receive or share your personal information, like an agent, coach, doctor, or a parent or guardian;
- ❖ **Code Signatories** that have testing authority, sample collection authority, or results management authority over you, like a National Anti-Doping Organization, International Federation, or Major Event Organizers;
- ❖ **WADA** (the World Anti-Doping Agency), that ensures all Code Signatories respect the rules of the Code. WADA also operates and manages **ADAMS\***, a platform hosted in Canada to which we will upload your personal information. Using ADAMS facilitates the collaboration and sharing of information needed to run our anti-doping program.
- ❖ **Laboratories and Athlete Passport Management Units** that analyze anti-doping samples and the Athlete Biological Passport. They are subject to the International Standard for Laboratories, and only have access to coded data (based on sample codes or passport IDs);
- ❖ **Delegated third parties and other service providers** that we hire to help us carry out anti-doping activities and maintain our operations. We require delegated third parties and service providers to agree to strict contractual controls designed to protect your personal information.
- ❖ **Public authorities** responsible for enforcing sport and anti-doping laws and for investigating offences tied to doping in sport.

If you are found to have committed an anti-doping rule violation and receive a sanction as a result, then we may need to publish your name, sport, the anti-doping rule violated and why it was violated, as well as the consequences for you.

\*For details about **ADAMS**, associated mobile apps like Athlete Central, and how WADA will process your personal information, review the ADAMS Privacy Policy (<https://adams-help.wada-ama.org/hc/en-us/articles/360012071820-ADAMS-Privacy-Policy>) or contact WADA at [privacy@wada-ama.org](mailto:privacy@wada-ama.org).

## Your Rights

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You have rights with respect to your personal information under the **International Standard for the Protection of Privacy and Personal Information**, including the right to a copy of your personal information and to have it corrected, blocked or deleted in certain circumstances. You also have the right to lodge a complaint with us.

Because anti-doping is a mandatory feature of organized sport, it still may be necessary for us, WADA, and other ADOs and organizations to continue to process your personal information to fulfill obligations under the Code, the International Standards, or national anti-doping or sport laws, despite your objection to such processing or withdrawal of consent (where applicable). This includes processing for investigations or proceedings related to possible ADRVs, as well as processing to establish, exercise or defend against legal claims involving you, WADA and/or an ADO. Objecting or withdrawing consent could also have consequences for you, such as triggering your non-compliance with the Code and IS, as well as our Anti-Doping Rules; producing an ADRV (e.g., under Article 2.3 of the Code – Evasion, Refusal or Failure to Submit to Sample Collection); or preventing you from participating in sporting events.

Please [Contact Us](#) to exercise your rights or if you have questions or complaints about how we handle personal information.

## Safeguards & Retention

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We have adopted measures, including administrative, technical, physical and contractual measures, to protect personal information in our custody and control against theft, loss and unauthorized access, use, modification or disclosure.

We restrict access to personal information on a need-to-know basis to employees and authorized delegated third parties and service providers who require access to fulfill their designated functions. The anti-doping organizations we share personal information with are bound by the same standards as us when they handle your personal information. These standards are described in the **International Standard for the Protection of Privacy and Personal Information**. They include protecting your personal information, deleting it when no longer needed, being transparent, and allowing you to exercise rights like the right to access your personal information.

## Contact Us

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If you have any questions about how we handle personal information, or have any complaints, please contact us at [antidoping@floorball.sport](mailto:antidoping@floorball.sport). If you are not satisfied with how we have handled your complaint, you may notify WADA at [compliance@wada-ama.org](mailto:compliance@wada-ama.org) or [privacy@wada-ama.org](mailto:privacy@wada-ama.org). WADA will handle the notice in accordance with the International Standard for Compliance by Signatories.

# IFF Data Breach Response Procedure



**Edition 2024**

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International Floorball Federation (IFF)  
E-mail: [antidoping@floorball.sport](mailto:antidoping@floorball.sport)  
Phone: +358 9 454 214 25 Fax: +358 9 454 214 50

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#### Preparation Phase:

- a. Establish a Response Team:** Designate a cross-functional team comprising representatives from IT, legal, communications, anti-doping, and management.
- b. Identify Relevant Regulations:** Ensure familiarity with relevant data protection laws, anti-doping regulations, and IFF anti-doping rules.
- c. Conduct a Risk Assessment:** Assess potential data breach risks associated with anti-doping activities, including sensitive athlete information and test results.

#### Detection and Containment:

- a. Early Detection:** Implement monitoring tools and protocols to detect potential data breaches promptly.
- b. Containment Measures:** Upon detection, immediately isolate affected systems or data to prevent further exposure.

#### Assessment and Investigation:

- a. Formal Investigation:** Initiate a thorough investigation to determine the cause, scope, and impact of the data breach.
- b. Gather Evidence:** Collect and preserve evidence related to the breach, ensuring compliance with legal and regulatory requirements.

#### Notification and Communication:

- a. Internal Notification:** Inform the response team and key stakeholders within the IFF about the breach.
- b. External Notification:** Notify relevant authorities, such as WADA, anti-doping agencies, regulatory bodies, and affected individuals, in accordance with applicable laws and regulations.
- c. Public Communication:** Develop and disseminate a clear and transparent communication plan to address media inquiries and reassure stakeholders, where needed.

#### Remediation and Recovery:



**a. Mitigation Measures:** Take immediate steps to mitigate the impact of the breach, such as enhancing security measures and implementing additional safeguards.

**b. Support Affected Individuals:** Provide support and assistance to affected athletes, officials, and other stakeholders, including access to counseling or legal resources if necessary.

**c. Data Restoration:** Restore affected data from backups or other sources as necessary, ensuring data integrity and confidentiality.

#### **Evaluation and Learning:**

**a. Post-Incident Review:** Conduct a comprehensive review of the incident response process to identify strengths, weaknesses, and areas for improvement.

**b. Update Procedures:** Incorporate lessons learned from the data breach into the response procedure, making necessary revisions to enhance future preparedness and resilience.

#### **Documentation and Reporting:**

**a. Document Incident Details:** Maintain detailed records of the data breach, including timelines, actions taken, and outcomes.

**b. Regulatory Reporting:** Comply with any legal or regulatory requirements regarding data breach reporting, including notifications to relevant authorities and regulatory bodies.

#### **Training and Awareness:**

**a. Employee Training:** Provide regular training and awareness programs for IFF employees to educate them on data protection best practices and their roles in responding to data breaches.

**b. Simulation Exercises:** Conduct periodic tabletop exercises and simulations to test the effectiveness of the response procedure and ensure readiness for real-world incidents.

By following this Data Breach Response Procedure, the IFF can effectively respond to data breaches related to anti-doping matters while minimizing the impact on athletes, officials, and organizational reputation.

## **IFF Data Privacy Control Process**



**Edition 2024**

1. The person designated per art. 4.5 ISPPPI is the IFF Anti-Doping Officer ([antidoping@floorball.sport](mailto:antidoping@floorball.sport)).
2. The IFF Anti-Doping Officer is responsible for a safe IFF access to ADAMS and all protected information forwarded by IFF Members and NADOs.
3. With respect to Adverse Analytical Findings, the IFF Anti-Doping Officer is only allowed to share respective information within the IFF with the members of the IFF Medical Commission, the IFF President, the IFF Secretary General, the IFF Anti-Doping Department and the IFF Legal Advisers.
4. In special cases, as for example in the context of the McLaren Report, the IFF shall set up a Task Force and name its members. Only these members have the right to access to the respective data.
5. All persons involved as per 1–4 above are strictly bound to confidentiality. The provision of any kind of information to any other person is a prerogative of the IFF President and IFF Secretary General.
6. The IFF Anti-Doping Officer involves the IFF Legal Advisers in all contracts to be set up and monitored with Third-Party Agents. In case of doubts about compliance of Third Parties with such contracts the IFF Legal Advisers are consulted for safeguarding compliance with the ISPPPI and the applicable law.
7. The IFF electronic network and data storage system is run to a state-of-the-art technical standard and updated on a regular basis by the IFF IT Service Providers. Its security system is regularly updated to prevent against data theft, manipulation and any kind of unauthorized access, destruction, use, modification or disclosure of Personal Information and to pay due regard to the particular sensitivity of Personal Data.
8. The IFF Anti-Doping Officer shall assure that access to Personal Information to the personnel of the IFF will be given on a need-to-know basis only and where consistent with assigned roles and responsibilities. Personal Information is processed in an anonymous manner, unless required to be disclosed for Results Management purposes.
9. Contracts with Third-Party-Agents extend the above system to these agents and bind them strictly to the same protection system. Only such Third-Party-Agents may be selected who technically and ethically guarantee for a respective high standard of compliance with the ISPPPI.
10. In case of Security Breaches, the IFF Anti-Doping Officer shall be immediately informed by the IFF IT Service Providers and will inform the affected person(s) immediately on the nature of the breach, the possible negative consequences for the person(s) concerned and the measures taken or to be taken by the IFF.

# IFF ANTI-DOPING DATA PROTECTION POLICY



Edition 2024

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## I. Introduction

1. The IFF recognizes the importance of ensuring that the privacy rights of persons subject to Anti-Doping programs based on the IFF Anti-Doping Rules (the “IFF ADR”) are fully respected.
2. Specifically, the IFF is responsible for ensuring that Personal Information which it acquires and processes in connection with its Anti-Doping activities is protected in accordance with the applicable data protection and privacy laws.
3. This policy provides information which complements the information provided on the Doping Control Form that Athletes are asked to sign in the course of any Sample Collection initiated by the IFF, on how Personal Information for anti-doping purposes will be processed by the IFF.

## II. Definitions

4. Athlete’s Personal Information for anti-doping purposes includes, but is not limited to, information relating to:
  - a. Athlete’s identity (name, nationality, date of birth, gender, event, type of competition, organizations to which the Athlete belongs, names and details of other persons, such as medical professionals, working with, treating or assisting the Athletes in the anti-doping context);
  - b. Whereabouts Information;
  - c. Therapeutic Use Exemptions (TUEs);
  - d. Doping Controls (including Test Distribution Planning, Sample Collection and handling, Anti-Doping test results, Laboratory analysis, results management, hearings;
  - e. Medical or biological information derived from Anti-Doping Activities, including information derived from analysing of Samples or specimens (Sensitive Personal Information).
5. Anti-Doping Activities: Activities specified by the World Anti-Doping Code (the “Code”) and the World Anti-Doping International Standard for the Protection of Privacy and Personal Information (the “ISPPPI”) to be carried out by Anti-Doping Organizations, and their Third Party Agents, for the purpose of establishing whether Anti-Doping Rule Violations took place, including collecting Whereabouts Information; Testing; Results Management; determining whether an Athlete’s Use of a Prohibited Substance or Prohibited Method is strictly limited to

legitimate and documented therapeutic purposes; educating the Athletes on their rights and responsibilities; investigations of Anti-Doping Rule Violations; and initiating legal proceedings regarding such violations.

6. Processing: Collecting, retaining, storing, disclosing, transferring, transmitting, amending, deleting or otherwise making use of Personal Information.

7. Security Breach: Any unauthorized and/or unlawful Processing of, including access to, Personal Information whether in electronic or hard-copy or other form, or interference with an information system, that compromises the privacy, security, confidentiality or integrity of Personal Information.

8. Sensitive Personal Information: Personal Information relating to an Athlete's racial or ethnic origin, Athlete's photographic identity (type/number), health (including information derived from analysing a Athlete's Samples or Specimens) and genetic information.

9. Third Party: Any person or legal entity other than the Person to whom the relevant Personal Information relates, Anti-Doping Organizations and Third Party Agents.

10. Third Party Agent: Any person or legal entity, public authority, agency or body, including without limitation subcontractors and their subcontractors, who processes Personal Information for or on behalf of an Anti-Doping Organization.

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- a. to determine eligibility for a TUE;
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- c. to conduct investigations to determine Violations of the IFF ADR;
- d. to carry out Results Management under the IFF ADR, including associated disciplinary proceedings, appeals and adjudications, and to publish outcomes.
- e. For any purpose relating to the protection of clean sport.

### V. Disclosure

13. Personal Information may be disclosed by the IFF to Third-Party agents, including authorized service providers, such as the Sample Collection Authorities in connection with the fulfilment of their Anti-Doping Activities under the IFF ADR.

14. Personal Information may be made available to authorized Anti-Doping Organization, for instance, designated National Anti-Doping Organizations of Athlete's home or residence country, major games organizers, or WADA to Anti-Doping Organization with which the IFF has concluded a Sharing Agreement in accordance with the Code, and processed in accordance with the anti-doping provisions of the Code in order to allow those authorized Anti-Doping Organizations to fulfil their obligations and responsibilities under the Code.

15. Personal Information shall not be disclosed to Third Parties other than as set out above, except where such disclosures:

- a. are required by law;
- b. take place with Athlete's informed, express and written consent; or
- c. are necessary to assist law enforcement or governmental authorities in the detection, investigation or prosecution of a criminal offence or breach of the Code, provided that the Personal Information is reasonably relevant to the offence or breach in question and cannot otherwise be obtained by the authorities.

16. Personal Information may be Publicly Disclosed by the IFF in certain limited situations as further specified in the IFF ADR (such as disclosure of test results or judicial panels' decisions).

## VI. International Transfers

17. Personal Information may be made available by the IFF to third persons or parties, including authorized service providers, WADA and Anti-Doping Organizations that are located in different countries.

18. For instance, Athlete's Personal Information for anti-doping purposes will be held in the Anti-Doping Administration and Management System (ADAMS), located in Canada and maintained by WADA or transferred to authorized service providers or Anti-Doping Organizations in countries where they train or participate in competitions.

19. Applicable rules will be respected and appropriate measures taken prior to any transfer of Personal Information abroad.

## VII. Rights with respect to Personal Information

### - Right of access to Personal Information

20. Athletes have the right to seek information from the IFF ([antidoping@floorball.sport](mailto:antidoping@floorball.sport)) about their Personal Information (the categories of information, the purpose for which it is collected and the third parties or categories of third parties to which it is transferred), to obtain confirmation of whether or not their Personal Information is being processed and to receive a copy of the relevant Personal Information in a readily intelligible format within a reasonable timeframe, unless to do so in a particular case plainly conflicts with the IFF's ability to plan or conduct Testing under the IFF ADR or to investigate and establish antidoping rule violations.

21. The IFF may not be required to respond to requests seeking access to Personal Information if the requests are excessive in terms of their scope or frequency or if they impose a disproportionate burden on the IFF in terms of cost or effort given the nature of the Personal Information in question. If the IFF refuses to allow the Athlete access to Personal Information, it shall inform this Athlete and explain in writing the grounds for refusing the request as soon as practicable.

- Right to amend Personal Information

22. Personal Information processed by the IFF shall be accurate, complete and kept up to date. Where the IFF affirmatively knows that the Personal Information that it is processing is inaccurate or incomplete, the IFF shall, as appropriate, rectify, amend, complete, update or delete the relevant Personal Information as soon as possible. Where appropriate, if the Personal Information in question has been disclosed to a third party that is known or believed to continue to process the Personal Information, the third party shall be informed of the change as soon as possible.

- Right to object to the processing of Personal Information

23. Athletes have the right to object to the processing of their Personal Information.

- Right to initiate a complaint

24. Athletes are entitled to initiate a complaint where they have a reasonably good faith belief that the IFF is not complying with the ISPPPI or with applicable law. The complaint shall be made to the IFF by registered courier:

International Floorball Federation  
Alakiventie 2  
FIN-00920 Helsinki  
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and by email at: [antidoping@floorball.sport](mailto:antidoping@floorball.sport)

25. In the event that a complaint is not satisfactorily resolved, Athletes may notify WADA which will determine whether the IFF is adhering to the ISPPPI. Where the decision is that the ISPPPI is not being adhered to, the IFF will take the necessary steps to rectify the position.

26. Without prejudice of the above-mentioned rights, any person whose Personal Information is processed has the right to lodge a complaint with a supervisory authority according to applicable laws.

## VIII. Retention

27. The IFF shall ensure that Personal Information is only retained for as long as is necessary to fulfil its obligations under the IFF ADR or where otherwise required by applicable law, regulation or compulsory legal process. The IFF will respect the retention times for different types of Personal Information as may be determined by WADA from time to time unless such retention times are in breach of applicable law.

28. The form and manner of retention shall follow the 'Retention Times' set under the Annex A of the ISPPi: <https://www.wadaama.org/en/resources/data-protection/international-standard-for-the-protection-of-privacy-and-personal>

29. Once Personal Information no longer serves the above purposes, it will be deleted, destroyed or permanently anonymized.

## IX. Security Measures

30. IFF shall at all times protect an Athlete's Personal Information by applying all necessary security safeguards, including physical, organizational, technical, environmental and other measures to prevent the loss, theft or unauthorized access, destruction, use, modification or disclosure (including disclosure made via electronic network) of the Personal Information.

31. In addition to this Policy, the documents in place are IFF Data Privacy Control Process, IFF Data Breach Response Procedure and IFF Anti-Doping Privacy Notice.

## X. Release

33. By participating in international events, an Athlete will release the IFF from all claims, liabilities, damages, costs and expenses that they may have in connection with the processing of their Personal Information including, but not limited to, the Processing of their Personal Information through ADAMS and/or any other relevant administration/management system.



# IFF ANTI-DOPING DATA PROTECTION POLICY



Edition 2024

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## I. Introduction

1. The IFF recognizes the importance of ensuring that the privacy rights of persons subject to Anti-Doping programs based on the IFF Anti-Doping Rules (the “IFF ADR”) are fully respected.
2. Specifically, the IFF is responsible for ensuring that Personal Information which it acquires and processes in connection with its Anti-Doping activities is protected in accordance with the applicable data protection and privacy laws.
3. This policy provides information which complements the information provided on the Doping Control Form that Athletes are asked to sign in the course of any Sample Collection initiated by the IFF, on how Personal Information for anti-doping purposes will be processed by the IFF.

## II. Definitions

4. Athlete’s Personal Information for anti-doping purposes includes, but is not limited to, information relating to:
  - a. Athlete’s identity (name, nationality, date of birth, gender, event, type of competition, organizations to which the Athlete belongs, names and details of other persons, such as medical professionals, working with, treating or assisting the Athletes in the anti-doping context);
  - b. Whereabouts Information;
  - c. Therapeutic Use Exemptions (TUEs);
  - d. Doping Controls (including Test Distribution Planning, Sample Collection and handling, Anti-Doping test results, Laboratory analysis, results management, hearings;
  - e. Medical or biological information derived from Anti-Doping Activities, including information derived from analysing of Samples or specimens (Sensitive Personal Information).
5. Anti-Doping Activities: Activities specified by the World Anti-Doping Code (the “Code”) and the World Anti-Doping International Standard for the Protection of Privacy and Personal Information (the “ISPPPI”) to be carried out by Anti-Doping Organizations, and their Third Party Agents, for the purpose of establishing whether Anti-Doping Rule Violations took place, including collecting Whereabouts Information; Testing; Results Management; determining whether an Athlete’s Use of a Prohibited Substance or Prohibited Method is strictly limited to

legitimate and documented therapeutic purposes; educating the Athletes on their rights and responsibilities; investigations of Anti-Doping Rule Violations; and initiating legal proceedings regarding such violations.

6. Processing: Collecting, retaining, storing, disclosing, transferring, transmitting, amending, deleting or otherwise making use of Personal Information.

7. Security Breach: Any unauthorized and/or unlawful Processing of, including access to, Personal Information whether in electronic or hard-copy or other form, or interference with an information system, that compromises the privacy, security, confidentiality or integrity of Personal Information.

8. Sensitive Personal Information: Personal Information relating to an Athlete's racial or ethnic origin, Athlete's photographic identity (type/number), health (including information derived from analysing a Athlete's Samples or Specimens) and genetic information.

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**ATC Meeting Summary  
Friday 16th February 2024**

- Online meeting (6) & IFF staff (1)
  - Lara Heini (SUI)
  - Josefina Eiremo (SWE)
  - Tomas Sladky (CZE)
  - Sergio Garces (ESP)
  - Jarno Ihme (FIN)
  - Agata Plechan - Chair (POL)
  - Monika Kraus - (POL) IFF
- Three members – Junoh Lee (KOR), Yui Takahashi (JPN) and Kabaziba Daphine (UGA) were unable to participate.

**1. Welcome to the meeting - Agata**

**2. 3 vs. 3 - update on the topic of 3 vs. 3 WFC in Lahti and rules. - Monika**

Monika highlighted the significant modifications in the 3 vs. 3 rules as opposed to the conventional 5 vs. 5 during her presentation, aiming to inform all ATC members about the upcoming WFC scheduled to be held in Lahti. Despite concerns about the limited preparation time for both teams and organizers, there was a consensus that this is a test tournament. The potential benefits for floorball in adopting this style of play globally, including its inclusion in the World Floorball Championship, were recognized.

**3. Update on the players release rule - Monika**

Monika provided an update on the proposal submitted to RACC last year regarding the player release rule.

The ATC expressed satisfaction with the outcome and is pleased to witness positive changes that will benefit the players.

#### **4. IFF Rules of the Game Edition 2026 - Agata**

Agata reminded ATC about upcoming IFF Rules of the Game Edition 2026 and fact that the deadline to submit any request for rules changes is the 29th of February.

ATC brainstormed on the ideas that should be submitted and will do so accordingly.

Discussion on the rules brought up many interesting topics that are further to be discussed and additional requests to be sent to respective committees of IFF.

#### **5. RACC Reference Group - Monika**

Sergio Garces has been appointed as the ATC representative to join RACC Reference Group.

#### **6. Help Dutch NA with ATC establishment - Agata**

The Dutch Floorball Association's representative, Dorothee Vogelesang, reached out to ATC to inquire about the establishment of the Athletes' Commission and the procedural details of our setup. We were provided with a brief overview of Athletes' Commission establishment challenges from the Dutch National Association, allowing us to gain insight into their current progress.

Following this, ATC engaged in a brainstorming session to explore potential enhancements to the process. We plan to share the insights derived from this collaborative brainstorming with the Dutch National Association, aiming to assist them in establishing a successful Athletes' Commission for Dutch floorball players.

#### **7. Platform Athletes 365 - Agata**

Agata introduced the Athletes 365 Platform, which offers a variety of free courses accessible to everyone. Among these courses is one focusing on Mindful Social Media.

Two specific courses highlighted are:

Safeguarding Athletes from Harassment and Abuse - [Link](#)  
Mindful Social Media - [Link](#)

Members of the ATC will actively participate in these courses. Subsequently, during our upcoming meeting, we plan to discuss the significance of sharing and recommending these valuable resources to fellow floorball athletes.

## **8. Update on the ATC blog - Agata**

Although we faced a one-month delay, we are now back on schedule. Agata and Sergio have contributed the latest two blogs for February, and upcoming entries are set to follow accordingly:

- Agata - floorball player, ATC Chair and IFF CB member - February (published)
- Sergio - national team coach in Spain - February (published)

next:

- Yui - about moving from Sweden to Japan and floorball - March
- Josefine - how is life of a former captain of Swedish National Team - April
- Jarno - on being Finnish national team coach - June
- Daphnie - playing floorball in Uganda - July
- Junoh - between archery and floorball - August

Articles to be sent to Monika until mid month, so there is enough time for checking and preparing it for publication.

ATC e-mail address to be added at the bottom of each blog post.

## **9. Meeting during u19 WFC in Lahti, in May 2024 - Agata**

confirmed participation from:

- Agata
- Monika
- Yui
- Sergio
- Jarno

- Lara
- Tomas

Brainstorm on possible topics to be included in the agenda/guests to be invited:

- Mentorship Program - ATC Buddy Program: Conduct a brainstorming session to explore the potential implementation of a mentorship program.
- Development of Social Media Guidelines for Athletes: Discuss the feasibility of creating guidelines to assist athletes in navigating social media.
- "Make the Right Decision - Play your part in preventing competition manipulation": Explore the opportunity to host a guest speaker from the Olympic Movement Unit of the Prevention of the Manipulation in Competitions. They can share valuable insights and materials on this crucial topic.
- Collaboration with ATC Members from Other Team Sports (Finland): Investigate possibilities to invite ATC representatives from other team sports in Finland for a collaborative exchange.
- Referee Visit: Explore the idea of inviting a referee to engage in discussions or activities with the ATC.
- Guest from the Office: Determine who to invite from the organizational office for relevant updates or collaboration.
- Floorball Practice or Meeting with Captains/Coaches: Discuss the possibility of attending floorball practices, meeting with team captains or coaches to enhance engagement and understanding of ATC role.
- Captain Meeting in Lahti: Explore options to invite all team captains to meet the ATC, either in person or virtually, to introduce the ATC's role and share brief information. Consider alternative approaches, such as a brief visit to team practices or hotels.
- Event Advertising: Explore opportunities for the organizer to promote the ATC during the period break, such as through a short video on the big screen or other informational announcements to increase awareness of the ATC's presence.

additional ideas to be shared via email to either Agata or Monika.

Next step:

Final decision on the agenda will be taken in the upcoming months.

Possible guests will be approached to check their availability.

10. Active participation in athletes campaigns:

next one:



- White Card campaign - April 6 2024 + International Day of Sport for Development and Peace

Agata will send reminders and technical details for the picture.

11. Next physical meeting: u19 in Lahti, May 2024



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Kontakt Andreas Cadisch  
Direktwahl +41 31 330 23 19  
E-Mail andreas.cadisch@swissunihockey.ch

## **Request for extension of the Men's U19 WFC 2025 in Switzerland from 5 to 6 days**

Dear colleagues,

As already announced at the RACC meeting in October 2023, the Core Country 13-meeting in November 2023 and at Women's WFC 2023 in Singapore in December, swiss unihockey likes to extend the Men's U19 WFC 2025 by one day from 5 to 6 days.

The tournament would start on Tuesday 29<sup>th</sup> of April 2025, and end with the final match on Sunday 4<sup>th</sup> May 2025. This extension allows us to arrange the schedule that each team has the benefit of a rest day.

### **A provisional game schedule you'll find in Appendix 1.**

We expect the longer tournament duration to have positive impact from a sporting and marketing perspective. We are convinced that the following advantages of this adjustment will have a positive impact on the Men's U19 WFC 2025:

- An extra day gives players more time to recover and regenerate between matches. This will help to prevent injuries that can result from overuse.
- On the day off, the teams can prepare more professionally for the next matches.
- A longer tournament can achieve a wider reach as it attracts more spectators and fans who can watch the matches over several days. This will help to publicise the sport.

### **We hereby propose that the 2025 World Cup will be held over 6 days instead of the previous 5.**

If you have any questions, please do not hesitate to contact us. Can you please let us know what next steps we need to take?

We hope that this request will be granted, and we look forward to your feedback on this matter.

Thank you very much for your efforts.

Best regards

**swiss unihockey**

Daniel Bareiss, President

**swiss unihockey**

Michael Zoss, Secretary General

## Appendix 1: provisional Game schedule

			Arena A	Arena B		Arena C	
1	TUE	10:00		D3	D2	A4	A1
		13:00		D4	D1	A3	A2
		16:00		B4	B1	B3	B2
		19:00		C1	C4	C3	C2

2	WED	10:00		C4	C3	D3	D4
		13:00		A1	A2	D2	D1
		16:00		B1	B2	A4	A3
		19:00		C3	C1	C2	C4

3	THU	10:00		A1	A3	3vs3 WFC	
		13:00		A2	A4		
		16:00		B2	B4		
		19:00		C2	C1		

4	FRI	10:00		D2	D4	3vs3 WFC	
		13:00		D1	D3		
		16:00		B1	B3		
		19:00		C4	C3		

5	SAT	10:00	PO 2			15th Place
		13:00	Semi 1			13th Place
		16:00	Semi 2			11th Place
		19:00	PO 1			5th Place

6	SUN	10:00				9th Place
		13:00	3rd Place			7th Place
		16:00	Final			