

Helsinki, Finland, 12th of September 2024

IFF Central Board meeting 3/2024 08.09.2024 as a physical meeting in Winterthur, Switzerland

Place: *Plaza Hotel Winterthur, Technikumstrasse 12 | 8400 Winterthur , Switzerland*

Participants:	Tomas Eriksson	President
	Filip Suman	Vice President
	Jörg Beer	
	Tamuz Hidir	
	Steen Houman	
	Stephen King	§§ 1 – 9c (remote participation)
	Martin Klabere	
	Carlos Lopez	
	Agata Plechan	ATC chair
	Pakkamol Siriwat	
	Kaarina Vuori	
	Veli Halonen	Operations Manager
	Stefan Kratz	Competition Manager (remote participation)
	John Liljelund	Secretary General
Excused:	Monica Birdal	Treasurer
	Calle Carlsson	
	Sarah Mitchell	Event Manager

Minutes

§ 1. Opening of the meeting

Mr. Eriksson welcomed all members to the third CB meeting of the year 2024 and thanked the CB for a very good CB workshop during the two previous days.
Mr. Eriksson further informed that Mrs. Bakke and Mr. Karlsson was not able to participate for personal reasons and that Mr. King was participating remotely.

§ 2. Approval of the agenda

Mr. Eriksson concluded that there are the following updated or new appendix for the meeting.

Appendix	10	-	WFC 2024 LOC Report (new)
Appendix	17	-	Future of Floorball Tasks and Targets (updated)
Appendix	20	-	Strategy report September (updated)
Appendix	22	-	License system 2025 proposal (updated)
Appendix	45	-	Player of the Year proposal (updated)
Appendix	48	-	SUHV position paper on the Rule changes (new)

The Appendixes 17, 20, 22 and 45 are updated based on the discussions in the CB workshop.

CB decided: To approve the report, the new and updated appendixes and the agenda for the meeting

§ 3 **Minutes from the CB meetings: 02/2024 in Solna, Sweden (28.04.2024)**

The minutes from the last CB meeting 02/2024 were scrutinized, approved and put ad acta.
(**Appendix 1**)

CB decided: To approve the minutes of the IFF CB meeting 02/2024

§ 4. **Financial questions**

a) **Financial report 2024 by 31.08.2024**

Mr. Kratz to present on behalf of Mrs. Birdal the financial report and balance sheet as of the 31.08.2024 (**Appendix 2**) and the forecast for the remaining of the financial year.

The outcome per 31st of August is CHF 347.966 which is CHF 50.209 (2023: CHF 297,757) better than last year, mainly due to the cost for the WFC and U19 WFC is to come a bit later this year.

The liquidity per 31st of August is CHF 629.095, which is CHF 81.592 better than the same time last year (2023: CHF 547,503).

The forecast points towards a balanced result for the year with additional funds (CHF 25.000) set aside for The World Games 2025 included

The finances are continued to be monitored daily and possible saves will be considered if, and when, we see signs of possible lower income than is now budgeted.

CB decided: To approve the report.

b) **Information on IFF claims – License system and WFC 2024 – status August 31st**

Mr. Kratz reported on behalf of Mrs. Birdal that the claims situation by 31.08.2024 for Associations participating in the WFCs in 2024 and separately for those not participating in any of the IFF Events. (**Appendix 3 and 4**).

The Philippines is following the plan made after the last meeting, even being a little ahead of their present plan and a new plan is built with Latvia (**Appendix 5**). Discussions have been held with Great Britain to solve their annual fee 2022 debt and the message from their President is that they will pay but have no cash-flow during the off-season. Mr. Kratz has urged the UKFF to rebuild their financial rules to have the money already before the start of the new season.

The status for registrations to the WFCs 2025 is to be presented (**Appendix 6**). All registered countries, except the Philippines, had paid their registration fee in time before the end of May.

The Philippines payment arrived later than 31.5 due to problems with the bank to pay to a Swiss account where Mr. Kratz was even contacted when they were still at the bank. Therefore Mr. Kratz proposes to approve all registration for the 2025 WFC's.

Mr. Liljelund explained that the membership fees for the present year becomes a debt in the end of year. They are booked as claim in the later part of the year, which makes an issue when they are registration for the WFC's in the end of the year.

Mr. King felt that we would build some rules on how the payment plans can be changed. Mr. Suman asked some questions about how the systems work for the membership fees. Mr. Kratz clarified the system.

CB decided: To approve the reports, to continue to follow up on the pay-off plans for Canada, Cote d'Ivoire, Latvia, Malaysia, Philippines and Russia, to continue to follow up on the debts of the non-participating Associations and to approve the teams registered for the WFCs 2025.

c) IFF General Assembly 2024, 14.12.2024

Mr. Eriksson informed that the announcement for the 18th IFF General Assembly 2024 has been planned to be sent out on the 12th of September, after the approval of the IFF CB (**Appendix 7**). The IFF statutes state that the first announcement needs to be sent out 90 full days prior to the meeting, which is scheduled to take place on Saturday the 14th of December 2024 in the Malmö Arena Hotel starting at 8:30am.

The nominations and motions from the IFF member associations need to be handed in to the IFF latest 60 full days prior to the meeting and that date is the 14th of October 2024. The IFF needs to send out the Final announcement and the IFF reports, budget, and other documents to the member associations latest by 14th of November 2024, the full 30 days prior to the IFF GA. The registration for the General Assembly will be open until the 22nd of November 2024.

Mr. Liljelund informed that the topics the IFF CB needs to prepare are the Annual report 2023-2024, Plan of Action 2025-2026, Financial report 2022 and 2023 and related auditors reports, Budget 2025-2026, Strategy Implementation process report, CB reports and motions, and possible Statutes updates, based on the Good Governance review the IFF Office will make before November and the confirmation of the update of the IFF Code of Ethics. The Nomination document for the IFF President, IFF CB, the IFF Appeal Committee, IFF Disciplinary committee and the IFF Ethics Commission. The CB will further inform about the updated License system.

The CB discussed the preparation of these documents in its CB workshop on Friday and Saturday. The IFF Office will produce the drafts of the IFF Annual Report 2023-2024 and the Plan of Action 2025-2026 for the CB no later than the 21.10.

CB decided: To approve the report and the IFF General Assembly 2024 Announcement

§ 5. World Championships

a) U19 WFC 2024, Finland

Ms. Vuori reported on the outcome and evaluation of the U19 WFC in Lahti Finland. (**Appendix 8a**) The venue proven to be ideal for this type of event, where you could run different type of activations, both inside and outside.

The event had in the end a total of 15.941 spectators, which is a new spectator record for a Women's U19 WFC championship. A total of 3.681 tickets were sold, including 300 tournament

tickets, so in total there were a total of 4.881 daily tickets sold. This corresponded to 88 % of the initial ticket sales target. But due to the higher number of Tournament ticket sales, the ticketing budget reached and even went over.

The event budget was created for 2 years (2023-2024). The total budgeted result for the event was -126 000€. The support from the Ministry which turned out to be 50 000€ less than on budget for year 2024 and that is why the budget was fixed early 2024. Also the 3v3 WFC was included in the same budget early 2024. The saving on budget was mostly done in 2024 when LOC saved around 30 000 € in costs. The major issue was caused by much lower sponsorship sales than budgeted. Ms. Vuori expressed that even if the event was a huge success, it has been difficult to gain more girl players.

Mr. Liljelund reported on the streaming broadcasts. The Finnish matches were shown on the Finnish National Broadcasting company YLE's OTT platform YLE Areena and had a total of 77.000 stream starts. IFF had sold the rights for Denmark and then final matches for Czech Floorball TV. The stream was also provided to the German Floorball Final4 event in Berlin during the final weekend. The TV production was done by PolarHD.

The sales for streaming for the IFF App was 29.700 CHF (gross sales last year was 55.900 CHF), giving a year to date sales of 64.000 CHF, compared to 91.000 CHF last year. The number of the registered users is now 64.834, compared to the situation before the U19 WFC and 3v3 WFC 58.687, which is an increase of 6.147 users. It is hard to say why the numbers for the IFF App were significantly less than for the Men's U19 WFC in Denmark in 2023, but one reason is that the Finnish Salibandy TV showed the Finnish games and the semi-finals and medal matches were broadcasted on the YLE OTT channel (YLE Areena). **(Appendix 8b)** YLE showed the Finnish matches on the YLE Areena

The IFF Referee Management reported an incident for review by the Event Disciplinary Function (EDF), involving Mia Osterbo Nilsen, #21 from Team Norway in the match Germany-Norway, which was not penalised by the referees. The EDF found that the infringement was of the level that the case would have to be handled by the IFF Disciplinary Committee (DC) after the Event. The DC dealt with the case and found that the player Mia Osterbo Nielsen was guilty of a violent attack on the German goalkeeper with a suspension of participation in three International Matches, which will be served in the three first Women's National Team Matches. **(Appendix 8c)**

CB decided: To approve the report

b) 3v3 WFC 2024 Feedback Report & Proposal

Mr. Kratz presented the 3v3 feedback report in the absence of Ms. Mitchell. An online feedback survey has been completed as part of the review of the first 3v3 WFC 2024. A total of 161 responses were received with the average experience rating for the event being 7.9 out of 10.

There was feedback collected on the number of players & officials, playing format, field size, and special features like the goalkeeper ball bag. Respondents were asked for their suggestions on changes for future events and the number one answer was that the event should be held over more days. The full report **(Appendix 9a)** and an executive summary **(Appendix 9b)** was presented.

The Majority of the respondents were men (69%), which correlates with the number of male players (68%), and there were respondents from 23 countries. A total of 72% were happy with the playing time and the main dissatisfaction was that it was too short. The respondents would prefer to have 9+2 players (50%), compared to the present 8+2 players (33%), and have two officials for all games (60%). The preferred field size was the used 20x10 (39%), even if a little

bigger field got a number of supports; 22x11 m (29%) and 24x12 m (28%). The majority of respondents (68%) were happy with the placement of the ball bag on top of the goal. Most of the dissatisfaction was due to the difficulty of getting the balls from the bag due to it becoming empty or not being tall enough to reach into it.

The most popular features in the feedback to the playing format of the 3v3 WFC gave the following:

- Possibility for smaller nations to participate
- Speed and intensity of the games
- Possibility to play against lots of different countries
- Teams getting a 'second chance' with B-finals
- The atmosphere with multiple courts under one roof
- Penalty shot
- Goalkeepers being more involved in the game

The following features received negative feedback:

- Not playing a bronze game
- Countries being able to have multiple teams
- Games not spread over two/more days
- Games being played with just one referee
- Penalty shot

Based on the open answers, the respondents wanted to play the tournament over more days and have extra time before the penalties, national anthems before the games, two referees in the games, being able to replace the goalkeeper with a field player and a larger goalkeeper area.

The feedback will be used to make changes to the playing format and regulations proposal for 3v3 WFC 2025, however only minor changes will be possible to implement for the next edition as some elements (such as the number of days) have already been set with the organisers. After the 2025 event a more comprehensive review will be carried out, and bigger changes may be proposed, based on the feedback from both events.

Mr. Klabere felt that the players have had the same ideas that we have had before. Ms. Plechan expressed that this was a perfect event for the ATC members to speak to so many players and work on the ATC visibility. It would be important to have ATC present in the 3v3 events. Mr. Suman felt that if the 3v3 should also be the option for multi-sport events, it is important to build on the approach to minimise the number of the players in the team, as for example Olympic basketball 3v3 which has only 4 players in the team.

Mr. Hidir felt that there should be a package for the 3v3 players to be allowed to participate as spectators for the U19. Mr. Beer informed that discussions are ongoing of the possibility to allow the 3v3 players entrance for the U19.

CB decided: to approve the reports

WFC 2024 Sweden

Mr. Klabere reported on the preparations of the WFC 2024 and the LOC report. (**Appendix 10**)

LOC report. With 100 days to go on August 29, LOC announced that 4,000 final weekend packages remained for sale in Malmö Arena. The LOC also only has 10 boxes left to sell on the final day. Close to 5,000 tickets have currently been ordered by floorball clubs for group stage matches. The ticket purchases at Ticketmaster have been made from the following countries:

Sweden 54% Switzerland 18.5% Denmark 6.5%, Finland 5% Czechia 4.5% Germany 3.5% Norway 3% Rest of the World 5%.

The school project "Little WFC" started locally in Skåne/Malmö in September 2023, and will continue in the fall of 2024 until the championships. So far, over 8,600 pupils up to the age of 9 in 67 schools have been visited by a floorball instructor in a physical education lesson and have been invited to a training session at a local floorball club afterwards. As part of the project, the possibility for schools in the southern part of Sweden to order free WC tickets was opened at the beginning of September. During the first day, 500 tickets were ordered. The project is financed by Visit Skåne and the City of Malmö, with the support of friends such as Gerflor and OBOS.

The championships is now close to get a sustainability certification. The GAMES project will hold its sixth steering group meeting and "Final Conference" (a public seminar) on December 9-10th during the championship in Malmö.

On 27 June, a TV site visit was carried out with the production company PolarHD, SVT, YLE and with representatives from IFF, LOC and the two arenas. Currently, agreements have been signed with partners corresponding almost 70% of the target in the budget. The Swedish LOC is working constantly to monitor the budget, to have a positive

Ms Mitchell reported that after the AOFC qualifications in the Philippines all the teams have now been confirmed and the final groups are as follows:

Group A	Group B	Group C	Group D
Norway	Sweden	Estonia	Slovenia
Czechia	Slovakia	Australia	Poland
Germany	Latvia	Canada	Thailand
Switzerland	Finland	Philippines	Denmark

The Philippines Floorball Association should be commended for hosting an excellent AOFC qualification event in Manila in May. This was the first IFF international event that PFA have hosted, and it was managed very professionally.

An updated match schedule (**Appendix 11**) has been published but further changes are still expected based on Swedish TV requests, in regard to the Swedish quarterfinal starting time.

Mr. Liljelund reported on the TV meeting held with the main takers of the TV signal (CTV/CZE, YLE/FIN, SVT/SWE and SRF/SUI) in the end of June. After some adjustment there was a solution found for the Match Schedule. Based on the earlier discussions, concerning the fairness for the teams playing in the quarterfinals, Mr. Liljelund proposes that the IFF CB approves the a system for the playing of the play-off matches so that the host can choose when they play and the other top ranked teams that had to play on the second quarterfinal day would not have to do it in the next WFC, if it can be avoided. If not the place will in the end be balloted, if a solution can't be found. The same system would also be used for the Women's WFC.

The TV discussions with potential TV takers have already started and discussions are held with Germany and Poland. The other countries will be contacted in beginning of September and the offer for the bi-lateral services will be sent out during September.

Mr. Suman felt that it is clear that we need a solution for the quarterfinal days and it would be good to crate a regulation concerning this.

CB decided: To approve the report and to create a regulation for the way the quarter finals will be played.

d) Upcoming Events"

U19 WFC 2025 (Switzerland)

Mr. Beer reported on the preparations of the U19 WFC 2025 to be played in Zürich, Switzerland. The advancement of the preparations are described in the LOC report (**Appendix 12**). The LOC staff will be complete from the start of October. Grasshoppers Zurich will be responsible for 90 per cent of the event volunteers and the build-up of the arenas will be supported by the civil defence. The team bookings will be handle by Gast Reisen SA.

The main concern for the LOC was if the Eurovision Song Contest would have been held in Zurich in May, as then all hotels would have been blocked. Now the Eurovision will be held in Basel and two weeks later, which will make it easier.

The budget of the event is 1,5 million CHF and the goal is to have a zero result, taking into account an investment of Floorball development activities of around CHF 350.000. Most of the public funding (approx. 900.000) is now secured. Some first sponsorships have been sold (Mobiliar and Gast Reisen) and discussions are ongoing with a number of others. The group ballot is scheduled for 19th October in Swiss Life Arena in conjunction with an ice hockey game. Ticket pre-sales are planned for October and the event web page is live on www.u19wfc2025.ch.

The Legacy projects related to the event are the continued promotion of Street Floorball, a number of Inclusion projects in the preparation and in the venues of the event. There will be a Women in Floorball workshop during the event and SUHV will be working with persons with different physical and intellectual disabilities, creating different forms of Floorball for them to play. Schools will be invited for the matches, like in the WFC 2022.

The 3v3 WFC will be played on Friday 2nd and Saturday 3rd, with a training day on Thursday. The tournament will be played in the AXA Areena and the Tennis-Areena in Winterthur.

Mr. Eriksson felt that the SUHV should be very pleased with having received the substantial support. Mr. Suman reminded that we need to communicate that this is an extraordinary event and not what we demand from coming U19 events. Further Mr. Suman asked the SUHV what the plan is to cover extra costs the participants for one day longer event, as it was agreed during the approval to make the event one day longer. Mr. Beer responded that discussions are ongoing in how this will be made. The LOC will look of making a short report of the objectives the SUHV is looking for to achieve.

Mr. Kratz reported in absence of Ms Mitchell that the communication between the LOC and teams will begin shortly with the Welcome / 1st Information Letter. The LOC had asked about the team transport during the event all being done by public transport, and while the IFF was open to the idea from a sustainability perspective, there was concern about player safety (especially with an U19 event) and the risk of having the transport out of the control of the LOC. The IFF officials can certainly all use public transport, like it was done during WFC 2022, but team transport will remain as normal, being provided by bus transportation.

In the original proposal from the LOC, the 3v3 WFC was to use the same venues as the U19 WFC, however this was not possible when taking into consideration the set-up time needed for the 3v3 as well as providing training times for the teams on the day prior to the event. The LOC has now proposed a completely alternative venue – AXA Arena + the adjoining indoor tennis

centre. The LOC also requested a change to the U19 WFC match schedule with only two games to be played at Swiss Life on Saturday. The match schedule is in the final stages of discussion between the IFF & LOC.

QUALIFICATIONS

The AMER qualification event took place in Fredericton, New Brunswick, Canada from 2nd – 4th August, with Canada defeating the USA in all three games and qualifying to the final round.

The AOFC qualification will be played from 20th – 22nd September in Honiara, Solomon Islands. In connection with this event there will be coaching & referee clinics and first-time international friendly matches for Solomon Islands against and both New Zealand and Singapore.

The EUR1 qualification will be played in Pruszcz, Poland from 4th – 8th September, with Estonia and Spain qualified. A host for the EUR2 qualification is not yet confirmed, however one National Association is in discussions about hosting the event in Jan/Feb but is awaiting confirmation of a venue, which they will not know about until during September. The Ukraine Floorball Federation did offer to host the EUR2 qualification, however it was decided that due to the ongoing war in Ukraine it was not possible for the IFF to hold an international event there.

Ms. Vuori asked what happens if no association will be able to organise. Mr. Kratz answered that we have a Plan B and in the worst case will have to organise it ourself in Finland.

WFC 2025 (Czech Republic)

This event has now been setup in the IFF Event Management system – Eventello, and the LOC already have several staff for the event who have been assigned responsibility for tasks and communication with the IFF. The official website for the event is in the process of being built and will hopefully be ready for release during September / October.

The IFF and LOC have begun discussions about the match schedule for the event. As the event will be held in two different cities the move from one to the other mid-way through requires the need for a slightly different match schedule than for past events. There are currently multiple versions being considered.

Mr. Suman stressed that this will be the one of the main priorities for the Czech federation. It is interested that most of the important International Sport events in Czechia will be played in Brno in 2025.

QUALIFICATIONS

The qualification groups for WFC 2025 have been confirmed with some hosts and event dates still to be confirmed. **(Appendix 13)**

The European qualifications will be held in two locations. EUR1 with 10 teams will be played in Valmiera, Latvia from 28th January – 1st February 2025. EUR2 with 8 teams will be played in Lignano Sabbiadoro from 29th January – 1st February 2025.

Discussions are in progress with Singapore Floorball Association to host the AOFC qualifications with 8 teams from 18th – 22nd March 2025. This was to be confirmed by end of August, but the SFA is still working on this.

The AMER qualifications will be hosted by USA. Original plans for it to be played in Fort Worth, TX have had to be changed as the planned venue is not available. Dates and city are to be confirmed.

CB decided: to approve the reports.

European Championships 2026

Mr. Kratz reported on behalf of Ms Mitchell reported that creation of the European Floorball Championships Competition Regulations & Organiser Regulations will start during the later part of this year. The CB decided in its last meeting that the competition regulations shall be closer to the U19 regulations than the adult WFC regulations.

CB decided: to approve the reports

§ 6. Club competitions

a) Champions Cup

Mr Liljelund reported on the preparations of the Champions Cup 2024-2025, which has been handled by the IFF Office with a technical meeting being held on the 15th of August for the Northern Conference and then the Northern conference streaming meeting on the 20th of August. IFF has prepared the CC-graphics for the streaming through PolarHD. The initial feedback from the first round in the Northern conference has been quite positive. The Southern conference technical meeting will be held on 10th September.

The streaming has worked quite well, with some minor issues with geo-blocking of the Innebandy TV in Sweden and problems with the start of the stream in Finland for Kepit. In addition there were some minor issues with commentary on the stream and graphics. The sales on the IFF App has been a little better in the first weekend than last year, even with the cost free streaming on Innebandy TV in Sweden and the pay per view on the Finnish Salibandy TV. The sales was CHF 2.966 for the first weekend compared to 2.612 CHF last year. The sales figures after the second weekend doesn't look as good, with a sales of CHF 1.424 (2023: CHF 2.088). So for the Northern Conference the overall outcome for the quarterfinals was CHF 4.390 (2023: CHF 4.700). The difference was that this year the matches were free to view in Sweden over Innebandy.TV. This was also one of the reasons for IFF to ask for a fee from the National Associations for the streaming.

Mr. Klabere reported that the two Pixbo matches had terrible spectator numbers and no junior players in the venue is really disappointing, when there is played world class floorball. Ms. Vuori asked how the streaming rights are divided. Mr. Liljelund explained that IFF has all rights and the countries have their teams home matches and can buy their teams away matches, which has been the case for Finland and Sweden.

Mr. Suman asked about the communication of the matches in the Northern Conference. Both Ms. Vuori and Mr. Klabere answered that there has been much more visibility for the event. The issue has been the term when the games has been played, so early in the season. Mr. Klabere felt that as long we can't player the season longer in the year the federations will push for the early matches in the Northern Conference.

Mr. Kratz reported in the absence of Ms. Mitchell that the Northern Conference quarterfinals were played between 23rd – 31st August and the Southern Conference quarterfinals to be played between 20th – 29th September. **(Appendix 14)**

From the Northern Conference Pixbo IBK (SWE) & Nokia KRP (FIN) have qualified to the Men's semi-finals, while Pixbo IBK (SWE) & Thorengruppen IBK (SWE) will play the women's semi-finals. The Southern Conference quarterfinals will be played in the end of September.

b) EuroFloorball Cup & EuroFloorball Challenge

The decision has been taken, by the IFF Office, to not play either of these events in 2024 due to the lack of organisers. There were several teams interested in playing but none of them were able to act as organiser.

Mr. Lopez explained as the seasons in these countries are played very late until the beginning of the summer, it is too little time to play the Event and the other issue is that there are not enough resources. Mr. Liljelund asked we could have the possibility to look whether we could play the event in the New year period, going back to the old version. Ms. Vuori asked if the issue is the money or the workload, to which Mr. Kratz answered that it is more a question of resources to organise and the timing, than money. Mr. Hidir felt that there is a very great value for the clubs to play the EFC or the challenge. Mr. Houman felt that the clubs are now looking to spend the money on the development of the club and the youth. Mr. Suman asked when we are asking for the interest for the organiser and participation. Mr. Kratz answered that we are asking for the organisers from the federation. Mr. Suman felt that we should not cancel the event now, as Ms. Vuori proposed. It is important to change the system for asking for the organisers and contact the top clubs directly from the IFF. Ms. Plechan also felt that it is very important to continue the playing and trying to find and organiser.

The IFF Competition department has recommended that all the IFF club competitions undergo a full review after the conclusion of CC 2025, and they request that the EuroFloorball Cup & EuroFloorball Challenge events already to be removed from the 2025 calendar until the review is completed. The CB was not after the discussions in agreement with the proposal.

AOFC Club Championships

Mr. Kratz reported in the absence of Ms Mitchell that the 2nd Asia-Oceania Floorball Club "Hohhot Cup" was held in Hohhot, Inner Mongolia from 9th – 15th July with women's teams from Thailand, Singapore & China, and Mixed U18 teams from Hong Kong, Macau, China, Kazakhstan & Philippines. **(Appendix 15)**. The event had over 81 million hits on Douying (Chinese TikTok) as well as other new media (only Chinese).

According to the report of the event organisers, the aims were:

1. Youth Floorball Development in China and Asia Oceania Region
2. Identify existing media tools for targeted community especially new to floorball
3. Identify problematic issues for better improvement and readiness in future events
4. Increase awareness for floorball to new communities
5. Provide and support channels of participation targeting amateur team and players who doesn't have event or league in their respective region
6. Increase and improve the referee community in the region with more exposure and support
7. Identify funding and sponsorship issues for future events.

While the aims of the event are well-guided and the media numbers are very impressive the international reach of the event was very limited, and there was no involvement of the IFF in the planning. The IFF has, again, expressed to the AOFC the importance of involving the IFF in the organisation and delivery of such events as we see great benefit for the development in the region and can provide expertise and guidance to event organisers, as well as making sure that news of the event reaches an international audience.

Ms. Siriwat stated that the information was not shared within the AOFC either in due time.

CB decided: To approve the reports and not approve the cancellation of EuroFloorball Cup and EuroFloorball Challenge for 2025. The IFF Office is to come with a proposal for the next CB meeting.

§ 7. ExCo, Strategy Implementation and Ad Hoc group reports

a) ExCo reports

Mr. Eriksson reported on the activities of the ExCo since the last meeting. The ExCo has held two meetings during the summer, the first on the 14th of June (**Appendix 16a**) in order to discuss among other things, the approval of the Agreement for the IFF Office in Helsinki and the Secretary general with the Finnish Floorball Federation, the IWGA Women's Leadership Course nomination, the renewal of the TV Right Sales agreement with Protocol Sports Marketing, and the agreement with FICS for the WFC 2024 for chiropractic services to the participants.

The ExCo approved the proposed agreement to be signed with the Finnish federation for the IFF Office in Finland for the period 2025-2028, which the Finnish Federation has approved. IFF nominated Ms. Agata Plechan and Ms. Zuzana Svobodová for the IWGA Women's Leadership Course. The IWGA confirmed the participation of one IFF representative, which is Ms. Agata Plechan. The ExCo decided that discussions should continue with Protocol Sports Marketing, but also discussions with other companies should be started, as Protocol Sport has not been very active. The agreement with FICS for the Chiropractic service in Malmö was also approved. Ms. Plechan thanked for the opportunity to join in the IWGA Women's Leadership Course.

The second meeting was held on the 27th of August (**Appendix 16b**), to discuss the changes of the Competition Regulations regarding the Freeing of Players, addition of sanctions for breach of Freeing of Players in the Juridical regulation, preparation of the CB workshop 3/2024 in Winterthur, and the employment contract of the IFF secretary general.

The ExCo discussed the proposal prepared by the IFF Office for the Freeing of Players and decided to propose the IFF CB to confirm the proposal and take effect from the 8th of September. The ExCo also approved the proposed addition of the IFF Juridical Regulations to include a new clause art 25.5. for the sanctions of breach of the Competition regulation for the freeing of players, with a small change concerning the sanction fee for the first infraction. The ExCo further approved the plan for the CB workshop in Winterthur and to give the IFF president the task to sign an employment agreement with the IFF secretary general for the period 2025-2029.

The IFF CB discussed the progress of the next steps of the Future of Floorball process in the CB workshop. (**Appendix 17**). It was agreed that a number of the tasks related to the Future of Floorball will also be included into the Plan of Action.

Based on the positive feedback received from the Good Governance webinar held by the ETC interim chair held in Ukraine, the ETC held an open webinar for all IFF member federations in May. The webinar discussed the general principles of Good Governance and the need for the federations to work with that and the topic of Conflict of Interest. The webinar had around 30 participants from over 20 member federations. The IFF ETC will discuss the next possible webinars in this field. (**Appendix 18**)

The ETC has dealt with an anonymous complaint concerning the Swedish club Storvreta and their social media and decided not to take any action upon it. The ETC has informed the Swedish federation about the case. (**Appendix 19**)

The IFF was saddened by the news that the IFF ETC chair Mr. Harri Syväsalmi has passed away. The IFF has conveyed our condolences to the family of Mr. Syväsalmi and published news about his passing.

CB decided: To approve the report and confirm the decisions of the IFF ExCo.

b) Strategy Implementation

Mr. King reported on the work of the IFF Strategy Implementation, where the Strategy Working Group (SWG) chair has prepared the Strategy Status Report for August 2024 (**Appendix 20**). The IFF Committees and the Office is working with the Suggestion Actions table and updating that ongoingly, in accordance with the decision taken earlier that the updates have to be taken in time for the IFF CB meeting. It is worthwhile to highlight is that nearly all actions have been commenced, with only 6 out of 151 not started yet. The link to the Strategy Implementation table: https://drive.google.com/drive/folders/1hRw_iAWuPDdTGsAaiPXZ6YSn3QJl_Z4?usp=sharing

The basic idea for the reporting of the Strategy Implementation for the IFF General Assembly, would consist of the Strategy Status Report, showing the present situation with the different suggested actions and how the work has proceeded with them. In the presentation to the GA we should then lift a few concrete examples of what has been done and where we have challenges. The report will be prepared by the Strategy Working Group (SWG) prior to the next CB meeting in November.

The Strategy Implementation Report from Phase 1 (2021-2024) would consist of a short description of how the implementation plan has been built, using the four Strategy Key Priority subgroups, which built the plan for the specific suggested actions. The Implementation plan has been overseen by the Strategy Working Group (SWG) and the concrete work has been done by the IFF CB, the Committees and the Office. Further the report will highlight a few targets from each Key Priority Area.

The SWG is working on a proposed working plan for how to go ahead with the Phase 2 of the Strategy Implementation. Mr. King and Mr. Liljelund have prepared a proposal for the Strategy Working Group (SWG) which includes a proposal for each Target Suggested Actions, defining the actions and the responsibilities and the timetable, based on the original plan made by the CB. The first draft would then be given to the Office (each responsible person) to go through the suggested actions to see how they can be executed.

The SWG is then to analyse this during the end of the year and the plan could then go to the new elected CB for their further analysis in a CB workshop and to approve it.

Mr. King further informed that an analysis of the IFF Calendar Working Group proposal, on the table at the moment is not in any conflict with the suggested Strategy Key Priorities or of their specific targets. The Target and the Suggested Actions in the Strategy can be reached with the proposal Event Structure and the International calendar, as the Strategy doesn't define a specific outcome, just the actions to be taken.

Quantum Analytics has analysed how well the IFF World Floorball Championships 2023 has been able to advance the targets set by the IFF Strategy. The report is to be analysed as a part of the CB Workshop Strategy session. (**Appendix 21**)

Mr. King is further reported on the work done together with Mr. Liljelund to prepare a proposal for an update of the IFF License System for 2025. The IFF CB workshop discussed this proposal and made some minor changes to the proposal. (**Appendix 22**) Mr. Suman felt that the License

system could be a tool to force federations to develop and the Fit4Future the tool to advance the development.

CB decided: To approve the report and approve the License system 3.0 proposal.

c) CB Member responsibilities

Mr. Houman reported about the Six Nations (6NFC) cooperation. The six floorball federations (Denmark, Germany, Latvia, Norway, Poland and Slovakia) that are part of 6NFC held a meeting on June 6th, to discuss changes in the agreement between the federations and to hear Poland, who hosts the next tournament, inform about the upcoming tournament. The preparation of the tournament are going as planned. The tournament will be arranged so all teams will play each other in a single round robin, with playing time of 3x15min. The six federations agreed to remove the seminars that have been held in connection with the tournament. Instead, there was a wish to meet more politically, to discuss the future of floorball.

Mr. Lopez reported that in conjunction with a referee course that is being held for new Spanish referees this autumn, the educational material has been offered to the Latin America countries and three persons from Ecuador and Peru have participated in it. The meeting discussed the situation of Peru and Ecuador regarding recognition and application to IFF and also about the special situation in Brazil and how to move forward. The meeting was very productive, especially because we talked about what it was needed for both perspectives (them and IFF). Peru has already started the process of registration the Federation and waiting for a response. They will go to the Government Office to ask and see how it goes. They have asked for recognition as "Federation" but if this fails, they will ask for recognition as "Association", Ecuador has directly gone to the second via: Association. When they get this they will apply to IFF, they have both started preparing the documents.

Regarding Brazil, Mr Luthi from Floorball4all was very positive. As there are two organizations working in Brazil the "clever" step is to make them join in one and collaborate getting more and better resources and doubling the number of people involved in floorball. So they have done some steps on that way - with the help of Floorball4all. So it looks that they are now looking to the idea much better than before. Mr. Luthi is personally traveling to Brazil in April so he will act there as a mentor to make this real.

The Floorball Federation of Colombia has asked for a meeting, in order to try to be able to register the federation and they are looking to participate in the coming IFF general Assembly. The IFF office has prepared a letter together with Mr. Lopez and it has been sent.

No major development in Chile. IFF has been invited for an online meeting on the 3rd of September by Floorball4All, to discuss the next steps for recognition and joining the IFF for Peru and Ecuador. The development in Mexico continues to go forward. **(Appendix 23)**

Mr. Lopez further reported about the development in regard with the EuroPower, which is now one year old as a group and the group held a meeting in June to evaluate the outcome of the this first year and also reorganize the upcoming calendar and actions. Austria has now confirmed that they will join the group. For the countries, it is very important to have the seminar component related to the matches. Mr. Hidir also feels that the EuroPower helps improving the development of the federations. Mr. Suman concluded that the countries in the EuroPower group are among the most active in the Fit4Future.

The next EuroPower events will be:
October – Quievrechain (France) – for men's teams (France – Belgium – Italy – Ukraine). The tournament is played with 4 games per team, with the 3 X 15 min. format

November – Italy – for women’s teams (Italy – France – Belgium – Spain – Ukraine – Austria) Teams will stay at Bella Italia EFA Village in Lignano Sabbiadoro while matches will be played at the venue in Latisana, which is at 15-20 minutes distance by car. This is an important part of LOC’s preparations for the U19 WFC 2026 where the Palasport Arena in Latisana will be the second venue.

Mr. Suman reported on the progress of the Floorball - Fit for Future Program, how the program is being run and what actions have been taken (**Appendix 24**). The program is run as an IFF operation, coordinated by Mr. Frederik Dilger, working four days a week for the program, based on the financial support provided by the EFT countries. The Floorball:FitForFuture (4F) program was officially launched on April 17, 2024. Since its inception, 25 IFF Member Federations have participated in the program, which are all actively involved in the evaluation phase. The registration process was created and in addition to the “original” nine 4F-countries, 20 IFF Member Federations have registered for the development Program. At least two 1:1 meetings (with some federations 3-4 meetings) were conducted with 17 new federations.

The program is divided into two different phases, the first being the evaluation phase and the second being the Development phase, where the countries will create a Development Action Plan (DAP) based on their Maturity Matrix evaluation. In the Development phase IFF will invest substantial support into each federation in the Program, that is why Mr. Suman is proposing that the countries participating in the 2nd phase should need to sign an agreement with the IFF receiving the services of the Fit4Future program. The proposal was discussed in the CB workshop and it was decided that we would include three steps of sanctions for federations not fulfilling their tasks. The sanctions would be one a warning, two cancelation of the agreement and the support provided by the program and three to have to pay a service fee of 200 EUR for each month in the program Phase 2. The former Fit4Future countries will have a meeting in beginning of October.

Mr. Hidir reported on the situation in East-Europe and in the Middle East (**Appendix 26**). An update on the current situation in Kazakhstan, Central Asia, Ukraine, and Moldova. The highlight is the upcoming IFF international development seminar planned for October, which will be a good possibility to meet the National federations. This seminar will be held in connection with the Taraz Open tournament in Kazakhstan. Additionally, the Ukrainian Cup, organized in September, will mark the start of a new season.

Mr. Eriksson thanked for a good report.

CB decided: To approve the report and approve the Fit4Future service agreement.

§ 8. International Sports

International Olympic Committee/IOC

Mr. Eriksson and Mr. Suman reported on their experience of the Paris Olympic Games. Mr. Eriksson informed about the IOC session held in the connection with the Olympic Games. There was a number of IOC member wanting President Bach to continue for two new years. Bach informed that he will not stand for re-election and a new IOC president will be elected in March 2025. The session discussed the introduction of the Olympic E-sport games and it will be launched in 2025 in Saudi-Arabia for 12 years. There will be three categories in the Olympic E-Sports Games. They are the Traditional Esports games (Role Play games), Simulated Sports Games (FIFA 2024) Physical Sports Games (E-cycling)

Mr. Suman informed added that after the Olympics, the IOC asked for the nominations for the presidency until the 15th of September. For Floorball it will be very important who will be elected.

IFF has applied for the IOC Development support and have received the support of 32.000 USD accordingly for the three projects: the Implementation of the 3v3 WFC, update of the GoGirls project, and the IFF Good Governance development (**Appendix 27ac**).

During the IPACS (International Partnership Against Corruption in Sport) Good Governance session it was indirectly said that IPACS, which has run the Good Governance review of ASOIF and WOF, will also run it for the ARISF and AIMS IF's. In relation to this IFF needs to update some of its policies and take action to be prepared to meet the 50 IPACS recommendations. The IFF secretary general will make an evaluation of how the IFF is performing today and make a proposal of an action plan for the IFF CB in November, especially if some statute changes are needed.

The IFF Secretary General and a number of the IFF staff have participated in the IOC's Webinar on Good Governance series. The second webinar, held in July was 'Focus on Organisational Integrity', while the next to be held in September will be on principle of Democracy.

Mr. Eriksson felt that it is really good that we actively take part in the webinars.

SportAccord

Mr. Eriksson reported that the SportAccord IF Forum will be held in Lausanne on the 21.-23.10. The program is not yet finalised.

It is still unclear when the SportAccord Annual General Meeting will be held, despite numerous questions asked about this matter. Mr. Liljelund will be the ARISF representative in the SportAccord AGM, as the SportAccord council members can't represent their respective organisations in the SportAccord AGM.

Association of IOC Recognised International Sport Federations/ARISF

Mr. Eriksson reported that ARISF has invited for the ARISF AGM 2024 which will be held during the IF Forum on the 21st of October in Lausanne (**Appendix 28**). The work in ARISF has been mostly on the internal development of services for the member federations, which will continue during the later part of the year. The fact that elections for the IOC president will take place in March 2025, means that not very much will move on the political scene before that. IFF is working on proposal for membership services that will be presented at the AGM in October.

International World Games Association/IWGA

Mr. Kratz reported on behalf of the Ms Mitchell reported that length of the floorball competition at TWG 25 has been extended by one day to ease the pressure on the playing schedule. Competition will now be held from 6th – 13th August. The official arrival day for athletes and officials will also therefore change to be 3rd August. (**Appendix 29a**)

A second competition meeting was held on-line between the IFF and Floorball Competition Department in Chengdu on 23rd July. Discussions centred around the venue setup, including the FOP layout and lighting, a confirmation of the competition equipment list, delivery of meals at the venue for athletes and officials, and confirmation of the updated match schedule.

Ms Mitchell reported that after noticing that at the Olympics all team sports played national anthems prior to matches, she had asked the IWGA Sports Director about the possibility of any change to the IWGA regulations which currently limit the playing of anthems only to medal ceremonies. The IWGA discussed this and has advised that they will now allow anthems to be played prior to all final placement matches, giving each team the opportunity to hear their national anthem at least once during the event. This will be updated to the IWGA ceremony protocols.

The 1st Information Bulletin has been published by the organising committee (**Appendix 30**) and a 1st IFF Information Letter for the National Associations will be sent during September. Ms Mitchell will attend the 2nd Competition Manager's Meeting in Chengdu from 23rd – 24th October. This meeting will include a site inspection of the competition and training venues and detailed discussions about the venue plans.

Mr. Liljelund reported that the IWGA AGM was held in Esslingen, Germany on the 1st of May, attended by 29 out of the 38 members on-site, after Surfing has resigned its membership. In addition to the ordinary topics, the AGM discussed the opening of the bidding process for The World Games 2033. Based on the proposal sent from the Boules sport about Equity and Diversity in the IWGA ExCo. The IOC is having a Women Lead in Sports Master Program. IOC will give priority for the ARISF/AIMS IF. The cost will be carried by the IWGA.

The AGM approved the amendments of the Rules of the World Games, allowing Aikido to participate in the Games even without having World Championships. The nominations of the candidates for the IWGA Athletes Commission shall be made by March 15th, 2025. IF's can nominate one female and one male candidate.

The AGM approved the American Football Federation (IFAF), which got a total of 22 votes in favour and the International Cheer Union (ICU) which got 22 votes as new IWGA members.

As reported as a part of the ExCo report IFF got one place in the IWGA Women's Leadership program, which was awarded to Ms. Agata Plechan. The IWGA ExCo held an extra meeting in Madrid in August to discuss the present stage of the preparations of the TWG 2025 in Chengdu. The TWG LOC has now approved a slogan and a mascot, which had been presented with the One year to go ceremony on the 7th of August in Chengdu (**Appendix 31**)

The IWGA Media workshop will be held in Lausanne in the end of November and the IFF Event Manager Ms. Mitchell and the IFF Communication specialist Ms Mari Myllärinen will participate from the IFF.

Mr. Suman asked if there is any knowledge what the event will look like. As The World Games is one of the key objectives for next year. Mr. Liljelund answered that IFF Office will start to prepare a promotion plan for the TWG.

University Sport/FISU

Nothing reported

Multi-Sport Games

SEA GAMES 2025 Thailand

Ms. Siriwat reported that Floorball is in for the next upcoming SEA Games. The host city contract was signed in early June for Thailand. In the SEAGC council meeting it was cleared that Floorball will be in for Malaysia in 2027. Mr. Kratz reported on behalf of Ms. Mitchell informed that the SEA

Games (9th -20th of December) clashes directly with the WFC, so the teams playing in both will have to go directly after the WFC to the SEA Games.

Asian Indoor and Martial Arts Games 2024, Bangkok, Thailand

Ms. Siriwat reported on the cancellation of the AIMAG in Thailand. The Olympic Committee of Asia made the decision to cancel the event.

Ms Mitchell reported that the IFF was informed on 19th August of the cancellation of the event. It was scheduled to be held in Thailand from 21st – 30th November, with 8 men's & 8 women's teams competing in Floorball. The organising committee failed to meet the deadline set by the Olympic Council of Asia (OCA) to confirm the budget, infrastructure and other requirements, and therefore took the decision to cancel the event. **(Appendix 32)**

This is a very disappointing outcome for Floorball as this was the first time that it had been included on the AIMAG programme, with the strong backing of Floorball Thailand. The next event is scheduled to be held in 2026 in Riyadh, Saudi Arabia. An announcement on the dates will be made soon by the OCA.

Mr. Eriksson felt that there is a huge possibility still for the participation for the AIMAG 2026. It is very important to have good contacts with Saudi Arabia.

CB decided: To approve the reports

§ 9. Committees and Commissions

a) Rules and Competition Committee (RACC)

Mr. Klabere reported from the RACC meeting held 14.05 **(Appendix 33)**. There was a plan to have the RACC meeting in August which was not held due to a number of reasons.

A further update of the text regarding the release of players has been finalised and approved by the IFF ExCo, to have it valid from the 8th of September. The new text is now to be included to the IFF Competition Regulations – National Teams **(Appendix 34)** and the IFF Competition Regulations – Friendly International Matches **(Appendix 35)**. The topic was discussed by the ExCo as the initial idea was to have it approved before the registration of Team lists before the September EFT, but due to timetables it was not possible. Mr. Klabere felt that we need to be very clear towards the National Association that they need to change their own National regulations in order to be able to follow the rules.

Ms. Plechan felt this is positive for the National associations.

The ExCo also discussed the proposed sanctions for non-compliance with the new player release regulations and approved the updated Juridical Regulations to take force from the 8th of September, with a small change in regard to the initial sanction fee for non-compliance with 1.000 CHF. The text to be added to the IFF Juridical regulations Art 25 is as follows:

25.2. If a player, having advised their National Associations of not being available for a national team event to which the player was nominated, then participates in a club match during the same period as the national team event dates, in accordance with the Competition Regulations – National teams & Friendly international matches Art 4.5-4.7, the National Association of the player's club will be sanctioned as follows:
First time (1-2 players) 1.000 CHF

First time (more than three players) 10.000 CHF

Second time (regardless of the number of players) 15.000 CHF

Third time (regardless of time period) Suspension from International Floorball activities for up to two years

Mr. Klabere reported there were no changes in the Rules of the Game edition 2026 proposals sent to the Member Associations, IFF RC, IFF RACC and IFF Athletes Commission for feedback until 31.05.2024 (**Appendix 36a**). Regarding the request for proposals on an activity rule there were no proposals sent to IFF. The only comment coming back, was the Czech federation asking that some of their proposals were not approved and if this was the final decision. The idea was to include some rules already for this season, which are more clarifications.

Further Mr. Klabere reported that the rules group has had a meeting to handle the rules proposals possibly to be implemented already 2024 and the rules to be tested by Sweden and Switzerland. The rules experts Mattias Linell and Niklaus Güpfert has worked out texts for these and also come to the conclusion that some of them would be too complicated to implement immediately but need more preparations aiming for 2025 instead (**Appendix 36b**)

Mr. Beer reported about the Swiss federation position paper concerning the proposed Rule Changes to be implemented earlier (**Appendix 48**). The SUHV feels that there is not enough time to educate the referees for the season 2024-2025 and proposes that the changes would come in force for the season 2025-2026.

Mr. Klabere felt that as there are some challenges with the time of education in the member federations and therefore the implementation of the rules in this season will be difficult. Therefore Mr. Klabere proposes that we would only include these rules only for the season 2025-2026.

Mr. Suman asked if there were six-seven rules that were to be proposed to be implemented already for this season and then separately two rules that Sweden and Switzerland wanted to be tested. Mr. Klabere confirmed that this is the case. Ms. Vuori asked if the substitution players can warm up standing in the substitution zone..

CB decided: To approve the report and to confirm the ExCo decision to update the Competition Regulations, Juridical Regulations and the game rules proposals and inform them accordingly to the members. Those rule change proposals aimed for the season 2024-2025 will be implemented for the season 2025-2026.

b) Calendar Working Group (CWG)

Mr Klabere reported from the CWG meetings held on 25.06 (**Appendix 37a**) & 16.08 (**Appendix 37b**)

Ms Mitchell has made a proposal for a 4-yr WFC competition format with continental and international qualification events (**Appendix 38**). The CWG identifies that the following steps should be taken:

- 1) Decide on whether to change to the 4-yr cycle;
- 2) Confirm the competition structure within the 4-yr cycle;
- 3) Determine the playing formats of the events within the new competition structure, including the WFC format;
- 4) Decide on the schedule of the events (in which month and year they are played); 5) Decide on when the new system would be implemented.

The CWG will arrange an online information session for all National Associations (date to be confirmed by the CB) to explain why the change is being considered and how it will impact the NAs in the future. The CB is to discuss the question during the CB workshop.

In the interim period, there are some changes being discussed to the international calendar that could be implemented already earlier, regardless of whether we use a 2yr or 4yr WFC cycle in the future: The CB discussed these changes and found that there still needs to be a further preparation made by the RACC.

- 1) Move the Adult WFC to be played in October
- 2) Move the U19 WFC to be played in February
- 3) Move Adult WFCQ to be played in September – December of the year prior to the WFC (no set dates so as to help ease the problem of getting organisers)

CB decided: to approve the process of going forward based on the idea of a 4-year cycle and organise a consultation webinar for the member federations on the Event structure. The CB further decided to prepare the changes for the interim period by the RACC

c) **Floorball Germany Administrative Sanction for the use of non-international referees**

Mr. Kratz reported on behalf of Ms. Mitchell reported that Floorball Germany played two international matches on 22nd July (GER MU17 v SLO MU19) and 23rd July (GER MU19 v SLO MU19) and used non-international referees to officiate the matches, without the approval of the IFF.

The information of the matches was submitted to the IFF on 10th July, which in itself meant that a sanction of CHF 1000 was given to the association, due to the late notification of the Friendly Internationals. The payment of this invoice is still outstanding.

Due to the late arrival of the notification, the appointment of international referees was very difficult because of limited availability. The association asked about being able to use a German pair who referee the national league but are not international referees, or part of the Referee Development group. The association was clearly informed, on numerous occasions that this was not possible and provided the names of the international referees that they could have for the event.

Despite the information about the need to use international referees, and the information about the sanction that would apply if they proceeded with the matches with their local referees, the local referees were used.

A report of the incident (**Appendix 39**) outlines the communication between the IFF and Floorball Germany on this matter. The IFF Office recommends a sanction of CHF 2.000 according to the IFF Juridical Regulations:

Article 22: Involvement

Anyone who knowingly takes part in committing any infringement of the IFF Regulations and/or Guidelines, either as instigator or accomplice, is punishable.

and

Article 27: Non-observance of IFF rules, regulations and guidelines

27.1 Failing to follow the rules, regulations and guidelines from the IFF and the event organiser

CB decided: to approve the report and decide to give Floorball Germany an administrative sanction

d) Referee Committee (RC)

Mr. Lopez reported that the IFF Referee Committee has decided that the educational webinars have been postponed being organised for the new group of international referees for the period 2025-2026, due to the nomination period starting now in September. The office has sent the information and criteria about the new nomination period 2025-2026 for the international referees and referee coaches to the member associations on 5th of June 2024 and the deadline to send the proposals to the IFF is on the 20th of September 2024. The planned educational webinars have been planned to start for the new nominated referees after the final approval by the CB in November 2024

The referee nominations for the first round of Champions Cup have been made and also the WFC 2024 referee and referee coach nominations have been sent out with seven referee pairs and four referee coaches.

The RC is preparing, together with the educational working group, the main educational topics for the upcoming season. There are some general topics for leadership and then more specific guidelines to handle the “empty hand” offences meaning offences, which are carried out with the hand not holding the stick and are usually very difficult to notice but cause a lot of complaints from the teams’ side.

The RC will run a seminar for all IFF referee coaches in conjunction with the WFC 2024 in Malmö and that will be carried out during the first weekend of the event.

Mr. Lopez stressed that we need to invest to have referee coaches to not only WFC’s and WFCQ’s, but also other tournaments.

CB decided: To approve the report

c) Medical committee

Mr. Halonen reported on behalf of Mr. Varecka that WADA has now found us to be fully Code Compliant after a decision of the review board. **(Appendix 42)**

Mr. Varecka has continued to work on the already earlier indicated needs to have a renewal of the IFF Medical Committee composition. Discussions have been started with a candidate from Switzerland, which will continue during the coming months and the IFF secretary general has had discussions with one potential candidate from Finland.

The 2025 WADA Prohibited List is yet to be announced by WADA and will most likely be coming around September.

Mr. Varecka is planning to start a new dialogue and create a letter to send to all member associations explaining in detail the processes for TUE applications and to encourage Member Associations to apply for these via their National Anti-Doping Organisation. Also to be included in the letter to the Members will be the Anti-Doping education requirements for participating in IFF events and the different ways that the NAs can get their players to complete this, as well as what they need to provide to the IFF for proof of education. This is being done in collaboration with Ms. Mitchell.

More TUE applications continue to come in which is causing problems with our limited Medical Committee, especially during summer vacations or if the applicant has the same nationality as

one of the Medical Committee (as this excludes them from being able to participate in the TUE approval process). This is one of the reasons for encouraging applicants to apply for a TUE via their NADO instead to make the process easier for the IFF by only needing to recognise the NADO-approved TUE for use in our events.

Mr. Beer informed that the SUHV will work to find their candidate for the Medical committee.

CB decided: To approve the report

d) Athletes commission

Ms. Plechan reported on the activities of the ATC. The ATC has been working on a project called the AT Buddy, where the ATC members and experienced players are supporting U19 athletes from smaller countries. (**Appendix 40ab**) In recent months, the ATC has been actively holding meetings during the U19 WFC in Lahti, the 3vs3 WFC weekend, and online.

The time in Lahti provided ATC members with the opportunity to have many valuable conversations with floorball players from around the world. This led to extensive feedback about the 3vs3 WFC, which was collected by ATC members. After the meeting in Lahti, the idea of the ATC Buddy program was finalized (**Appendix 40cd**). The ATC proposes a testing period starting in September 2024 with selected players who have agreed to participate. The feedback gathered during this period will help determine the future of the ATC Buddy initiative.

The last ATC meeting was held online on August 7, 2024. ATC members discussed the next steps for the ATC Buddy program and the Rules of the Game. The ATC noted that the current rules for penalty shoots are too complicated. A similar concern was raised about the rules for bench penalties in the current rule book, though the ATC recognizes that simplifying these rules is a challenging task.

Last blog article will be delivered by Jarno Ihme in September. With this article we will finish our round of blog articles written by each ATC member.

The ATC has in their meeting decided to have Ms. Agata Plechan nominated for a seat at the WADA Council.

Mr. Liljelund proposed that the CB would decide on the confirmation of the ATC chair prior to the sending out of the final announcement of the IFF General Assembly. The reason for this is that as the CB consists of 1+9-11 members plus the ATC representative, with our present Statutes we could end up with a representation quota problem of the 30 per cent of both genders, if the ATC chair is only elected after the election of the ATC in connection to the WFCQ in January 2025. To keep the functionality of the IFF CB the proposal is to elect Ms. Agata Plechan as the ATC chair for the period 2025-2028.

CB decided: To approve the report, the ATC Buddy programme, and to elect Ms. Agata Plechan as the ATC chair for the period 2025-2028

e) Development Committee (DevC)

Mr. Houman reported that the Development Committee (DevC) asked the IFF members with less than 3000 licensed players/members for a proposal of how to attract new players and there were eight members replying in April 2024. Based on the feedback the intention was to have a joint meeting to talk about the topic in August, but due to the European summer vacation season the

meeting has been postponed to September and the results will then be presented to the CB in November.

Mr. Halonen reported that coaching and referee development seminars will take place in Solomon Islands in the end of September with the help of Floorball Australia and AOFC. A two-day coaching seminar will be organized in Helsinki in September for few coaches from Hong Kong. A referee clinic is to be run in Singapore for the international level referees in the AOFC area due to the cancellation of AIMAG and AOFC Cup in 2024, otherwise, there would be too long a break for the referees without matches. Some discussions are also ongoing for Americas, but nothing so far decided.

A coaching and referee seminar is planned to take place in Kazakhstan in the end of October 2024 in conjunction with a 3v3 friendly tournament. Other countries nearby will also be invited.

For the beginning of 2025 the plan is to run webinars and also to organize more full-scale seminars for the members. The financial challenge still seems to exist, and the members are much more careful with possible financial burdens than they were before Covid even though it's been already more than two years when the immediate effect of Covid ended."

Mr. Suman felt that it is important that the Development committee should inform about what activities are made in the name of the committee to its members.

The Africa Cup 2024 will be played in Nairobi in Kenya from the 14th to 15th of September with teams from Burkina Faso, Cameroon, Cote d'Ivoire, Kenya and Morocco.

Mr. Liljelund reported that the COACHES Erasmus+ program (Creation Of a Holistic Coaching Education Structure for Floorball) has not received the approval of the EU. Based on the scoring and feedback the COACHES project received, the project is pretty viable and should have good chances to be accepted after some modifications. (**Appendix 41**) The main criticism is related to the lacking analysis of the educational situation in the countries and the specific problems of the participating countries. Further the inclusion aspects are not sufficiently developed and the digital aspect remains undeveloped. The IFF and Eerikkilä Sport Institute is planning to make the application again for 2025

CB decided: To approve the report

f) Entourage Commission (ENC)

Nothing reported.

CB decided: To approve the report

§ 10. Functions

a) Communication & Media function

Mr. Halonen reported on behalf of Mr. Varecka that the daily business of the IFF Media department runs normally. The cooperation with the LOC media team for the U19 WFCQ 2025 and the WFC 2025 and planning for the Events is ongoing.

CB decided: To approve the report

b) Marketing function

Mr. Beer, reported about the current sales and marketing situation. (**Appendix 43a**) Discussions has been held on how to be more active, create better products and looking over the sales system for the major events.

Good cooperation with the Swedish Federation continues, we have some potential companies to offer visibility elements which belong to the IFF. A sales push will be made by the Swedes by including IFF held rights into their final sales packages / negotiations. Even if there had been contacts to RBCA in June and July, the agency RCBA informed us that they are not able to assist us in our sales (due to challenging market situation they have to focus on short-term income). Therefore, the agreement has been terminated. The IFF took contact with an experienced sponsor salesperson (background e.g. from both sponsor (Valio, biggest Finnish dairy company) and rights holder (Finnish Ski Sports) side)) for a possible cooperation. He and the former Finnish Floorball Federation marketing manager are working jointly as entrepreneurs. Further, as member of the European Sponsorships Association, IFF has asked them to introduce us to their large network of agencies as an organisation looking for assistance in selling our sponsorship rights.

The IFF is continuously in contact with companies that have been sponsors in past events (Dachser and Fisherman's Friend (discussed to repeat the referee wear for 2026/27)) and pushing for new ones (e.g. iFolor). During summer we have had good meetings for example with Vitamin Well (drink) and Kuusakoski (recycling company) and have submitted suggestions for ways to collaborate.

As sponsorship revenue has been limited and the financial structure for the IFF will change (headquarter set up with the Finnish Federation and the financial support that will most likely decrease) there is a need evaluate alternative models to create revenue. Some elements have already been introduced in the LOC agreements (ticket revenue commission / commission for exceeded sales target). Going forward at least three options can be considered: 1) Based on good local sales results, increase the ad space the LOC receives (with a IFF commission) 2) Create a combined sales model with EFT countries where we could include added visibility in other IFF events (which could attract brands to operate on multiple markets / revenue share model) 3) Investigate new possible (European) Sports Marketing Agencies as sales agents.

The IFF has been negotiating with Protocol Sports Marketing for an agreement with new terms and requested a proposal based on our wishes (mainly shorter agreement term). Later we received a memo which to our surprise referred to the renewal clause in the agreement and insists that the agreement has been renewed for further five years based on the accrued gross revenue. As they had not considered our wishes on new agreement terms the IFF, after legal consultation, has decided to terminate the contract. This said we are still in discussion with them to find a solution. After the latest call with PSM they have asked the IFF to submit a proposal which will be prepared during the first week of September (three-year agreement term, retainer amount, terms/targets of gross revenue for agreement renewal, retainer payment conditions connected to successfully reaching sales targets). Mr Liljelund has also mapped other distribution agencies, so we have alternative solutions.

In the future IFF will offer the national federations the possibility to include national sponsors in the IFF App visible for country-specific users (based on user's phone prefix) on a 60/40 revenue share basis. Based on discussions in the latest CCMNG meeting the IFF will during first week of September prepare sales material for national federations with target to get some sponsors already for WFC 2024. Further IFF will offer non-IFF event organisers the possibility to stream matches on the IFF App. It has proven to be a good model to offer organisers access to a floorball audience, increases the content offering and generates some revenue for both parties.

The Champions Cup is not generating interest for partnerships. The numbers for the events in terms of spectators and stream visibility (in general) are not convincing, and there is still the possible conflict of competing brands as the regulations define the use of local flooring and rinks (and possible exclusive agreements of clubs e.g. Storvreta/Nike). Furthermore, it has also become clear that creating material for all events, especially in the early stages with many matches and different venues is quite time-consuming.

The IFF has actively been in contact with the clubs participating in the Champions Cup 2025 to make sure the venues have good presentation of the CC2025 image. The material is predominantly for digital surfaces (screens / LED panes) and the IFF has tried to accommodate the varying material needs in the venues. The IFF media team has been active in promoting the Champions Cup and it has been nice to see that teams have been somewhat active. Due to active measures from IFF media on CC Instagram it received almost 800k views in the period between 19.-27.8 with 16% being followers and 84% non-followers (!!!).

Based on the idea to create new revenue streams for the IFF the first organiser agreements with a commission on ticket sale income have been negotiated (U19 WFC 2025 / WFC 2025). Further clauses are also introduced whereby the IFF is entitled to a commission of sponsorship revenue above a certain target amount.

The CCMNG meeting was held in Malmö 29th of August. The agenda consisted of sales and marketing related topics, success cases and development ideas/possibilities. The possible new sales models (for example combines sales) was also discussed. (**Appendix 43b**)

The idea of connecting national federation sponsors via a networking event has moved forward. This will take place during the WFC 2024 on the 12th of December at the Malmö Arena (**Appendix 44**). We expect to have 40-50 people attending. First there will be official programme followed by networking in the VIP area (and possibility to watch the quarterfinal match).

The launch of the 3V3 WFC was a success, brand and logo included. The plan is to use the same logo also for future 3v3 events but leave some room for the LOC to adapt the colour. A guideline for LOCs is ready and has been submitted to the next organising committee. After further investigation of the existing IFF sponsor agreements the rights are covered for PUMA, but other branches create opportunities for next partners. There are big potential for floorball brands and we need to discuss this with the existing partner and then with others to map the full picture

The IFF CB workshop has revised the Player of the Year concept and the preparations will continue based on the changes made to the proposal in the workshop (**Appendix 45**)

CB decided: To approve the report

c) **Material function**

Mr. Liljelund reports that IFF has held the annual meeting with the IFF Material Board (**Appendix 46**) The Material Board discussed the present situation on the market and the yearly duties related to the Material Development support, which is given to Floorball Canada for the second year of their three-year program. The situation with RISE is still open and ~~after~~ the discussions with the RISE leadership will continue in October, after which we know how to continue with the process. A decision must be taken latest in December of how we will continue to give the manufacturers time to prepare.

Mr. Halonen reported that the B4G Group Oy has taken over the Exel Floorball operations and applied for the move of some of the IFF Material certificates for the Exel Floorball brand. In order for this to be possible B4G must comply with the IFF Material Regulations. In order to do that

they need to pay the cost for the move of the certification from E-SG Oy to RISE and pay the other costs related to the move of certificates. This Exel/B4G has done.

For IFF to approve the move of the certificates, B4G Oy needs to pay all the outstanding debts to IFF. IFF has agreed to make a payment plan, like the one we had with Exel brand/E-SG Oy for the outstanding debt of an equivalent of some 274.000 SEK, to be paid to the IFF, with a monthly payment of 1.000 CHF until the 31st of May 2026. (**Appendix 47**)

The further plan is to start a process to look over the rules for the goalkeepers' uniforms, in order to solve the issue with present goalkeeper shirts and trousers.

CB decided: To approve the report

d) Equality function

Ms. Vuori asked if there are any plans for the IFF CB running the Fifty-Fifty program, as it would be important to run this in the IFF CB. Mr. Klabere informed that the Swedish federation CB will start running the program this autumn. Mr. Liljelund answered that we will need to see what happens with the Fifty-Fifty program as a whole and to discuss how to handle this.

CB decided: To approve the report

e) Parafloorball function

Mr. Houman reported that the growth of floorball within Special Olympics has been amazing, during the period that year data has been collected, and since 2023 the number of programs offering floorball has increased from 72 to 97. The total number of athletes playing floorball at Special Olympics has reached 50.000. Floorball was first introduced at Special Olympics in 2008 and after a slow start, the development has been very fast and with an extremely positive response within the organisation.

The big challenge is for IFF is to translate the growth of floorball within Special Olympics to directly benefit IFF by way of more federations being established and joining IFF and the IFF competitions.

In March 2025 Special Olympics will host World Winter Games with 32 programs in the floorball tournament. Several of the programs are from nations where IFF is yet to have a member federation. The participating nations are Austria, Azerbaijan, Bangladesh, Bharat, China, Costa Rica, Denmark, Finland, Germany, Ghana, Iraq, Ireland, Italy, Jamaica, Jordan, Kenya, Korea, Malaysia, Mexico, Mongolia, Morocco, Namibia, Japan, Poland, Saudi Arabia, Spain, Sweden, Switzerland, Trinidad and Tobago, Ukraine, United States of America, Uruguay and Venezuela.

Mr. Liljelund reported that the discussions with the Swedish Floorball Federation Parasport section, which has been leading the group of different Para Floorball disciplines (Special Olympics, Manual wheelchair, Volt Floorball and Power hockey) have not proceeded during the last months. IFF is waiting for the different ParaFloorball organisations to come back to the IFF.

CB decided: To approve the report

f) Sustainability function

Mr. Halonen reported on behalf of Mr. Kalsta that during the coming months the IFF will prepare reported the office emission numbers according to the Sports for Climate Action requirements.

FairFloorball has been visible in all Champions Cup 2025 events. Moving toward the WFC 2024 we are planning on environmental sustainability awareness raising campaigns in line with the sustainability theme of the championships

The IOC published their Sustainability Case studies in May and those included two cases from floorball: Green Goal initiative at the WFC 2022 and the Fifty/Fifty equality online training module

The GAMES project is progressing well under the guidance of project lead Sant'Anna. The three-year project is nearing its end, and the final conference will be organised during the WFC 2024 (9th of December). The conference will present the outcomes of the project and a conference room for 80-100 is booked. All consortium partners will be present (Sant'Anna, Biathlon Union, World Athletics, Swedish Federation, IFF). The goal is to attract as much attention as possible while this takes place during the championships. The IFF periodically publishes news about our participation in the GAMES project and the results thereof. One of the last elements in the project for floorball will be the evaluating the success of planned operative GAMES goals for the WFC 2024 by the end of February 2025. The LOC sustainability partner Greentime will make the overall evaluation. As a reminder the WFC 2024 LOC has the goal of making the championships a "Certified Sustainable Event".

GAMES project will also participate in a panel in the IF Forum 2024 (Lausanne) on the 23rd of October. The topic will be "Advancing sustainability in sport through EU funding"

CB decided: To approve the report

§ 11. IFF Office

Mr. Liljelund reported that the Finnish Ministry of Education and Culture has provided the support to the Finnish Floorball federation for the year 2024, to support the IFF Office with 70.000 EUR.

Mr. Liljelund to further inform that Ms. Blanka Benyó will start as Office coordinator from the 1st of September and IFF are discussing a change of the agreement with Mr. Juerg Kihm, to only work with the IFF App, working only with 20 per cent for IFF. He will further continue working in IFF Events and Development seminars on a case by case basis,

The IFF office has looked over the job descriptions and tasks of every employee, to clarify the responsibilities of all employees. This document will be evaluated each year.

CB decided: To approve the report

§ 12. Members

Membership questions

Mr. Halonen reported that the IFF CB has decided to change the member associations in both in Cameroon and Burkina Faso during the last year. In Cameroon the new association has started very actively and the same goes in Burkina Faso. Challenges in Burkina Faso is caused by the internal overall political situation in Burkina Faso due to the political changes caused by the military overthrow in 2023 and its effects on the political situation.

CB decided: To approve the report

Members under suspension

Nothing reported

New Member applications

Mr. Halonen reported that at the present time there are no membership applications to be brought for the CB to decide, but there are few African countries in the process, such as Morocco, Malawi and Tanzania. Also, from Latin America some interest shown and the office is working on those.

CB decided: To approve the report

§ 13. Next meeting

Mr. Eriksson to concluded that the next ordinary CB meeting (M4), has been planned for the 2nd - 3rd of November, in Helsinki, Finland. Starting on the morning of the 2nd of November. Ms. Siriwat informed that she will have to excuse herself for the meeting.

The plan for the further CB meetings in 2024 is:

M5	13.12.	Malmö, Sweden
	14.12.	GA Malmö
M6	15.12.	New CB

CB decided: To approve the report

§ 14. Closing of the meeting

Mr. Eriksson closed the meeting at 12:47.

John Liljelund
Secretary General

Tomas Eriksson
President

Financial Report 31.10.2024

COSTS		Budget	Outcome	Compared	Expectation	Forecast	Outcome
Cost Centre			31.10.2024	31.10.2023	01.11-31.12	31.12.2024	/Ann.budget
10	Central activities*	24960	21572,43	25432,39	4527,57	26100,00	-1140,00
11	Office	831000	602043,89	624500,46	178956,11	781000,00	50000,00
12	CB	37700	36886,66	21222,37	7113,34	44000,00	-6300,00
13	ExCo	3700	3140,30	1429,81	259,70	3400,00	300,00
14	GA/AM	8000	0,00	0,00	8000,00	8000,00	0,00
15	External meetings	11600	12670,86	10615,87	1329,14	14000,00	-2400,00
17	Parafloorball	3000	0,00	0,00	0,00	0,00	3000,00
18	Equality Function	6200	0,00	0,00	0,00	0,00	6200,00
19	Athletes Commission	10000	5072,44	3834,82	27,56	5100,00	4900,00
20	WFC	219700	99141,42	163106,17	116858,58	216000,00	3700,00
21	U19 WFC	89100	76847,43	89860,68	11152,57	88000,00	1100,00
22	EFC	44000	0,00	15922,78	0,00	0,00	44000,00
23	Champions Cup	248640	163596,33	139352,78	85043,67	248640,00	0,00
24	World Games	0	4651,11	127,00	25000,00	29651,11	-29651,11
25	WUC	0	0,00	0,00	0,00	0,00	0,00
26	Regional Games	12000	0,00	15099,44	0,00	0,00	12000,00
27	3v3 WFC	0	14887,66	0,00	0,00	14887,66	-14887,66
29	Anti-Doping	36000	17298,20	18721,05	18701,80	36000,00	0,00
30	WADA and Edu. Meetings	3000	2321,49	1250,99	0,00	2321,49	678,51
40	RACC	11800	0,00	9483,00	0,00	0,00	11800,00
50	RC	13400	8357,34	3714,54	1342,66	9700,00	3700,00
60	Development	32300	20108,89	11895,06	2891,11	23000,00	9300,00
61	Development mtrl	120000	120000,00	120000,00	0,00	120000,00	0,00
70	Material	120100	10987,28	20501,57	89112,72	100100,00	20000,00
80	Marketing	66000	42205,76	12300,13	23794,24	66000,00	0,00
81	TV	202000	2095,25	1289,01	129904,75	132000,00	70000,00
82	Internet TV	0	0,00	73121,00	0,00	0,00	0,00
83	Information*	77800	15014,48	54409,08	18985,52	34000,00	43800,00
84	IFF Media app*	100000	112552,40	0,00	27447,60	140000,00	-40000,00
89	MC	6000	0,00	17,76	3000,00	3000,00	3000,00
91	AC	1000	0,00	0,00	0,00	0,00	1000,00
92	DC	1000	0,00	0,00	0,00	0,00	1000,00
TOTAL		CHF 2340000	1391451,62	1437207,76	753448,64	2144900,26	195099,74
INCOME		Budget	31.10.2024	31.10.2023	01.11-31.12	31.12.2024	
3011	Transfers	120000	118950,00	108020,00	6050,00	125000,00	5000,00
3012	Participation fees	290500	267700,00	300000,00	0,00	267700,00	-22800,00
3013	Organizers fee	370500	371325,00	356100,00	0,00	371325,00	825,00
3014	Shared cost payments	96000	81000,00	72000,00	3000,00	84000,00	-12000,00
3015	Part.fees - non-competition	0	0,00	0,00	0,00	0,00	0,00
3019	Temporary play	6000	8745,00	8965,00	0,00	8745,00	2745,00
3020	Sports Nationality	4500	10650,00	4226,69	0,00	10650,00	6150,00
3210	Membership fees	198000	196900,00	193500,00	0,00	196900,00	-1100,00
3219	Fines	10000	6005,44	900,00	3994,56	10000,00	0,00
3250	Sponsors & advertisements	237000	163719,79	128517,66	18280,21	182000,00	-55000,00
3251	Value in kind	152000	152000,00	120000,00	0,00	152000,00	0,00
3260	TV	260000	52494,17	78249,56	125505,83	178000,00	-82000,00
3261	Radio	0	0,00	0,00	0,00	0,00	0,00
3270	Internet-TV**	148000	0,00	85737,57	0,00	0,00	-148000,00
3300	Office support	120000	139403,79	120000,00	0,00	139403,79	19403,79
3310	Development support	40000	28117,40	38808,43	0,00	28117,40	-11882,60
3320	Contributions	0	0,00	0,00	0,00	0,00	0,00
3370	IFF Media app**	0	70748,34	0,00	77251,66	148000,00	148000,00
3510	Sales	25000	667,10	146,93	632,90	1300,00	-23700,00
3860	Material approval income	260000	143969,25	131235,35	96030,75	240000,00	-20000,00
3861	Material exemptions	1500	1771,98	1493,17	0,00	1771,98	271,98
3899	Other incomes	1000	8,05	4000,00	0,00	8,05	-991,95
8020	Interest	0	0,00	0,00	0,00	0,00	0,00
8080	Exchange rate gains	0	458,31	321,21	0,00	458,31	458,31
TOTAL		CHF 2340000	1814633,62	1752221,57	330745,91	2145379,53	-194620,47
RESULT		CHF 0	423182,00	315013,81	-422702,73	479,27	479,27

*IFF Media app license fee moved from 83 to 84

**Media app income moved from 3270 to 3370

Centr. activities	2024	2023
Memberships etc	7064,43	3136,23
Bank fees etc	8579,00	8964,96
Taxes	5929,00	13331,20
	21572,43	25432,39

Full year 2023

Balance sheet		Appendix 2	
ASSETS		01.01.2024	31.10.2024
Current assets			
Cash		0,00	0,00
Credit Suisse 559200-11		419195,01	729379,10
Credit Suisse MasterCard guarantee		16850,40	16800,00
Receivables			
Deferr.exp. and accr.income		1688,88	0,00
Claims 2019		37291,88	33191,88
Claims 2020		23225,00	22225,00
Claims 2021		57145,00	54345,00
Claims 2022		43850,00	39850,00
Claims 2023		239788,27	44725,00
Claims 2024		0,00	47800,00
Receivables from rel.parties		46979,30	40622,14
Total assets		886013,74	1028938,12
LIABILITIES AND EQUITY			
Current liabilities			
Accr expenses and deferr income		-280900,68	-229900,68
Other current liabilities		-27325,43	-28909,10
Loan		-45000,00	-30000,00
Transfers to reserves		-361097,79	-155856,50
Material Board reserves		-27897,90	-17297,90
Equity			
Retained earnings		-143791,94	-143791,94
Outcome 31.12.2024		0,00	-423182,00
Total liabilities & equity		-886013,74	-1028938,12

Outcome of the material appr. system:

Income	
Costs	
Profit	
80%	
20%	

Liquidity calculation 01.01-31.12			
Liquidity at update	729379,10		
	-422702,73	Forecasted -31.12	
Diff.	306676,37		
Pre-payments, refunds etc			
WFCs 2026 fees	69000,00	80000	11000
	0,00		
	0,00		
Liquidity 31.12	375676	Forecast	Paid

WFC 2024-2025 teams

Association	Total debt	Paid WFC 2024	Paid U19 WFC 2024	Paid WFC 2025	Paid U19 WFC 2025	IFF Events organiser debt	Pay-off plan followed	Pay-off plan not followed	Comments
Australia	0	03.01.2023	15.05.2023	03.01.2024	03.01.2024	0			
Austria	0	09.05.2023	Not registered	12.10.2023	30.01.2024	0			
Belgium	0	29.12.2022	Not registered	24.10.2023	24.10.2023	0			
Canada	10800	01.02.2023	31.08.2023	04.01.2024	04.01.2024	10800	X		U19WFC2019 org.
China	0	04.04.2023	Not registered	Not registered	Not registered	0			
Czech Republic	0	12.12.2022	12.12.2022	20.12.2023	07.12.2023	0			
Denmark	0	16.01.2023	16.01.2023	08.01.2024	08.01.2024	0			
Estonia	0	27.12.2022	Not registered	27.12.2023	27.12.2023	0			
Finland	0	01.11.2022	01.11.2022	13.12.2023	13.12.2023	0			
France	0	31.08.2023	13.03.2023	31.01.2024	31.01.2024	0			
Germany	0	04.01.2023	04.01.2023	22.04.2024	22.04.2024	0			
Great Britain	2200	30.05.2023	Not registered	03.01.2024	03.01.2024	0			Annual fee 2022
Hungary	0	12.06.2023	12.06.2023	17.02.2024	Not registered	0			
Iceland	0	26.12.2022	Not registered	Not registered	Not registered	0			
India	2500	Not registered	Not registered	03.01.2024	Not registered	0			Annual fee 2024
Italy	2200	23.12.2022	23.12.2022	11.01.2024	11.01.2024	0			Annual fee 2024
Japan	0	06.01.2020	Not registered	11.01.2024	11.01.2024	0			
Korea	0	30.12.2022	Not registered	27.12.2023	Not registered	0			
Latvia	4000	31.08.2023	14.09.2023	31.05.2024	03.04.2024	0	X		Annual fee 2024
Liechtenstein	0	14.12.2022	Not registered	Not registered	Not registered	0			
Netherlands	0	30.01.2023	Not registered	03.01.2024	03.01.2024	0			
New Zealand	0	14.12.2022	14.12.2022	27.12.2023	27.12.2023	0			
Norway	0	27.12.2022	21.12.2022	28.12.2023	28.12.2023	0			
Philippines	1800	31.08.2023	Not registered	26.06.2024	Not registered	0	X		Annual fee 2022
Poland	0	11.05.2023	11.05.2023	23.04.2024	23.04.2024	0			
Singapore	4000	15.12.2022	15.12.2022	29.01.2024	04.12.2023	0			Annual fee 2024
Slovakia	0	23.05.2023	20.07.2023	31.05.2024	31.05.2024	0			
Slovenia	0	16.05.2023	Not registered	Not registered	14.03.2024	0			
Spain	0	22.11.2019	Not registered	07.02.2024	07.02.2024	0			
Sweden	0	25.10.2022	28.10.2022	17.10.2023	30.10.2023	0			
Switzerland	0	24.10.2022	16.05.2023	01.12.2023	03.11.2023	0			
Thailand	0	29.12.2022	Not registered	27.12.2023	Not registered	0			
Ukraine	11 200	Not registered	Not registered	Not registered	29.05.2024	0		X	Plan: 1700 in Oct. start 2021. Ann.fee 2023-24. Paused
USA	0	27.12.2022	No participate	24.01.2024	24.01.2024	0			
	44 700					0			

Follow-up IFF claims (updated 27.10.2024) - Associations not participating in WFC/U19 WFC 2024-2025 Appendix 4

Association	Total debt	IFF Events organising	Pay-off plan is followed	Pay-off plan is not followed	Comments
Argentina	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Armenia	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Belarus	9000	0			Annual fees 2019-24. Suspended
Benin	0	0			New member 2024
Brazil	2500	0			Have not participated in any IFF event. Annual fees 2020-24
Burkina Faso	3700	0			Have played Africa Floorball Cup. Annual fee 2020-24
Cameroon	4000	0			Have not participated in any IFF event. Annual fees 2019-23
Central Africa	2500	0			Have not participated in any IFF event. Annual fees 2020-24
Chinese Macau	500	0			Annual fee 2024
Colombia	1500	0			Annual fee 2022-24
Cote d'Ivoire	13 000	0		X	Annual fees 2017-2018,2021-24, WFCQ 2020&2022. Plan: 500 per quarter starting March 2020.
Croatia	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Georgia	3000	0			Annual fees 2019-24
Haiti	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Hong Kong China	0	0			Have not participated in any IFF event.
Indonesia	6500	0			Participated in SEA Games. Annual fees 2019 & 2021-24
Iran	4700	0			Annual fees 2019-24
Ireland	1500	0			Have not participated in any IFF event. Annual fees 2019-21. On hold
Israel	0	0			Have not participated in any IFF event
Jamaica	2500	0			Annual fee 2020-24
Kazakhstan	0	0			Have not participated in any IFF event
Kenya	9000	0			Have played Africa Floorball Cup. Annual fee 2019–24
Kiribati	2500	0			Have not participated in any IFF event. Annual fee 2020–24
Kuwait	2500	0			Have not participated in any IFF event. Annual fee 2020–24
Lithuania	500	0			Have not participated in any IFF event. Annual fee 2024
Malaysia	8800	0		X	Annual fee 2020, 2022-24
Malta	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Mexico	500	0			Annual fee 2024
Moldova	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Mongolia	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Mozambique	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Nigeria	3000	0			Have played Africa Floorball Cup. Annual fees 2019-24
Pakistan	8000	0			Have not participated in any IFF event. Annual fees 2019-24
Portugal	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Romania	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Russia	16 000	0		X	Annual fee 2020, 2022-24. Suspended
Rwanda	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Serbia	5000	0			Annual fees 2019-24
Sierra Leone	4800	0			Have not participated in any IFF event. Annual fees 2019-24
Solomon Islands	0	0			Have not participated in any IFF event
Somalia	2500	0			Have not participated in any IFF event. Annual fee 2019, 2021-24
South Africa	1500	0			Have not participated in any IFF event. Annual fees 2019-21. On hold
Togo	2500	0			Have played Africa Floorball Cup. Annual fee 2020-24
Turkey	9000	0			Have not participated in any IFF event. Annual fees 2019-24
Uganda	5800	0			Have not participated in any IFF event. Annual fee 2019-24
Venezuela	4500	0			Have not participated in any IFF event. Annual fees 2019-24
	174 300	0			

DEBTS PAY-OFF PLANS (IFF Events participants)

Update 27.10.2024

APPENDIX 5

Canada	Plan is followed	
Debt 17.2.2023	18000	CAD
New/Additional	0	Plan 31.7 annually 5000 CAD until cleared
Payments	3600 31.7.2023	5000
	3600 23.6 2024	5000
	31.7.2025	5000
	31.7.2026	5000
	31.7.2027	6000
Debt 31.10.2024	10800	

Latvia	Plan is followed	
Debt 17.04.2024	8000	Annual fees 2022,2023
New/Additional	4000	Annual fees 2024
	4000 27.09.24	Plan: 4000 CHF each 30.9, 31.10, 30.11
	4000 27.10.24	
Debt 31.10.2024	4000	

Philippines	Plan is followed	
Debt 17.04.2024	3600	Annual fees 2021, 2022
New/Additional	0	
	1800	Plan 900 CHF every 6 months starting 30.6.2024
Debt 31.10.2024	1800	

Ukraine	Plan is paused	
Debt 13.12.2019	8500	
New/Additional	4400	Annual fee 2023, 2024
		Plan 31.10 annually 1700 until cleared
Payments	1700 09.12.21	
Debt 31.10.2024	11200	

Cote d'Ivoire	Plan is not followed	
Debt 13.12.2019	2000	
New/Additional	13500	WFCQ &, ann.fee 2020-2021, WFCQ & ann.fee 2022-2024
		Plan 500 CHF every Quarter
Payments	1500 2020, 2021, 2022	
	1000 11.01.2024 (4th-5th)	
Debt 31.10.2024	13000	

Malaysia	Plan is not followed	
Debt 13.12.2019	3700	
New/Additional	11000	Ann.fee 2020, 2021, 2022, 2023, 2024
		Plan New plan still to be proposed
Payments	1500 31.01.20	
	2200 13.05.20	
	2200 14.12.21	
Debt 31.10.2024	8800	

Russia	Suspended	
Debt 13.12.2019	1000	U19Q 2019
New/Additional	18000	U19/WFCQ/Ann fee 2020, Annual fee 2022, 2023, 2024
Payments	1000 18.11.20	U19Q 2019
	2000 20.07.21	U19/WFCQ 2020
Debt 31.10.2024	16000	

Helsinki 12th of November, 2024

To: IFF Member Associations
IFF President and CB
IFF AC and DC

cc: IFF Auditor

FINAL ANNOUNCEMENT OF THE IFF GENERAL ASSEMBLY 2024

Dear Ms./Mr. President,

The 18th IFF General Assembly 2024 will, as announced on the 12th of September 2024, be held during the Men's 15th World Floorball Championships in the Malmö Arena Hotel Arena in Malmö, Sweden on **Saturday the 14th of December 2024 starting at 08.30 CET.**

Enclosed you will find the summons to the IFF General Assembly together with the preliminary Agenda, the CB reports, and proposals, as well as the motions and nominations made by the National member associations.

The following documents are sent out together with this final announcement, which the General Assembly is to decide upon:

- the Agenda for the General Assembly 2024
- the IFF Annual Report 2023 - 2024
- the Financial Reports for 2022 and 2023
- the IFF Auditors Reports for 2022 and 2023
- the Plan of Actions 2025 - 2026
- the CB proposal for a Budget for 2025 - 2026
- the Strategy Implementation report
- the Confirmation of the Code of Ethics
- the Motion from the Swedish Floorball Federation concerning the creation of ParaFloorball Committee
- the Motion from the German Floorball Federation concerning the international transfer regulations
- the Motion from the Cote d'Ivoire Floorball Federation concerning the creation of a continental African Floorball Confederation
- the Motion from the Ukrainian Floorball Federation concerning the memberships of Russian and Belarusian Floorball Federations

Due to sustainability reasons, you will only receive the agenda as a hard copy for the meeting, the rest of the material is digital.

All Member Associations are welcome to participate in the IFF General Assembly with a maximum of two representatives each. If the participating representatives of the member associations need an interpreter, the association may use one at the General Assembly.

Looking forward seeing you in Sweden, we remain

With kindest regards,

Tomas Eriksson
IFF President

John Liljelund b.d.
secretary general

Proposed Agenda for the 18th IFF General Assembly to be held in the Malmö Arena Hotel, on the 14th of December 2024**1. Opening of the General Assembly by IFF President Mr. Tomas Eriksson****2. Admission or expulsion of official member Associations**

The following provisional IFF members have on their own accord applied for ordinary membership: Hong Kong. The CB proposes that they are decided by the General Assembly to become ordinary members.

The CB has decided to propose that the following provisional members are automatically considered ordinary members: **XXX**, according to IFF Statutes, Article 13 paragraph 3.

The new voting roll will be approved by the General Assembly.

3. Approval of present Associations and the voting roll. (JL)

There are 46 ordinary member associations, i.e. Australia, Austria, Belgium, Brazil, Canada, China, Cote d'Ivoire, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hong Kong, Hungary, Iceland, India, Indonesia, Iran, Israel, Italy, Jamaica, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, the Philippines, Poland, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Thailand, Ukraine and USA present, which according to the IFF Statutes § 29.2. have the right to vote at the General Assembly, if they have fulfilled their obligations towards IFF.

The ordinary members of Belarus and Russia are suspended from all IFF activities and therefore not allowed to participate in the IFF General Assembly

With 44 participating member federations a simple majority is 23 votes and the 2/3 majority is 30 votes, according to the Statutes.

There are X provisional members associations present, i.e.

Approval of the voting roll.

The assumption is that all ordinary members have fulfilled the requirement by the time of the General Assembly.

4. Greetings to the General Assembly

Greeting from the Swedish Floorball Federation president Ms. Märith Bergendahl.

5. Election of two scrutineers of the General Assembly

The IFF Central Board proposes to elect Mr. XXX and Ms. YYY as scrutineers of the IFF General Assembly.

Further the IFF CB proposes that the IFF Ethics Commission members Ms. Carol Roberts and Mr. Bill Howitt will act as official scrutineers of the IFF General Assembly

6. Approval of the agenda

7. Approval of the protocol of the last General Assembly (Article 31 paragraph 2)

The protocol from the last protocol has not been opposed to and is therefore automatically approved according to the statutes.

8. Modification of the statutes (changes in statutes a 2/3 majority is needed)

The IFF Central Board has not made any proposal of changes to the IFF Statutes

9. Approval of the CB reports (TE)

The Annual report 2023-2024, a resume from the plan of action decided upon in Zurich, Switzerland in 2022 for the period 2023-2024 and the activities IFF has had in the period presented by the IFF President Mr. Eriksson

10. Approval of the financial report and the auditors report 2022-2023

1. Calendar year 2022 financial statements by the IFF secretary general
2. Auditors report concerning 2022 by Mr. Brandstam
3. Calendar year 2023 financial statements by the IFF secretary general
4. Auditors report concerning 2023 by Mr. Brandstam

11. Decision on freedom of responsibility for the CB

The General Assembly is to decide upon this, based on the proposal made by the IFF auditor Mr. Brandstam.

12. Decision on membership fee

The IFF Central Board proposes to make no change to the membership fees system.
A 2/3 majority is needed for a change, and a simple majority for the amounts.

13. Examinations and decisions on proposals and motions of the members

(The motioners will have the possibility to introduce their motion for a maximum of 2 minutes)

1. IFF Central Board Recommendation regarding the Motion from the Cote d'Ivoire Floorball federation concerning the forming of an African Floorball Confederations, presented by the IFF secretary general
2. IFF Central Board Recommendation regarding the Motion from the Swedish Floorball Federation concerning the formation of an IFF ParaFloorball committee, presented by IFF secretary general
3. IFF Central Board Recommendation regarding the Motion from the Ukraine Floorball Federation concerning the expulsion of the IFF membership of the National Floorball Federation of Russia, presented by the IFF secretary general
4. Confirmation of the IFF Central Board decision to amend the IFF Code of Ethics scope to include the leadership and staff of the IFF member federations, presented by IFF secretary general

5. Approval of the IFF Strategy 2021-2032 Implementation report for first period 2021-2024, presented by the IFF Strategy working group chair Mr. Stephen King.

14. Approval of the IFF CB proposals, budget and working plan for the next two years

1. Plan of action for the period 2025-2026 (between General Assemblies), presented by the IFF vice president Mr. Filip Suman
2. Budget for the calendar year 2025 and 2026, presented by the IFF secretary general

15. Elections

All nominations having arrived to the IFF Office at least sixty (60) full days prior to the IFF General Assembly, i.e. until October 14th, 2024 are according to enclosure. The following persons are to be elected for the coming four-year period (2025-2028).

The IFF CB proposes to elect 11 members of the IFF Central Board for 2025-2026.

Each candidate will be given the opportunity to present themselves for a maximum of 2 minutes

- Elections:
- IFF President
 - 11 IFF Central Board members
 - IFF Appeal Committee Chair
 - Three ordinary members of the Appeal Committee and substitute members
 - IFF Disciplinary Committee Chair
 - Three ordinary members of the Disciplinary Committee and substitute members
 - IFF Ethics Commission Chair
 - Three members of the Ethics Commission

16. Appointment of a chartered auditor for two years.

The CB proposes re-election of Mr. Brandstam.

17. Approval of Regulations within the meaning of article 15 paragraph 2 littera c)

The IFF Central Board does not propose any Regulations for approval for the General Assembly, but wants to inform about the two topics:

- 1) IFF Event structure and International calendar discussions presented by Mr. Martin Klabere, IFF RACC chair and Ms. Sarah Mitchell IFF Event Manager
- 2) The World Games 2025 in Chengdu, China presented by Ms. Sarah Mitchell.

18. Decision on all affairs being reserved for the General Assembly by the statutes or by law

The IFF Central Board does not propose any such affairs.

19. Appointment to be honorary member (FS)

The IFF Central Board to propose to appoint Mr. Tomas Eriksson as the IFF Honorary President.

20. Decision on the meeting place for the next General Assembly

Preliminary proposed by the CB on the 12.12.2026 at 09:00, during the WFC 2026 in Tampere, Finland.

21. Presentations on coming World Floorball Championships

- WFC 2025 Men U19 in Zurich, Switzerland by Mr. Andreas Cadisch, from SUHV
- WFC 2025 Women in Brno, Czech Republic by Mr. Petr Chvojka from CF
- WFC 2026 Women U19 in XXX, Italy by Mr. XXX from IFHF
- WFC 2026 Men in Tampere, Finland by Mr. XXX from SSBL

22. Closing of the General Assembly (FS)

Thanking of IFF CB members

Helsinki, November 12th, 2020

Nominations and motions by the Member Associations for the IFF General Assembly 2024

In accordance with the IFF Statutes the following Nominations and Motions have been sent in to the IFF, at least 60 full days (14.10.2024) before the IFF General Assembly:

Nominations:

IFF President:

- Mr. Filip Suman (new) nominated by CF

IFF Central Board:

- Mr. Jörg Beer, Switzerland (re-election) nominated by SUHV
- Mr. Tamuz Hidir, Ukraine (re-election) nominated by UFF
- Mr. Steen Houman, Denmark (re-election) nominated by FD
- Mr. Remo Hubacher, Germany (new) nominated by FG
- Mr. Pekka Ilmivalta, Finland (new) nominated by SSBL
- Mr. Calle Karlsson, USA (re-election) nominated by USFbA/CAN
- Mr. Carlos Lopez, Spain (re-election) nominated by AEUF
- Mr. Ben Ow, Singapore (new) nominated by SFA
- Ms. Pakkamol Siriwat, Thailand (re-election) nominated by FT
- Mr. Egils Sveilis, Latvia (new) nomination by LFS
- Ms. Zuzana Svobodová, Czech Republic (new) nominated by CF
- Mr. Teo Turay, Slovakia (new) nominated by SFA
- Mr. Marcel Wadja, Cote d'Ivoire (new) nominated by FIDF
- Ms. Helén Wiklund Wårell, Sweden (new) nominated by SIBF

The IFF CB has elected Ms. Agata Plechan (POL) as the IFF Athletes Commission chair for the period 2025-2028 and is therefore ex office a member of the IFF Central Board.

IFF Appeal Committee:

Chair:

- Ms. Märit Bergendahl, Sweden (re-election) nominated by SIBF

Members:

- Mr. Tom Hedkrok, Finland (re-election) nominated by SSBL
- Mr. Giorgio Rambaldi, Italy (re-election) nominated by FIUF
- Ms. Aiga Staltmane-Veksa, Latvia (re-election) nominated by LFS

Substitutes:

- Mr. Felix König, Switzerland (new) nominated by SUHV

Address:

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Finland

Phone:

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E-mail:

office@floorball.sport
Web-site
www.floorball.sport

Bank:

Credit Suisse, CH-8700 Küsnacht, Switzerland
Account No: 0818-559200-11. Swift: CRESCHZZ80A
IBAN: CH52 0483 5055 9200 1100 0

- Mr. Toni Schnelle, Germany (new) nominated by FG
- Mr. Kuppusamy Ramanujam Vignesh, Singapore (new) nominated by SFA

IFF Disciplinary Committee:

Chair:

- Mr. Stephen King, Australia (new) nominated by FAL

Members:

- Mr. Tomas Brezina, Czech Republic (new) nominated by CF
- Ms. Linda Noppa, Sweden (re-election) nominated by SIBF
- Mr. Ilmars Blumbergs, Latvia (re-election) nominated by LFS

Substitutes:

- Mr. Yevgen Gulechko, Ukraine (new) nominated by UFF
- Mr. Tobias Köstler, Germany (new) nominated by FG
- Mr. Jorgen Olshov, Italy (new) nominated by FIUF
- Mr. Glendon Phua, Singapore (new) nominated by SFA
- Mr. Martin Rindlisbacher, Switzerland (new) nominated by SUHV

IFF Ethics Commission:

Chair:

- Ms. Sylvia Shenk, Germany (new) nominated by IFF

Members:

- Ms. Ojonoka Agudah, Nigeria (new) Nominated by IFF
- Mr. Bill Howitt, Australia (re-election) Nominated by IFF
- Ms. Carol Roberts, Canada (re-election) nominated by IFF
- Mr. Riku Tapio, Finland (new) nominated by SSBL

Motions:

The Member federations have handed in the following motions to the IFF General Assembly:

- Cote d'Ivoire Floorball Federation: Formation of an African Floorball Confederation
- Floorball Germany: Change of the Rules for the Student transfers
- Swedish Floorball Federation: Forming a IFF Para Floorball committee
- Ukraine Floorball Federation: Expulsion of Russian Floorball Federation (NFFR) as IFF member

The IFF CB has given a separate answer for the GA to each of these motions.

John Liljelund
secretary general

GA 2024 voting rights - annual fees 2023-2024 and other debts

Appendix 9

Non-marked is provisional member. Green is eligible to vote. Yellow is not eligible to vote.

Updated 31.10.2024

NATION	2024	2023	Debts including annual fees	
Argentina			3000	
Armenia			3000	
Australia	1	Paid	Paid	0
Austria	2	Paid	Paid	0
Belarus			9000	Suspended
Belgium	3	Paid	Paid	0
Benin			0	New 2024
Brazil			2500	
Burkina Faso			3700	
Cameroon		Paid	4000	
Canada	4	Paid	Paid	10800
Central African Rep.			2500	
China	5	Paid	Paid	0
Chinese Macau			500	
Colombia			1500	
Cote d'Ivoire			13000	
Croatia			3000	
Czech Republic	6	Paid	Paid	0
Denmark	7	Paid	Paid	0
Estonia	8	Paid	Paid	0
Finland	9	Paid	Paid	0
France	10	Paid	Paid	0
Georgia			3000	
Germany	11	Paid	Paid	0
Great Britain	12	Paid	Paid	2200
Haiti			3000	
Hong Kong		Paid	Paid	0
Hungary	13	Paid	Paid	0
Iceland	14	Paid	Paid	0
India	15		Paid	2500
Indonesia			6500	
Iran			4700	
Ireland			1500	
Israel	16	Paid	Paid	0
Italy	17		Paid	2200
Jamaica			2500	
Japan	18	Paid	Paid	0
Kazakhstan		Paid	Paid	0
Kenya			9000	
Kiribati			2500	
Korea	19	Paid	Paid	0
Kuwait			2500	
Latvia	20		Paid	4000
Liechtenstein	21	Paid	Paid	0
Lithuania			Paid	500
Malaysia			8800	
Malta			3000	
Mexico			500	
Moldova			3000	
Mongolia			3000	
Mozambique			3000	
Netherlands	22	Paid	Paid	0
New Zealand	23	Paid	Paid	0
Nigeria			3000	
Norway	24	Paid	Paid	0
Pakistan			8000	
Philippines	25	Paid	Paid	1800
Poland	26	Paid	Paid	0
Portugal			3000	
Romania			3000	
Russia			16000	Suspended
Rwanda			3000	
Serbia			5000	
Sierra Leone			4800	
Singapore	27		Paid	4000
Slovakia	28	Paid	Paid	0
Slovenia	29	Paid	Paid	0
Solomon Islands		Paid		0
Somalia			2500	
South Africa			1500	
Spain	30	Paid	Paid	0
Sweden	31	Paid	Paid	0
Switzerland	32	Paid	Paid	0
Thailand	33		Paid	1800
Togo			2500	
Turkey			9000	
Uganda			5800	
Ukraine			11200	
USA	34	Paid	Paid	0
Venezuela			4500	

GA 2024 voting rights



ANNUAL REPORT

2023-2024

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1.INTRODUCTION

Looking back over the two-year period IFF has been working a lot with the development of the competitions, both the ones being played and their regulations and the operations around them. The regulations have now been streamlined as well as the agreements for the organisers. At the same time the discussion of the need to renew the Event structure and look over the number of Events has grown stronger. As a result of this the Future of Floorball project continuation that the IFF General Assembly 2022 decided upon, has taken a quite different form, with the IFF now overlooking both the whole event structure, the international calendar and the format of the WFC. IFF has taken a more active approach in involving the member federations in the discussions and the IFF Association meeting gave a clear indication of that more work was needed when it came to the international competitions as a whole. The number of events is increasing for the member federations and a evaluation is clearly needed here

The period has provided some clear achievements, but also some clear short comings that needs to be looked upon more in detail.

The main positive achievement of the period are related to the fact that IFF was able to bring back the IFF finance on an acceptable level after the pandemic in 2023 and we were able to run a successful World Floorball Championships in Singapore. The growth of the sport in Asia has also been very positive and securing that Floorball is on the South-East Asian Games for 2025, 2027 and 2028 is a major achievement for the sport and the IFF is very grateful towards the Asia-Oceanian Floorball Confederation for this. On the political level the securing of 8 men's and 8 women's teams on the Chengdu World Games 2025 is by far the most important one, as this now gives the sport a quite big visibility in the event as we are playing for eight days in Chengdu. Here the activation of the Chinese Floorball Union will also be a key focus point, especially after the event in China to strengthen the sport in China.

In the IFF Events the WFC 2022 in Switzerland was a huge success both from a spectator, but even more so from a visibility aspect. The U19 WFC's for Men in Frederikshavn, Denmark and the Women in Lahti, Finland both made new spectator records for the U19 categories and especially the number of side events organised by the Finnish federation in Lahti made it a really amazing U19 Event. The inaugural 3v3 WFC organised in Lahti, in combination to the U19 WFC, exceeded any expectations both in number of participating teams with 41 teams participating, the level of the games and the atmosphere in the venues clearly showed that there is a need for this type of tournament. The IFF needs to build on this, as it will be helpful to bring more countries to the field of International competitions and help spreading the sport to new countries and regions.

The fact that the number of non-european countries participating in the IFF General Assembly and the Association meeting has continued to grow is very positive, but we still need to secure that we have more countries participating and taking part in the IFF webinars and information meetings.

If we look at the major shortcomings in regard to the strategy and the approved Plan of Action for 2023-2024, then the biggest one is by far that the sport has not grown in the number of

players as this has been one of the main targets. There has been some small development, but still there are no major growth. One reason for this is still a number of countries are still struggling with the dropout that occurred during the Covid-19 pandemic. IFF needs to look over this to see what can be done to help the member federations.

The IFF organisation has been struggling with the same question for a long period of time. The organisers of the major events are able to sell large amounts of sponsorship packages, but the IFF has several difficulties to build such paths to the WFC's and the lack of sponsorship revenues is maybe the biggest problem for IFF today. The IFF has been trying to look for solutions and discussions in the Core Country Marketing Network Groups have been held and ideas of how to move forward have been proposed. Also there has been much higher expectations for the IFF App streaming revenues, where IFF has not been able to market it to reach its full potential. As IFF has made a major investment into the IFF App, we need to reach a much larger number of users and to find a way of how to better market the IFF App.

The increase of visibility and awareness has not been as fast or big as expected from the WFC in Singapore, nor have IFF been able to work enough with the Floorball stars and the creation of them.

2.COVID-19

There has been no specific effect of the Covid-19 pandemic on Floorball activities during 2023-2024, however some members are still not fully recovered from the effect of the loss of players and financial impacts.

3. MEMBER ASSOCIATIONS

The IFF today consists of 80 Member Associations of which 45 are ordinary members and 35 provisional members. During the previous period, the number of Member Associations has continued to grow with three new members from 77 to 80. Two of the members are at the present time suspended based on the decision of the IFF CB due to the war in Ukraine, Belarus and Russia. There are constantly new countries in the process to apply the membership within the IFF.

The ordinary Members Associations are: Australia, Austria, Belarus, Belgium, Brazil, Canada, China, Côte d'Ivoire, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Great Britain, Hungary, Iceland, India, Indonesia, Iran, Israel, Italy, Jamaica, Japan, Korea, Latvia, Liechtenstein, Malaysia, the Netherlands, New Zealand, Norway, Pakistan, the Philippines, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Thailand, Ukraine and USA. There were no new ordinary members during 2023-2024. Belarus and Russia have been suspended since 2022 based on the decision of the IFF CB due to the war in Ukraine.

The provisional Member Associations are: Argentina, Armenia, Benin, Burkina Faso, Cameroon, Central African Republic, Chinese Macau, Colombia, Croatia, Haiti, Hong Kong, Ireland, Kazakhstan, Kiribati, Kenya, Kuwait, Lithuania, Malta, Mexico, Moldova, Mongolia, Mozambique, Nigeria, Portugal, Romania, Rwanda, Sierra Leone, Solomon Islands, Somalia, South Africa, Togo, Turkey, Uganda and Venezuela. According to the Statutes of IFF, for provisional members,

membership shall only initially be granted for a period of four years, after which the membership status of the country in question shall be subject for revision by the IFF CB, based on the activity of the member Association.

The IFF has continued the work to spread the sport of Floorball, but a lot of focus has been given also to the service of the members especially when facing the challenges of the IFF members after the pandemic. There has been a growth in regional cooperation, in Asia within the AOFC and in Europe a new group named the EuroPower (Belgium, France, Italy, Spain and Ukraine) alongside with the existing Six Nations (Denmark, Germany, Latvia, Norway, Poland and Slovakia), which are now co-operating in a number of fields like education and event organisation.

Helping the Member Associations to develop their own operations, while at the same time needing to develop the universality of the sport, especially outside Europe, is a challenge. The IFF has worked on this issue and has maintained contact with around 10-15 countries in Africa, the Americas, and Asia and Oceania.

The number of players has not grown according to the expectations and the member associations have mainly concentrated to get the players back after the pandemic. In some countries the losses were significant due to the circumstantial restrictions and it will still take some time to be back to the situation which there was before the pandemic.

Some regions, such as Asia, have been able to maintain activities relatively well and despite some set backs like the cancellation of AIMAG, there have been positive development in Asian region and the level of sports has increased based on the performances in the qualification events.

3.1. Asia and Oceania Floorball Confederation (AOFC)

The Asia and Oceania Floorball Confederation (AOFC) was founded by the Asia and Oceania Member Associations of the IFF in 2005. It currently has its regional headquarters in Bangkok, Thailand and has its own website: <https://www.asiaoceaniafloorballconfederation.org/> . The AOFC consists today of 20 IFF members: Australia, China, Chinese Macau, Hong Kong, India, Indonesia, Iran, Japan, Kazakhstan, Kiribati, Korea, Kuwait, Malaysia, Mongolia, New Zealand, Pakistan, Philippines, Singapore, Solomon Islands and Thailand.

Executive Committee:

President Siriwat, Thailand	Mr. Dato Seri Chaiyapak
Senior Vice President	Mr. Stephen King, Australia
Vice President	Mr. Atul Gupta, India
Vice President	Adm. Graivut Vattanatham, Thailand
Vice President	Mr. Ching Sy Jeng, Singapore
Secretary General	Mr. Kenneth Ho, Singapore
Dep. Secretary General	Ms. Penthai Siriwat, Thailand
West Asia Envoy	Mr. Ramezanali Davalo, Iran

Treasurer	Mr. Kim Se Woong, Korea
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Central Board Members:

Member	Mr. Kyle Lister, Australia
Member	Mr. Harinder Kumar, India
Member	Mr. Muchlas Susendo,M.Pd Indonesia
Member	Mr. Soichi Kato, Japan
Member	Mr. Hwang Joo Kim, Korea
Member	Mr. Risal Rahman, Malaysia
Member	Mr. Christian Bertschinger, New Zealand
Member	Mr. Asim Kiyani, Pakistan
Member	Mr. Ralph Ramos, Philippines
Member	Ms. Binbin Lin, Singapore
Member	Mr. Liu Dong Wei, China
Member	Ms. Pakkamol Siriwat, Thailand
Member	Mr. Ivan Chan, Hong Kong

3.2. Associations' Meeting 2023

The IFF Associations' Meeting was held in conjunction with the Women's WFC 2023 in Singapore from the 8th to 9th of December with 27 registered member associations, out of which almost half were from outside Europe, which was very positive. The topics were mainly about the Future of Floorball and the plans for new competition structure and competition calendars were presented to the member associations and there were several group works concentrating on those topics.

3.3. License System for Member Associations

The License system was created to help guide the Member Associations in the development of their own organisations, rather than only focusing on participation in international events. The most important reason was that IFF's responsibility is to secure the level and the quality of the sport and to treat all members equally. The approved License System 2.0 will take full effect in 2023 regarding the financial parts. The IFF Central Board started in the beginning of 2024 to work with the updates for the IFF licence system to simplify and clarify the tier criteria.

4. CENTRAL BOARD

The IFF Central Board (CB) was elected for four years, in accordance with the new IFF Statutes, by the IFF virtual General Assembly held in Zoom, on the 11th of December 2020. The number in brackets is the number of CB meetings the member has participated in during 2023-2024

Mr. Tomas Eriksson, Sweden, President(10)

Mr. Filip Suman, Czech Republic, Vice President,(10)

Mrs. Monica Birdal , Norway, Treasurer(5)

Mr. Jörg Beer, Switzerland, Member(10)

Mr. Tamuz Hidir, Ukraine, Member(10)

Mr. Steen Houman, Denmark, Member(9)

Mr. Calle Karlsson, USA, Member(8)

Mr. Stephen King, Australia, Member (AOFC Senior Vice President)(8)

Mr. Martin Klabere , Sweden, Member(10)

Mr. Carlos Lopez, Spain, Member(10)

Ms. Agata Plechan(Athlete's Commission chair, ex officio)(9)

Ms. Pakkamol Siriwat, Thailand, Member(9)

follows:Between the General Assemblies there have been 10 IFF CB meetings, held as

Prague	26.02.2023	
Malmö	21.05.2023	
Helsinki	03.09.2023	
Berlin		12.11.2023
Singapore		07.12.2023
Malaga	03.03.2024	

Solna

28.04.2024

Zurich

08.09.2024

Helsinki

13.12.2024

The IFF CB has continued to work with the system to divide its sessions by running specific and strategic workshop sessions during the first day of the two-day meetings to discuss, analyse and prepare more specific questions, before the actual meeting itself on the second day, to be able to have a broader discussion about the topic. This has proven to be very fruitful and efficient and has developed the work of the CB and has been very helpful in getting a broader picture of the relevant situation. Further it has given the board members the possibility to dig deeper into a number of topics.

The most important decisions taken during the IFF CB meetings are published directly after the meetings in a news on the IFF web page and later distributed via the IFF Newsletter. The minutes from the meetings along with the associated documents are also published on the IFF website after acceptance by the IFF CB.

4.1. Main Fields of focus for the IFF CB

The IFF CB has, in accordance with the Plan of Action 2023-2024, approved by the IFF General Assembly 2022, worked with the implementation of the IFF Strategy, redefined Future of Floorball project and created a shopping list for actions to be taken in the five different fields of activity (Organisational Development, Marketing & Promotion, Visibility 6 Awareness, Event structure change and Rule Changes all in order to make the sport more interesting for the young players, the spectators and the sponsors. Further the IFF CB has worked with defining the needed changes for the IFF International calendar, the Event structure and the WFC format and discussed this in the IFF Association Meeting in Singapore and then based on the results and the CB's Calendar working group prepared the question and run an information webinar to the member in October 2024 and are now waiting for the feedback from the members.

The process to support the Member Association to develop their own organisation and operations, has taken a new form based on the results of the Erasmus project Fit4Future run by the Czech Floorball. The project has been transformed into a Fit4Future programme where a number of member federations have after the initial organisation evaluation with the Maturity Matrix, will enter into a 2nd phase program, where IFF is supporting to concretely. A proposal for the update of the IFF Licence System 3.0 has been prepared and will be fully in force for the invitations for the coming IFF Events, where countries with debts to the IFF are not allowed to register for the IFF Events, if there is not a payment plan in place that is being followed. The pandemic has partly prolonged the process to put this in place.

The work with the streamlining of the IFF regulations, guidelines and event agreements has continued and the learnings from the different events have been included into the regulations. IFF has introduced the rule of a Sporting nationally in the Competition regulations, in order to secure the possibility to represent a national team.

- **4.2. Appointments**

The following person have been appointed by the IFF CB:

Ms. Blanka Benyo, Operations Coordinator, September 2024 (new employee appointment)

4.4. International Lobby work

The process and the system for inclusion of Additional Events for the Olympic Games Los Angeles 2028 has clearly shown that the road for Floorball to be included in the Olympic Games is very far away, if one of the stronger Floorball nations would not organise the Games. The IOC is steering the process, so that the Olympic Games Organising Committees (OGOC) are making a proposal of what seems to be 2-4 Additional Events. This severely diminishes the possibilities for Floorball to participate in the Olympic Games in the future and changes the direction of our activities to focus more on building our sport presentation and the operations.

In regard to the International Olympic Committee (IOC) FF has continued to work to promote and spread the 3v3 format, where the first 3v3 WFC was played in Lahti in 2024 to have the possibility to promote this version for the Youth Olympic Games in 2030. As the future with the SportAccord Games and for us the Urban Games is still unclear, the IFF has focused more to work with the lobbying for the Asian Indoor and Martial Arts Games 2026 in Saudi Arabia, in cooperation with the AOFC.

The IFF has been in close contact with the IOC Sports Department, following-up on the development work already done in relation to the requirements set for International Federations to seek participation in the Olympic Games and International and Regional Multi-Sport Games. The growth of the sport in Asia has resulted in the inclusion of Floorball in the Asian Indoor and Martial Arts Games in Thailand, which has been moved a number of times and finally was cancelled by the Olympic Committee of Asia and therefore not organised in Thailand in 2024. This is a huge loss for the IFF and especially for the Asian floorball countries.

The IFF CB has stressed the need to raise the awareness of the importance of lobbying the decision makers of the NOC and the International Sport Federations on a national and international level within the Floorball community. IFF representatives have been welcomed by many organisations, and meetings have been held with the most senior sports hierarchy and organisations during the period, show that we have reached a higher stage of acceptance in the international sports family.

Through the IFF and Member Association representatives a lot of lobby work has seen good results in the form of inclusion in International Multi-Sport Events and positions in the sport organisations. The IFF representatives are invited to cooperate within the international sport community and are involved in discussions with the International Sport Federations, SportAccord, IOC, IWGA and WADA.

The IFF Secretary General, Mr John Liljelund, has been re-elected as a member of the Executive Board for the Association of IOC Recognised International Sport Federations (ARISF) for the period 2022-2025 and elected to the International World Games Association Executive Committee for the period 2023-2026. In addition Mr. XXX (SUI) has been elected as a member of the IWGA Athletes commission for 2023-2025. The IWGA ATC will have their elections in 2025 in Chengdu.

4.4. IFF Executive Committee (ExCo)

The composition of the ExCo has been:

Mr. Tomas Eriksson, President & Chair

Mr. Filip Suman, Vice President

Mr. Stephen King, AOFC Senior Vice President

Ms. Monica Birdal, Treasurer

Mr. John Liljelund, Secretary General

The ExCo has worked mostly with handling urgent daily business, especially related to the IFF Office placement for the period 2025-2028, the Event structure changes and the new international calendar and urgent issues arising in between the IFF CB meetings. The work of the ExCo, in regard to the preparation of the upcoming CB meetings and workshops has mainly been handled by the President and the Secretary General and email discussions within the ExCo.

5. CONTACTS TO INTERNATIONAL SPORTS FEDERATIONS

5.4. International Olympic Committee (IOC)

The IFF has held several meetings with the IOC Sports Department discussing the development of the sport and the way for IFF to move forward. The level of the cooperation has moved far more towards an operational level on how to develop the sport.

IFF applied for, and was granted, the revised IOC support for development projects and anti-doping education on a yearly basis as an ARISF member. IFF has provided all needed information to the IOC in the different projects that we have run as a part of the IOC support like the Fair Floorball campaign, Introduction of 3v3 WFC, GoGirls floorball, Future of Floorball process, and matters related to Integrity in Sport and Sustainability.

5.5. Global Association of International Sports Federations (GAISF) / SportAccord

GAISF was dissolved in the end of 2022 based on the initiative of the Summer and Winter Olympic sports, as they felt that the activities of GAISF are a duplication to the activities of the Association of Summer Olympic International Federations (ASOIF) and the Association of the Winter International Olympic Federations (AWIOF). The new SportAccord founded is now based on the membership of the four umbrella organisations; Summer Olympic (ASOIF), Winter Olympic (WOF), IOC recognised IF's (ARISF) and Recognised Independent IF's (AIMS).

There has not been any SportAccord organised in 2023, but in 2024 the SportAccord convention was organised in Birmingham, UK and it seems that the SportAccord convention is back on the program for 2025, even though no organiser has been appointed still. SportAccord has organised the IF Forum in both 2023 and 2024 in Lausanne, to discuss topics like sustainability, AI in Sports and safeguarding.

Due to the prolonged process for the dissolution of GAISF, the multi-sport events, apart from the Combat Games in Saudi Arabia in 2024, have not been organised since 2019, when the first Urban Games were held in Budapest, Hungary.

5.6. Association of IOC Recognised International Sport Federations (ARISF)

IFF has taken part in the activities of the ARISF and participated in the ARISF General Assembly, held virtually in 2022 – 2023, all held in Lausanne in connection to the IF Forum. With the dissolution of GAISF, the role of the ARISF has changed dramatically, as it is now the sole organisation to give direct support to its members. The ARISF Executive Board has been working on the service of ARISF, mainly in the field of Anti-Doping and the cooperation with ITA, the Good Governance in cooperation with the International Partnership Against Corruption in Sports (IPACS) and in the field of safeguarding.

In his position on the ARISF Executive Board, the IFF Secretary General has been given the task of finding ways of how ARISF could better serve the interests of its members in the future.

5.7. International University Sports Federation (FISU)

FISU changed the format of its events for floorball from a national team to a tournament for university teams in their new University World Games (UWG). In 2022 the UWG Floorball was planned to be held in Liberec, Czech Republic, but due to lack of interest to participate the event was cancelled. In discussions with FISU it has become clear that FISU has now changed the format of the UWG's and dropped Floorball from the program. The discussions about changing the format in FISU has not progressed and IFF has planned that maybe in the future in the 3v3 WFC festival, could be played also a University category.

Mr. Carlos Lopez has been the main contact with FISU, as he was elected the Floorball FISU Technical Delegate in 2020.

5.8. International Masters Games Association (IMGA)

Finland was awarded the 2023 European Masters Games (EMG) to be held in Tampere from 26th June – 9th July, with Floorball on the program. The Floorball tournament was be organised by the Tampere Floorball clubs Classic and KooVee, in cooperation with the EMG and the IFF.

This event was played with two age-groups, namely Men 35-50 and men over 50. A total of nine teams participated in the tournament. IMGA has informed that in order to keep Floorball on the program there needs to be more teams participating and discussions have been started with the IMGA about how to reach the target of close to twenty teams in Como, Italy in 2027. IFF organised the event as an IFF Masters World championships and will continue with the system.

5.9. International World Games Association (IWGA)

IFF has actively taken part in the activities of the IWGA and has been working closely with IWGA and participated in the IWGA Media workshops organised in Lausanne in both 2023 and 2024. Further, IFF has participated in the IWGA General Assemblies in 2023 and 2024, which has both been held in Madrid, Spain. In the IWGA AGM in 2023 the IFF secretary general was elected as a member of the IWGA Executive Committee.

The IFF Secretary General is the chair of the IWGA Marketing Committee which has been working on the renewal of the IWGA marketing product offering and sponsorship strategy. Mr. Matthias Hofbauer is an elected member of the IWGA Athletes Committee.

5.10. World Anti-Doping Agency (WADA)

The IFF has, during the period, prepared all the needed documents and policies for the implementation of the new World Anti-Doping Code that came into force on January 1st 2021 and have successful received the full Code compliance in 2024, after fulfilling all the corrective actions demanded by the IOC.

IFF has actively taken part in the WADA's Anti-Doping work and commented upon the proposals for the new WADA Code and International Standards. The IFF has also participated in the IF's WADA symposium organised in Lausanne 2023 and 2024.

IFF nominated Ms. Agata Plechan, the IFF Athlete Commission chair as a candidate for the new WADA Athlete Council Elections in 2022. Ms. Plechan was not elected in the open election and IFF then nominated her for the election to for the third round conducted by WADS, but unfortunately Ms. Plechan was neither elected here. IFF has then been in discussions with the WADA President Banka and a number of WADA Executive Board members, to discuss the way WADA has reacted to the change of the sports structure, as there are no GAISF anymore. IFF has decided to nominate Ms. Plechan for the WADA Athletes committee elections also in 2024.

5.11. International School Sports Federation (ISF)

There have been no ISF Floorball Championships played during the period and no contact with the IFF.

6. COMMITTEES

6.1.1 Rules & Competition Committee (RACC)

The composition of the Rules & Competition Committee (RACC) has been:

- Mr. Martin Klabere, Sweden, Chair
 - Mr. Jan Jirovsky, Czech Republic, Vice-Chair
 - Mr. Teo Turay, Slovakia, Member
 - Ms. Meelike Terasmaa, Estonia, Member
 - Mr. Kenneth Ho, Singapore, Member
 - Mr. Ari Vehniäinen, Finland, Member
 - Mr. Beat Wullschleger, Switzerland, Member
 - Mr. Marek Chomnicki, Poland, Member
 - Ms. Zane Klabere, Latvia, Member
 - Ms. Victoria Wikström, Sweden, Member
 - Mr. Tomas Sladky, Czech Republic, Athletes' Commission Representative
 - Ms. Lara Heini, Switzerland, Athletes' Commission Representative
 - ~~Ms. Agata Plechan, Poland, Athletes' Commission Representative~~
-
- RACC Jury persons: Mr. Andris Dzenis (Latvia), Mr. Ramezanali Davalo (Iran), Mr. Louis Nonguierma (Burkina Faso), Mr. Lubomir Klosek (Slovakia), Mr. Jens Orhoj (Denmark) Mr. Marcel Wadja (Côte d'Ivoire) and Ms. Helén Wiklund Wårell (Sweden), Mr. Petr Chvojka (Czech Republic)

Office responsibility: Mr. Stefan Kratz, Ms. Sarah Mitchell and Ms. Monika Kraus

During the period the RACC has had 12 meetings, with only one of these being a face-to-face meeting in October 2023. The main tasks have been to work with the development of the IFF competitions, including the first 3v3 WFC and the introduction of a new home and away format for the Champions Cup. A new proposal for the international calendar and a different WFC playing system were both introduced for discussions. Updates of regulations were made and work began on the Game Rules Edition 2026.

Other tasks for the RACC have been to follow up on International Transfers, Competition Regulations, Regulations for Friendly Internationals, preparation work for coming IFF events including venue inspections, and an update of guidelines for using video for goal review.

International Calendar review was made and a new proposal was presented to the members at the Associations Meeting 2023 in Singapore. The review process continued during 2024 with many different changes, with the final proposal including the idea to now change from a 2-yr WFC cycle to a 4-yr cycle. This proposal was presented to the Members via an online meeting in October. The work on the proposal continued until the end of the year, with a CB calendar working group and the RACC making an updated proposal to the CB.

Champions Cup new format was introduced with completely new regulations and playing format. (More information under Section 17 - Competitions)

3v3 Formats & Rules were formulated and introduced, including both a development format and an 'entertainment' format which was used for the first ever IFF 3v3 WFC played in 2024 in Lahti, Finland.

Rules of the Game 2026 edition work was begun, with a focus on improving player safety.

Competition Regulations included updates to the release of players rules, clarification of official age categories for international events, and updates to the eligibility rules. Updates to regulation documents have been made by the RACC as follows:

2023

Competition Regulations – National Teams
Competition Regulations – Friendly International Matches
IFF Champions Cup Regulations

2024

Competition Regulations – National Teams
Competition Regulations – Friendly International Matches
Competition Regulations – 3v3 WFC 2024
IFF Champions Cup Regulations
IFF Juridical Regulations

RACC has acted as the jury in the following IFF Competitions:

Women's WFC 2023 Qualifications (January-February, Latvia and Italy)
Men's U19 WFC 2023 Qualifications (January, Austria and Spain)
Men's U19 WFC 2023 (April, Denmark)
Women's U19 WFC 2024 Qualifications (August 2023, France)
Women's WFC 2023 (December, Singapore)
Men's WFC 2024 Qualifications (January-May, Latvia, Poland, Slovenia, and Canada)
Women's U19 WFC 2024 (April, Finland)
Men's WFC 2024 (December, Sweden)

6.1.1 Game Rules

IFF changes / updates the Game Rules in a four-year cycle, and the work with the Game Rules Edition 2026 started in October 2023. The IFF Rules Reference Group, headed by Mr. Martin Klabere, started its work with its first meeting in March 2024. The Rules Reference Group is responsible for reviewing the rule change proposals and recommending the proposals that will be implemented in the next edition or tested for further review. The Reference Group consists of a responsible person from the RACC, representatives from the IFF office, a delegate from ATC and two national team coaches (Women's and Men's respectively).

The composition of the Reference Group was:

Mr.		Martin		Klabere,		Chair
Mr.	Sergio	Garces	Sanchez,	Athletes'	Commission	Member

Mr.	Esa	Jussila,	National	team	coach	Finland	men
Ms.	Linda	Lice,	Assistant	national	team	coach	Latvia
Mr.	John	Liljelund,	IFF	Secretary			women
Mr.	Veli	Halonen,	IFF	Operations			general
Mr.	Stefan Kratz, IFF Competition manager						

The Rule group is responsible for the writing of the rule proposals in the correct terminology so that they are understood and interpreted in a consistent way by players and referees. This group started writing the first texts for the rules in August 2024.

The composition of the Rule Group is:

Mr.	Martin	Klabere,	Chair
Mr.	Niklaus	Güpfert,	expert
Mr.	Mattias	Linell,	expert
Mr.	Stefan Kratz, IFF Competition manager		

For the Rules of the Game Edition 2026 the milestones during 2023-2024 were:

- **October 2023** Request was sent to all member Associations and all persons in the IFF bodies urging them to send in proposals, with a priority list and in the format the game rules are written, with examples.
- **February 2024** Deadline for sending in proposals.
- **March 2024** Reference group meeting prepared a list of rules for testing and asked for test associations
- **March-May 2024** In the period from March until May 2024 the Member Associations, IFF RC, IFF RACC, IFF Athletes Commission, and IFF Office had the chance to provide feedback on the possible changes in the game rules that the Reference Group had proposed.
- **15 April 2024** Deadline to apply as test Association
- **April/May 2024** CB-decision of test Associations and which rules they were to test
- **June 2024** Reference group prepared a final proposal asking for feedback from Member Associations, IFF RC, RACC and Athletes Commission on the changes that were to be made (deadline for feedback was August 2024)
- **August 2024** Reference group gave proposal to RACC of what changes should be made in the Rule Book 2026
- **September 2024 to March 2025** Rule group works with formalising the text for the rule book

Further work on the change of rules will continue through 2025 and culminate with the publishing of the new edition in September 2025, with the rules to come into effect as of 1st July 2026.

~~15 February 2025 Collection of test experiences.~~

- ~~**February 2025** Reference Group evaluation of test/s~~
- ~~**March 2025** Feedback will be asked from IFF RC, RACC, IFF Office and Athletes Commission on the final book (deadline for feedback will be May 2025)~~
- ~~**September 2025** IFF CB will make a final decision based on the proposal from the RACC and new IFF Rules of the Game will be sent to all Member Associations~~
- ~~**December 2025** RACC will organise a seminar for Interpretations of the Rules of the Game. All Member Associations will be invited to participate, at their own cost~~
- ~~**July 1, 2026** The new edition of the IFF Rules of the Game 2026 will become valid~~
- ~~**October 2027** The work on the IFF Rules of the Game 2030 will begin~~

6.2 Referee Committee (RC)

The composition of the Referee Committee (RC) has been:

Mr. Carlos Lopez, Spain, Chair
Mr. Lukas Gyger, Switzerland, Vice-chair
Mr. Peter Harris, Australia, Member
Mr. Ola Hamberg, Sweden, Member
Mr. Jakub Furmanek, Czech Republic, Member
Mr. Mika Saastamoinen, Finland, Member
Mr. Peter Zamecnik, Slovakia, Member
IFF Responsibility: Mr. Veli Halonen

RC had two live meetings and eight Teams meeting in 2023-2024. The RC has also tried hard to find more women to participate to the work but in that the RC has so far not succeeded. The number of female referee coaches increased though, and their role has become bigger, but we are still missing female referees and also the RC is the only IFF committee without female presentation. The IFF RC together with the member associations tried really hard to promote female referees from the national level to international level, but it will take a few years before the results will hopefully be visible.

The number of educations and webinars have increased and the international referees and referee coaches have been participating in the organised education actively, the participation percentage being well over 90. The Referee Committee organised four webinars for the referees and referee coaches and also four live clinics mainly in Asia.

The IFF RC created a working group a few years back to define mutual interpretations for the physical level and the group has continued its work as the IFF Referee Educational working group. There have still been challenges especially on national level to unify the interpretations of the rules, but on international level the results are more visible. The group started also to define the interpretations concerning the so-called stick offences, but the work has just started and the first interpretations are under construction by the end of 2024.

The Referee Committee has continued running on-line rule tests for the IFF referees before each IFF event and the results have been positive and this way the RC can ensure that all the referees need to concentrate also on the rule topics, which has not always been the case.

The new referee nomination period will start on the 1st January 2025 and will be valid until the 31st of December 2026. The IFF Referee Committee updated the criteria for the IFF referees and referee coaches. With both groups the aim would be to have longer careers and also at the same time to be able to ensure that also new people have the possibility to enter the international level. The IFF member associations proposed.....referees and ...referee coaches and the the IFF CB approved the RC's proposal in its meeting on the 3rd of November. Each referee took the IFF rule test before the nomination was finally confirmed.

There have been 112 international referees for 2023 - 2024 coming from the following countries (numbers in brackets indicate the number of pairs from that country): Austria (2),

Czech Republic (6), Denmark (1), Finland (7), Germany (2), Indonesia (2), Italy (1), Korea (1), Latvia (2), Malaysia (2), Poland (3), Singapore (3), Slovenia (2), Slovakia (3), Spain (2), Sweden (7), Switzerland (7), Ukraine (2), and USA (1). Only 4 referee pairs were female.

There were also 22 referee pairs in the IFF Referee Development Group. The Referee Development Group is a group, where the referees are not official IFF referees but have started their educational path to become international referees in a few years time frame. There are groups both in Asia and Europe at the time.

During 2023 and 2024 there have been 26 international Referee Coaches, of which three are female, from the following countries: Australia (1), Czech Republic (4), Finland (9), Germany(1), Latvia(1), Norway (2), Slovakia (1), Sweden (4), and Switzerland (3).

6.3 Medical Committee (MC)

The composition of the Medical Committee (MC) has been:

Dr. Walter Frey, Switzerland, Chair
Dr. Tiina Nylander, Finland, Vice chair
Dr. Patricia Wallace, Australia, member
Dr. Rostyslav Yuzkiv, Ukraine, member

Office responsibility: Mr. James Varecka

More TUE applications came in which caused problems with our limited Medical Committee, especially during summer vacations or if applicant has same nationality as one of the Medical Committee. The Medical Committee is now down to only 4 members, of which only 3 are active. 2 further candidates from Finland and Switzerland are currently being interviewed to see if they fit.

6.4 Entourage Commission

The task of the committee has been defined, not much activities in our structure needed

6.5 Development Committee

The composition of the Development Committee

Chair: Mr. Steen Houman

Members

Mr. Jarno Ihme
Ms. Mervi Kilpikoski
Mr. Ralph Ramos
Ms. Zuzana Svobodova
Mr. Daniel Williamsson
Officer

Mr. Veli Halonen

The Development Committee has mainly worked on some topics related to the strategy implementation such as how to gain more players

6.6. Ethics Commission (ETC)

The Ethics Commission (ETC) chair Mr. Harris Syväsalmi was not able to participate in the work of the ETC, due to a severe illness and Ms. Sylvia Schenk was named the acting chair of the ETC. The IFF General Assembly 2022 confirmed the election of the two co-opted members Mr. Bill Howitt (AUS) and David Sharpe (GB). The composition of the ETC now looked like this:

Mr. Harri Syväsalmi, Finland (re-election), Chair

Ms. Sylvia Schenk, Germany (re-election), Acting chair

Mr. Bill Howitt, Australia (new), Member

Ms. Carol Roberts, Canada (re-election), Member

Mr. David Sharpe, Great Britain (new), Member

Office responsibility: John Liljelund, Secretary General

The ETC held its yearly meetings in 2022, in connection with the Men's WFC in Switzerland to discuss the preparations of the enlargement of the scope of the IFF Code of Ethics to include also the National Association leadership and staff under the jurisdiction of the IFF Code of Ethics. Further the ETC discussed the need to provide education to the IFF members in the field of Conflict of Interest and Anti-Corruption guidelines and the process of how the ETC is working and streamlining the complaint form handling, so that only the members of the ETC were to receive the complaint forms.

The ETC worked on the field of the ethics education and run an education session during the IFF Association Meeting during the Women's WFC 2023 in Singapore. As a result of this session the ETC acting chair Ms. Schenk run a Good Governance webinar for the Ukrainian federation in the beginning of 2024. As this was very well received the ETC decided to hold a general Good Governance webinar for all IFF members in May 2024, run by Ms. Schenk, Mr. Howitt and Mr. Liljelund, which was attended by more than 35 member federations.

As the enlargement of the IFF Code of Ethics scope, to include also the leadership and the staff of the member federations, was approved by the IFF CB in beginning of 2024, the ETC discussed the need to enlarge the number of ETC members to at least five, in order to secure that there was enough persons to handle the possible rising number of complaints coming in. The decision was to have five members. idea was to continue with five persons, but to replace the non-active members.

A vast time of the ETC members has been taken by the handling of the complaints, where there have been four different cases in 2023 and four in 2024. The ETC has during the period looked over the way of how the complaints will be handled and what will be published. The ETC sub-page has been updated accordingly. Due to several anonymous and incomplete complaints that didn't allow to judge the ETC's jurisdiction and necessary details of an alleged breach the ETC has concluded to no longer accept anonymous complaints and to overhaul the website and the complaint

form accordingly, as there has been some complaints that have been handed in in 4-5 similar versions, all being anonymous. From some complaints the ETC received it became obvious that in parts of the Floorball community actions are not always guided by the necessary respect for one another, especially towards women. The ETC calls all members of the IFF to always act respectfully towards everyone in the Floorball community

the 2024 The ETC chair Mr. Harri Syväsalmi passed away after a long illness in

6.7 Appeal Committee (AC)

The composition of the Appeal Committee (AC) has been elected for the period of 2021-2024:

Ms. Märit Bergendahl, Sweden (new), Chair

Mr. Tom Hedkrok, Finland (re-election), Member

Mr. Kim-Alexander Hofgaard Jorstad, Norway (re-election), Member

Mr. Giorgio Rambaldi, Italy (re-election), Member

Ms. Aiga Staltmane-Veksa, Latvia, (re-election), Substitute member

Mr. Adriano Serafim, Brazil (new), Substitute member

Mr. Charly Olivier Lobe Priso, Cameroon (new), Substitute member

Office responsibility: John Liljelund, Secretary General

period. The Appeal Committee has not had any cases to deal with during the

6.8 Disciplinary Committee (DC)

The composition of the Disciplinary Committee (DC) has been elected for the period of 2021-2024:

Mr. Ismo Haaponiemi, Finland, (re-election), Chairman

Ms. Linda Noppa, Sweden, (re-election) Member

Mr. Tomas Brezina, Czech Republic, (re-election) Member

Mr. Peter Vrba, Slovakia (new), Member

Ms. Ilmars Blumbergs, Latvia (new), Substitute member

Mr. Marcel Wadja, Cote d'Ivoire (re-election), Substitute member

Mr. Florian Saluz, Switzerland (new) Substitute member

Mr. Yvette Manong Mouga, Cameroon (new) Substitute member

Office responsibility: John Liljelund

The DC has handled only one case during the two-year period, where the IFF Event Disciplinary Function (EDF) handed over a case of violent behaviour on the field of play, during the Women's U19 WFC 2024 in Lahti Finland. The IFF DC decided to sanction the player with a suspension from all Floorball activities for a period of three international games, which was transferred as sanction in the national league.

6.9 Athletes' Commission (ATC)

During the period, the Athletes' Commission (ATC) members were:

Ms. Agata Plechan, Poland, Chair
Ms. Josefina Eiremo, Sweden, Member
Ms. Yui Takahashi, Japan, Member
Ms. Kabaziba Daphine, Uganda, Member
Mr. Junoh Lee, Korea, Member
Mr. Tomas Sladky, Czech Republic, Member
Mr. Sergio Garces, Spain, Member
Mr. Jarno Ihme, Finland, Member

Office responsibility: Ms. Monika Kraus

The Athlete's Commission during this period met 6 times. Face-to-face meetings were organised in accordance with the IFF Events, respectively in 2023 during the Champions Cup Finals in Tampere and in 2024 in Lahti, during the U19 WFC and 3v3 WFC. Due to Covid-19, the elections for Athlete's Commission male members were postponed until the beginning of 2025. Respectively, the elections for the male members will be held during the WFC 2024 in Malmo. The female members will be chosen during the WFCQ 2025. Both elections are planned to be held via an online survey.

In 2024 the ATC had published a series of blog posts where each described different topics associated with their floorball journey. Blog posts were published with a frequency of one blog per month. The ATC were the initiators of the changes in the Competition Regulations regarding the Release of the players for the International Weekends.

Under the supervision of the ATC Chair, Ms. Agata Plechan, the ATC introduced the “Buddy Program” that aims to connect the young athletes with top league athletes for the personalised guidance. First pairs were introduced and the testing period started in September 2024 and will last until April 2025.

The ATC will meet in person during the U19 WFC 2025 in a newly formed team.

ATC were members of following organs:

- Rules and Regulations Committee
- Entourage Committee
- IFF Central Board
- Strategy Groups
- IFF Hall of Fame
- Events organised by IOC and WADA
- Fair Floorball campaign
- Stick with It campaign
- ATC had actively participated in the Committee’s meetings where changes of the Competition Regulations, Rules of the Game and International Calendar were discussed.

6.10 Strategy Working Group (SWG)

The IFF CB appointed a Strategy Working Group (SWG) to lead the IFF Strategy 2021-2032 implementation process. The SWG has been monitoring the Strategy Implementation phase one 2021-2024 based on the the Suggested Actions list created by the Strategy subgroups in 2021. The Subgroups have together with the IFF Office built a timeline for the Suggested Actions for the first period and responsible persons have been nominated for each suggested action. The IFF CB, the committees and the IFF Administration has started the operational work with the Strategy Implementation during the fall of 2022 and this has continued throughout the period.

The implementation process has worked extremely well and the out of the over 150 Suggested Actions for the first implementation phase a total of 72 has been concluded, 73 has been started and are ongoing and just 6 has not been started. The IFF CB is very pleased with this positive development.

Include the latest IFF Strategy Update here:

The SWG members were:

Mr Stephen King, Australia, IFF Board Member (Chair)

Mr Filip Suman, Czech Republic, IFF Vice-President & Czech Floorball

Mrs Kaarina Vuori, Finland, Finnish Floorball President and IFF CB member

Mrs Helén Wiklund Wårell, Sweden, Swedish Floorball Federation Board Member

Mr. Teo Turay, Slovakia, Slovak Floorball Federation

Mr John Liljelund, Finland, IFF Secretary General

The SWG has held a number of virtual meetings to plan and evaluate the actions taken as a part of the Strategy Implementation.

The SWG has started the preparation of the Strategy Implementation second phase (2025-2028). The SWG is working on a proposed working plan for how to go ahead with the Phase 2 of the Strategy Implementation and have prepared a proposal for each of the Targets Suggested Actions, defining the actions and the responsibilities and the timetable, based on the original plan made by the CB. The first draft would then be given to the Office (each responsible person) to go through the suggested actions to see how they can be executed. The SWG is then to analyse this during the end of the year and the plan could then go to the new elected CB for their further analysis in a CB workshop and to approve it.

7. SPECIAL FUNCTIONS

Equality Function

The Swedish Floorball Federation Fifty/Fifty programme was further developed with more English material. The IFF has provided communicational support to spread knowledge about the available service. So far about 200 persons have taken the equality education courses. Discussions have been held between the IFF and Swedish Federation about the future direction of the programme. The concept has attracted interest also in other sports federations so licensing the course material might be an option to create some cash flow to maintain the service. The programme was included as one of the IOC Sustainability Case Studies, published in 2024. More information on this can be found under the section 'Sustainability'

The representation of females has been at 40%, or lower, in all but one of the IFF Committees during the period, with the average being 27%. The only one with equal representation has been the Athletes Committee, while the Referee Committee has no female members. Only two of the IFF committees are chaired by women. As well as representation on IFF committees, there is still an unequal participation of women in Member Association boards, and involved with refereeing and coaching.

7.1 ParaFloorball Function (PFF)

7.2 Special Olympics (SO)

The Special Olympics movement has grown to more than 6 million athletes and Unified Sports partners in over 190 countries. With the support of more than 1 million coaches and volunteers, Special Olympics delivers 32 Olympic-type sports and over 100,000 games and competitions throughout the year.

IFF and SO signed the Proclamation for partnership during the IFF Associations' Meeting 2011 and Floorball was an official sport for the first time in the Special Olympics World Winter Games held in Austria 2017 after being a demonstration sport in 2013 in Korea. Kazan, Italy will host the Special Olympics World Winter Games in 2024 with Floorball on the programme. Floorball has grown a lot within the Special Olympics and the number of participating teams has been limited due to the vast interest.

7.3 International PowerChair Hockey (IPCH)

IPCH hold their World CHampionships in Summer 2023. Juerg Kihm visited the event as IFF representative. During that event it was stated again from IPCH that they are very interested to join IFF as member - similar as a member country. IFF asked them to list what they want and need from our side - also what they would expect from such a move. Answer to be received yet.

7.4 International Committee Wheelchair Floorball (ICWH)

ICWH was established in 2012 with the aim to spread and develop the sport further. Manual Wheelchair Floorball is played almost with the same rules as Floorball, 5 vs 5 plus goalkeepers. Manual Wheelchair Floorball demonstration matches have been played in some IFF Events and there have been discussions about more official cooperation between IFF and ICWH.

8. MARKETING

The composition of the Marketing function has been:

Mr. Jörg Beer, Switzerland, CCMNG Chair

Mr. John Liljelund, IFF Secretary General

Mr. Tero Kalsta, IFF Sales & Sustainability Manager

The work of the IFF Marketing function continued to focus on the positioning of Floorball, increasing the visibility and sales value of Floorball in the market. The primary objective has been to create sponsorship income which has proven to be challenging. The IFF has worked in cooperation with the Core Country Marketing Network Group (CCMNG) to harmonise the sales arguments for the Floorball community on a general level and reinforce the brand image of the sport. This forum (CCMNG) also acts as a platform to exchange ideas and best practices. In 2023 and 2024 the group convened twice a year. The network comprises of sales and marketing people from the European top ten floorball countries but naturally welcomes anyone interested to its meetings.

The IFF Sales & Sustainability Managers work has consisted of executing direct sponsorship sales, account management of existing sponsors, running day to day operative marketing and development of sales and organising the operative work of the CCMNG. For marketing and communications it also requires active cooperation with the media department. Since late 2019 the development of the sustainability approach and activities have also been an integral part of the work. In the first half of 2023 a lot of time was invested in launching the newly established partnership with PUMA. To the great disappointment of the IFF the work with the sales agency

Red Carpet Brand Alliances (RCBA) never properly took off and was terminated at the end of summer 2024. During autumn the possibilities for external sales agencies have been investigated and are still on-going.

The unique sponsorship assets such as customised referee shirts and penalty benches have been included as integral parts of the available advertising assets. Further the IFF has been very open to partner requests to create bespoke solutions to create unique and added value to the customer. There has also been a strong approach to include sustainability into the sponsorships. The WFC 2022 LOC showed great examples by involving a clothing supplier/brand and a logistics provider. The WFC 2024 on their behalf are cooperating with a hotel chain that fulfils eco-label requirements.

The Sales Manager has also overseen the Champions Cup sales and marketing. The Champions Cup format with 16 teams and home-and-away matches started for the Champions Cup 2024 season. Based on the regulations teams play on their home flooring and use their home rinks hence displaying their local partners and ads.

Since the IFF App was launched on the eve of the WFC 2022 it has been downloaded almost 70.000 times. The IFF has been able to test and run commercial and promotional campaigns on this new platform. During the WFC 2023 a combined campaign, Goal of the Day, of using the app and IFF social media channels was executed. In conjunction with this the targeted (country-specific) visibility of a campaign was also tested. Recently the IFF has also offered national federation sponsors the opportunity to have visibility in their respective country sections of the app. Some small scale social media campaigns have been run on IFF / WFC channels but definitely something still needs to be developed and used more efficiently.

The model for provisioning the rights for the LOC in IFF events has been adapted by a decision backed by the Central Board. The reason has been the need to create additional revenue for the IFF when LOCs have been able to create great value of the rights. Therefore the current agreement template includes the previous fixed fee for event rights and marketing rights but also a percentage of the ticketing income as well as a commission of sponsorship income above a certain target sum. Regardless of the model the sales progression for the events is done in close cooperation between the IFF and the LOC. The IFF has also been investigating and discussing new ways to execute sponsorship sales which would entail closer cooperation with the LOCs. The IFF has been able to sell some event specific partnerships cases but still has fallen short on closing long-term deals. The contact with past sponsors has continued to either secure collaboration locally when events return or potentially converging these as long term partnerships.

The IFF corporate identity has been in use for the last eight years. It has been well established and the LOCs have become familiar with the IFF logo and the requirements to create event logos according to the IFF Corporate Identity Guidelines. The combination of the IFF emblem combined with the event emblem has brought consistency and the IFF logo is recognisable in the floorball community and beyond..

Some small adjustments have been made to the guidelines along the way but on a general level they

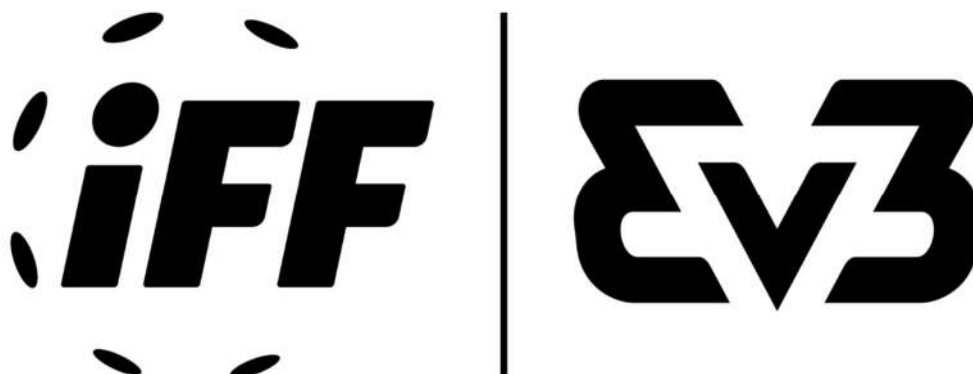
have served their purpose very well. The IFF has continued utilising the Brandcloud content platform to host the graphic material which consists of the event identity planning guidelines, all IFF logo/emblem material and IFF sponsor material. This has saved time and minimises management efforts.

The IFF has continued as a member of the European Sponsorship Association (ESA). Through the

membership it has had access to some good research material and has also been able to push through articles about IFF sponsor cases. ESA also organises quarterly round table discussion with peers from the sponsorship industry which helps networking and delivers good insight around current topics.

Quantum Consultancy has continued to execute the event reports for the Adult WFC's. This has provided a continued production about the far-reaching effects of the championships from economic impact to media visibility. The reports are important for IFF sales, sponsors, LOCs and their stakeholders, host cities, and not least for potential host city bidders. The agreement with Quantum covers events for the next three years, including the WFC 2022-2024. Negotiations for a potential extension of the partnership have been initiated by Mr Liljelund. For the U19 WFC 2024 the LOC in cooperation with the local university and the host city also conducted an event report.

In early 2024 as it was confirmed that the 3v3 World Floorball Championships would be organised for the first time (May 2024) it required a swift decision and process to create a brand image for the new playing format. In the first half of 2023 the IFF together with a Czech design agency created the 3v3 WFC logo, brand image and guidelines. The logo and image was successfully launched in April and the inaugural 3v3 WFC event itself in May. Going forward all future event organisers will utilise the same logo with the possibility to adapt the colour scheme.



The IFF has been active in promoting the World Games and the participation of floorball in thereof. The IWGA has recognised the IFF of good World Games promotion in the floorball community and is also using some of the promotion examples in their documents. The IFF has also encouraged the use and delivered promotional material for the national federations especially on the eve of the historical inclusion of both genders in the 2025 World Games.

Champions Cup Branding

The composition of the Champions Cup Steering Group (CCSG) has been:

Pekka Ilmivalta	Finland
Tomas Frank	Czech Republic
Zdeněk Mlčoušek	Czech Republic

Magnus Nilsson	Sweden
Mikael Ahlerup	Sweden (until May 2023)
Joakim Lindström	Sweden (from May 2023)
Michael Zoss	Switzerland
John Liljelund	IFF Secretary General (interim chair & secretary)

The five stakeholders of the Champions Cup (IFF, Sweden, Finland, Switzerland and Czech Republic) are jointly responsible for the overall management, development and planning of the Champions Cup.

The Champions Cup changed to a Home and Away format for the period 2023 – 2024, after having played the last final tournament in 2023 in Tampere, Finland. The new version of the Champions Cup has been built on the new concept where both the women and men are playing their quarter finals in the respective Northern and Southern conference and then the semi-finals based on a ballot. The Champions Cup stakeholders have built the concept and are financing the event, as the teams will have support for travel and streaming during the event. The first year proved that from a sporting perspective the Champions Cup format has been quite positive for the clubs. But both the federations and the clubs feel that the format is too expensive. The stakeholders have agreed to run the present format for two seasons and the second is being played during the season 2024-2025. After this the concept will be evaluated.

In relation to this the five stakeholders have agreed that the CC should be included in the national sales plan of the associations. The IFF Sales Coordinator has partially allocated his time to the sales and marketing of the Champions Cup as well as coordinating and supporting the National Associations and the Clubs participating in the CC, in the promotion of the Champions Cup.

Materials in competitions

IFF has continued to deliver flooring, rinks, balls and goals to IFF major events – World Floorball Championships (adults & U19), Champions Cup and EFC. The transportation is arranged so that the organisers of the events have secured storage facilities and the materials are delivered from one competition to another in order to save unnecessary transportation costs. The IFF materials are stored in Slovakia and Latvia.

The IFF has also offered the possibility for the Member Associations, who organise smaller IFF events, to use the IFF floors, rinks and goals without any direct charge and the IFF has in many cases covered half of the transport costs.

9. PARTNERSHIP AGREEMENTS

The agreements with all the IFF Partners have made it possible for the IFF to build a solid foundation for IFF events, where all the championships have the same look and feel when it

comes to Floorball equipment and apparel. Further, this creates top quality circumstances for athletes and referees. During the latter part of 2022 the existing sponsor agreements we renegotiated. The implementation thereof has been ongoing in 2023 and 2024.

UNIHOC

Based on the agreement signed in early 2023 UNIHOC will continue to be the IFF's Official Floorball Material Provider for Men's, Women's and U19 World Floorball Championships including sticks, balls, goals and goalkeeper equipment. UNIHOC provides the official IFF match ball DYNAMIC. The value-in-kind material included in the agreement will continue to be utilised for IFF Development work.

UNIHOC has continued to create its sustainable ECO product-line and strategically wants to stand out

from the competition. The selection includes stick bags, drinking bottles and the use of recycled raw material has increased. Further, the IFF has through its network, introduced UNIHOC to a carbon recycling pilot project (Carbon Fiber Circular Alliance) to evaluate if they can utilise recycled carbon fibre for production. On a broader scale it is very interesting for the IFF and the floorball world in general if this project can prove floorball stick shafts are suitable for recycling as raw material.

UNIHOC has continued to be an integral part of the IFF Application "Guess the Result" competition with prizes. The IFF has promoted several partner campaigns and also published interviews and articles on the homepage.

For 2024 it was also delightful that UNIHOC together with Gerflor had come up with the joint product when the new version of a shooting floor was launched (picture). The material and colour are the same as the official match floor.

Gerflor

During 2021 the IFF ran a large survey for players and other stakeholders to investigate the most popular colour for the sports flooring used in IFF events. Based on the results of those surveys a new floor colour, dark blue, was selected. Since the start of the new agreement with Gerflor the dark blue coloured flooring has been rolled out (first event was the U19 WFC 2023). By coincidence the WFC 2022 was already played with dark blue floors when floors of the Swiss Federation were used.

The goal to increase the visibility of floorball in joint marketing efforts continues and in 2024 there will be a couple of campaigns leading up to the WFC 2024.

Swerink

IFF renewed the agreement with Swerink in 2022, a partnership dating back to 2006. This will guarantee Swerink the status of IFF Official Rink Provider for the years 2023-2026. With the change of the flooring colour to dark blue Swerink has also adapted the top lining of the event rinks to dark blue. IFF and Swerink have continued the closer cooperation, in which Swerink has supported Member Associations and clubs by selling them used and renovated floorball rinks.

PUMA

The IFF was able to secure a new sports apparel partner PUMA at the end of 2022. Therefore a major project for 2023 was to set up an operating model with the new provider.

In the first half of 2023 the IFF stocked up with new material and rolled them out the referees. The existing agreement also enabled the organisation of clothing for IFF staff/officials. In 2023 the IFF also introduced a new prize, the FairFloorball Player, in collaboration with PUMA. As a new partner PUMA has shown deep interest to create visibility for the new partnership and floorball. During the first cooperation year they published floorball related articles in their internal newsletter and organised an outdoor "Floorball Day" (in cooperation with Floorball Germany) at their headquarters in Herzogenaurach, Germany.

10. TV & LIVESTREAMING

During the period, the IFF has concentrated on building streaming and broadcast production guidelines for both the Major Events and the IFF Champions Cup home and away format. IFF has continued to work to increasing the television visibility of Floorball, based on the principle of distributing as many televised matches as possible at a reasonable price to the Member Associations. This approach has given good results from the World Championships, with a total of 22 broadcasters across 73 nations in four continents providing broadcast coverage of some 659 hours in total for the Men's WFC 2022, which is a bit higher than for the Men's WFC 2021 in Finland.

For the Women's WFC in Singapore 2023 the result was a bit lower, especially as the time difference proven to be an issue especially for a lot of the previous TV takers and the African market and the two channels we had been working with before. A total 22 (26 in 2021) broadcasters across 16 (71 in 2021) nations on three of a total of 791 hours, which was an increase. IFF has signed a cooperation agreement with Czech (CTV), Finnish (YLE), Norwegian TV2, Latvian TV4, Swedish SVT and Swiss (SRF) National Broadcasting Companies to secure visibility of IFF owned TV matches from the WFC.

IFF has been offering the matches produced from the WFC group games for a nominal fee to the nations playing and to broadcasters within their geographical region, in order to build the relationship with TV. IFF has made an agreement with the Canadian company Protocol Sports Marketing which has been offering the IFF Events for TV in a number of markets like Canada, France, Georgia, Slovenia, USA and also to the African AfricaXP channel.

For both the Men's WFC 2022 and the WFC 2023, IFF acted as Host producer and broadcaster of the TV production, working together with the Swiss National Broadcasting Company – SRF in 2022. The IFF has a long-term contract for the production of the TV and live stream signals with PolarHD/SpringMedia, a Latvian-based TV production company. PolarHD has produced the WFC 2015, WFC 2016 and WFC 2019, WFC 2020 and WFC 2022.

IFF once again used the services of an English language commentator, Mr Olly Hogben, for both the WFC's during the period. As the demand for TV commentary has increased, IFF had additional commentary for the WFC's in Mr. Richard Drew and Tom Surbeck in Switzerland and Ms. Lisa O'Sullivan in Singapore. Both Mr. Juerg Kihm, Me. James Vareck has acted as lead commentator during the WFC's with English commentary for the matches produced for the North American and Asian market. All 48 matches from these two events were broadcast with English commentary. Several highlights videos have also been produced, including English voiceover commentary, provided by Mr Hogben.

IFF continues to provide livestreaming from all IFF events. It is now a requirement for all IFF event organisers to produce a live stream, and all international weekend event organisers are encouraged to provide streaming or online match replays.

For the adult WFC (WFC 2022 in Switzerland and WFC 2023) an IFF TV Studio was added. For both semi finals and the gold medal match the studio was integrated into the live stream for the IFF app. This was achieved with the cooperation from Polar HD. Studio Host was Juerg Kihm. The studio guests for WFC 2022 were: Patrick Doza (CZE), Sascha Rhyner (SUI), Petri Kettunen (FIN). For the WFC 2023 event the Studio guests were: Zuzanna Svoboda (CZE), Sofie Andersson (SWE), Flurina Mari (SUI) and David Jansson (SUI/SWE).

The daily overtime show which is a 5-8 minutes summary of the action was added to U19 WFC in Denmark and WFC 2023 in Singapore.

Streaming

All IFF events (WFC, WFCQ, U19 WFC, U19 WFCQ, Champions Cup) were live streamed through the IFF Media Platform / IFF App. As all international events are run with the IFF app using the online match reporting system, the organisers from the non- IFF events were also encouraged to use the platform for streaming and media. To incentivise those organisers a financial participation model was introduced. This means a local organiser can earn money through the livestream on the IFF app. After deduction of all cost (Sportswik, Stripe, Amazon, IFF) the organiser receive around 52% of the sales

11. SUSTAINABILITY

First it is good to remind us about the definition of sustainability. Sustainability is commonly divided in three areas: economic, environment and social. This remains also the approach of the IFF. Over the years, the federation has been active on the economic and social side, with increased emphasis on the environment since 2019 due to the alarming status of climate change. Some of the social aspects have already been explained in Chapter 5. Special Functions and 10.2. Material Support.

Since joining the UN Sports for Climate Action (S4CA) network in late 2019 the IFF has in early 2022 made a further commitment to the Race To Zero network. The membership in these organisations obligates us to report according to their requirements, commit to emission reductions and gain credibility. The mentioned reporting concerns the IFF office and employees. For IFF events the reporting is always event-specific and the WFC 2022 with its Green Goal initiative has created a new benchmark for championship events. Both of the aforementioned are in line with the environmental sustainability targets outlined in the IFF strategy.

The IOC regularly seeks for good cases that can be documented as IOC Sustainability Case Studies and are published on the IOC website. During the latter part of 2023 the IFF submitted two floorball-themed cases which eventually were published in spring 2024. One is about the WFC 2022 Green Goal initiative which was ground-breaking for floorball: first, it defined the benchmark CO2 emissions for a Men's World Floorball Championship and second showcased how, with structured and dedicated measures, emissions can be significantly decreased, cutting emissions in half in comparison to the 2018 tournament in Prague. The second case study is about the Fifty/Fifty gender equality education programme developed by the Swedish Floorball Federation. The Fifty/Fifty online course is aimed for the boards of clubs and federations and is available free of charge to all sports clubs and sports federations whose national floorball federation is an affiliate of the IFF. The aim of the course is for clubs and federations to increase their knowledge about why it is important to work with gender

equality and the benefits that it offers both the club and its members. Fifty/Fifty is intended to sow the seeds for new ideas and enable clubs and federations to make practical, relatively small changes that, in the long run, result in significant improvement.

The WFC 2024 has carried on the legacy of the WFC 2022 and at an early stage created a sustainability policy for the 2024 event. For the World Floorball Championships 2024, sustainability is about taking responsibility for the impact they have on their surroundings and working from responsible environmental, social, and economic aspects. Their sustainability work focuses on reducing the environmental impact and making conscious choices. The WFC 2024 will be permeated by high ambitions when it comes to sustainability at all levels—socially, environmentally, and economically. More information can be found on the [WFC 2024 website](#).

To name a few examples, the LOC has partnered with a hotel company which offers eco-labeled accommodation. These hotels have been primarily offered as team hotels. The organiser has also strongly been communicating and encouraging event visitors to utilise public transportation as the primary choice to arrive at the venues. Together with the venue operators they have also secured that recycling possibilities are available for spectators. Another element is a floorball equipment recycling initiative. The LOC offered any district or club collection boxes for used floorball equipment that were placed in their premises. All collected material will be donated to a charitable organisation to support hobbies of financially challenged families.

The EU-funded Erasmus+ project GAMES which started in the summer 2022 will reach its pinnacle at the WFC 2024. The Swedish Floorball Federation will host a Final Conference during the championships which will present the results of the project. The consortium, managed by Sant'Anna School of Advanced Studies, works with three head sports organisations (floorball, biathlon, athletics), analysed the climate change governance and management models currently used in athletics, biathlon and floorball, has supported the development of strategies in each sport while using their popularity to raise broader environmental awareness. As a result the IFF will finally publish a Sustainability Guideline for Event Organisers. Further the plan is to develop the bidding requirements to include more concrete requirements regarding environmental sustainability and the monitoring thereof.

With the help of its sponsors the IFF has been able to meet some of its sustainability requirements. The majority of the PUMA referee outfits (excluding socks) are 100% recycled polyester. Further, the WFC 2024 merchandise items are ¼ recycled (cotton) raw material. The next generation Gerflor Taraflex floorings are made of 81% bio-content and recycled materials. With a 43% reduction in its carbon footprint compared to the previous Taraflex range, it has established itself as one of the most responsible floor coverings on the market. The product has the best carbon footprint in its category for sports flooring. It stands out for its reduced environmental impact throughout its life cycle not least that it is fully recyclable.

12. DEVELOPMENT

The Development function has been run in the IFF Office by Mr. Veli Halonen, IFF Operations Manager together with Mr. John Liljelund, the IFF Secretary General. The IFF carried out a vast survey addressed to the whole IFF family concerning the Future of Floorball and we received around 1500 replies from the community and partly based on those results the IFF Central Board started to build the priority list for topics to concentrate on. The results were presented in the IFF Associations Meeting in December 2023 in Singapore.

There are new coaching and refereeing materials created and the first two levels, level zero and level one on coaching are ready to be presented and the zero level material has already

been used for a coaching clinic in September 2024 in Helsinki and in a coaching seminar in Kazakhstan in October 2024.

The IFF also applied for European Union Erasmus+ funding for a coaching program together with the Finnish Floorball Federation in cooperation with ten IFF member associations from Europe. Unfortunately this time the funds were not granted for the project, but a re-application will be sent next year.

There were several small clinics ran in 2023 and 2024, but no full scale development seminars with all three sectors, administration, coaching and refereeing. Mainly the seminars/clinics were concentrating on coaching and refereeing, either separately or together. No administration education was requested by the member associations during 2023-2024.

IFF has been a partner for the Fit4Floorball Erasmus+ project, which is run by the Czech Floorball Union. The project ended in the end of 2023, but the project was changed to a program lead by the IFF and financed by the EFT countries and the work with the IFF member associations started in spring 2024 and is planned to continue in the future as well.

Floorball:Fit For Future Programme (4F)

On April 17, 2024, the IFF launched its new development programme, *Floorball:Fit For Future* (4F). All IFF member federations were invited to two online launch meetings, with a total of 34 national floorball federations registering for these information sessions.

The 4F programme built on the previous 4F development project, which ran from 2021 to end of 2023 and was led by Czech Floorball. The project group aimed to create development tools that would accelerate the progress and growth of individual floorball federations. Specifically, two key tools were successfully developed: the Maturity Matrix, containing around 160 relevant activities for a federation, and the Development Action Plan (DAP), designed to guide national federations through the development process.

The primary goal for 2024 was to ensure that all IFF member federations could begin utilizing these tools. To achieve this, the 4F project was officially transformed into long-term IFF development programme. To enable federations to effectively utilize the developed tools, it was necessary to ensure personnel support. Thanks to the support of the EFT countries, Frederik Dilger, who served as the German representative during the three years of the 4F project, was appointed in April to coordinate the 4F programme.

As the development tools were developed with the support of the European Union, their content initially focused on the development of federations within the European context. To fully involve non-European countries in the 4F programme, it was necessary to adapt the tools to meet the specific conditions of other continents prior to the programme's official launch.

The 4F development programme has two main phases.

Phase 1: Evaluation Part:

In this phase, countries utilize the Maturity Matrix. Federations enter a specially prepared IT software, which allowed the federations to thoroughly evaluate the stage of development in various areas. So far 25 federations actively participated in the evaluation phase. The federations were intensively supported throughout the process, ensuring they received the

necessary guidance and resources to successfully evaluate the current state of the federation.

Phase 2: Development Part:

The second phase involves the creation and implementation of the Development Action Plan (DAP). Intensive work had been carried out with the former so-called 4F mentee countries, including Spain, Poland, Slovakia, Denmark, and Germany. These countries worked closely with the DAP to achieve concrete improvements. Based on the experiences gained during this phase, work is underway to expand the IT software, allowing more federations to access this development phase in the near future.

The programme's efforts culminated in a three-day live meeting in October 2024, where the 4F group engaged in deep exchanges, reviewed the year's progress, and discussed the future direction of the program.

12.1. Development Program

There have not been that many requests to run seminars in Europe and therefore the IFF has concentrated on running smaller clinics in Asia separately and also in conjunction with IFF events concentrating on coaching and refereeing. Webinars have also been in the program.

IFF is also annually running projects funded by the IOC. In 2023 the projects being the continuum of GoGirls project, Future of Floorball and the creation of the 3v3 WFC. In 2024 the GoGirls continued as well as the 3v3 and now was the implementation phase, which was a huge success and then the IFF also concentrated on the Good Governance issues for the IFF member associations and those were mainly bi-lateral operations to strengthen the structures of the members.

- We ran and reported IOC supported development programs both in 2023 and 2024

12.2. Material Support

The IFF has been in the position to support new and growing Floorball countries as they strive towards developing their Floorball activities by providing them educational material and Floorball equipment. After the Covid, the requests to ship materials has decreased significantly and the IFF sent some bigger amounts of equipment to certain areas and also supported African countries, challenge being the shipping costs and the difficulties with the local customs and regulations, which are really difficult to fulfil and anticipate.

The total amount of equipment has been:

Ø 780 sticks

Ø 1400 balls

Ø 25 tool bags

Ø 20 goalkeeper sets

IFF also has an ongoing system for renting old Floorball rinks to Member Associations, based on a nominal rent for the period of two years. During 2023-24 the IFF has provided rinks to

Canada, Poland and Slovakia, with plans also to send two rinks to the Oceania region still in 2024.

IFF is very thankful for the support of UNIHOC, which has made this material support possible.

13. COMMUNICATIONS

IFF Communications aims to serve three target groups: Member Associations, Athletes (players, referees, coaches etc) and Stakeholders (followers, fans, partners, sponsors etc). The IFF (digital) channels serve the purpose of maintaining and distributing floorball content to its target groups (member associations, athletes, stakeholders).

We lead, support and serve our member associations to together with the athletes and all other stakeholders promote, develop, protect and spread the game of floorball.

Furthermore, the IFF should maintain and increase the visibility of the sport to create interest in the media.

Increased visibility and awareness of floorball should result in new players, new media and new sponsors. Increase the awareness of the sport – while creating a communication platform where our community is entertained, informed, engaged and keen to be an active user.

Currently used Media channels by IFF:

- Website
- Newsletter
- IFF Event app
- TV during events

Social Media

- Facebook
- Instagram
- TikTok
- X
- LinkedIn
- YouTube

The IFF has also provided the stream from IFF events to Olympic Channel and The IWGA channel.

Website

The IFF website is the main source for all important material and news for member associations and media. The event-specific websites have all the event-related information.

IFF App

Streaming on Youtube has been replaced by streaming on the IFF App. The IFF App is the hub for all floorball content including match replays, highlights, interviews and statistics. During events the IFF App should act as a match centre with results and statistics.

Social media

The role of social media is to reach, engage and interact with the Floorball community. Creating engaging content is the key. The IFF is present in many different social media channels including Facebook, Instagram, LinkedIn, X, Youtube and TikTok. Currently the IFF Instagram (@iff_floorball) has the biggest follower count across IFF channels having 88,832 followers.

Current number of followers/subscribers across all IFF Social Media Channels (IFF, CC, U19 WFC, WFC).

Instagram	117'871
Youtube	84'500
Facebook	71'385
X	18'720
TikTok	13'868
LinkedIn	2'285
Total	308,629

**Numbers from 20th October 2024*

Developments in Communication 2023-2024

Biggest change in the Communication section was that streaming moved entirely to the IFF App and is now offered behind a paywall. Therefore the development of the App and creating specific content for it has been taken into account in the IFF Media Team. Unfortunately, the income from the IFF App has not been quite what was expected and the number of users has been lower than originally expected.

In addition to the IFF App, the IFF Media Team has utilised Magnifi for automated video clips and highlights from the events. This has saved a lot of time compared to clipping all the goals separately from the stream. Magnifi was in use during the Women's WFC 2023, Women's U19 WFC 2024 and during some of the 2024 Champions Cup matches. It will also be in use for the upcoming Men's World Floorball Championships in Malmö later this year as well as in the 2025 Champions Cup semi-finals.

3v3 World Floorball Championships were organised for the first time in Lahti, Finland in May 2024. Although the event was highlighted on different media platforms, it drowned under the U19 WFC 2024 posts and content that was played at the same time and the coverage on the IFF channels was limited due to lack of resources. This will be improved for the next event edition in 2025.

During 2023 IFF Media took over the Champions Cup channels as the event format changed. This added three social media channels (Facebook, Instagram, X) and Champions Cup website to the existing channels that IFF Media have been updating. The U19 WFC and WFC channels continue to be updated by the local organisers.

14. **INFORMATION & DEVELOPMENT MATERIAL**

As a part of the service to the Member Associations there are several documents which are ready to be downloaded from the IFF homepage [from this link](#).

There is a lot of education material such as:

- Coaching material
- School curriculum
- Basic referee education material
- GoGirls! Floorball
- This is Floorball
- Keep Floorball Honest
- STOP Harassment & Abuse in Sport
- Special Olympics
- Points Masters
- Event Handbook

15. **MATERIAL BOARD**

IFF Secretary General, Mr. John Liljelund, has been responsible for all questions related to Floorball material and the Material Approval system, run by the Swedish Testing and Research Institute (RISE - previously SP). The IFF Material Board (previously the Development Board), which is a co-operative body of the IFF and the major Floorball manufacturers has the task to discuss and evaluate the development of the Floorball equipment and prepare the IFF Material regulations.

The main work has been the follow-up of the Material Regulations, which involved several meetings with RISE and the Czech Test Institute, ITC, as well as with the manufacturers of Floorball equipment. During the period, a new version of the Material Regulations MR 2024 was published and was brought into force from 1st July 2024 for the next two-year period.

During the last year, a lot of focus has been put on the financial problems the Material manufacturers and especially a few companies. the fact that Exel Sports Group has been bankrupt during the period, created a lot of work for the IFF and RISE. Now there has been made an agreement for how to deal with the transfer of some Exel product certificates and how the new company selling Exel material will handle its responsibilities towards RISE and IFF.

Together with the Material Board, IFF has continued the exemption for the use of over-length sticks for players taller than 190cm. The system has now been used for the eight year in a row, with good feedback from the players, describing that their health problems have been reduced significantly due to the possibility to use longer sticks. The number of new approvals was 37 in 2023 and 39 in 2024, giving a total of 230 approvals since the exemption was introduced.

The Material Board has during the period supported development projects related to the development of Floorball in Canada, to re-build the federation activities after the pandemic in a three-year project, starting in 2023. The results of the first year has been very positive and the Material Board has continued the support for 2024.

As the long time serving Floorball material specialist Lars-Åke Henriksson at RISE will retire in the spring of 2025, the IFF and the Material Board has during 2024 discussed how to continue with the Material Approval system, as the operations of RISE have faced quite severe criticism, especially in regard to the certification process of protective eyewear and face masks. The IFF has been evaluating different models how to continue the process in the future and a decision will have to be made in the start of 2025. The IFF would like to extend its most sincere gratitude to Mr. Lars-Åke Henriksson for the excellent cooperation over the years.

16. ANTI-DOPING

WADA Prohibited List: 2024 edition announced and implemented. Coordinated with federations the news on which drugs and medication have now been deemed prohibited. Not many major medication changes implemented from WADA's side. Same for 2025 regulations just announced.

Education

More continued work to make sure all athletes competing have valid Anti-Doping Education, including manual checks of all education certificates. Further information provided to member federations via email encouraging them to conduct their event education for athletes via their National Anti-Doping Organisation (NADO).

Testing

17. ONLINE EVENT TOOLS

The IFF and IFF Event Organisers have continued to use our two main online planning tools - GATE accreditation system, and Eventello, an event task management system. The online match statistics have been in a period of transition during 2023-2024, with a move of all event & player statistics from the old database to the IFF Media Platform / IFF app.

Eventello

IFF used this online event management tool throughout 2023-2024. In 2023, there was a change of ownership of the software company that manages the tool, and the IFF negotiated a new contract with the company to ensure a continuity of the system. The IFF staff, based on feedback from event organisers, updated the task list on a regular basis and allowed customisation according to the needs of each event organiser. As well as being a key tool in event preparation, Eventello was also used for the bidding of the major events (WFC 2026, WFC 2027, EC 2026), providing a comparative evaluation of the bidders.

GATE Accreditation

The IFF has continued the use of its online accreditation system, called GATE. The card layout is personalised for each event based on the event branding and provides information on the person accredited, accreditation group they belong to, and the areas to which they have access. Every team member, IFF official, media representative and LOC staff or volunteer is required to have an accreditation card.

GATE software was originally part of the same contract as Eventello, but with the change of ownership of the managing company, IFF began a direct partnership with Loop8, the GATE software managers. A new contract was finalised with them in late 2024 that will continue the use of GATE for all of IFF events.

Online Match Reporting / Competition Statistics

During 2023-2024 the full IFF event statistics database was moved to be on the IFF Media Platform / App. Every international match is recorded using the Online Match Reporting System (OMRS) within the app. The transition of the statistics was a huge undertaking and although the migration has been finished, there is still work to be done in correcting and checking that the statistics are complete.

18. COMPETITIONS

World Championships

The Adult WFC is played over 9 days with 16 teams divided into 4 groups based on ranking, with the teams ranked 1-8 balloted to groups A & B and teams ranked 9-16 to group C & D. In the first phase the teams play matches within their group. In the second stage, the lowest teams in A & B have a play-off round against the highest teams in C & D, with the winners proceeding to the quarterfinals. Teams then play placement matches to decide final placings.

To qualify for the final round, all teams (apart from the final round organiser) must compete in regional qualifications. The number of teams eligible to qualify from each region is based on a quota system, which was updated in 2023.

14th Women's WFC: 2nd - 10th December 2023 in Singapore

In total, 30* teams registered for the tournament – 21 from Europe, 7 from Asia Oceania, and 2 from the Americas. Singapore, as the host country, was the only team to receive direct qualification, with all others participating in regional qualifications in January – February 2023. From these events, 15 teams qualified – 12 from Europe, 2 from Asia Oceania, and 1 from the Americas. France qualified for the first time ever to an adult WFC final round.

The final round was played in Singapore - only the second time that an adult WFC has been played outside of Europe (both times being in Singapore). The group games and placement matches were played on two courts within one venue - OCBC Arena. On the final weekend, the semi-finals and medal matches were played in the Singapore Indoor Stadium. The event was well-organised from a competition and logistics perspective, but the marketing of the event fell short, as did ticket sales. The overall spectator numbers placed the event at number three in the record books, but this was mainly due to the final weekend figures.

Sweden won their 9th world championship in a row, with the last time they lost a WFC final being the previous WFC in Singapore, in 2005. Sweden beat Finland in the final by 6-4. Czechia won the bronze against Switzerland (5-4) - the first medal for Czech women since 2011.

**Russia registered to participate but were not considered for inclusion to the qualifications due to their suspension from all international activities according to the decision of the IFF Central Board on 1st March 2022.*

FINAL STANDINGS

1. Sweden
2. Finland
3. Czechia
4. Switzerland
5. Slovakia
6. Poland
7. Latvia
8. Denmark
9. Japan
10. Germany
11. Norway
12. Singapore
13. Estonia
14. USA
15. France
16. Australia

Qualifications

The qualification events were held in January/February 2023 in Latvia, Italy, Thailand and Canada.

WFCQ EUR1 - Koceni, Latvia: 31st January - 4th February 2023

1. Sweden; 2. Latvia; 3. Germany; 4. Netherlands; 5. Great Britain;

WFCQ EUR2 – Koceni, Latvia: 31st January - 4th February 2023

1. Finland; 2. Norway; 3. Denmark; 4. Belgium; 5. Austria;

WFCQ EUR3 – Lignano Sabbiadoro, Italy: 31st January - 4th February 2023

1. Switzerland; 2. Slovakia; 3. Estonia; 4. Spain; 5. Ukraine;

WFCQ EUR4 – Lignano Sabbiadoro, Italy: 31st January - 4th February 2023

1. Czechia; 2. Poland; 3. France; 4. Hungary; 5. Italy;

WFCQ AOFC – Chonburi, Thailand: 31st January - 5th February 2023

1. Japan; 2. Australia; 3. Thailand; 4. Philippines; 5. New Zealand; 6. Korea;

WFCQ AMER – Toronto, Canada: 25th - 26th February 2023

1. USA; 2. Canada

15th Men's WFC: 7th - 15th December 2024 in Malmö, Sweden

32 teams registered for the tournament – 22 from Europe, 8 from Asia Oceania, and 2 from the Americas. Sweden, as the host country, was the only team to receive direct qualification, with all others participating in regional qualifications in January – May 2024.

From these events, 15 teams qualified – 11 from Europe, 3 from Asia Oceania, and 1 from the Americas. Slovenia qualified for their first ever adult WFC final round.

The final round will be played in two venues - Malmö Arena and Baltisken Hallen. The event is expected to receive high media coverage and hopefully high revenue from both TV and ticket sales.

FINAL ROUND TEAMS

Group A	Group B	Group C
Group D		
Czechia	Sweden	Estonia
Denmark		
Switzerland	Finland	Canada
Poland		
Norway	Latvia	Australia
Thailand		
Germany	Slovakia	Philippines
Slovenia		

Qualifications

The qualification events were held between January and May 2024 in Latvia, Poland, Slovenia, Canada and the Philippines. This was the first time that the Philippines had hosted an IFF international event.

WFCQ EUR1 - Liepāja, Latvia: 31st January - 3rd February 2024

1. Finland; 2. Latvia; 3. Germany; 4. Estonia; 5. Iceland; 6. France; 7. Netherlands; 8. Liechtenstein

WFCQ EUR2 – Łochów, Poland: 1st - 4th February 2024

1. Czechia; 2. Slovakia; 3. Norway; 4. Poland; 5. Hungary; 6. Spain; 7. Austria; 8. Great Britain

WFCQ EUR3 – Škofja Loka, Slovenia: 31st January - 4th February 2024

1. Switzerland; 2. Slovenia; 3. Denmark; 4. Italy; 5. Belgium;

WFCQ AMER – Toronto, Canada: 17th - 18th February 2024

1. Canada; 2. USA

WFCQ AOFC – Pasig (Manila), Philippines: 21st - 25th May 2024

1. Philippines; 2. Thailand; 3. Australia; 4. Singapore; 5. Japan; 6. Korea; 7. New Zealand; 8. China

Under 19 World Championships

The U19 WFC is played over 5 days with 16 teams divided into 4 groups based on ranking, with the teams ranked 1-8 balloted to groups A & B and teams ranked 9-16 to group C & D. The host

country as well as the teams placed 1st - 9th in the previous U19 WFC of the same gender, receive direct qualification to the final round, while the remaining teams compete in regional qualifications. The number of teams eligible to qualify from each region is based on a quota system.

In the first phase the teams play matches within their group. In the second stage, the lowest teams in A & B have a play-off round against the highest teams in C & D. These matches determine the teams that will receive automatic qualification to the next U19 WFC. The top 2 teams in Group A & B play semi-finals and Bronze medal and Final games, while all teams play placement matches to decide the final placings.

Although the Men's U19 WFC 2025 is not included in this report, it is worthy to mention the AOFC Qualifications for the event, which were held in Honiara, Solomon Islands from 20th - 22nd September 2024. This was the first international floorball event to be played in any of the Pacific Islands and was a tremendous success. Solomon Islands were not registered to the event itself but were able to play two international friendly matches against Singapore and New Zealand as part of those team's preparation for the event, as well as a mini-match against Japan and a joint training session with Australia. This idea of a non-participating country hosting an event, with the help of their more experienced neighbours (in this case, Australia & New Zealand) worked very well. For a new and small association, like the Solomon Islands, this was a valuable experience for their players and organisers, and was the perfect way to showcase the sport to their community, sponsors, and national sports bodies.

12th Men's U19 WFC: 26th - 30th April 2023, Frederikshavn, Denmark

From 25 teams registered for the event, 9 received direct qualification to the final round, while the remaining 16 competed in regional qualifications. From these, one team qualified from AMER, two from AOFC, and four from EUR.

The local organisation had a difficult preparation period, with staff turnover and budget problems, but they managed to deliver a high-level event. They set a new MU19 WFC spectator record with the spectator total of 18,316 breaking the previous record of 16,477 spectators set in Hamburg, Germany in 2013. The total number was calculated using the spectator numbers for each match. A total of 36 matches were played by the 16 participating nations.

Sweden won their 6th Men's U19 World Floorball Championships gold with a score of 7-4, after seeing off a spirited display from a Swiss team going in search of their first-ever Men's U19 world title. Sweden emerged victorious and recaptured the trophy that had eluded them for a decade. Czechia and Finland played for bronze, with Finland winning in a penalty shootout.

FINAL

STANDINGS

1. Sweden
2. Switzerland
3. Finland
4. Czechia
5. Latvia
6. Slovakia
7. Norway
8. Denmark
9. Germany
10. Poland
11. Slovenia
12. Austria

13. Estonia
14. Australia
15. Singapore
16. USA

Qualifications

The qualification events were held in regional events between September 2022 and January 2023. Difficulties in securing organisers for the European qualifications was the reason for the delayed playing of the events.

WFCQ AMER – Draper, Utah, USA: 2nd - 3rd September 2022

1. USA; 2. Canada

WFCQ AOFC – Wellington, New Zealand: 29th September - 1st October 2022

1. Australia; 2. Singapore; 3. New Zealand;

WFCQ EUR1 - Salzburg, Austria: 24th - 28th January 2023

1. Norway; 2. Austria; 3. Belgium; 4. Netherlands; 5. Great Britain; 6. France;

WFCQ EUR2 – El Escorial, Spain: 24th - 28th January 2023

1. Estonia; 2. Slovenia; 3. Hungary; 4. Spain; 5. Italy;

11th Women's U19 WFC: 8th - 12th May 2024, Lahti, Finland

This event was played in a single venue with two competition courts, as well as the first ever IFF 3v3 WFC. It was a smaller venue in regards to spectator capacity but it allowed a lot of room for spectator activities as well as the 3v3. Despite the lower than normal spectator capacity, new records were made at this event. The Finland v Sweden final was attended by a total of 1,965 spectators which was a new single match record for the Women's U19 WFC tournament, while the total number of spectators at the tournament, 15,941 spectators, was also the highest ever for the female U19 WFC.

Thirteen countries secured direct qualification to the final round based on results from the previous Women's U19 WFC in 2022, as well as by way of regional quotas. There was just one qualification event held in Europe.

In the final, Sweden beat Finland 4-2, taking their 8th Women's U19 WFC gold, while the bronze medal was won by Czechia with a 5-1 win over Switzerland.

FINAL

STANDINGS

1. Sweden
2. Finland
3. Czechia
4. Switzerland
5. Slovakia
6. Poland
7. Denmark
8. Norway
9. Latvia

10. Germany
11. Singapore
12. Italy
13. New Zealand
14. Hungary
15. Australia
16. Canada

Qualification

WFCQ EUR – Besançon, France: 25th - 27th August 2023

1. Denmark; 2. Italy; 3. Hungary; 4. France

3v3 World Championships

The first ever 3v3 WFC was held in Lahti, Finland from 11-12th May 2024, in conjunction with the U19 WFC. A total of 87 matches were played on Saturday and Sunday with over 400 athletes in 44 teams (30 men's teams and 14 women's), representing 20 countries.

The 3v3 WFC was played using the newly introduced 3v3 WFC regulations, specially designed as an entertainment version of Floorball. Playing on a much smaller court than normal (approx. 20x10m), the teams were allowed a maximum of 10 players - 8 court players + 2 goalkeepers. The match time was 2 x 10 minute periods with a 2 minute intermission. Game time was semi-effective, meaning that the game time was only stopped in connection with a goal, a penalty, a penalty shot, or when there was an unnatural interruption in play called by the referee. Teams had no opportunity for a time-out.

The court was marked with only a small goalkeeper area in which only the goalkeeper was allowed and goalkeepers were allowed to score goals (via the ball going into the opposition goal directly from a throw). Teams were only allowed to play without a goalkeeper during a delayed penalty.

Another modification was that there were no hit-ins. If the ball went out of the field of play then the GK of the team who would usually get the hit-in would take a ball from the ball bag attached to the back of their goal and throw the ball back into play with no stoppage of time.

There were two free-hit spots, both marked on the centre line 2m from the rink, and free-hits were taken from the nearest free-hit spot (not from the place the offence happened) and the opposition had to be 2m away. Penalty shots were taken from a fixed spot 5m from the goal-line. The player did not move with the ball, but rather simply shot the ball at the goal with a hit. A drag, flick, or lifting the ball onto the blade before shooting was not allowed.

The tournament produced many exciting games and new experiences for players, competing against countries that they have never played before. New Zealand had a couple of surprise victories against Czechia and the teams from Côte d'Ivoire and Burkina Faso were popular opponents. Both final matches were won with a penalty shot competition. Finland Blue defeated Sweden 4-3 in the Women's final, and Latvia 1 beat Sweden 10-9 to take the Men's trophy and their first ever world championship title.

NEW 3v3 WORLD RANKINGS

WOMEN

1. Finland
2. Sweden
3. Switzerland
4. Germany
5. Estonia
6. Latvia
7. Czechia
8. Poland
9. Slovakia
10. Ukraine
11. Netherlands
12. Iceland

MEN

1. Latvia
2. Sweden
3. Finland
4. Switzerland
5. Estonia
6. New Zealand
7. Hungary
8. Poland
9. France
10. Czechia
11. Spain
12. Slovakia
13. USA
14. Germany
15. Ukraine
16. Italy
17. Iceland
18. Netherlands
19. Burkina Faso
20. Côte d'Ivoire

Champions Cup

The IFF Champions Cup is the premier international club championship event, featuring the national league champions, cup winners &/or runners-up, from the CC stakeholder countries, who are also the highest ranked countries in world floorball - Czechia, Finland, Sweden & Switzerland.

A completely new format for the Champions Cup was introduced in 2023 with a home and away series featuring 16 teams in both the men's & women's tournaments. The competition was split into Northern (Finland & Sweden) and Southern (Czechia & Switzerland) conferences for the quarterfinal round. The winners of the quarterfinals progressed to the semi-finals where the pairs were selected by ballot draw. The semi-finals were also played in a home and away format, and then the winners met in a single match final event.

Although the new format was well received by the clubs, the format still struggled to get media and spectator interest and the costs were higher than expected for the team travel, and far over-budget for the IFF. Several of the National Associations also financially supported the clubs in their participation &/or organisation of home matches, in addition to the stakeholder base payment.

2023/24

Women

Participating clubs: Classic (FIN), TPS (FIN), Pixbo IBK (SWE), Thorengruppen IBK (SWE), Zug United (SUI), Kloten-Dietlikon Jets (SUI), FBC Ostrava (CZE), 1. SC Vitkovice (CZE)

Zug, Jets, Thorengruppen & Pixbo qualified to the semi-finals, with the two Swedish teams facing off in the final match. Pixbo hosted the final but it was Thorengruppen, who were the reigning champions, that took the win, 4-3.

Men

Participating clubs: Classic (FIN), TPS (FIN), Storvreta IBK (SWE), IBF Falun (SWE), SV Wiler-Ersigen (SUI), Floorball Köniz Bern (SUI), Tatran Stresovice (CZE), FbS Bohemians Praha (CZE)

Tatran, Storvreta, Falun & Wiler qualified to the semi-finals, with Tatran & Falun meeting in the final. Tatran hosted the final and won 6-4, becoming the first Czech team to win the Champions Cup, and only the third non-Swedish team to ever win.

2024/25

Women

Participating clubs: Classic (FIN), TPS (FIN), Pixbo IBK (SWE), Thorengruppen IBK (SWE), Zug United (SUI), Kloten-Dietlikon Jets (SUI), Florbal Chodov (CZE), 1. SC Vitkovice (CZE)

Chodov, Vitkovice, Thorengruppen & Pixbo qualified to the semi-finals, with ??? qualifying to the final which is scheduled to be played in January 2025.

Men

Participating clubs: Nokian KrP (FIN), Esport Oilers (FIN), Storvreta IBK (SWE), Pixbo IBK (SWE), SV Wiler-Ersigen (SUI), Zug United (SUI), Tatran Stresovice (CZE), Florbal MB (CZE)

Wiler, Florbal MB, Pixbo, & Nokia qualified to the semi-finals, with ??? qualifying to the final which is scheduled to be played in January 2025.

EuroFloorball Cup & EuroFloorball Challenge

Open for registration to any of the national champions from the IFF European Member Associations

ranked 5th and below, the Cup event is played with six women's & six men's teams, each split into

2 groups, playing group games, semi-finals, finals and placement matches. It is usually a 5-day tournament. If more than six teams for either/both genders register, then teams are placed into the Cup or Challenge event based on ranking.

2023: Besancon, France, 23rd - 27th August

In this year only a Men's EuroFloorball Challenge event with seven teams was played. UKS Bankowka Zielonka (POL) and UFC Utrecht (NED) met in the final, with the team from Poland winning 5-2.

FINAL

STANDINGS

1. UKS Bankowka Zielonka (POL)
2. UFC Utrecht (NED)
3. FBC Lemberg (UKR)
4. CDE El Valle (ESP)
5. Besancon FC (FRA)
6. Les Dahuts du Lac (FRA)
7. Cambridge

FC

(GBR)

2024

In this year both the Cup and Challenge events were cancelled due to the lack of organisers. This has been a continual issue for this event with many of the smaller European league competitions not finishing until May which then gives only a very short lead-in time to find organisers, register teams, and plan the event before the period in which it is scheduled to be played (end of August).

Africa Floorball Cup

The Africa Floorball Cup is a national team event for Member Associations in Africa. It is currently played using a modified format of 3v3 plus goalkeeper, on a modified size court with the matches played 2 x 15 minutes or 2 x 20 minutes.

Participation in the event is strongly affected by cost. Where it is held and the possibility for teams to travel, sometimes very long distances, has a huge impact. The limited number of available players means that teams often have very few players and it has been the experience that teams can withdraw at the very last minute – even as late as the first day of play. There is a need to encourage better commitment from the participating teams and support them wherever possible to ensure the highest level of participation.

Developing a more professional system of registration and organisation, not just for this event but for the African member associations in general, is important for future events. There were problems in 2024 with this event being planned and organised without clear communication from the host country and without the full approval of the IFF.

2023: Abidjan, Côte d'Ivoire, 16th - 17th September

The event was played with 3 women's and 6 men's teams. This was the second time that Côte d'Ivoire hosted the event. Although not yet an IFF member, a team from the Moroccan Sport Academy participated in the men's competition.

FINAL STANDINGS

Women: 1. Burkina Faso; 2. Kenya; 3. Côte d'Ivoire

Men: 1. Burkina Faso; 2: Côte d'Ivoire; 3: Kenya; 4: Cameroon; 5: Togo; 6: Morocco (Sport Academy)

2024: Nairobi, Kenya, 14th - 15th September

The number of teams for this event was very limited, with just three men's teams and two women's. The organisers struggled to get a commitment of participation from other African countries and internal issues with the Ugandan federation meant that a club team, rather than the national team participated. Unfortunately, the majority of the event was prepared with basically no

communication with the IFF, except to organise a referee pair to attend. The online match reporting system was not used and all results had to be entered manually to the statistics after the event by the IFF staff.

FINAL STANDINGS

Women: 1. Kenya; 2. Tigers Club Uganda

Men: 1. Cameroon; 2. Kenya; 3. Tigers Club Uganda

Asia Oceania Floorball Confederation Cup

The Asia Oceania Floorball Confederation (AOFC) Cup is a national team event for Member Associations who are part of the AOFC. Traditionally, it has been that in even years it is played for women and in uneven years for Men. With the WFC qualifications being the premier international AOFC event, the AOFC Cup has become more of a development tournament for the AOFC, allowing newer or less prominent floorball countries to compete against development or junior squads from the larger AOFC countries. Only the Men's event was played in 2023. The planned women's tournament for 2024 was cancelled due to a very heavy event schedule coming up for the women in 2025, with four major international events.

2023: Singapore, 9th - 14th October

The Men's AOFC Cup was played with eight teams from six countries, with both Singapore and Malaysia having two teams.

FINAL STANDINGS

1. Thailand; 2. Singapore; 3. Singapore B; 4. Korea; 5. Malaysia; 6. New Zealand; 7. Philippines; 8. Malaysia B

AOFC Club Championship

This was a newly organised event for the first time in 2023. The majority of the planning of the event was done by the host organiser in Ordos, Inner Mongolia, with little official communication with the IFF, AOFC or its member countries. Unlike the European club championships, this was open to any club in the region to register to, and while this is a great initiative, it is important that the IFF and AOFC maintain control over this kind of event in the future to ensure they are planned and organised according to the IFF regulations and event protocols.

2023: Ordos, Inner Mongolia, 7th - 13th September

The Ordos Cup - the 1st AOFC Club Championship was played in the Ordos Sports Center Stadium of Inner Mongolia Autonomous Region from September 7 to 13, 2023. It was hosted by the Asia and Oceania Floorball Federation (AOFC), guided by the China Floorball Union (CFU), undertaken by the Sports Bureau of Inner Mongolia Autonomous Region and the People's Government of Ordos City, and co-organised by the Education and Sports Bureau of Ordos City and the Inner Mongolia Hockey Association.

Only a men's tournament was played with eight teams from China, Indonesia, Philippines, Thailand, Macau, & Hong Kong taking part. The vast majority of media coverage was limited to Chinese channels and due to Chinese internet restrictions live match reporting was not possible.

FINAL STANDINGS

1. SCC Floorball Club (THA); 2. Mars FC (CHN); 3. Garuda FC (INA); 4. LZD-Cahe Union (CHN); 5. UMak FC (PHI); 6. Marvel Rays FC (MAC); 7. Oriental United (CHN); 8. DDM FC (HKG)

2024: Hohhot, Inner Mongolia, 7th - 14th July

The 'Hohhot Cup' was played with a women's & mixed U18 tournaments. The event was, again, planned by the local organisers with no involvement or communication with the IFF, and was originally promoted as an AOFC Club Championship, but because the event did not meet the IFF criteria for an AOFC Club Championships (as it did not involve the AOFC member association's club champions) it was re-classified to be an International Club Tournament, and not an official IFF event.

Southeast Asian Games (SEA Games)

The Southeast Asian (SEA) Games is a biennial multi-sport event involving participants from the current 11 Southeast Asian countries (not all of which are IFF Member Associations): Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand, East Timor, Vietnam. The games are under the regulation of the Southeast Asian Games Federation with supervision by the International Olympic Committee and the Olympic Council of Asia. Floorball was a demonstration sport in Myanmar 2013 and was an official medal sport for the first time in Singapore 2015.

This is an important event for the SEA member associations as they receive support from their National Olympic Committees for their participation and medallists receive significant financial prizes. Unfortunately, the scheduling of the event within the calendar year is not fixed (it is decided by each host country) and so it can often be in conflict with IFF events. Future events will be hosted in significant Floorball countries - Thailand (2025), Malaysia (2027), Singapore (2029), Laos (2031), Philippines (2033).

2023: Phnom Penh, Cambodia, 11th - 16th May

This was the first time that an international floorball event had been played in Cambodia, and with the logistical and organisational expertise assistance of other SEA countries, in particular Singapore and Thailand, they managed to host a very successful event with 5 men's & 5 women's teams participating, including the host country, Cambodia, for the first time.

FINAL STANDINGS

Women: 1. Singapore; 2. Thailand; 3. Philippines; 4. Malaysia; 5. Cambodia

Men: 1. Thailand; 2. Philippines; 3. Singapore; 4. Malaysia; 5. Cambodia

European Masters Games

The European Masters Games (EMG) is a regional multi-sport event belonging to the International Masters Games Association (IMGS), which is organised every 4 years. It is open to athletes from all around the world, not just Europe, and the event aims to promote physical activity and diverse initiatives that enhance the values of sport.

Tampere, Finland was awarded the 5th edition of the EMG, the first time it had been held in Finland. It took place from 26th June to 9th July 2023 with athletes competing for masters championships in 29 disciplines.

The Floorball tournament was organised in cooperation with the two largest local floorball clubs, Classic and KooVee, from 6th - 8th July. Unfortunately the event did not garner a lot of interest and suffered from low registrations, being played with 4 teams in the Men's 35-40+ category and 5 teams in the Men's 50+.

FINAL STANDINGS

Men's 35+: 1. ProStars 40 (FIN); 2. SKP Falkoni Holesov (CZE); 3. FFTA (AUT); 4. Team Italy

Men's 50+: 1. SC Dalmac (FIN); 2. ProStars 50 (FIN); 3. Bauska (LAT); 4. Pitkäjärven Miesten Palloseura (FIN); 5. Team Austria

Asian Indoor and Martial Arts Games

The Asian Indoor and Martial Arts Games (AIMAG) is a pancontinental multi-sport event held every four years. It is organised by the Olympic Council of Asia (OCA) and consists of Indoor and martial arts events. AIMAG is the second largest Asian multi-sport event after the Asian Games.

Floorball was included in the AIMAG programme for the first time for AIMAG 2021. Due to Covid-19 this event was rescheduled several times. The final move had the event scheduled to be played in November 2024 in Bangkok, Thailand, but a failure to meet budget requirements meant that the event was eventually cancelled. The next AIMAG will be played in Riyadh, Saudi Arabia in 2026 and the IFF and AOFC will need to lobby strongly to secure the inclusion of Floorball again. Although Saudi Arabia is yet to become an IFF member, floorball is already active under the Special Olympics umbrella within the country.

International weekends

There continue to be five official international weekends each year, in February, April, September, October & November. These are used by National Associations for the hosting of their own international events as well as national team training camps. During 2022, the date by which they need to inform the IFF of such events was reduced from 90 days prior to 30 days. This was continued throughout 2023 but in 2024 was extended to 60 days. Any international tournaments informed within the 60 day period prior to the event incurs a monetary sanction.

The newly introduced age categories of U17 & U23 have appeared in many of the international weekend events as associations start to build their teams in these age groups. Some new regular events that have appeared in the period have been the EuroPower tournaments which have been played for Men, Women, Men U19 & Men U23, as well as the Czitrom András Hungária Kupa which was played in both 2023 & 2024 for both Men & Women. Denmark & Germany have had several events, many of them for their U17 & U19 teams which is a positive cooperation.

In 2023-24 there were a total of 397 international matches hosted by Member Associations:

2023 = 221

2024 = 176

Compared with the last reporting period figure of 227 matches (2021-2022) this is a very positive increase and shows a good recovery after a Covid-19 affected period.

19 TRANSFERS

All players wanting to transfer from one Member Association to another, must apply for an International Transfer. The IFF Office is responsible for handling and approving the transfers, of which there are six different categories:

- International Transfer
- Express International Transfer
- Temporary Transfer
- Intercontinental Visitor transfer
- Student Overseas Transfer
- Intermediate Student transfer

In 2023

In 2024, the IFF recorded a total number of 726 International Transfers among which the majority were the regular International Transfers (633). 75 were the Intercontinental Visitor Transfers, 14 Student Transfers and 4 Temporary Play transfers.

A change in transfer fees was implemented at the beginning of 2020. The transfer fees each rose by 10%. Current fees are: International Transfer 220 CHF; Express International Transfer 330 CHF; Temporary Transfer 110 CHF; Intercontinental Visitor transfer 110 CHF; Student Overseas Transfer 110 CHF; Intermediate Student transfer 55 CHF.

20. FINANCE

During the last two years, the volume of the IFF economy has been in line with the budgeted income. We are still low on sponsors, marketing and material income, the latter still not at the same level as it was before the Covid-19 pandemic.

Since the implementation of the IFF License system 2.0, the IFF has continued to do a lot of work with the Member Associations to reduce the number of debts to the IFF, and for those with large debts pay-off plans have been made and followed-up. This has also been part of a clear effort to not compromise their participation in upcoming IFF events. In accordance with the License System, since the registration of the WFC 2022 no country can register while having debts to the IFF, unless there is a pay-off plan made and followed. Starting with the registrations to the 2024 WFCs, the participation fee must be paid by the registration date to be eligible to participate. This has worked fairly well but efforts are still needed to get all Associations in line with this directive.

To secure sound development the IFF still needs to find ways to increase the external financing, which primarily comes from the TV/live streaming and sponsors, especially from outside the Floorball market.

The Financial Regulations were updated in both 2023 & 2024.

21. ADMINISTRATION

As the IFF has grown in respect of the number of members, tasks and competitions, the need to have a larger number of staff has also constantly increased. For many years now, the IFF administration has worked at the far limit of its existing resources, especially with the growing number of events.

As there is a constant need for more resources in the field of competition and development, the IFF has needed to increase the number of the employees and start to use as much outside working force as possible within the limits of the available financial resources.

The role of Mr. Juerg Kihm was changed in September 2024 and is now responsible for the streaming on the IFF App and the coordination of that part of it. In the same time Ms. Mari Myllärinen has taken the overall responsibility for the IFF Media department.

Mr. Frederik Dilger was employed as the program coordinator for the Fit4Future programme, which is the continuation of the Czech Floorball federation Erasmus+ Fit4Future member federation development project. Mr. Dilger works 80 % for the IFF and the Fit4Future programme and is jointly financed by the EFT countries. Ms. Blanka Benyo worked as a IFF trainee in the field of communication, competition and office tasks during the period of the 1st of September 2023 to 31st of May, 2024. IFF employed Ms. Benyo as an office coordinator from beginning of September 2024.

Mr. John Liljelund, Secretary general.

Mr. Stefan Kratz, Competition Manager

Ms. Sarah Mitchell, Events Manager

Mr. Veli Halonen, Operations Manager

Mr. Tero Kalsta, Sales & Sustainability Manager

Ms. Mari Myllärinen, Communications Specialist

Ms. Monika Kraus, Competition Specialist

Mr. Juerg Kihm, Digital & IFF App Manager (0,2 FTE)

Mr. James Varecka, Anti-Doping & Media coordinator

Mr. Frederik Dilger, Fit4Future Programme coordinator (from 01.04.2024 and 0,8 FTE)

Ms. Blanka Benyo, Office coordinator (from 01.09.2024)

22. CLOSING REMARKS

The IFF Central Board would like to sincerely thank all Member Associations and their officials, as well as all committee and working group members, sponsors, the great number of volunteers who have helped IFF in different ways, and of course the office staff, for the tremendous work done in order to develop floorball from all possible aspects.

IF YOU HAVE SUGGESTIONS FOR ANY LAYOUT CHANGES / NEW SECTIONS PLEASE NOTE THEM HERE...

PLAN OF ACTION

2025 – 2026

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1. INTRODUCTION

During the two-year period that lies ahead of us, IFF will in accordance with the IFF Strategy - Strengthening the Foundations 2021-2032, continue to concentrate on enhancing and creating new services for the members. The main target is to work in order to find new and better ways of working together with the member federations, in order to help them develop their own operations. This connects directly to the IFF Fit 4 Future programme, which is supported by the EFT countries. The programme is a direct continuation of the Erasmus+ project run by the Czech Floorball . This is something the IFF will not be able to do on its own, with our limited resources, but needs the support of all of the member associations regardless of size.

The major part of IFF's activities – the organisation of International Events is in a cross road point, the IFF has now for a number of years since the IFF Association meeting in Bratislava been looking over both the Event structure of the IFF Events, the format of the events, the International calendar and the how the game is to be played. The IFF will during the upcoming period decide of the Event Structure and the International calendar, as a part of the IFF Future of Floorball project.

The main challenge for IFF and Floorball as a whole, is the visibility and the awareness of the sport outside the Floorball family. For the IFF this is clearly visible in the sever difficulties to find sponsors for the IFF. The IFF, together with the bigger member associations will work to build a model which will give IFF some more financial resources to focus more on the organisational development of its members and enhance the effectiveness of the resources we already have.

The Implementation of the IFF Strategy 2021-2032 has proceeded well and the suggested actions to reach the targets set in the Strategy Implementation Plan will be the basis for the IFF Plan of Action 2025-2026. The implementation work will continue with the suggested actions for the first

period 2021-2024, that have not yet been finalized and the new actions planned for the second strategy period in 2025-2028.

2. ORGANISATIONAL DEVELOPMENT

IFF today consists of 80 Member Associations, out of which 45 members are Ordinary Members. According to the present IFF Statutes and the IFF License System for participation in major events, the members are classified in three different Tier groups and the support and service is provided in accordance with their respective development tier. The IFF strongly urges all Member Associations, if they fulfil the requirements stipulated by the IFF Statutes, to apply for Ordinary Membership in the IFF.

As a part of the proposed update of the IFF license system and the implementation of it, the aim is to promote the values of the system – ensuring that our members are aware of the content and the process. Having said this, IFF will continue to work more closely with its members to try to find ways to strengthen their operations as a part of the Fit 4 Future programme, where the idea is to have all member federations to make an initial evaluation during the upcoming period and to work further with the Member federations which have moved to the second development phase of the programme.

Through the implementation of the IFF Strategy 2021-2032 the IFF administration will more actively strive to support the Member Associations to develop their operations and to increase the number of leagues and that way also to increase the number of players globally. Here the introduction of the 3v3 WFC, will work as a tool to find new players for the sport. IFF will seek for a partner to work side-by-side in the development of the 3v3 product.

The fact that a lot of smaller and newer member federations have major issues in dealing with the IFF membership fees, has drawn the attention to that there is a clear need for IFF to look over its membership fee policy and come with a proposal for this, as a part of the update of the IFF License system. IFF will also continue to look over the financial and to find ways to strengthen our outside funding.

The work with including more athletes within the IFF organisation will have to continue, the target is to have one or two IFF Athletes Committee members or other active athletes in the IFF operational bodies, but we need to build a more direct and interactive communication channel with the athletes.

3. INTERNATIONAL FOCUS

The basis of our operations for the first two decades was to spread, grow and develop the sport globally, while at the same time seeking official approval and recognition from the international sports community. The IFF has now successfully secured the recognition and membership of all the major global sports organisations (IOC, SportAccord/GAISF, ARISF, IWGA, IMGA, FISU and WADA), so in what can be defined as the second phase of our existence, we now need to move to strengthen our members and the product of our sport and our positions and work towards global growth. The key is to increase the number of players internationally and through this help the member federations to grow and strengthen.

The focus for IFF must now change and we need to be a more active, stronger, and trustworthy partner of the international sports community, bringing forward new ideas and operations which have proven to be effective in the Floorball community as a whole. It is key to grow the number of

countries where Floorball is a major sport, both on and outside the field of play, during the coming ten years. The IFF must help with the development of the organisation, good governance, strategic planning and broadening the sports pyramid in these countries.

The future of Floorball, as a growing sport, is very closely connected to the success of how the IFF and its Member Associations will be able to develop hand-in-hand together both on the national and international level. It is crucial that all IFF members continue to strive for national recognition within their respective National Olympic Committee (NOC) and National Sports Confederations, and within in the International Sports community put forth the most suitable, and internationally well-known, national candidates with the biggest chances to be elected, regardless of whether they be sports politicians or high ranking employees. We need to plan how to use the participation in The World Games 2025 and the future participation in other multi-sport games, as 'door-openers' to the NOC's and the National Sport Confederations.

Instead of just aiming for being included in multi-sport games, we must strive to strengthen our popularity, through increased activities and operations so that the multi-sport organisers come to recognise that having Floorball as part of their event is crucial. The concrete action here we need to work with our 3v3 new format and strive to bring that as a format for the Youth Olympic Games in 2030, especially as there seems to be active Floorball countries looking to apply for this event. Further the focus must be to secure participation in the regional games and through that have the possibility to, in the future, be invited for global multi-sport games

4. STRATEGIC OBJECTIVES FOR 2025-2026

The IFF is building and steering its operational planning based on a variety of documents, which are all approved by the Member Associations in the IFF General Assembly (GA). The IFF Strategy 2021-2032, serves as the main long-term reference document for the direction of our overall operation until 2032. This document, the IFF Plan of Action, serves as the short-term plan of what we need to do and how to reach the strategic objectives.

The IFF Strategy Working Group has prepared the continued work of the with the suggested actions for the 2nd Implementation phase 2025-2028 of the IFF Strategy, which the new elected IFF CB will approve in the beginning of its mandate period. The defined time period 2025-2028, with a detailed execution plan and timeline for the needed actions to meet all the targets outlined in the IFF Strategy. These Suggested Actions will then be the basis for the operations of the IFF.

The IFF Central Board (CB) will need to look over the whole process of how we are working with the implementation of the IFF Strategy and how this will be tied closer together with the actions of the Member Associations. Discussions between the IFF and Member Associations on the co-operative plans are scheduled to continue with two yearly Core Country Europe meetings per year and with a yearly meeting with the Asia-Oceania federations and the American associations.

4.1. Increased number of players, members, and enhanced member services

To increase the number of players and series played in the different countries is one of the main short-term targets the IFF has set. Developing activities and service level through the IFF Licence System, as well as different development projects, will help us to reach the target. The outcome of the Czech Floorball Fit4Future Erasmus project and the introduction of the Fitr4Future programme gives the member federations the possibility to enhance their operations and find ways to increase the number of players.

The IFF has three different ways of increasing the number of players in the field of the normal Floorball. In addition the different versions of outdoor floorball and the new 3v3-format will also be

a important field of growth, as there are a number of projects in the member federations.. Firstly, is the organic growth of players through a increased awareness and visibility of the sport in schools, universities and within the sports community. This however requires that the member federations will be able to strengthen their organisation and have the ability to provide places for new players to join clubs and having venues to play in. As Floorball has, all over the world a chronical lack of suitable venues, the 3v3 format could be a solution for a format to gain new players in smaller Floorball countries and on totally new markets, as this needs a much smaller playing field and less players. The third way of gaining new players is by aligning the sport with other sport organisations, even if might have a negative effect on the independence of the sport, but in many cases this is the only possibility to gain governmental recognition and by that even some support.

The IFF is not actively focusing on increasing the membership in Africa and Latin America, but more so take care of the existing countries, working to bring the new members up-to-speed and to help close the gap as early as possible, where we believe the 3v3 will be helpful. The participation of African teams in the 3v3 WFC in 2024 in Lahti has clearly shown that this is possible. Different sources indicate that, at present, there are around 95-100 countries where Floorball is played in one form or another. The objective for IFF must be to collect these countries under its umbrella, and by the end of the period have around 85-90 members.

One key target must be to strengthen and to help the member associations to create leagues and series in some countries, which play on regular bases, because this is the way to get more players and grow the association. To achieve this the approach must be changed and we need to educate and to find the ways to cooperate with the other member federations which already have leagues and also to add to licence system criteria that the administration should participate to some education organised by the IFF. We need to work closer with our member associations to help them develop viable financial models and moving towards having employees of the association, which would be extremely beneficial to federations and also to IFF.

The cooperation with Special Olympics International (SOI) is crucial as there are already over 60 countries participating in the SOI Floorball programs and SOI gathers already now over 55.000 players in their different programs. This calls for an increased strategic cooperation with SOI based on a concept proposal.

As IFF's resources are limited, we need to find new ways of working, like forming more country groups such as the Euro Floorball Tour, the 6-Nations or the Euro Power group to help speed-up development. There is also a need to launch development projects together with the Member Associations for online education in fields of organisation, coaching and refereeing.

To continue to grow and flourish, reaching our vision and set objectives, the most important factor for IFF is, without doubt, the welfare and positive development of our Member Associations. The whole is equal to the sum of its parts, neither more nor less, and so the success of the IFF depends directly on the success of our Members. The stronger our Member Associations become, the more and faster they can develop Floorball on a national level, increasing the visibility and importance of the sport, in turn, the IFF will become stronger. It is important to understand, however, that this requires a much tighter co-operation between all the stakeholders of the Floorball family.

The IFF plans to organise more bi-lateral meetings with the Member Associations and targeted meetings, such as with the Core Countries representatives, to help improve this cooperation. The question is how can the Floorball community push the member federation to take the next step in their development.

The IFF is further to look over the way we measure the number of developments, in regard to the member federations membership and licensed players. It has proven difficult for IFF to get up to date number from the member federations, so this will need to be stressed in the future, Further the IFF should collect information of the number of teams playing in the national series and tournaments and the number of matches played during a season.

4.2. Development work

With the introduction of the Fit4Future 2nd phase program, working on the organisational development of the member federations, where a total of close to 30 countries have already registered for the first phase of the program, IFF has now to offer two different types of development support. The organisational and the more concrete coaching, refereeing and good governance educations. The target of the program is to have as many federations as possible participating in the 2nd phase of the program, where they will have a methodological approach towards the development of their federation.

IFF has during the years produced a lot of educational materials, which are all available for free on the IFF home page, but the issue has been that it seems that people do not find them easily enough. The IFF Development committee is to look into how the use of the existing materials could be used more effectively.

IFF has now built the new Floorball Development Seminars Level 0 – Basic Floorball Coach and Level 1 – National Level Coach. The rolling out of these seminars will start in 2025 and the target is to have more seminars conducted, during the period, as the number of seminars has been quite low after the pandemic. As a part of this process, we need to find new ways to help the members in the development sector and increase the co-operation between the members. We also need to increase the use of web-based tools and start using Artificial Intelligence (AI) to for example translating the materials easier.

IFF will during the period to work on the Floorball Development seminar Level 2 – National Team coach materials which should be ready during 2026. The IFF will together with the Eerikkilä Sport Institute again in 2025 seek for the COACHES Erasmus+ development programme funding, with the nine countries participating in the application already for 2024. The COACHES project is targeted to help the National member federations to enhance and build their own Floorball coaching education structure and finding ways for how to find new players through new playing formats for recreational floorball.

Similar to what already exists for the international referees with their various classifications, the IFF will now with the introduction of the IFF Development Seminar structure, start certification system for coaching education to help the Member Associations. Many countries already have their own coaching accreditation systems; however, we hope the IFF system may help to standardise these while also providing a new tool for those who have not developed their own system yet.

The forms of cooperation that we offer vary from material support to joint development clinics and seminars. The IFF needs to strongly focus on the regions where Floorball is not presently very well represented, such as Africa, Middle-East, South America and Central Asia, and must carefully choose the type of support offered to ensure that it best suits their needs and offers the greatest level of successful outcomes. The equipment support program will continue as it has been and hopefully the problems of 2021-2022 are now finally over, where delivery of equipment was severely limited. At the same time the requests for the equipment support from the Floorball communities have decreased significantly.

4.3. Implementation of License System 3.0

The IFF License System for participation in the IFF World Floorball Championships will be approved by the IFF Central Board in 2025 and be in full use starting from the WFC 2026, meaning that the teams registering for the WFC 2027 are to fulfill all the criteria's when registration for the WFC 2027, in the end of 2025. The IFF will conduct a License Audit with all member federations during the first part of 2025. Based on the Audit the countries need to build a plan for how to deal with their deficiencies.

The CB is to analyse how the License Tier system can be better connected with the Fit4Future project programme.

4.4. Lobby work and Multi-Sport Events

The lobbying work by the IFF has historically been very successful, but now we are facing a new challenge, as the path for more success has become much narrower than before. This is due to the constantly changing set-up of the International Sports community. The path to the Olympic Games is for the foreseen period of time most likely not reachable. Up until now, the IFF strategy has been to secure participation in any multi-sport event, but in the coming period, a careful return on investment analysis must be made, to determine where we shall concentrate our scarce resources and efforts.

With the confirmed inclusion of Floorball to the IMGA European Master Games in Como region, Italy in 2027, and the SEA Games 2025 in Thailand and for the 2027 and 2029 editions, it makes it necessary to analyse the resources of our activities and analyse when and where to seek entry into more multi-sport games. The cancellation of the Asian Indoor and Martial Arts Games was a major blow for the sports development in Asia and it will now require quite some efforts to be able to be included for the AIMAG 2026 in Riyadh, Saudi-Arabia. Also the level of Floorball participation in the IMGA European Master Games is being critically evaluated, so we need more teams participating in Italy in 2027.

IFF will participate in the World Games with both 8 Men's and Women's teams in The World Games in Chengdu. IFF will start a promotion campaign towards The World Games already prior to the Men's WFC 2024 in Malmö, Sweden, but this needs to be intensified on both the National and International level on the Pathh to Chengdu by the whole Floorball community.

The lobby work must be directed not only on the international level, but also on the local and national level by the Member Associations to ensure that the best possible result is achieved. The IFF CB will need to discuss how to communicate the importance of moving forward in the international scene to all stakeholders, including clubs, Member Associations, and their leadership groups, and to have the international work included in their strategic plans. During the period, IFF will actively seek inclusion into the framework of the international organisations, like the IWGA or WADA and to hold the positions already achieved in both ARISF and IWGA.

4.5. Marketing

A requirement for IFF to have the financial means to actively fulfil the IFF Strategy targets and the targets defined in this document, we will need a substantial amount of outside funding. This

funding could be from sponsorship, Erasmus+ type of projects and other type of supports. There might also be some new revenues available through a new competition structure implementation.

The main challenge for IFF has been that the main markets of Floorball are quite small on the European market, not to even talk about the international market. IFF has tried to sell sponsorship on its own and through nationally based agencies but has not been successful with this approach. One option for the future would be to either build a common sales structure with the EFT-countries in the way the events are sold or to find an agency in Central-Europe, which would be willing to sell floorball. In 2025 the IFF is to form a working group with the marketing representatives of the EFT-countries to try to work a suitable solution for this. The other option is that IFF looks over the financial conditions for giving away most of its market inventory and keeps just the present fields that IFF presently has, directly related to the Field of Play..

The introduction of the 3v3 provides a good opportunity to seek a different type of sponsorship and the discussions will start in the end of 2024 or in the beginning of 2025.

The Marketing function aims to secure the IFF Title sponsor and two main sponsors during 2025-2026 to fund the planned actions in the IFF strategy. The IFF will continue to produce event reports from adult World Floorball Championships and will serve as a strong base for sponsorship sales material.

To uphold the high requirements from the organisers and athletes, and a cohesive look to its events the IFF has been able to secure material equipment sponsors for the period 2023-2026. This is a paramount factor in upholding a strong and professional brand for Floorball. The new IFF brand (introduced in 2017) is being closely managed by monitoring the implementation of the brand according to the guidelines. This is emphasized in each design process for IFF event logos and designs. To grow the footprint and visibility of IFF we have as part of the new material sponsors agreements encouraged to utilise more the IFF brand in their own marketing.

4.6. TV & Livestreaming

One of the key factors for success in the field of sponsorship sales is the increased visibility of Floorball on TV and online platforms. The IFF has been able to develop the streaming product with the consistent use of professional commentary by Mr Olly Hogben and others, and to support the growth of the TV and livestream coverage the IFF will continue to include professional commentary for major events. In some cases, the television and live streaming coverage we currently provide is of a higher standard than that of well-established Olympic sports. IFF also started producing a daily streaming report and an own studio for its stream during the major events.

All IFF events, big or small, are now livestreamed to the IFF App. IFF will continue to act as the producer of the TV signal for major events and work with the coordination of the uplink and the signal distribution services, either over IP or satellite. IFF has secured long-term cooperation with the Latvian company PolarHD for the TV-production/ live streaming of our major events.

As the introduction of the IFF Mobile App streaming has not been very successful, as the financial results are quite low, due to the high running costs. The agreement for the IFF App will be renegotiated in 2025 and as a part of this process the IFF needs to look over the whole strategy for the IFF App, in order to get more revenue out of it. The target must without doubt be to dramatically increase the number of registered users, stream games watched, and revenue received from the IFF App. IFF must work to increase the number of local organisers which are streaming on the IFF App. It is still extremely important that IFF has through the App been able to

build a new and modern statistical software for running of the IFF matches and there might be a possibility that this could also be sold to the member federations.

The more active use of the social media channels is essential for the future and the IFF will through the Sportswik communication channel look at ways to increase and commercialise our presence in social and mobile media. The target is to integrate these channels as an important part of the sponsorship deals.

4.7. Future of Floorball

The IFF General Assembly 2022 in Zurich decided to change the approach of the Future of Floorball program and the CB has been working on this continuously. The Future of Floorball has now become an integral part of the IFF Everyday activities. The IFF CB has build a Shopping list of 15 targets for the project, in the fields of Organisational Development, IFF Event Structure Changes, Rule Changes, Increased Visibility and Awareness and Marketing & Promotion of the Sport.

One of the more challenging questions for international floorball is how to tackle the question of Closing the Gap on the Field of Play between the member federations and the different continents. There are no easy ways of doing this, but the IFF needs to work with the question, as the problem here is the predictability of the results in the Major Events, which is hindering us to grow the general public interest toward the sport and by that increase the visibility and awareness for us.

Within these topics the process for looking over the Event structure and format of the WFC's and the International calendar is probably the most important now. The IFF Central Board will decide based on the feedback received build a new Event and competition structure and the timetable for the implementation of it, together with the related communication plans. The other main projects ongoing here are the Rules of the Game changes, which we need to carefully look over in order to stay attractive for younger generations when preparing for the version 2026. In regard to the actions to be taken concerning the Organisational Development, where the Fit4Future programme is in the lead and directs the actions to be taken separately for each participating organisation.

The process for the other two fields of questions are more difficult to handle, but are worked on as it has been shown in this document.

4.8. Ethics

IFF will continue to develop the activities inside the organisation and towards the Member Associations to promote the positive values of sport, as described inside the IFF Good Governance Policy. These include fair play in a game without match-fixing, and a doping-free sport, giving our athletes the chance to perform in an environment without racism, hooliganism or other kinds of intolerance or violence. The IFF Guidelines against Sexual Harassment & Abuse will be updated, and a stronger focus of implementation will be taken, both within the IFF and the Member Associations. IFF has made an agreement with Sportradar to follow-up on the betting activities in connection to the IFF Events and have a possibility to see if there is any irregular betting on Floorball. IFF will also make an through evaluation of how well we are in regard to the International Partnership Against Corruption in Sports (IPACS) 50 recommendations during the period, as this is an essential part to have in order to be included into multi-sport games.

When it comes to the work against doping and enhancing good governance structures, Floorball in general is standing out positively already and this will, on both a national and international level, become more important. A positive image for Floorball will foster many areas of work, including growth, sponsorship, and recognition. Securing the voice of the athletes throughout the

organisation, and in all development processes, is also a factor needed for IFF to follow the general trend in International Sports.

5. ADMINISTRATION

The IFF administration, consisting today of 10,2 full time employees and the use of seasonal trainees and volunteers at major events, has continued to increase the number of services and operations that the IFF offers to its members. The growing number of competitions and IFF initiatives, the increased demand for services provided to the stakeholders, especially the new demands concerning the live streams on the OFF own template as well as the expectation that IFF should carry out more tasks on behalf of its members, requires that the IFF administration needs to develop both in numbers and quality. There is a discrepancy between the need to increase the number of employees and the missing funds of realising this. The IFF office staff is the biggest asset the federation has, and it is imperative for the continuing development of the organisation. There needs to be succession planning created to secure the consistency of the organisation with priority tasks and services, which must be upheld.

Since the General Assembly in 2004, the IFF office has been located in Helsinki, Finland. In 2024 the IFF re-signed an agreement with the Finnish Floorball Federation whereby they will provide IFF with office facilities until the end of 2028, and thus the IFF office will remain in Helsinki for that time period..

The basic plan is to continue hiring temporary help for the major events, One solution is to use more in-house interns to work in the different fields of the activities, and the office will continue seeking opportunities to employ different trainees and civil workers on a project basis. IFF needs to look more carefully on our revenue generation, in order for IFF to live up to the expected service level.

At the end of 2024, the IFF administration reached 10,2 employees, consisting of a Secretary General, Competition Manager, Event Manager, Digital Manager, Operations Manager, Sales&Sustainability Manager, Communication Specialist, Competition Coordinator, Office Coordinator and a Development Coordinator, who is concentrating on the 4F Program. Also additional resources shall be directed to the fields of development and membership services, marketing and TV, especially the services for the match commentators, which will continue in the future with the IFF Live Streamings. When, and if, the financial situation permits, the administration will be strengthened during the period between the General Assemblies.

6. CENTRAL BOARD

The role of the CB has had the nature of a more strategic level decision-making body, working with the overall political questions and direction of the movement. During the years the number of questions brought forward to the Central Board has increased rapidly. In order to keep the workload of the CB on an operational level, there needs to be an activation of the use of the Executive Committee (ExCo), taking care of the more tactical and urgent operational level questions, while the Office carries the operational execution responsibility in accordance with the decided direction, in accordance with the principle of Corporate governance.

The CB plans to have four to five meetings per year, out of which at least two are organised in connection to IFF events, but the CB will need to look over the scheduling of these, since the possible demands might require a change in the meeting calendar.

The IFF Executive Committee (ExCo), consisting of 4-5 members, will handle and prepare the upcoming issues for the CB and take decisions where they are needed. The IFF President and the Secretary General bear the responsibility of developing the contacts to the international sports community for the CB.

The CB will need to focus on the among other the following questions; trying to find ways to increase the resources to handle the operations, define the future of the Club competitions, finalise the new IFF competition structure, develop the 3v3 event for the future and fulfil the implementation of the strategy. A very important task for the CB will be to secure the wellbeing of the IFF staff and that we have an adequate number of staff and also start the planning for the future of how the IFF Office will be developed.

The IFF Central Board (CB) will continue to allocate questions in specific areas of responsibility to each CB member. These special responsibilities will be assigned to the respective committees, functions, office and, if required, to a special working group. This will give more time for the CB to concentrate on the top level strategic and political questions, which will help to determine what is best for World Floorball, and to help spread and develop Floorball worldwide. The IFF Office is to prepare a proposal for how the CB is to handle the reports provided to the IFF CB, so that they don't take too much time in the meetings.

The tested approach with dividing the CB meeting into a working session, discussing a few strategic questions in depth during the first day, and having the meeting the second day has proven to be very successful and will continue to be implemented for future meetings.

7. COMMITTEES & FUNCTIONS

The IFF CB will continue the chosen line to have a limited number of operational bodies – Athletes' Committee (ATC); Development Committee (DevC), Entourage Committee (ENC); Ethics Commission (ETC); Medical Committee (MC); Referee Committee (RC); and Rules and Competition Committee (RACC). The Swedish Floorball federation has in a motion to the IFF General Assembly proposed to form a ParaFloorball committee (PFC). The IFF CB will prepare the question for the IFF General Assembly, also depending on the process IFF is having with the present ParaFloorball organisations group.

The tasks of the operational committees will be looked over in the first part of 2025, to see if there is a possibility to better develop the way the committees are structured and how they are currently working. The CB is to look over the working process of the committees, to use them more to evaluate the prepared proposals created. It is essential that the new IFF committees are developed and supported and that the committees cooperate together. In order to live up to the good governance rules, the IFF CB will secure that all the committees will have athletes representation during the upcoming four year period.

The other fields of activity are organised into functions lead either by a CB member or a staff member. The functions for marketing, lobbying, and regional development are presently led by CB members, so this has to be looked over when the new CB is elected in the end of 2024. In addition to these, the IFF operates other functions such as development operations, equality, information, marketing operations, materials, and ParaFloorball. The responsibilities of the committees and functions are allocated by the CB. Additionally, the CB will ask the

Secretary General to appoint the relevant employee to act as the secretary of the committees.

The IFF CB needs to more actively strive for gender equality in all of its organs, but especially in the IFF committees.

7.1 Rules and Competition Committee (RACC)

- Continue to deal with the changing requirements and the fast development of our sport including modifying and developing the Competition and Organiser Regulations as needed.
- Work with implement a new calendar for IFF events
- Work out a new system for the adults WFC
- Evaluate the 3v3 WFC rules, regulations and format after edition 2025 have been played
- Starting the Euro Floorball Championship in 2026
- Evaluate the IFF Club events

7.2. Referee Committee (RC)

The number of appointed international referees has been adequate to carry out all the international events over the last two years. The number of countries where the IFF referees are coming from has increased, with the development being especially good in the AOFC area and in general the interest towards refereeing has increased and therefore the upcoming years require a lot of proper monitoring in the regions to create right education ways. The starters development and education projects for the IFF referees will continue on annual bases.

The IFF needs to find ways to co-operate with not only the member associations, but also other stakeholders to find new tournaments for the education of especially the referees in the IFF development group. To be cost efficient we need to find regional tournaments for that purpose. There are a limited number of IFF events annually, where the referees can be educated in real games and the IFF RC needs to secure the level of refereeing in those tournaments and therefore the education aspect can't necessarily be fulfilled fully.

A continuing challenge as has been for a longer period of time, for the RC, as in many team sports, is the low number of female referees, and close co-operation with the IFF Member Associations will be crucial in our efforts to increase the numbers. The RC needs to stand forward and also show example by working hard to get women also to the RC to have decision making positions. There has been a positive increase in the number of female referee coaches in past years and the IFF RC will continue to nominate female coaches as the heads of the referees in IFF events, which already during the last 12 months has turned out to be a success as this shows good example and also proves to the stakeholders that we are willing to be truly gender neutral and work to achieve that.

The RC will work to find more tournaments suitable also for the referee coaches and to budget some money for that purpose to participate in, as a way to help maintain their connection to international Floorball and also to co-operate with the IFF member associations to find more tournaments for the education purposes.

The 3v3 format also needs its own referee pool and education and the IFF RC in co-operation with the IFF RACC will start to create the mentioned pool, since 3v3, being a separate playing format also requires certain special approaches from the refereeing perspective.

One future challenge is to work with the mutual interpretations and that work is ongoing. It started with the physical play interpretations and will during the upcoming years also concentrate also to stick play topics. The first webinars concerning the topic will take place in spring 2025.

7.3 Medical Committee (MC)

Encouraging applicants to apply for a TUE via their NADO instead to make the process much simpler and easier for us by only needing to recognise the TUE for use in our events. This would reduce the workload on the Medical Committee and allow for other activities to take place such as analysing rules and regulations for the IFF.

Continued interviews and searches for viable, willing and enthusiastic new members for the medical committee. Due to the number of potential limited candidates the rule relating to only one nation represented on the Medical Committee may be relaxed.

7.4 Ethics Commission (ETC)

The IFF Ethics Commission (ETC), which is elected by the IFF General Assembly, will continue to work with mainly three different tasks, overlooking and developing the documents guiding the IFF operations and the implementation of the Good Governance principles and integrity and handle all Ethics complaints. The questions of advocating equality, preventing any form of harassment in Floorball, increasing respect within Floorball and stopping irregular betting and match fixing are high on the agenda. The ETC will continue to run Good Governance webinars to increase the awareness of the ethics questions.

The Ethics Commission will deal with any allegations or complaints of unethical behaviour or abuse, if it falls within the ETC jurisdiction. The ETC expects that the number of complaints might increase with the enlarged scope of the IFF Code of Ethics, that the IFF General Assembly are to confirm in December 2024. Due to this the ETC will overlook the instructions for the filling of ethics complaints and the way they will be handled. The ETC will continue to overlook the operations of the IFF, reviewing any behaviour or actions it deems to require attention.

7.5 Athletes' Commission (ATC)

- **ELECTIONS FOR MALE MEMBERS DURING WFC 2024** – on site for participating teams, online for non-participating
- **ELECTIONS FOR FEMALE MEMBERS DURING WFCQ 2025** – all on site
- AREA OF FOCUS WILL BE:
- ATC Buddy Program

- Getting the new members onboard and familiar with the ATC role
- Visibility at the large events and social media

7.6 Entourage Commission

The work of the Entourage Commission (ENC) started in 2022, and the commission will continue to work more clearly define the tasks of the commission and how to move forward in a feasible way. Then it will be easier to find ways of how the different IFF bodies should be involved and the way to co-operate with the IFF Athletes Commission, since there are mutual objectives between these two committees.

8. IFF COMPETITIONS

The IFF would like to see an increase in the number of teams registering to IFF events as well as an increase in the number of international matches in all regions. The introduction of new events, such as the IFF 3v3 World Championships and the new official age categories of U17 and U23 allow for new participants at the international level. The European Championships were first played in 1994 for men and 1995 for women. With the introduction of the World Championships in 1996 the European Championships was not played again, but will make a return in 2026 with the 2nd Women's European Championships to be played in Sweden. After the IFF's World Championship events, this event is seen as having the greatest potential for securing strong television broadcasting and sponsorship.

With discussions on changes to the international calendar already well-advanced, it is expected that during the 2025-2026 there may be some interim changes that are introduced in preparation for possible major changes in the future.

1. Adult World Championships

In 2025, Brno & Ostrava in the Czech Republic will host the 15th Women's World Championships from 6th - 14th December. This is the second time that these cities have shared the hosting of this event (previously was in 2013). The group games and play-offs will be held in Brno with the whole event then moving to Ostrava for the quarterfinals, semi-finals, placement matches and medal matches.

The 16th Men's World Championships will be played in Tampere, Finland from 4th - 13th December 2026. The event will be played in three arenas with the final weekend in the 13,000 seat Nokia Arena.

The IFF has proposed a calendar change for the regional qualifications, with the idea to play them in the latter part of the year preceding the WFC to make sure that the final round teams are confirmed earlier, which will be helpful for the organisers and teams. The earliest that this change may occur would be for the WFC 2026 qualifications. The qualifications for the WFC 2027, which with the new calendar proposal would be played in 2026, would be without the top seven or eight European teams as they countries that qualify for the European Championships (based on the results from WFC 2025) will receive automatic qualification to WFC 2027 and therefore not play in the qualification events.

2. U19 World Championships

The 13th Men's U19 WFC will be played in Zurich, Switzerland from 29th April - 4th May 2025. Hardau Arena and Saalsportshalle will host the group games and play-offs / placements, while the final weekend matches will return to Swiss Life Arena, where the Men's WFC 2022 was played. This is an exception for an U19 event to be played in such a large spectator capacity venue. Additionally, the event will be played over one extra day than is normal for an U19 WFC, allowing a rest day for all teams.

The 12th Women's U19 WFC in 2026 will be played in Lignano Sabbiadoro & Latisana, Italy. This will mark the first time that Italy have hosted a final round of a World Championship. The organisation will have a mini-test event in February 2025 when they host two qualification events at the same time in the same venues.

One of the major changes proposed in the international calendar review is to move the U19 WFC from May to February. This will be decided in the coming period with the first possible time for the new scheduling to be 2027.

3. 3v3 World Championships

After the very successful introduction of the 3v3 World Championships in 2024 the 2nd edition will be played in Winterthur, Switzerland from 2nd - 3rd May 2025, in conjunction with the Men's U19 WFC in Zurich. After the 2025 event, a full review of the event will be undertaken and a decision on how it should be played in the future will be taken. These decisions will focus on how often it should be played, the format of the event, and the level of competition.

4. Champions Cup

Since 2023 the Champions Cup has been played in a new Home and Away series. This system will be reviewed after the conclusion of the 2024/25 season with a decision on whether to continue or not with the tournament in the current format to be made in early 2025.

5. EuroFloorball Cup & Challenge

In the last few years the EuroFloorball Cup and Challenge events have struggled to secure organisers and have on several occasions been cancelled. The IFF office already made a proposal in September 2024 to cancel the 2025 events, however the IFF Central Board decided that efforts to find organisers and interested teams should still be made.

A review of this level of club tournament will be made to determine if this type of event is sustainable for the IFF, or whether a different format should be pursued.

6. Asia Oceania Floorball Confederation Cup

In recent years the AOFC Cup has become a vital development tournament for the smaller AOFC countries. It provides the possibility of the newer AOFC members to gain international experience as well as giving the more established ones to give players outside of their main national selection group an opportunity at this level.

The scheduling of the AOFC Cup may change, depending on other possible international calendar changes, but it should be strongly supported to continue as it is a key introductory international event for the smaller AOFC countries.

7. Africa Floorball Cup

Efforts should be made to secure an organiser and participating teams well in advance so that funding can be better lobbied for. The costs of travel can be a great obstacle to participation in such a regional event, so the support of National Sport Associations / National Olympic Committees and sponsors is crucial.

The organisation of the event must follow IFF guidelines and the African Nations must show a greater commitment to the event.

The Africa Floorball Cup will continue to be played using a modified format, but should begin to use the newly published formal 3v3 development playing system.

9. PARTICIPATION IN INTERNATIONAL EVENTS

The strategic evaluation of which multi-sport games IFF is seeking inclusion in, was taken after the evaluation of the IOC Agenda 2025 and IFF has now entered The World Games, the Asian Indoor and Martial Arts Games, the South-East Asian Games and European Master Games. The Olympic Agenda 2025 clearly indicates that The World Games and the Master Games are the global multi-sport events highest on the radar of the IOC. It is of course important to be able to participate in also other multi-sport events on a regional level, to increase the visibility and awareness of Floorball among the National Olympic Committees and National Sport Confederations. However, IFF will need to evaluate the pros and cons of participation in new multi-sport events and have a dialogue with the concerned Member Associations.

Over the next period, the IFF will work with the following multi-sport events and international organisations:

The World Games (TWG)

The World Games 2025 will be played in Chengdu, China from 6th - 13th August. This event will see a significant milestone for Floorball with women competing for the first time. Over the 8 days of competition, 8 women's and 8 men's teams will participate. All matches from the Floorball event are expected to be streamed live on The World Games newly launched media & streaming platform.

From the Women's WFC 2023, Sweden, Finland, Czech Republic, Switzerland and Slovakia secured their places in the event. An Americas qualification saw Canada victorious over USA, while the AOFC WFC Qualifications in March 2025 will decide the final two women's teams. For the men, China have received direct qualification, and the rest of the teams will be decided based on

results at the Men's WFC 2024. Preparations are well underway but a lot of early planning from the qualified countries will be crucial.

International University Sports Federation (FISU)

Discussions shall continue between IFF and FISU for Floorball to return to the FISU programme, perhaps using a modified playing format, such as the new 3v3.

International Master Games Association (IMGA)

The future of Floorball in the European Masters Games is unclear after poor registrations at the last two editions. There is a growing number of masters teams and players around the world, so IFF needs to investigate how we can better market the event and increase interest in it. The next event will be played in the Lake Como region in Italy from 17 - 26 September 2027.

10. Regional Multi-Sport events

1. Southeast Asian Games

The SEA Games 2025 will be played in Thailand from 9th - 20th December. These dates overlap with the Women's WFC 2025 in Czech Republic so IFF will need to work closely with Floorball Thailand to ensure that the Floorball competition is scheduled in a way to allow any teams that qualify to the WFC to also be able to compete at SEA Games. Future SEA Games are scheduled to be played in key Floorball countries - Singapore, Malaysia & Philippines - which is positive for the continued inclusion of Floorball.

2. Asian Indoor and Martial Arts Games

IFF was included to the AIMAG programme for the first time for AIMAG 2021, which was rescheduled many times, with final dates set for November 2024. Unfortunately, in the end, the event was cancelled. IFF will need to lobby for participation in AIMAG 2026 in Riyadh, Saudi Arabia and a major first step in this work will be to help establish and develop a Floorball federation in the country.

11. RULES OF THE GAME

The Rules of the Game Edition 2026 will be completed during the period with the following milestones.

- February 15th, 2025: Collection of experiences from the tested rules
- February 2025: Reference group to evaluate the tests

- March 2025: Asking for feedback IFF RC, RACC, IFF Office and Athletes Commission on the final book
- May 2025: Deadline for feedback from IFF RC, RACC, IFF Office and Athletes Commission
- September 2025: IFF CB to make a final decision and new IFF Rules of the Game to be sent to all member Associations
- December 2025: RACC to organise a seminar for Interpretations of the Rules of the Game. All member Associations will be invited to participate on their own cost
- July 1st, 2026: The new edition of the IFF Rules of the Game will become valid

An official 3v3 Rules of the Game were released in 2024 and used for the first time for the IFF 3v3 World Championships. They will be reviewed after the 3v3 WFC 2025.

12. ANTI-DOPING

- WADA Prohibited List: New edition announced and implemented for 2025. Not many changes but will continue to monitor and analyse any future changes from WADA depending on which medication will be added and whether it is more prevalent to floorball athletes than previously.
- Education: More continued work to make sure all athletes competing have valid Anti-Doping Education, with manual checks continuing. Plan to increase the number of reminders and notification emails for Education of athletes to member federations, not just before our events but at other points of the year so as to avoid any future instances of member federations feeling as though they were uninformed.
- Letter to Member Associations: Plan is to analyse any feedback from federations and to also continue to promote the use of NADO's for granting TUE's as the email was already sent to member federations in 2024. Develop based on feedback. Still not enough resources for IFF to provide in person Anti-Doping Education at every event.

13. DEVELOPMENT

Floorball Development Program

The challenge after the pandemic has been how to activate members and also cooperate with them more on everyday bases concerning the overall development. Coaching section is usually the one which is wanted by the members and there's certain need for those seminars on the regional level. The coaching clinics level 0 and 1 are now ready to be carried out and used in the development program.

Good Governance is also one sector which the members have started to ask. The 4F, Floorball Fit For Future program is an excellent tool for that purpose and there are 15 IFF members starting with the program by evaluating themselves and the planning for the future actions. The 4F is an excellent tool for the members to help them to evaluate where they really are and where they are aiming to.

New application for the Erasmus + project will be sent and the IFF will continue to run the annual development program, partly funded by the IOC. Regional development clinics will be organised and the main idea is to concentrate on the regional challenges and how to handle those. Work to increase the number of players and other stakeholders around the sport is also vital.

Floorball:Fit For Future Programme (4F)

The Floorball: Fit For Future programme (4F) is set to grow into an established and innovative initiative that will play a significant role in shaping the future of the sport. Over the next two years, the International Floorball Federation (IFF), in collaboration with the EFT countries, will make significant investments in this programme, as well as in supporting national floorball federations. The overarching goal is to accelerate the development of floorball in each participating country and enhance the sport's global relevance.

The immediate focus of the 4F programme is the preparation and launch of the 2nd phase, known as the Development Part. In this phase, the aim is to provide intensive support to at least 15 federations in the creation and implementation of their Development Action Plans (DAPs). These action plans are designed to drive clear and effective progress in the participating countries, ensuring that they achieve sustainable growth and improvement. A critical component of this phase is the development of specialised IT software, which will enable federations to efficiently manage and track their development processes. This digital tool will play a key role in ensuring that federations can monitor their progress and make data-driven decisions to optimise their development strategies.

In addition to strengthening individual federations, another key objective of the 4F programme is to use the developed tools to create a global floorball community. This community will focus on specific development topics and encourage the exchange of knowledge and best practices between federations. At the heart of this community-building effort will be the creation of a digital library. This library will collect and showcase successful solutions, as well as lessons learned from potentially unsuccessful approaches taken by other federations during their developmental stages. It will serve as a valuable resource, enabling federations to learn from one another's experiences and address common challenges more effectively. Collaboration between federations will also be a cornerstone of the program's next phase. The IFF aims to strengthen partnerships between more established federations and those in earlier stages of development, facilitating knowledge transfer and support.

To further promote knowledge sharing, the IFF will also organize webinars on specific development topics. These webinars will provide a platform for federations to engage in targeted exchanges of expertise and to discuss current challenges. The aim is to create a dynamic learning environment that encourages federations to continuously improve and adapt.

14. IFF Material Board

The cooperation between the IFF and the Floorball manufacturers has, since 2001, been directed through the IFF Material Board which consists of representatives from the five largest Floorball material manufacturers and the IFF. The main task of the Material Board is to focus on what types of technical changes are needed for Floorball material and evaluate the direction of development. The board is also making proposals to the IFF concerning revision of the IFF Material Regulations 2026.

The other task of the Material Board has been to find ways for how the manufacturers and IFF can cooperate in different ways to promote Floorball worldwide. The usage of the surplus from the material approval system is being discussed within the board and will be decided on by the IFF in the coming period.

The process of the changes of the actual technical requirements continues, and eventual changes take place every second year and in accordance with the timetable be next time in 2026. But the changes within the ITT Test Institute RISE, when the long-time serving Floorball specialist Lars-Åke Hendriksson will retire in the first quarter of 2025, the IFF is together with the Material Board looking for new solutions of how the IFF Material Approval system will be handled from 2025 forward.

The option to continue with RISE in the same way as before is not probable, as RISE has had sever issues with the certification of protective eyewear and face masks and have changed the approved material database in a way which is not positive for IFF. The most likely solution is to move the certification to be handled by IFF and the testing by an external person in 2025. The change must be done in the first half of 2025.

15. COMMUNICATION

The IFF aims to continuously improve the quality of communication as part of its overall commitment to promote the sport and increase participation levels among all ages, genders, cultures, and abilities. The IFF publishes a variety of different content and utilises different digital marketing and communication channels. We also assist our Member Associations and other stakeholders by spreading and promoting their activities through the IFF channels.

There are several key points and projects which will earn specific attention and efforts.

- Continuing the implementation of the holistic communication plan for the IFF App
- Investigate into new distribution channels for the spread of our news and content
- Create and execute various campaigns over our media channels e.g., the new GoGirls! Campaign on the road to WFC 2025
- Find ways to better promote and market the Champions Cup as an elite tournament
- Strengthen the Champions Cup social media visibility – on specific CC channels and IFF channels
- Increase the efforts in promoting our sport with a specific focus to include the athletes more prominently and cooperate with ATC on this
- Strengthen the status of floorball in multisport events and especially in The World Games 2025
- Promote the 3v3 WFC and new forms of floorball

16. EQUALITY

IFF will continue discussions with the Swedish Floorball Federation about how the English-language version of their equality project, Fifty/Fifty, may continue in the future. An update of the GoGirls! Floorball project will also be undertaken during 2025-2026, including a full update of the materials available to Member Associations.

17. SPECIAL OLYMPICS & PARAFLOORBALL

The co-operation with SO continues, the IFF also to help with the materials for SO events, such as floorings and the aim is also to continue to have joint seminars. The SO World Winter Games will be held from 8th - 15th March 2025 in Torino. Floorball is expected to be amongst one of the biggest sports by participant number at the event. 52 delegations have expressed interest in Floorball at the SO World Winter Games 2025.

18. FINANCE

The key for IFF's financial success is still an increase in external funding, which can best be reached through sponsorship sales. We will continue to work to find a Title and a Main sponsor for the IFF and look upon how the marketing and ticket rights will be distributed with the organisers of IFF events, in order to strengthen the finances of the IFF and the Local organisers.

Further the sales in the IFF app will need to be increased which is best reached with more and better produced matches to sell.

In relation to the requirements of the Licence system, the IFF will, during the period 2025-2026, intensify the follow up on the issue of the outstanding debts of the IFF member Associations.

During the period the digitalising of the invoicing system will be investigated and if possible also carried out.

IFF will continue to strive for a healthy financial situation with breakeven financial results.

The Budgets and Financial Reports will be published on the IFF web site.

19. MARKETING

Floorball is still challenged with the fact that the main markets of Floorball are quite small on the European market, not to even talk about the international market. Without neglecting the potential of Central Europe a big focus will be to find suitable sponsors on the Scandinavian market. As explained in chapter 4.5. The IFF has tried to sell sponsorship on its own and through nationally based agencies without big success with this approach. Regardless of the poor results potential sales agents / agencies will still be investigated as the IFF needs someone opening doors for floorball. In the upcoming period the IFF will discuss possibly building a common sales structure with the EFT-countries in the way the events are sold. In 2025 the IFF is to form a working group with the marketing representatives of the EFT-countries to try to work out a suitable solution for this. The other option is that IFF gives away all other market inventory and keeps just the present fields that IFF has.

The IFF also keeps an innovative approach to any new sponsorship elements or models to create revenue. In the past we have been known for the open and dynamic approach for ideas from LOCs or sponsors.

A focus point will be to continue to increase the visibility of floorball as defined in the IFF strategy. The main drivers will be digital channels and TV. The six to seven key TV countries create a solid base for visibility and through the partnership with Protocol Sports Marketing the aim is to include an increasing number of countries to receive the tv-signal from IFF events. As described in chapter 4.5 development of the IFF App also has a key role. Marketing together with Media will come together to investigate models how the IFF social media channels could be better harnessed for commercial use. This is also connected with the possibility of working together with the EFT countries and/or the LOCs as all social media commercial rights belong to the IFF.

With the growing importance of sustainability throughout society the IFF will continue the efforts to create sustainability-driven sponsorship models.

The IFF will start planning for the IFF 40th anniversary which will take place in 2026. As planning is in the early stages there is no clear picture of what this will entail. It goes without saying that at least old footage and material should be collected to create material to cover the first four decades. This will naturally require help from all national federations. The plan would also be to interview persons who have been part of the historical international floorball journey. We will most likely also make use of the Floorball Museum collection as the WFC will take place in Tampere that year (and the museum is closely situated). This is also a suitable occasion to hand out Service Awards and introduce new persons into the IFF Hall of Fame.

20. Sustainability

The IFF will continue the consistent execution of the sustainability strategy. Some concrete goals have been defined in the IFF Strategy however some new documents need to be drawn up to fulfil the requirements of the UN Sports for Climate Action network (S4CA).

As a result of the GAMES EU-project participation there is finally the IFF Event Organiser Sustainability Guideline to highlight the focus points and also to deliver examples for organisers. Further, together with the project coordinator Sant'Anna University a list of "green" requirements for host bidders have been created. These will be integrated into the IFF bidding documents and scoring system.

The above mentioned measures will help to carry on the well established legacy of sustainability in major IFF events. What started in Tampere 2015 (eco-label for the event), to when the bar was set on a new level in 2022 (Green Goal initiative) and the Sustainably Certified Event in 2024 (Sustainability Policy) the work will continue in close partnership with the local organising committees.

Even though the IFF might not have the luxury of choosing sponsors rather to look very hard for partners we will continue to screen for potential partners that will share the IFF values also in terms of sustainability.

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2022

Statement of income

INCOME

		Budget	Diff,
Transfers	108110,00	120000	-11890,00
Participation fees	226500,00	283500	-57000,00
Organizers fees	203740,79	166000	37740,79
Shared cost payments	76500,00	0	76500,00
Temporary play	6160,00	6000	160,00
Sports Nationality	3115,13	0	3115,13
Membership fees	194800,00	198000	-3200,00
Fines	13100,00	10000	3100,00
Sponsors & Advertisements	206045,45	247000	-40954,55
Value in kind	120000,00	120000	0,00
TV	230500,08	175000	55500,08
Radio	1461,56	0	1461,56
Internet-TV	22767,31	3000	19767,31
Office support	140000,00	140000	0,00
Development support	58101,81	29000	29101,81
Contributions	0,00	0	0,00
Sales	26165,00	25000	1165,00
Lic, revenues & royalties	209266,75	300000	-90733,25
Material exemptions	1363,83	4500	-3136,17
Other	1719,12	3000	-1280,88
Total income	CHF 1849416,83	1830000,00	19416,83

COSTS

		Budget	Diff,
Central activities	127428,67	25800	-101628,67
Office	711363,69	840000	128636,31
Central Board	35653,25	37700	2046,75
ExCo	71,09	5000	4928,91
GA/AM	2075,10	10000	7924,90
External meetings	7945,08	16100	8154,92
Parafloorball	9,21	5000	4990,79
Equality Function	0,00	9900	9900,00
Athletes Commission	3336,33	10000	6663,67
WFC	373231,01	206600	-166631,01
U19 WFC	63853,72	48000	-15853,72
EFC	0,00	44000	44000,00
Champions Cup	24991,23	72000	47008,77
World Games	93330,13	53000	-40330,13
WUC	0,00	0	0,00
Regional Games	0,00	2500	2500,00
Anti-Doping	30459,42	33600	3140,58
WADA and Education Meetings	0,00	8000	8000,00
Rules & Competition Committee	116,73	15800	15683,27
Referee Committee	11214,87	24500	13285,13
Development	8270,82	29050	20779,18
Development material	120000,00	120000	0,00
Material*	89320,20	115100	25779,80
Marketing	31069,14	43450	12380,86
TV	424,87	1200	775,13
Internet TV	5476,75	0	5476,75
Information	86000,31	45700	-40300,31
Medical Committee	0,00	6000	6000,00
Appeal Committee	0,00	1000	1000,00
Disciplinary Committee	0,00	1000	1000,00
Total costs	CHF 1825641,62	1830000,00	4358,38
Profit/Loss	CHF 23775,21	0,00	23775,21

* The outcome of the material appr, system was:

Income	209266,75
Costs	184516,03
Outcome	24750,72

Balance sheet 31.12 2022

Assets

	01.01 2022	31.12 2022
Current assets		
Cash	1440,00	1340,00
Credit Suisse 559200-11	320376,39	525267,89
Credit Suisse MasterCard guarantee	16800	16812,60
Receivables*		
Deferr.exp. and accr.income	0,00	0,00
Claims 2019	141717,40	41281,88
Claims 2020	24200,00	24200,00
Claims 2021	301308,67	63730,00
Claims 2022	0,00	58441,23
Prepaid costs	7601,70	0,00
Receivables from rel.parties	15296,09	17888,31
Total assets	CHF 828740,25	748961,91

Liabilities and equity

Current liabilities		
Accr, expenses & deferred income	-357191,98	-353300,68
Other current liabilities	-31124,05	-23912,98
Loan	-75000,00	-60000,00
Transfers to reserves	-252991,04	-155739,09
Material Board reserves	0,00	-19800,57
Equity		
Retained earnings	-112433,18	-112433,18
Outcome 2022	0,00	-23775,21
Total liabilities & equity	CHF -828740,25	-748961,71

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2023

Statement of income

INCOME

		Budget	Diff,
Transfers	120010,00	120000	10,00
Participation fees	302500,00	332500	-30000,00
Organizers fees	356100,00	368000	-11900,00
Shared cost payments	90000,00	91500	-1500,00
Temporary play	9185,00	6000	3185,00
Sports Nationality	4875,32	1500	3375,32
Membership fees	193500,00	198000	-4500,00
Fines	2900,00	10000	-7100,00
Sponsors & Advertisements	146647,66	256000	-109352,34
Value in kind	120000,00	120000	0,00
TV	281077,14	170000	111077,14
Radio	0,00	0	0,00
Internet-TV	128765,03	20000	108765,03
Office support	120000,00	120000	0,00
Development support	45060,45	40000	5060,45
Contributions	0,00	0	0,00
Sales	361,87	25000	-24638,13
Lic, revenues & royalties	224428,60	258000	-33571,40
Material exemptions	1822,29	3000	-1177,71
Other	4393,00	3000	1393,00
Total income	CHF 2151626,36	2142500,00	9126,36

COSTS

		Budget	Diff,
Central activities	32893,33	28600	-4293,33
Office	757272,91	831000	73727,09
Central Board	38697,00	35700	-2997,00
ExCo	1544,66	4600	3055,34
GA/AM	9965,19	10000	34,81
External meetings	15164,46	16100	935,54
Parafloorball	0,00	3000	3000,00
Equality Function	0,00	9900	9900,00
Athletes Commission	3834,82	10000	6165,18
WFC	252431,21	239700	-12731,21
U19 WFC	90777,17	89100	-1677,17
EFC	15922,78	44000	28077,22
Champions Cup	204349,69	184000	-20349,69
World Games	10830,53	10000	-830,53
WUC	0,00	0	0,00
Regional Games	15099,44	16000	900,56
Anti-Doping	37745,82	33600	-4145,82
WADA and Education Meetings	1670,95	3000	1329,05
Rules & Competition Committee	9483,00	12800	3317,00
Referee Committee	4835,99	16500	11664,01
Development	12231,00	25150	12919,00
Development material	120000,00	120000	
Material*	96803,81	112100	15296,19
Marketing	32635,82	32750	114,18
TV	225104,31	171200	-53904,31
Internet TV	89189,00	0	
Information	65542,16	75700	10157,84
Medical Committee	17,76	6000	5982,24
Appeal Committee	0,00	1000	1000,00
Disciplinary Committee	0,00	1000	1000,00
Total costs	CHF 2144042,81	2142500,00	-1542,81
Profit/Loss	CHF 7583,55	0,00	7583,55

* The outcome of the material appr, system was:

Income	224428,60
Costs	189556,22
Outcome	34872,38

Balance sheet 31.12 2023

Assets

	01.01 2023	31.12 2023
Current assets		
Cash	1340,00	0,00
Credit Suisse 559200-11	525267,89	419195,01
Credit Suisse MasterCard guarantee	16812,60	16850,40
Receivables*		
Deferr.exp. and accr.income	0,00	1688,88
Claims 2019	41281,88	37291,88
Claims 2020	24200,00	23225,00
Claims 2021	63730,00	57145,00
Claims 2022	58441,23	43850,00
Claims 2023	0,00	239788,27
Prepaid costs	0,00	0,00
Receivables from rel.parties	17888,31	46979,30
Total assets	CHF 748961,91	886013,74

Liabilities and equity

Current liabilities		
Accr, expenses & deferred income	-353300,68	-280900,68
Other current liabilities	-23912,98	-27325,43
Loan	-60000,00	-45000,00
Transfers to reserves	-155739,09	-361097,79
Material Board reserves	-19800,57	-27897,90
Equity		
Retained earnings	-136208,39	-136208,39
Outcome 2023	0,00	-7583,55
Total liabilities & equity	CHF -748961,71	-886013,74

Auditor's report

To the general assembly of the International Floorball Federation.

Report on the annual accounts

Opinions

I have audited the annual accounts of International Floorball Federation for the financial year 2022.

In my opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of International Floorball Federation as of 31 December 2022 and its financial performance for the year then ended in accordance with the Annual Accounts Act. The administration report is consistent with the other parts of the annual accounts.

I therefore recommend that the general assembly adopts the income statement and balance sheet.

Basis for Opinions

I conducted my audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities* section. I am independent of International Floorball Federation in accordance with professional ethics for accountants and have otherwise fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinions.

Responsibilities of the Executive Board

The Executive Board is responsible for the preparation of the annual accounts and that they give a fair presentation in accordance with the Annual Accounts Act. The Executive Board is also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, The Executive Board is responsible for the assessment of the federations's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Executive Board intend to liquidate the federation, to cease operations, or has no realistic alternative but to do so.

Auditor's responsibility

My objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

As part of an audit in accordance with ISAs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence

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that is sufficient and appropriate to provide a basis for my opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of the company's internal control relevant to my audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Board.
- Conclude on the appropriateness of the Executive Board's use of the going concern basis of accounting in preparing the annual accounts. I also draw a conclusion, based on the audit evidence obtained, as to whether any material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify my opinion about the annual accounts. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual accounts, including the disclosures, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

I must inform the Executive Board, among other matters, the planned scope and timing of the audit. I must also inform of significant audit findings during my audit, including any significant deficiencies in internal control that I identified.

Report on other legal and regulatory requirements

Opinions

In addition to my audit of the annual accounts, I have also audited the administration of the Executive Board of International Floorball Federation the financial year 2022 and the proposed appropriations of the federation's profit or loss.

I recommend to the general Assembly that the profit be appropriated in accordance with the proposal in the administration report and that the members of the Executive Board be discharged from liability for the financial year.

Basis for Opinions

I conducted the audit in accordance with generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities* section. I am independent of International Floorball Federation in accordance with professional ethics for accountants and have otherwise fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinions.

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Responsibilities of the Executive Board

The Executive Board is responsible for the proposal for appropriations of the federation's profit or loss.

The Executive Board is responsible for the Federation's organization and the administration of the federation's affairs. This includes among other things continuous assessment of the Federation's financial situation and ensuring that the federation's organization is designed so that the accounting, management of assets and the federation's financial affairs otherwise are controlled in a reassuring manner.

Auditor's responsibility

My objective concerning the audit of the administration, and thereby my opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Executive Board in any material respect:

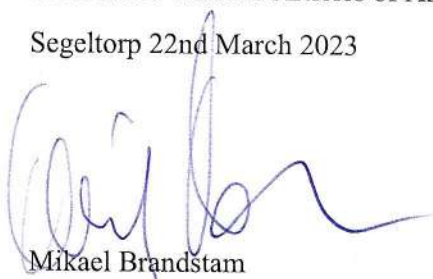
- has undertaken any action or been guilty of any omission which can give rise to liability to the federation, or
- in any other way has acted in contravention of the Articles of Association.

My objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby my opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Articles of Association.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect actions or omissions that can give rise to liability to the federation, or that the proposed appropriations of the federation's profit or loss are not in accordance with the Articles of Association .

As part of an audit in accordance with generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. The examination of the administration and the proposed appropriations of the federation's profit or loss is based primarily on the audit of the accounts. Additional audit procedures performed are based on my professional judgment with starting point in risk and materiality. This means that I focus the examination on such actions, areas and relationships that are material for the operations and where deviations and violations would have particular importance for the federation's situation. I examine and test decisions undertaken, support for decisions, actions taken and other circumstances that are relevant to my opinion concerning discharge from liability. As a basis for my opinion on the Executive Board proposed appropriations of the federation's profit or loss I examined whether the proposal is in accordance with the Articles of Association.

Segeltorp 22nd March 2023



Mikael Brandstam

Approved Public Accountant

Appendixes: Statement of Income and Balance sheet

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2022

Statement of income

INCOME

		Budget	Diff,
Transfers	108110,00	120000	-11890,00
Participation fees	226500,00	283500	-57000,00
Organizers fees	203740,79	166000	37740,79
Shared cost payments	76500,00	0	76500,00
Temporary play	6160,00	6000	160,00
Sports Nationality	3115,13	0	3115,13
Membership fees	194800,00	198000	-3200,00
Fines	13100,00	10000	3100,00
Sponsors & Advertisements	206045,45	247000	-40954,55
Value in kind	120000,00	120000	0,00
TV	230500,08	175000	55500,08
Radio	1461,56	0	1461,56
Internet-TV	22767,31	3000	19767,31
Office support	140000,00	140000	0,00
Development support	58101,81	29000	29101,81
Contributions	0,00	0	0,00
Sales	26165,00	25000	1165,00
Lic, revenues & royalties	209266,75	300000	-90733,25
Material exemptions	1363,83	4500	-3136,17
Other	1719,12	3000	-1280,88
Total income	CHF 1849416,83	1830000,00	19416,83

COSTS

		Budget	Diff,
Central activities	127428,67	25800	-101628,67
Office	711363,69	840000	128636,31
Central Board	35653,25	37700	2046,75
ExCo	71,09	5000	4928,91
GA/AM	2075,10	10000	7924,90
External meetings	7945,08	16100	8154,92
Parafloorball	9,21	5000	4990,79
Equality Function	0,00	9900	9900,00
Athletes Commission	3336,33	10000	6663,67
WFC	373231,01	206600	-166631,01
U19 WFC	63853,72	48000	-15853,72
EFC	0,00	44000	44000,00
Champions Cup	24991,23	72000	47008,77
World Games	93330,13	53000	-40330,13
WUC	0,00	0	0,00
Regional Games	0,00	2500	2500,00
Anti-Doping	30459,42	33600	3140,58
WADA and Education Meetings	0,00	8000	8000,00
Rules & Competition Committee	116,73	15800	15683,27
Referee Committee	11214,87	24500	13285,13
Development	8270,82	29050	20779,18
Development material	120000,00	120000	0,00
Material*	89320,20	115100	25779,80
Marketing	31069,14	43450	12380,86
TV	424,87	1200	775,13
Internet TV	5476,75	0	5476,75
Information	86000,31	45700	-40300,31
Medical Committee	0,00	6000	6000,00
Appeal Committee	0,00	1000	1000,00
Disciplinary Committee	0,00	1000	1000,00
Total costs	CHF 1825641,62	1830000,00	4358,38
Profit/Loss	CHF 23775,21	0,00	23775,21

* The outcome of the material appr, system was:

Income	209266,75
Costs	184516,03
Outcome	24750,72

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Balance sheet 31.12 2022

Assets

	01.01 2022	31.12 2022
Current assets		
Cash		
Credit Suisse 559200-11	1440,00	1340,00
Credit Suisse MasterCard guarantee	320376,39	525267,89
	16800	16812,60
Receivables*		
Deferr.exp. and accr.income	0,00	0,00
Claims 2019	141717,40	41281,88
Claims 2020	24200,00	24200,00
Claims 2021	301308,67	63730,00
Claims 2022	0,00	58441,23
Prepaid costs	7601,70	0,00
Receivables from rel.parties	15296,09	17888,31
Total assets	CHF 828740,25	748961,91

Liabilities and equity

Current liabilities		
Accr, expenses & deferred income	-357191,98	-353300,68
Other current liabilities	-31124,05	-23912,98
Loan	-75000,00	-60000,00
Transfers to reserves	-252991,04	-155739,09
Material Board reserves	0,00	-19800,57
Equity		
Retained earnings	-112433,18	-112433,18
Outcome 2022	0,00	-23775,21
Total liabilities & equity	CHF -828740,25	-748961,71

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Auditor's report

To the general assembly of the International Floorball Federation.

Report on the annual accounts

Opinions

I have audited the annual accounts of International Floorball Federation for the financial year 2023.

In my opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of International Floorball Federation as of 31 December 2023 and its financial performance for the year then ended in accordance with the Annual Accounts Act. The administration report is consistent with the other parts of the annual accounts.

I therefore recommend that the general assembly adopts the income statement and balance sheet.

Basis for Opinions

I conducted my audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities* section. I am independent of International Floorball Federation in accordance with professional ethics for accountants and have otherwise fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinions.

Responsibilities of the Executive Board

The Executive Board is responsible for the preparation of the annual accounts and that they give a fair presentation in accordance with the Annual Accounts Act. The Executive Board is also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, The Executive Board is responsible for the assessment of the federations's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Executive Board intend to liquidate the federation, to cease operations, or has no realistic alternative but to do so.

Auditor's responsibility

My objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

As part of an audit in accordance with ISAs, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence

that is sufficient and appropriate to provide a basis for my opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of the company's internal control relevant to my audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Board.
- Conclude on the appropriateness of the Executive Board's use of the going concern basis of accounting in preparing the annual accounts. I also draw a conclusion, based on the audit evidence obtained, as to whether any material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify my opinion about the annual accounts. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual accounts, including the disclosures, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

I must inform the Executive Board, among other matters, the planned scope and timing of the audit. I must also inform of significant audit findings during my audit, including any significant deficiencies in internal control that I identified.

Report on other legal and regulatory requirements

Opinions

In addition to my audit of the annual accounts, I have also audited the administration of the Executive Board of International Floorball Federation the financial year 2023 and the proposed appropriations of the federation's profit or loss.

I recommend to the general Assembly that the profit be appropriated in accordance with the proposal in the administration report and that the members of the Executive Board be discharged from liability for the financial year.

Basis for Opinions

I conducted the audit in accordance with generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities* section. I am independent of International Floorball Federation in accordance with professional ethics for accountants and have otherwise fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinions.

Responsibilities of the Executive Board

The Executive Board is responsible for the proposal for appropriations of the federation's profit or loss.

The Executive Board is responsible for the Federation's organization and the administration of the federation's affairs. This includes among other things continuous assessment of the Federation's financial situation and ensuring that the federation's organization is designed so that the accounting, management of assets and the federation's financial affairs otherwise are controlled in a reassuring manner.

Auditor's responsibility

My objective concerning the audit of the administration, and thereby my opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Executive Board in any material respect:

- has undertaken any action or been guilty of any omission which can give rise to liability to the federation, or
- in any other way has acted in contravention of the Articles of Association.

My objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby my opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Articles of Association.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect actions or omissions that can give rise to liability to the federation, or that the proposed appropriations of the federation's profit or loss are not in accordance with the Articles of Association .

As part of an audit in accordance with generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. The examination of the administration and the proposed appropriations of the federation's profit or loss is based primarily on the audit of the accounts. Additional audit procedures performed are based on my professional judgment with starting point in risk and materiality. This means that I focus the examination on such actions, areas and relationships that are material for the operations and where deviations and violations would have particular importance for the federation's situation. I examine and test decisions undertaken, support for decisions, actions taken and other circumstances that are relevant to my opinion concerning discharge from liability. As a basis for my opinion on the Executive Board proposed appropriations of the federation's profit or loss I examined whether the proposal is in accordance with the Articles of Association.

Ekerö 20th August 2024



Mikael Brandstam

Approved Public Accountant

Appendixes: Statement of Income and Balance sheet

INTERNATIONAL FLOORBALL FEDERATION

Financial Report 2023

Appendix 2a

Statement of income

INCOME

		Budget	Diff,
Transfers	120010,00	120000	10,00
Participation fees	302500,00	332500	-30000,00
Organizers fees	356100,00	368000	-11900,00
Shared cost payments	90000,00	91500	-1500,00
Temporary play	9185,00	6000	3185,00
Sports Nationality	4875,32	1500	3375,32
Membership fees	193500,00	198000	-4500,00
Fines	2900,00	10000	-7100,00
Sponsors & Advertisements	146647,66	256000	-109352,34
Value in kind	120000,00	120000	0,00
TV	281077,14	170000	111077,14
Radio	0,00	0	0,00
Internet-TV	128765,03	20000	108765,03
Office support	120000,00	120000	0,00
Development support	45060,45	40000	5060,45
Contributions	0,00	0	0,00
Sales	361,87	25000	-24638,13
Lic, revenues & royalties	224428,60	258000	-33571,40
Material exemptions	1822,29	3000	-1177,71
Other	4393,00	3000	1393,00
Total income	CHF 2151626,36	2142500,00	9126,36

COSTS

		Budget	Diff,
Central activities	32893,33	28600	-4293,33
Office	757272,91	831000	73727,09
Central Board	38697,00	35700	-2997,00
ExCo	1544,66	4600	3055,34
GA/AM	9965,19	10000	34,81
External meetings	15164,46	16100	935,54
Parafloorball	0,00	3000	3000,00
Equality Function	0,00	9900	9900,00
Athletes Commission	3834,82	10000	6165,18
WFC	252431,21	239700	-12731,21
U19 WFC	90777,17	89100	-1677,17
EFC	15922,78	44000	28077,22
Champions Cup	204349,69	184000	-20349,69
World Games	10830,53	10000	-830,53
WUC	0,00	0	0,00
Regional Games	15099,44	16000	900,56
Anti-Doping	37745,82	33600	-4145,82
WADA and Education Meetings	1670,95	3000	1329,05
Rules & Competition Committee	9483,00	12800	3317,00
Referee Committee	4835,99	16500	11664,01
Development	12231,00	25150	12919,00
Development material	120000,00	120000	
Material*	96803,81	112100	15296,19
Marketing	32635,82	32750	114,18
TV	225104,31	171200	-53904,31
Internet TV	89189,00	0	
Information	65542,16	75700	10157,84
Medical Committee	17,76	6000	5982,24
Appeal Committee	0,00	1000	1000,00
Disciplinary Committee	0,00	1000	1000,00
Total costs	CHF 2144042,81	2142500,00	-1542,81
Profit/Loss	CHF 7583,55	0,00	7583,55

* The outcome of the material appr, system was:

Income	224428,60
Costs	189556,22
Outcome	34872,38

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Balance sheet 31.12 2023

Assets

	01.01 2023	31.12 2023
Current assets		
Cash	1340,00	0,00
Credit Suisse 559200-11	525267,89	419195,01
Credit Suisse MasterCard guarantee	16812,60	16850,40
Receivables*		
Deferr.exp. and accr.income	0,00	1688,88
Claims 2019	41281,88	37291,88
Claims 2020	24200,00	23225,00
Claims 2021	63730,00	57145,00
Claims 2022	58441,23	43850,00
Claims 2023	0,00	239788,27
Prepaid costs	0,00	0,00
Receivables from rel.parties	17888,31	46979,30
Total assets	CHF 748961,91	886013,74

Liabilities and equity

Current liabilities		
Accr. expenses & deferred income	-353300,68	-280900,68
Other current liabilities	-23912,98	-27325,43
Loan	-60000,00	-45000,00
Transfers to reserves	-155739,09	-361097,79
Material Board reserves	-19800,57	-27897,90
Equity		
Retained earnings	-136208,39	-136208,39
Outcome 2023	0,00	-7583,55
Total liabilities & equity	CHF -748961,71	-886013,74

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BUDGET PROPOSAL 2025-2026

Appendix 14

To be proposed by the IFF Central Board to the General Assembly 14.12.2024

COSTS		2023	GA 2022 Budget 2024	Proposal 2025	Proposal 2026
Cost Centre					No EC
10	Central activities	32893,33	28 600	31 960	31 960
11	Office	757272,91	855 000	793 500 ¹⁾	839 500 ¹⁾
12	Central Board	38697,00	37 700	37 700	46 700
13	ExCo	1544,66	5 000	3 700	6 500
14	GA/AM	9965,19	10 000	8 000	10 000
15	External Meetings	15164,46	16 100	11 600	13 600
17	Parafloorball	0,00	5 000	3 000	3 000
18	Equality function	0,00	9 900	6 200	6 200
19	Athletes Commission	3834,82	10 000	10 000	11 000
20	WFC	252431,21	239 700	172 700	172 700
21	U19 WFC	90777,17	89 100	87 000	87 000
22	EFC	15922,78	44 000	44 000	44 000
23	Champions Cup	204349,69	184 000	248 640 ²⁾	248 640 ²⁾
24	The World Games	10830,53	10 000	95 000	25 000
25	EC	0,00	0	0	0
26	Regional Games	15099,44	12 000	12 000	16 000
27	3v3 WFC	0,00	0	14 400	14 400
29	Anti-Doping	37745,82	33 600	36 000	36 000
30	WADA and Edu. Meetings	1670,95	3 000	3 000	3 000
40	Rules & Competition Committee	9483,00	12 800	10 500	12 000
50	Referee Committee	4835,99	16 500	12 100	13 600
60	Development	12231,00	29 200	26 300	26 300
61	Development equipment	120000,00	120 000	120 000	120 000
70	Material	96803,81	120 100	97 700	97 700
80	Marketing	32635,82	37 000	60 500	60 500
81	TV	225104,31	190 000	169 000	171 000
82	Internet TV	89189,00	0	0	0
83	Information/Media	65542,16	79 700	33 700	33 700
84	IFF app	0,00	0	140 000	140 000
89	Medical committee	17,76	6 000	3 500	6 000
91	Appeal Committee	0,00	1 000	750	1 000
92	Disciplinary Committee	0,00	1 000	750	1 000
TOTAL		CHF 2 144 043	2 206 000	2 293 200	2 298 000

1) Based on 9,5 (2025) -10/10,5 (2026) full-time employees+office space

2) CC will be evaluated in 2025 & decision will be made about continuing or not

INCOME		2023	GA 2022 Budget 2024	Proposal 2025	Proposal 2026
Account					
2830	TWG reserves	0,00	0	45000	0
3011	Transfers	120010,00	120 000	130000	130000
3012	Participation fees	302500,00	324 500	314900	314900
3013	Organizers fee	356100,00	373 000	333000	358000
3014	Shared cost payments	90000,00	103 500	87000	87 000
3019	Temporary play	9185,00	6 000	8800	8800
3020	Sports Nationality	4875,32	1 500	10500	10500
3210	Membership fees	193500,00	198 000	198000	198000
3219	Fines	2900,00	10 000	10000	10000
3250	Sponsors & advertisements	146647,66	292 000	211500	201500
3251	Value in kind	120000,00	120 000	141000	141000
3260	TV	281077,14	190 000	205000	205000
3261	Radio	0,00	0	0	0
3270	IFF Media app	128765,03	20 000	148000	148000
3300	Office support	120000,00	120 000	89000	89000
3310	Development support	45060,45	40 000	29000	29000
3510	Sales	361,87	25 000	25000	5000
3520	Ticket provision	0,00	0	45000	100000
3860	Material approval income	224428,60	260 000	260000	260000
3861	Material exemptions	1822,29	1 500	1500	1500
3899	Other incomes	4000,00	1 000	1000	800
8020	Interest	50,40	0	0	0
8080	Exchange rate gains	342,60	0	0	0
TOTAL		CHF 2 151 626	2 206 000	2 293 200	2 298 000
Result		CHF 7 583,55	0	0	0

IFF STRATEGY UPDATE

Updated: 2/11/2024

ID	PRIORITY	TARGET	ACTIONS						
			FINALISED		ONGOING		NOT STARTED		TOTAL
			#	%	#	%	#	%	
2.2	Development, Service Level and Expansion	Closing the Gap	7	100.00%	0	0.00%	0	0.00%	7
		Strengthening Members	2	100.00%	0	0.00%	0	0.00%	2
		Player No Growth	1	33.33%	2	66.67%	0	0.00%	3
		Knowledge gather & Share	5	55.56%	4	44.44%	0	0.00%	9
		Development Projects	11	91.67%	1	8.33%	0	0.00%	12
3.1	Awareness & Visibility	More TV time & Utilising Media	10	71.43%	4	28.57%	0	0.00%	14
		Strengthening marketing efforts	3	33.33%	5	55.56%	1	11.11%	9
3.3	Governance, Sport Culture and Leadership	Finance	2	50.00%	2	50.00%	0	0.00%	4
		Professional Structure	5	35.71%	6	42.86%	3	21.43%	14
		Good Governance	1	12.50%	7	87.50%	0	0.00%	8
		Sustainability	7	46.67%	8	53.33%	0	0.00%	15
4.1	Sport Presentation & Appearance	Equal Safe & Clean Sport	9	45.00%	8	40.00%	3	15.00%	20
		Entertaining Events	10	52.63%	7	36.84%	2	10.53%	19
		Versions of the Game	9	60.00%	6	40.00%	0	0.00%	15
	PROGRESS AT 09-11-23		22	20.18%	70	64.22%	17	15.60%	109
	PROGRESS AT 25-02-24		56	38.62%	70	48.28%	19	13.10%	145
	PROGRESS AT 25-04-24		68	47.22%	64	44.44%	12	8.33%	144
	PROGRESS AT 30-08-24		82	54.30%	60	39.74%	9	5.96%	151
	PROGRESS AT 02-11-24		82	54.30%	60	39.74%	9	5.96%	151

NOTES Where part of an action has been completed but not all of the action it has been classified as Ongoing
Where an action has commenced but it is an ongoing long term action it has been classified as Completed
Some actions were combined at last SWG meeting review (Oct 24) and some new actions added



FEDERATION IVOIRIENNE DE FLOORBALL



FEDERATION IVOIRIENNE DE FLOORBALL

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LE COMITE DIRECTEUR

LE PRESIDENT

N° : **020** /2024/ FIFL/CD/PDT

Abidjan, 14th October 2024

**INTERNATIONAL FLOORBALL FEDERATION (IFF)
BY EMAIL**

Subject : MOTION

Cote d'Ivoire Floorball Federation wishes to submit for your consideration a motion regarding the creation of the **AFRICAN FLOORBALL CONFEDERATION**.

As a growing sport in Cote d'Ivoire and several other countries, Floorball has demonstrated significant potential to unite youth, promote sport participation, and strengthen cultural exchanges across the continent. However, in order to structure its development on a continental scale, it has become imperative to establish a supranational organization that can coordinate the efforts of the various national federation

To this end, we propose the creation of the **African Floorball Confederation**.

The establishment of this confederation would be a major step forward in the structuring and promotion of Floorball in Africa. It could also give greater visibility to our Continent on the International sport scene.

Cote d'Ivoire Floorball Federation therefore requests the support of other African for the creation of this confederation, in a spirit of cooperation and mutual development.

We remain at your disposal to discuss this proposal to discuss this proposal in more detail and to jointly define the next steps toward the realization of this historic initiative.

LE PRESIDENT

Wadja Bletchi E. Marcel

Chevalier de l'Ordre du Mérite sportif

IFF Central Board response regarding the Cote d'Ivoire Floorball Federation Motion about forming an African Floorball Confederation within the IFF

The IFF Central Board has taken cognizance of the Cote d'Ivoire Floorball Federation to form an African Floorball Confederation within the IFF.

The IFF Statutes defines the role and functions of the IFF Confederations and presently there are just one African Ordinary IFF members, namely the Cote d'Ivoire Floorball federation. A number of the African member federations have not actually participated in any IFF Events and there is a bigger need to develop the national associations and their floorball before the formation of an African Confederation. The IFF CB strongly recommends the African IFF members to start working together among themselves and with the IFF to develop the sport and the competitions, in order to be able to have more ordinary members and members in good standing to the IFF. IFF is willing to discuss the forms of cooperation and a way forward for an African Confederation.

The IFF CB proposes that the IFF General Assembly would not approve the motion to approve an African Floorball Confederation, but to give the IFF CB the task to work together with the African IFF member federations.

IFF Central Board 03.11.2024

Dear ladies and gentlemen,

we hereby present to you the motion brought up by the German Floorball Federation to prolong the currently existing IFF intl. student transfer from 60 days up to 12 months, with an official validation by the school/university. Official student exchange programmes are often designed for 6 or 12 months, as for example the Erasmus Student Exchange project by the EU, but also school exchanges to the US are designed that way.

Please take note of other sport federations such as the IHF (Handball) even handle student exchanges like such, that there is no transfer fee to pay in these cases. (see example)

Please clarify whether this is a decision that has to be taken by the GA or CB or another body. If this is a motion that has to be decided on by the GA, take this e-mail as an official motion for the IFF GA 2024.

On behalf of the German Floorball Federation

Niklas Wangnet

Member of the Central Board

IFF Central Board response regarding the Floorball Germany Motion about changing of the Transfer Rules for Students

The German Floorball Federation has sent a motion to the IFF General Assembly regarding players transfers concerning certain group of students. The IFF has changed and updated the transfer regulations in favour of Erasmus + exchange programs and other programs and the IFF already has three different kinds of student-related player transfers. If the regulation would be changed according to the motion from the German Floorball Federation, the proposed student transfer would become an ordinary transfer, which would then cover the whole season.

It's true that there are exchange programs, which are for one year, but the fact also is that the competition seasons in the IFF member associations rarely or never last one year and the original reason behind the idea to limit the transfer time was, that the players from more developed countries would not with temporary transfers decide the national leagues and series.

The more exemptions there would be, the more challenging the whole transfer process would be to administrate. The actual transfer period is from the 1st of May to the 15th of January, but the period handling of the transfers is from the 1st of July to 15th of January and during that time we handle more than 700 transfers and the number is increasing and if there would be one more exemption that would cause extra pressure to the IFF office.

Motion: Para Floorball Committee

Internationally, there are four disciplines of para floorball. Two of them, Special Olympics Floorball (grassroots sports only) and Powerchair Hockey/Floorball, already have an international affiliation. The other two, Wheelchair Floorball and Volt Hockey, lack an international affiliation. Based on the *IFF ParaFloorball Function* (established in 2010) there is already a cooperation between the IFF and the committees of Volt Hockey and Wheelchair Floorball. However, a cooperation does not have the same strength as an international affiliation.

For some nations, an international affiliation is a requirement for not losing their financial contributions from the state or to enable increased financial support from their national federation. An international affiliation is also a must in order to be able to arrange official championships and enable para floorball at an elite level.

In 2024, the Swedish Floorball Federation, together with the Swedish Parasport Federation, has been commissioned by IFF to conduct an investigation with international representatives of the different disciplines of para floorball. The aim was to reach a consensus on whether, and how, the disciplines can be united under the same international organization. There is a consensus on the future of the international organization, that is, to be part of the IFF as a standing committee.

At first, the para floorball committee would only include Wheelchair Floorball, but in the long run gather all disciplines of para floorball under the IFF flag. The reason to start with just wheelchair floorball is because the disciplines have come at different stages in their organization and therefore need different levels of preparation. However, Wheelchair floorball is ready to take the next step, and we believe that this makes the beginning of the working process easier.

The purpose of belonging to the IFF is to enable a decision-making body, to improve the opportunity to grow and develop internationally, both at grassroots and elite level, and that people with disabilities will be a natural part of the floorball family. There are no expectations or demands connected to this motion from an economic perspective.

However, the development of para floorball internationally can lead to increased revenues for floorball in the long term, for example from championships in para floorball. Including para floorball as part of the IFF can also strengthen the brand and attractiveness towards sponsors/partners.

Including para floorball is also something that is completely in line with the IFF's strategy for 2021–2032 with the theme of "Strengthening the Foundations". It states, among other things, the following: "by being the most inclusive team sport, we want floorball to be accessible across all abilities, all ages, all genders, all ethnic and social backgrounds".

The IFF is the international federation for floorball. Para floorball is the collective name for the disciplines of floorball that are aimed at people with disabilities, but it is still the sport of floorball that is central. Therefore, it should be a given that para floorball should also be a part of the IFF and not be a special solution.

Including para floorball also goes hand in hand with the IFF's core values as referred to in the **IFF IS**.



Motion

To organize a para floorball committee as a standing committee of the IFF.

IFF Central Board response regarding the Swedish Floorball Federation Motion about forming an IFF ParaFloorball committee

The IFF Central Board finds that the proposal made by the Swedish Floorball Federation to form an IFF ParaFloorball standing committee to be fully in line with the IFF Strategy 2021-2032 – Strengthening the Foundations targets. The standing committees are defined in the IFF Statutes and a ParaFloorball committee would in the IFF organisation an operational one.

The IFF has as it is mentioned in the motion been discussing the organisation of the affiliation of the different ParaFloorball formats within the IFF with these organisations and groups. The IFF has the possibility to let these entities to become Associated members of the IFF, which would be the easiest form of affiliation, but have no issue to start the process working with a ParaFloorball committee.

The IFF CB proposes that the IFF General Assembly gives the IFF Central Board the task to decide about the formation and form of the ParaFloorball Committee and discuss with the respective organisation of their participation in the committee. Before the ParaFloorball committee can be formed the task, duties and responsibility must be agreed upon with the ParaFloorball community.

IFF Central Board 03.11.2024



ГРОМАДСЬКА СПІЛКА
"УКРАЇНСЬКА ФЕДЕРАЦІЯ ФЛОРБОЛУ"

79052, Львівська обл., м. Львів,
вул. Сластіона, б. 58, кв. 141

e-mail: federation@floorball.org.ua

ЄДРПОУ 40997201

Член Міжнародної Федерації Флорболу (IFF) та Спортивного комітету України (СКУ)

Motion to the International Floorball Federation General Assembly

15.12.2024

Malmö, Sweden

Submitted by: Ukrainian Floorball Federation

Date: October 14, 2024

Kyiv, Ukraine

Subject: Expulsion of the National Floorball Federation of Russia from the International Floorball Federation (IFF)

Reference: IFF Statute Article 4 – Prevention of Discrimination, Article 52 – Disciplinary Measures

Background:

On March 1, 2022, the International Floorball Federation (IFF) suspended the National Floorball Federation of Russia and the Floorball Federation of Belarus due to actions taken by their respective governments.

<https://floorball.sport/2022/03/01/iff-suspends-the-national-floorball-federation-of-russia-and-the-floorball-federation-of-belarus/>

Since then, Ukraine has continued to endure severe consequences of war, including the loss of tens of thousands of human lives, among them over 500 athletes, including two floorball players. <https://yangoly-sportu.teamukraine.com.ua/?p=782&lang=en>

Many more, including over ten floorball players, have sustained life-altering injuries and traumas while defending Ukraine. Millions of people have been internally displaced or have become refugees abroad, people illegally deported, destroyed cities and cases of war crimes in de-occupied territories. Every day, Ukraine is targeted from the land, sea, and air, and people are dying daily as a result of these attacks. Russia's war of aggression against Ukraine is driven by a desire to deny Ukraine's statehood, challenging its sovereignty and undermining its right to exist as an independent nation.

We are grateful for the support and solidarity from the International Floorball Federation, as well as from many member associations, clubs, and private individuals within the floorball community. This support has been invaluable and has provided strength during these challenging times.

Reasons for Expulsion:

1. Support for Aggression:

Officials of the National Floorball Federation of Russia, including its president and presidium members, have since NFFR's suspension openly and repeatedly supported and promoted the war against Ukraine. This support has been systematically documented by Ukrainian journalist activists and is available on the Myrotvorets website.

<https://myrotvorets.center/criminal/chernov-maksim-aleksandrovich-2/> &
<https://myrotvorets.center/criminal/lukianov-serhei-aleksandrovykh-3/>

2. Illegitimate Incorporation of Ukrainian Regions:

The National Floorball Federation of Russia (NFFR) has unilaterally incorporated regional federations from occupied Ukrainian territories into its structure, including the Donetsk Regional Federation, and has created branches of the NFFR in the Luhansk and Zaporizhzhia regions of Ukraine. Notably, on December 8, 2022, the NFFR admitted the so-called Floorball Federation of the Donetsk People's Republic into its membership. This action mirrors the reasons for the Russian Olympic Committee's suspension by the International Olympic Committee.

<https://olympics.com/ioc/news/ioc-executive-board-suspends-russian-olympic-committee-with-immediate-effect>

3. Intimidation and Punishment:

The NFFR has used its influence to threaten and punish individuals and organizations within the Russian floorball community who have spoken out against the war of aggression. This conduct occurred after their suspension and has been documented and condemned by the IFF

<https://floorball.sport/2022/04/04/iff-condemns-declaration-made-by-the-russian-floorball-federation/>

Grounds for Expulsion:

The Ukrainian Floorball Federation emphasizes that this motion for expulsion is based solely on the actions and conduct of the National Floorball Federation of Russia (NFFR) and its leadership. Their conduct since suspension has fundamentally breached the values and principles upheld by the International Floorball Federation. The actions of the NFFR have shown a consistent disregard for IFF rules and international norms, making their continued presence in the IFF unacceptable.

The Ukrainian Floorball Federation contends that the actions of the NFFR since their suspension warrant expulsion under Article 52 of the IFF Statutes, which allows for the following disciplinary measures:

- A. Warning

- B. Reprimand
- C. Fine
- D. Disqualification from Competition
- E. Discharge from Official Position
- F. Suspension
- G. Expulsion

In addition, we reference Article 4 of the IFF Statutes:

ARTICLE 4 – PREVENTION OF DISCRIMINATION

"The IFF shall take steps as shall be deemed necessary or advisable to prevent any discrimination against a country, private person, or group of people because of race, skin colour, ethnic, national or social origin, gender, sexual orientation, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status or any other reason."

Conclusion:

In light of these actions, the Ukrainian Federation believes that the National Floorball Federation of Russia's continued presence within the IFF is incompatible with the values and principles outlined in Article 4, which calls for the prevention of discrimination and respect for all people, regardless of their political opinions or national origins. This motion is not just about seeking solidarity with Ukraine; it's also about holding accountable those who think their actions will go unpunished. It serves as a reminder that there is hope ahead—particularly for Russians who have taken a principled stand.

While we advocate for the expulsion of the National Floorball Federation of Russia at this moment, we believe that a return to the international community could be achievable when sincere changes are made and international norms are upheld.

Proposed Motion:

The Ukrainian Floorball Federation formally requests that the General Assembly of the International Floorball Federation (IFF) approve the expulsion of the National Floorball Federation of Russia from the IFF.

Yours sincerely,
Andrii Kisil
President

Ukrainian Floorball Federation



IFF Central Board response regarding the Ukraine Floorball Federation Motion about Expulsion of the National Floorball Federation of Russia from the International Floorball Federation.

The IFF Central Board has taken cognizance of the Ukraine federation motion and finds that as the IFF already in the days following the attack of Russia and Belarus on Ukraine have suspended the National Floorball Federation of Russia from all Floorball activities, in accordance with the recommendation of the International Olympic Committee.

IFF has in a letter, as late as the 7th of October 2024, to the president of the Ukraine Floorball Federation Mr. Andrii Kisil that the IFF withholds its standpoint to continue to follow the recommendation of the International Olympic Committee (IOC). which is for a team sport. like floorball, means that there is no participation of any kind of neither Russia nor Belarus within the IFF community. For a team sport there are no possibilities to participate as neutral athletes.

IFF will continue to follow the IOC recommendation and as we have a clear system for inclusion of all nations into our events, the participation of Russia or Belarus is therefore not at all presently possible in any form.

It goes without saying that the massive effect the Russian aggression and the war has caused are totally unacceptable and the IFF CB likes to extend the sincerest support and solidarity for the Ukraine Floorball Federation, in this difficult and situation. Despite this the IFF CB is not in favor of the proposed expulsion of the National Floorball Federation of Russia and proposes that the motion shall not be approved, because IFF is following the recommendations of the IOC.

The IFF CB concludes that the IFF will continue to follow the IOC recommendations in regard to handling the Russian membership in IFF.

IFF Central Board 03.11.2024

Proposed by the IFF Central Board to be decided by the IFF General Assembly on 14th of December 2024.

Definitions and interpretation

In this Code of Ethics, the following words and expressions have the meanings set out for them:

Federation / IFF	The International Floorball Federation
Members	Those National Floorball Associations who are members of the IFF
Staff	The Staff employed by the Federation including consultants and contractors.
IFF Officials	All those individuals involved with the Federation, including the President, the elected members of the Central Board, elected members of the Commissions, appointed members of Committees and Working Groups and any other volunteers acting for or on behalf of the Federation.
<u>National Association officials</u>	<u>All those individuals involved with the National Federation, including the President, the members of the Central Board, and the appointed officials and including the employed staff.</u>
Participants	Those attending Events as part of a national or club team, including players, managers, coaches or other playing support staff, together with referees, technical and other appointed officials.
IOC	The International Olympic Committee
LOC	The Local Organising Committee of any IFF Event
MSG	Multi Sport Games organizer

§ 0. PREAMBLE

It is the aim of the International Floorball Federation, its member associations, members of the staff and the entire Floorball family to promote and maintain the highest possible ethical values within sport of Floorball.

The IFF and each of its members, the Organising Committees of the IFF Events restate their commitment to the Olympic Charter and in particular its Fundamental Principles.

The IFF, as the other Olympic parties affirm their loyalty to the Olympic ideal inspired by Pierre de Coubertin.

Consequently, at all times the IFF, and in the framework of any Multi-Sport Event and of events organised or sanctioned by the IFF, the participants and the local organiser undertake to respect and ensure respect of the present Code.

This Code of Ethics applies to all IFF Officials, IFF Staff, National Member Association officials, National Member Association staff, Participants and Organisers of international Events that are organized by or on behalf of the IFF and their staff, in any capacity whatsoever, in particular Players and the Players' Entourage.

The IFF, as an International Federation which is part of the Olympic movement, adopts this Code of Ethics based on the principles and rules of the IOC Code of Ethics.

§ 1. DIGNITY AND EQUALITY

- 1.1. Safeguarding the dignity of the individual is a fundamental requirement of Olympism.
- 1.2. There shall be no discrimination on the basis of race, gender, sexual orientation, ethnic origin, religious belief, philosophical or political opinion, ability, marital status or other grounds.
- 1.4. All forms of harassment, be it physical, psychological or sexual, and behaviour which causes any physical or o participants, are prohibited.
- 1.7. The IFF and Olympic parties shall guarantee the players' conditions of safety, well-being and medical care favourable to their physical and mental equilibrium.

§ 2. INTEGRITY

- 2.1. All persons bound by this code shall use due care and diligence in fulfilling their duties. At all times, they must act with the highest degree of integrity, and in particular, when taking decisions they must act with impartiality, objectivity, independence and professionalism. They must refrain from any act involving fraud or corruption. They must not act in any manner likely to tarnish the reputation of IFF, the Floorball family and the Olympic Movement.
- 2.2. All persons bound by this code shall not, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit or service of any nature, that may unduly influence any decision connected with the daily operations of the IFF and/or the organisation of IFF Events, Multi-Sport Games or of events sanctioned by the IFF.
This does not apply to any official remuneration, allowance or other benefit that is granted for work done as an official employee or volunteer in a transparent way.
- 2.3. Only gifts of nominal value, in accordance with prevailing local customs, may be given or accepted as a mark of respect or friendship. Any other gift must be passed on to IFF.
- 2.4. The hospitality shown or granted shall only relate to and proportionate to the specific duties and must ensure that no undue influence on any decision or a conflict of interest can arise as a result of such hospitality. Any impression of undue influence has to be avoided.
- 2.5. If a personal or business interest influences or may influence a decision to be taken in the interest of IFF ("conflict of interest") this has to be disclosed according to the conflict of interest policy.
- 2.6. IFF officials and staff, National Member Association officials and staff, participants, their agents or their representatives must not be involved with institutions, companies or persons whose activity or reputation is inconsistent with the principles set out in the Olympic Charter and the present Code.
- 2.7. All possible types of doping at all levels are strictly prohibited. The provisions against doping in the World Anti-Doping Code shall be scrupulously observed.

- 2.8. All forms of participation in, or support for, betting related to Floorball games and all forms of promotion of betting related to such events are prohibited.
- 2.9. Also, in the context of betting, participants in relation to IFF Events or events sanctioned by the IFF must not, by any manner whatsoever, infringe the principle of fair play, show non-sporting conduct, or attempt to influence the course or the result of a competition or any part thereof, in a manner contrary to sporting ethics.

§ 3. GOOD GOVERNANCE AND RESOURCES

- 3.1. The "Basic universal principles of good governance within the Olympic movement" in general, in particular transparency, responsibility and accountability, must be respected.
- 3.2. The income and expenditure of the IFF shall be recorded in their accounts, which must be maintained in accordance with generally accepted accounting principles. An independent auditor elected by the IFF General Assembly shall audit these accounts.
- 3.3. The IFF and Olympic parties recognize the significant contribution that broadcasters, sponsors, partners and other supporters of sports events make to the development and prestige of the Multi Sport Games and the IFF sanctioned events throughout the world.

However, such support must be in a form consistent with the rules of sport and the principles defined in the Olympic Charter and the present Code.

Broadcasters, sponsors, partners and other supporters of sports events must not interfere in the running of sports institutions. The awarding, organisation and staging of international Floorball competitions are the exclusive responsibility of IFF, and the independent sports organisation recognized by the IOC.

§ 4. RELATIONS WITH STATES AND CITIES

- 4.1. The IFF shall work to maintain harmonious relations with state authorities, in accordance with the principles of autonomy, universality and political neutrality of the Olympic Movement.
- 4.2. The IFF is free to play a role in the public life of the states of its Members. They may not, however, engage in any activity or follow any ideology inconsistent with the principles and rules defined in the Olympic Charter and set out in the present Code.
- 4.3. The IFF shall embrace sustainability principles – economic, environmental and social aspects – in all activities. It shall especially protect human rights and endeavour to protect the environment on the occasion of any events they organise and undertake to uphold generally accepted standards for environmental protection.
- 4.4. The cities' representatives bidding for the organisation of an IFF event shall refrain from approaching CB Members, NAs' representatives or another party with a view to obtaining any financial or political support inconsistent with the provisions of the IFF Code of Conduct.

§ 5. CONFIDENTIALITY

- 5.1. The Members, and officials and staff of IFF and National Member Associations shall not disclose information entrusted to them in confidence.

- 5.2. Disclosure of other information shall not be for personal gain or benefit, nor be undertaken maliciously to damage the reputation of any person or organization. In particular, insider information that may influence the outcome of a competition must be kept confidential.

§ 6. IMPLEMENTATION

- 6.1. The IFF shall ensure that the principles and rules of the Olympic Charter and the present Code are applied.
- 6.2. The Ethics Commission, including its chair, will be elected by the IFF General Assembly. The Commission will be composed of the chair and up to four additional independent members.
- 6.3. Nominations to the Ethics Commission can be made by each IFF member association and/or Olympic Movement Party.
- 6.4. The Ethics Commission shall be informed of any breach or suspicion of a breach of the present code, with a view to an investigation and possible disciplinary action by the IFF. In minor cases the general secretary (with regard to staff) or the specific chair (with regard to officials) may be informed.
- 6.5 Any disciplinary procedure recommended by the Ethics Commission to the IFF Disciplinary Committee shall follow the procedures as outlined in the IFF Juridical Regulation.

WFC 2024: Report from LOC November 2024

Ticket sales

With 40 days to go on October 28 2,500 final weekend packages remain for sale in Malmö Arena (follows the ticket sales plan). There are still a few boxes left for sale. Over 6,200 tickets have currently been ordered by floorball clubs for the group stage matches.

The ticket sales started already in November 2022. Since April 2024, ticket purchases at Ticketmaster have been made from the following countries (changes since last report):

Sweden 56% (+2%)

Switzerland 17% (-1.5%)

Denmark 6% (-0.5%)

Finland 5% (0%)

Czechia 4% (-0.5%)

Norway 3.5% (+0.5%)

Germany 3.5% (0%)

Rest of the World 5% (0%)

Marketing

The school project "Little WFC" started locally in Skåne/Malmö in September 2023 and will continue in the fall of 2024 until the championships. So far, over 11,000 pupils up to the age of 9 have been visited by a floorball instructor in a physical education lesson at their school and have been invited to a training session at a local floorball club afterwards. The goal is to involve over 20,000 pupils in the region before the WFC in December.

As part of the project, the possibility for schools in the southern part of Sweden to order free WC tickets was opened at the beginning of September. So far have over 7 500 tickets been ordered. The project is financed by Visit Skåne and the City of Malmö, with the support of friends such as Gerflor and OBOS.

Partner sales

Both Swedish floorball's internal resources and external resources linked to the championships work with the sale of the commercial rights. Currently, agreements have been signed with partners corresponding to almost 85% (+15% since the last report) of the target in the budget.

Sustainability

Sustainability is a focus area for the championships. WFC 2024 is now very close to getting a sustainability certification.

The GAMES project will hold its sixth steering group meeting and "Final Conference" (a public seminar) on December 9-10th during the championship in Malmö.

Merchandise



Pre-Order of the official IFF WFC Merchandise is possible here:

<https://brandtown.se/wfc>

Ordered items need to be prepaid and picked up in the WFC store at Malmö Arena during IFF WFC 2024 between 7 and 15 December 2024. Pre-Orders are possible until December 6, 2024. No other delivery options are available.

Other activities in connection with the championships (a selection)

Friday-Sunday December 6-8th

The first edition of the Swedish Floorball Wheel Cup will be organized with participation from Czechia, Netherlands, Sweden, Switzerland and the USA in an arena close to the WFC arena Baltic Hall.

The teams from Czechia and Sweden will also play an exhibition game in Malmö Arena on December 7th.

Saturday December 7th

The Swedish Floorball Federation's formal "Competition Congress" is organized as well as the IFF's World Floorball Summit:

<https://eerikkila.fi/urheilu/salibandy/world-floorball-summit/>

Tuesday December 10th

Here, a referee seminar will be held with the well-deserved former FIFA referee Mr. Jonas Eriksson, who will take the audience on a journey through his entire career.

Thursday December 12th

Region Skåne will, together with the City of Malmö host a network meeting in connection with the championships with the team how events generate an inflow of capital, knowledge and competence to a region. Participating is, among others, Mr. Pau Solanilla Franco, former Commissioner for International Relations and Marketing in Barcelona.

Later the same day, the IFF also, together with the Swedish Floorball Federation, conducts a joint networking meeting for their partners and partners from other national federations.

Friday December 13th

The Swedish Floorball Federation and the Floorball Competence Center (IKC) in Sweden are arranging a free seminar where current research on floorball will be presented.

On the same day, the host city (the City of Malmö) invites the International Floorball Federation with guests from the national federations to a City Reception.

Saturday December 14th

In addition to the IFF General Assembly, there will also be an exhibition game related to Special Olympics with players from Denmark and Sweden during the first semi-final.

Sunday December 15th

After the WFC final, there will be an official after-party in Malmö Arena. For tickets:

[AFTER PARTY IFF WFC 2024 Tickets Sun, 15 Dec 2024, 20:00 Malmö Arena. MALMÖ](#)

Summary

Finally, the Swedish Floorball Federation, together with the City of Malmö, Region Skåne and Malmö Arena, now welcomes the Central Board of the International Floorball Federation with guests, partners and other representatives as well as the World of Floorball to Sweden in December. The floor is yours.

Appendix

1. Report from September
2. Appendix from September
3. Report from April
4. Report from February

Appendix 1: WFC 2024: Report from LOC September 2024

Match schedule

An updated version of the match schedule was released on September 3rd (version 3):



The poster displays the match schedule for the Men's World Floorball Championships 2024, held from December 7th to 15th in Malmö, Sweden. It is organized into four main stages: Group Stage, Play-offs / Quarterfinals / Placement, Semi-finals / Placement, and Final / Bronze Match / Placement. The schedule is spread across four days: Saturday 7.12, Sunday 8.12, Monday 9.12, and Tuesday 10.12. The venues are Malmö Arena and Baltic Hall. The poster includes a list of teams grouped into four categories: Group A (Norway, Czechia, Germany, Switzerland), Group B (Sweden, Slovakia, Latvia, Finland), Group C (Estonia, Australia, Canada, Philippines), and Group D (Slovenia, Poland, Thailand, Denmark). It also features logos for international sponsors (Unihoc, Gerflor, Sverin, Puma), national sponsors (OBOS, stadium, Skanska, Scandic, Cheap Energy, Europcar, Pantamera), and partners (Swedish Floorball, VSB Skåne, Malmö Arena). The slogan 'The floor is yours' is at the bottom.

GROUP STAGE	PLAY-OFFS / QUARTERFINALS / PLACEMENT	SEMI-FINALS / PLACEMENT	FINAL / BRONZE MATCH / PLACEMENT
SAT 7.12 MALMÖ ARENA 11.30: Norway - Sweden 11.30: Czechia - Germany 11.30: Switzerland - Finland 12.30: Norway - Sweden 12.30: Czechia - Germany 12.30: Switzerland - Finland BALTIC HALL 10.00: Norway - Sweden 10.00: Czechia - Germany 10.00: Switzerland - Finland 10.00: Norway - Sweden 10.00: Czechia - Germany 10.00: Switzerland - Finland	SUN 8.12 MALMÖ ARENA 11.00: Norway - Sweden 11.00: Czechia - Germany 11.00: Switzerland - Finland 11.00: Norway - Sweden 11.00: Czechia - Germany 11.00: Switzerland - Finland BALTIC HALL 10.00: Norway - Sweden 10.00: Czechia - Germany 10.00: Switzerland - Finland 10.00: Norway - Sweden 10.00: Czechia - Germany 10.00: Switzerland - Finland	MON 9.12 MALMÖ ARENA 11.00: Norway - Sweden 11.00: Czechia - Germany 11.00: Switzerland - Finland 11.00: Norway - Sweden 11.00: Czechia - Germany 11.00: Switzerland - Finland BALTIC HALL 10.00: Norway - Sweden 10.00: Czechia - Germany 10.00: Switzerland - Finland 10.00: Norway - Sweden 10.00: Czechia - Germany 10.00: Switzerland - Finland	TUE 10.12 MALMÖ ARENA 11.00: Norway - Sweden 11.00: Czechia - Germany 11.00: Switzerland - Finland 11.00: Norway - Sweden 11.00: Czechia - Germany 11.00: Switzerland - Finland BALTIC HALL 10.00: Norway - Sweden 10.00: Czechia - Germany 10.00: Switzerland - Finland 10.00: Norway - Sweden 10.00: Czechia - Germany 10.00: Switzerland - Finland

GROUP A
NORWAY
CZECHIA
GERMANY
SWITZERLAND

GROUP B
SWEDEN
SLOVAKIA
LATVIA
FINLAND

GROUP C
ESTONIA
AUSTRALIA
CANADA
PHILIPPINES

GROUP D
SLOVENIA
POLAND
THAILAND
DENMARK

The match schedule is subject to change due to TV &/or local organiser needs.
* Sweden to play at this time, if directly qualified.
** Czechia to play at this time, if directly qualified.
*** Switzerland to play at this time, if directly qualified.
**** Finland to play at this time, if directly qualified.

INTERNATIONAL SPONSORS
UNIHOC Gerflor SVERIN PUMA

NATIONAL SPONSORS
OBOS stadium SKANSKA SCANDIC CHEAP ENERGY Europcar PANTAMERA

PARTNERS
Swedish Floorball VSB Skåne MALMÖ ARENA

The floor is yours

Ticket sales

With 100 days to go on August 29, LOC announced that 4,000 final weekend packages remained for sale in Malmö Arena. The LOC also only has 10 boxes left to sell on the final day. Close to 5,000 tickets have currently been ordered by floorball clubs for group stage matches.

The ticket sales started already in November 2022. Since January 2024, ticket purchases at Ticketmaster have been made from the following countries:

Sweden 54%

Switzerland 18.5%

Denmark 6.5%

Finland 5%
Czechia 4.5%
Germany 3.5%
Norway 3%
Rest of the World 5%

Marketing

The school project "Little WFC" started locally in Skåne/Malmö in September 2023, and will continue in the fall of 2024 until the championships. So far, over 8,600 pupils up to the age of 9 in 67 schools have been visited by a floorball instructor in a physical education lesson and have been invited to a training session at a local floorball club afterwards. The goal is to visit over 20,000 pupils in the region to before the WFC in December. As part of the project, the possibility for schools in the southern part of Sweden to order free WC tickets was opened at the beginning of September. During the first day, 500 tickets were ordered. The project is financed by Visit Skåne and the City of Malmö, with the support of friends such as Gerflor and OBOS.

The LOC has produced custom marketing materials for several countries (and more to come) – see Appendix 2.

Sustainability

Sustainability is a focus area for the championships. WFC 2024 is now close to get a sustainability certification.

The GAMES project will hold its sixth steering group meeting and "Final Conference" (a public seminar) on December 9-10th during the championship in Malmö.

TV

On 27 June, a TV site visit was carried out with the production company PolarHD, SVT, YLE and with representatives from IFF, LOC and the two arenas.

Partner sales

Both Swedish floorball's internal resources and external resources linked to the championships work with the sale of the commercial rights. Currently, agreements have been signed with partners corresponding almost 70% of the target in the budget.

Appendix 2: Customized marketing



Men's World Floorball Championships 2024
7-15 December | Malmö | Sweden

**Sehen Sie
Deutschland bei
der Floorball-
Weltmeisterschaft
in Schweden!**

7.-15. Dezember | Malmö

Kaufen Sie hier
Ihr Ticket!




International sponsors
UNIFAC | Gerflor | BERNINI | JAKO | PUMA

National sponsors
OBOS | Stockholm | Västmanlands | Scania | Östergötland

Partners
Malmö | Malmö | Malmö

The floor is yours wfc2024.se

Men's World Floorball Championships 2024
7-15 December | Malmö | Sweden

Zažijte
prvotřídní
florbali ve
Švédsku!



MALMÖ ARENA

Kupte si vstupenky již nyní!
wfc2024.se

Men's World Floorball Championships 2024
7-15 December | Malmö | Sweden

**KUPTÉ SI VSTUPENKY
JÍŽ NYNÍ! wfc2024.se**

Appendix 3: WFC 2024: Report from LOC April 2024

Group ballot

The group ballot for the WFC took place on March 5th in Malmö. The official match program (first edition) was presented on March 25th:

 		Men's World Floorball Championships 2024 7 th -18 th December Malmö Sweden		The floor is yours.													
OFFICIAL MATCH SCHEDULE																	
<div>GROUP STAGE</div> <div>ROUND OF 16 & PLACEMENT</div> <div>QUARTERFINALS & PLACEMENT</div> <div>SEMIFINALS & PLACEMENT</div> <div>FINAL BRONZE MATCH & PLACEMENT</div>																	
SATURDAY 7.12.2024		SUNDAY 8.12.2024		MONDAY 9.12.2024		TUESDAY 10.12.2024		WEDNESDAY 11.12.2024		THURSDAY 12.12.2024		FRIDAY 13.12.2024		SATURDAY 14.12.2024		SUNDAY 15.12.2024	
MALMÖ MALMÖ ARENA				08.30 GROUP D  - 				18.00 POS A3-D2									
		 - 		 - 		10.00 GROUP A  - 		 - 		12.30 POS B3-C2		 - 		12.30 8-12 B1 LOSER P2 LOSER P10			
		 - 		 - 		10.00 GROUP B  - 		 - 		18.00 POS A4-D1		 - 		19.00 QF4		19.00 QF3	
		 - 		 - 		10.00 GROUP C  - 		 - 		18.00 POS B4-C1		 - 		19.00 QF2*		19.00 QF1	
MALMÖ BALTIC HALL		10.00 GROUP A  - 		10.00 GROUP D  - 		10.00 GROUP B  - 		10.00 GROUP C  - 		11.00 18-16 B1 D3-C4		11.00 8-12 B2 L. 8-12 B1 L. 8-12 B2		11.00 PLACE 11 L. QF2 - L. QF3		11.00 PLACE 9 L. 5-8 1 - L. 5-8 2	
		14.00 GROUP B  - 		14.00 GROUP C  - 		14.00 GROUP C  - 		14.00 GROUP D  - 		13.45 15-16 B3 C3-D4		13.45 PLACE 19 L. 15-16 B1 L. 15-16 B2		13.45 PLACE 9 W. 9-12 B1 W. 9-12 B2		13.45 PLACE 5 L. QF1 - L. QF4	
		18.00 GROUP B  - 		18.00 GROUP B  - 		18.00 GROUP B  - 				18.00 PLACE 13 W. 15-16 B1 W. 15-16 B2						12.30 PLACE 5 W. 5-8 1 - W. 5-8 2	
The match schedule is subject to change due to TV &/or local organiser needs. * Sweden will play at this time if directly qualified.																	
<div>GROUP A  NORWAY  CZECHIA  GERMANY  SWITZERLAND</div> <div>GROUP B  SLOVAKIA  LATVIA  FINLAND</div> <div>GROUP C  ESTONIA  AOFC 1  CANADA  AOFC 3</div> <div>GROUP D  SLOVENIA  POLAND  AOFC 2  DENMARK</div>																	
Buy your tickets! wfc2024.se																	
<div>International sponsors</div> <div>    </div> <div>National sponsors</div> <div>   </div> <div>Partners</div> <div> </div>																	

Ticket sales

Tickets for all days/all passes was released on March 27th in direct connection after the first version of the match schedule has been presented. The ticket sales linked to the final weekend are still very positive.

Fans from, mainly, Finland, Switzerland and the Czech Republic are still waiting to see how/when the quarterfinals will be played (on Thursday or Friday on Dec the 12-13th).

The sales have so far, towards the AOFC countries, been very limited as the qualification has been postponed by the IFF til the end of May.

Marketing

The school project "Little WFC" started locally in Skåne/Malmö in September 2023. So far, over 8,600 pupils up to the age of 9 in 67 schools have been visited by a floorball instructor in a physical education lesson and have been invited to a training session at a local floorball club afterwards. The goal is to visit over 20,000 pupils in the region to before the WFC in December. The project is financed by Visit Skåne and the City of Malmö, with the support of friends such as Gerflor and OBOS.

For an overall international timetable, see appendix 2 "Marketing milestones" (activities will be added).

Welcome Ceremony/Reception

The Region of Skåne will, together with the Swedish Floorball Federation, invite the Swedish Ambassadors of the qualified nations to a welcome ceremony in Malmö on June 18th. The purpose is to offer the participating nations to invite their national networks to the championships, to organize activities with their targets groups and the possibility to present themselves in conjunction with the world championships to promote tourism and business opportunities.

TV

A site visit with production companies and some of the larger broadcasting companies is planned to be carried out on June 27th in both arenas.



Sustainability

Sustainability is a focus area for the championships. Next step will be a sustainability seminar in connection to the U19 WFC in Lathi, Finland on the May 8th. The major implemented activities from the LOC in relation to the GAMES-project during February-April have been a:

- Participation in the mid-term conference in Oslo on February 29th and,
- Webinar with focus floorball on April 9th.

WFC 2024 is still working towards a sustainability certification.

Partner sales

Both Swedish floorball's internal resources and external resources linked to the championships work with the sale of the commercial rights. Currently, agreements have been signed with partners corresponding close to 40% of the target in the budget.

Appendix 4: WFC 2024: Report from LOC February 2024

Organization

The operational work from the Swedish Floorball Federation is led by Magnus Nilsson as event director, together with Amanda Emet as event coordinator and Tobias Linderöth as event project manager. On March 1, Maja Wijkström starts as responsible for WFC's communications. The local work is, on part time, led by Henrik Paulsson from the Skåne Floorball Association, with Ellen Tillman as responsible for the "Little WFC" project.

The WFC 2024 is organized in close cooperation with the City of Malmö, Visit Skåne and Malmö Arena.

Venues

The WFC 2024 will be played in Malmö Arena and the Baltic Hall, easily accessible by train from Copenhagen Airport in Denmark. Scandic Hotels is the official hotel partner of the championships.

Sustainability

Sustainability is a focus area for the championships. Through participation in the Erasmus project GAMES, together with IFF, the event's sustainability work is made visible to all target groups. WFC 2024 is also intended to be sustainability certified.



Group ballot

The group ballot for the WFC will take place on March 5 in Malmö. A first version of the game program is then produced.

Ticket sales

Tickets for selected days such as the final weekend have been on sale since November 2022. A new ticket release will take place on March 27.

Marketing

The school project "Little WFC" started locally in Skåne/Malmö in September 2023. So far, 350 classes and 8,000 pupils up to the age of 9 in 65 schools have been visited by a floorball instructor in a physical education lesson and have been invited to a training session at a local floorball club afterwards. The goal is to visit over 20,000 pupils in the region to before the WFC in December. The project is financed by Visit Skåne and the City of Malmö, with the support of friends such as Gerflor and OBOS.

Through the Swedish lottery organization Folkspel, a WFC-designed scratch card has been produced which from 1 April will be sold by the floorball clubs in Sweden and thereby contribute to the marketing of the championships. A total of 1 million lottery tickets are available for sale at SEK 50/lot, of which SEK 20 goes to the selling club.



TV

The Swedish games during the WFC will be broadcast on Swedish Television's (SVT) channels. The broadcasts in SVT from both WFC 2022 and WFC 2023 have had a total reach of over 3,000,000 viewers on their channels.

Partner sales

Both Swedish floorball's internal resources and external resources linked to the championships work with the sale of the commercial rights. Currently, agreements have been signed with partners corresponding to over 30% of the target in the budget.

Group A	Norway	Czechia	Germany	Switzerland
Group B	Sweden	Slovakia	Latvia	FIN

Group C	Estonia	Australia	Canada	Philippines
Group D	Slovenia	Poland	Thailand	Denmark

	IFF Sold									Under discussion by IFF				Commercials
TV NATION	SWE	FIN	CZE	SUI	SUI	SUI	NOR	SVK	LAT	DEN	GER	POL	PHI	CZE
Broadcaster	SVT	YLE	CTV	SRF	CHRTS	RSI	TV2	JOJ	/TV4	SportLive	Sport1	PTV	PTV	Tipsport
Contract status	ok	ok	ok	ok	???	???	ok	ok	???	ok?	ok	???	???	OK
Number of games	8	8	12	7	0	0	9	14	10	9	27	8	0	28



Men's U19 World Floorball Championships 2025

29. April – 4. May | Zurich | Switzerland

Reporting Men's U19 WFC 2025

IFF CB Meeting 02.-03.11.2024

Organization

- A project assistant is hired and will start the 4th of November
- The amount of Key Volunteers was defined and the recruiting process is running
- There will be a Venue Inspection for 3v3 (Winterthur) and Men's U19 WFC 2025 (Hardau & Saalsporthalle) the 26th of November.

Match schedule/group ballot

- The ballot was held the 19th of October in the Swiss Life Arena.
- The ballot was streamed on the IFF Youtube channel
- Mr. Eriksson and Mr. Bareiss executed the draw, accompanied by the moderator Antti Uimonen
- As soon as possible, the Game-Schedule will be released

Sponsoring

- 66% of the budgeted marketing revenues of CHF 135'000.- is accomplished, while negotiations with more potential partners are still running
- TICKETMASTER agreed on a "Main-Sponsor-Package"
- the actual focus in sales activities is on the following markets: accommodation, finance, volunteer apparel, media

Ticketing

- The start of the ticket presale was on the 19th of October after the completed Group Ballot
- Until the end of October there was a 10% Earlybird discount on all tickets
- More intensive Sales Activities will start as soon as the Match Schedule is clear
- Day-Tickets for both Arenas are available
- Day-Tickets for only one Arena are available
- Weekend-Pass for the Swiss Life Arena is available
- Day-Tickets for Saturday & Sunday in der Swiss Life Arena are available
- The main target group for the presale is the Swiss floorball community
- In a second phase of the ticketing sale we will start with a Team/Club promotion

Marketing & Communication

- There are ongoing negotiations with CH Media, one of the largest media companies in Switzerland about an extensive media partnership
- There are ongoing negotiations with CH Media (TV 24) regarding TV-Games
- Additional visibility will be reached on national floorball events such as Cup-Final, Superfinal, League-Games
- Icehockey fans in the Zurich region shall be reached through a partnership with the icehockey club ZSC Lions, which is the owner of the Swiss Life Arena (Daniel Bareiss was guest for a Interview during the 1th intermission of a Hockey-Game the 19th of October after the Group Ballot) → we will have the possibility to do this 4-5 times during the hockey-season

Legacy Projects:



Men's U19 World Floorball Championships 2025

29. April – 4. May | Zurich | Switzerland

Streetfloorball

- The Street-Floorball Event at the Mains-Station Zürich will be held early April 2025.
- The goal is, to include as many legacy project as possible to give them the highest visibility

Inclusion

- Ongoing negotiations with a potential sponsor just for the inclusion project.
- Ongoing talks with Special Olympics Switzerland and Wheelchair community regarding potential projects

Advancement of women in Floorball

- The 1st Women's Forum during the Euro Floorball Tour in Winterthur was a great success

Sustainable promotion of physical activity

- Every buyer of a ticket of the Men's U19 WFC 2025 will get a voucher for a movement activity promoted by swiss unihockey

Schools

- The Information to the schools will be sent until mid-November.
- Registration will be possible for morning & afternoon games

3v3 World Championship 2025:

- Venue Inspection will take place on the 26th of November
- First draft of the 3v3 agreement sent by IFF to swiss unihockey and returned with comments
- A first offer to the LOC of the 3v3 WFC 2025 was made to HC Rychenberg Winterthur

IFF STRATEGY UPDATE

Updated: 2/11/2024

ID	PRIORITY	TARGET	ACTIONS						
			FINALISED		ONGOING		NOT STARTED		TOTAL
			#	%	#	%	#	%	
2.2	Development, Service Level and Expansion	Closing the Gap	7	100.00%	0	0.00%	0	0.00%	7
		Strengthening Members	2	100.00%	0	0.00%	0	0.00%	2
		Player No Growth	1	33.33%	2	66.67%	0	0.00%	3
		Knowledge gather & Share	5	55.56%	4	44.44%	0	0.00%	9
		Development Projects	11	91.67%	1	8.33%	0	0.00%	12
3.1	Awareness & Visibility	More TV time & Utilising Media	10	71.43%	4	28.57%	0	0.00%	14
		Strengthening marketing efforts	3	33.33%	5	55.56%	1	11.11%	9
3.3	Governance, Sport Culture and Leadership	Finance	2	50.00%	2	50.00%	0	0.00%	4
		Professional Structure	5	35.71%	6	42.86%	3	21.43%	14
		Good Governance	1	12.50%	7	87.50%	0	0.00%	8
		Sustainability	7	46.67%	8	53.33%	0	0.00%	15
4.1	Sport Presentation & Appearance	Equal Safe & Clean Sport	9	45.00%	8	40.00%	3	15.00%	20
		Entertaining Events	10	52.63%	7	36.84%	2	10.53%	19
		Versions of the Game	9	60.00%	6	40.00%	0	0.00%	15
	PROGRESS AT 09-11-23		22	20.18%	70	64.22%	17	15.60%	109
	PROGRESS AT 25-02-24		56	38.62%	70	48.28%	19	13.10%	145
	PROGRESS AT 25-04-24		68	47.22%	64	44.44%	12	8.33%	144
	PROGRESS AT 30-08-24		82	54.30%	60	39.74%	9	5.96%	151
	PROGRESS AT 02-11-24		82	54.30%	60	39.74%	9	5.96%	151

NOTES Where part of an action has been completed but not all of the action it has been classified as Ongoing
Where an action has commenced but it is an ongoing long term action it has been classified as Completed
Some actions were combined at last SWG meeting review (Oct 24) and some new actions added

ID	EN #	REQUIREMENT	PROOF	TIER 1	TIER 2	TIER 3
1,0	F	Registered as an NGO in their country with relevant Gov't body	Certificate	X	X	X
2,0	F	Recognised with NSO and/or NOC	Letter from NOS/NOC			X
2,1	F	Have been members for at least 12 months	Approval date		X	X
3,0	A	National League/Championships Tournaments being played	Competition results		X	X
3,1	A	National Club Tournaments being played	Competition results		X	X
4,0	A	Club Tournament being played	Competition results	X	X	X
5,0	A	CB being elected by the General Meetings	Document of proof	X	X	X
6,0	A	They hold (Annual) General Meetings	Copy of minutes	X	X	X
7,0	A	They have a Bank account	Copy of Bank Statement	X	X	X
8,0	A	They prepare annual accounts	Copy of Annual accounts	X	X	X
8,1		They need to have audited accounts	Auditors report			X
9,0	B	They have a membership system in place (membership fee)	Evidence of existance		X	X
9,1	B	They have Player License system in place (license fee)	Evidence of existance		X	X
10,0		They have Policies/Procedures including a minimum of	Copies of policies			
	B	o Good Governance	Evidence of existance	X	X	X
	B	o Conflict of Interest	Evidence of existance			X
	B	o Codes of Conduct (Directors, Team management, Players)	Evidence of existance		X	X
	B	o Equality	Evidence of existance			X
	B	o Match Fixing/Irregular Betting	Evidence of existance		X	X
	B	o Anti-Doping	Evidence of existance		X	X
11,0	A	They have a Strategy document	Evidence of existance		X	X
11,1	A	They have a Mission/Vision Statement	Copy of Mission/Vision Statement		X	X
12,0	A	Complete Fit For Future evaluation yearly (Phase 1)	Evaluation report		X	X
12,1		Make and follow F4F Development Action Plan (Start Phase 2 +1 year)	Participation			X
13,0		They have the a Development Plan including	Copy of Development Plan			

	A	o Women			X	X
	A	o Juniors/Schools			X	X
	A	o Referees (Have International Referees)			X	X
	A	o Coaches			X	X
	A	o Organisational Development			X	X
14,0	E	No debts due to IFF at time of registering for WFC/WFCQ	IFF Bookkeeping	X	X	X
14,1	E	No debts to IFF Member Associations	IFF Office	X	X	X
15,0		Respect the IFF Marketing Rights and Rules	IFF Office	X	X	X
16,0	E	Hand in Reports of number of members and NA officials yearly to IFF	IFF Office	X	X	X
17,0	A	Website and/or Facebook/Social Media	IFF Office	X	X	X
18,0	A	Participate in the IFF License compliance reviews (every 5th year)	IFF Office	X	X	
19,0	D	Participate in the Anti-Doping education for National Teams	IFF Office	X	X	X

EXPLANATORY NOTES (EN)

- A** Licencing system to be used to audit the position of members against the Tier requirements for Tiers 1 & 2. This will allow a closer look at each member on at least a 5 yearly basis and confirm if they have progressed. If they havent then IFF can target working directly with them
- B** Evidence of existance will be done either through the 5 yearly audit for Tier 1 & 2 and by the submission of the relevant evidence of Tier 3 members within 12 months of the Licence system being adopted
- C** The evidence for these items is required to be supplied at the first WFCQ or WFC the country participates in after this Licence System Rev is adopted
- D** The evidence of this requirment being complied with it needs to be submitted before each WFCQ or WFC that the country participates in for each team. Submission to be part of the documents supplied by each country with their Final Team List
- E** IFF office to check these items annually or when teams nominate for WFCQ
- F** Required to be full members, IFF needs to receive evidence

APPENDIX 24

IFF Floorball:FitForFuture Development Program: Status report (November 2024)

Overview

- **25 federations are actively involved in the evaluation phase** (stand: October 22, 2024)
 - 4F – Countries (9)
 - Finland, Sweden, Switzerland, Czech Republic, Denmark, Germany, Poland, Slovakia and Spain.
 - New Countries (16)
 - Austria, Belgium, Italy, Kenya, Netherlands, Ukraine, United Kingdom, China, Canada, México, France, Australia, Philippines, India, Japan, Burkina Faso
 - New interested country: Singapore
- Current Work with the 4F Project Group
 - Intensive weekly collaboration with the mentees: Spain, Slovakia, Poland, Germany
 - Re-evaluation 2024
 - Federations are working on the DAP and Plans of Execution
 - **Appendix:** Development results of mentee countries after one year of development work
 - Note: Development steps are often simpler at lower level
 - Updated Evaluation Denmark: Initiating deeper one-on-one work
- Exchange 4F group
 - Live meeting with the 4F group in Prague from October 11 to 13
 - Participants: Veli Halonen (IFF), Filip Šuman (Czech), Zuzana Svobodová (Czech), Anders Jonsson (Sweden), Mervi Kilpikoski (Finland), Claus Winberg (Denmark), Niklas Wangnet (Germany), Peter Zámečník (Slovakia), Juan Padron (Spain), Marek Chomnicki (Poland), Frederik Dilger (IFF)
 - Content
 - Review the year's progress
 - Discussion on the future of the programme
 - Initiation of 2nd phase of the programme / agreement
 - Strengthening collaboration between federations
 - Development of knowledge database in the IT system (library)
 - Involvement of EFT countries in the programme
 - Launch of webinars for specific topics from 4F programme
- Start Phase 2
 - Preparation of documents for Phase 2
 - Launch of Phase 2 pending on IFF CB decision for Agreement (Phase 2)
- Digitalization (IT system)
 - Contract signing with an IT company for the development of second phase

3.11.2024 by Tamuz Hidir



Photo: from the IFF development seminar in Taraz, Kazakhstan 23-24th of October.

This report outlines recent activities and upcoming events in Kazakhstan and Central Asia and Ukraine.

International Development seminar Central Asia - On October 23rd and 24th, the International Floorball Federation (IFF) held a Development Seminar in Taraz, Kazakhstan. This two-day event was dedicated to coaching fundamentals and was led by Juerg Khim. Participants included three coaches from Tajikistan, one coach from Uzbekistan, two coaches from Kyrgyzstan, over 25 coaches from Kazakhstan representing eight cities, one coach from Azerbaijan, and one participant from China. The seminar received substantial regional and national media coverage, amplifying the visibility of floorball in the region. Notably, a collaborative What's up group was formed among the Central Asian countries to enhance communication on essential floorball development issues.

AOFC Vice President Ching Sy Jeng also attended the seminar and the Taraz Open tournament, aiming to strengthen ties between Central Asian countries and the AOFC.

Kazakhstan - Following the seminar, the Taraz Open was held on October 24th and 25th in Taraz, with a lineup of eight men's teams and three junior U18 teams. The tournament followed a 3v3 format in line with International Floorball Federation rules. This format proved to be highly successful, high-intensity games with constant ball contact, keeping players engaged and showcasing floorball's dynamic nature. Everyone recognized that, at this stage, the 3v3 format is an excellent approach to grow the sport in Kazakhstan. For the first time, referees were dedicated solely to officiating without playing, marking a step forward in professionalizing the event. Teams participated from cities across Kazakhstan, including Taraz 2 teams, Almaty, Astana, Uralsk, Aktobe, Shymkent, and Temirtau. Important discussions were held alongside the event, focusing on the strategic future of floorball in Kazakhstan. And it goes without saying that the National Floorball Federation of Kazakhstan is actively helping the regional development.

Uzbekistan - Efforts to grow floorball in Uzbekistan are underway, particularly in Tashkent, the capital, where a few local floorball groups have been established https://www.instagram.com/floorball_forever_chirchik?igsh=MTNjMnE4cnI5ZmxrNA==. I met with Vladislav Uznov (participant in the IFF development seminar) in Tashkent on October 29th to discuss next steps in developing the sport in Uzbekistan.

Tajikistan - Floorball is gaining traction in Tajikistan, with activities present in three cities. Connections have been established with locals eager to organize the sport into formal clubs and eventually a national federation. The enthusiasm for floorball's growth is strong, and foundational steps are being planned.

Kyrgyzstan - Floorball development in Kyrgyzstan continues to progress, particularly in the capital, Bishkek, and in the city of Tokmok <https://www.instagram.com/floorball.kg?igsh=MWt4cWlvNTdpd2ZnYw==>, as well as its surrounding region. Interest in the sport is growing, with local initiatives supporting its advancement.

Azerbaijan - Floorball in Azerbaijan took a significant step forward with the establishment of a Floorball Club in the capital Baku.

https://www.instagram.com/floorball_baku?igsh=c3RpZDkxZ2QwbXlk . One representative also attended the IFF Development Seminar in Kazakhstan, highlighting Azerbaijan's commitment to floorball's development.

Moldova -

Ukraine - The Ukrainian floorball season is in full swing, with championships and leagues actively underway. This year's competition lineup includes the Men's Champions League, Highest League, First League, Women's Championship, and youth categories in the Highest League for U16, U14, and U12.

Before the championships, the Ukrainian Cup was held over two weekends, with 13 men's teams competing on one weekend and junior teams on the next. The men's Highest League then kicked off its first round in Uzhhorod on October 26-27.

Internationally, Ukraine's national teams are actively engaged in the Euro Power Challenge. The men's team played in France in October, and on November 9-10, the women's team will compete in Latisana, Italy.

UFF is also making strides in strengthening floorball's organizational structure. A Women's Committee has been established to drive the development of women's floorball, and a separate committee focuses on advancing Olympic and para-sport initiatives, both of which include highly qualified members.

Moreover, UFF is committed to active participation in the work of the International Floorball Federation (IFF). The National Floorball Federation of Ukraine has plans to nominate representatives for positions on the Central Board, Disciplinary Committee, and other key committees. This dedication reflects Ukraine's commitment to contributing positively to the IFF and strengthening its future. Ukraine has also joined the IFF's Fit for Future project, further enhancing its role in shaping the global floorball landscape.

Iraq

Since the initial presentation in Erbil, Iraq, two years ago, floorball was actively played at a local school for a full year, with notable engagement among girls. However, as these

students moved on to higher classes, development has stalled over the past year, highlighting the need for further expansion.

To keep the momentum going, the plan is to provide floorball sticks to a new school in Shaklava, located 30 minutes north of Erbil. With strong interest and local school advocates eager to lead a floorball program, Shaklava offers a promising opportunity to sustain and grow floorball's presence in Iraq.

Russia and **Belarus** are left out because of the current suspension.

RACC meeting - 03.10.2024 via Teams

Meeting time 03.10.2024: 17.00-18.30 PM CET.

Participants:

Martin Klabere, Chair
Jan Jirovsky, Vice Chair
Marek Chomnicki
Zane Klabere
Meelike Terasmaa

Teo Turay
Ari Vehniäinen
Victoria Wickström
Beat Wullschleger

Sarah Mitchell, IFF Event Manager
Stefan Kratz, IFF Competition Manager

Absent:

Lara Heini (ATC)
Kenneth Ho

Tomas Sladky (ATC)
Monika Kraus, IFF Competition Co-ordinator

1. Opening of meeting

Martin opened the meeting at 17:00 CET and welcomed everyone.

2. Minutes from the last RACC meeting (Appendix 1)

Minutes from the last meeting were scrutinised and approved.

3. IFF International Event calendar

Ms. Mitchell explained the reasons behind the IFF International Event calendar proposal described in **Appendix 2**.

The finances for participation in several stages, especially involving intercontinental travel compared to qualifying directly from one event to the WFC was discussed and it was agreed that a system for cost sharing must be found.

Some discussion centred on the large gap between IFF events that some countries might have. It was explained that the lower-ranked countries that were not qualifying to the next events are probably those who the IFF want to be focussing on overall development, rather than only their national team, so this could be seen as a positive rather than a negative.

A calendar meeting with all Associations invited will be held on Teams 9th of October where more feedback will be collected.

4. Next RACC meeting

Next meeting to be held 7th November 17:00-18:30

5. End of the meeting

Martin thanked the participants and closed the meeting at 18:30 CET.

Martin Klabere
IFF RACC Chair

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Event Manager:

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FULL CALENDAR FEEDBACK COMMENTS

AUSTRALIA (Jasmine Davies – Secretary)

FAL have received no questions on the proposal and all feedback has been in favour of the proposal

AUSTRIA (Gerold Rachlinger – Secretary General)

On behalf of the Austrian Floorball Association (ÖFBV), I would like to express our gratitude for the opportunity to provide feedback on the proposed 4-year WFC cycle and the potential interim changes to the international floorball calendar. We understand the complexity of managing an international calendar that balances the needs of all national associations and the global growth of floorball. However, after a thorough analysis of the proposal, we have several concerns and suggestions that we believe are important for the IFF to consider.

Summary of Concerns and Feedback

1. Impact on Austria's Chances of Qualification

As a smaller and developing floorball nation, the ÖFBV is highly concerned that a move to a 4-year WFC cycle will significantly reduce our chances of qualifying for the World Championships. Given our limited resources, the current regional qualification system is already challenging, and further expansion of international qualifications will likely increase travel costs and complexity. For Austria, it is essential that we do not need to leave Europe for any qualification event. The financial strain of such travel would be unmanageable for us.

2. Financial and Sponsorship Limitations

Austria faces a unique challenge due to the limited visibility of floorball, making it extremely difficult for us to secure sponsorships. With the proposed 4-year cycle, there will be fewer high-profile events for us to showcase to potential sponsors, further limiting our ability to raise funds. As a result, the ÖFBV would struggle to maintain the financial stability needed to support our national teams under this new system.

3. Player Motivation and Participation in Non-WFC Years

One of our primary concerns is the potential decline in player motivation. Currently, it is already difficult to ensure player participation in training camps and preparatory tournaments during non-WFC or non-qualification years. Extending the WFC cycle to four years would likely exacerbate this issue, as players may not see the value in committing to national team duties when there is no immediate prospect of a World Championship. This could lead to lower engagement and a weakened talent pool for Austria.

4. Competition Overload and its Impact on Lower-Tier Nations

While we understand that reducing the frequency of major events can alleviate some burden on athletes from top nations, this is not a primary concern for Austria. Instead, we fear that the additional free time in the calendar will be used to schedule more high-level club competitions, which will only benefit the top nations and clubs. The gap between top-tier nations and developing countries like Austria could widen, further diminishing our chances of competitive success and international growth.

5. Need for a Tiered World Championship System

We believe that one of the most effective ways to ensure fair competition and maintain the engagement of developing nations is to introduce a tiered World Championship system (e.g., A, B, and C divisions with 8 teams each). This system would provide a more realistic pathway for countries like Austria to compete at the international level and potentially advance over time. It would also give us a chance to play meaningful games against similarly ranked opponents, fostering development and keeping the sport competitive at all levels.

Specific Recommendations:

- **Introduce an A, B, and C Division World Championship System:** This structure would give nations of different competitive levels a fair chance to participate in meaningful international events. A division with 8 teams in each category would provide a manageable format, and promotion/relegation systems could keep the competition dynamic.
- **Limit the Number of Teams in Qualification Groups:** To reduce travel and organizational costs, we propose limiting the qualification groups to a maximum of 3 teams per group. This way, qualification tournaments could be completed over a single weekend, minimizing the financial and logistical strain on smaller nations like Austria.
- **Continental Focus for Qualification:** Austria cannot afford to participate in global qualification events outside Europe. We strongly recommend keeping qualifications within continental boundaries to reduce travel costs and maintain a more financially sustainable path to the World Championships.

Conclusion:

While we acknowledge the intent behind the 4-year cycle proposal, we believe that it will present significant challenges for smaller nations like Austria. Our focus remains on maintaining a competitive and sustainable national team program, and we fear that this new structure could severely limit our opportunities. To address these concerns, we encourage the IFF to consider a tiered World Championship system and to streamline the qualification process for nations with limited resources.

We are also open to hosting international qualification events in Austria, as we believe this would not only reduce our own costs but also contribute to the growth of the sport within the country. However, for Austria to remain engaged and competitive on the international stage, it is crucial that the system works in favor of both top-tier and developing nations alike.

BENIN (Pierre Adeochoun - President)

First of all, we would like to offer our sincere apologies for the absence of the representatives of Benin at this virtual meeting. This is beyond our control.

However, we have uploaded the recording of this important meeting to be at the same point of equality of information. the 4-year WFC proposal and/or changes to the IFF interim schedule are very good

proposals. This will allow the organizing country and all qualified countries to have the time they need for very good preparation and the success of the biggest Floorball celebration.

CANADA (Nicolas van Thielen)

We been through the document you sent and after consultations with my colleagues at Floorball Canada, we would like to give you some feedback.

On the positive side, we really appreciate the fact that a lot of thoughts were into making a new proposal to answer many of the points that have been raised by many stakeholders. This is clearly not an easy exercise and the transparency and process that is provided is appreciated. Also we believe it's a much better set up for smaller countries in Europe, and from our side it would be nice to get to play against other nations than the US outside of the WFC.

We have nevertheless a few concerns that we would like to address:

- the proposal talks about how national associations aren't developing floorball in their countries as much because they're so focused on events, but we don't think this is the reason for us in Canada. The national team programs and the local development are fairly independent, and having more national team events is actually a very good publicity to promote the practice of floorball in our country
- this concept is based on the assumption that there would be interesting continental championships. Considering the very small number of nations in AMER, we have some doubts that this AMER championships will be a real step forward for us, but rather something similar to what we have with the qualifying events today
- looking at the new set up, if we play the US in this Amer championships (which would be similar to the qualifying event we have today) and finish 1st, then the next event is the WFC. So it means that we would only have a qualifying event and a WFC as official games in a period of 4 years. That's really not a lot, considering the interest to play more games

CZECH REPUBLIC (Tomas Frank – Secretary General)

On behalf of Czech Floorball, we would like to express our support for the proposed changes to the International Calendar.

We have one specific proposal related to the planned adjustments to the U19 WFC dates, which are scheduled to be moved from May to February, starting in 2027.

In the 2026/27 season, this will result in the men's WFC being played in December 2026 and the U19 men's WFC in February 2027.

This means the men's categories will experience two breaks in the season, and for many players (especially those outside EFT countries), it will mean participating in two WFCs within two months. The same situation will occur in the 2027/28 season, just with women. Based on our experience, it is even more likely that many players will participate in both events. This poses a significant strain on young athletes and creates unfortunate breaks in the national leagues of many countries.

Even if the WFC were later moved to October, it would still result in a challenging season for young players and impact competitions.

Therefore, we propose swapping the U19 WFCs, so that the senior and junior competitions for the same gender are not played in the same season. We recognize the initial challenges this could present—either requiring teams to prepare on short notice or to wait longer for their next tournament—but from a long-term perspective, we believe this is a more suitable solution.

DENMARK (Claus Winberg – Secretary General)

From Denmark, we are positive. This is a good proposal that we will support

GERMANY (Martin Brückner – Men's National Team Head Coach)

Basically, we can see the idea behind the concept and are open to discuss that model. Due to time and information issues we want to give some thoughts and questions as loose feedback. It was hard to give more quality feedback, but during the discussions came more and more questions. And maybe there have been also some misunderstandings. I want to point out that due to internal reasons we were also not able to discuss the model as deep as it would need to be discussed.

- For teams playing the European Championship (EC) and WFC as top 7-8 it looks like a good solution
- Teams below who qualify for the WFC and play for example EC and qualification don't save any load for the players or money. And these federations have not so much money.
- It looks for us like the international qualifications can basically be all over the world. So at the end it maybe can be even more expensive and higher load for the players of those countries which will play EC and qualification if we understood the system right
- We feel it should be more like either a team plays EC OR qualification
- Can the international qualification lead to a WFC with only european teams? Is that wanted?
- For the players the WFC is a really big thing. Maybe it is sad for them to play it only every 4th year. It is open which standings (*importance*) an EC will have.
- We support the idea that the U19 WFC is in February
- Is an EC with 12 teams possible to be organized in the "following countries"? Depending on the system it can be a quiet complex and big tournament.
- Was it at any point a discussion to go back to A-, B- and maybe C- divisions? Could be like U19. And we believe there would be also other and more interesting solutions but with the same idea. Key point would be to skip the qualifications.

ICELAND (Atli Thor Hannesson – Secretary General)

First of all, we appreciate the work the IFF has put into this and out of box thinking. It's important for the sport to consider all options to improve its chance of success. Nevertheless, we have some observations and concerns:

1. As we understand the European Challenge we are concerned that low, many mid and even some mid-high ranked teams will only get high value international games every 4 years, i.e. if they don't qualify, which the majority will not do.

We need to have a more competitive scene at the International level for the sport to be more attractive and get more media attention. For this we need to bridge the gap between countries. We fear it will only increase the gap if lower and mid ranked teams will have fewer games and be perpetually stuck playing in the Euro Challenge, with little to no chance of playing with higher ranked teams.

We've not hosted an event for the bigger nations but we've heard talk about the highest or higher ranked teams not wanting to take part in events with the lower ranked or development countries. We can maybe see evidence of this in the top nations only playing amongst themselves, and in the 6 nations. Where do lower ranked teams get a chance to play these teams outside WFC? Removing the top nations from the current qualification setup increases the gap. Changing to 4 year cadence is an even more dramatic gap increaser, we fear. We feel there would have to be a regional event in between the 4 year WFC where countries get a chance to play at a higher level and develop from it.

2. It was mentioned that the NAs want more time for development. Again we argue that the best development comes from playing with other nations. This pushes your boundaries more than domestic development and leads to faster progress. We need to bridge the gap and we won't do that with less high value games.
3. One argument was that the players suffer from load because of the national team games. But at the same time the NAs want to extend their seasons, thereby having more games. Doesn't sound like this will reduce the load.
4. Cost is a big concern for us, and presumably for other low to mid-high ranked teams. Having to do 2 qualifications, of which one is a more expensive international one, is daunting in terms of cost and time. In our situation players have to pay for themselves and even the cost of one qualification can be blocking.
5. More on extending the national seasons. Will that not take them into May and into competition with summer sports/activities and football leagues that are finishing at this time, the national leagues, European Champions League etc?
6. Regarding difficulty in finding host nations. Can the requirements on the host be relaxed? The visiting teams should, for example, be able to organize accommodation, transport etc themselves. We'd also like to highlight that the 3x15 format helps here.

ITALY (Jorgen Olshov – Secretary General)

We largely agree with the initial analysis although our vision is limited since we do not have enough knowledge to make a full analysis. The current Qualifications have a series of negative factors:

- the same teams always meet;
- too many games with predictable results;
- there are no events that low-ranking teams can win.

We tried to make an analysis to see which events teams with different rankings could end up playing with the new set-up (see attachment). This is of course just a guess since it has not been decided how many teams will be in the new WFC and so on. We can however see that for some teams the number of events will for sure decrease, for others it will remain the same while for some there could even be more competitions.

The creation of European Challenge and International WFCQ would lead to more competitive matches. We therefore evaluate the proposal positively as the competitions would be more stimulating, even if for some countries there would be the same (or even higher) amount of competitions.

In our discussion we also came to the conclusion that we consider it important to have the 3v3 WFC every 2 years (definitely not every year).

Italy also provided an additional analysis document.

LATVIA (Annija Andrejsone – National Teams Coordinator)

If we have understood everything correctly, then in 2026 and 2027, there will be both EC and WFC in the adult competition, as well as, of course, the WFC U19 and WFC 3v3. The situation looks particularly challenging in 2026, when there is also WFCQ for men, resulting in 4 major events in one calendar year plus 3v3. These are significant costs that would be difficult to manage.

In summary:

- A 4-year cycle for WFC/EC is a good idea
- WFC/EC in October – good
- WFC U19 in February - also good.

Suggestions:

- to organize WFC 3v3 as a separate event and have it every year (relatively low expenses, short event)
- to ensure that young people do not lose motivation to practice, create U17 and U15 EC and organize them during summer-break (in June/July)

Provided a slightly alternative calendar proposal (see attachment). Some of their proposals are definitely not possible as events have already been awarded.

LIECHTENSTEIN (Franz Maurer – National Teams Contact)

First of all, thank you very much for the information regarding the 4-year WFC proposal & / or the interim calendar changes and the opportunity to get the information 1st hand from the IFF at the online meeting on 09.10.2024.

From Liechtenstein's point of view, the proposal is very good and we believe that the changes will bring a lot of benefits for all nations and will make it much more attractive for all countries (especially for small ones like us) to participate in the WFCQ. Because of the fact that the top teams will not take part in the qualification, we will therefore have more opportunities to play against teams on an equal footing and the chance to play against countries outside Europe. This will make the games more attractive and exciting not only for the participating nations, but also for the spectators and sponsors. We further think it's very good that there will be several new ways (possibilities) to qualify for the WFC.

The postponement of the WFCQ to September-November will have advantages too, as our students will not have any exams and will be able to participate as well. We also find it very positive to increase the rhythm of the WFC from 2 to 4 years which brings relief for everyone.

In terms of the national championship calendar, we have no influence. Liechtenstein does not have its own floorball league, we are completely integrated into the championship operation of Switzerland, in our case at Swiss Floorball – by the way, this is the case for all sports in Liechtenstein, as our country is much too small. Here we are dependent on the planning of Swiss Floorball, but this has never been a problem in the past.

We would like to compliment the IFF for the present proposal as well as for the work already done. Liechtenstein supports the planned changes and we are also aware that there will be no perfect solution in the end. With the planned changes, the IFF is taking a big step forward to make our great sport even more attractive.

NEW ZEALAND (Christo Matheson – Secretary General)

Thank you for the opportunity to give feedback to the IFF and for your presentation. FNZ took some time to discuss the proposal recently and I have attached a summary of our responses. As you will see we are generally supportive of the direction of movement proposed but have noted some places of concern.

NORWAY (Lars Bunaes – National Teams)

We appreciate all the thorough work and thought put into this proposal.

We support the basis for the main change to a 4-year cycle for the WFC. However, from our perspective, we will face some difficulties concerning our highest national leagues for men and women. Since our U19 players are essential for most of our elite teams, any activities involving that age group will disrupt our highest national leagues.

Our primary concern with this model is its consequences for our highest national leagues.

Due to National Championships qualifying for U19 in January, IFF weekend and WFC U19 in February, our highest leagues will halt for four weekends in January and February, which pushes our playoffs into May. In addition to the known challenges our students face in May, our country also has many banking holidays that will result in the closure of some of our arenas and lead to fewer spectators at our games in the playoffs.

Due to all the challenges in May, our experience is that we need to have our national finals completed by the end of April, but that will be impossible with all the international activity during the season.

POLAND (Janusz Sternicki - President)

The proposal is quite attractive but could be very expensive for many. The qualifying tournaments will be in different parts of the world, which will generate significant costs. Difficult for many federations to accept.

SLOVENIA (Nejc Sega – Board Member)

We give our confirmation for change to 4 years events change. It is too much of all events for our organization as there is lack of people working in floorball so we are all involved in more than just one team so also for sponsorships it is easier to get sponsors for events not in such short period of time.

UNITED KINGDOM (Dean Smith – President)

Our thoughts on this are that you have correctly identified some of the issues facing the smaller nations, and that some re-organisation of the international calendar is not a bad thing. We think in particular the removal of the big floorball countries from our qualification groups is a positive thing, but this has already been put in motion.

However, we would object quite strongly to the idea of International Qualification, which as we understand it could see our teams being given qualification matches on another continent. As a small federation, the current schedule already puts an excessive level of cost on our players and to add in a significant increase in their travel costs might even result in us not being able to field a team anymore.

I hope we've understood the proposal correctly in making that comment.

We are open to all ideas to improve the international calendar but we are resistant to anything that would add to the costs for our players.

USA (Brian Radichel - President)

I really like it. The advantages of an additional round of competition and not always the “we have to beat Canada” are huge. Plus, as you can imagine, the financial challenges we still face in the US are steep. I think this gives us a chance to compete with other clubs and use the intervening time to set up more friendlies with other countries.

ATTACHMENTS

Finland (Kaarina Vuori – President)

Italy (Jorgen Olshov – Secretary General)

Kenya (Kelvin Maish – Technical & Operations Manager)

Latvia (Annija Andresone – National Teams Coordinator)

New Zealand (Christo Matheson – Secretary General)

Singapore (Alicia Chia – Management Associate)

Sweden (Christer Abrahamsson – Secretary General)

Switzerland (Matthias Hofbauer – Men's National Teams Leader)



FEEDBACK FINLAND

23.10.2024

SUOMEN SALIBANDYLIITTO

STRENGTHS

- In the best case, the national sports federations can become stronger (this includes many assumptions)
- Smaller countries will have more opportunities to qualify in the WFC through different qualifiers -> of course, extra qualifiers will also take money from the development work of the national federations
- Moving the U19 WFC to February is good improvement
- Best European countries will not participate in WFCQ (has been pointless for top countries)
- WFC in October is good improvement
- Investment wise, need to send yearly teams to only two IFF championships (1 adult team and 1 junior team)
- The less frequent IFF events “disturb” less the F-league schedule, teams and players
- Support from F-league teams

WEAKNESSES

- The reasoning behind the change is not sustainable and based on researched data
- The European Championships do not create the same interest in the media, partners or spectators as the adult World Championships do now
- In reality, the continental championships do not significantly lighten the national team investments of the member countries → the competitions are still every two years (only the travel of Asian countries is significantly reduced)
- Non-European countries get to measure, compare and see the world's top countries less often, i.e. every 4 years → does not help development and can widen the gap
- The international floorball calendar is practically empty between November and August (only the U19 World Championships in February)

THREATS

- Will have significant negative impact on IFF finance as a result of less frequent Men's WFC
- The pressure on the top 4 countries to balance the finances of the IFF is increasing
- The revenue stream from wider public (people outside Floorball community) will become scarcer
- The amount of national team events/tournaments will decrease
- The gap between top countries and other countries will grow

OPPORTUNITIES

- Euro championships will grow into significant and huge event → number of spectators is in good level → IFF will get significant income
- Bigger income from TV contracts will compensate the possible loss of spectator income from the WFC
- The status of the Euro championships will increase, and the event will become financially profitable and sportingly prestigious
- The value of the WFC increases as it is played less often and the awareness of the WFC increases



ITALY

	CURRENT SYSTEM				NEW 4 YEAR CYCLE				Comment
	Year 1	Year 2	Year 3	Year 4	Year 1	Year 2	Year 3	Year 4	
Europe, Top8	WFCQ	WFC	WFCQ	WFC		EC		WFC	Avoid participation in non stimulating WFCQ
Europe,9-12	WFCQ	WFC	WFCQ	WFC		EC	Int Qual	WFC	Chance to win European Challenge, more stimulating events
Europe,13-14	WFCQ		WFCQ		EuroCh		Int Qual	WFC	More stimulating events. Possible increase of costs due to Int.Qual. event outside Europe. Bigger chance to reach WFC?
Europe,15-18	WFCQ		WFCQ		EuroCh		Int Qual		More stimulating events. Possible increase of costs due to Int.Qual. event outside Europe
Europe,21-	WFCQ		WFCQ		EuroCh				More stimulating events, less events.
AMER,1	WFCQ	WFC	WFCQ	WFC		AMERC		WFC	Less events, more time to prepare
AMER,2	WFCQ		WFCQ			AMERC	Int Qual		Longer time to prepare, new stimulating Int.Qual. event
AsiaO,1-3	WFCQ	WFC	WFCQ	WFC		AOFC		WFC	Less events, more time to prepare
AsiaO,4-5	WFCQ		WFCQ			AOFC	Int Qual	WFC	More stimulating events. Possible increase of costs due to Int.Qual. event outside Asia/Oceania. Bigger chance to reach WFC?
AsiaO,6-7	WFCQ		WFCQ			AOFC	Int Qual		More stimulating events. Possible increase of costs due to Int.Qual. event outside Asia/Oceania.
Asia,8-	WFCQ		WFCQ			AOFC			Less events, more time to prepare
Africa,1-2	WFCQ		WFCQ			AfricaC	Int Qual		Longer time to prepare, new stimulating Int.Qual. event
Africa,3-	WFCQ		WFCQ			AfricaC			Less events



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WFC 4 YEARS SYSTEM CALENDAR CHANGE PROPOSAL FEEDBACK.

The Kenya floorball federation has extensively read and gone through the proposed calendar change and also have had different views from the other floorball members within the country and the following is our feedback and suggestions.

1. FEEDBACK

- The proposal for calendar change is well welcomed since it will give the country good time to prepare and look for resources.
- The proposal Also will make the African championship be more credible and carry a lot of weight in our continent and also get support from the governments if the path is clearly established.
- African championship event should be included in the IFF events.
- If the IFF want the sports to grow well and better in Africa then we Must Have atleast direct qualifications to the WFC in this way governments will support. As this is the norm in many other sports.

2. SUGGESTIONS

- We suggest that the qualification to WFC from African continent needs to have atleast the best 2 countries have a direct ticket to the WFC.
- We should also have referees from African continents in the international Arena, so that our technical body can grow better.

Regards

Kevin M. Maina

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LATVIAN PROPOSAL

	janvāris-februāris	februāris 3.nedēļa	maijs	augusts	septembris	septembris	oktobris	decembris
2024	WFCQ 2024 M (LAT)		U19 W / 3v3 (FIN)					WFC M (SWE)
2025	WFCQ 2025 W (LAT)		U19 M / 3v3 (SUI)	TWG (CHN)				WFC W (CZE)
2026	WFCQ 2026 M		U19 W / 3v3 (ITA)		EC W (SWE)			WFC M (FIN)
2027		U19 M / 3v3			EC M	EC W (SWE)		WFC W ???
2028		U19 W					EC M	
2029		U19 M		TWG (GER)			WFC W	
2030		U19 W					WFC M	
2031		U19 M					EC W	
2032		U19 W					EC M	
2033		U19 M		TWG			WFC W	
2034		U19 W					WFC M	
2035		U19 M					EFC W	
2036		U19 W					EC M	

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FLOORBALL
NEW ZEALAND

We agree with the problems identified by the IFF with the current schedule

We are experiencing similar problems with fatigue and overworking of our national teams programme. This leaves us less time to focus on other development activities domestically. We are a volunteer run organisation with very limited resources. Biennial participation in these premier events also creates significant financial strain for players, even when only attending qualification events.

We do not currently run a national league and any regional or club run leagues work around the current international schedule and would do the same with the new one. Most players are more than happy to prioritise international events when given the opportunity.

We are generally supportive of the proposed WFC system

We are generally supportive of the proposed qualification system and appreciate the potential to play more varied countries in qualification campaigns. We also think the opportunity to play lower ranked European teams will give us more equivalent competition and better chart our progress toward qualification. In saying this, our support of the new system will ultimately rely on expansion of the WFC to at least 24 teams, and fair and clear quotas for team qualification from each regional group to the WFC and International Qualification events.

We strongly advocate for increasing the number of WFC teams

We are very supportive of moves to expand the WFC tournament in terms of number of teams (24-30) and length of tournament. We agree that holding a tournament every four years is an opportunity to increase the exposure and greatness of the WFC. With more time to prepare for WFCs we hope that countries are able to host larger, longer tournaments that do justice as Floorball's premier event.

Qualification numbers/quotas must be fair and regionally representative

We feel that it is important that the number of teams from each region that qualify (either directly or to the international qualifications) reflects the actual number of teams participating from each region in every tournament. We note that the final numbers that qualify to the international qualifications are "will depend on regist./regional quotas". Clarity on what these quotas are and how they would be applied would be appreciated.

Regarding the proposal, we accept that the numbers are only an example, however we note that in the example if 8 teams registered for each of the AOFC and EU Challenge, 2 AOFC teams and 6 EU Challenge teams move to the international qualification group. Even

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FLOORBALL
NEW ZEALAND

considering that two AOFC would directly qualify, this does not appear fair, especially when a number of EU teams also directly qualify through the EU Championship or qualify to the international qualification group. One option to remedy this is by setting a proportional quota per region based on the number of registered teams that do not directly qualify and a separate threshold for a number of direct qualifications.

In the last Men's WFCQ cycle we believe the qualification spots were not allocated proportional to the teams that entered from each region. While we accept that this may have been aimed at encouraging the participation of an African team in the European qualifications, no team ultimately entered and the proportionality of the system was upset resulting in a European team qualifying to a place that had previously been reserved for an AOFC team. To grow the game globally, especially in the rapidly growing Asia-Oceania market, we note that it is important that each region is appropriately represented and given a fair chance to qualify.

Proposed interim calendar changes potential clash with domestic events

Our biggest challenge under the proposed changes would be the potential clash between the U19 Men's tournament and our Secondary Schools National Championship event. This event is tied to the school tournament week in mid-March so we would appreciate the U19 WFC running to the current two week schedule to avoid clashing as much as possible. The Secondary Schools tournament is a major development drive for FNZ as we aim to grow in schools outside of the Wellington region. It is also a strongly competitive event for players outside of their club or national teams.

We also note that the mid-October dates for Adult WFCs are likely to clash with university and high school exams in New Zealand which run from mid-October to mid-November. We appreciate that adjusting the schedule of tournaments around such exams is impossible for every country. However, if other countries find that the October proposal does not work well for them too, we would appreciate moving the Adult WFC tournaments forward into September or later from mid-November.

We support the proposal to add a qualification window instead of a specific date for Adult WFCQ tournaments and the September to November window works well for us in terms of participation and hosting future events.

We are generally supportive of the proposed WFC to WFC timeline.

We are supportive of the proposed timeline between WFCs but highlight the need for "out of cycle" international opportunities/friendlies to ensure that teams that do not qualify for world cups have opportunities to continue their efforts to close the gap. For example, we feel it is

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FLOORBALL
NEW ZEALAND

important that a country that does not qualify to the international qualification group in the 2032 AOFC has opportunities to play international matches before the 2036 AOFC. In our region the costs of international travel are very high and anything the IFF can do to lessen costs related to organising these “out of cycle” international opportunities would be appreciated.

While this may fall outside of the scope of the IFF, one option we discussed was facilitating increased cross promotion and coordination of club level tournaments in each region (e.g. ensuring that club tournaments in the AOFC region do not clash and are promoted by the IFF). Allowing clubs to manage teams for these tournaments would keep international opportunities open for players while shifting the burden of coordinating teams from the national bodies to clubs. While things have become more consistent after COVID, clubs and players have found that the timing of these tournaments is sometimes unclear, communication with tournament organisers are inconsistent, and last minute notification does not allow clubs sufficient planning time. We note that the IFF has experienced similar communication issues around recent club tournaments in the AOFC and we would appreciate the more coordinated approach that we hope greater communication between tournament organisers and the IFF would bring.

Comments for IFF WFC 4-year system proposal: Singapore

Overall, Singapore Floorball Association is supportive of the proposal.

We have a hectic event calendar, and we face trouble fitting into the international timeline, as our league does not follow the European League Season Timeline. This does open a doorway for us to focus on Youth Development.

Additional Comments:

- Change in Competition Months between U19 and Adult Championships

Competition	Current	New(suggestion)
U19 WFCQ	September	June
U19 WFC	April-May	December
Adult WFCQ	Ranges from Feb-May	September
Adult WFC	December	April/May

1. Unsure of other countries, but in the months of April/May and September, large pool of our U19 players is affected by school examinations and National examinations (GCE 'N', 'O' and 'A' Level examination, affected age group 16,17 and 18 y/o). Although we understand that other countries also have their timetable, we are wondering if there would be an overlapping period that would satisfy majority of the countries.

Note: that June and December are the designated school holidays for Secondary and Junior Colleges in Singapore.

2. For your consideration, would this shift also assist in solving sharing prime time telecast issue that IFF has raised in the proposal.
- We would also like to encourage for the 2nd qualifying round to be hosted by different continents instead of only Europe. (Of course, we understand it is dependent on countries stepping up to host the games).

Changing the IFF International Event Calendar

Sweden proposal

7th October 2024

Aim with this document

- Give feedback on the proposal that IFF presented via email on 26 September 2024, and which also will be presented in a meeting on 9 October 2024
- We would like to begin by emphasizing our agreement with the proposal for a 4-year WFC cycle and for the modification of the U19 WFC to allow for an extended season
- Instead of only focusing on pointing out the shortcomings, we present a concrete proposal that develop our sport in a positive direction
- A proposal that also highlights an example of what it can look like in a national association, an important aspect that needs to be considered when this decision is being made
- The Sweden proposal has the WFC played in November

Sweden proposal

WFC dates and International Weekends

WFC

- During mid-late November (week 47-48)

International Weekends

- WFC-year: week 11, 36, 42, 46, 47-48
- Non WFC-year: week 7, 34, 44

*note that there are separate weekends for Men/Women

Competition plan – WFC in October

	Men		Women	
	Swedish Cup	SSL	Swedish Cup	SSL
V	Champions Cup		Champions Cup	
32				
33				
34				
35	IFF Weekend			
36	CC QF 1	Omg 1	CC QF 1	Omg 1
37	CC QF 2	Omg 2 (fre-sön)	CC QF 2	Omg 2 (fre-sön)
38	Omg 3		Omg 3	
39		1		1
40		2 (v) 3		2
41	IFF Weekend			3
42	WORLD FLOORBALL CHAMPIONSHIPS		Omg 4:1 (v)	WFC
43				
44		4		4 (v) 5
45	Omg 4:1 (v)	5		6
46	IFF Weekend			
47		6		7
48	CC SF 1	7	CC SF 1	8
49	CC SF 2	8	CC SF 2	9
50		9		10,11
51		10 (v) 11		12
52		12		
1	Omg 5:1 (v)	13	Omg 5:1 (v)	13
2		14		14
3	Omg 5:2 (v)	15	Omg 5:2 (v)	15
4		16		16
5	Champions Cup Final	17	Champions Cup Final	17
6		18 (v)		18
7	WORLD FLOORBALL CHAMPIONSHIPS U19		IFF Weekend	
8		19 (v) 20		19
9		21		20
10	Swedish Cup Final	22	Swedish Cup Final	21
11		23		22
12		24 (v) 25		23,24
13		26		25
14				26
15		PLAYOFF		PLAYOFF
16				
17				
18				
19		SM FINAL		SM FINAL

Competition plan – WFC in November

	Men		Women	
	Swedish Cup	SSL	Swedish Cup	SSL
V	Champions Cup		Champions Cup	
32				
33				
34	CC QF 1	Omg 1		
35	CC QF 2	Omg 2 (fre-sön)	IFF Weekend	
36	IFF Weekend		CC QF 1	Omg 1
37	Omg 3		CC QF 2	Omg 2 (fre-sön)
38		1	Omg 3	
39		2 (v) 3		1
40		4		2,3
41	Omg 4: (v)	5	Omg 4 (v)	4
42	IFF Weekend			5
43		6		6 (v) 7
44	Omg 5:1 (v)	7	IFF Weekend	
45		8 (v) 9		8
46	IFF Weekend			9
47	WORLD FLOORBALL CHAMPIONSHIPS		Omg 5:1 (v)	WFC
48				
49		10		10
50	Omg 5:2 (v)	11	Omg 5:2 (v)	11
51		12		12
52		13		
1	CC SF 1	14		13
2		15	CC SF 1	14
3	CC SF 2	16		15,16
4		17	CC SF 2	17
5	Swedish Cup Final	18		18
6		19 (v)	Swedish Cup Final	19
7	WORLD FLOORBALL CHAMPIONSHIPS U19			20
8		20	IFF Weekend	
9		21		21
10	Champions Cup Final	22	Champions Cup Final	22
11		23		23
12		24 (v) 25		24
13		26		25
14				26
15		PLAYOFF		PLAYOFF
16				
17				
18				
19		SM FINAL		SM FINAL

IFF proposal – WFC in October

- The season has barely started (approximately only 3 rounds in the national league) before it is interrupted for the WFC
- Floorball has low activity during the summer months (June-August), therefore the start-up phase for everyone involved around WFC will be very short
- WFC in October has a risk to disappear in media coverage in Sweden, since soccer is in its final phase and other sports with big commercial value are starting up their seasons. Therefore, the commercial value will not be as strong in October as later in the year
- Personal finances after the summer can be strained and therefore make it difficult to invest in tickets and travel already for October, risk for the event revenue
- The preparations for the national team players and the national teams needs to occur before or during the summer months, when floorball is less visible and engaging
- The pressure on players increases when floorball becomes a year-round sport, with lack of recovery as the final preparations for the WFC needs to take place from June to August

IFF proposal – WFC in October

- Significant risk that our partners will reduce their commitment since October is not an attractive period, potentially leading to decreased revenues
- A major risk is that the WFC won't achieve maximum impact and effect by arranging it early in the fall. Floorball activities slow down and almost stops completely during summer across federations, districts, and clubs. All these entities are crucial for the preparation, promotion, and planning of the event. Effective communication is a significant challenge, as the months leading up to the championship are critical for its success
- If the 3v3 WFC will be played in May/June and the first rounds of Champions Cup in August/September, it will put additional pressure on players, federations, and the IFF, with minimal time for preparation and other conditions needed to make WFC a world-class event

Sweden proposal – WFC in November

- Better flow in the competition plan to have a proper start-up of the season (approximately 9 rounds in the national league) before it is being paused due to the WFC
- Since winter sports and skiing events are often held in the mornings, while floorball is often scheduled for the afternoons and evenings, there is no actual collision. A proof of this is that the WFC in December has historically shown high viewing numbers, that can be confirmed with data. It can be used positively to combine the events and reach new viewers.
- Economically sustainable for NA with fewer international weekends and less national team gatherings
- Separating the international weekends for men and women has lots of positive aspects on NA and club economy and sustainability, flow in the competition plan and player load, to name a few
- No pressure on players to choose between their club and the national teams with separate international weekends
- Using the months after summer to leverage the interest for WFC by building up the national teams, profiles and the event itself
- The period after the WFC and before Christmas can also capitalize on the boost in interest from WFC

Sweden proposal – WFC in November

- Separate international weekends makes administrative tasks for NA and IFF easier, since not all national teams are active simultaneously
- By distributing the national team events and the national leagues over the entire season makes it possible to higher the interest in our sport during the whole season
- This competition plan overall reduces the player load and gives space for regular recovery over the year, since it's made possible to spread out the national league matches and avoid weekly matches, something that is preferred by the clubs and players
- This plan allows for national teams to prepare for WFC after summer with camps and matches, and give space for recovery and pre-season training during the summer months
- Possibility to use staff in and around several national teams for cost-efficiency
- Several nations in the IFF have their holiday period during August and therefore the start-up phase will be very short with the WFC in October

Additional opinions

- Our proposal is to arrange the WFC every four years with 16 teams and the EFC every four years with 8 teams, both in November. This approach is advantageous from multiple perspectives, including logistical and organizational aspects and economic sustainability, due to the reduced number of teams
- We also want to highlight our appreciation for the IFF addressing this issue of the overall competition plan, as it significantly has the potential to impact the development of our sport from multiple perspectives. We look forward to working together with the IFF and the other member associations on this important issue

International Calendar Change – Feedback Switzerland

We appreciate the way all federations are involved in this process and we are happy to hereby share our thoughts.

Topic	Positive	Concerns
4-year WFC cycle	Works for us if this cycle is expanded by a 4-year cycle of European Championships. A big tournament every second year is a must.	We would like to play the big tournaments the latest possible date in October / beginning of November, so that the highest league is not interrupted after to few games. Obviously we could start the highest league one week earlier and move the actual IFF-date to the end of august, but it would be good to have as many «league-weeks» as possible before WFC/EC (minimum: 7 games).
Qualification for WFC	Glad to skip the WFC qualification tournament as it is now, cost/benefit is a mismatch right now. For us it makes absolutely sense to be qualified for the next big event with a good result at the other big event.	For the bigger nations it won't be a problem, but there is a certain circle of success, if you don't make it to the WFC it's harder to make it to the EC and then it's harder to make it to the WFC again...
U19 WFC	We support the move to February.	<p>Why has it to be that late in February? «Only» organizational reasons and difficult admin dates at the end of December or are there other reasons?</p> <p>This will force us to start the play-offs later, especially on the women's side a lot of the players are already involved in the highest league. That will bring discussions if they miss the last qualification games or even playoff-games. But, maybe we have to consider the extension of the season and reduce the risk of a clash of interests there.</p> <p>Nevertheless, as early as possible in February would be good. And it will be crucial to have IFF dates that make sense around U19WFC. We shouldn't lock out the junior leagues during several time slots. To be discussed.</p> <p>Maybe we should change the rhythm of having the same gender playing a WFC in the same season. Obviously smaller nations have an overlap of players playing both tournaments, and as it is October + February now that's a bit closer compared to December/May. February U19 WFC and then October A-WFC of the same gender would probably suit better.</p>
International weekends 26/27 and following years		For our league and the organization of the national teams it would be crucial to know more about that in the early 2025. We have long processes both for the scheduling of the highest league + for the planning of national team events. There's a big chance to create a better international calendar and we would like to take that chance.

IFF International Referees nomination for 2025-2026
Appendix 28

AUT	1 Alexander	Gruber		All
	2 Christoph	Gruber		All
	1 Andreas	Gassner		All
	2 Lucas	Jakoubek		All
BEL	1 Stijn	Michels		Dev
	2 Nathan	Vanderheyden		Dev
CHN	1 Xiaolong	He		Dev
	2 Lianggyu	Shang		Dev
	1 Ji	Li	New	Dev
	2 Shuairu	Xue	New	Dev
	1 Jing	Zhang	New	Dev
	2 Xiaojie	Hu	New	Dev
	1 Lukas	Cizek		Men
CZE	2 Lukas	Lastovicka		Men
	1 Filip	Drapal		Men
	2 Jakub	Pospisil		Men
	1 Premysl	Balis		Men
	2 Peter	Varga		Men
	1 Tomas	Kostinek		Men
	2 Martin	Reichelt		Men
	1 Lucie	Hejnova		Women
	2 Barbora	Beranova		Women
	1 Vaclav	Patera	New	Women
	2 Nikola	Stankova	New	Women
DEN	1 Tobias Pauli	Schmidt		All
	2 Steffen	Leholk		All
	1 Patrick	Birckner	New	All
	2 Jannik	Engelhardt	New	All
ESP	1 Juan Marin	Esponera		All
	2 Alejandro	Santisteban		All
	1 Carlos	Consuegra	New	Dev
	2 Ricardo	Fernandez	New	Dev
FIN	1 Joni	Kokkonen		Men
	2 Tommi	Virkki		Men
	1 Thomas	Ellis		Men
	2 Janne	Sjögren		Men
	1 Mikko	Matilainen	New	Men
	2 Rainer	Pekkinen	New	Men
	1 Janne	Ahonen	New	Men
	2 Rasmus	Rissanen	New	Men
	1 Henrik	Snellman		Women
	2 Mona	Vänskä		Women
	1 Verne	Maijanen	New	Women
	2 Aleksi	Partanen	New	Women
	1 Jussi	Kanerva	New	Women
	2 Janne	Virta	New	Women
	1 Toni	Nerg	New	Women
	2 Anssi	Saarinén	New	Women
GER	1 Steven	Ehebrecht		All
	2 Tim	Galetzka		All
	1 Karlis	Moors	New	Dev

HUN	2 Sascha	Richter	New	Dev
	1 Toni	Smeilus	New	Dev
	2 Niklas	Wangnet	New	Dev
	1 Gyula	Eros	New	Dev
	2 Zsombor	Prencsovszky	New	Dev
IND	1 Daniel	Csik	New	
	2 György	Liebe	New	
	1 Vishnu	Vikas	New	Dev
	2 Deepak	Kumar	New	Dev
	1 Sakhti	S	New	Dev
INA	2 R	Yavasuvada	New	Dev
	1 Kujur	Manish	New	Dev
	2 Sandeep	Mathur	New	Dev
	1 Fajar	Hidayat		All
	2 Yongky	Priyanto		All
ITA	1 Kharisma	Kurniawan		Dev
	2 Ihsan	Wirawan		Dev
	1 Irianti	Ratnanningish	New	Dev
	2 Rissa	Rosianti	New	Dev
	1 Alberto	Coduto		All
KOR	2 Roland	De Conno Pobitzer		All
	1 Alessandro	Bonanomi	New	Dev
	2 Massilimiano	Inchiostro	New	Dev
	1 Lee	YoungJune		All
	2 Shin	Jongsuk		All
LAT	1 Larinovs	Martins		All
	2 Malins	Aivars		All
	1 Gross	Martins		All
	2 Vinkalns	Imants		All
	1 Calvin Lim	Wen Kuan		All
MAS	2 Jaye	Ahsvin Jetpuria		All
	1 Nuraidi Syazwan	Mohd Anuar		All
	2 Edar	Omar		All
	1 Muizzuddin	Mohd Fared		Dev
	2 Satyan	Gunasekaran		Dev
NED	1 Niek	van Linge	New	Dev
	2 Dorothee	Vogelesang	New	Dev
NOR	1 Andreas	Falkeid	New	All
	2 Pontus	Ueland	New	All
PHI	1 Cabillas	Massada		Dev
	2 Joemar	Tandor		Dev
POL	1 Apuhin	Abby Joy	New	Dev
	2 Balquin	Erika	New	Dev
	1 Marcin	Rudzinski	New	All
	2 Radoslaw	Gapski	New	All
	1 Mateusz	Jarysz	New	Dev
SGP	2 Kamil	Serocki	New	Dev
	1 Sharil	Ismail		All
	2 Oswind	Rosayro		All
	1 Binbin	Lin		All
	2 Carmen	Teo		All
	1 Muhammad Rizwan	Bin Azman		Dev
	2 Muhammad Shairazi	Bin Muhammad Shafii		Dev

SLO	1 Dharmendraprabhu	Kumar	New	Dev
	2 Jerrad Royston	Williams	New	Dev
	1 Ales	Zorman		All
	2 Andraz	Zupancic		All
SVK	1 Ales	Krzic		All
	2 Tilen	Vehovec		All
	1 Tomas	Beno		All
	2 Roman	Sklenica		All
SWE	1 Martin	Mesaros	New	Dev
	2 Jozef Miroslav	Riecicky	New	Dev
	1 Mathias	Frantisek	New	Dev
	2 Dominik	Moravek	New	Dev
	1 Glenn	Boström		Men
	2 Håkan	Söderman		Men
	1 Thomas	Andersson		Men
	2 Rickard	Wissman		Men
	1 Simon	Broman		Men
	2 Martin	Matti		Men
	1 Frans	Dahlstedt	New	Men
	2 Andreas	Morelius	New	Men
	1 Daniel	Hultenberg		Women
	2 Edo	Sabanovic		Women
SUI	1 Jörgen	Andersson	New	Women
	2 Kevin	Cardell	New	Women
	1 David	Dörnlöv	New	Women
	2 Hussein	Ibrahim	New	Women
	1 Jesper	Liedberg	New	Women
	2 Kevin	Ramle	New	Women
	1 Josef	Faessler		Men
	2 Benjamin	Schlaepfer		Men
	1 Janick	Buehler		Men
	2 Yvan	Buehler		Men
	1 Yanick	Etter	New	Men
	2 Noah	Mutzner	New	Men
	1 Colin	Sprecher	New	Men
	2 Stephan	Schuler	New	Men
	1 Christian	Crivelli		Women
	2 Davide	Rampoldi		Women
	1 Friemel	Christian		Women
	2 Hasselberg	Erik		Women
UKR	1 Artem	Zolotar		All
	2 Ilyk	Volodar		All
	1 Danylo	Abelyashev		All
USA	2 Igor	Ivanchenko		All
	1 Sean	Edin		All
IFF Dev	2 Vince	Faso		All
	1 Andrew	Lewis		All
	2 Anssi	Silvo		All

IFF Referee Coaches nominations 2025-2026

AUS	1 Harris	Peter	RC
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AUT	1 Filipic	Jürgen		
CHN	2 Xiaoying	Liu	New	Dev
CZE	1 Hora	Radek		
	2 Seda	Petr		
	3 Michalek	Petr		
	4 Galasovsky	Petr		
	5 Furmanek	Jakub	RC	
FIN	1 Alanko	Marjo		
	2 Riihimäki	Tommi		
	3 Saastamoinen	Mika	RC	
	4 Kirves	Juhani	New	
	5 Mäki	Jarno	New	
GER	1 Siljamo	Miro		
IND	2 Singh	Jitender	New	Dev
LAT	1 Kumerdanks	Maris		
NOR	1 Haug	Inge		
	2 Trogstedt	Tomas		
SVK	1 Zamecnik	Peter	RC	
SWE	1 Hamberg	Ola	RC	
	2 Cenanovic	Nihada		
	3 Holmer	Tony		
	4 Linell	Mattias		
	5 Jensen	Therese		
SUI	1 Kretz	Adrian		
	2 Urs	Elmer	New	
	3 Gyger	Lukas	RC	

Development Committee Recommendations

The input that the seven MA have provided, as well as input from DevC, is listed below.

There are many elements and for IFF it is important to take these inputs into the further work and use this strategically.

It is also important to prioritize which areas are easy to implement and which will require too many resources at present.

In the feedback received, 3vs3 is mentioned and IFF should for sure use this tournament format, in order to attract new players/MA with this format, since its more accessible compared to the traditional floorball format.

The format 40x20m is a limitation, on a global level, most halls/arenas are built for court-side of basket and volley, IFF needs to address this and 3vs3 format can be a way!

For the IFF CB this could be as part of a workshop at a CB meeting

1. Accessibility and Awareness

- **Increase Global Visibility:**
 - Provide free access to live-streamed matches and highlights, especially in regions where floorball is not well known (Spain, Slovenia).
 - Collaborate with local TV networks and online platforms like YouTube to broadcast key events like the WFC and Champions Cup.
 - Engage influencers and social media personalities to promote floorball in developing countries (Spain, Slovenia).
- **Targeted Promotion:**
 - Develop concise promotional materials (videos, guides) explaining floorball's benefits, especially compared to more established sports like ice hockey (Belgium). Can we reproduce material already used?
 - Showcase floorball's appeal through engaging content tailored to various audiences (parents, schools, local governments).

2. Leverage Schools and Community Outreach

- **School Demonstrations and Partnerships:**
 - Organize demonstrations in schools to quickly recruit new players These short, impactful demos can lead to immediate sign-ups.

- Offer floorball starter kits to schools, especially where access to equipment is limited (Spain, Canada, Mexico).
- Have a database with drills with few balls for schools (youtube)
- Partnership with scholl sports organisation
- **Street Floorball and Public Events:**
 - Organize street floorball tournaments (3v3, simple setups) to expose the sport to new communities (Spain). Portable rinks and basic flooring can make the sport accessible in any neighborhood.

3. Financial and Logistical Support

- **Reduce Costs:**
 - Offer subsidies for equipment (sticks, balls, rinks) in countries where access is limited (Mexico, Canada, Israel). IFF could negotiate bulk deals with suppliers or offer grants. Shipping outside Europe is expensive, could IFF get a sponsordeal for this?
 - Provide support for national teams through free refereeing services, assistance in finding opponents, and streamlining match organization (Liechtenstein).
- **Infrastructure and Facilities:**
 - Collaborate with local governments and sports centers to secure more facility time for floorball (Israel, Belgium). Emphasize the sport's low cost compared to larger sports like hockey or basketball.

4. Resources and Collaboration

- **Create Centralized Resources:**
 - Develop a comprehensive database (e.g., Dropbox or IFF platform) with updated materials like refereeing guides, drills, and training videos (Canada). These should be easily customizable by national associations.
 - Offer shared resources such as a library of promotional materials, coaching tips, and successful event models (Canada).
 - Offer a daily mail to coaches where there are a plan for drills for training, based on agegroup and level (with videoclips)
- **Mentorship and Knowledge Exchange:**
 - Establish mentorship programs where smaller federations are partnered with more established ones (Canada). This can foster knowledge sharing on organizing events, recruiting players, and building clubs.
 - Encourage regular video conferences and seminars for under-3,000-member associations to share strategies and best practices (Canada, Mexico).

5. Modernizing Communication and Engagement

- **Improve Social Media and Online Presence:**

- The IFF should modernize its communication strategy with regular updates, interactive content, and a focus on community building. Ensure that news, not just about top-tier events but grassroots developments, is widely disseminated (Spain, Slovenia).

- **Interactive Platforms:**

- Build virtual communities where federations can discuss ideas, share success stories, and ask questions. Regular forum discussions or webinars could help strengthen the floorball network (Spain, Belgium).

6. Regional Cooperation and Olympic Movement Involvement

- **Pan-American Confederation:**

- Help establish regional confederations in the Americas (Central, North, South), as proposed by Mexico. These bodies could then work with local Olympic organizations to promote floorball and expand participation in regional events like the Pan-American Games.

By implementing these recommendations, the IFF can not only support federations in attracting new players but also help grow the sport sustainably across regions with varying levels of development.

Marketing Function Report/Tero Kalsta 3.11.2024

Sales Overview

The challenging market situation remains unchanged with economic uncertainty, but the decreasing inflation and interest rates are positive signs. Local organisers have proven that floorball events can produce good results, and this trend remains with new partnerships for the WFC 2024, U19 WFC 2025 and 2025. The IFF has also been able to start and keep up negotiations, however the number of cases is not that high, and closing is hard.

Sales Status

Good cooperation with the Swedish Federation continues, they have offered visibility elements which belong to the IFF and even received some interest (with one closed sale). The sales agency Red Carpet Brand Alliance (RCBA) informed the IFF that they are not able to assist us because they have had to focus on short term income. The agreement has been terminated and IFF has been investigating other possibilities both through direct contacts and with the help of the European Sponsorship Association network.

The IFF was able to close a small deal for the WFC 2024 with the referee communication equipment provider Spintso. There are also some visibility offers still in the pipeline for the championships with several interested parties via a sales agency (Brightspot) for example Swedish betting companies and a workwear brand. The IFF is continuing contact with companies that have been sponsors in past events (Dachser and Fisherman's Friend (discussed to repeat the referee wear for 2026/27 in collaboration with the Finnish LOC)) and pushing for new ones (e.g. iFolor, Vitamin Well, Nocco, Stena Recycling).

As sponsorship revenue has been limited and the financial structure for the IFF will change (headquarter set up with the Finnish Federation and the financial support that will most likely decrease) there is a need evaluate alternative models to create revenue. Some elements have already been introduced in the LOC agreements (ticket revenue commission / commission for exceeded sales target). Going forward at least three options are being considered: 1) Based on good local sales results, increase the ad space the LOC receives (with a IFF commission) 2) Create a combined sales model with EFT countries where IFF could include added visibility in other IFF events (which could attract brands to operate on multiple markets / revenue share model) 3) Investigate new possible (European) Sports Marketing Agencies as sales agents.

The IFF has been negotiating with Protocol Sports Marketing for an agreement with new terms and requested a proposal based on our wishes. Regardless of the negotiation parties having a different view whether the previous agreement was terminated / renewed or not the negotiations have progressed well. After a longer Teams meeting new terms were principally agreed on. Based on the notes from that meeting the IFF has prepared a new agreement proposal (strongly edited version of the previous agreement template) and submitted it to Protocol Sports Marketing. The IFF proposal was mostly approved with one deal-breaking issue still on the table. The IFF is pushing

hard to get this finalised because the next championships are just around the corner, and we need to secure more TV takers.

In the future IFF will offer the national federations the possibility to include national sponsors in the IFF App visible for country-specific users (based on user's phone prefix) on a 50/50 revenue share basis. Further IFF will offer non-IFF event organisers the possibility to stream matches on the IFF App. It has proven to be a good model to offer organisers access to a floorball audience, increases the content offering and generates some revenue for both parties.

The next organiser agreements are being negotiated (currently namely WFC 2026 and European Championships). As a basic element they will include a fixed fee for marketing rights, a commission on ticket sale income and a commission of sponsorship revenue above a certain target amount.

The first IFF National Federation Sponsor Networking event will take place during the WFC 2024 on the 12th of December at the Malmö Arena. We expect to have 40-50 people attending from at least five countries. First there will be official programme ensued with networking in the VIP area (and possibility to watch the quarter-final match).

Marketing Status

Cooperation with the existing IFF sponsors is continuing well. In 2024 all events are already played according to plan on the new dark blue floor. Leading up to the WFC 2024 there has been more promotional collaboration between Gerflor and the IFF, something that was highlighted during the renewal negotiations with them. It is the wish of the IFF that the partnership is being actively communicated in Gerflor channels to gain more visibility for floorball. We are pushing Gerflor material now when the WFC 2024 approaches. There will be joint publications with player and referee testimonials along with sustainability news.

PUMA Nordic is going to propose to deliver some additional material for the WFC 2024 referees e.g. shoes. They are launching a new indoor show model close the championships and this will be their main promotion. Currently there are plans to also leverage this in IFF social media. The IFF also continues to assist PUMA to find leads within the floorball community. As of late there have been two offers for volunteer clothing.

The second CCMNG meeting in 2024 was held in Malmö 29th of August. The meeting has consistently received good feedback from the participants as a good forum to share information and exchange ideas/possibilities. The possible new sales model, for example selling WFC together or increasing the LOC inventory as described in chapter three were discussed. The next meeting will be held in January 2025.

The idea of connecting national federation sponsors via a networking event has moved forward. This will take place on the 12th of December at the Malmö Arena. Currently about 30 people are

coming for the Swedish Federation partners and an estimate of 20-25 people from other national federations.

For the Champions Cup 2025 semi-final stage the IFF is encouraging the organising clubs to increase the visibility of branding elements to make the events look more like Champions Cup matches. With the current CC model, as there is no dedicated LOC, the IFF has had to take a much bigger role in media. The IFF media team has been active in promoting the Champions Cup events and matches. It has been nice to see that teams have been fairly active in social media as well

The launch of the 3V3 WFC was a success, brand and logo included. The plan is to use the same logo also for future 3v3 events but leave some room for the LOC to adapt the colour. A guideline for LOCs is ready and has been submitted to the next organising committee. After further investigation of the existing IFF sponsor agreements the rights are covered for PUMA (sports apparel), but other branches create opportunities for next partners. The IFF has an on-going negotiation with a main / title partner for the 3v3 WFC. A new contract appendix (for the organiser agreement) was drawn up by the IFF to define the specific elements that only concern the 3v3 event (due to its different nature and set up).

IFF – CCMNG Meeting 2/2024 proposed REPORT

APPENDIX 31

IFF Core Country Marketing Network Group Meeting, Malmö, 2/2024, 29.8.2024, 09:00-16:30 (CET)

Participants:	Jörg Beer (JB)	SUHV/IFF Board member, CCMNG Chair
	Juerg Kihm	SUHV, Project Manager Digital Hub
	Patrick Cupelin	SUHV, Manager Marketing & Events
	Timo Toivonen	SSBL, Sales Manager
	Niklas Wangnet	Floorball Deutschland, CB member
	Claus Winberg	Floorball Danmark, Secretary General
	Roman Urbar	Czech Floorball, Marketing Company CEO
	Magnus Nilsson	Swedish Floorball Federation, Event Director WFC 2024
	Sander Raab Owren	NBF, Marketing and Communications Adviser
	Tero Kalsta (TK)	IFF, Manager Sales & Sustainability
	John Liljelund (JL)	IFF, Secretary General
	Online	Slovakia (Juraj Hvozďík)

-
- Report on present issues**
- 1. Opening and short presentation (JB)**

Mr. Beer opened the meeting and welcomed the members to the second meeting of 2024, thanking the Swedish federation and Magnus Nilsson for making it possible for us to be here.
 - 2. Approval of the agenda (JB)**

The agenda was approved with some additions to be discussed during the Country reports.
 - 3. Minutes from the previous meeting (JB)**

The minutes of the previous meeting were sent on the 25.1.2024., and as there has not been any comments they are therefore approved.
 - 4. IFF Sales situation, Quick review (IFF/TK)**

Mr. Kalsta reported the sales of IFF commercial rights. There have been no new sales unfortunately.

There are ongoing discussions with a number of companies, but it has been very difficult to get closure of any agreements. Mr. Beer asked what the main reason is for not reaching agreement. Mr. Kalsta explained that companies don't want to start anything new, but just staying with the ones they have. Apart from the negotiations, the most difficult thing is to open the door to the companies.

The cooperation with RCBA has not produced any results, which is a quite big disappointment. In the summer there has been made a shortlist of 20 companies, but there has been no response so far.

Mr. Kalsta has reached out to the European Sponsorship Association, to ask them to connect with their member agencies and Sales Rights.

Mr. Kalsta introduced a few ideas of how the IFF could gain some more sponsorship revenue

 - To look over the sales system together with the Event organisers
 - Provide additional inventory from the IFF's and give it to the LOC
 - Change the system of the WFC agreements.

Mr. Liljelund explained the need for additional sponsorship revenue for IFF.

IFF – CCMNG Meeting 2/2024 proposed REPORT

Mr. Urbar explained that it is often so that the headquarters of the potential companies are not familiar with Floorball. Floorball is also going towards the youth and the digital inventory, especially talking about activation and spread.

Mr. Liljelund asked if IFF should work with different channels to raise the awareness among the Sports market.

Mr. Urbar felt that we need to build on the activation, when we are striving for more visibility and awareness. Mr. Kihm asked what the sponsors want. Mr. Ubrar answered brand exposure, content creation/activation on social media (work done by CF), CSR or create some special product. CF is making a player value system for the club with KFC, which could be used for the WFC.

Mr. Toivonen felt it would be a positive idea to open up for the national federations to sell together with the IFF. Mr. Winberg felt that in Denmark the issue is that the companies think Floorball is too small.

5. New IFF media platform /(IFF/TK)

Mr. Kalsta presented the current situation of the IFF App, which has 66.997 register users now and the sales has been 40 k/2022, 128 l/2023 and YTD 75k

- National league content on the IFF app (Match of the Week/Month)
- Experiences from national streaming platforms

Mr. Wangnet felt that the IFF should have some kind of interaction with the audience before, during and after the match. The German have found that the audience stays on if there is more content in between the periods. Also, the idea of activation Apparel Sponsor with creating new activation models during the events.

Mr. Beer felt that the idea Mr. Wangnet' idea is very good and IFF needs to actively seek for these kind of initiatives. as none of the companies will come to ask for this.

Mr. Kihm presented the possibilities for the national federations to use the IFF App for their sponsors visibility based on a shared revenue (50/50 or 60/40). The team sponsor is shown to everyone and a video only for the App users for from the Teams country. Mr. Beer felt that we should have the offer from the IFF for the national associations for this opportunity. There should be no basic required fee for participation and the revenue split would be 60/40 for the National Association.

6. New Champions Cup concept (TK/JL)

Mr. Kalsta gave a shot report on the Champions Cup 2014-2025. The visibility has been quite positive for the first weekend in the Northern Conference.

The sales of sponsorship have been difficult, as the number of spectators, followers on social media creates the problem of too little visibility for the Event.

Mr. Kihm asked what number of spectators we could reach with playing just one Champions Cup game in each stage in a third country, as for example the female game Pixbo – TPS had 182 spectators. Both Mr. Wangnet and Mr. Winberg felt a solution like this would be possible, being profitable for the club, not the Federation.

The CCMNG discussed the different aspects of the Champions Cup and the need and reasons for it, but also the challenges of the Champions Cup format.

7. The World Games 2025

Mr. Kalsta gave the recent development of TWG 2025 and how the promotion is progressing. Mr. Liljelund urged the member federations to promote The World Games in connection to the promotion of the upcoming WFC 2024, which is the qualification

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tournament for the men. The IFF will deliver the TWG 2025 promotion material to federations. In 2029 TWG returns to Europe (Karlsruhe) and will be huge opportunity for floorball.

Mr Liljelund also highlighted that each country should seek information from their respective National Olympic Committees as participation in the TWG qualification might create eligibility for financial support.

8. World Floorball Championships / content and co-communication (TK)

How can we leverage our events together in favour of floorball in general? (past events / road towards upcoming events)

We are approaching the anniversaries of the first WFC (30th) and IFF (40th) in 2026. For this the IFF will collect old material and national federation archives will certainly be useful. A separate contact will be made to the media department / persons.

Experience from the 3v3 WFC

Mr. Urbar feels that there should be an agreement for the national rules for qualifications, whether the top players can participate or not. Mr. Beer feels that we need to have clearer rules from IFF who can play in the 3v3.

It was brought forward how important it is for the IFF to define the long-term goal for the targets with 3v3, which will help the federations to develop.

9. IFF Marketing and Sustainability (TK)

Mr Kalsta reported the current focus areas in sustainability,

The WFC 2024 has created a Sustainability Policy for the Event in Malmö. The LOC is encouraging ticket buyers about sustainability aspects already when buying the tickets. The ticket holders will not be able to have the access to the collective traffic in Malmö, as the price for this will be too high.

The Erasmus+ GAMES project will organise a its final conference during the Event and there are ideas to promote the work done by the GAMES project during the Event

10. Quantum Consultancy: Review on the event studies (TK)

Mr. Kalsta made a short presentation of the key takeaways from the WFC 2023 Event report made by Quantum Consultancy.

- Cumulative TV audience was really good 5,4M (this was very good regarding the time-zone difference)
- TV takers from non-participating countries (CAN, CHN, INA, SLO)
- Unfortunately, spectator numbers low 21,628 (lack of marketing)
- Social media (impressions / engagements) close to WFC 2021
- Event made a deficit of ~550k€
 - Revenue from ticketing just 8,5% / sponsorship 33%

11. Country updates (ALL)

Each country can present a best practise case or a success case (knowledge sharing)

Denmark (Floorball Danmark)

- Has made a five-year contract with Unihoc for the Sport Apparel and will make an agreement about shoes with Mizuno or Kempe
- The FD is creating a local sponsor team, built-up by Floorball people from different companies.
- FD has joined a project of DIF, called a Business Club, which helps with looking for sponsors.
- Working with Sportway for Floorball TV and making a campaign to get more visibility
- Looking to host an international event for 2027 or later in Arena Nord in Frederikshavn.
- There are some Danish companies that have put some money for a “second chance”

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- program, Floorball is part of this in four cities, working with people with special needs.
- The IIHF World Championships is played in Denmark in 2025, there will be a legend game between the best Danish Floorball and former NHL players.
- The events in Denmark doesn't are not profitable for the federation, so the FD has now started profit sharing with the clubs.
- FD has hired admin and referee persons from other federations, from Badminton and Handball,
- FD will participate with the 3v3 championship (IFF format) in the DIF National Championships in Århus. The Event consist of 40 sports and over 2000 athletes. Possible visibility on national tv.

Germany (Floorball Germany)

- The Street Floorball tour was played for the third time and the last event was played in the Austrian city of Salzburg. The event was sold out and now planning to expand the series, going to France and maybe Netherlands in the future
- FG has a new employee for sponsorship, coming from Puma. She works 50/50 for FG and Hyrox (www.hyrox.com)
- The National Team player Flemming Kühl organised an event, which was a huge success, which FG will support this for the coming years
- The opening of the Czech Super League (Tatran – Bohemians) will be played in Chemnitz, Germany.

Switzerland

- SUHV is running a cooperation with the company Funduu, where people can donate for example 5 CHF, for each point the club gains during the season. The club gets the money after the season. Expectations that this will work better this year, as there was issues last year with high administration fees.
- SUHV will start to introduce the Live Stream Pro for the streaming, with Pay per View for yearly, monthly and day passes for the National league. It will be run on the Sportwik platform.
- The Lidl deal is up for renegotiation for the season 2025-2026 and SUHV has to be able to convince the Lidl management to continue with Floorball, as Lidl is sponsoring football in Germany.
- Record spectator numbers for Superfinal 2024 in Fribourg so they will return to the same venue in 2025 (and maybe also 2026)

Sweden

- Today there are just 100 days to go for the start of the WFC
- There are less than 4.000 tickets to be sold for the final and just 10 sky boxes left to sell
- Most of the tickets are bought from Sweden and then from Switzerland and most coming direct from the Ticketmaster site, not the Floorball sites.
- There are still rooms available in the LOC hotels, which needs to be booked soon, as demand is high
- The mascot Älgvis, has the target to entertain the audience.
- There will be a Fun Zone in the basement of the venue, with a Pantamera obstacle course and speed shooting among other things. The City of Malmö will build a festival area next to the Baltic Hall
- There will also be a cooperation with the Swedish fan group Gula väggen
- New floorball spectator record (18.000) for the Superfinal in the Friends (football) Arena

Norway

- Sander has been employed to work with marketing and communication.
- There was an All-Star game organised for a league player having got cancer, with artists and other people played. The match was broadcasted on TV2 and generated some 15.000 EUR for the player.
- MyGame is producing live matches in the venues, now installing cameras in the venues.

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Czechia

- Some issues with the 02 Arena and Ice hockey matches colliding with the SuperFinal dates. The plan is to publish the SuperFinal weekend and later the exact date.
- The preparation for the Women's WFC is ongoing with the legacy issues for Women's floorball.
- There is a new contract for CEZ (energy company), which will be the Title sponsor for the Women's Superleague and the the main sponsor for the WFC2025
- Cooperation has started with SportyTV with some additional TV matches, helping with the sponsors.
- Cecky Floorball TV had over 4.000 matches and 700 matches from the 1st and 2nd Mens and 1st women's. First year there was 18 k registrants, but now there are over 20k. A total of over 7 k unique users have paid.
- Cooperate with LiveSport on news and producing a TV-magazine together with the SportyTV.
- The WFC 2025 is planning on hosting a Women's Sport Conference to create more attention and visibility for the event (target to include also athletes from other sports as speakers)

Finland

- New Executive Director will start mid-October
- EFT organised mid-October
- Planned to launch WFC 2026/27 venues and image however regarding the brand /logo nothing has been proposed or discussed with IFF yet)
- 50k registered users in Salibandy.tv (85% of the revenue flows back to clubs). F-League and I-division tv/streaming right are excluded from this streaming platform.

12. Any other questions (JB/TK)

Other topics that national federations would like to discuss.

The men's Lidl Unihockey Prime League a unified flooring is introduced for all teams. This will provide better circumstances for players and also creates a coherent product. It will also offer good visibility space for potential sponsors and looks good on TV/stream.

Surprising news was that Lidl has built a very strong cloud service for their own logistics, which they are now selling also for 3rd parties (Schwarz Digits)

Mr Kalsta presented the TikTok vs YouTube charity matches (TikTube) in Finland as an example which creates a lot of visibility for floorball on social media. The concept has been initiated by a social media influencer who also plays and coaches floorball.

WFC 2024 National federation partner/sponsor networking event at 14:30 on the 12th of December. Invitations will be sent out shortly, after the timetable will be checked (the starting time of the Swedish quarter-final match has changed)

The idea was brought forward, inspired by other international federations for example UEFA, to print the IFF logo on the national team jerseys:

- The CCMNG discussed the different options for including the logo. The consensus was that it could primarily be just the IFF logo (placement to be discussed)
- Both the Czech and the Finnish are printing the Event logo already on the jerseys and this of course can be done but a individual decision for each national federation
- This would only be for the Adult WFC's

For Cesky Florbal a single sign-on is developed to manage all licensed player data regardless of used service may it be app, ticketing, fan shop, web, OTT, etc. This will be launched mid-September and serves for the purpose to have data and better use it to the federation benefit. The plan is also to integrate this for WFC 2025 ticket sales.

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Creation of a generic Picture and Video Media Hub/archive with the National Associations and IFF.

- The CCMNG discussed the possibility to create a generic pictures and video materials from the national series and the International Events. It was agreed that we should look into a combined solution, as it would make it much easier for the sharing and even monetising.
- Mr. Urbar will continue the discussion with a potential solution and IFF will come with a study from the Aalto Business university of a Best Practice sharing platform during the Autumn.

Promotion of Sport for All

- Mr. Winberg stressed that we need to talk about the low entry level of Floorball and the safety of the sport, trying to get more visibility for the sport.

13. Next CCMNG meeting (JB)

Mr Beer proposed the next meeting to be held on the 22nd of January 2025 with arrival on the afternoon 21st for informal dinner. Location would be Copenhagen and Mr Winberg promised to check for a suitable meeting location.

14. Closing of the Meeting (JB)

Mr Beer once more warmly thanked Mr Nilsson and the Swedish Federation for their organisation help and hospitality. Further he thanked for the good, active conversation and contributions. Mr Beer closed the meeting at 16:15.



Floorball Federation of Hong Kong, China 中國香港軟式曲棍球總會

Application for Ordinary Membership in the International Floorball Federation

Date: 11th October, 2024

To the Esteemed Central Board of the IFF,

It is with great respect and optimism that the Floorball Federation of Hong Kong, China (FFHKC), submits this letter to formally apply for Ordinary Membership in the International Floorball Federation. As a provisional member since 2016, FFHKC has been devoted to promoting and developing floorball in Hong Kong, building a vibrant and growing community of players, coaches, and supporters, and actively contributing to the global advancement of our beloved sport.

Our Story and Mission

Floorball was first introduced to Hong Kong in 2014, and by 2016, our Federation took the lead in organizing structured development initiatives. Since then, we have embarked on a mission to establish floorball as a prominent sport in Hong Kong. Over the past seven years, we have successfully reached over 50 schools and established a number of teams, bringing the sport to a diverse range of participants. Our commitment has led to remarkable progress, including joining international tournaments and exchange programs in locations such as Shanghai(China), XiaMen(China), Singapore, Sweden, Korea, Thailand and Finland, and representing Hong Kong towards AOFC championships in Inner-Mongolia(China).

A notable highlight of our journey came in 2023 and 2024 consecutively, when our youth team achieved twice victory at the National U-Series Youth Championships in Mainland China, securing the championship title and bringing pride to the entire Hong Kong floorball community.

Official Recognition and Representation

Although we are currently in the process of applying for membership in the SPORTS FEDERATION & OLYMPIC COMMITTEE OF HONG KONG, CHINA (SF&OC), FFHKC has already been officially recognized by the Hong Kong Government as the governing body for floorball. With this recognition, we have been granted the privilege of representing Hong Kong at international competitions under the Hong Kong Regional Emblem on our uniforms. This emblem symbolizes our official status and the honor of carrying Hong Kong's identity and spirit to international floorball arenas.

We believe that this recognition reflects our role and capacity as a representative of Hong Kong's floorball community, even as we continue to pursue membership in the National Sports Confederation of SPORTS FEDERATION & OLYMPIC COMMITTEE OF HONG KONG, CHINA (SF&OC).



Floorball Federation of Hong Kong, China

中國香港軟式曲棍球總會

Building a Strong and Inclusive Floorball Community

The Floorball Federation of Hong Kong is currently comprised of 10 active floorball clubs, each deeply engaged in developing players and organizing competitive events. We believe we have established a solid foundation that is steadily growing. Among our co-operated schools, over 20 of them had established their own floorball team and joining tournaments held by us. Through our targeted development programs, we aim to expand our club network and nurture a thriving local floorball community.

As the main organizer of the Hong Kong National Floorball Championships, held annually, we provide opportunities for players of all levels to compete and grow in an environment that fosters excellence and sportsmanship. Our competitions include Men's, Women's, and Youth divisions, making the sport accessible and engaging for participants across various age groups.

Vision and Strategic Goals

Our vision is to lead the growth of floorball in Hong Kong, making it a widely embraced sport that promotes both physical and mental well-being. To achieve this, we are focused on establishing a structured training system for developing talented players, qualified coaches, and professional referees. In addition, we are committed to building partnerships to introduce floorball into more schools, community organizations, and even corporate settings, broadening our reach and ensuring long-term sustainability.

FFHKC also prioritizes international engagement to provide our players with greater exposure and experience, enhancing their skills and fostering a sense of unity with the global floorball community. We believe that these efforts will not only benefit our local community but also contribute to the growth and recognition of floorball on a global scale.

A Humble Request for Support and Consideration

While we are aware that we do not fully meet the requirements outlined in Article 14 due to our pending status with the National Sports Confederation, we respectfully request the IFF Central Board's understanding and consideration for an exception. Our consistent growth, demonstrated commitment, and existing official recognition by the Hong Kong Government reflect our potential to fulfill all requirements in the near future. Achieving Ordinary Membership status would provide a crucial platform for us to further our efforts and inspire more people to engage with the sport.

Our Commitment to Floorball Development

FFHKC is deeply committed to the growth and sustainability of floorball in Hong Kong. We have implemented various initiatives, including youth development programs, coaching certification courses, and promotional events to raise awareness and attract new participants. As we continue to expand our club base and enhance our national championship structure, we believe we are well-positioned to contribute meaningfully to the international floorball community.



Floorball Federation of Hong Kong, China 中國香港軟式曲棍球總會

Conclusion

We would like to express our sincere gratitude for the unwavering support and encouragement provided by the International Floorball Federation throughout our tenure as a provisional member. As we continue to cultivate and expand the sport of floorball in Hong Kong, we are committed to contributing even more meaningfully to the global floorball community.

We respectfully request that the Central Board consider granting us Ordinary Membership status. This recognition would acknowledge the substantial progress we have achieved and reinforce our potential for future growth. Your support will be invaluable in enabling us to realize our aspirations, strengthening growth floorball in Hong Kong and providing us with the opportunity to further contribute to the sport on an international level.

Thank you for your time considering our application. We remain available to provide any additional information or clarification that may be required.

Best Regards,



11th October, 2024

Mr. Pui Ki, Law (Chris)

President

Floorball Federation of Hong Kong, China (FFHKC)

E-mail : Chris.law@floorball.hk

Attached are the following supporting documents for your review:

1. Constitution of FFHKC
2. Previous Floorball Championships organized by FFHKC.
3. Current Committee of FFHKC
4. List of clubs consisted in FFHKC



Floorball Federation of Hong Kong , China

*Floorball Federation
of
Hong Kong, China*

CONSTITUTION

January 2020



Chapter 1. General

Art.1 (Name & Basis)

- (1). The Name of the Federation is "Floorball Federation of Hong Kong, China" (FFHKC)
- (2). The Federation is incorporated under the Companies Ordinance of Hong Kong, China, and is a non-governmental and non-profit-making organisation established to promote and promote the sport of floorball without a fixed termination date and duly registered as a legal entity.
- (3). The Federation is a self-governing organization that follows democratic procedures for management and decision-making

Art.2 (Purpose and Status).

- (1). The Federation aims to promote floorball, enhance public awareness and participation in the sport, promote national fitness, cultivate a healthy lifestyle, and nurture elite athletes bring glory to Hong Kong, China in the international sports arena.
- (2). The purpose of the Federation is to administer the legal organization representing Hong Kong, China in international floorball affairs, and has the exclusive right to represent Hong Kong in liaison and negotiation with the International Floorball Federation (IFF), the Asian and Oceania Floorball Federation (AOFC) and other international sports bodies.

Art.3 (Location of the office).

The offices of the Federation is located in the Hong Kong S.A.R., China, and the specific address is determined by the Executive Committee.

Art.4 (Scope of business).

- (1). In order to achieve the objectives of the Federation, the Federation will carry out the following business:
 1. setting the basic policy and direction of the sport of floorball;
 2. To promote and organise local and international floorball competitions and participate in related activities;
 3. Provide technical, tactical research and training of coaches and referees;
 4. Assist regions and clubs in the development of floorball and support the operation of relevant institutions and leagues;
 5. Organising community activities and physical education courses for daily life to promote the popularization of sports;
 6. Raise funds necessary for the operation of the business of the Federation and carry out legitimate income activities;
 7. Other promotional activities relating to floorball and any business necessary to achieve the objects of the Federation.
- (2). The Federation has the right to approve activities and competitions organised by district member units, and to host, co-organise or preside over territory-wide competitions as necessary.



Chapter 2. Organization

Art.1 (Organizational Structure).

- (1). The members of the Federation include individuals, clubs and related organizations. Regional member units can apply to become members in accordance with the resolution of the general meeting of the Federation.
- (2). All members shall abide by the rules and regulations of the Federation and the decisions of the Executive Committee, and shall have the obligation to assist in the promotion of floorball.
- (3). The Federation may set up various professional committees in accordance with the resolution of the General Assembly to assist in promoting the development and technical improvement of floorball.

Art.2 (Rights and Obligations of Sports Organizations).

- (1). The Federation shall pay its membership dues in accordance with the regulations of the respective Federations.

Chapter 3. Meeting

Art.1 (Meeting Type).

- (1). The meetings of the Federation are divided into:
 1. General Meeting;
 2. Executive Committee Meetings;
 3. Professional Committee Meetings.
- (2). The convening and operation of all kinds of meetings shall be in accordance with the provisions of this Charter.

Art.2 (Notice of Meeting).

- (1). All meetings should be notified to the relevant members in advance at the following times:
 1. General Meeting: 2 months in advance;
 2. Executive Committee Meeting: 1 month in advance;
 3. Professional Committee Meetings: Two weeks in advance.
- (2). The notice of the meeting shall include the time, place and agenda of the meeting.

Art.3 (Minutes of the meeting).

- (1). Meetings should be recorded by a designated person, and the minutes should include the attendees, main topics and resolutions.
- (2). The minutes of the meeting shall be submitted to the Executive Committee for review within one month after the end of the meeting and shall be reported at the next general meeting.

Art.4 (Composition and Functions of the General Meeting).

- (1). The General Assembly shall be the supreme authority of the Federation and shall include all qualified members.
- (2). The General Assembly is responsible for the following resolutions:



4. dissolution of the Federation and amendment of the Articles of Federation;
5. the election and appointment of members of the Executive Committee;
6. annual reporting and financial depository review;
7. Establishment or dissolution of professional committees;
8. Other important matters relating to the development and operation of the Federation.

Art.5 (General Assembly convened).

- (1). The General Assembly shall be convened once within one month after the end of each fiscal year and shall be convened by the President.
- (2). The President may call an extraordinary general meeting if:
 1. When deemed necessary by the Chairman or the Executive Committee
 2. When more than one-third of the members propose the purpose of the meeting and request the meeting
- (3). If the Chairperson fails to convene an extraordinary meeting within 15 days in accordance with paragraph (2) without just cause, the member, representative or committee requesting the meeting may convene the meeting. However, if a member, representative or committee convenes a General Assembly, the member or members of the Committee may become the organizer of the General Assembly, and the Chairperson shall elect from among the delegates present the Acting Chairperson as the High Representative.
- (4). The notice of the Conference shall be sent in writing at least seven days in advance, indicating the date, place and agenda of the meeting.
- (5). If a representative is unable to attend the Conference for unavoidable reasons, a representative shall be sent from among the Vice-Presidents. In such a case, the powers of the delegates shall be the same as those of the delegates who are only in the General Assembly.
- (6). In the case of the appointment of a representative under subsection (5), the convenor shall be notified in writing (including electronic documents) at least 3 days before the General Meeting.
- (7). The Conference may vote only on matters which have been notified. However, all delegates present may put forward other proposals and vote if they have a vote.
- (8). The General Assembly shall not substitute a written resolution.

Art.6 (Chairman)

The President of the Federation shall be the Chairman of the General Assembly.

Art.7 (Quorum for Procedures and Decisions)

Except as otherwise provided in these Statutes, the Conference shall be opened by a majority of the delegates present and shall be voted by a majority of the delegates present. However, in the event of a tie, it shall be deemed to have been rejected. In this case, the Governing Body is included in the number of delegates present, but not in the number of delegates present, and the right to vote cannot be exercised.

Art.8 (Vote of no confidence in senior staff)

- (1). The General Assembly may vote to dismiss all or all officers of the Federation.



- (2). In the event of the dismissal of any officer under paragraph 1, the officer may be removed irrespective of the expiration of his or her term of office
- (3). The recall shall be proposed by a majority vote of the registered representatives and shall be voted in favour of the proposal by a two-thirds majority of the registered representatives.
- (4). When the dismissal resolution is passed, the staff member concerned shall be dismissed immediately.
- (5). If the dismissal is granted, the General Meeting shall elect a new subrogation as soon as practicable so as not to interfere with the work of the Federation.

Art.9 (Reasons for the expulsion of the General Assembly resolution)

The President or representative shall not participate in the resolution if any of the following applies

- (1). When deciding on matters related to oneself in the election and dismissal of positions.
- (2). When it comes to matters involving the receipt of money or property
- (3). In the event of a conflict of interest between the Chairman or the representative and the Federation and/or the Federation

Art.10 (Operation of the General Meeting)

Matters other than those required for the operation of the General Meeting of the Federation shall be governed by the Articles of Federation and the Rules for the Operation of the General Meeting and the Committee.

Art.11 (Meeting of the Executive Committee).

- (1). The President of the Federation convenes the Executive Committee as needed and serves as the Chairman of the meeting.
- (2). The Executive Committee meets at least twice a year.
- (3). In the event of an emergency, the President may call a meeting at any time by giving at least five days' notice to the members and stating the agenda, date, time and place. However, if there is a more urgent reason, the deadline can be shortened.
- (4). The Chairman of the Federation shall convene a committee within 10 days if he requests a meeting in accordance with the following circumstances:
 1. When deemed necessary by the Chairman or the Executive Committee
 2. When a majority of the committee proposes the purpose of the meeting and requests that the meeting be convened
- (5). If the Committee is not convened in accordance with subsection (4), the member who requested the meeting may convene a meeting of the Committee. However, when the member convenes the committee, he or she acts as the convener of the committee. The chairperson shall be elected from among the members present at the meeting.
- (6). The Committee may vote only on matters notified in advance. However, if all the members present have voted, other items can be proposed and voted on.



(7). Where there is a conflict of interest between a member and the Federation, the member shall not be involved in resolving matters involving the acceptance of money or property.

Art.12 (Quorum for decision and decision)

Except as otherwise provided in these Constitutions, the Committee shall be convened by a majority of the members present and by a majority vote of the members present. However, if there is a tie, it is considered to have been rejected.

Art.13 (Handling of urgent matters)

- (1). If the President of the Federation deems such a matter to be minor or urgent, it may be carried out and shall be reported to the next Board of Directors for approval.
- (2). If the Chairman of the Federation considers that the matter is minor or urgent, he or she may substitute a written resolution for the resolution of the Board of Directors. However, if a majority of members formally request that the bill be formally brought before the committee, the bill should be followed.

Chapter 4. Commissioner

Art.1 (Neutrality of the election)

- (1). The administration of the elections will be entrusted to the Electoral Commission to ensure the integrity of the elections. and set up an Election Guidance Committee composed of neutral members to ensure fair election management.
- (2). The Election Committee must meet the following requirements:
 1. The election of members shall be appointed by the Chairperson with the consent of the Executive Committee
 2. The Chairperson of the Committee is elected from among the members
- (3). No person shall exert undue influence over the outcome of the election, nor shall he require other officers, employees, representatives, or electors of a member organization to engage in such conduct, nor shall he promise an advantage or disadvantage such as compensation or retaliation for such conduct.
- (4). In the event that a person violates the provisions of Paragraph 3, the person concerned shall be disciplined after deliberation by the Executive Committee unless there is a reason for doing so.

Art.2 (Acting of the Chairman in the event of an accident or incapacity).

- (1). If the President is unable to perform his or her duties due to a temporary accident, he or she shall act in the order prescribed at the time of appointment of the Vice-Chairmen or, if there is no prescribed order, in the order of the Vice-Chairmen.
- (2). If the term of office of the acting chairperson exceeds 6 months from the date of the incident, a new chairperson shall be elected within 60 days.
- (3). According to paragraph 1, the acting member shall carry out day-to-day business and shall not deal with matters outside the scope of maintaining the status quo, such as policy changes or personnel changes, but in emergency situations may be dealt with by a resolution of the Executive Committee.



(4). In the case of the removal of the President, if the remaining term of office is less than one year, that person shall, in accordance with paragraph (1), act at his or her place of office with the approval of the General Assembly and, if the remainder of the term exceeds one year, a new President shall be elected within 60 days.

Art.3 (Appointment of Vice-Chairmen and Members).

(1). The Vice-Presidents and members of the Federation shall be appointed by the General Assembly from among the persons recommended by the President. However, appointments may be vetoed in accordance with a resolution of the General Assembly. In such cases, the proposal for appointment should be made at the next General Assembly.

(2). When the post of Vice-Chairperson Member becomes vacant, the Executive Committee shall appoint a person recommended by the Chair. and report at the next General Assembly.

Art.4 (Restriction on the same person concurrently serving at the same time).

(1). The President of the Federation may be a member of another sports organiser.

(2). Members of the Federation may serve as members of other sports organisations.

Art.5 (Duties and remuneration of members).

(1). The President represents and supervises the affairs of the Federation.

(2). When the Chairperson becomes incapacitated or unable to perform his or her duties due to an accident, the Vice-Chairperson shall assist the Chair and act on behalf of the Chair.

(3). Members form the Executive Committee, attend the Executive Committee's decisions on matters related to their duties, and deal with matters entrusted by the Chairman and the Executive Committee.

(4). The responsibilities of the treasurer are as follows:

1. Audit the property of the Federation
2. Audit the functioning of the Executive Committee and its work
3. When any irregularities or inequities are found in the condition of the property or in the execution of the business, it will be reported to the Executive Committee

(5). If an officer of the Federation is arrested for an offence other than the operation of the Federation, his duties have been suspended.

(6). No remuneration or salary will be paid to the Chairman or other non-executive members. However, by specifying a specific purpose of use, the minimum cost required to perform the work can be paid as the actual cost.

Art.6 (Term of office of the Member).

(1). The term of office of the members, including the Chairman, is two years.

Art.7 (Reasons for disqualification of members).

(1). A person who falls under any of the following conditions shall not become a member of the Committee.

1. Not a citizen of Hong Kong, China
2. A person who has been disqualified or suspended due to a court decision or other law.



3. Involved in match-fixing that affects the outcome of the match
4. Engage in biased judgments that affect the outcome of a match
5. Have a social scandal, have not been disciplined by a sports Federation or any organization associated with a sports Federation, but have other inappropriate reasons (e.g. similar conduct) to be a person who is justified in disqualification.

Art.8 (Resignation and removal of commissioners).

(1). In the event of resignation, a member other than the Chairperson shall submit a letter of resignation to the President or the Acting Chairperson, and in the event of the resignation of the Chairperson, a letter of resignation shall be submitted to the Executive Committee. If an officer submits a letter of resignation, he or she shall be deemed to have resigned at the time of submission.

Art.9 (Appointment of Honorary Offices).

(1). The Federation may have an Honorary President and an Honorary Office, as provided below

1. The Honorary President is elected by the General Assembly and may attend and make recommendations to the Executive Committee and the General Assembly
2. The Adviser shall be appointed by the Chair with the concurrence of the Executive Committee

(1). A person who satisfies the grounds for disqualification set out in subparagraphs 1 to 5 of article 26, paragraph 1, shall not be entitled to hold an honorary office under paragraph (1).

(2). No remuneration or salary will be paid to a person appointed to an honorary position. However, by specifying a specific purpose of use, the minimum cost required to perform the work can be paid as the actual cost.



Chapter 5. Member

Art.1 (Membership)

- (1). The members of the Federation are divided into individual members, group members, affiliated clubs and honorary members.
- (2). Applicants for membership must agree to the purposes of the Federation and abide by the constitution and regulations of the Federation.
- (3). The specific conditions of membership are as follows:

1. **Individual Membership:** Individuals who are at least 18 years old and have an interest in or engage in floorball activities are eligible to apply for Individual Membership.
2. **Group Membership:** Any club or related organization established in accordance with the law and engaged in floorball promotion, training, competitions and other activities can apply to become a group member.
3. **Honorary Members:** The Federation may invite individuals who have made outstanding contributions to the game of floorball to become honorary members. Honorary members do not have the right to vote.

Art.2 (Member Rights and Obligations).

(1). Membership Rights:

1. Participate in various activities and competitions organized by the Federation;
2. access to technical support, training and information from the Federation;
3. attend and vote at general meetings (other than honorary members);
4. access to the financial reports of the Federation;
5. Make suggestions and criticisms, and participate in the development decision-making of the Federation.

(2). Membership Obligations:

6. Abide by the constitution and relevant regulations of the Federation, and implement the resolutions of the General Assembly and the Executive Committee;
7. To pay dues and related fees on time and to support the activities and development of the Federation;
8. Actively participate in various activities of the Federation to promote the development of floorball.

Art.3 (Membership Dues).

- (1). Members are required to pay an annual membership fee, the amount of which is determined by the Executive Committee.

Members who fail to pay the dues as required by the deadline will be suspended until the dues are paid.

Chapter 6. Functions of the various committees

Art.1 (Organizational Structure).

- (1). The organisational structure of the Federation is as follows:



1. Executive committee;
 2. Professional committees.
- (2). The rules governing the establishment, responsibilities and operation of the committees shall be formulated by the Executive Committee.

Art.2 (Executive Committee).

- (1). The Executive Committee is the permanent decision-making body of the Federation and is responsible for the day-to-day operation and implementation of the resolutions of the Federation.
- (2). The Executive Committee consists of the following members:
 1. The Federation has 1 person in charge ("Chairman").
 2. There shall be no more than four Vice-Chairmen
 3. There are no more than 2 senior consultants
 4. Treasurer: 1 person
 5. 1 secretary
 6. There shall be no more than 20 members
- (3). The term of office is two years;
- (4). The responsibilities of the Executive Committee include:
 1. to consider and approve the constitution and amendments of the Federation;
 2. Responsible for formulating and implementing the policies, programmes and budgets of the Federation;
 3. Develop an annual business plan;
 4. to review and approve the annual budget and final accounts;
 5. To organise and manage the day-to-day operations of the Federation;
 6. Report regularly to the General Assembly on the status of its work and financial situation.
 7. Establishment and management of various professional committees;
 8. Election of members of the Executive Committee;
 9. Decide on major matters of the Federation.
 10. To do other business related to the realization of the purpose of the Federation.

Art.3 (Professional Committee).

- (1). The Federation may set up professional committees as needed to be responsible for specific areas of work.
- (2). The composition and responsibilities of each professional committee are formulated by the Executive Committee and are responsible to the Executive Committee.
- (3). The following are the existing professional committees and their responsibilities
 1. The Elite Training Committee is responsible for formulating and implementing the training programmes for our elite athletes, and



ensuring the continuous development of high-level athletes in preparation for international competitions.

2. The Disciplinary and Selection Committee

The Disciplinary and Selection Committee is responsible for handling disciplinary incidents and selecting players to participate in domestic and international competitions, and conducting fair and impartial selection in accordance with the relevant rules and regulations.

3. The Coaching Committee

The Coaching Committee is responsible for the recruitment, training and management of coaches, and provides professional guidance on a regular basis to ensure that the skills of coaches are in line with the development needs of the Federation.

4. The Referee Committee

The Referee Committee is responsible for the training and evaluation of referees, and ensures the professionalism and impartiality of referees in various competitions.

5. Finance and Administration Committee

The Finance and Administration Committee is responsible for the financial management and administration of the Federation and ensures the transparency and healthy operation of the financial position of the Federation.

6. Women's Players

The Women's Players' Committee is responsible for advancing the sport of women's floorball and providing support and resources to women's athletes to increase their participation and competitiveness.

7. The Membership Management Committee

The Membership Management Committee is responsible for the recruitment, management and formulation of membership benefits for the Federation, as well as for promoting exchanges and cooperation among members.

8. The

Volunteer Committee of the Volunteer Committee is responsible for the recruitment and training of volunteers, as well as organizing and managing various volunteer activities, and supporting the operation of various competitions and activities of the Federation.

9. Events and Events Committee

The Events and Events Committee is responsible for planning and organising the competitions and activities of the Federation, and ensuring the smooth running of the competitions and events.

10. Promotion and Popularization Committee

The Promotion and Popularization Committee is responsible for the promotion of floorball and organises various publicity activities to enhance public awareness and interest in floorball.



11. The School Development Committee of the School Development Committee
is responsible for promoting the development of floorball in schools and working with schools and educational institutions at all levels to promote the participation of young people in floorball.
12. The International Affairs Committee of the International Affairs Committee
is responsible for the Federation's liaison and cooperation with the International Floorball Federation and other international organizations, and promotes the Federation's influence on the international stage.
13. Business and Sponsorship CommitteeThe
Business and Sponsorship Committee is responsible for connecting with business resources to seek sponsorship and business partnership opportunities to support the financial stability and development of the Federation.
14. 3v3 Development CommitteeThe
3v3 Development Committee is responsible for promoting and developing 3v3 floorball and encouraging more players to participate in this simple and fun format.
15. Children and Youth CommitteeThe
Children and Youth Committee is responsible for promoting the training and development of floorball for children and young people, and providing a platform for young players to learn and grow.
16. Special Projects CommitteeThe
Special Projects Committee is responsible for the planning and implementation of the Federation's special projects and programmes, and for promoting the diversified development of floorball.



Chapter 7. Discipline and Punishment

Art.1 Disciplinary and Selection Committee

The Federation has set up a Disciplinary and Selection Committee to deal with any violation of the Articles of Federation or regulations by members and participants.

Art.2 Violations

Violations include, but are not limited to:

1. Failure to comply with the constitution and resolutions of the Federation.
2. Violating the rules of competition or sportsmanship during a match.
3. Disseminate false information or slander the Federation and its members.
4. Any other act that damages the reputation or interests of the Federation.

Art.3 (Violation Handling).

(1). If a member violates the constitution or resolutions of the Federation or acts that damage the reputation of the Federation, the Disciplinary Committee will take disciplinary action according to the severity of the case after investigation.

(2). Disciplinary actions include, but are not limited to:

1. Warn;
2. suspension of membership;
3. cancellation of membership;
4. Penalty;
5. Lawsuit;
6. Other appropriate punitive measures.

(3). If a member is not satisfied with the sanction, he or she may appeal within 30 days after receiving the notice, and the General Assembly will make the final decision.

Art.4 (Termination of Membership).

(1). A member's membership will be terminated if he/she falls under any of the following circumstances:

7. Voluntary withdrawal shall take effect upon written notice to the Federation;
8. Those who have not paid the membership fee for more than one year and still fail to pay it after being notified by the Federation;
9. Due to serious violations, his membership was revoked by a resolution of the Executive Committee.



Chapter 8. financial management

Art.1 Financial Resources).

(1). (The Council's sources of funding include:

1. membership dues;
2. sponsorship and donations;
3. income from events and competitions;
4. funding from the government or other organizations;
5. Other lawful income.

(2). All funds shall be used for the realization and normal operation of the purpose of the Federation, and shall not be used for other purposes.

Chapter 9. Amendments to the Bylaws

Art.1 (Revision Procedure).

(1). Amendments to the Articles of Federation shall be submitted by members and submitted to the General Assembly for voting after deliberation by the Executive Committee.

(2). Amendments to the Articles of Federation shall be approved by a vote of at least two-thirds of the members present at the General Assembly to take effect.

(3). Amendments shall be notified in writing to all members at least 30 days prior to the General Meeting.

Chapter 10. Supplementary Provisions

Art.1 (Interpretation of the Charter).

(1). The interpretation of these Terms of Use rests with the Executive Committee.

(2). In the course of implementing this Constitution, any matters not covered shall be dealt with accordingly in accordance with the object and spirit of the Federation.

Art.2 (Applicable Law).

(1). The operation of the Federation shall comply with the laws and regulations of the Hong Kong S.A.R. of the People's Republic of China.

(2). Any dispute arising out of this Charter shall be resolved through negotiation in priority; If the negotiation fails, you can seek a solution from the relevant legal authorities.

Chapter 11. Effective Terms

Art.1 (Articles of Federation in force).

(1). These Articles of Federation shall come into force immediately upon approval by the General Assembly.

(2). This Charter shall supersede all previous Articles of Federation and regulations as of the date of adoption.

Art.2 (Additional Terms).

(1). Any amendment or supplement to the Articles of Federation shall be approved by the General Assembly and shall be implemented in accordance with the procedures for amending the Articles of Federation.



Chapter 12. Translation Arguments

This constitution is translated into English language, but in the event of any conflict arising the Traditional Chinese version shall prevail.



Floorball Federation of Hong Kong, China

中國香港軟式曲棍球總會

Previous Floorball Workshops and Championships organized by FFHKC

Period	Competition held	Training Sessions	Event Involved
2018-2020	2019 Floorball Invitational Tournament 2019 HK Inter-school Floorball Championship 2019 KPK Floorball League	- "Active School" Programme by HK Jockey Club - "Sports for All" Programme by HK Playground Association - 1st Level 1 Coaching Course - 18th, 19th, 20th Instructor Workshops	Hong Kong Holy Cross Lutheran School Finland Exchange Tour HK Kiddos Singapore "SG Open" Exchange Sports Expo 2018 and 2019 Hong Kong Lok Fu Plaza "Mini OH! Games" Sports Jam - Western District Summer Festival
2021-2023	Hong Kong Floorball Championship Hong Kong Inter-school Softball Hockey Championship	- Floorball Lessons (2021) - Floorball Lessons (2022) - "Inclusion Series: Integration x Floorball" - Hong Kong Floorball Team Training U12/U15/U18 - Promotional lessons for primary, secondary and special schools.	- "Inclusive Sports for All" World Record Award Ceremony - "Positive Life Attitude" at Kwong Lam Baptist Lui Kwok Pat Fong Kindergarten - "Active School" Programme by Hong Kong Jockey Club - Special Schools Development Program Launch Ceremony – Floorball Training Course
2023-2024	2024 Hong Kong Floorball Championship 2024 HK Inter-school Floorball Championship (Primary Sch.) 2024 HK Inter-school Floorball Championship (Secondary Sch.) 2024 Easy Pay Infinite Cup Floorball Invitational Tournament 2024 National Day Cup Floorball 3V3 Championship 2024 Floorball League (upcoming) 2024 Floorball Championship (upcoming) 2024 Greater Bay Area Floorball Championship (upcoming)	- Floorball Training Lessons - Lessons for primary, secondary and special schools. *(For details, please see the attached table) - Hong Kong Floorball Team selection for U8, U10, U12, U15, U18 Boys' and Girls' (upcoming) - Referee Course (upcoming)	- 2023 National Youth U-Series Softball Hockey Championship - 2023 Special Olympics East Asia Unified Floorball Competition - National Security Education Day Parent-Child Carnival - The 2nd Asia-Oceania Floorball Club "Hohhot Cup" Competition - 2024 National Youth U-Series Floorball Championship - Participated IFF Coach Education Level 0 Course at IFF HQ, Finland



Floorball Federation of Hong Kong, China

中國香港軟式曲棍球總會

Cooperating organizations

Organization Name	Nature	Organization Name	Nature
S.K.H. Crown of Thorns Church Sadick Kindergarten	Kindergarten	Tsuen Wan Chiu Chow Public School	Primary School
Long Ping Estate Sing Yan Kindergarten	Kindergarten	Yan Chai Hospital Law Chan Chor Si Primary School	Primary School
Fuk Loy Chuen Kam Chuen Kindergarten	Kindergarten	SRBCEPSA Ho Sau Ki School	Primary School
Christian Adrianne Kindergarten (Belvedere Garden)	Kindergarten	Wong Tai Sin Catholic Primary School	Primary School
Christian Adrianne Kindergarten (Bayview Garden)	Kindergarten	Christian Pui Yan Primary School	Primary School
MOE Kindergarten	Kindergarten	CCC Chuen Yuen First Primary School	Primary School
Rock of Ages Lutheran Kindergarten	Kindergarten	Yuen Long Merchants Association Primary School	Primary School
Moon Lok Kindergarten	Kindergarten	CCC But San Primary School	Primary School
CCC Chuen Yuen Kindergarten	Kindergarten	Rhenish Church Pang Hok Ko Memorial College	Secondary School
Holy Cross Lutheran School	Primary School	Christian Alliance International School	Secondary School
Fukien Secondary School Affiliated School	Primary School	Fukien Secondary School	Secondary School
Yan Oi Tong Tin Ka Ping Primary School	Primary School	HKTA YYI Chan Lui Chung Tak Memorial School	Secondary School
SKH Fung Kei Millennium Primary School	Primary School	CCC Kei Heep Secondary School	Secondary School
Christian Alliance International School	Primary School	Hong Kong Tang King Po College	Secondary School
SKH St. Timothy's Primary School	Primary School	Evangelize China Fellowship Holy Word School	Special School
Tsing Yi Trade Association Primary School	Primary School	Tseung Kwan O Pui Chi School	Special School
St. Francis Of Assisi's Caritas School	Primary School	CCC Mongkok Church Kai Oi School	Special School
G.T. (Ellen Yeung) College	Primary School		
Baptist Rainbow Primary School	Primary School		
SKH Kei Oi Primary School	Primary School		
The Mission Covenant Church Holm Glad No. 2 Primary School	Primary School		
SKH Lee Shiu Keung Primary School	Primary School		

Floorball Federation of Hong Kong, China

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Hong Kong, China

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Floorball Federation of Hong Kong, China

中國香港軟式曲棍球總會

Current Committee of FFHKC (01st Oct, 2024)

Page 1 of 4

Executive Committee	
President	Mr. Pui Ki, Law (Chris)
Vice President	Mr. Wai Yuen, Chan (Ivan)
	Mr. Ka Kin, Ng
	Mr. Wai Lun, Chan (Mike)
Secretary General	Mr. Wai Lok, Tin, (Avin)
Treasurer	Ms. Yang, Wang (Angel)
Secretary	Ms. Pui Yee, Law (Vicky)
Committee Members	Mr. Kin Yu, Tang (Jason)
	Mr. Chun Wei, Lee (Thomas)
	Mr. Chi Kai, Kong
	Mr. Chi Kwong, Yeung (Ivan)
	Mr. Kwok Ling, Lee (Keith)
	Mr. Yu Lun, Lo
	Mr. Yat Yin, Chan (Eddie)
	Mr. Cheung Ho, Cheng
	Mr. Chi Fung, Ho (Brandon)

Elite Training Committee	
Chairman	Mr. Ka Kin, Ng
Vice Chairman	Mr. Kin Yu, Tang (Jason)
Committee Members	Mr. Chun Wei, Lee (Thomas)
	Mr. Wai Lun, Chan (Mike)
	Mr. Yat Yin, Chan (Eddie)
	Mr. Chi Fung, Ho (Brandon)

Disciplinary and Selection Committee	
Chairman	Mr. Ka Kin, Ng
Vice Chairman	Mr. Wai Lun, Chan (Mike)
Committee Members	Mr. Chun Wei, Lee (Thomas)
	Mr. Kin Yu, Tang (Jason)
	Mr. Yat Yin, Chan (Eddie)



Floorball Federation of Hong Kong, China

中國香港軟式曲棍球總會

Current Committee of FFHKC (01st Oct, 2024)

Page 2 of 4

Coaching Committee	
Chairman	Mr. Wai Lun, Chan (Mike)
Vice Chairman	Mr. Ka Kin, Ng
Committee Members	Mr. Chun Wei, Lee (Thomas)
	Mr. Kin Yu, Tang (Jason)
	Mr. Yat Yin, Chan (Eddie)

Referee Committee	
Chairman	Mr. Wai Lun, Chan (Mike)
Vice Chairman	Mr. Chun Wei, Lee (Thomas)
Committee Members	Mr. Kin Yu, Tang (Jason)
	Mr. Yat Yin, Chan (Eddie)
	Mr. Ka Chi, Mui

Finance and Administration Committee	
Chairman	Ms. Yang, Wang (Angel)
Vice Chairman	Ms. Pui Yee, Law (Vicky)

Women's Players Committee	
Vice Chairman	Ms. Gloria, Law
Committee Members	Ms. Pui Yee, Law (Vicky)

Membership Management Committee	
Chairman	Mr. Kwok Ling, Lee (Keith)
Vice Chairman	Mr. Chi Kwong, Yeung (Ivan)
Committee Members	Ms. Pui Yee, Law (Vicky)

Volunteer Committee	
Chairman	Ms. Dyun Yung, Ng
Vice Chairman	Ms. Wan Chin, Chan
	Ms. Lok Yan, Miu
Committee Members	Ms. Yuk Chu,, Chan
	Ms. Pui Shan Wan



Floorball Federation of Hong Kong, China

中國香港軟式曲棍球總會

Current Committee of FFHKC (01st Oct, 2024)

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Competition and Events Committee	
Chairman	Mr. Wei Lei, Wong
Vice Chairman	Mr. Chi Kai, Kong
	Ms. Si Yuk, Yu
Committee Members	Mr. Cheung Ho, Cheng
	Mr. Chun Lam, Hon
	Ms. Pui Shan, Wan
	Ms. Dyun Yung, Ng
	Ms. Wan Chin, Chan
	Ms. Lok Yan, Miu

Promotion and Outreach Committee	
Chairman	Mr. Wai Lok, Tin (Avin)
Vice Chairman	Mr. Chi Kai, Kong
Committee Members	Mr. Cheung Ho, Cheng
	Mr. Chi Him, Ng
	Mr. Nok Yin, Tsang
	Ms. Lok Yan, Miu
	Ms. Gloria, Law

School Development Committee	
Chairman	Mr. Wai Lok Tin, Avin
Vice Chairman	Mr. Yu Lun Lo
Committee Members	Mr. Chi Kai Kong, Kai
	Mr. Cheung Ho Cheng
	Mr. Chi Him Ng
	Mr. Nok Yin Tsang
	Ms. Lok Yan Miu
	Ms. Gloria, Law

International Affairs Committee	
Vice Chairman	Mr. Eddie Yat Yin, Chan
Committee Members	Ms. Dyun Yung, Ng
	Ms. Ka Pek, Wong





Floorball Federation of Hong Kong, China

中國香港軟式曲棍球總會

Current Committee of FFHKC (01st Oct, 2024)

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Business and Sponsorship Committee	
Chairman	Mr. Chi Kwong, Yeung (Ivan)
Vice Chairman	Ms. Pui Shan, Wan
Committee Members	Mr. Kwok Ling, Lee (Keith)
	Ms. Ka Pek, Wong

3 v 3 Development Committee	
Chairman	Mr. Chi Kai, Kong
Vice Chairman	Mr. Kin Yu, Tang (Jason)
	Mr. Cheung Ho, Cheng
Committee Members	Ms. Lok Yan, Miu
	Ms. Gloria, Law

Children and Youth Committee	
Committee Members	Ms. Si Yuk, Yu
	Ms. Dyun Yung, Ng
	Mr. Nok Yin, Tsang

Special Projects Committee	
Chairman	Mr. Chi Kai, Kong
Vice Chairman	Mr. Cheung Ho, Cheng
Committee Members	Mr. Chun Lam, Hon



Floorball Federation of Hong Kong, China

中國香港軟式曲棍球總會

LIST OF MEMBER ASSOCIATIONS

 <p>Awesome Star Floorball Club Website: asfc.hk Phone / Whatsapp +852-96796007 Facebook: Awesome Star Floorball Club Instagram: AwesomeStarFloorballClub</p>	 <p>Ling Fung Ti-I - Floorball Website: www.lingfunfti-i.com Phone / Whatsapp +852-54396661 Facebook: LingFungTil Instagram: LingFung_Floorball.HK</p>
 <p>Sky Grace Sports Club Email: skypa@sgsc.hk Phone / Whatsapp +852- 6393 7772 Facebook: SkyGrace Sports Club</p>	 <p>Hong Kong Kiddos Floorball Facebook: HongKongKiddos.Floorball Instagram: hk.kiddos_floorball</p>
 <p>Kung Pow Kings floorball Website: kungpowkingshockey.com/floorball Email: info@kpkhockey.com Phone +852-7073 4358 Facebook: KungPowKingsHockey Instagram: KungPowKings Twitter: KungPowKings</p>	 <p>Lion Sports Club – Floorball team Website: hkihl.org/team/lionsportsclub/</p>
 <p>Hong Kong Bulldogs Floorball</p>	 <p>Monday night leisurely legends</p>
 <p>Virtue Education – Floorball team Email: infovirtueeducation@gmail.com Phone +852-9077 3385 Instagram: Virtue.Education</p>	 <p>Largewheel Sports And Arts Association Website: www.largewheelroller.com/ Email: info@largewheelroller.com Phone +852-5388 7288 Facebook: LargeWheelRoller Instagram: LargeWheelRoller Twitter: largewheelrolle</p>

Updated at: 1st October, 2024



COMPETITION REGULATIONS

IFF 3v3 WORLD CHAMPIONSHIPS 2025

Edition 2025

Decided by the IFF Central Board **03.11.2024**

Valid from 01.01.2025

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§ 1 GENERAL

- 1.1. The IFF 3v3 World Floorball Championships (3v3 WFC) will be conducted in accordance with the rules laid out in this document as well as the IFF 3v3 WFC 2025 Rules of the Game and any other current official IFF regulations that may have relevance to the event.
- 1.2. The organisation of the 3v3 WFC by an IFF Member Association is by invitation of the IFF Central Board (CB).
- 1.3. The organiser of the 3v3 WFC is appointed by the IFF Central Board (CB) upon proposal from the IFF Rules and Competition Committee (RACC).
- 1.4. All participants in the 3v3 WFC are obliged to follow the rules, regulations, and guidelines from the IFF and the IFF Event organiser.

§ 2 PARTICIPATION

- 2.1. IFF shall stage a World Championship annually for 3v3 teams.
- 2.2. All IFF Member Associations which are not under suspension may register team/s to participate in the 3v3 WFC.
- 2.3. The preliminary number of teams for each gender for 3v3 WFC 2025 shall be 32 men's teams and 16 women's teams. The final number of teams in each gender may be adjusted according to the number of registrations received, but the combined number of teams at the 3v3 WFC 2025 may not exceed 48 teams.
- 2.4. Registration and payment of the participation fee shall be submitted to the IFF as follows:
 - 2.4.1. Submission of the official IFF 3v3 WFC registration form, signed by the National Association of the registering team. One form per National Association.
 - 2.4.2. Payment of 500 CHF per team, by the day of registration, according to the invitation
 - 2.4.3. Only registrations submitted by a National Association will be accepted
 - 2.4.4. A National Association can register one (1) team in each gender category
 - 2.4.5. National Associations may indicate their wish to register a second team in either/both genders. The decision on whether to include a second team from a country will depend on the number of teams registered, and the process for selection will be defined separately by the IFF Central Board
- 2.5. Registrations from National Associations will be accepted on the following criteria:
 - 2.5.1. Registrations will be accepted in the order in which they are received, regardless of ranking.
 - 2.5.2. If the number of registrations received for one gender does not reach the preliminary number of places for that competition, as set in 2.3, then it may be allowed to increase the number of registered teams in the other gender, up to a maximum of teams according to the available space in the match schedule.
 - 2.5.3. If more registrations than the maximum number of available places in the competition are received, then priority will be given to National Associations who participated in the IFF 3v3 WFC 2024.
- 2.6. A team that registers for a competition and then withdraws from the championship, either prior to the start of, or during competition, shall be sanctioned according to the IFF Juridical Regulations.

- 2.7. All costs for participation of a team including registration, travel to and from the event city, local transportations, accommodation, meals, and insurance, shall be borne by each participating team.
- 2.8. Participants shall be responsible for taking out the appropriate insurance (medical and travel) to cover their delegations.

§ 3 QUALIFICATION OF PLAYERS AND OFFICIALS

- 3.1. Only players with nationality of their own nation shall be eligible to represent the nation in the Championship.
- 3.2. National Associations who register teams to the 3v3 WFC are free to manage their own qualifying system to decide the teams that shall represent them at the event.
- 3.3. A player may represent one nation only in 3v3 international competition. Representing one country at 3v3 level does not impact on international eligibility for other IFF competitions.
- 3.4. Only players confirmed by the National Association shall be eligible to represent the nation in the 3v3 WFC.
- 3.5. It is the responsibility of each National Association to ensure that all players and team officials registered to their own national representative teams from their association meet all eligibility requirements.
- 3.6. Proof of eligibility, such as a passport or valid Sporting Nationality certificate issued by the IFF, may be checked in connection with the registration of the event, as well as prior to any match in the event.
- 3.7. Nationality can be confirmed as follows:
 - 3.7.1. **Permanent Nationality.** Any person holding a permanent nationality is eligible to play for the representative teams of the association of that country.

Proof of permanent nationality:

- The only document considered to be valid proof of a player's identity and nationality shall be a permanent international passport that explicitly, and in Latin characters, states the player's first name(s) and surname(s), as well as their day, month and year of birth
- Identity cards or other local supporting official documents shall not be accepted as a valid means of identification for the purpose of proving nationality

- 3.7.2. **Sporting Nationality.** In the case of a player who has not represented any country at international level, they can choose their sporting nationality based on fulfilling one of the following criteria:
 - i. born on the territory of the relevant association; OR
 - ii. biological mother or biological father was born on the territory of the relevant association; OR
 - iii. grandmother or grandfather was born on the territory of the relevant association; OR
 - iv. has lived on the territory of the relevant association for at least five years

Proof of sporting nationality

- Birth certificate showing the player's first name (s) and surname (s), date of birth, and place of birth; OR

- Birth certificate showing biological mother/grandmother's or biological father/grandfather's first name (s) and surname (s), date of birth, and place of birth PLUS proof of relationship to the player; OR
 - Proof of having lived on the territory of the relevant association for at least five years.
- 3.8. Eligibility must be finalised prior to the submission of an official team list. Sporting Nationality must be confirmed by the IFF with the issuing of a Sporting Nationality certificate. No applications for Sporting Nationality will be processed after the team list submission.
- 3.9. All players in the 3v3 WFC must be aged at least 15 years old before the start of the final round to be eligible to participate.
- 3.10. All team officials must be at least 18 years old before the start of the final round to be eligible to participate.
- 3.11. Teams participating are entitled to use a maximum of 10 players (8 field players + 2 goalkeepers) and a maximum of 2 officials in the event.
- 3.12. 21 full days before the first match of the Championship a list of the team delegation, completed on the official IFF form and signed by the National Association concerned, shall be sent to IFF.

§ 4 RELEASE OF PLAYERS

- 4.1. For the 3v3 WFC players shall be freed from their club team for participation in their respective 3v3 WFC team at least three days in advance of the event.
- 4.2. The release of players must be managed by the National Association that the player shall represent.

§ 5 PLAYING SYSTEM

- 5.1. The 3v3 WFC shall be played as a final round.
- 5.2. The final round shall consist of a maximum of 48 teams – women and men. The number of teams in each gender may vary, according to section 2.5.2
- 5.3. The registered teams shall be divided into groups, the forming of which shall be decided based on the current 3v3 WFC national team rankings and number of registered teams. If a team does not have a 3v3 WFC ranking then their adult national team ranking will be used.
- 5.4. Teams shall play every team in their group once. After the group stage a play-off round will determine the final placings. The playing format of the play-off round will be determined by the number of registered teams.
- 5.5. All teams are guaranteed a minimum of four (4) games in the event, which includes games on both days of the competition.
- 5.6. When a Walk Over (W.O) is at hand, meaning when a team does not line up to a match, the match is forfeited, and the opponent shall be considered having won the match with the result 5-0.

- 5.7. Match time shall be 2 x 10 minutes with a 2-minute intermission, played according to the IFF 3v3 WFC 2025 Rules of the Game.

§ 6 GENERAL COMPETITION REGULATIONS

- 6.1. In the group matches 2 points are awarded for a win, 1 point for a draw and 0 points for a loss.
- 6.2. The ranking within a group shall be decided in the following order:
- a) The total number of points.
 - b) If two or more teams have the same number of points the internal matches of the teams concerned, the internal goal difference included, if necessary, shall be decisive.
 - c) If the internal matches according to b) are not decisive, most scored goals internally shall be decisive.
 - d) If the ranking cannot be decided by the internal matches, the total goal difference of the teams concerned shall be decisive.
 - e) If the total goal difference is not decisive most scored goals of the teams concerned shall be decisive.
 - f) If most scored goals are not decisive a drawing of lot with the teams concerned shall settle the ranking unless the ranking concerns only the two teams playing a last round match deciding about promotion or relegation when extra time and, if needed, penalty shots shall decide the ranking.
- 6.3. The results of all matches versus a team which has missed a match or matches, and lost these by walk over 5-0, shall not have an effect on the final ranking between teams having ended up in the same amount of points, unless the team having missed the match or matches is itself involved.
- 6.4. All matches of the continued play after the group matches, **except for the medal matches**, shall, when ending with a draw, be decided by penalty shots according to the IFF 3v3 WFC 2025 Rules of the Game
- 6.5. **If a medal match (Final, Bronze, B-Final) ends with a draw after regulation time then two (2) minutes of extra time, completed in full, will be played. If a team leads by one or more goals at the end of extra time they shall be declared the winner. If the scores are still equal after extra time, then the match shall be decided by penalty shots according to the IFF 3v3 WFC 2025 Rules of the Game.**
- 6.6. The match schedule of a Championship shall be done so that there is at least 30mins between the start of matches being played on the same rink.
- 6.7. The organisers are entitled to request to the IFF Competition Department for changes in the timetable for reasons of television coverage &/or local spectator needs. The teams shall be informed at a justified time before the start of the match concerned.
- 6.8. Teams are entitled to warm up on the rink before the start of a match only if available time in the match schedule allows.

§ 7 PLAYER'S OUTFITS

- 7.1. The player's outfit shall be according to the IFF Rules of the Game. The participating teams shall have one dark and one light coloured jersey. IFF may decide about further regulations for the Championship regarding numbering, colours and advertisements on the player's outfit and equipment and the team official's outfit and equipment.
- 7.2. Shirts should be the same colour on both front and back, and the main colour must be dominating. Visible parts of undershirts, undershorts, tights, and compression wear shall be of the same colour as the main colour of the match uniform shirt or the shorts. For leg wear black is also allowed.
- 7.3. A player taking part of the Championship shall wear the same number throughout the whole competition. Changes due to unforeseen circumstances, such as damage to the uniform, or blood, may be allowed with the permission of the IFF.
- 7.4. If two teams have the same colour the IFF shall decide which team shall change.
- 7.5. All teams are required to present their two playing shirts (one light and one dark) for inspection at the Technical Meeting held prior to the event.

§ 8 ADVERTISEMENT RIGHTS

- 8.1. A team is entitled to have advertisements on the player's outfit, but shall leave space for possible IFF advertisement according to 9.2
- 8.2. IFF is entitled to have advertisements (10 x 15cm) on the player's outfit.

§ 9 TECHNICAL DELEGATES

- 9.1. A Technical Delegate (TD) will be appointed for each match and may come from the same country as a participating team.
- 9.2. A TD may be appointed to multiple matches being played simultaneously.
- 9.3. The TD shall ensure that the competition is run according to the 3v3 WFC Regulations and the 3v3 Rules of the Game.
- 9.4. The TD, in consultation with the IFF Competition Staff, will have the power to impose sanctions according to the guidelines set by the RACC.
- 9.5. Sanctions imposed by the TD are final as far as the duration of the competition to which they apply is concerned.

§ 10 REFEREES

- 10.1. All matters concerning referees in the 3v3 WFC shall be dealt with by the IFF Referee Committee (RC) according to valid regulations and decisions.
- 10.2. The RC shall appoint a referee group of a sufficient number to manage the amount of matches decided for the event.

- 10.3. The referees shall, where possible, come from the hosting country and be referees at the highest league level in their respective country.
- 10.4. The referee group for the 3v3 WFC shall be announced at least fourteen (14) days prior to the event.
- 10.5. Each match will be officiated by one (1) referee and the referee may be from the same country as a participating team. **Where possible, two (2) referees will be used.**
- 10.6. Final matches **must** be officiated by two (2) referees.
- 10.7. The appointment of a referee to a match shall be announced, at the earliest, the day before a match.
- 10.8. Random financial audits for referees may be carried out as well as regular scrutiny of their on-court decisions.

§ 11 DISCIPLINARY MATTERS

- 11.1. An Event Disciplinary Function (EDF) will be appointed for the 3v3 WFC, and will include representatives from the IFF Office, IFF Referee Committee & Event Technical Delegates.
- 11.2. The EDF will, in consultation with the appointed TD for a match, decide in all disciplinary matters during the 3v3 WFC.
- 11.3. Sanctions imposed by the EDF are final as far as the duration of the competition to which they apply is concerned.
- 11.4. A suspension decided by the EDF may not exceed 3 matches and applies only to matches in the said event.
- 11.5. When taking decisions, the valid IFF regulations are applicable.
- 11.6. All disciplinary matters which are not in the competence of the EDF, IFF CB or the IFF RACC shall be dealt with by the IFF Disciplinary Bodies.
- 11.7. The process for reporting a disciplinary matter shall be given to the participating teams during the 1st Technical Meeting of the event.
- 11.8. The report in a disciplinary matter shall be handed in at the latest two (2) hours after the end of the match in which an incident to be reported occurred.
- 11.9. A disciplinary report handed in by a team must be written and signed. An invoice for the amount of 500 CHF will be sent to the National Association of the team, and only if the decision is in favour of the reporting team, will the invoice be cancelled. If the report refers to a video clip this shall be included in the report
- 11.10. The EDF shall decide and inform of the preliminary decision no later than one (1) hour after the report is received, or at least 30mins prior to the start of the player's / team's next match in the competition, whichever occurs first.
- 11.11. The final decision of the EDF shall be informed no later than 30 minutes prior to the start of the player's / team's next match in the competition.

- 11.12. If the schedule does not allow for the times indicated in 11.8, 11.10 &/or 11.11 to be implemented, the EDF shall manage the review in such way that a decision is made prior to the player's / team's next match in the event.
- 11.13. When handling a disciplinary matter during the event the EDF may use video recording only if the recording is from the official filming of the event, as defined by the IFF.
- 11.14. All disciplinary matters which are not in the competence of the EDF shall be dealt with by the relevant IFF organ.

§ 12 PROTESTS

- 12.1. The TD shall manage all matters regarding protests during the Championship, in consultation with the IFF Competition Staff.
- 12.2. When taking decisions, the valid IFF regulations are applicable.
- 12.3. The intention to protest shall be noted in the Match Record directly after the match and the protest shall be handed to the TD within 30 minutes from the end of the match concerned.
- 12.4. Protests concerning qualification of players shall be handed to the TD before the start of the match concerned.
- 12.5. A protest must be written and signed. An invoice for the amount of 100 CHF will be sent to the National Association of the team, and only if the decision is in favour of the reporting team, will the invoice be cancelled.

§ 13 BETTING

- 13.1. Those /with a possibility to influence the outcome of a match may not, themselves or via another person/s, bet on the outcome of a match. This means that players, officials, secretariat, and board members may not bet on a match or competition where their own team participates.
- 13.2. Team delegates are responsible for any untrue action, or attitude aimed at altering documents, or the performance of the participating team members, or influencing or agreeing of the result of a match or competition, or the scoring or any other individual appearance at any point of a match to the advantage of its own team, opponent or any third party.
- 13.3. Referees may not bet on a match, or any match in a tournament, they are part of.
- 13.4. It is prohibited to use any Inside Information for betting purposes, including disclosing Inside Information to any person (with or without reward) where the athlete might reasonably be expected to know that its disclosure could be used in relation to betting.
- 13.5. The use of electronic equipment in relation to one's own match/es is limited according to the information in Section 14 of this document.
- 13.6. Matches may be excluded from the betting offer of organisations under investigation or subject to sanctions for manipulations.
- 13.7. It is prohibited to bet on matches for minors (under 18 years old).

- 13.8. Sponsorship by betting operators of sports teams composed of minors (athletes under 18 years old) shall be prohibited.
- 13.9. Unauthorised betting types and formulas, following annual identification by a technical group of sport and betting experts will be determined by the IFF or Association. Betting operators will be requested not to offer these bets to punters.
- 13.10. To ensure an economic fair return from the betting operators, not only for the organisers of events, but also for the development of Floorball recognition of a “betting right” of an IFF event shall be agreed upon between the betting companies and the IFF, and for a national event between the betting companies and the National Association.
- 13.11. Sanctions for breaches of the betting regulations are according to the IFF Juridical Regulations Article 8 and 9.

§ 14 USE OF ELECTRONIC DEVICES

- 14.1. Participants’ laptops, computers and similar devices and telecommunication tools including mobile phones and internet in the pre-defined restricted areas (including locker rooms) shall be turned off during the participants own matches.
- 14.2. For the purpose of statistics and player analysis only, tablets and other electronic devices may be used on team benches’.
- 14.3. Headsets may be used for communication between team staff within the competition venue. No communication connections with sources outside the competition venue are allowed during the time related to your match.

§ 15 INTEGRITY

- 15.1. The National Associations shall have regulations ensuring that they and their clubs, fulfil their financial obligations towards their athletes and sports officials i.e. regular pay and good conditions for their professional athletes and sports officials (including referees).
- 15.2. Any person who is under prosecution for action including forgery, corruption, etc. or who has been convicted of a criminal offence within the last two years shall, to avoid conflicts of interest, not be allowed to be involved in the management of federations, clubs, associations, teams etc.
- 15.3. Random financial audits for National Associations as well as their Clubs may be carried out at any time to ensure transparency in their financial dealings.

§ 16 CUPS AND MEDALS

- 16.1. A cup and 12 IFF Gold medals shall be awarded to the winning team
- 16.2. The runner-up shall receive a cup and 12 IFF Silver medals.
- 16.3. The 3rd placed team shall receive 12 IFF Bronze medals.
- 16.4. The winner of the B-final shall be awarded a cup and 12 medals.

- 16.5. The referees in the A-finals shall be presented one IFF Gold medal each. The referees in the **Bronze medal matches** & B-finals shall be presented one IFF Silver medal each.

§ 17 THE RINK

- 17.1. The rink shall be according to the IFF 3v3 WFC 2025 Rules of the Game.

§ 18 OFFICIAL MEETINGS

- 18.1. Prior to the start of the tournament the Technical Meeting shall be held where the IFF, local organising committee, the Head of Referees, the TDs, and at least one (1) representative from each National Association &/or team shall be present.
- 18.2. A representative of each team shall attend, as required, all other meetings scheduled by the IFF or event organiser.
- 18.3. During an event, all meetings that IFF informs as Official Meetings, shall be compulsory for the participating teams.

§ 19 TICKETS

- 19.1. All participants registered to the 3v3 WFC shall receive free entry to the 3v3 WFC competition venue.
- 19.2. No special seating shall be reserved for participating teams &/or National Associations.
- 19.3. **Tickets for spectators will be arranged according to the conditions set in the 3v3 WFC Organiser contract.**

§ 20 UNFORESEEN CIRCUMSTANCES

- 20.1. The CB and/or RACC of IFF shall take decisions on all matters not provided for in these Regulations, as well as in cases of “force majeure”. Such decisions shall not be subject to appeal.

RULES OF THE GAME

IFF 3v3 World Floorball Championships 2025

PREFACE

This document defines the Rules of the Game specifically for the IFF 3v3 World Floorball Championships 2025. The rules, as outlined here, apply only to this event.

CONDITIONS OF THE GAME

Floorball shall be played in the form of a match between two teams. The aim of the game is to score more goals than the opposing team, whilst playing within the limits of the rules.

EXPLANATIONS

The metric system of measurements is used. For example: 2m = 2 metres

A rule with a number in brackets included with it refers to the consequence or offence sign shown by the referee to indicate the applicable situation. For example:

10) When a field player passively obstructs the goalkeeper's throw-in. (915)

The full list of consequence and offence signs is included in Section 8 & Section 9.

A glossary of terms used in these Rules of the Game can be found in Section 10.

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1. RINK

101 DIMENSIONS OF THE RINK

1) The rink shall be 22 m x 11 m and enclosed by a board with rounded corners, which is approved by the IFF and marked accordingly.

The rink shall be rectangular, the measures indicating length x width. The smallest rink allowed is 18 m x 9 m.

102 MARKINGS ON THE RINK

1) All markings shall be made with lines, 4-5 cm in width, in a clearly visible colour.

2) A centre line and a centre spot shall be marked.

The centre line shall be parallel to the short sides of the rink and divide the rink into two halves of equal size.

3) Goalkeeper areas measuring 1.5 m x 2.5 m shall be marked 0.65 m in front of the rear limits of the goal creases.

The goalkeeper areas shall be rectangular, and the measures indicate length x width including the lines. The goalkeeper areas shall be centred in relation to the long sides of the rink.

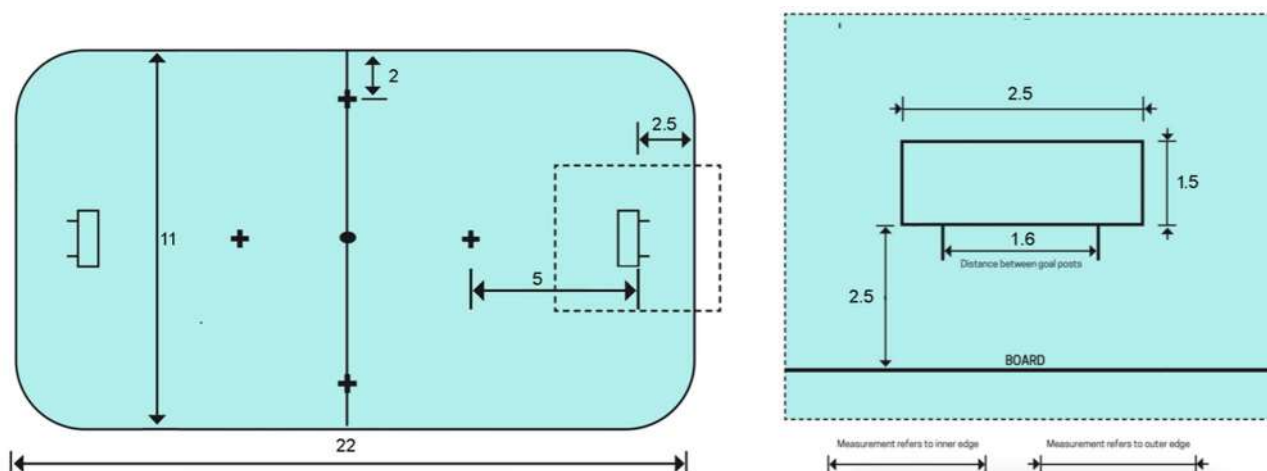
4) The rear lines of the goalkeeper areas shall also serve as goal lines. Marks for the goal posts shall be made on the rear lines of the goalkeeper areas, so that the distance between the marks is 1.6 m.

The goal lines shall be centred in relation to the long sides of the rink. The marks for the goal posts shall be made either with gaps in the rear lines of the goalkeeper area or with short lines, perpendicular to the rear lines of the goalkeeper area.

5) Free-hit dots shall be marked on the centre line 2 m from the long sides of the rink not exceeding 30 cm in diameter.

The free-hit dots may be marked as crosses.

6) A penalty shot dot shall be marked 5 m from the goal line. The penalty shot dot shall be centred in relation to the long sides of the rink.



103 GOAL CAGES

1) Goal cages, approved by the IFF and marked accordingly, shall be placed with the posts on the prescribed marks.

The openings of the goal cages shall face the centre spot. A ball bag, large enough to fit at least 20 balls shall be attached to the rear crossbar of the goal cage and hang on the outside of the goal net.

104 SUBSTITUTION ZONES

1) Substitution zones with a length of 4m shall be marked along one of the long sides of the rink, starting 4m from the centre line, and include players' benches.

The substitution zones shall be marked on both sides of the board. The players' benches shall be placed at an appropriate distance from the board and have sitting space for six (6) persons each. The substitution zone can also be marked on top of the rink, using a different colour.

105 SECRETARIAT and PENALTY BENCHES

1) A secretariat shall be placed on the same side as the substitution zones, by the centre line.

A penalty bench, consisting of one chair each, shall be placed at either end of the secretariat.

106 INSPECTION OF THE RINK and GOAL CAGES

1) The referee shall, directly before the match, inspect the rink and goal cages and ensure that defects are corrected.

All defects that can't be corrected shall be reported. The organiser is responsible for correcting defects and for keeping the rink and goal cages in proper condition during the match. All dangerous objects shall be removed or padded.

107 BALL

1) The ball shall be approved by the IFF and marked accordingly.

The ball shall be single coloured with the same colour on the surface and inner.

2. GAME TIME

201 REGULAR GAME TIME

1) Regular game time shall be 2 x 10 minutes with one 2-minute intermission. The teams shall not change ends.

The game clock shall count from 10:00 and down. The designation of home and away team benches will be made by the organiser. Every new period shall start with a face-off at the centre spot.

At the end of every period the secretariat is responsible for providing a siren or other suitable sound device unless this is automatic. A period or a match is over as soon as the final signal starts sounding. The timing of the intermission shall start immediately at the end of the period. The teams are responsible for being back on the rink in time to resume play after the intermission.

If the referee considers one end of the rink to be better, the teams shall change ends at a time decided by the referee.

2) Game time shall be semi-effective.

Semi-effective game time implies that game time shall only be stopped in connection with a goal, a penalty, a penalty shot, a time out or at the referee's triple signal at an unnatural interruption.

At unnatural game interruptions a triple signal shall be used. The referee decides what shall be regarded as an unnatural interruption, but this always includes: a damaged ball, the board coming apart, injuries, measuring of equipment, unauthorised persons or objects on the rink, the lights going out either completely or partly, and the final signal being sounded by mistake. Should the board come apart play shall not be interrupted until the ball is near the place in question. In case of injuries play shall be interrupted only on suspicion of a serious injury or if the injured player directly affects play.

202 TIMEOUT

1) No timeouts will be allowed to be taken by teams.

203 EXTRA TIME

1) Medal matches (Final, Bronze match, B-Final) that end with an even result after regular game time, shall have a period of two (2) minutes extra time, which is fully completed. The team with the most goals at the end of the full extra time shall be declared the winner.

2) If the score is still even after extra time then the game shall be decided by penalty shots.

Before extra time, the teams have the right to a 2-minute intermission, but no changing of ends shall take place. During extra time the same rules apply to starting and stopping time as during regular game time. Extra time is not divided into periods. Penalty time remaining after regular game time shall continue during extra time.

204 PENALTY SHOTS AFTER REGULAR GAME TIME

1) If a match, that must be decided, ends with an even result the game shall be decided with penalty shots.

2) Three field players from each team shall take one penalty shot each. If the score after this is still equal, the same players shall take one penalty shot each until a decisive result is achieved.

The penalty shots shall be taken alternately. If not pre-determined by the IFF &/or local organiser, the referee decides which goal to use and shall carry out a draw between the team captains. The winner decides which team will start taking the penalty shots. The team captain or a member of the team staff shall, in writing, inform the referee and the secretariat of the numbers of the players and the order in which they will take the penalty shots. The referee is responsible for ensuring that the penalty shots are taken in the exact order as noted by the team staff.

As soon as a decisive result is achieved during the penalty shots, the match is over, and the winning team shall be considered to have won by one extra goal. During the regular penalty shots, a decisive result is considered to be achieved when a team is leading by a larger number of goals than the opposing team has remaining penalty shots. During the possible extra penalty shots, a decisive result is considered to be achieved when a team has scored one goal more than the opposing team and both teams have taken the same number of penalty shots. The extra penalty shots do not have to be taken in the same order as the regular penalty shots, but a player must not take a third penalty shot until all the noted players in the team have taken at least two, and so on.

If one of the noted players incurs any penalty during the penalty shots, the team captain shall choose a field player, who is not already noted, to replace the player who has incurred the penalty. If a goalkeeper incurs any penalty during the penalty shots, they shall be replaced by the reserve

goalkeeper. If a reserve goalkeeper is not available, the team has a maximum of 3 minutes to properly equip a field player, who is not already noted, but none of this time may be used for warming up. The new goalkeeper shall be marked in the match record, and the time of the change shall be noted.

A team that is unable to note three field players shall only be allowed to take as many penalty shots as they have noted players. This is also valid during possible extra penalty shots.

3. PARTICIPANTS

301 PLAYERS

1) Each team is allowed to use a maximum of 10 players. These shall be noted in the match record.

Players may be field players (maximum of 8) and goalkeepers (maximum of 2). No other players than those noted in the match record are allowed to participate in the match or be in their own substitution zone.

2) During play a maximum of four players in each team, including only one goalkeeper, may be on the rink simultaneously. The goalkeeper may not be replaced with a field player, except during a delayed penalty.

For the referee to start a match, each team shall have at least three field players and a properly equipped goalkeeper, or the match shall be declared a walk-over, and the final score shall be 5-0 to the non-offending team.

During play, each team must be able to play with at least two field players, or the match shall be stopped, and the final score shall be 5-0 to the non-offending team, or the achieved result if this is more advantageous for the non-offending team.

302 SUBSTITUTION OF PLAYERS

1) Substitution of players may take place at any time and an unlimited number of times during a match.

All substitutions shall take place in the team's own substitution zone. A player leaving the rink has to be on the way passing over the board before a substitute may enter the rink. An injured player leaving the rink outside their own substitution zone must not be replaced until play is interrupted. A bleeding player is not allowed to participate in the match until the bleeding is under control.

303 PARTICULAR REGULATIONS FOR GOALKEEPERS

1) All goalkeepers shall be marked in the match record.

A player marked as goalkeeper in the match record is not allowed to participate as a field player, with a stick, during the same match. If a team due to injury or penalty has to replace the goalkeeper with a field player, they have a maximum of 3 minutes to properly equip the substitute, but none of this time shall be used for warming up. The new goalkeeper shall be marked in the match record, and the time of the change shall be noted.

2) If a goalkeeper entirely leaves the goalkeeper area during play, they shall, until returning, be considered a field player, yet without a stick.

This does not apply in connection with a throw-in. A goalkeeper is considered to have entirely left the goalkeeper area when no part of their body touches the floor inside the goalkeeper area. The goalkeeper is, however, allowed to jump within their own goalkeeper area. The lines belong to the goalkeeper area.

304 PARTICULAR REGULATIONS FOR TEAM CAPTAINS

1) Each team shall have a team captain, who shall be marked in the match record.

Change of the team captain shall only take place in case of injury, illness, or match penalty, and has to be noted with time in the match record. A replaced team captain must not function again as team captain during the same match.

2) Only the team captain is entitled to speak to the referee and is also obliged to assist them.

When the team captain speaks to the referee, this shall be done according to set conditions. A penalised team captain loses the right to speak to the referee, unless addressed by them. If considered necessary by the referee, discussions shall be taken in the corridors and not in the rink and never inside the referee's dressing room.

305 TEAM STAFF

1) Each team shall note, at the most, two members of the team staff in the match record.

No other persons than those noted in the match record are allowed to be in their own substitution zone. A member of the team staff shall not enter the rink without the referee's permission. All coaching shall take place from the team's own substitution zone where the team staff shall be situated during the match.

Before the match, a member of the team staff should check the match record and ensure the team list is correct. After the start of the match no amendments shall be allowed except from possible corrections of incorrect numbering. Should a member of the team staff be recorded also as a player, they should always be considered a player in any uncertain situations regarding offences from their substitution zone.

306 REFEREES

1) A match shall be led and controlled by one or two equally authorised referees. A final match must be led and controlled by two equally authorised referees.

The referee/s shall have the right to stop a match if there is an obvious risk that it cannot be continued according to the rules.

307 SECRETARIAT

1) A secretariat shall be in place.

The secretariat shall be neutral and responsible for the match record, time keeping and possible speaker tasks.

4. EQUIPMENT

401 PLAYERS' CLOTHING

1) All field players shall wear uniforms consisting of a jersey, shorts, and socks.

All field players in a team shall wear the exact same uniform. A team's uniform may have any colour combination, but the jerseys must not be grey. If the referee consider that the teams cannot be distinguished by their uniforms, the visiting team is obliged to change. The socks shall be mutually uniform and, if decided by the administrating authority, distinguishable between the teams.

2) All goalkeepers shall be dressed in jerseys and long trousers.

3) All jerseys shall be numbered.

A team's jerseys shall be numbered with different whole numbers in clearly visible Arabic figures on the back and on the chest. The back figures shall be at least 200 mm high and the chest figures at least 70 mm high. The jerseys may carry any number between 1 and 99 inclusive, but 1 is not allowed for field players. If an incorrectly numbered player participates in the match, the match record shall be corrected, and the offence shall be reported to the administrating authority. If a player is forced to change jersey during the match, the new number shall be noted in the match record.

4) All players shall wear shoes.

The shoes shall be of an indoor sports model. Socks outside the shoes are not allowed. If a player loses one or both shoes during play, they may continue playing until the next interruption.

402 REFEREE CLOTHING

1) The referee shall wear a jersey, black shorts and black knee socks.

The referee jersey shall be a different colour than that of the teams in a match.

403 GOALKEEPER EQUIPMENT

1) The goalkeeper is not allowed to use a stick.

2) The goalkeeper shall wear a face mask, which is in accordance with the IFF Material Regulations and marked accordingly.

This only includes on the rink during play. All tampering with the face mask, except painting, is prohibited.

3) The goalkeeper may use any kind of protective equipment, but this shall not include parts intended to cover the goal.

Helmet and thin gloves are allowed. All forms of adhesives or friction checking substances are prohibited. No objects must be kept on or in the goal cage. The goalkeeper may not use any kind of protective equipment which covers more than the body of the goalkeeper, for example shoulder pads.

404 TEAM CAPTAIN'S EQUIPMENT

1) The team captain shall wear an armband.

The armband shall be worn on the upper arm and be clearly visible. Tape is not allowed as an armband.

405 PERSONAL and PROTECTIVE PLAYER EQUIPMENT

1) A player shall not wear personal equipment which may cause injury.

Personal equipment includes protective and medical equipment, protective goggles, gloves, watches, earrings, etc. The referee decides what shall be considered dangerous. All protective equipment shall, if possible, be worn underneath the clothing.

Visible parts of undershirts, undershorts, tights and compression wear shall be of the same colour as the main colour of the match uniform shirt or the shorts. For leg wear black is also allowed. With the exception of elastic headbands without knots, no head gear may be worn. All forms of long tights are prohibited for field players. Exceptions shall be allowed only by the administrating authority upon written request.

Head coverings worn for religious reasons shall be allowed only by the administrating authority upon written request, and as long as they meet all other equipment safety requirements.

2) If a player is wearing protective goggles these shall be in accordance with the IFF Material Regulations and marked accordingly.

All tampering with the goggles is prohibited. If a player loses the goggles during play, they may continue playing until the next interruption.

406 STICK

1) *The stick shall be approved by the IFF and marked accordingly.*

All tampering with the shaft, except shortening, is prohibited. The shaft may be strapped above the grip mark, but no official marks may be covered.

2) *The blade shall not be sharp, and its hook shall not exceed 30 mm.*

All tampering with the blade, except bending, is prohibited. The hook shall be measured as the distance between the highest point of the blade's inner side and an even surface on which the stick is lying. Changing the blade is allowed if the blade is approved with the shaft and being of the same brand, but the new blade shall not be weakened. Taping the joint between the blade and the shaft is allowed, but no more than 10 mm of the visible part of the blade shall be covered.

407 REFEREE EQUIPMENT

1) *The referee shall be equipped with plastic medium sized whistles, measuring equipment and red cards.*

Exemption for other types of whistles may be given by the administrating authority.

408 SECRETARIAT EQUIPMENT

1) *The secretariat shall have all the equipment necessary for their responsibilities.*

409 CONTROL OF EQUIPMENT

1) *The referee shall decide about controlling and measuring all equipment.*

Inspection shall take place before and during the match. Incorrect equipment, including defective sticks, measuring the stick's hook excluded, discovered before or during the match shall be corrected by the player concerned, who after this may start/continue the match. Offences concerning players' uniforms shall not lead to more than one penalty per team per match, however, all incorrect equipment shall be reported.

No other players than the team captains and the player with the equipment being controlled may be at the secretariat during the control of equipment. After control of equipment, play shall be resumed according to what caused the interruption.

2) *Measuring of a hook, control of approval mark on a stick or face mask grill, and control of a shaft/blade combination may be requested by the team captain.*

The team captain also has the right to point out to the referee other incorrectness in the opponents' equipment, but in this case the referee decides whether or not to take action. Measuring and control of shaft/blade combination and control of approval mark on a stick or face mask grill may be requested at any time but shall not be carried out until play is interrupted. If control is requested during an interruption, it shall be carried out immediately, including in connection with goals and penalty shots, unless, in the referee's opinion, it negatively affects the situation for the opposing team. In this case the control shall be carried out at the next interruption.

The referee is obliged to check a hook or shaft/blade and control of approval mark on a stick or face mask grill at the team captain's request, but only one control per team per interruption shall be allowed. No other players than the team captains and the player with the equipment being controlled may be at the secretariat during the control of equipment. After control of equipment, play shall be resumed according to what caused the interruption.

5. FIXED SITUATIONS

501 GENERAL REGULATIONS FOR FIXED SITUATIONS

1) When play has been interrupted, it shall be resumed with a fixed situation, according to what caused the interruption.

Fixed situations are face-offs, throw-ins, free-hits and penalty shots.

2) The referee shall use one signal, show prescribed signs, and mark the place for the fixed situation. The ball may be played after the signal if it is not moving and is in the right position.

The referee shall first show the consequence sign and then a possible offence sign. The offence sign shall only be used if considered necessary, however always in connection with penalties and penalty shots.

If, in the referee's opinion, play is not affected, the ball does not have to be entirely still or in exactly the right place at a free-hit.

3) A fixed situation shall not be unreasonably delayed.

The referee decides what shall be considered unreasonable delay. If a fixed situation is delayed, the referee shall, if possible, notify the player before any action is taken.

502 FACE-OFF (802)

1) At the start of a new period and to confirm a correctly scored goal, a face-off shall be taken at the centre spot.

A goal scored from a penalty shot deciding the match, or after the end of a period, shall not be confirmed with a face-off. When a face-off is taken at the centre spot, each team shall be on their own side of the centre line.

2) When play is interrupted and neither team can be awarded a ~~hit-in~~, a free-hit or a penalty shot, play shall be resumed with a face-off.

3) A face-off shall be taken at the centre spot.

4) All players, except those taking the face-off, shall immediately, without summons from the referee, take a position at least 2 m from the ball, sticks included.

Before a face-off, it is the referee's responsibility to check that the teams are ready and that all players have taken position.

5) The ball shall be played with the stick and shall be taken by one field player from each team. The players shall be facing the opposing team's short side and must not have physical contact before the face-off. The feet shall be placed perpendicular to the centre line. Each player shall have both feet at the same distance from the centre line. The sticks shall be held with a normal grip and with both hands above the grip mark. The blades shall be placed perpendicular to the centre line on either side of the ball, but without touching it.

Normal grip implies the way the player holds the stick during play. The Away team player chooses on which side of the ball to place their stick. The ball shall be at the centre of the blades. In case of a dispute in connection with a substitution before a face-off is taken, the away team is obliged to carry out their substitution first.

6) A face-off may go directly into the goal.

503 EVENTS LEADING TO A FACE-OFF

1) When the ball is damaged unintentionally.

2) When the ball is not correctly playable.

The referee shall, before interrupting play, give the players a reasonable opportunity to play the ball.

3) When parts of the board have been separated and the ball comes near the place in question.

4) When the goal cage is moved unintentionally and cannot be put back within a reasonable time.

It is the goalkeeper's responsibility to put the goal cage back as soon as this is considered possible.

5) When a serious injury occurs, or an injured player directly affects play.

The referee decides what shall be considered a serious injury, but as soon as this is suspected, play shall be interrupted immediately.

6) When an unnatural situation occurs during play.

The referee decides what shall be considered an unnatural situation, but this always includes, amongst others, unauthorised persons or objects on the rink, the lights going out either completely or partly, and the final signal being sounded by mistake, when a broken stick causes a dangerous situation or directly affects the play, or when a referee is hit by the ball and this has a significant effect on the play.

7) When a goal is disallowed despite the fact that no offence leading to a free-hit has been committed.

This includes when the ball goes into the goal without passing the goal line from the front.

8) When a penalty shot does not result in a goal.

This includes when a penalty shot is incorrectly performed.

9) When the referee is unable to decide the direction of a throw-in or a free-hit.

This includes when players from both teams commit offences simultaneously.

10) When the referee considers their decision to be incorrect.

11) When the non-offending team during a delayed penalty, in the referee's opinion, is trying to waste time.

The team should, if possible, be made aware of this before any actions are taken.

504 THROW-IN (803)

1) When the ball leaves the rink a throw-in shall be awarded to the non-offending team.

The offending team is considered to be the team whose player, or player's equipment, last touched the ball before it left the rink. This also includes when a player, to remove the ball from the goal cage, hits the net without touching the ball.

The ball leaving the rink shall remain outside the rink.

2) A throw-in shall be taken by the goalkeeper from the goalkeeper area.

The goalkeeper shall take a ball from the ball bag which is attached to the back of their goal cage.

3) The opponents shall immediately, without summons from the referee, take a position at least 2 m from where the goalkeeper takes possession of the ball, sticks included.

The goalkeeper does not have to wait for the opponents to take position, but if the ball is played while the opponents are trying to take position in a correct way, no action shall be taken.

4) After releasing the ball from a throw-in, the goalkeeper shall not touch the ball again before it has touched another player or another player's equipment.

5) A throw-in may go directly into the goal.

505 EVENTS LEADING TO A THROW-IN

1) When the ball passes the board or hits the ceiling or any other object above the rink.

506 FREE-HIT (804)

1) When an offence leading to a free-hit is committed, a free-hit shall be awarded to the non-offending team.

With offences leading to a free-hit, the advantage rule shall be applied whenever possible. The advantage rule implies that if the non-offending team still controls the ball after an offence, they shall have the opportunity to go on playing if this gives them a greater advantage than a free-hit. If advantage is being played, and the game is interrupted because the non-offending team loses control of the ball, the resulting free-hit shall be played from the nearest free-hit dot where the offence was committed.

2) The free-hit shall be taken from the nearest free-hit dot where the offence was committed.

If, in the referee's opinion, play is not affected, the ball does not have to be entirely still or in exactly the right place. The attacking team is not obliged to wait for the defending team to form the defence line and has the right to place their players in front of the defence line.

3) The opponents shall immediately, without summons from the referee, take a position at least 2 m from the ball, sticks included.

The player taking the free-hit does not have to wait for the opponents to take position, but if the ball is played while the opponents are trying to take position in a correct way, no action shall be taken.

4) The ball shall be played with the stick. It shall be hit, not dragged, flicked or lifted on the stick.

5) The player taking the free-hit shall not touch the ball again before it has touched another player or another player's equipment.

6) A free-hit may go directly into the goal.

507 OFFENCES LEADING TO A FREE-HIT

1) When a player hits, blocks, lifts, kicks an opponent's stick or hits the opponent's body with the possibility of reaching the ball. (901, 902, 903, 912)

If the referee considers the player to have played the ball in an otherwise correct way before hitting the opponent's stick or the opponent's body, no action shall be taken.

2) When a player holds an opponent or opponent's stick. (910)

3) When a field player raises the blade of the stick above waist level in the back swing before hitting the ball, or in the forward swing after hitting the ball. (904)

This includes mock shots. A high swing is allowed if no other players are in the vicinity, and there is no risk of being hit. Waist level is considered the level of the waist when standing upright.

4) When a field player uses any part of the stick, foot or lower leg, to play or try to play the ball above knee level. (904, 913)

Stopping the ball with a thigh is not considered to be playing the ball above knee level. Knee level is considered the level of the knees when standing upright.

5) When a field player places their stick, foot or leg between an opponent's legs or feet. (905)

6) When a player, in control of the ball, or trying to reach it, forces or pushes an opponent in any way other than shoulder to shoulder. (907)

7) When a player, in control of the ball, trying to reach it, or trying to get a better position, moves backwards into an opponent, or prevents an opponent from moving in the direction intended. (908, 911)

8) When a field player is in the goalkeeper area or in the area where the goal cage normally stands. (914)

A field player is allowed to pass through the goalkeeper area if, in the referee's opinion, play is not affected, and the goalkeeper's actions are not hindered.

A field player is considered to be in the goalkeeper area if any part of the body touches the floor inside the goalkeeper area. A field player with only the stick in the goalkeeper area is not considered to be in the goalkeeper area. The lines belong to the goalkeeper area.

9) When a field player intentionally moves the opposing team's goal cage. (914)

10) When a field player passively obstructs the goalkeeper's throw-in. (915)

This shall be considered an offence only if the field player is closer to the goalkeeper than 2m, measured from where the goalkeeper gains control of the ball. Passively implies unintentionally or through omission to move.

11) When a field player jumps up and stops the ball. (916)

Jumping is considered to be when both feet entirely leave the floor. Running is not considered as jumping. A player is allowed to jump over the ball as well as play, touch and stop the ball below knee level. Knee level is considered the level of the knees when standing upright.

12) When a field player plays the ball from outside the rink. (no offence sign)

Outside implies having one or both feet outside the rink. If a player plays the ball from outside the rink during substitution, this shall be considered too many players on the rink.

If a player, not in the process of changing, plays the ball from the substitution zone, this shall be considered sabotage of play.

It is allowed to run outside the rink, but the ball shall not be played from there.

13) When a goalkeeper entirely leaves the goalkeeper area during a throw-in. (917)

In this case the goalkeeper is not considered a field player. The goalkeeper is considered to have entirely left the goalkeeper area when no part of the body touches the floor in the goalkeeper area. This rule shall also apply if the goalkeeper gathers the ball inside the goalkeeper area and the entire body then slides outside the goalkeeper area.

The throw-in is completed when the goalkeeper lets go off the ball, and if they leave the goalkeeper area after this, no action shall be taken. The lines belong to the goalkeeper area.

14) When a goalkeeper throws or kicks the ball over the centre line. (917)

This shall be considered an offence only if the ball does not touch the floor, the board, another player or another player's equipment before it passes the centre line. The entire ball has to pass the centre line.

15) When a face-off, throw-in, or a free-hit is incorrectly performed or intentionally delayed. (918)

This includes when the non-offending team takes the ball away when the play is interrupted, the ball is dragged, flicked, or lifted on the stick and when any player delays a face-off.

If a free-hit is taken from the wrong place or when the ball is not entirely still, it may be taken again. If, in the referee's opinion, play is not affected, the ball does not have to be entirely still or in exactly the right place.

16) When a goalkeeper has the ball under control for more than 3 seconds. (924)

If the goalkeeper puts the ball down and picks it up again this shall be considered controlling the ball all the time.

17) When a goalkeeper receives a pass, or takes the ball, from a field player in the same team. (924)

This shall be considered an offence only if the ball, in the referee's opinion, is played intentionally. Receiving implies that the goal-keeper touches the ball with either the hands or arms, also even after the goalkeeper has possibly touched or stopped the ball with any other part of the body. A goalkeeper may receive a pass from a player in the same team if the goalkeeper is completely outside the goalkeeper area when receiving the pass and is thereby considered a field player. If the goalkeeper leaves the goalkeeper area entirely, stops the ball, returns to the goalkeeper area and picks the ball up this shall not be considered a pass to the goalkeeper.

A pass to the goalkeeper is not considered a goal situation and cannot result in a penalty shot.

18) When a player is guilty of passive play. (924)

This includes when a field player, in order to waste time, places themselves against the rink or goal cage in such a manner that the opponent is unable to reach the ball in a correct way. This also includes when the goalkeeper blocks the ball through the goal net. The player should, if possible, be made aware of this before any actions are taken.

19) When a team is playing in a systematically passive way. (924)

This includes when a team, in order to waste time, continuously or repeatedly plays behind their own imaginary extended goal line. The team should, if possible, be made aware of this before any actions are taken.

20) When a field player plays the ball with the head. (921)

508 PENALTY SHOT (806)

1) When an offence leading to a penalty shot is committed, a penalty shot shall be awarded to the non-offending team.

2) The penalty shot shall be taken from the penalty shot dot.

The penalty shot starts from the referee's whistle and ends with the next referee whistle.

3) All players except the player taking the penalty shot and the defending goalkeeper shall be in their substitution zone during the entire penalty shot. The goalkeeper shall be on the goal line when the penalty shot is taken.

In case of a dispute the goalkeeper shall enter the rink first. The goalkeeper must not be replaced by a field player. If the goalkeeper commits an offence during the penalty shot, a new penalty shot shall be awarded, and any prescribed penalty carried out.

If another player or member of the team staff in the offending team commits an offence during the penalty shot, a new penalty shot shall be awarded.

If a player, except from the player taking the penalty shot, or member of the team staff in the non-offending team commits an offence during the penalty shot the penalty shot is considered incorrectly performed.

4) The player taking the penalty shot may play the ball once. The ball shall be played with the stick. It shall be hit, not dragged, flicked or lifted on the stick

If the ball hits the front face of the goal and without passing the imaginary extended goal line passes the goal line from the front, the goal shall be allowed. If the ball crosses the imaginary extended goal line, the penalty shot is over. Game time shall be stopped during the entire penalty shot.

5) A player who has incurred a major bench penalty shall be on the penalty bench during the penalty shot.

If a player incurs a match penalty the team captain shall choose a field player, who is not already penalised, to serve the bench penalty.

509 DELAYED PENALTY SHOT (807)

1) A delayed penalty shot shall be applied when the non-offending team still controls the ball after an offence leading to a penalty shot, and the goal situation is still in progress.

A delayed penalty shot may be caused by an offence leading to a penalty even if a delayed penalty is already in progress. During a delayed penalty shot each offence committed by the offending team and leading to a free-hit shall be penalised as repeated offences. Offences leading to penalties shall be penalized according to the offence. All penalties shall be served by the players having committed these.

2) A delayed penalty shot implies that the non-offending team is given the possibility to continue the attack until the immediate goal situation is over.

A delayed penalty shot shall still be carried out after the end of a period or a match.

If the non-offending team scores correctly during a delayed penalty shot, the goal shall be allowed, and the penalty shot cancelled.

510 OFFENCES LEADING TO A PENALTY SHOT

1) When a goal situation is interrupted, or prevented from occurring, because the defending team has committed an offence leading to a free-hit or a penalty. (prescribed offence sign)

The referee decides what shall be considered a goal situation. Offences in the goal crease shall not automatically lead to a penalty shot.

A penalty shot shall always be awarded when the defending team, during a goal situation, intentionally moves the goal cage or intentionally plays with too many players on the rink.

6. PENALTIES

601 GENERAL REGULATIONS FOR PENALTIES

1) *When an offence leading to a penalty is committed, the offender shall be penalised.*

If the referee is unable to point out the offender, or if the offence is committed by a member of the team staff, the team captain shall choose a field player, who is not already penalised, to serve the penalty. If the team captain refuses to do this, or is penalised, the referee shall choose the player.

All penalties carried out shall be noted in the match record with the time, number of the player, type of penalty and cause of penalty. If the penalty is caused by an offence committed during an interruption, play shall be resumed according to what caused the interruption.

A penalised team captain loses the right to speak to the referee unless addressed by them.

2) *A penalised player shall be on the penalty bench during the entire penalty.*

A player penalised during penalty shots after regular game time shall not be placed on the penalty bench.

After regular game time all penalties except match penalties are considered to be terminated.

During regular game time a penalised player may leave the penalty bench during an intermission. A penalised player is not allowed to participate in a timeout. A player, whose penalty expires, shall immediately leave the penalty bench, unless the number of penalties for the own team makes this impossible or the penalty expiring is a personal penalty. A goalkeeper, whose penalty expires, shall not leave the penalty bench until the next interruption.

A penalised player who is injured may be replaced on the penalty bench by a field player who is not already penalised. Both players shall be noted in the match record with the number of the player actually serving the penalty in brackets. If the injured player enters the rink before the penalty expires, a match penalty will be imposed.

If the secretariat is responsible for a player being admitted to the rink too soon and the mistake is noticed during regular penalty time, the player shall resume their position on the penalty bench. There shall not be any additional penalty time and the player shall return to the rink when the regular penalty time expires.

3) *A goalkeeper incurring a major bench penalty, or a personal penalty shall serve the penalty themselves.*

If a goalkeeper serves penalties and a reserve goalkeeper is not available, the team has a maximum of 3 minutes to properly equip a field player, but none of this time shall be used for warming up. The new goalkeeper shall be marked in the match record, and the time of the change shall be noted.

When the penalty expires, the goalkeeper must not enter the rink until play is interrupted. Due to this the team captain shall choose a field player, who is not already penalised, to accompany the goalkeeper on the penalty bench in order to enter the rink when the bench penalty expires. Only the penalised player shall be noted in the match record. The referee shall together with the secretariat help a goalkeeper, whose penalty has expired during play, to leave the penalty bench as soon as play is interrupted.

4) *Penalty time shall be synchronised to game time.*

602 DELAYED PENALTY (807)

1) All penalties may be delayed. A delayed penalty shall be applied when the non-offending team still controls the ball after an offence leading to a penalty. Only one penalty at a time can be delayed except when a goal situation is in progress.

A delayed penalty shall still be carried out after the end of a period or a match. If the delayed penalty is carried out because the offending team gains and controls the ball, play shall be resumed with a free-hit.

The non-offending team shall use a delayed penalty for constructive attacking play. If the referee considers the team only to be trying to waste time, the players shall be notified. If the team still does not try to attack, play shall be interrupted, and the delayed penalty carried out.

If the non-offending team scores in a correct way during a delayed penalty, the goal shall be allowed, and the delayed minor bench penalty last imposed on the team shall not be carried out. No other penalties shall be affected.

2) A delayed penalty implies that the non-offending team is given the possibility to continue the attack until the offending team plays the ball, takes control of it or play is interrupted.

If the offending team scores during a delayed penalty, the goal shall be disallowed, and play resumed with a face-off. If the non-offending team scores an own goal, the goal shall be allowed.

603 BENCH PENALTY

1) The duration of a bench penalty is 2 minutes.

2) A bench penalty shall affect the team, and due to this the penalised player shall not be replaced on the rink during the penalty.

3) No more than one bench penalty per player and one bench penalty per team shall be measured simultaneously.

All bench penalties shall be measured in the order they are imposed. A player, whose penalty cannot be measured, shall be on the penalty bench from the moment the penalty is carried out.

If more than one penalty is imposed simultaneously on a team, the referee decides which of the new penalties shall be measured first. Shorter bench penalties shall, in this case, always be measured before longer.

4) A team, which has more than one player with carried out bench penalties, shall still have the right to play with three players on the rink.

The team shall play with three players on the rink until they have no bench penalty being measured. A player, whose bench penalty expires before this, shall remain on the penalty bench until play is interrupted or, if this occurs sooner, further bench penalties expire so that the team has only one bench penalty being measured.

All penalised players in a team shall leave the penalty bench in the same order as their bench penalties expire, but the rules concerning the number of players allowed on the rink shall be noticed all the time.

The referee, together with the secretariat, shall help a player, whose penalty has expired during play, to leave the penalty bench as soon as play is interrupted.

5) If a player, who has incurred a bench penalty, commits further offences leading to a penalty, all their penalties shall be served consecutively.

This is regardless of whether the first penalty has started or not. If a bench penalty has already started and the same player incurs another penalty, the measuring of the first penalty shall not be affected but go on from where it was when the new penalty was carried out.

Consecutively implies that as soon as the player's first bench penalty expires or terminates, the next one shall start being measured, unless the team has other bench penalties, not yet being measured, which have been imposed in between the first player's bench penalties.

An unlimited number of bench penalties can be imposed on the same player. If a player has incurred a personal penalty, all these bench penalties have to expire or terminate before the personal penalty may start to be measured.

If a player is serving a personal penalty, then incurs a bench penalty, the measuring of the remaining personal penalty shall, as soon as the bench penalty can be measured, be postponed until the bench penalty expires or terminates. The team captain shall choose a field player, who is not already penalised, to accompany the player on the penalty bench in order to enter the rink when the bench penalty expires. If a penalised player commits an offence leading to a match penalty, the rules concerning match penalties shall also be applied.

6) If the opposing team scores during a bench penalty that is being measured, the penalty shall terminate, unless the opposing team is outnumbered on the rink or the teams play with equal strength.

The penalty will not terminate if the goal is scored either during a delayed penalty or a delayed penalty shot or from a penalty shot.

7) If a team has more than one bench penalty, these shall terminate in the same order they have been carried out.

8) The offence leading to a penalty shot shall not result in a bench penalty unless the offence is a major bench penalty or a match penalty.

All other offences committed shall be penalised according to the offence and no other penalties shall be affected.

604 MINOR BENCH PENALTY (808)

1) When an offence leading to a minor bench penalty is committed, a penalty shot shall be awarded to the non-offending team.

The penalty shot replaces the bench penalty.

605 OFFENCES LEADING TO A MINOR BENCH PENALTY

1) When a player, hits, blocks, lifts, kicks an opponent's stick or hits the opponent's body to gain a considerable advantage, or with no possibility of reaching the ball. (901, 902, 903, 912)

2) When a player holds an opponent or opponent's stick to gain a considerable advantage, or with no possibility of reaching the ball. (910)

3) When a field player plays the ball above waist level with any part of their stick, foot or lower leg. (904, 913)

Waist level is considered the level of the player's waist when standing upright.

4) When a player is guilty of careless play with the stick. (904) (909)

This includes uncontrolled forward or backward swing of the stick and raising the stick above an opponent's head if this is considered dangerous or disturbing for the opponent.

5) When a player forces or pushes an opponent against the board or the goal cage. (907)

6) When a player is guilty of careless physical play. (909)

This includes when a player tackles, trips or obstructs an opponent in a careless manner.

7) When a team captain requests measuring of a hook, control of the shaft/blade combination or the face mask grill and the controlled equipment is correct. (no offence sign)

The team captain will serve the penalty.

8) When a field player participates in play without a stick. (no offence sign)

This includes when a player who dropped their stick on the rink substitutes without picking it up. This does not include a goalkeeper, temporarily considered a field player.

9) When a field player in the rink fetches a stick from a place other than the team's own substitution zone. (no offence sign)

10) When a player intentionally moves to obstruct an opponent, who is not in control of the ball. (911)

If a player who is trying to move into a better position, backs into an opponent or prevents an opponent from moving in the direction intended, only a free-hit shall be awarded.

11) When a field player actively obstructs the goalkeeper's throw-in. (915)

This shall be considered an offence only if the field player is closer to the goalkeeper than 2 m, measured from where the goalkeeper gains control of the ball. Actively implies following the goalkeeper sideways or trying to reach the ball with the stick.

12) When a player violates the 2m rule at a free-hit. (915)

If the free-hit is performed while the opponents are trying to take position in a correct way, no action shall be taken. If a team forms a defence line which is not at a proper distance, only one player shall be penalised.

13) When a field player, to gain a considerable advantage, lies or sits down and stops or plays the ball, or in another way affects the situation. (919)

This also includes stopping or playing the ball with both knees or one hand on the floor, stick holding hand excluded.

14) When a field player stops or plays the ball with their hand or arm. (920)

15) When an incorrect substitution takes place. (922)

The player leaving the rink has to be passing over the board before a new player may enter the rink. If the case is close, action shall only be taken if play is affected. It is also incorrect substitution when a player changes outside the team's own substitution zone when play is interrupted. The player entering the rink is the one to be penalised.

This also includes when the goalkeeper is replaced with a field player, except during a delayed penalty.

16) When a team plays with too many players on the rink. (922)

Only one player shall be penalised.

17) When a penalised player:

- ***Without entering the rink, leaves the penalty bench before their penalty expires or terminates.***
- ***Refuses to leave the penalty bench when their penalty expires.***
- ***Enters the rink during an interruption in the game before their penalty expires or terminates. (925)***

The secretariat shall notify the referee of this as soon as possible. A player, whose penalty expires, shall not leave the penalty bench if the number of penalties for their own team makes this impossible or the penalty expiring is a personal penalty. A goalkeeper, whose penalty expires, shall not leave the penalty bench until the next interruption.

If a penalised player enters the rink during play, this is considered sabotage of the game.

18) When a team systematically disrupts play by committing repeated offences leading to a free-hit. (923)

This also includes when a team commits a number of minor offences during a short time. During a delayed penalty shot each offence committed by the offending team and leading to a free-hit shall be penalised as repeated offences. Offences leading to penalties shall be penalised according to the offence. All penalties shall be served by the players having committed these.

19) When a player or a member of the team staff intentionally delays play. (924)

This includes when a player or a member of the team staff of the offending team is striking or taking the ball away when play is interrupted, intentionally blocking the ball against the board or a goal or intentionally damaging the ball or a player of the defending team intentionally moves the goal cage.

20) When a team intentionally delays play. (924)

If the referee considers a team close to being penalised for delaying play, the team captain shall, if possible, be notified before any action is taken. This also applies when a team is late after intermission. At the end of the intermission the teams shall have at least two field players and a properly equipped goalkeeper ready for the game to be resumed and any penalised players shall be on the penalty bench.

21) When a player or a member of the team staff protests against the referee's decisions, or when coaching is performed in a disturbing or otherwise incorrect way. (925)

This includes when the team captain constantly and without reason questions the referee's decisions. Protesting against the referee's decisions and coaching in a disturbing way is considered spontaneous and a minor offence compared to unsportsmanlike behaviour.

This also applies if a member of the team staff enters the rink without the referee's permission. The referee shall, if possible, notify the team staff before any action is taken.

22) When a goalkeeper, despite summons from the referee, omits to put the goal cage back into position. (925)

It is the goalkeeper's responsibility to put the goal cage back as soon as this is considered possible.

23) When a player, despite summons from the referee, omits to correct their personal equipment. (no offence sign)

This includes when the administrating authority has decided that protective goggles are mandatory and a player despite summons from the referee omits to wear them correctly. This also includes when a player omits to pick up lost personal equipment at the next interruption.

24) When a player, despite summons from the referee, omits to pick up their broken stick from the rink.

The player who broke their stick is responsible for picking it up at the next interruption. However,

anyone taking part in the game is allowed to remove it from the rink in a safe and controlled manner even during play.

25) When a player uses incorrect clothing (no offence sign)

Offences concerning clothing shall not lead to more than one penalty per team per match. Missing chest figures however shall only be reported to the administrating authority. The referee shall, if possible, notify the player before any action is taken.

26) When a goalkeeper participates in play improperly equipped. (no offence sign)

If the goalkeeper unintentionally loses their face mask play shall be interrupted and resumed with a face-off.

606 MAJOR BENCH PENALTY (808)

1) When an offence leading to a major bench penalty is committed, a penalty shot shall be awarded to the non-offending team and the player committing the offence shall serve a bench penalty.

If a major bench penalty is imposed in connection with a penalty shot or a delayed penalty shot, the rules concerning penalties in connection with a penalty shot shall also be applied.

607 OFFENCES LEADING TO A MAJOR BENCH PENALTY

1) When a field player is guilty of reckless play with the stick. (901)

2) When a field player uses their stick to hook an opponent's body. (906)

3) When a player throws their stick or other equipment on the rink to hit or try to hit the ball. (909)

4) When a player is guilty of reckless physical play. (909)

This includes when a player tackles, throws, or trips an opponent against the board or the goal cage, or otherwise attacks an opponent recklessly.

608 PERSONAL PENALTY

1) A personal penalty can only be imposed in connection with a bench penalty and shall not be measured until the bench penalty expires or terminates. An unlimited number of personal penalties may be measured simultaneously.

The team captain shall choose a field player, who is not already penalised, to serve the bench penalty and possible other bench penalties concerning the player or member of the team staff incurring the personal penalty. Only the penalised player or penalised team staff shall be noted in the match record.

If a player, already serving a personal penalty, incurs a bench penalty, the measuring of the remaining personal penalty shall, as soon as the bench penalty can be measured, be postponed until the bench penalty expires or terminates.

2) A personal penalty shall only affect the player, and due to this they may be replaced on the rink during the penalty.

When the personal penalty expires, the player shall not enter the rink until play is interrupted. The referee shall, together with the secretariat, help a player, whose personal penalty has expired during play, to leave the penalty bench as soon as play is interrupted. A member of the team staff incurring a personal penalty shall be sent to the spectators' stand for the rest of the match, and the team captain shall choose a field player, who is not already penalised, to serve the bench penalty.

3) A player or a member of the team staff incurring a technical match penalty or a match penalty shall immediately go to the dressing room and must not take any further part in the match.

The organiser is responsible for ensuring that the offender goes to the dressing room and does not return to the spectators' stand or the rink during the remaining time of the match, possible extra time and penalty shots included. All match penalties shall be noted in the match record and a match penalty shall also be reported.

Possible personal penalties concerning a player incurring a technical match penalty or match penalty shall terminate. If a player having received a technical match penalty or match penalty makes a further offence leading to a match penalty, the offence leading to a more severe penalty will be noted in the match record.

A player or member of the team staff shall incur only one technical match penalty or match penalty per match with exception from a technical match penalty when not noted in the match record. Subsequent offences leading to a technical match penalty or match penalty shall be reported, but no further bench penalty shall be imposed with exception from a technical match penalty incurred for a player or member of team staff not noted in the match record.

Offences committed before or after the match, which normally lead to a technical match penalty or match penalty, shall be reported, but no bench penalty shall be imposed. With the exception of incorrect equipment (which shall be corrected by the player concerned, who may then start the match), offences leading to a technical match penalty or match penalty committed before the match shall also lead to the offender's non-participation in the match, possible extra time and penalty shots included.

609 10-MINUTE PERSONAL PENALTY (808)

1) A 10-minute personal penalty can only be imposed in connection with a minor bench penalty.

2) If the opposing team scores during a 10-minute personal penalty, the penalty shall not terminate.

610 OFFENCES LEADING TO A 10-MINUTE PERSONAL PENALTY

1) When a player or a member of the team staff is guilty of unsportsmanlike behaviour. (925)

Unsportsmanlike behaviour implies: Behaving in an insulting or unfair way towards the referees, players, team staff, officials, spectators. Intentionally kicking, upsetting or hitting the board or the goal cage. Intentionally breaking a stick or other equipment. Throwing the stick or any other equipment, even during an interruption or in the substitution zone.

2) When a player is guilty of simulating with the intention of deceiving the referee.

This includes when a player is exaggerating or embellishing a fall, a hit or any other attack. Simulating to have been exposed to an offence or feigning an injury. A player committing an offence could still be penalised even if a player is guilty of simulating in the same situation.

The administrating authority may decide to further punish simulating afterwards regardless of the action taken by the referee during the game.

611 TECHNICAL MATCH PENALTY (809)

1) A technical match penalty can only be imposed in connection with a major bench penalty.

2) Technical match penalty shall lead to suspension for the rest of the match and shall not lead to any further punishment for the player or member of the team staff.

612 OFFENCES LEADING TO A TECHNICAL MATCH PENALTY

1) When a field player uses a non-approved stick, a stick consisting of a blade and a shaft of two different brands or a stick with a hook which is too wide. When a goalkeeper uses an incorrect face mask. (no offence sign)

A stick without approval mark is always considered to be non-approved.

2) When a player or a member of the team staff, not noted in the match record, participates in the match. (no offence sign)

613 MATCH PENALTY (809)

1) A match penalty can only be imposed in connection with a major bench penalty.

2) Match penalty shall lead to suspension for the rest of the match and from the following match in the same competition and possible further punishment according to the conditions and routines set by the administrating authority.

614 OFFENCES LEADING TO A MATCH PENALTY

1) When a player is guilty of continued or repeated unsportsmanlike behaviour. (925)

The match penalty replaces the second 10-minute personal penalty as well as the minor bench penalty imposed in connection with it but shall still be followed by a major bench penalty. Continued implies in the same sequence and repeated for the second time in the same match.

2) When a player breaks a stick or other equipment in a reckless or violent way. (925)

3) When a player is guilty of violent physical play. (909)

This includes when a player in a violent way tackles, throws or trips an opponent against the board or the goal cage, or otherwise attacks an opponent violently.

4) When a player or a member of the team staff participates in a scuffle. (909)

A scuffle implies a milder form of a fight, without punches or kicks, where the players involved respect attempts to separate them.

5) When a player commits an offence leading to a major bench penalty, for the second time in the same match. (no offence sign)

The match penalty replaces the second major bench penalty but shall still be followed by a major bench penalty.

6) When a member of the team staff, is guilty of continued unsportsmanlike behaviour. (925)

The match penalty replaces the second 10-minute personal penalty as well as the minor bench penalty imposed in connection with it, but shall still be followed by a major bench penalty

7) When a player, whose equipment is about to be controlled, tries to correct or exchange the equipment before the control of the equipment. (925)

8) When a player or a member of the team staff commits an offence clearly intending to sabotage play.

This includes when:

A penalised player intentionally enters the rink during play before their penalty expires or terminates. If the rink is entered during an interruption in play a minor bench penalty shall be imposed. If the secretariat is responsible for a player being admitted to the rink too soon, and the mistake is noticed during regular penalty time, the player shall resume their position on the penalty bench. There shall not be any additional penalty time and the player shall return to the rink when their regular penalty

time expires. If the mistake is noticed after the regular penalty time has expired, no action shall be taken.

An injured player, who has been replaced on the penalty bench, participates in play before their penalty time has expired. If a player, whose penalty has expired, enters the rink despite the numeric situation it can, depending on its cause, be considered to be 'playing with too many players'.

Offences are committed by either team from the substitution zone or penalty bench during a penalty shot.

Equipment is thrown from the substitution zone during play.

A player, not in the process of changing, takes part or tries to take part in play from the substitution zone. This includes also if player or team staff intentionally kicks the board outside of the rink so that play is affected.

A player participates as a field player after having participated as a goalkeeper in the same game.

A team intentionally has too many players on the rink.

9) When a field player continues to use a defective stick or uses a strengthened or lengthened shaft. (no offence sign)

10) When a player or a member of the team staff leaves the substitution bench or the penalty bench to engage in an altercation.

Engaging implies when a player or a member of the team staff physically or verbally engages in an altercation with an opponent or approaches the referee during the altercation.

11) When a player or a member of the team staff is involved in a fight. (909)

A player is considered to be involved in a fight when punching or kicking.

12) When a player or a member of the team staff commits or tries to commit a brutal offence. (909)

This also includes throwing a stick or other equipment at an opponent.

13) When a player or a member of the team staff is guilty of rude misconduct. (925)

Rude misconduct implies grossly insulting referees, players, team staff, officials or spectators.

14) When a player or a member of the team staff is guilty of threatening conduct.

Threatening conduct implies a deliberate impact on the physical integrity of a person without necessarily causing physical injury. This includes verbal threats, spitting at a player, physically confronting a referee or an official etc.

7. GOALS

701 ALLOWED GOALS

1) A goal shall be considered allowed when it has been correctly scored and confirmed with a face-off at the centre spot.

All allowed goals shall be noted in the match record with the time and the numbers of the scoring and assisting players. An assisting player is considered a player of the same team directly involved in the scoring. Only one assist per goal shall be noted. A goal scored from a penalty shot after a

period or a match has ended shall not be confirmed with a face-off but shall be considered allowed when the referee has pointed at the centre spot and the goal has been noted in the match record.

2) *An allowed goal must not be disallowed after the face-off is made.*

If the referee is certain that an allowed goal is incorrect, this shall be reported.

702 CORRECTLY SCORED GOALS

1) *When the entire ball passes the goal line from the front, having been played in a correct way with a field player's stick, or thrown by the goalkeeper, and no offence leading to a free-hit or a penalty has been committed by the attacking team in connection with, or immediately before, the goal.*

This includes:

When the goal cage is out of position and the ball passes the goal line from the front between the marks for the posts and below the imaginary position of the bar.

When an own goal is scored. A goal is considered an own goal when a player actively with the stick or body plays or directs a ball clearly moving away from the goal line into the own goal. If the non-offending team scores an own goal during a delayed penalty, the goal shall be allowed. An own goal shall be noted as OG.

2) *When the entire ball passes the goal line from the front after a player in the defending team has directed the ball with their stick or body, or a player in the attacking team has unintentionally directed the ball with their body, and no offence leading to a free-hit or a penalty has been committed by the attacking team in connection with, or immediately before the goal.*

If a player has scored with an incorrect stick and the mistake is noticed only after the ball has passed the goal line, the goal shall be allowed.

3) *When a player who is not noted in the match record is involved in the scoring of a goal.*

Involved implies scoring or assisting.

703 INCORRECTLY SCORED GOALS

1) *When a player in the attacking team has committed an offence leading to a free-hit or a penalty in connection with, or immediately before, the goal. (prescribed offence sign)*

This includes when a team scores with too many players or a penalised player on the rink, and when a player in the attacking team intentionally moves the goal cage out of position.

2) *When a player in the attacking team intentionally kicks or directs the ball with any part of their body and the ball goes into the goal, even after having touched an opponent, an opponent's equipment, or a player in the attacking team.*

Since this is not considered an offence, play shall be resumed with a face-off.

3) *When the ball passes the goal line during, or after, a signal.*

4) *When the ball goes into the goal cage without passing the goal line from the front.*

5) *When the offending team scores during a delayed penalty.*

The penalty shall be carried out and play resumed with a face-off.

8. CONSEQUENCE SIGNS

801 Stoppage of game/Time out

The fingertips held perpendicular to the palm of the hand

802 Face-off

The forearms held horizontally, the palms of the hands downwards

803 Throw-in

The arm held horizontally in the advantage direction, the palm of the hand downwards

804 Free-hit

The arm held horizontally in the advantage direction, the palm of the hand downwards

805 Advantage

The arm held in the advantage direction, the palm of the hand upwards

806 Penalty shot

The arms held above the head and crossed at the wrist, with the fists closed

807 Delayed penalty / Delayed penalty shot

The arm held vertically, the palm of the hand forwards

808 Bench penalty / Personal penalty

The arm held vertically, minor penalty shown with two fingers and major penalty with five, 10 minutes with a clenched hand.

809 Match penalty

The arm held vertically with the red card displayed

810 Goal

The arm in the direction of first the goal and then the centre spot

811 Continue play / Incorrectly scored goal

The arms held horizontally, the palms of the hands downwards

9. OFFENCE SIGNS**901 Hit**

One arm held horizontally in the advantage direction with the palm facing down, with the other arm making a single blow with the hand to the extended forearm

902 Locking an opponent's stick

One arm held horizontally in the advantage direction with the palm facing down, with the other arm pushing the extended forearm in a single downwards motion

903 Lifting an opponent's stick

One arm held horizontally in the advantage direction with the palm facing down, with the other arm pushing the extended forearm in a single upwards motion

904 High stick

Imitating the holding of a stick

905 Placing stick, foot or leg between an opponent's leg

One leg slightly raised and one arm indicating a movement beneath the uplifted leg

906 Hooking

The forearms held horizontally, imitating the holding of a stick and the motion of pulling the stick

907 Incorrect pushing

Can also be performed with only one hand

908 Backing into an opponent

The hands cupped, the palms of the hands upwards, the forearms pulled backwards

909 Roughing

The hands met in two fists at chest level with the back of the hands facing upwards

910 Holding

One arm held horizontally in the advantage direction with the palm facing down, with the other arm gripping the wrist of the extended arm

911 Interference

Both arms crossed in front of the chest with palms facing the body

912 Incorrect kick

The foot turned outward, on a level with the ankle and with a kicking motion

913 High kick

The foot turned outward, on a level with the knee

914 Entering the goalkeeper area

Both arms extended above the head with fingertips meeting to create a triangle shape

915 Incorrect distance

The forearms held vertically at shoulder width apart

916 Incorrect jump

The palms of the hands held out facing upwards with an upwards action

917 Incorrect throw-in

The forearms held horizontally, the palms of the hands facing each other

918 Incorrect hit-in/Incorrect free-hit

The palm of the hand upwards, in the direction of the original free-hit, then moved as shown

919 Playing the ball lying down

The palm of the hand downwards with a left and right motion

920 Hands

The palm of the hand facing forward

921 Header

The palm of the hand to the forehead

922 Incorrect substitution

The forearms rotating in a rolling action

923 Repeated offences

One arm held horizontally in the advantage direction with the palm facing down, with the other arm making three blows with the hand to the extended forearm

924 Delaying play

One arm extended above the head with a single finger pointing upwards and the lower arm moving in a circular motion

925 Misconduct

Both hands placed on hips

10. GLOSSARY

Advantage

When the referee allows play to continue when an offence has occurred if this benefits the non-offending team.

Administrating authority

The governing body for the game being played, e.g. The International Floorball Federation or a National Association.

Bench penalty

A penalty that affects the number of players on the rink.

Board

A low wall made in sections with rounded corners that encloses the rink. Usually made of plastic.

Brutal

An act which is savage or vicious. Considered worse than being violent.

Careless

An act which lacks consideration or precaution. Considered milder than being reckless.

Centre line

A marked line on the floor which divides the rink into two halves of equal size.

Centre spot

A marked spot on the floor used as a face-off dot at the beginning of a match or a period and after a goal is scored.

Delayed penalty

When a penalty is awarded but play continues since the non-offending team still controls the ball.

Delayed penalty shot

When a penalty shot is awarded but play continues since the non-offending team still controls the ball and the goal situation is still in progress.

Face-off

A fixed situation where two opposing players try to gain control of the ball which is placed between them.

Field player

A playing member of the team who is not a goalkeeper and plays with a stick.

Fixed situation

The way play is resumed after an interruption. Fixed situations are face-off, throw-in, free-hit and penalty shot.

Free-hit

A fixed situation where the non-offending team resume play after an offence has been committed.

Free-hit dot

A marked spot on the floor where free-hits shall be performed.

Goalkeeper

The player whose special role is to stop the ball from entering the goal.

Goalkeeper area

The rectangular area in front of the goal cage.

Goal line

A marked line on the floor that the ball shall pass for a goal to be scored.

Goal cage

A structure that consists of a crossbar and two posts with netting. The purpose of the goal cage is to make it easier for the referee to decide whether the ball passed under the height of the crossbar when it crossed the goal line.

Intentional

An act which is done on purpose.

International Floorball Federation (IFF)

The worldwide governing body for the sport of Floorball.

Imaginary extended goal line

A straight line which is not marked on the floor that prolongs from the goal line to the board.

Major bench penalty

A penalty awarded for more severe offences.

Match penalty

A penalty where the offending player or member of the team staff is suspended from the rest of the game and may face further punishment depending on the offence committed.

Match record

Official team document listing the players and team staff and match events.

Minor bench penalty

A penalty awarded for less severe offences.

National Association

A national governing body for the sport of floorball.

Non-offending team

The opposing team of the team committing an offence.

Offence

An action which breaks/violates the Rules of the Game.

Offending team

The team committing an offence.

Official

A neutral person who has responsibilities during the game, e.g., in the secretariat.

Penalise

To punish the player or member of the team staff who committed an offence.

Penalty bench

Where the penalised player is obliged to sit during the duration of the penalty.

Penalty shot

A fixed situation where the non-offending team is awarded a chance to score without opposition from any players from the offending team except the goalkeeper.

Play

An action by a player with the stick or body.

Personal penalty

A penalty that only affects the offending player and not the number of players on the rink.

Reckless

An act which disregards the consequences for the opponent. Considered worse than being careless, but milder than being violent.

Referee

A person who oversees the game and makes sure the Rules of the Game are followed.

Rink

The area limited by the board where the game takes place.

Secretariat

Neutral officials who assist the referee and are responsible for the match record, time keeping and speaker tasks.

Stick

An implement consisting of a shaft and a curved blade used to play the ball. The shaft is usually made of carbon fibre and the blade of plastic.

Substitution

Replacing a player on the rink with one from the substitution zone.

Substitution zone

The area where the players' benches are placed and the area in which the substitution of players must take place.

Team captain

A title given to one player on each team. The team captain has special rights, but also obligations.

Team staff

Non-playing members of the team, such as coaches.

Unintentional

An act which is not done on purpose.

Violent

An act which uses excessive force and seriously endangers the opponent. Considered worse than being reckless, but milder than being brutal.

Proposed Voting Rules for the IFF Central Board Elections at the IFF General Assembly

As the IFF Statutes Art 30.3. doesn't define it directly how the election shall be handled, when it comes to the number of votes every voter is to cast, the IFF CB proposes that in the election for the IFF CB 2025-2028 each eligible member federation may cast between 6-11 votes in the election.

The voting is conducted by a secret ballot, where each ballot must have a minimum of six (6) to eleven (11) votes to be valid.

If there are two or more candidates with the same number of votes for the remaining spots, there will be a second voting round for the number of spots available, with only these candidates that have the same number of votes.

If there still are a candidates with the same number of votes in the second round a third round will be held. In the second and third round the voting members are to give as many vote as there are available seats

If in the third round the votes are still equal between the candidates, then a ballot needs to be conducted to define the elected candidate.

The IFF Statutes Art 30.4. defines that there should be a minimum of 30 per cent of each gender represented in the IFF CB, therefor with a CB of 12 members (11 elected at the GA and the IFF ATC chair), the three female candidates will be elected in order of received votes. The other 8 candidates are elected from the 11 male candidates based on the number of votes.