

Helsinki, Finland, 12th of September, 2025

# IFF Central Board meeting 4/2025 07.09.2025 as a physical meeting in Prague, Czech Republic

Place: Prague, Czech Republic

Hotel: Czech Floorball offices, Lomnickeho 1705/5, Prague 4

Participants: Filip Suman President

Jörg Beer Vice president

Tamuz Hidir Steen Houman Remo Hubacher Pekka Ilmivalta Carlos Lopez

Agata Plechan ATC chair

Pakkamol Siriwat Zuzana Svobodová Helén Wiklund Wårell

Veli Halonen Sarah Mitchell

Stefan Kratz (remote participation)
John Liljelund Secretary General

Invited: Tomas Eriksson Honorary President

Excused: Ben Ow

### **AGENDA**

#### § 1. Opening of the meeting

Mr. Suman welcomed all CB members to the fourth CB meeting of the year and informed that Mr. Ben Ow is unable to participate in the meeting. Mr. Suman congratulated Mr. Houman on his birthday. The CB meeting will discuss the topic of the international calendar changes. Mr. Suman opened the meeting at 9:08 CET.

#### § 2. Approval of the agenda

Mr. Suman concluded that the agenda has been prepared for the last time based on the former CB structure and will be changed for a new structure for next CB meeting in October. The Agenda has been sent out in accordance with the CB Rules of Procedure on Monday the 1st of September and that all appendixes, but the following appendixes have been received

Appendix 15 - New IFF WFC Trophy (New)
Appendix 19b - IFF ETC decision 2/2025 (New)



#### **CB** decided:

- 1. To approve the updated agenda for the meeting
- To appoint Ms. Helén Wiklund Wårell and Ms. Pakkamol Siriwat as the scrutineers for the meeting

# § 3 Minutes from the CB meetings: 02/2025 (04.05.2025) in Zurich, Switzerland and 03/2025 (23.06.2025)

The minutes from the last two CB meetings held in Zurich and the per capsulam meeting, during are to be scrutinized, approved and put ad acta. (**Appendix 1ab**)

The CB is further to confirm the status of the actions that were to be taken after the previous CB meeting documented in the List of CB decisions 1/2025 (**Appendix 2**). All tasks, apart from the ones that have been moved to the respective committee having their members confirmed in this meeting, have been carried out in time.

#### CB decided:

- To approve the minutes of the IFF CB meeting 02/2025 and the per capsulam meeting 03/2025
- 2. To confirm the status of the CB decisions taken in the February CB meeting

#### § 4. Financial questions

a) Financial report 2025 by 31.08.2025

Ms. Wiklund-Wårell reported on the financial report and balance sheet as of the 31.08.2025 (**Appendix 3**).

The outcome per 31st of August is CHF *527 044* which is CHF *179 078* (2024: CHF 347 966) better than last year mainly due to period of income and costs, e.g. office and staff costs for Q2 were already paid this time last year. There are a few cost places that are a bit different to the budget but looks to be inline. The WFC 2025 is not using the buyout opportunity, which shows a missing costs and income. Also IFF has get a tax return of the Swiss government for the first time. Mr. Kratz expressed that the final year points to a small minus of 27.000, but this is not alarming as we might have some savings on The World Games and with the WFC travelling.

The liquidity per 31st of August is CHF 980 097, which is CHF 351 002 better than the same time last year (2024: CHF 629 095).

Mr. Suman thanked Ms. Wiklund Wårell and Mr. Kratz for the report.

#### CB to decide:

1. To approve the report.

b) Information on IFF claims – License system and WFC 2025-2026 – status August 31<sup>st</sup>
Ms. Wiklund-Wårell reported on the claim's situation by 31.08.2025 for Associations participating in the WFCs in 2025 and 2026 and separately for those not participating in any of the IFF Events. (Appendix 4 and 5).

Canada and the Philippines are following their plans, but Colombia, Cote d'Ivoire and Malaysia are not. When it regards Malaysia attempts to set up a new plan have not yet been successful. (**Appendix 6**). Due to the difficulties coming to conclusions of working pay-off plans with these members from the IFF office side, it is felt that negotiations have to be started in cooperation with





the respective Regional Development committees. Ms. Wiklund Wårell pointed out that Russia should still pay their membership fee even if they are suspended.

Mr. Suman asked how we will continue with Colombia, Côte d'Ivoire and Malaysia, now when the proposal is to include the regional development committees into the negotiations. Mr. Houman asked how we will be looking into the debts of some countries. Mr. Suman answered that this will have to be discussed by the Member Development committee. Mr. Lopez asked who IFF has been in contact with in Columbia, to which Mr. Kratz answered. Mr. Ilmivalta felt that we should make some kind of solution to the old debts and then work from there. Mr. Suman agreed to Mr. Ilmivalta's proposal.

Mr. Hubacher asked if we have any discussions with the other countries, to which Mr. Kratz answered that there are no real responses from these. Mr. Suman informed we have to find some solution for countries which are not active. Mr. Lopez felt that people that have been founding the federation might not be active anymore.

Mr. Kratz expressed that it could work better if there was some political pressure to deal with the countries that have an approved plan. The whole situation was then discussed by many CB members and it was agreed, there is a need for discussion about structure of the membership fees.

#### CB to decide:

- 1. To acknowledge the reports,
- 2. To continue to follow up on the pay-off plans for Canada and the Philippines,
- 3. To start negotiations about the pay-off plans for Colombia, Cote d'Ivoire and Malaysia
- 4. To continue to follow up on the debts of the non-participating Associations.

**Task:** To start negotiations with the countries not following their pay-off plans of how to solve this. **Responsibility:** Stefan Kratz in cooperations with the Regional development committee (respectively) **Deadline:** 30.11.2025

Mr. Kratz informed that the long-serving IFF Auditor Mr. Mikael Brandstam will retire in 2025. Mr. Brandstam has informed that he has decided not to renew his license to be a public accountant, which is done for 5-year periods, and will therefore retire, as he loses his authorisation to perform financial audits. This means that the IFF will need to find a new auditor for the audit of 2025. (**Appendix 7**).

# CB to decide:

- 1. To acknowledge the report and the retirement of Mr. Brandstam,
- 2. To start the process of finding a new auditor for IFF.

Task: To define the criteria and needs for the appointment of a new auditor

Responsibility: ExCo Deadline: 10.10.2025

Task: Prepare a proposal for a new Auditor for the IFF

Responsibility: Helén Wiklund Wårell Deadline: 30.10.2025

- § 5. World Championships
  - a) U19 WFC 2025 & 3v3 WFC, Switzerland





Mr. Beer provided a final LOC report from the U19 WFC 2025 and the 3v3 WFC played in Zurich and Winterthur in May 2025. (**Appendix 8ab**) The LOC has written a final report to the City of Zurich, the Canton of Zurich and the Swiss government.

The U19 WFC 2025 made a series of U19 WFC spectator records, with a total of 35,290 spectators in the three venues and the single game record (Bronze game). There were over 6.000 school children visiting the Event from all over Switzerland.

The total turnover of CHF 1.5 million, makes the U19 WFC 2025 by far the largest junior floorball event in Switzerland in terms of budget and spectator numbers. The final financial result give a loss of 23.000 CHF. This was mainly due to the Swiss taxes.

Mr. Suman thanked Swiss unihockey for a very valuable report, with a lot of valuable information for future organisers. The event was special in many ways. Ms. Svobodova thanked the LOC for making it a special event and all the things they have been able to make.

IFF CB discussed how to signal to the federations that this was the exceptional edition of U19. As it is necessary to have many federations be willing and able to organize U19 events we must explain that IFF is not expecting future organizers, to organize it in such big arenas. Also, the one day longer event was the exception based on the request from Swiss federation and compensation to the federations.

Mr. Beer reported that the 2<sup>nd</sup> IFF 3v3 WFC in Winterthur, Switzerland was a big success, with 23 Men's teams and 18 Women's teams competing for the title in the AXA Arena Winterthur. The total number of spectators buying was close to 1.700 persons. This together with the Teams made the atmosphere quite amazing.

The financial outcome was slightly negative with a loss of 16.000 CHF, but within the planned budget. The unexpected cost was mostly affected by the salary of the project manager.

Ms. Siriwat felt that the investment in the different IFF Events is important and that it can be seen that floorball is growing also in French speaking part of Switzerland. Ms. Svobodova felt that the 3v3 should never have a negative financial result and asked what the plans for the 3v3 WFC 2026. Mr. Lopez answered that the plan is to grow the sport through the event and the Spanish federation cannot afford any debt. Ms. Plechan expressed that we have already made the difference with the two 3v3 events so far. Ms. Mitchell felt that the focus on the event will increase even more now when the event will be a stand-alone event.

#### CB decided:

1. To acknowledge the report

#### WFC 2025, Czechia

Ms. Svobodova reported on the preparations of the WFC 2025. (**Appendix 8**) The LOC has been strengthened with additional staff and local clubs and individuals participate in the championship's organisation. The collaboration with Quantum Consultancy, which will provide the evaluation and assessment of the Championship has also begun. The Brno venue - the Vodova complex is being prepared for hosting. The VIP space has been defined as an outside tent. In Ostrava the layout planning for Ostravar Aréna has been completed. Development of fan zones and VIP lounges is actively in progress. Ongoing coordination with municipal departments addresses transportation, educational services, and public amenities to ensure comprehensive event support.

The second wave of ticket sales was launched in June 2025. The third wave of ticket sales is planned for mid-September. As of right now, there have been approximately 5,100 tickets sold. Clubs pre-sales were successfully executed. Dynamic pricing is in use and segment-specific communications are ongoing for the international audiences. National campaigns are in





progress via BusTV, Amos Vision, and the press, with the content focuses on athlete storytelling and building emotional connections. The LOC have already secured some 14.000 school kids in both Brno and Ostrava.

The overall budget is approved, with the aim for a zero result. The budget is structured for transparent cost centre reporting and VAT optimisation. Financial management systems are in place, and we are finalizing the insurance deal. Partnership with Czech Television is secured. Czech Railways is supposed to be confirmed as the main transport partner. Efforts to secure an automotive partner are ongoing, and discussions with potential media partners are progressing.

The accommodation for all 15 teams has been finalized. Negotiations regarding meals with hotels and other venues are nearing completion.

Ms. Mitchell reported that since March, the IFF & LOC have held regular online planning meetings. There has been a break in these meetings over the summer and due to The World Games, but they re-started on 26<sup>th</sup> August, with meetings being held every 2 weeks. Beginning in October, the meetings will be held weekly.

As the IFF still has problems with their website, and therefore cannot provide a microsite for the event, the LOC has been preparing a stand-alone website. The IFF is very appreciative of the work of the LOC in this matter and the allocation of extra resources to manage this.

The full match schedule (**Appendix 10**) was released in June along with the full ticket release. The schedule will be reviewed again during September, based on new TV information.

Ms. Mitchell reported that there has been several occasions where information on planning has reached the IFF Office very late in the process. Ms. Svobodova expressed that the LOC is not so experienced but very committed and these 'problems' are more from their over-enthusiasm than for any other reason.

Mr. Liljelund reported that during May and June discussions with the main TV takers have been held, to find a solution for the match program and the takers availabilities. The result was quite positive and very few significant changes were needed in the match schedule. The LOC has contracted Czech Television as the Host Broadcaster, and they will produce all the matches for the event and IFF will pay for the production of the matches not included in the LOC responsibility. IFF has so far secured the broadcasts in Finland, Norway, Slovakia, Sweden and Switzerland. Discussions with the other participating countries are started and the IFF TV Rights selling company Protocol Sports is to start sales in September.

Mr. Liljelund further informed that the WFC 2025 LOC has prepared a new circulation trophy for the WFC, which would be for both the Women's and Men's WFC. There will be a circulating trophy and smaller ones for the medallists. The IFF Office has approved the design (**Appendix 15**) and we will require the WFC Champions federation to sign a waiver for compensating any damage to the trophy.

A new design for the IFF medals & ribbon was also presented. Ms. Svobodova was very pleased with the new IFF medals, as this will be very good for the players.

#### CB decided:

1. To acknowledge the reports.

**Task:** To prepare a Sales report from Protocol Sports Marketing Ltd for the next CB meeting **Responsibility**: TV Rights committee **Deadline:** 10.10.2025





#### d) **Upcoming Events**

#### U19 WFC 2026 (Italy)

Ms. Mitchell reported that discussions with the LOC in the coming weeks will focus on the group ballot and match schedule. Due to the delayed qualifications, not all teams will be finalised until early 2026, but the IFF would still like the group ballot to be held according to the original plan, in October. This will then allow for the match schedule to be published at the end of October / early November.

The main thing will be to start the regular meetings with the LOC. As the Italian federation is now part of the Italian Hockey federation, there have been clear positive impacts of this co-operation with improved communication and professionalism in their organisation.

The LOC has held preliminary discussions with production companies for the streaming / TV production, which the IFF have helped to advise on.

The LOC has been using Eventello as part of the event management and planning since April and starting in September, regular online planning meetings between the IFF & LOC will be scheduled.

The decision of the LOC to not host the 3v3 WFC at the same time as the WFC has allowed them to focus on their delivery of the U19 WFC, which the IFF believes was a good decision.

The Organiser agreement has been signed in August.

# **QUALIFICATIONS**

There will be two qualification events, both now to be held in early 2026.

Germany is planned to host the EUR event from 4th - 8th February 2026, in Berlin. There will be 5 teams competing for 2 qualification spots - Germany, France, Hungary, Austria, Ukraine. The discussions are still ongoing concerning the organisation. The AOFC qualification will be hosted by Australia in Perth, from 8th – 10th January 2026, with 4 teams – Australia, Singapore, New Zealand, Japan - competing for 3 places.

#### 3v3 WFC 2026

Mr. Lopez thanked for the trust to give Spain the organisation of the 3v3 WFC. The plan for the 3v3 WFC is for it to be a stand-alone event, hosted by the Spanish Floorball Federation, and held in June 2026 in San Lorenzo de El Escorial, Spain. The LOC want to offer a very good championships with a lot of side events.

Based on the preparation made by the IFF Office, the Competition Structure committee chair Mr. Klabere and the Events committee chair Ms. Svobodova proposed that the 3v3 WFC will be played as a 3-day event, with 2 full days of group games and one day of play-off games. They have also drawn up a proposal for a match schedule with 24+24 teams, 32+32 teams, and 24+32 teams. In 2025, the registrations for 3v3 were almost at the maximum amount and it is expected that this event will become even more popular, especially among the smaller and new federations, so having the possibility to accept more teams in each category is planned for with these alternative schedules.

No significant rule changes are proposed for 2026, except the confirmation to the player roster nominations where teams can be allowed to register 8 court players + 2 goalkeepers or 9 court players + 1 goalkeeper.

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Mr. Lopez reported that the LOC has started their work (**Appendix 11**). The event will be played in San Lorenzo de El Escorial, some 50 km from Madrid and the LOC proposes that it would be played as a 3 day event from the 12<sup>th</sup> to 14<sup>th</sup> of June in a venue fitting four rinks. The LOC and the IFF are in negotiations concerning the organisers agreement.

Ms. Plechan asked if there could be a signup form for the volunteers also in English. Mr. Beer offered the support of the Swiss unihockey. Mr. Lopez informed that there are already a number of persons that wants to come to Spain for the events. Ms. Mitchell informed that the invitation for the event will be sent out in September and that the registration will be done in the end of January. Mr Lopez asked if the registration date could be earlier. The issue is that we are sending out the invitation for the WFC 2027 and the U19 WFC's also in September so Ms. Svobodova felt that we can't have the registration in 2025.

Mr. Lopez was grateful for letters of support from several associations that they can use in their dialogues with potential sponsors.

#### WFC 2026 (Finland)

Mr. Ilmivalta reported on the preparations of the WFC 2026. Ms. Kati Voutilainen has been appointed as the Event Director, with Hanne Nyrönen as the Event Co-ordinator. They have been appointed to manage both the Men's WFC 2026 in Tampere and the Women's WFC 2027 in Turku. The IFF staff met with both of them at the office summer summit and discussed preliminary plans for the event. Eventello is already being used in the event planning and regular monthly meetings will begin later in the year.

The main concerns are on the financial and partnership sales, as the this is affected by the difficult financial situation in Finland and the present betting investigation within the Finnish F-liiga

IFF Event Manager, Ms Sarah Mitchell, will conduct venue inspections in Tampere with the LOC on Monday 8<sup>th</sup> September. There is not too much communication yet with the LOC, as they are in the preparation stages.

#### **QUALIFICATIONS**

All qualification events are now set:

AMER: Austin, TX, USA from 20th - 22nd March 2026

Canada & USA

AOFC: Wellington, NZL from 13th - 19th January 2026

Australia, China, Hong Kong China, Japan, Korea, New Zealand, Philippines, Singapore,

Solomon Islands, Thailand

**EUR1**: Liepaja, LAT from 4<sup>th</sup> – 7<sup>th</sup> February 2026

Great Britain, Hungary, Latvia, Netherlands, Norway, Slovenia, Switzerland, Ukraine

**EUR2**: Liepaja, LAT from 3<sup>rd</sup> – 7<sup>th</sup> February 2026 Belgium, Czechia, Estonia, Germany, Italy, Spain **EUR3**: Trenčín, SVK from 5<sup>th</sup> – 8<sup>th</sup> February 2026

Austria, Denmark, France, Iceland, Liechtenstein, Poland, Slovakia, Sweden

Ms. Mitchell informed that there again have been difficulties in securing organisers for the qualifications in Europe, and are grateful to Latvia for taking on the responsibility of hosting two groups.

Ms. Svobodova asked how we will deal with the new dates for the AOFC & AMER qualifications, when they are not the regulated with the European weekends. Ms. Mitchell answered that the issue is that the International dates are built around the European calendar, which then causes

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the issue with for example Asia with the Chinese new year. Mr. Suman informed that we will need to update the regulations to be able to protect the players and have clear rules.

#### § 5c. Future Events

Ms. Mitchell reported about the qualifications.

Men's U19 WFC 2027 (February) - The IFF office had been in discussions with Floorball Germany about hosting the Men's U19 WFC 2027 but they have advised that they are not in a position to organise this event. Singapore Floorball Association had originally expressed an interest to organise this event but due to the ongoing Event Structure changes the discussions were delayed and the timeline was clarified, and so SFA then submitted a letter of interest for U19 WFC 2028. Discussions have started with the Europe based organisers about a possible organisation. The main candidates are Latvia and Slovakia.

Women's U19 WFC 2027 (May) – Swiss unihockey have expressed an interest to host this event, however, the later dates in May that the event should be held were slightly problematic for them in regards to venue availability. They had been requested to confirm the possible dates in time for this CB meeting. Mr. Beer reported that Swiss unihockey are currently in talks with the city of Zurich and have submitted a request regarding arena availability. The Swiss unihockey is trying to solve the venue problems, as the school holidays are only in the beginning of May, so they need to find a second venue.

**Women's WFC 2027 (December)** – The organizer has already been appointed. Preliminary organisation by the Finnish Federation has begun.

**Men's U19 WFC 2028 (February)** – Singapore Floorball Association have expressed interest, but if no organiser can be found for Men's U19 WFC 2027 then they may still be in a position to organise that instead.

**Men's WFC 2028 (December)** – Czech Floorball had submitted a letter of interest, and the bidding process was completed, however, due to internal reasons the federation asked for a delay in the process of appointing the organizer. IFF has asked the Czech Floorball for an update regarding the status and been informed that the Czech federation is now ready to finalize the process of appointing the organizer of the WFC 2028.

Mr. Beer asked where the WFC will be played. Ms. Svobodova informed that the main options are Brno and Prague.

#### CB decided:

- To acknowledge the reports.
- 2. To approve to play the 3v3 WFC 2026 as a three-day event and the team size
- 3. To appoint the Singapore Floorball Federation as the organiser of the Men's U19 WFC 2028
- 4. To appoint Czech Floorball federation as the organiser of the Men's WFC 2028

**Task:** To continue the discussions with the interested federations to secure the organisers for the events 2027.

Responsible: Stefan Kratz Deadline: 10.10.2025

Task: To invite for the 3v3 WFC in Spain

Responsibility: Stefan Kratz Deadline: 30.10.2025

**Task**: To close the negotiations for the 3v3 WFC 2026 organiser agreement

Responsible: Secretary general Deadline: 30.10.2025





Task: To prepare a proposal for the playing format of the 3v3 WFC 2026

Responsibility: Competition Structure and Events committee chairs Deadline: 15.02.2026

Task: To prepare a proposal for the creation of a new quota system for adult WFC built on both

number of registered teams and the quality (ranking) factors

Responsible: Competition structure Deadline: 24.11.2025

Task: To coordinate the publication of the WFC organisers together with the organisers

Responsibility: Mari Myllärinen Deadline: 12.09.2025

#### § 6. Club competitions

#### a) Champions Cup

Mr. Liljelund reported that the Champions Cup Steering Group (CCSG) has held two meetings after the previous CB meeting. The May meeting focused on the final preparations for the Champions Cup edition 2025-2026 and the discussions of how to move forward after the two years initial playing of the Champions Cup Home & Away system (Appendix 13a) The CCSG approved some minor technical updates in the Champions Cup regulations, related to Anti-Doping rules. Also, the Marketing and Streaming guidelines were approved and distributed to the member federations. The CCSG further approved the task list for the National representatives, which are to coordinate the match preparations and the promotion of them in the country. The CCSG stressed that all communication from IFF to the Clubs and Federations has to be copied to the National Representatives.

The CCSG met in Chengdu, China to discuss and brainstorm for how to build the whole European Club competition structure in the future. (**Appendix 13b**). The group agreed to continue the work by first starting to prepare a joint goal for the top-layer European club competition. After this the work will be continued on the competition model and financial and marketing concept separately. In this preparation work the next level European clubs will be contacted.

Mr. Houman felt that the Danish clubs don't have the finance to participate in a top European club competition, so the solution with the EFC is a good one, however most Danish clubs still do not have the funds to support participation. Mr. Hidir hopes that we have found a solution with the EFC can be promoted to the members in the country. Mr. Hubacher felt that the format played in Prague is very good for the clubs, and he asked if we are sure that the investment made for the EFT countries in the Champions Cup is a positive thing for floorball. Mr. Lopez felt that the Champions Cup doesn't bring any interest in the floorball community. The present EFC system is really good. Mr. Hidir felt that also in the EFC there is a division in the competition level between the clubs.

Ms. Svobodova felt that the issue of closing the gap can be addressed in the Champions Cup players from other countries can be exposed to the top level of the club competitions. Ms. Mitchell felt that the circumstances highlight the differences between the clubs in the Champions Cup and the EFC, as in the EFC the players pay for all costs. Mr. Hubacher asked what the KPI's are of the Champions Cup. Ms. Plechan felt that it is good to have it in Prague, so that the clubs and players can prepare for it.

Mr. Suman informed that the EFT countries all believe that there is a need to have something above winning the league or the cup. There is still discussion of the finances and the branding of the event. All countries are willing to find a solution. Mr. Beer felt that a part of the clubs still feel that it is a must for them to go. Ms. Mitchell felt that the enthusiasm of the EFT federations to have the event is not always matched by their action in the actual organisation of the CC. Ms. Svobodova felt that there are five stakeholders, and the problem is that EFT countries are waiting





for the IFF to steer them and push them in some topics. The ownership is not clear. Mr. Suman felt that the obligations must be even more clear.

Mr. Houman asked when the contract with the Champions Cup ends. It is important to have this competition, but it is a question of how we position this Mr. Suman answered that it ends after this season. Mr. Hidir asked if the IFF investment has been decreased, to which Mr. Suman answered that this is the case and now it is to be seen if there has been an effect of this.

Ms. Kratz reported that the quarterfinal schedule has been set and the Northern Conference matches will be completed prior to the CB meeting. An update of the Northern Conference results was presented at the meeting, with the large difference in spectator numbers between matches being highlighted (88 being the lowest and 900+ being the highest).

The Media team already started to focus on that event, directly after The World Games as the Northen Conference Quarterfinals were played in the end of August and have now been completed. Some in person visits to cover matches whilst the majority has been creating clips and content surrounding the games. Some issues with Match highlights and tagging in the app but working to resolve those.

The result of the streaming of the Champions Cup Northern conference shows a small increase in the viewership/sales and also in number of spectators from the first weekend of the quarterfinals,

#### CB decided:

1. To acknowledge the reports

**Task:** To prepare a proposal for the European Club top layer competition structure

Responsible: CCSG Deadline: 28.11.2025

#### b) EuroFloorball Cup & EuroFloorball Challenge

Mr. Kratz briefly reported on the EuroFloorball Cup 2025 (Appendix 13).

The restart of the EFC was played with 12 teams (7 Men's and 5 Women's teams) in Prague 06-10.08.2025. The cooperation with the Czech Open organiser worked out very well and judging from the teams participating the EFC event has been missed and the restart was very appreciated.

The financial outcome is at this time not yet finalised. The prediction is that the cost will be in line with the budget and that the income might not fully reach the target but all in all well in line what we can manage.

Because the EFC in Prague was played at the same time as The World Games tournaments, it is hard to say how much this effected the overall streaming on the App is related to the EuroFloorball Cup. The IFF app had the following viewership for the EFC:

Event Passes: 208 sold at €14.99 (€3,117.92 revenue) Pay-Per-View: 115 purchases at €6.99 (€803.85 revenue)

Total Gross Revenue: €3,921.77

The Events committee is to start the discussion on how to develop the EuroFloorball Cup in the coming years, based on the feedback.

Mr. Hidir asked if there has been any feedback from the Czech Open organisers. Mr. Suman felt that the organiser is satisfied to have this possibility to create contacts to the countries participating. Ms. Mitchell asked if there is a possibility to enlarge the EFC to allow also the





inclusion of the EFChallenge, to which Mr. Suman answered that the organiser is able to enlarge it depending on the agreed conditions.

#### CB to decide:

1. To approve the report.

2. To evaluate the EFC 2025 for a possible continuation

Task: To send a feedback questionnaire to the teams participating in the EFC 2025, after

consultation with the Competition Structure and Events committee chairs

Responsible: Stefan Kratz Deadline: 15.09.2025

**Task:** To based on the feedback, prepare a proposal for the EFC 2026 and the coming years. **Responsible:** Events committee **Deadline:** 27.11.2025

Task: To start discussions with the Czech Open organisers for a long-term model

Responsible: Secretary general Deadline: 31.12.2025

#### § 7. ExCo, Strategy Implementation and Ad Hoc group reports

#### a) ExCo reports

Mr. Suman reported that the IFF ExCo has held their monthly meetings in in May, June and August, to discuss the urgent topics that needs to be decided upon before the September IFF CB meeting and preparing for the CB meeting. The ExCo reports have been distributed to the CB members after the meetings (**Appendix 16abc**). Mr. Suman thanked Mr. Beer, Ms. Siriwat and Ms. Wiklund Wårell for the activity and being able to keep monthly meeting. The ExCo is there to improve the situation.

The decision the ExCo has taken are being delt with under their respective points in the CB Agenda. The ExCo reports are to be confirmed by the IFF CB

Mr. Suman reported what was the process to fill the CB vacancy after the resignation of Mr. Karlsson which CB acknowledged at the last CB meeting. Mr. Suman had discussions with the president of United States federation Mr. Brian Radichel regarding the vacancy. Mr. Suman had also discussion with the president of Canadian federation Mrs. Heather Hudson to get the continental perspective. Based on these discussions it appeared, that the most suitable solution was to fill the seat with the USFBA president Mr. Brian Radichel. Mr. Radichel informed IFF that unfortunately, due to his employer, he would not be able to accept the position. Mr. Suman has had discussions again with both the US and Canadian federation presidents. After the discussion, both agreed that a potential candidate who would have support from both federations is Nicolas Van Thielen, who is board member of the Floorball Canada and living in Belgium. Mr. Suman had two meetings with him, and he has expressed his interest in joining the IFF CB. The ExCo decided based on the proposal of Mr. Suman to propose for the CB to co-opt Mr. Nicolas Van Thielen as member of IFF CB. Mr. Nicolas Van Thielen would be also appointed a chair of the North America Development Committee.

The CB discussed the development of Floorball in North America and the potential issues that there are presently. The discussion concentrated on how IFF can go forward.

Mr. Suman reported of the discussions in the EFT-IFF meeting with the presidents, secretary generals and the respective countries CB members held in Prague on the 4.-5.9.2025. The meeting was an important continuation of the meeting in London in February. Ms. Wiklund Wårell

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felt that it was a good meeting, that all the four countries are willing to cooperate and how to move forward with the new things now going on. There is a general understanding of how to proceed, even if we are not agreeing on everything. Mr. Beer highlighted the good and open spirit, as everybody are looking forward. It will be important to show the practical steps. Ms. Svobodova thought that there is a commitment to support IFF and the development of World Floorball through the nominations of the committees. Mr. Ilmivalta felt that more countries are needed to bring the sport forward, and the EFT countries acknowledge the need to have the support from the EFT countries. Mr. Suman felt that the important issue is that EFT federation confirmed they are prepared to support EFT committee members in the new committee so they can be really active and actively contribute to the committee.

Ms Wiklund Wårell reminded that a small restart will need to be made among the EFT secretaries general because Finland will be getting a new one shortly

Mr. Suman reported on how the process for the forming of the CB committees have been working with the chairs making their wish lists based on the recommendations from the federations and CB members. The reaction from the floorball movement was extremely positive as there has been more around 250 recommendations for the committees and people recommended are from almost 50 countries, which is a extremely good result. The committee chairs had been given time until the 12th of July to make their wish list for the composition of their committees. Based on their wishes, IFF has asked the federations which made some recommendations about persons which were not recommended by their own federation if they have any objections to them. This was the case for 13 member federations. They had until the 6<sup>th</sup> of August to reply to this and after a reminder was sent all federations answered by the 6th of August. None of them had any objections to the recommended persons. All CB committee chairs had time until the end of August to propose final lists of committee members. (**Appendix 17a**).

Mr. Suman highlighted the attitude of the member federations and CB committee chairs.

Mr. Suman concluded the results of the CB workshop regarding the IFF CB committees. We now have over 160 confirmed committee members. CB discussed the preparation of the onboarding meeting for committee members. CB discussed and agreed to the work process with the committees, the timing of proving the documents and also the reporting process. CB also approved a name change of Western Europe development Committee.

Mr. Suman presented based on the discussion during previous CB meetings the CB Yearly Work Plan (**Appendix 17b**), defining also the plans for the CB meeting until the end of 2026. It was approved with small updates.

Mr. Liljelund reported on the Ethics Commission (ETC) meetings held in May and August (**Appendix 18ab**). The ETC in May discussed the number of complaints that had been filled to the ETC through the IFF Complaint form about the USFbA and their governance. Based on this the ETC organised a meeting with the USFbA board and based on this meeting a plan for the creation of certain policies has now started to the delight of the ETC. Further the ETC is now working on the following topics for the years 2025-2026: Risk Assessment on Integrity, Coordination with the Fit4Future program, Creation of a Safeguarding policy and Creation of a Vetting policy. The IFF Office has prepared the proposal for the Safeguarding policy based on the preparation work made by Ms. Sara Ehrnrooth, who worked as trainee for July. The ETC will have its physical meeting in Ostrava on the 11th of December.

Mr. Liljelund further reported on the decisions taken by the IFF Disciplinary committee (**Appendix 19ab**)

Mr. Liljelund reported on the present investigation the Finnish federation is under by the Finnish Center for Integrity in Sports (FINCIS), for suspected irregular betting reported by the Finnish National betting agency in the Fliiga. FINCIS is now investigating the irregular betting in the





Finnish F-liiga. As a part of this investigation IFF was contacted this week, as there has been a case of sharing the team roster to outside persons, prior to the official publication in the WFC 2024 match Finland-Norway with the question if this lies under the jurisdiction of the IFF. In this case some person apparently has given information about the team rooster of the game, prior to the official publishing, which is usually between 30-45 min before the start of the game. Mr. Liljelund answered after discussions with Mr. Riku Tapio that the case related to the match Finland - Norway is under the jurisdiction of the IFF and IFF will need to handle it after the investigation of FINCIS has been finalized. In the Finnish regulations each F-liiga player signs an agreement of not betting on any matches of thier league. The investigation will be finalised in the next coming week and will be discussed in the Finnish media. It is important to know that there are no manipulation of games. Mr. Eriksson felt that it is important that IFF must take this very seriously, as it effects the perception of the sport, as this might also happen in the other countries. We therefore need to educate our membership about this. Ms. Plechan felt that we need to use the available courses on the IOC Athlete365 betting education. Mr. Suman felt that we need to give focus to the education even on beforehand the WFC 2025 and discuss it with the federations. The effect of the situation will also overflow to the other federations, it is important to take actions to minimise the effect and to learn from this.

Mr. Suman reported on the CB workshop discussions about the topics for the Association meeting to be held in Ostrava on the 12.—13.12., in conjunction with the WFC 2025. The invitation will be sent out after the CB Minutes have been approved (**Appendix 20**). The ExCo is given the task to finalise the invitation and also proposal of the detail agenda.

Mr. Eriksson reported on the preparation of the IFF 40<sup>th</sup> Anniversary plans. (**Appendix 21ab**) The objectives for the anniversary year (the whole year 2026): Highlight the development of floorball over 40 years, celebrate the success of floorball, create attention and further the awareness of floorball and celebrate the key people that have contributed to Floorball over the 40 years.

The idea is to create an anniversary branding (digital only), with the anniversary logo, bumper, videos and interviews with persons. To send out an appeal to NFs (or an open appeal to the whole floorball community) to submit old archive / floorball material to the IFF for a celebratory video and/or series of posts on social media.

Even if the IFF CB was of the opinion not to organise a big celebratory gala, the contents and context of a dinner/lunch for the service awards recipients, could be taken into consideration anyway to be organised during the year 2026, but this still need discussions and be within the set budget

The suggestions are to plan for the following: Create a bespoke design for the 40th anniversary, - plan and create a series of videos for communications (4-6 interviews / Gen Z views on floorball / video of floorball from 1986 to 2026), coordinate a pop-up museum to Tampere together with the WFC 2026 LOC and maybe plan for a Match of Legends

The budget from the IFF, was decided by IFF CB, May 4, 2025, to allocate 20.000 CHF Potential extra external funding from National Federations, primarily to cover invited persons and the travel costs to Finland and the WFC

Starting from the decision of the Central Board the collection of material (pictures, videos, stories) needs to be kicked off to start building the backlog of material that can be published gradually in the first part of 2026 leading towards the official anniversary date, 12th of April.

Mr. Liljelund reported that the IFF will start preparations for invitations for the nominees of the Hall of Fame (HoF) Selection Committee. IFF will ask national federations to nominate candidates for the HoF Selection Committee by the end of September. The IFF Office will prepare a proposal and candidates for decision latest for the CB meeting in October. The actual





HoF member selection process will take place during 2026, and new members are planned to be inaugurated during the WFC 2026. This will also be coupled with preparations to propose, select and award for IFF Service Awards. In the inaugural year (2021) the whole process was handled by Tero Kalsta and the suggestion is to allocate him also for the upcoming process.

The composition of the HoF Selection Committee in 2021 looked like this:

The structure of the committee is as follows:

- IFF Central Board, 4-5 members (gender split consideration)
- National team coaches, 3-4 members (gender split consideration)
- IFF Media, 2 members
- ATC representatives, 2 members (gender split consideration)
- IFF Sales and Sustainability Manager, 1 member (coordinator)

The IFF Office is to handle the practical arrangements

#### CB decided:

- 1. To approve the ExCo reports,
- 2. To acknowledge the other reports
- **3.** To approve the proposal of filling the vacant position in the IFF CB and co-opt Mr. Nicholas Van Thielen as a member of the IFF CB and appoint him as a chair of the North America Development Committee
- 4. To appoint the IFF CB committee members
- 5. To approve the CB Yearly Work Plan
- **6.** To approve the rules for the work process, rules for providing the documents for CB and reporting process of the committees
- 7. To give the ExCo the task to finalise the invitation for the Association meeting
- **8.** To give the task for the IFF Ethics commission to prepare a proposal for the betting education in advance of the WFC 2025.
- 9. To ask all member federations to provide all possible old materials for the 40th Anniversary
- **10.** Office will handle the technical Hall of Fame questions after CB appoints the selection committee

Task: To publish a news of the vacancy filling with Mr. Nicholas Van Thielen in the CB

Responsibility: Mari Myllärinen Deadline: 12.09.2025

Task: To prepare the proposal for the Hall of Fame Selection Committee to the CB

Responsibility: Tero Kalsta Deadline: 10.10.2025

**Task:** To invite the member federations to provide old material for the 40<sup>th</sup> Anniversary

celebration materials

**Responsibility:** Tomas Eriksson/Tero Kalsta **Deadline:** 30.09.2025

Task: To prepare the information to the appointed committee members

Responsibility: Filip Suman Deadline: 15.09.2025

**Task**: To finalise the invitation for the Association Meeting and have it sent to the members **Responsibility**: ExCo **Deadline**: 17.09.2025

Task: To prepare a proposal of the what type of educations should be given prior to the WFC

2025

**Responsibility:** IFF Ethics Commission Deadline: 10.10.2025





Ms. Wiklund Wårell reported on the actions taken in regard to the Strategy Implementation process Phase 2 – Years 2025 - 2028. A working group consisting of Ms. Wiklund Wårell, Mr. King and Mr. Liljelund has prepared a first version of the Phase 2 Implementation plan, with the definition of the main responsible IFF Entity for each desired outcome both for the Phase 1 desired outcomes and the new Phase 2 desired outcomes. Now after the committee scopes and the CB Yearly Work Plan have been approved the working group will together with the Strategy committee, reassess the responsible entity and change them accordingly.

#### CB decided:

- 1. To acknowledge the report
- 2. To decide upon to give the task to re-assign the responsibilities for the Strategy Desired Outcomes.

**Task:** To prepare the proposal for the Implementation Plan for the Strategy Phase 2 (2025-2028) **Responsible:** Strategy implementation committee **Deadline:** 25.11.2025

#### c) CB Member responsibilities

Mr. Houman reported about the Six Nations (6NFC) collaboration. The 6 Nations Floorball Challenge (6NFC) will be played 17. –19.10. in Naumburg, Germany with the women's national teams of Norway, Denmark, Poland, Latvia, Slovakia, and Germany.

Mr. Houman reported on the situation in Africa, which continues to be a region of opportunity for Floorball. With 14 IFF members already, the first and most important step forward has been the establishment of a regional committee to drive growth and strengthen cooperation. In August 2024, the African Cup was successfully hosted by Côte d'Ivoire, featuring four men's and two women's teams. The local organizers invested great energy in the preparations and delivered an excellent event – a strong sign of the region's commitment. With more members across the continent, the ambition is to increase the number of participating teams in future editions.

Mr. Lopez reported on the development in Latin America (**Appendix 22a**) where Mexico is planning to organise a development clinic and asked for a Spanish language IFF lecturer and further work towards official recognition. They have further proposed to build some kind of American or Panamerican group, that can be representing the countries to regional authorities. It would be urgent if we could be able to provide the material to Argentina and Portugal.

Mr. Lopez to further present the plan for the Euro Power Group (**Appendix 22b**) tournaments in 2025 and 2026.

Mr. Hidir reported on the situation in East-Europe and in the Middle East. IFF was able to provide materials to Azerbaijan during the summer.

Mr. Suman asked the regional development committee chairs we need to make a list of all the countries which belongs to each regional development committee. It must be clear for any country which committee it belongs under.

Mr. Suman reported on the progress of the Fit4Future program (**Appendix 23**). The program 1st phase (evaluation) was launched in 2024 and has now been active for one and a half years. It has developed very successfully and widely accepted development framework across the global floorball community.

The 2<sup>nd</sup> phase was launched in spring 2025 for the 15 federations which signed the contract with IFF. The Development Action Plans (DAPs) for the countries in the 2nd phase of the program has





now been mostly finalised, and the first federations have already begun integrating these action plans into their daily operations. The activity level of the countries are differing a lot. The evaluation for 2025 is open for all IFF Member federations until November 2025. Unfortunately, the EU application for additional funding was not successful. It will be revised and resubmitted in 2026.

An Experience Library will be created to serve as a resource hub for Phase 2 federations to find inspiration for solution within the federations .

Ms. Svobodova reported that it has been agreed that the preparation of the IFF Events VIP Guidelines will be forwarded to the Events committee.

#### CB decided:

- 1. To acknowledge the reports
- 2. To discuss how to proceed with proposal to form a Pan-American group
- 3. To give the task to the Event committee to finalize the IFF Event VIP Guidelines for the December CB meeting

**Task**: To prepare a proposal for how to deal with the Mexican proposal to form a Pan-American group.

Responsible: ExCo Deadline: 28.11.2025

**Task**: To prepare the proposal for the IFF Event VIP Guidelines and how they shall be

implemented

Responsible: Event committee Deadline: 28.11.2025

Task: To prepare a list of all countries in the regional development committees

Responsibility: Regional development committee Deadline: 10.10.2025

#### § 8. International Sports

## International Olympic Committee/IOC

Mr. Halonen reported that IFF has received the invitation to participate in the IOC Good Governance webinars on Conflict of Interest on the 6.10. and then the Promoting gender equality and diversity in and through sport on the 1st of December.

Mr. Suman reported that the Organiser committee of the Brisbane Olympic Games has approached the IOC Recognised IF's, in accordance with Olympic Charter (Rule 45), as the OC has the opportunity to propose to the IOC the inclusion of one or more additional events for their specific edition of the Olympic Games. The OC will in liaison with the IOC, in September 2025 commence the assessment of potential OCOG-proposed sports for possible proposal to the IOC for inclusion in the Olympic Games Brisbane 2032. The process is planned to be conducted in two phases, commencing with a review of all relevant IFs through the remainder of 2025. This will be done utilising data and insights available to Brisbane 2032 and in close collaboration with the IOC. From this analysis, a selection of IFs may be invited by Brisbane 2032 to make a formal submission for inclusion in early 2026. These submissions will then be evaluated and any final recommendations made by Brisbane 2032 to the IOC for in mid-2026. The final decision regarding any sports proposed by Brisbane 2032 will sit with the IOC Session, following review by the Olympic Programme Commission and recommendation by the IOC Executive Board. (Appendix 32)





#### **SportAccord**

Mr. Liljelund reported that the SportAccord IF Forum will be held in Lausanne from the 27.-29.10. The program will in the first day concentrate on framing the new global landscape and the assumption is that the IOC president Kirsty Coventry will be present. The second day will focus on resilience, strategy & reinvention, with sessions exploring leadership challenges, commercial adaptation, and advancing women's sport. The third day looks upon the future of sport: innovation & strategic intelligence with insights into foresight, digital-era risks, and the evolving role of International Federations. After the IF Forum there will be an IOC Sustainability session.

#### Association of IOC Recognised International Sport Federations/ARISF

Mr. Liljelund reported that the Membership services introduced by the ARISF Executive Board are continuing with the ITA Education Project where Mr. James Varecka and Ms. Anna Jacobsson are participating.

The evaluation of the ITS Governance Assessment for the IFF members is ongoing and results will be reached most likely just before the ARISF AGM on the 27.10. IFF has handed in our evaluation of the 25 factors. There is also a Sustainability project being offered, which Ms. Blanka Benyo will be participating in.

The ARISF AGM will be held in Lausanne in the morning of the 27.10. and the most important topics is the plan to continue with the Member services and then the election of the ARISF President and Executive Board. ARISF is the partner to discuss the changes within the International sports,

Mr. Suman described negotiations taking place mostly during The World Games and proposed CB would re-nominate Mr. Liljelund for the ARISF Executive Board, this time also for the Vice-presidential seat. The deadline for nomination is on the 25.9. CB supported the nomination of Mr. Liljelund as it is really important for IFF to keep this seat.

#### International World Games Association/IWGA

Ms. Mitchell reported that The World Games 2025 was a great success for Floorball. We received a lot of positive feedback from the teams, the local organisers, as well as the IWGA, which was very pleasing. The planning of the event has been ongoing for almost 3 years, and the last couple of months leading up to the event required a lot of work for the IFF. However, the work paid off and the event that was delivered exceeded all expectations.

We played 36 matches, with every game starting right on time, except for just one match start that was delayed by 2 minutes due to the match before going overtime, but otherwise the sports presentation team who were responsible for the pre-match countdown worked amazingly well. The match secretariat technical officials were provided by the Chinese Floorball Union and were also exceptional with only the most minor of mistakes made with the timing on 3 or 4 occasions. Considering that only half of the Technical Officers had any prior experience working with the IFF system (at the AOFC Cup event in May) and had minimal training on the Swiss Timing system used for the scoreboard, their work was incredible. Very professional and very focussed.

For the teams, the experience of a TWG event is very different. They are housed in an athlete village with all other floorball teams and several other sports. Transport and meals are according to a set schedule, and they must adapt to fit this, which is different to an IFF event where they have a lot more control over their schedules. On the plus side, they had access to many free services that they would not usually get – chiropractic services, meals & snacks at the venue, ice baths at the venue, free self-serve laundry services at the village, as well as the opportunity to



participate in the Opening Ceremony and cultural activities, such as visiting the Pandas. Overall, we think the teams were very pleased with all the arrangements at the village and venue, and their experience well exceeded their expectations.

As well as the amazing competition, Floorball was honoured to have 10 flag-bearers from 8 countries at the TWG Opening Ceremony - Sweden's Lisa Carlsson & Hampus Nydenfeldt, Singapore's Michelle Lok & Jie Ying Lim, Finland's Joona Rantala, Canada's Nicole Crosthwaite, Switzerland's Lara Heini, Slovakia's Jana Troskova, Czech Republic's Ondrej Nemecek, and Thailand's Nelly Johansson.

Mr. Suman stressed that more and more influential political persons are participating in the Event and in the Floorball venue. Floorball games were visited by many important figures eg. the Swiss NOC president, Slovak NOC president and Secretary general the Czech National Sport Agency director, Philippine sport minister, many international federation presidents and also members of the IWGA board.

The next edition of The World Games will be in Karlsruhe, Germany in 2029.





Mr. Suman reported on the meeting held with the Director of the Chinese Olympic Committee cluster for Handball, Baseball-Softball and Field Hockey Ms. Wang Tao, in which Ms. Wang Tao thanked IFF for the support given to the China Floorball Union (CFU). Further she informed about the foundation of the Men's National Team training centre to be built by the provincial authorities in Yudu, in the Jiangxi province, with a full-scale floorball venue being built. The plan is also to build a similar venue for the Women's national team training centre in Hainan in the near future. Ms. Wang Tao also expressed that the CFU is very much looking forward to host international floorball evens already from 2026 and a series of floorball clinics for referees and coaches. We need to use this contact for pushing and asking what is happening in China. The IFF would further like to convey their most sincere gratitude to Mr. Yuan Yong from the CFU, who acted as the Deputy Competition manager during the TWG and whose assistance was imperative for the successful execution of the event.

Ms. Siriwat felt that we are pinpointing the active people in China. The AOFC president is visiting schools in China, when he is participating in meeting in China.

The IFF CB members participated in The World Games to reflect on their experiences.

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Mr. Suman further wanted to stress the positive experiences of the use of the 3x15 minutes in the games during The World Games as it again proved a very interesting model for attractivity of the games. The athletes and the coaches were approaching IFF conveying the positive feeling from the shorter games. Ms. Plechan informed that also the Athletes commission has also received the positive feedback of the format. Ms. Svobodova felt that the 3x15 minutes could be something the federations would be willing to look at also for financial reasons. As some of the countries are paying for all national team costs, it could have an effect on their budgets.

IFF has received a thank you letter from the IWGA President Jose Perurena for the efforts IFF has taken to make the TWG 2025 a success (**Appendix 24a**)

Mr. Liljelund reported on the issues the IFF had with the payment of the National Federations Extra Officials and the IFF and National Federation VIP's cost to the IWGA LOC. (**Appendix 24b**) The issue was that the TWG LOC bank was not able to receive the money and IFF had several meetings with the TWG LOC before and during the games. in the end the money somehow found it way to the TWG bank and the matter was able to be solved, without having to have the extra officials and the IFF VIP's to have to pay anything on-site, as they have paid to IFF.

Mr. Liljelund reported that Ms. Zuzana Svobodova has been accepted to the IWGA Women's Leadership program for the autumn 2025.

Mr. Liljelund reported that all but the four placement matches were streamed on the IFF App, the Czech TV broadcasted all 10 Czech matches and these also on their Floorball TV and some on the Tipsport channel, In Finland all the 10 Finnish matches were broadcasted on the Nelonen Ruutu and in Sweden in total 14 matches were streamed on the Innebandy TV. The IFF took the signal to the PolarHD/TwoCircle MCR and they divided and forwarded the signal.

Mr. Liljelund reported that Ms. Veera Kauppi was the 15<sup>th</sup> out of 20 candidates with 265 votes. The top 7 persons were elected. A total of 905 voted out of the 4022 eligible athletes, which is 22,5 % of all. To have been elected a total of 366 votes would have been needed. (**Appendix 25**)

The streaming visibility for The World Games - Chengdu, China on IFF App

Event Passes: 661 sold at €2.99 (€1,976.39 revenue) Pay-Per-View: 180 purchases at €1.99 (€358.20 revenue)

Total Gross Revenue: €2,334.59

On a separate note on concerning the TWG Complementary offering alongside IWGA's free platform coverage.

Mr. Ilmivalta expressed a critical view of the importance of The World Games and its affect, based on the visibility and awareness of the event in Finland.

#### **University Sport/FISU**

Mr. Liljelund reported that he met with the FISU President Mr. Leonz Eder in Chengdu and discussed the possibility for a future cooperation with FISU. Mr. Eder felt that there could be a possibility to have a look at the 3v3 format.

**Multi-Sport Games** 

**SEA GAMES 2025 Thailand** 





Ms. Siriwat reported on the preparations of the SEA Games in Thailand. The AOFC is planning to invite political persons for the Event. AOFC is looking to help the countries like Indonesia to potentially participate.

Ms. Mitchell reported that The SEAG OC has informed that Floorball has been relocated from Bangkok to Chonburi to a venue at the Thailand National Sports University. This venue was used for the Women's WFCQ in 2023. The competition dates of  $13^{th} - 19^{th}$  December 2025 remain the same.

Preliminary seven countries have registered for the men's competition and 6 for the women, but it is expected that the event will be played with 6+5 or 6+4 teams. 1<sup>st</sup> September is the due date for the team lists by name, and by then it should be clear as to the exact number of teams.

The Thailand Sports Organizing Committee (THASOC) has officially confirmed the nomination of Ms Sarah Mitchell as the Technical Delegate for the event. The IFF will also be responsible for nominating other Technical Officials (referees) to the event. All costs for technical officials are covered by the organising committee.

The IFF is also planning to send a media representative to the event as the SEA Games has a vast audience (total population of SEA countries is over 650 million) and we want to capitalise on the exposure in the best way possible. The 2023 games included 6,210 athletes, from all 11 Southeast Asian nations competing in 36 different sports across 580 events. The costs for the IFF personnel will be covered by the LOC.

#### Asian Indoor and Martial Arts Games 2026, Saudi Arabia

Mr. Eriksson reported on the status with the AIMAG 2026 in Saudi Arabia, which is it is to be organised in December 2026, in Riyadh in Saudi Arabia with 16 sports, with Teqball as the only demonstration sport. (**Appendix 26**)

Mr. Eriksson proposes to start to lobby for the 2030 (2029 if they go back to old calendar) host and have Floorball as a demo there and use the 2025 SEA Games as a kickstart of promoting Floorball to the non-SEAGAMES countries and invite OCA members, which AOFC Chairman Mr. Chaiyapak Siriwat can do in Bangkok 2025.

#### CB decided:

- 1. To acknowledge the reports
- 2. To decide to send a media person for the SEA Games in Thailand
- 3. To decide to start lobbying for the AIMAG 2030 during the SEA Games 2025
- 4. To make a nomination Mr. John Liljelund for the vice president in ARISF Executive Board

**Task:** To include AIMAG in the multi-sport games strategy which will be created by the External relations committee

Responsibility: External relations committee Deadline: 30.05.2026

Task: To hand in the IFF nomination for the ARISF elections

**Responsibility:** Secretary general **Deadline:** 25.09.2025

#### § 9. Committees and Commissions

a) Rules and Competition activities





Ms. Mitchel reported that with the forming of the new competition and event committees, the competition office needs clear information on the future processes for appointing jury members, updating regulations, and which committees have responsibility for matters that were previously referred to the RACC. For example, appointment of organisers, venue technical exceptions, proposal of regulation amendments / updates, etc.

There are many regulations documents that refer to the RACC (and other former committees) that will need to be updated, and so the information on exactly which committee will be responsible in the future will be very important to clearly define.

Ms. Svobodova asked if the Events committee has the mandate for executing the practical nomination towards the events as for example the Jury. Mr. Suman confirmed that the Events committee has the mandate.

Mr. Kratz reported that the rules group has prepared a draft version of the IFF Rules of the Game 2026 and a background document, which were sent to IFF CB, IFF Staff and IFF Athletes Commission for feedback 21.08.2025 (**Appendix 27ab**). The feedback shall be given latest 30.09.2025.

The remaining process looks as follows:

#### October/November 2025

Reference Group evaluation and Rules Committee to present the final proposal of the new Rules of the game

#### December 2025

IFF CB makes final decision after proposal from Rules committee and New IFF Rules of the Game is sent to all member Associations.

#### January/February 2025

The Rules Committee organises Teams information seminar/s for Interpretations of the new Rules of the Game book.

#### July 1, 2026

The new edition of the IFF Rules of the Game becomes valid

Mr. Suman thanked all involved persons for the preparation of the Rules of the Game proposal. Mr. Suman further asked all CB members to carefully familiarise yourself with the proposal. Mr. Hidir felt that there have been several simplifications in the rules. Ms. Plechan asked if the Athletes Commission can receive the test feedback of the test conducted in Sweden concerning the standing in front of the bench. Mr. Kratz promised to provide it.

#### CB to decide:

1. To approve the report.

**Task:** To handle with priority the documents in the CB yearly work plan defining procedures during preparations a execution of the tournaments

Responsibility: Event committee Deadline: 31.12.2025

Task: To provide possible feedback to the Rules Group concerning the proposal for the Game

**Rules 2026** 

**Responsibility:** All CB members **Deadline:** 30.09.2025

Calendar Working Group (CWG)





Ms. Mitchell introduced the process of the preparation of the work being done concerning the CWG analysis of the viability of the new Event structure proposal. The following topics are in the process of being evaluated by the following groups:

- 1) When to play the WFC/Euro (Suman, Vuori, Klabere and Liljelund).
- 2) Playing formats/system (Klabere, Mitchell, P. Eklund and Kratz)
- 3) One or two organisers effect (Suman and Mitchell)
- 4) Make the financial analysis (Suman and Liljelund)
- 5) Decide timing of appointing the organizers for events in new 4 years structure, registration invitation send date, due date, payment dates for all events (Mitchell and Kratz).

The Calendar Working Group (CWG) had its meeting at the end of June to discuss the preparation of the 5 themes and where we are in the preparations.

During the summer the preparation continued, but due to the work around new committee structure and The World Games, it was slower than expected. Work has been done on with the different event formats and the other analysis.

Ms. Mitchell one more time described for the CB members the whole planned events structure of the events after we change for a 4-years cycle.

The timing of the registration and payments for the events and the effect of having two or more organisers are the key issues presently being prepared. As the discussion about the playing formats and the number of organisers set challenges on the financial model. There is also a discussion on when the organisers can be appointed. The CB discussed when the events should be confirmed and the WFC organisers are being appointed 3-4 years in advance.

Mr. Beer and Ms. Svobodova felt that for the WFC's it is to have the appointment of the hosts already four years in advance. With the U19 WFC's it could maybe be appointed some three years in advance. Mr. Houman felt that the World Trophy is the problematic one, as we would need to appoint it before the teams have been qualified for the Event. Mr. Ilmivalta felt that the host of an event should be directly qualified for it. Mr. Hubacher asked if there is a template of the event planning that could be shared with potential organisers, to understand what the process is. Ms. Mitchell informed that this has been discussed in the Events committee and an idea of forming an expert panel to help the federations. Mr. Lopez felt that we can't find an organiser four years in advance for the Euro Challenge. Ms. Mitchell answered that for the Euro Challenge the organiser can be appointed only a year to 18 months in advance when it is clear which teams will play it.

The IFF will organise an Information meeting for all National Associations in the middle of October to provide an overview of what the new system will look like concerning the of the structure, playing formats and the calendar schedule.

Mr. Beer asked if the European (multisport) Championships are included in this system, as there is a possibility that Floorball will be on the program for the event in Switzerland in 2030. The Swiss NOC committee has decided to propose basketball 3x3 and Floorball for the program. Ms. Svobodova stressed that the International calendar is affecting the budgeting of the National Teams and the EFT have long-term contracts of their International matches. Mr. Suman and Ms. Mitchell confirmed that no new events will be added and calendar is clear in 2026 and 2027

Mr. Suman stressed that the Calendar Working Group will work to prepare a proposals for the next CB meeting in October.

#### CB decided:

- **1.** To acknowledge the report
- 2. To call for a meeting of the Calendar Working Group (CWG)

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Task: to continue preparing all necessary analysis and also solutions in order to prepare

complete new IFF event structure proposal for CB in October

Responsibility: Filip Suman Deadline: 10.10.2025

Task: To call for the Calendar Information meeting

Responsibility: CWG Deadline: 30.09.2025

#### b) Referee Committee (RC)

Mr. Lopez reported that the old Referee committee has handled the referee nominations for international events were carried out normally. The referee education material concerning "Holding" was launched by the end of May and the Referee and Referee Coaches webinars will take place on 8th and 11th September concerning this.

Mr. Halonen reported that the TWG 2025 refereeing was handled with five referee pairs and just one person to deal with the referee team, as Referee Coach. Everything went well though we had one day with six matches and there were only very few comments on the referee work during TWG 2025.

The invitations for the IFF referee coach education in Brno will be sent during the first week of September. The education will take place during the first weekend of the Women's WFC 2025.

#### CB decided:

1. To acknowledge the report

#### c) Medical committee

Mr. Halonen reported on behalf of Mr. Varecka on the Anti-Doping activities. The work continues in the background assessing any enquiries or applications that come in.

The work continues to get Czech Anti-Doping a stall/some visibility at the WFC 2025 in the venues or in Fan Areas as we look to promote national or regional Anti-Doping organisations to get the message out more about Clean Sport and Anti-Doping practices not just to the athletes and teams but also to the fans and general public visiting our events. This hopefully will be something we can also do at future WFC and big Floorball events.

#### CB decided:

To acknowledge the report

#### d) Athletes commission (AC)

Ms. Plechan reported that the Athletes' Commission held its first online meeting of the term on July 1st. This introductory session was a chance for members to get to know each other, review the scope of work, and share updates on activities from the past months. The first task was to define the list of IFF committees and assign ATC members to them.

During the meeting, we also agreed to propose an official change of abbreviation from ATC to AC, as the current one often creates confusion internationally. Across sports, athlete commissions are generally referred to as AC. Another key item on the agenda is to provide feedback on the draft IFF Rules of the Game, Edition 2026, by September 30th.





The Commission is also working to set a date for an in-person meeting later this year. Considering the fact of many AC members being active athletes, or coaches, we faced challenges in finding the right date. This meeting will focus on next steps, with a special focus on the AC Buddy Program and other priorities. Looking ahead, next year's meeting will take place during the weekend of the WFC 3v3.

Ms. Plechan further reported that IFF has ones again not been successful in getting our candidate, the IFF AC member Mr. Jon Hedlund elected for the WADA Athletes Council in the 3<sup>rd</sup> election round. The WADA Athletes Council is elected in three phases, where the first group is chosen by the IOC, the second part voted on by the IF Athletes Commissions and the third group of members elected by the Athlete Council Appointment. The panel receive over 40 applications from a strong and diverse pool of candidates and has established a shortlist for the next stage of the selection process following a careful and thorough review of the applications received. On this shortlist Mr. Hedlund was not included.

#### CB decided:

- 1. To approve the report
- 2. To change the abbreviation of the Athletes Commission to AC

### e) Development Activities

Mr. Halonen reported that there are a few seminars planned to take place in Asia in October and in November. There are seminars planned to take place in Asia in October and in November. A coaching seminar, an IFF Level 1, to be carried out between the 10<sup>th</sup> to 12<sup>th</sup> of October in Singapore. In the seminar the idea is to also certify one lecturer for Singapore and China for the Basic Introduction level and Level 1.

Further a referee clinic is planned for November, mainly directed to help the international referees which are nominated for the SEA Games in Thailand. There's a plan to run a joint coaching clinic for Hong Kong and Macau. The schedule is still to be confirmed but the preliminary plan is to have it during early spring 2026.

The 3<sup>rd</sup> Africa Cup was played in Abidjan in Cote d'Ivoire from the 16th to 17th of August with two women's teams and four men's teams, as a 3v3 format with goalkeepers. The Africa Cup presently serves as the African championships, as there are limited resources and sever issues with travelling opportunities for the countries. The fact that the tournament was played with the number of teams is therefore very significant and the IFF conveys its most sincere gratitude to the Cote d'Ivoire floorball federation for hosting the event, which will help to speed up the development process in Africa. The participating nations were Benin, Cameroon, Cote d'Ivoire and Morocco in men and Cameroon and Cote d'Ivoire in women. The report from the African Cup shows a well organised event, with positive feedback from the participating teams and gives a good ground for further develop the competition in the future.

Ms. Mitchell informed that the promotion of the event did not quite match what was delivered. For example, the proposed venue did not seem to be used for the event.

It was imperative to have the competition activities resumed in Africa, to help the African federations grow and help them to see a way forward to develop the Africa Cup. It is further vital that IFF uses the opportunity to combine educational seminars and other educational activities in relation with the upcoming events. The African nations decided that the Africa Cup in 2026 will be played in Nairobi in Kenya. IFF supported the tournament by a lot of preparatory work and in the end by sending two referees from Europe to officiate the matches.





Mr. Houman reported that Floorball has been invited to make a presentation at the Special Olympics Sports Conference in Africa this September. This represents a crucial opportunity to introduce and expand the sport in a region where the demand is strong and growing.

Mr. Liljelund reported that the IFF and Eerikkilä Sport Institute Erasmus+ project COACHES has unfortunately not received funding from the EU, despite that the updated application from 2024. The application now received 82,5 points out of the possible 100. This year there was 124 applications approved out of the 1039 submitted. The threshold for approval was 89 points. Mr. Suman felt that the competition is much harder than before. The Coaching Structure committee is to discuss if there is a possibility for us to apply again a third time in 2026. (Appendix 29ab). IFF has further been working with Eerikkilä Sports Institute to prepare proposal for an IFF Youth Camp in the summer of 2026, which the new Coaching Education committee will discuss further.

#### CB decided:

1. To acknowledge the report

Task: To discuss whether to still apply for a third time for the project in 2026

**Responsibility:** Coaching educations standards committee **Deadline:** 30.11.2025

**Task:** To prepare a proposal of how the IFF Youth Camp could be organised.

**Responsibility:** Coaching educations standards committee **Deadline:** 10.10.2025

Task: To start discussions with the Africa Cup 2026 organisers of how to combine educations

seminars with the tournament.

**Responsibility:** Regional Africa Development committee **Deadline**: 27.11.2025

#### f) Entourage Commission (ENC)

Nothing reported

#### § 10. Functions

#### a) Communication & Media function

Mr. Halonen reported on behalf of Ms. Myllärinen that the IFF website (floorball.sport) has been functional since mid-July as Bornan recovered some parts of the old website via WebArchive and created a partial CMS for the floorball.sport site. This means that we can add news posts and pages and edit certain features on the website. Only some of the old pages of the website has been able to be saved. (**Appendix 29**)

Delay in the process of getting the website functional made it clear that IFF Website is an important place for people to find information. It has been especially crucial considering events, results and transfers. We have been unable to access any of the regulation's documents or online forms (e.g., international weekends / sporting nationality) and the upcoming events list cannot be updated. None of the past event results (1994-2012) nor any of the past microsites can be accessed.

The IFF is also unable to build any new microsites which means, we cannot offer this possibility to any of the current event organisers. Therefore, the WFC 2025 and U19 WFC 2026 organisers have established their own separate websites that include all relevant event information. The same was done by U19 WFC 2025 organisers during the spring.





In addition to the major issues, there are several "minor" issues considering the website that Bornan is looking into. One is for example adding several images to a news post, which for some reason does not work.

Mr. Suman informed on the discussion about the project of building a new IFF website. Some contacts have been made to start the process.

Mr. Halonen reported on behalf of Mr. Varecka that the TWG 2025 was a much better experience media wise than TWG 2022. Very good streams enabled us to show the best action live on the app and create highlights etc. Despite some challenges in China (their Clipping tool not being any good, no LOC goal tagging which tied up a Media staff every match, no Live stream on the penultimate day forcing all Media to work on everything that day & the constant issues with accreditation and access to areas of the field for staff and Team Media also) the event as a whole was great and significantly boosted our visibility as a sport online to a whole new audience.

Over 1500 new followers on our Instagram page & our TikTok continues to rise up in numbers and views and followers (despite the fact that only "silly" content seems to the big exposure, but that is also down to the fact that a lot of people on TikTok are super young including Floorball players). This increase in numbers was also helped by our schedule. Alongside Softball/Baseball we were the first sports to get underway at TWG and therefore The World Games and TWG 2025 social channels were heavily including us for the first 2 days of the TWG 2025. Received positive feedback from multiple fans/the public about the possibility to watch International Floorball Live again for free. Despite this not being something we offered it was possible via The World Games Live platform organised by The World Games themselves which we promoted on our social media channels.

#### CB decided:

1. To acknowledge the report

#### b) Marketing function

Mr Beer reported on the sales and marketing status. (Appendix 30)

An agreement with the Finnish agency Passiofy was signed during the summer. Just before the peak season for holidays started, they initiated discussions with a gaming company Comeon Group. They are now finalising their agreement as their consultant on the Finnish market and therefore it is also in the interest of Passiofy to have IFF as an integral part of their marketing and sponsorship plans. The legislation (for the Finnish market) will not allow to start marketing for the gaming license holders until start of 2027. They will continue to also upsell the IFF property to their existing clientele. Further they have also made the decision to use a booking agency for creating leads for their sales team. The betting scandal in Finland might also affect Passiofy's possibility to sell sponsorship in Finland.

The IFF is also closely working with the Finnish Federation (e.g. Fisherman's Friend / Veikkaus) and their outsourced sales partner in packaging assets in their efforts to find sponsors for WFC 2026/2027 (sold as a combined package). There are a couple of cases where rights from the IFF are included in their offers (for example a Swiss global brand). There is also correspondence to other federations. The cooperation between the bigger federations will be discussed in more detail on the new committees (Partner Committee) have been nominated.

The agreed cooperation with Spintso (referee communication equipment provider) for WFC 2025 is being prepared and will move forward with more speed once the referee and referee management nominations have been set for the event.



Floorball was well received as a medal sport in The World Games in Chengdu. National and floorball media published many articles and put the development of floorball in China and Asia in a positive light. The IFF will contact some of these media informed about more details on the development of floorball in China. During the event floorball had over 40.000 spectators visiting the Xindu Xiangcheng Sports Center which were predominantly Chinese people.

The IFF have received a main sponsor suggestion for the 3v3 WFC and the negotiations will continue. This asset is also included as an active element with Passiofy.

The negotiations with existing IFF sponsors will commence during autumn 2025. The problem we have is the exclusivity clause with the Floorball manufacture and we will have to see how this can be solved.

Mr. Halonen reported on behalf of Mr. Kalsta that the IFF Player of Year winners were awarded in the summer. Due to circumstance, the male winner, Justus Kainulainen, received his trophy from the IFF Sales Manager on his day of departure to Switzerland (as he transferred to Zug United). The female winner, Veera Kauppi, was awarded during The World Games in Chengdu before the group game CZE-FIN. The award was handed over by IFF President Filip Suman. Mr. Suman felt that we need to bring in the federations, to make it bigger. Ms. Plechan asked if we have forgotten about publishing the list of Top 10 results. Ms. Mitchell explained that we were not allowed by TWG to present the prize of Ms. Kauppi in the venue.

Out of 181 eligible voters 121 persons gave their vote. The final list for the voting results was as follows (scoring: 1st nomination 5 pts; 2nd nomination 3pts; 3rd nomination 1 pt):

#### Women

Name / Country / Club	Points
Veera Kauppi / Finland/ Team Thorengruppen IBK	424
Maja Viström / Sweden / Team Thorengruppen IBK	172
Lara Heini / Switzerland / Pixbo IBK	147
Oona Kauppi / Finland/ Team Thorengruppen IBK	76
Michaela Kubečková / Czechia / FBC Kalmarsund	46
Wilma Johansson / Sweden / Västerås Rönnby IBK	41
Moa Andersson / Sweden/ Pixbo IBK	36
Mira Markström / Sweden / Pixbo IBK	29
Marta Pelliccioni / Italy / Black Lions	26
Eline Dagestad / Norway / SF Grei	11

#### Men

Name / Country / Club	Points
Justus Kainulainen / Finland / Esport Oilers	375
Aaro Astala / Finland / Esport Oilers	141
Ondřej Němeček / Czechia / Storvreta IBK	111
Malte Lundmark / Sweden/ IBF Falun	99
Sakarias Ulriksson / Sweden / Storvreta IBK	65
Albin Sjögren / Sweden / Zug United	65
Jon Hedlund / Sweden / Pixbo IBK	61
Nicolò Dominici / Italy / Wild Boars Varese	26
Luka Peklaj / Slovenia / Loka	23
Florian Weisskirchen / Germany / SSF Dragons Bonn	23
Matěj Havlas / Czechia / Tatran Střešovice	15
William Andersson / Norway / Slevik IBK	4



#### **CB** decided:

1. To acknowledge the report

#### c) Material function

Mr. Halonen reported that the IFF office has taken over the administration of the Floorball equipment approval since April 2025. The office has renewed the certification contracts with the Floorball equipment manufacturers and built a new database for the approved materials.

The new material regulations became valid from the 1st of July 2025 on. RISE is still in charge of the actual technical testing process of all materials, until the end of June 2026. IFF is now based on the test report from RISE the entity which provides the certification for the new materials.

The Material Board meeting is scheduled for September 2025.

#### CB decided:

1. To acknowledge the report

Task: To invite for the Material board meeting

**Responsibility:** Veli Halonen **Deadline:** 12.09.2025

Task: To prepare a proposal for how the testing of the material will be handled from 1st of July

2026

Responsibility: John Liljelund Deadline: 31.12.2025

### d) Equality function

Mr. Halonen reported on behalf of Mr. Dilger concerning the Swedish Fifty-Fifty project. During the summer months, the English version of the Fifty-Fifty tool was revised in collaboration with the Swedish Federation (new videos, additional material, updated subtitles; costs: 2,200 CHF). As part of his 4F activities, Mr. Dilger has presented the tool to the 15 federations during the second phase of the programme. By 20 August, 10 additional organisations had registered for the Fifty/Fifty training. The Swedish Federation will also directly approach the EFT countries to further promote the platform and the English version.

Mr. Dilger will continue to promote the tool within the framework of his 4F activities. Mr. Dilger recommends that a discussion on the long-term future use of the tool should take place at the end of the year, based on a broader data set.

#### CB decided:

1. To acknowledge the report

#### e) Parafloorball function

Mr. Houman reported that there are now a total of over 54.000 Special Olympic floorball players, based on the SOI census made in 2024, which is an impressive growth of over 12 % from 2023. (**Appendix 31**)

Ms. Mitchell asked when the next SOI World Winter Games will be played, to which Mr. Houman answered that it is in Switzerland in February/March 2029.

#### CB decided:



#### 1. To acknowledge the report

#### f) Sustainability function

Mr. Halonen reported on behalf of Mr. Kalsta that the EU-funded GAMES project report and final documents ware all approved. The final payment (EUR 15k) to IFF was made in late May.

The WFC 2024 with its Sustainable Event Certification was a candidate in the annual Swedish Sponsorship Gala as "Most Sustainable Event of the Year". The WFC 2024 was awarded silver ("Silver Hjulet") in the gala. Also worth mentioning the LOC sponsor ICAs (Swedish retailer) championship-themed "Laser Sandwich" is also a nominee as "Most Innovative Sponsorship".

WFC 2025 has continued their good work on their sustainability approach. Early on the merchandising which has been produced has very well considered sustainability and the same goes for all procurement for the event. The LOC has also made a proposal about sustainable All-Star Team trophies. Alongside the project with the All-Star trophies as side project to long-term plan to create a bespoke WFC trophy has progressed. Several drafts rounds have been handled and discussions about the budget allocation have been ongoing.

WFC 2026 have also initiated their sustainability planning.

After consultation with the IOC Sustainability Manager the IFF decided to apply for the 2025 IOC Climate Action Awards with the WFC 2022 Green Goal initiative coupled with following WFC 2024 Event Sustainability Certificate. The IOC Climate Action Awards 2025 shortlist will be announced in November 2025, and the winners will be announced during the Olympic Winter Games Milano Cortina 2026.

ARIFS has decided to purchase a service for all its members (however the status of how this is delivered to members is currently unknown). The Green Future Project (GPF) service allows each member to educate its employees via a web-based platform (GPF Academy & Engagement Platform). It offers education material and ensuing tests to measure the acquired knowledge and comes with Al-based assistance. Further, it has a tool which allows each employee to measure their own carbon footprint and create an individual compensation plan. A plan still needs to be created how to execute this internally.

#### CB decided:

1. To acknowledge the report

#### **IFF Office** § 11.

Mr. Halonen reported that the Finnish Federation has received the financial support of 70.000 EUR for hosting the IFF office in 2025, based on the application prepared by the IFF Office from the Finnish Ministry of Education and Culture.

Mr. Halonen is further reported that the old competition statistics system has been archived, as the old server was no longer supported by the hosting company Planeetta. The hosting of the server has been moved to the Finnish Company, Sarmantti Oy and all the new data is located in the IFF app. The old data is still accessible via the links. All IFF DNS services have now been moved to Sarmantti Oy, which is now handling all IFF data technical questions. The challenge was that the DNS services were handled by a number of various operators, but now they all under one "roof".

www.floorball.sport



Mr. Liljelund reported that IFF has had a shared intern with the Finnish federation in July, Ms. Sara Ehrnrooth, who has been working with mainly the proposal of the IFF Safeguarding policy proposal together with the secretary general and some other office and media tasks.

#### CB decided:

1. To acknowledge the report

#### § 12. Members

#### Membership questions

Mr. Halonen reported that the situation in Burkina Faso continues to be difficult. The Ministry of Sports has appointed a mediator to solve the problem, and the result of his work is expected by the end of October. Burkina Faso did not participate to the Africa Cup this year due to the complicated situation, as the Ministry had not approved the participation of the IFF member, as they have certified the other federation.

#### CB decided:

1. To acknowledge the report

Task: To prepare a proposal for how to solve the situation in Burkina Faso based on the

mediation organised by the Burkina Faso Ministry

**Responsibility:** Secretary general **Deadline:** 30.11.2025

#### Members under suspension

Nothing reported

#### **New Member applications**

Mr. Halonen reported that the IFF office has continued the discussions with Floorball groups in Nepal, Puerto Rico, Ghana, Congo and Zambia for creation of a national Floorball Federation. The next step is to involve the New Members onboarding committee in the process,

Mr. Suman stressed the importance to start the onboarding process already a year or so before the approving the new members

#### CB decided:

1. To acknowledge the report

**Task**: To provide a plan on how to deal with potential new members applying for membership, until the proposal for the new member applications is finished, in accordance with the Yearly plan **Responsibility:** New Members onboarding committee **Deadline** 30.10.2025

#### § 13. Next meeting

Mr. Suman concluded that the next ordinary CB meeting (M5), has been planned for Helsinki, Finland 25.-26.10.2025, with arrival on Saturday morning, with the meeting starting at 13:00.

The plan for the CB meetings in 2025 looks like the following:





M6 11.12.2025 Ostrava, Czechia Women's WFC 9:00 – 15:00 12.-13.12. Association meeting

Reminder – all material for next CB to be submitted latest on the 10.10.2025 to the President and Secretary general

Mr. Suman to present a preliminary timetable for the CB meetings in 2026.

CB 1	2729.3 (st	art on Friday)	In Switzerland
CB 2	1214.6. (s	tart on Friday)	3v3 WFC, San Lorenzo de El Escorial, Spain
CB 3	1820.9. (s	tart on Friday)	In Stockholm, Sweden
CB 4	31.10-1.11.	(start on Saturd	ay)
CB 5	10.12.	Men's WFC,	Tampere Finland
	12.12.	IFF General	Assembly 2026

# CB decided:

1. To approve the report

# § 14. Closing of the meeting

Mr. Suman thanked the CB for their activity and to close the meeting at 15:02.

John Liljelund Secretary General Filip Suman President

Appendix 3

								Appendix 3	
	COSTS	Budget	Outcome		Compared		Expectation	Forecast	Outcome
	Cost Centre		17.10.2025		17.10.2024		18.10-31.12	31.12.2025	/Ann.budget
10	Central activities*	31 960	18 855,53		20 763,81		13 104,47	31 960,00	0,00
11	Office	793 500	452 703,62		618 486,35		340 796,38	793 500,00	0,00
	(Salary cost)	(654 000)		(349 166,13)		(452 347,59)			
	(Subsistence allowances)	(2 000)		(0,00)		(844,17)			
12	СВ	37 700	25 054,95		36 840,88		12 645,05	37 700,00	0,00
	(Subsistence allowances)	(2 500)		(213,79)		(2 161,91)			
13	ExCo	3 700	1 938,83		3 140,30		1 761,17	3 700,00	0,00
	(Subsistence allowances)	(200)		(165,63)		(0,00)			
14	GA/AM	8 000	0,00		0,00		8 000,00	8 000,00	0,00
15	External meetings	11 600	2 007,14		10 811,81		9 592,86	11 600,00	0,00
	(Subsistence allowances)	(1 000)		(0,00)		(2 244,07)			
17	Parafloorball	3 000	297,72		0,00		2 702,28	3 000,00	0,00
18	Equality Function	6 200	2 088,50		0,00		4 111,50	6 200,00	0,00
19	Athletes Commission	10 000	873,99		5 072,44		9 126,01	10 000,00	0,00
20	WFC	172 700	80 678,11	(0 1)	87 039,92	/	92 021,89	172 700,00	0,00
	(Subsistence allowances)	(6 000)		(3 575,74)		(4 489,17)			
	(DA referees & technical officials)	(66 000)	70 500 40	(18 370,00)	75.000.55	(19 170,00)	407.50	77.000.00	40.000.00
21	- 1 - 111 -	87 000	76 502,48	(507.04)	75 289,55	(000.07)	497,52	77 000,00	10 000,00
	(Subsistence allowances)	(3 000)		(587,21)		(322,67)			
22	(DA referees & technical officials) <b>EFC</b>	(22 800)	42 706 04	(23 970,00)	0.00	(21 255,00)	202.00	44 000,00	0.00
22	(Subsistence allowances)	44 000 <i>(400)</i>	43 796,01	(177,75)	0,00	(0,00)	203,99	44 000,00	0,00
	(DA referees & technical officials)	(9 000)		(4 575,55)		(0,00)			
22		, ,	101 096,33	(4 37 3,33)	114 245 24	(0,00)	140 242 67	242 440 00	F 200 00
23	Champions Cup	248 640	101 090,33	(000.00)	114 345,34	(400.47)	142 343,67	243 440,00	5 200,00
	(Subsistence allowances)	(640)		(209,92)		(132,47)			
	(DA referees & technical officials)	(6 900)		(3 795,00)		(4 255,00)			
24	World Games	95 000	78 623,07		4 128,01		16 376,93	95 000,00	0,00
	(Subsistence allowances)	(2 000)		(0,00)		(0,00)			
	(DA referees & technical officials)	(22 000)		(18 800,00)		(540,00)			
25	WUC	0	0,00		0,00		0,00	0,00	0,00
26	Regional Games	12 000	0,00		0,00		12 000,00	12 000,00	0,00
	(Subsistence allowances)	(2 000)		(0,00)		(0,00)			
27	3v3 WFC	14 400	16 241,12		14 887,66		0,00	16 241,12	-1 841,12
	(DA referees & technical officials)	(4 200)		(2 340,00)		(1 536,11)			
29	Anti-Doping	36 000	22 091,99		17 298,20		13 908,01	36 000,00	0,00
	(Salary cost)	(13 000)		(8 603,75)		(8 729,12)			
30		3 000	1 087,80	,	2 321,49	,	1 912,20	3 000,00	0,00
40	RACC	10 500	2 566,21		0,00		7 933,79	10 500,00	0,00
50	RC	12 100	2 489,40		8 357,34		9 610,60	12 100,00	0,00
	(DA technical officials)	(1 600)		(340,00)	, , ,	(1 360,00)		, , ,	-,-
60	Development	26 300	16 287,19	, ,,	16 846,71	, , , , , , ,	10 012,81	26 300,00	0,00
	(Subsistence allowances)	(300)		(0,00)	,	(0,00)		·	,
	(DA referees & technical officials)	` (Ó)		(0,00)		(1 275,00)			
61	Development mtrl	120 000	109 000,00	,	120 000,00	,	0,00	109 000,00	11 000,00
70	Material	97 700	13 383,65		8 171,36		29 316,35	42 700,00	55 000,00

80	Marketing	60 200	37 159,19		42 205,76		23 040,81	60 200,00	0,00
	(Subsistence allowances)	(800)		(0,00)		(808,70)			
81	TV	169 300	8 208,90		1 746,86		161 091,10	169 300,00	0,00
	(Subsistence allowances)	(0)		(0,00)		(220,08)			
82	Internet TV	0	0,00		0,00		0,00	0,00	0,00
83	Media	33 700	7 852,56		14 115,49		25 847,44	33 700,00	0,00
	(Subsistence allowances)	(0)				(91,84)			
84	IFF Media app	140 000	106 365,36		112 552,40		33 634,64	140 000,00	0,00
85	Anniversaries & awards	0	219,29		0,00		0,00	219,29	-219,29
89	MC	3 500	0,00		0,00		3 500,00	3 500,00	0,00
91	AC	750	0,00		0,00		750,00	750,00	0,00
92	DC	750	0,00		0,00		750,00	750,00	0,00
	TOTAL C	HF 2 293 200	1 227 468,94		1 334 421,68		986 591,47	2 214 060,41	79 139,59
	INCOME	Budget	17.10.2025		17.10.2024		18.10-31.12	31.12.2025	
2830	TWG reserves	45 000	0,00		0,00		45 000,00	45 000,00	0,00
3011	Transfers	130 000	131 010,00		116 420,00		13 990,00	145 000,00	15 000,00
3012	Participation fees	314 900	309 500,00		267 700,00		2 500,00	312 000,00	-2 900,00
3013	Organizers fee	333 000	290 005,00		371 325,00		0,00	290 005,00	-42 995,00
3014	Shared cost payments	87 000	69 000,00		81 000,00		9 000,00	78 000,00	-9 000,00
3019	Temporary play	8 800	1 815,00		8 525,00		485,00	2 300,00	-6 500,00
3020	Sports Nationality	10 500	5 650,00		10 350,00		600,00	6 250,00	-4 250,00
3210	Membership fees	198 000	193 600,00		196 900,00		0,00	193 600,00	-4 400,00
3219	Fines	10 000	2 900,00		6 005,44		7 100,00	10 000,00	0,00
3250	Sponsors & advertisements	211 500	119 529,23		147 108,83		91 970,77	211 500,00	0,00
3251	Value in kind	141 000	141 000,00		152 000,00		0,00	141 000,00	0,00
3260	TV	205 000	29 000,22		3 103,96		175 999,78	205 000,00	0,00
3261	Radio	0	0,00		0,00		0,00	0,00	0,00
3300	Office support	89 000	74 573,30		139 403,79		4 526,70	79 100,00	-9 900,00
3310	Development support	29 000	40 173,65		28 117,40		0,00	40 173,65	11 173,65
3370	IFF Media app	148 000	96 322,23		70 748,34		51 677,77	148 000,00	0,00
3510	Sales	25 000	7 025,97		667,10		17 974,03	25 000,00	0,00
3520	Ticket provision	45 000	801,50		0,00		44 198,50	45 000,00	0,00
3860	Material approval income	260 000	145 249,38		141 969,25		64 750,62	210 000,00	-50 000,00
3861	Material exemptions	1 500	1 337,03		1 679,98		162,97	1 500,00	0,00
3890	Tax returns	0	10 668,20		0,00		0,00	10 668,20	10 668,20
3899	Other incomes	1 000	0,00		8,05		1 000,00	1 000,00	0,00
8020	Interest	0	0,00		0,00		0,00	0,00	0,00
8080	Exchange rate gains	0	586,02		451,53		0,00	586,02	586,02
	TOTAL C	HF 2 293 200	1 669 746,73		1 743 483,67		530 936,14	2 200 682,87	-92 517,13
	RESULT C	HF 0	442 277,79		409 061,99		-455 655,33	-13 377,54	-13 377,54

* Centr. activities	2025	2024
Memberships etc	7 089,49	7 064,43
Bank fees etc	7 966,24	7 770,38
Taxes	3 794,80	5 929,00
	18 850,53	20 763,81

#### **Balance sheet**

Α	SS	E٦	rs

Current assets	01.01.2025	17.10.2025
Cash	0,00	0,00
Credit Suisse 559200-11	474 310,25	959 763,38
Credit Suisse MasterCard guarantee	16 841,30	16 800,00
Receivables		
Deferr.exp. and accr.income	0,00	0,00
Pre-paid costs	0,00	0,00
Claims 2019	30 991,88	27 391,88
Claims 2020	21 725,00	21 725,00
Claims 2021	53 845,00	53 845,00
Claims 2022	37 150,00	36 250,00
Claims 2023	37 900,00	37 900,00
Claims 2024	247582,54	34 100,00
Claims 2025	0,00	34 100,00
Receivables from rel.parties	46 750,87	44 347,96
Total assets	967 096,84	1 266 223,22

#### **LIABILITIES AND EQUITY**

#### **Current liabilities**

Accr expenses and deferr income	-347 400,68	-272 900,68
Other current liabilities	-32 474,10	-33 818,40
Loan	-30 000,00	-15 000,00
Transfers to reserves	-363712,21	-312 316,50
Material Board reserves	-44 870,96	-41 270,96

#### **Equity**

Retained earnings -148 638,89 -148 638,89 Outcome 17.10.2025 -442 277,79

**Total liabilities & equity** -967 096,84 -1 266 223,22

### Outcome of the material appr. system:

Income Costs Profit 80%

20%

Liquidity calculation 01.01-31.12 Liquidity at update 959 763,38 -455 655,33

Diff. 504 108,05

Pre-payments, refunds etc

WFCs 2027 fees 70 000,00 -45 000,00 From reserves

70 000

Paid

Forecast

Liquidity 31.12 529 108,05

### Stefan Kratz 17.10.2025

# WFC 2025-2026 teams

# Appendix 4

Association	Total debt	Paid WFC 2025	Paid U19 WFC 2025	Paid WFC 2026	Paid U19 WFC 2026	IFF Events organiser debt	Pay-off plan followed	Pay-off plan not followed	Comments
Australia	0	03.01.2024	03.01.2024	23.12.2024	23.12.2024	0			
Austria	0	12.10.2023	30.01.2024	16.01.2025	16.01.2025	0			
Belgium	0	24.10.2023	24.10.2023	25.10.2024	Not registered	0			
Canada	7200	04.01.2024	04.01.2024	13.01.2025	13.01.2025	7200	Х		U19WFC2019 org.
China	0	Not registered	Not registered	15.05.2025	Not registered	0			
Czech Republic	0	20.12.2023	07.12.2023	20.12.2024	30.10.2024	0			
Denmark	0	08.01.2024	08.01.2024	03.01.2025	27.12.2024	0			
Estonia	0	27.12.2023	27.12.2023	18.12.2024	Not registered	0			
Finland	0	13.12.2023	13.12.2023	04.12.2024	04.12.2024	0			
France	0	31.01.2024	31.01.2024	02.12.2024	02.12.2024	0			
Germany	0	22.04.2024	22.04.2024	19.12.2024	19.12.2024	0			
Great Britain	0	03.01.2024	03.01.2024	15.01.2025	Not registered	0			
Hong Kong, China	0	Not registered	Not registered	03.01.2025	Not registered	0			
Hungary	0	17.02.2024	Not registered	10.12.2024	03.01.2025	0			
Iceland	0	Not registered	Not registered	02.01.2025	Not registered	0			
India	0	03.01.2024	Not registered	Not registered	Not registered	0			
Italy	2200	11.01.2024	11.01.2024	19.12.2024	19.12.2024	0			Annual fee 2025
Japan	0	11.01.2024	11.01.2024	06.01.2025	06.01.2025	0			
Korea	0	27.12.2023	Not registered	23.12.2024	Not registered	0			
Latvia	4000	31.05.2024	03.04.2024	03.04.2025	03.04.2025	0			Annual fee 2025
Liechtenstein	0	Not registered	Not registered	20.12.2024	Not registered	0			
Netherlands	0	03.01.2024	03.01.2024	30.12.2024	Not registered	0			
New Zealand	0	27.12.2023	27.12.2023	27.11.2024	27.11.2024	0			
Norway	0	28.12.2023	28.12.2023	13.11.2024	13.11.2024	0			
Philippines	2700	26.06.2024	Not registered	28.03.2025	Not registered	0	Х		Ann.fee 2022 part, Ann.fee 2025
Poland	0	23.04.2024	23.04.2024	25.03.2025	20.03.2025	0			
Singapore	0	29.01.2024	04.12.2023	27.12.2024	27.12.2024	0			
Slovakia	0	31.05.2024	31.05.2024	30.12.2024	30.12.2024	0			
Slovenia	0	Not registered	14.03.2024	05.02.2025	Not registered	0			
Solomon Islands	0	Not registered	Not registered	08.11.2024	Not registered	0			
Spain	0	07.02.2024	07.02.2024	03.01.2025	Not registered	0			
Sweden	0	17.10.2023	30.10.2023	15.11.2024	08.11.2024	0			
Switzerland	0	01.12.2023	03.11.2023	28.10.2024	07.11.2024	0			
Thailand	1800	27.12.2023	Not registered	01.04.2025	Not registered	0			Annual fee 2025
Ukraine	9000	Not registered	29.05.2024	20.12.2024	24.12.2024	0		Х	Plan: 1700 in Oct. start 2021. Ann.fee 2024. Paused
USA	0	24.01.2024	24.01.2024	30.12.2024	Not registered	0			
	26 900					0			

# Follow-up IFF claims 23.10.2025 - Associations not participating in WFC/U19 WFC 2025-2026

Appendix 5

Association	Total debt	IFF Events organising	Pay-off plan is followed	Pay-off plan is not followed	Comments
Argentina	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Armenia	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Belarus	9500	0			Annual fees 2019-25. Suspended
Benin	500	0			Have played Africa Floorball Cup. Annual fee 2025
Brazil	3000	0			Have not participated in any IFF event. Annual fees 2020-25
Burkina Faso	3700	0			Have played Africa Floorball Cup. Annual fee 2020-24
Cameroon	4500	0			Have played Africa Floorball Cup. Annual fees 2019-23, 2025
Central Africa	3000	0			Have not participated in any IFF event. Annual fees 2020-25
Chinese Macau	500	0			Annual fee 2024
Colombia	750	0	Х		Annual fee 2023 (partly)-2024.
Cote d'Ivoire	16 000	0		Х	Annual fees 2017-2018,2021-25, WFCQ 2020&2022. Plan: 500 per quarter starting March 2020.
Croatia	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Georgia	3500	0			Annual fees 2019-25
Haiti	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Indonesia	7000	0			Participated in SEA Games. Annual fees 2019 & 2021-25
Iran	500	0			Annual fee 2025
Ireland	1500	0			Have not participated in any IFF event. Annual fees 2019-21. On hold
Israel	0	0			Have not participated in any IFF event
Jamaica	3000	0			Annual fee 2020-25
Kazakhstan	500	0			Have not participated in any IFF event. Annual fee 2025
Kenya	10 200	0			Have played Africa Floorball Cup. Annual fee 2019–25
Kiribati	3000	0			Have not participated in any IFF event. Annual fee 2020–25
Kuwait	3000	0			Have not participated in any IFF event. Annual fee 2020–25
Laos	0	0			New member 2025
Lithuania	1000	0			Have not participated in any IFF event. Annual fee 2024-25
Malaysia	10 300	0		X	Annual fee 2020, 2022-25
Malta	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Mexico	500	0			Annual fee 2024
Moldova	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Mongolia	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Mozambique	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Nigeria	3500	0			Have played Africa Floorball Cup. Annual fees 2019-25
Pakistan	8500	0			Have not participated in any IFF event. Annual fees 2019-25
Portugal	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Romania	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Russia	17 500	0		Х	Annual fee 2020, 2022-25. Suspended
Rwanda	3500	0			Have not participated in any IFF event. Annual fees 2019-25
Serbia	5500	0			Annual fees 2019-25
Sierra Leone	5600	0			Have not participated in any IFF event. Annual fees 2019-25
Somalia	3000	0			Have not participated in any IFF event. Annual fee 2019, 2021-25
South Africa	1500	0			Have not participated in any IFF event. Annual fees 2019-21. On hold
Togo	3000	0			Have played Africa Floorball Cup. Annual fee 2020-25
Turkey	9500	0			Have not participated in any IFF event. Annual fees 2019-25
Uganda	6600	0			Have played Africa Floorball Cup. Annual fee 2019-25
Venezuela	5000	0			Have not participated in any IFF event. Annual fees 2019-25
	193 900	0			

Stefan Kratz 23.10.2025 APPENDIX 6

Update 23.10.2025

Canada	Pla	an is followed	
Debt 17.2.2023	18000		CAD
New/Additional	0	Plan 31.7 annually 5000 CAD until cleared	
Payments	<b>3600</b> 31	.7.2023	5000
	<b>3600</b> 23	3.6 2024	5000
	<b>3600</b> 31	.7.2025	5000
	31	.7.2026	5000
	31	7.2027	6000
Debt 31.08.2025	7200		

Colombia	Plai	n is followed
Debt 30.11.2024	1500	Annual fees 2022, 2023, 2024
New/Additional	0	
Payments	750	Plan: 750 CHF 30.06.2025 & 30.06.2026
Debt 31.08.2025	750	

Philippines	PI	an is followed
Debt 17.04.2024	3600	Annual fees 2021, 2022
New/Additional	1800	Annual fee 2025
	2700	Plan 900 CHF every 6 months starting 30.6.2024
Debt 31.08.2025	2700	

Ukraine	Plan is paused
Debt 13.12.2019	8500
New/Additional	<b>2200</b> Annual fee 2024
	Plan 31.10 annually 1700 until cleared
Payments	1700 09.12.21
Debt 31.08.2025	9000

Cote d'Ivoire	Plan is not followed
Debt 13.12.2019	2000
New/Additional	16500 WFCQ &, ann.fee 2020-2021, WFCQ & ann.fee 2022-2025
	Plan 500 CHF every Quarter
Payments	1500 2020, 2021, 2022
	1000 11.01.2024 (4th-5th)
Debt 31.08.2025	16000

Malaysia		Plan is not followed
Debt 13.12.2019	3700	
New/Additional	12500	Ann.fee 2020-2025
		Plan New plan still to be agreed upon
Payments	1500	31.01.20
	2200	13.05.20
	2200	14.12.21
D. I	40000	
Debt 31.08.2025	10300	

Belarus	Susp	ended
Debt 31.12.2024	9000	Annual fees 2019-2024
New/Additional	500	Annual fee 2025
Payments		
Debt 31.08.2025	9500	

Russia	Suspend	ded
Debt 13.12.2019	1000	U19Q 2019
New/Additional	19500 U19/WF	FCQ/Ann fee 2020, Annual fee 2022-2025
Payments	1000 18.11.2	<b>0</b> U19Q 2019
	2000 20.07.2	1 U19/WFCQ 2020
Debt 31.08.2025	17500	





18th of September, 2025

### Report for the IFF Executive Committee meeting on September 16th, 2025

Venue: Over Teams

**Time:** Tuesday 16<sup>h</sup> of September.2025, 16:00 – 17:30 CET

**Present:** Mr. Filip Suman, President, chair

Mr. Jörg Beer, vice president

Ms. Pakkamol Siriwat Ms. Helén Wiklund Wårell

Mr. John Liljelund, secretary general, secretary

#### § 1 Opening of the meeting

Mr. Suman opened the meeting at 16:00 CET

#### § 2 Recap from the Prague CB meeting

The ExCo discussed and evaluated the outcome of the IFF CB meeting and the CB workshop held in Prague during the weekend 6.-7.9.

The ExCo evaluated the status of the Tasks on the List of CB decisions after the CB meeting 4/2025 (**Appendix**). Mr. Suman informed that three missing committee guidelines are now drafted and he will send them to ExCo members for comments. Ather finalizing them we can give them in working version to the committees, so they have a document once they start their work. Final versions will be approved by CB in October.

The IFF ExCo has three concreate tasks given by the CB, which are

To discuss the need and criteria for the new auditor Mr. Suman and Ms. Wiklund Wårell initiated the discussion, as it is the task of the General Assembly to appoint the Auditor. Mr. Liljelund proposed appointing an interim auditor already in the beginning of 2026 by the CB, which should then be approved by the IFF General Assembly in December 2026. Mr. Beer asked if we already have a candidate for the auditor and the ExCo felt that we can look for candidates.

The ExCo concluded that we are looking for a certified auditor and bring the matter to the CB to appoint an interim auditor, which will be approved by the General Assembly 2026. The ExCo to bring the proposal for the CB meeting in October or latest in December

2) To finalise the invitation for the IFF Associations meeting 12.-13.12. in Ostrava and define the main topics for the meeting.

Mr. Suman made a recap from the CB workshop that the goals of the Association meeting are to explain about present changes IFF is making and how these fit into the activities of the IFF and National Associations and to create space for networking and getting answers for their questions. The aim is to have less presentations and more discussions and other forms of interactive forms of handling the topics

Mr. Suman made a proposal for the following topics should be mentioned in the initial invitation. The main topics for the Association meeting were defined by the CB as follows:





All topics will handled as panel or group discussions

- Development and support of the Member Associations
- Presentation of the new IFF Competition structure and discussion how to work with the new structure
- Future of the 3v3 discipline
- The new IFF Committees structure and how they can help the whole international development
- A special session with questions from the Member Associations
- 3) To prepare a proposal for how to deal with the Mexican proposal of a Pan-American group agreement (Appendix).

Mr. Suman asked of the ExCo feelings after having read the proposal. Mr. Beer was positively surprised that there is an initiative like this. Ms. Wiklund Wårell was a worried that we might have more member federations that then will not pay membership fees and not be active.

After the discussion ExCo agreed that we need to reply, but to define the right approach we need more information about what the goals of the proposal are and that we invite the Mexican federation for a discussion during the WFC 2025 in Czechia. We should discuss the situation also with 2 respective committee chairs. Mr. Suman and Mr. Liljelund will formulate an answer and thank them for the initiative and invite them for the meeting.

The ExCo discussed the workflow for these three tasks and confirmed the status of the List of CB decisions.

#### § 3 The IFF-EFT meeting in Prague 4.-5.9.

Mr. Suman initiated the discussion about the outcome of the IFF-EFT meeting.

The meeting discussed the outcome from the present situation in the EFT federations. the London meeting in February, the IFF activities with the Calendar Structure change, the Fit4Future and the Committee Structure changes and the future role of the 3v3 WFC.

Mr. Suman felt that the federation clearly stated their support for the different projects within the International development that IFF is now running and confirmed their willingness to support and contribute to these. Important moment will be now after the change of the secretary general in Finland

#### § 4 The IFF Committee onboarding process

Mr. Suman reported that after the CB decided to appoint the IFF Committees, a letter of confirmation has been sent to all appointed committee members. All the committee members have been invited to an Onboarding meeting on the 24<sup>th</sup> of September. Also the presidents and secretary generals of the appointed committee members National Associations have separately been invited for the meeting.

Mr. Suman has further sent an email to the committee chairs of the next steps in the process, recommending that the first meeting of the committees should be scheduled after the onboarding meeting. Mr. Beer informed that Mr. Jussi Ojala will transfer to the External Information committee and be replaced by Mr. Kimmo Nurminen on the partners committee, which will need to be approved by the CB in October.

Mr. Suman asked if there is something we should include in the onboarding meeting. Ms. Wiklund Wårell felt that it is important to convey the tone of what we are trying to achieve. Ms. Siriwat raised the issue of potential language barriers that may pose challenges for non-native





English speakers who will be onboarded in the respective committees. She suggested that, in order to foster inclusivity, it would be advisable to communicate in advance that the simultaneous English subtitle function in Teams should be used.

Mr. Liljelund informed that he is preparing a report temple for the committee chairs to report to the IFF CB and a cluster-based report file in Excel. Mr. Suman asked about how we will work with all the documents the committees will create. Mr. Suman asked how the documents are shared in the federations. Mr. Beer informed that everything is shared in Share point in Switzerland and Ms. Wiklund Wårell informed that by Teams within the federation in Sweden. The invitation for the committee members, CB members and member federations presidents and secretary generals will be sent out latest on Friday this week.

#### § 5 Calendar Structure changes

The Calendar Working Group (CWG) will have their next meeting on the 3<sup>rd</sup> of October to discuss the still-open questions.

Mr. Liljelund made a summary of the process. Information meeting for the members will be organized on the 16<sup>th</sup> of October and the preparations needed for this meeting.

#### § 6 IFF CB meeting 25.-26.10. preparations

Mr. Suman to report on the preparations for the IFF CB meeting 5/2025. The main topics for the IFF CB workshop will be the Event Structure changes, evaluation of the start of the new committees, for the chairs to give their feedback of the first meetings and some possibly other topics.

The meeting starts with lunch on Saturday and then the meeting on Sunday. All materials are to be available in the IFF Office on the 10<sup>th</sup> of October.

#### § 7 Next ExCo meeting

The next ExCo meeting will be held on the 13.10. 9:00 CET The ExCo to agree upon a meeting time for the next coming months

November Wednesday 12.11. at 16:00
December Tuesday 2.12. at 16:00
January Wednesday 14.01. at 16:00
February Wednesday 18.02. at 16:00

#### § 11 Any other topics

Ms. Siriwat will brief Mr. Ben Ow of the discussions in the Prague CB meeting.

#### § 12 Closing of meeting

Mr. Suman close the meeting at 17.20



16th of October, 2025

#### Proposed Report for the IFF Executive Committee meeting on October 13th, 2025

Venue: Over Teams

**Time:** Monday 13<sup>th</sup> of October 2025, 09:00 – 10:30 CET

**Present:** Mr. Filip Suman, President, chair

Mr. Jörg Beer, vice president

Ms. Pakkamol Siriwat Ms. Helén Wiklund Wårell

Mr. John Liljelund, secretary general, secretary

#### § 1 Opening of the meeting

Mr. Suman opened the meeting at 09:00 CET

#### § 2 Recap from the Prague CB meeting

The ExCo evaluated the status of the Tasks on the List of CB decisions after the CB meeting 4/2025 (**Appendix**). The ExCo concluded that we are well on track and the topics that were to be handled by the 10<sup>th</sup> of October are all on the agenda of the IFF CB.

The IFF ExCo were given three concreate tasks given by the CB, and the ExCo evaluated the status of the progress of the these

1) To discuss the need and criteria for the new auditor

The ExCo concluded in its last meeting that we are looking for a certified auditor and bring the matter to the CB to appoint an interim auditor, which will be approved by the General Assembly 2026. The ExCo to bring the proposal for the CB meeting in October or latest in December. Ms. Wiklund Wårell reported on the status with looking for a new Auditor and have discussed with a few potential auditors and bring these to the CB.

- 2) To finalise the invitation for the IFF Associations meeting 12.-13.12. in Ostrava and define the main topics for the meeting.
- Mr. Suman made a recap of the main topics for the Association meeting were defined by the CB as follows:
  - Development and support of the Member Associations (4F)
  - Presentation of the new IFF Competition structure and discussion how to work with the new structure
  - Future of the 3v3 discipline
  - The new IFF Committees structure and how they can help the whole international development
  - A special session with questions from the Member Associations

All topics will be handled as panels or in group discussions

Mr. Liljelund is to prepare a proposal for the Association Meeting program for the IFF CB workshop

3) To prepare a proposal for how to deal with the Mexican proposal of a Pan-American group Mr. Suman reported that IFF proposed to have a meeting with the Mexican federation in Ostrava during the WFC 2025, but it turns out that the travel of the Mexican delegation might become to demanding, so IFF has proposed to have a Teams meeting with the Mexican federation instead. We are waiting for the feedback from the Mexican federation for the timing for the meeting.





#### § 3 IFF CB meeting in Helsinki 25.-26.10.

Mr. Suman reported that the new IFF CB meeting Agenda structure has been prepared based on the committee cluster structure and will be used from now on. The meeting will be held at the Sokos Hotel Presidentti in the downtown Helsinki staring on Saturday 25.10. with lunch at 13:00 and the CB meeting at 9:00.

The ExCo to discuss the proposal for the CB Agenda, based on the input from the committees and staff

There are a few special topics that need to be discussed:

- Proposals for the Juridical regulation 2026 have been prepared and have been checked by Mr. Ilmivalta (Appendix), which feels that there are just some minor points that needs to be checked, which has been done by the office.
- The proposal for the Association meeting programme and how the meeting will be run is to be discussed by the CB Workshop
- Technical updates for Competition regulations 2026. The Events committee chair Ms.
   Svobodova and Ms. Mitchell have agreed that the Events committee will not now look at the
   Competition Regulations 2026, as the committee is just starting their work and the proposal
   will therefore come from Ms. Svobodova and Ms. Mitchell depending on the process for
   either the October or December meeting

Plan is that the IFF CB Workshop will discuss three main topics:

14:00 – 16:00 CWG Four Year cycle – Testing the proposal

16:00 - 18:00 Committee work experiences

18:00 – 19:00 Association meeting program and how to run the meeting (Based on the agreed topics)

#### § 4 The IFF Committees and Onboarding process

Mr. Suman reported that the new reporting templates for the committee meetings have been finalized and published on a Google Drive which has been shared with the committee chairs and the IFF staff.

Mr. Suman asked what initial feelings the ExCo members had towards the reporting tool. Ms. Wiklund Wårell felt that it is very easy to work with and gives a good picture of what has been discussed. Ms. Siriwat and Mr. Beer also found it to be easy to work with the file.

ExCo discussed the start of the committee work. The ExCo members have held some committee meetings, and the initial experience has been very positive, which should be shared with the whole CB during the CB workshop.

ExCo discussed the experience from the Committee On-boarding meeting where we had a very positive participation of almost 140 people. Mr. Suman will prepare summary of the feedback from the committee members which was collected during onboarding meeting. The summary will be discussed during the CB workshop.

The ExCo will propose the following committee member updates for the IFF CB meeting: North America Development committee, based on the proposal by the chair Mr. Nicolas van Thielen. The members are Ms. Heather Hudson / President of Floorball Canada, Mr. James Daly / Vice-President of Floorball Canada, in charge of the Fit4Future program at Floorball Canada, Mr. Brian Radichel / President of USA Floorball, Mr. Ryan King / Head of Governance Committee at USA Floorball, Mr. Nick Baldaino / Head of Sponsorship Committee at USA Floorball and Mr. Nicky Kronow.

Mr. Beer proposed to include Mr. Kimmo Nurminen, Fliiga CEO to the Partner Committee





There is a recommendation for a member for the Regional development committee from Hungary and the ExCo is willing to recommend Mr. Mr László Vígh, but first the CB needs to define to which regional committee Hungary would belong.

Mr. Suman reminded that Close the Gap committee with Mr. Hubacher as chair is still having problems with finding members from all EFT federations, which must be discussed during the CB workshop. The ExCo members will look for members for the Close the Gap committee from Czechia and Switzerland.

#### § 5 Calendar Structure changes – Four Year cycle

Mr. Suman reported that the Calendar Working Group (CWG) is working of the proposal for the CB Workshop. There was a meeting 3.10 and there will be one more meeting 17.10. The CWG will try to prepare a complete proposal for the new structure with two documents: IFF Event Structure plans and the Calendar Events 2025 – 2032. The CB is to test the document in the CB workshop. Present version of working documents of the CWG was as enclosure for ExCo meeting. There was a short discussion during ExCo summarizing that federations are regularly briefed about the progress and ExCo members also working with their federations.

The Information meeting for the IFF members has been invited for the 21.10.

#### § 6 European Championships 2030

Mr. Beer reported on the status of the European Championships 2030 in Switzerland. The proposal to have Floorball on the program has been approved by the by the Swiss NOC steering committee, based on the feasibility study conducted. The NOC Executive committee approved the study and gave green light for the proposal and the NOC will now start in the NOC Annual meeting in October. The negotiations can start after this between the Event rights holder with the proposed 11 sports federations on the program. The proposal is to give Mr. Beer the right to negotiate on behalf of IFF concerning the next steps with the Swiss organiser. Mr. Beer will discuss with Mr. Kasser to have an understanding of what rights the different parties have.

Mr. Suman asked in what stage is the discussion with the other ten sports to be on the program. Mr. Beer doesn't know this at the moment.

The ExCo discussed the next steps and implications and gave Mr. Beer the task to start the needed negotiations on behalf of IFF.

#### § 7 Finnish Betting case

Mr. Liljelund reported on the present status in the Finnish betting situation and what the next steps are. (Appendix) The FINCIS has handed over the result of their investigation to the Finnish federation Disciplinary committee, which is now dealing with the matter. Mr. Liljelund has agreed with the Finnish DC chair Mr. Rauste that the Finnish DC will first handle the matter and then give over the cases concerning IFF.

As the FINCIS didn't in their investigation find any evidence of which party had leaked the inside information about the Finnish team rooster for the WFC 2024 match Finland – Norway, IFF has asked the Finnish DC to give the material over and then the IF DC needs to see what can be done here. Mr. Suman informed that the matter has been raised in the Czech media. We will need to handle the PR, and discuss how to technically handle the case in the IFF DC and how to handle it towards the WFC 2025. Ms. Wiklund Wårell informed that the Swedish federation is planning to work with the Swedish clubs.





The IFF Ethics Commission is preparing proposal of an education material for the initially the participants of the WFC 2025, but also for the National federations to be used. The ETC will discuss this in its meeting on the 22.10 and CB will discuss the ETC proposal.

#### § 8 Next ExCo meeting

The next ExCo meeting will be held on the 12.11. at 17:00 CET The ExCo agreed upon a meeting time for the next coming months

Tuesday 2.12. at 17:00 CET December Wednesday 14.01. at 17:00 CET January Wednesday 18.02. at 17:00 CET February

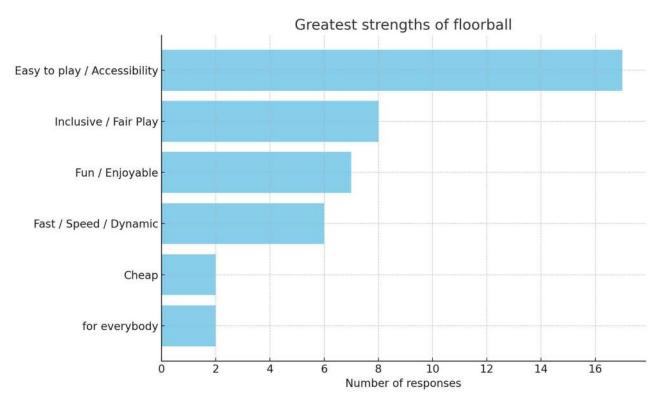
#### § 9 Any other topics

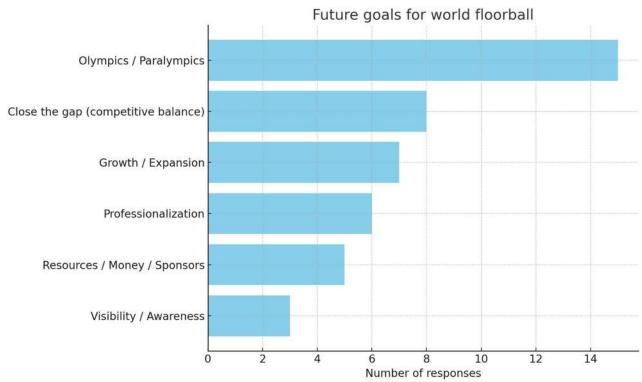
None

#### § 10 Closing of meeting

Mr. Suman closed the meeting at 10:02

### Feedback from the Committee On-boarding meeting





### **APPENDIX 8**

# **Proposal of committee members appointment**

Name of the committee: North America Development Committee

**Chair: Nicolas Van Thielen** 

Date of information below: October 8, 2025

#### **Confirmed Committee Members proposed for Appointment**

#### Name / Country

- 1. Heather Hudson / President of Floorball Canada
- **2. James Daly** / Vice-President of Floorball **Canada**, in charge of the Fit4Future program at Floorball Canada
- 3. Brian Radichel / President of USA Floorball
- 4. Ryan King / Head of Governance Committee at USA Floorball
- 5. Nick Baldaino / Head of Sponsorship Committee at USA Floorball
- **6. Nicky Kronow** / Former President of the Danish Floorball Federation, currently living in the **USA**

•				
DAY 1		8.12.		
9:00	-	9:20	Opening of the meeting	Filip Suman, IFF President
			Development and Support of the Member	
9:20	-	9:40	Federations	Filip Suman, IFF President
				Short presentations from participating
			Experiences of the running the Fit4Future program	countries and panel discussions led by
9:40	-	10:40	for the National Associations	Ms. Zuzana Svobodova
10:40	-	11:00	Coffee break	
			Workshop National Federation Development and	
			Support, Groups formed based on the Regional	Groups led by IFF Regional
11:00	-	11:45	Development committees (Fit4Future continuation)	Development chairs
11:45	-	12:30	Workshop debreif	
12:30	-	13:15	Lunch (some kind of fast and easy)	
13:15	-	13:30	Future of the 3v3 discipline	John Liljelund, IFF Secretary general
13:30	-	14:15	Groupwork with Continental representation	CB members to lead, 5-6 groups
14:15	-	14:45	Groupwork debreif and potential questions	Q&A session
14:45	-	15:00	WFC 2026 Tampere	Mr. Perttu Pesä & Mr. Antti Kirkkola
15:00	-	15:10	Day 1 wrap-up	Filip Suman, IFF President
DAY 2		9.12.		
9:00	-	9:05	Opening of Day 2	Mr. Jörg Beer, IFF Vice president
			The new IFF Committees structure and how they can	
9:05	-	9:25	help the whole international development	Mr. Filip Suman, IFF President
			Workshop: Member federation expectations towards	
			the new Committee structure - Groups based on	Selected chairs based on participants
9:25	-	10:25	interest towards cluster	on interest towards cluster
10:25	-	10:40	Coffee break	
	П			
			Workshop debrief and Panel discussion with Cluster	Led by XXX + Panelist Cluster
10:40	Ŀ	11:50	responsible answering the group work expectations	responsible
11:50	П	12.05	WFC 2027 Turku, Finland	Mr. Perttu Pesä & Mr. Antti Kirkkola
12:05	H		Lunch	IVII. FEITTU FESA & IVII. AIITU KIIKKOIA
12.03	H	12.50	Lunch	Ms. Sarah Mitchell (Presentation) +
			Presentation of the new IFF Competition structure	discussion led by Mr. Martin Klabere
			and discussion on how to work with the new	with Mr. Christer Abrahmsson, Mr. Ben
12:50		14.20	structure	Ow and Nicolas van Thielen
14:20	H		Presentation U19 WFC 2026	
	H			Italian representative  Q&A session
14:30	H		Member Association questions	1
14:55	1-	T2:00	End of the Associations meeting	Mr. Filip Suman, IFF President

STATUS: 6.10.2025 Updated by IFF Office

7.10.2025 Sent to Pekka Ilmivalta for legal review

13.10.2025 Updated according to comments from Pekka

#### **KEY UPDATES:**

Article 4	Added in definitions of other categories of officials who have a role of authority according to the Juridical Regulations
Article 11	The IFF Jury has no jurisdiction in national matches so has been removed
Article 20	Point added that covers other actions that are not related to referee decisions or those which have not been otherwise punished by the EDO
Article 27	Added a description of applicable sanctions
Article 34	Changed to 'Dishonesty in officiating' as it does not refer just to refereeing
Article 60	In the Rules of the Game the red card / match penalty situations have been changed so regulations here also need to be updated to be line with those

Majority of other changes are terminology or reference to a changed authority (eg. Events Committee replaces RACC in some decisions)



# JURIDICAL REGULATIONS

**Edition 2026** 

Valid from 01.01.2026



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# **Chapter I - GENERAL INFORMATION**

### Article 1 Object

- 1.1. The present regulations serve to ensure that the objectives of IFF are attained as per the IFF Statutes
- 1.2. These regulations describe the infringements to the IFF Statutes, Regulations and Guidelines, that regulate the application of penalties and govern the organisation and action of the disciplinary organs and the procedure to be followed before these organs.

### Article 2 Scope of application: natural and legal individuals

- 2.1. The following are subject to the present regulations:
  - a) National Associations (NA) of the IFF Ordinary, Provisional & Associate and their officials
  - b) Members of these associations, in particular the clubs and their officials
  - c) Players
  - d) Match officials
  - e) Referees
  - f) All persons with an authorisation to exercise a function on the occasion of a match, a competition or any other event organised or sanctioned by the IFF
- 2.2. The above-mentioned individuals and organs are subject to IFF's disciplinary power. They are bound by and recognise the statutes, regulations, directives and decisions of IFF.

# Article 3 Scope of application: time

- 3.1. The second chapter (Organisation and Competence) applies as soon as the juridical regulations have come into force
- 3.2. The third chapter of this regulation (Discipline) applies to facts that have arisen after it has come into force

### **Article 4 Definitions**

- 4.1. Pre-match: the time between the team's arrival in the confines of the venue and the whistle for start of a match from the referee
- 4.2. Post-match: the time between the end of the final whistle of a match and the team's departure from the confines of the venue
- 4.3. Friendly International matches: the matches played between national teams of national associations or between club teams representing the highest league from two different national associations
- 4.4. IFF Tournaments: a tournament organised under the auspices of a national association for the national teams and/or clubs invited to it and sanctioned by IFF
- 4.5. Official: the individuals, with the exception of players, performing an activity connected to floorball at a national association or a club, regardless of their title, the type of activity or the duration of the activity. In particular, managers, coaches and medical staff are officials
- 4.6. Referee: an individual appointed by the IFF or host organisation to control a match
- 4.7. Match officials: the individuals who carry the task of the match secretariat during a match



- 4.8. Jury: an individual or group appointed by the IFF to oversee a match and/or event to ensure that it is run according to the IFF Rules & Regulations. One member of the jury is appointed as the Jury Chair
- 4.9. Referee Management: an individual or group appointed by the IFF to oversee the refereeing of a match and/or event, and to coach the referees. One member of the referee management is appointed as the Head of Referees
- 4.10. IFF Administration: the central office of the International Floorball Federation, responsible for the day-to-day management, coordination, and implementation of the federation's activities and strategic goals

### Article 5 Associations' Juridical regulations

5.1. National associations are requested to adapt their provisions to these regulations so as to harmonise the juridical regulations



# Chapter II – ORGANISATION and COMPETENCE

### Article 6 General Rules

The disciplinary organs of IFF reserve the right to sanction serious infringements of the statutory objectives of IFF, if associations, confederations, clubs, and other sports organisations fail to prosecute the infringements committed or fail to prosecute in compliance with the fundamental principles of law.

### **Article 7** Friendly International matches

- 7.1. Any Disciplinary action to be taken at friendly matches between two national teams from different associations is primarily the responsibility of the event disciplinary function as determined by the host organisation. However, if there is not a designated event disciplinary function the report shall be sent to the IFF Disciplinary Committee, which may intervene
- 7.2. The associations shall inform IFF of the sanctions pronounced by the event disciplinary function.

### **Article 8** IFF Sanctions applicable with National Associations

All sanctions provided for in the IFF Statutes or in these Regulations may be imposed by the NA's at the national level.

# 1. <u>Disciplinary Organs</u>

# Article 9 Generality

- 9.1. The disciplinary organs of IFF are the Jury, IFF Event Disciplinary Function, IFF administration, the IFF Disciplinary Committee and the IFF Appeal Committee
- 9.2. Anti-Doping Rule violations shall follow the results management process defined in the valid IFF Anti-Doping Rules

# Article 10 Court of Arbitration of Sport (CAS)

Certain decisions passed by the IFF Appeal Committee may be appealed against before the Court of Arbitration for Sport.

# Article 11 Powers of the disciplinary organs for National matches

- 11.1. Match incidents committed during national matches shall be judged and penalised by the National Association of the organiser, according to its regulations
- 11.2. Other breaches of the IFF Regulations committed during or in relation with a national match shall be judged and penalised by the National Association that issued the licence to the offender
- 11.3. The sanctions to be handed down shall be those provided for in the IFF Regulations. The procedure shall be that provided for in the regulations of the National Association



- 11.4. Unless specially provided, other breaches of IFF Regulations shall be judged and penalised by the Jury or the IFF Disciplinary Committee according to the following rules
- 11.5. The competent National Association is determined in accordance with the time of the facts, even if the individual obtains a licence from another National Association before or during the disciplinary procedure

# 2. Event Disciplinary Organs (EDO)

During an event the Jury & Event Disciplinary Function are jointly referred to as the EDO – Event Disciplinary Organs.

### Article 12 Appointment & Role of the Jury

- 12.1. The Jury is appointed by the IFF Events Committee IFF Rules & Competition Committee (RACC) prior to each event, based on the nomination from the IFF Administration. The number of jury members depends on the size of the event, however, one member is always nominated as the Chair of the Jury and has the authority to impose sanctions as specified in these regulations
- 12.2. The main role of the jury is to ensure that the participating teams follow the relevant competition rules for all matches within the specific competition to which they are appointed. They are also responsible for ensuring that the participating teams follow all specific event instructions as advised by the local organisers and/or IFF
- 12.3. The Jury has the authority to use official match video material to assess situations that require a disciplinary review

# Article 13 Appointment & Role of the Event Disciplinary Function (EDF)

- 13.1. An Event Disciplinary Function is appointed by the IFF Administration prior to each event. It must be comprised of at least one representative from each of the following groups: IFF Administration, Event Jury, Event Referee Management. Further members may be appointed as representative of other groups if needed.
- 13.2. The main role of the EDF is to consider any disciplinary actions directly related to a specific match or event that are raised as a result of requests by IFF Administration, National Associations, participating teams, local organisers, or any person independent of these groups
- 13.3. The EDF has the authority to use official match video material to assess situations that require a disciplinary review

# Article 14 Powers of the EDO

- 14.1. The EDO shall, in IFF Competitions, be empowered to judge and penalise any offence, excepting such offences as be committed by a National Association or by an Organiser, regarding the Competition under its supervision and which is punishable by a fine, a suspension or a disqualification or any combination thereof
- 14.2. The authority of the Jury begins 48 hours prior to the first match of the event and ends two (2) hours after the final match of the event ends



- 14.3. The authority of the EDO EDF begins with the start of the first match of the event and ends two (2) hours after the final match of the event ends
- 14.4. During the stated periods the EDO may pass judgement on any offences of which it becomes aware up to the moment it is disbanded
- 14.5. After the authority period of the EDO expires, all disciplinary matters concerning a match and/or event should be referred to the IFF Disciplinary Committee

### Article 15 Right of defence

- 15.1. The EDO may judge the matter only if the offending party has had a chance to defend their point of view or if, being present when summoned, he they fail to respond
- 15.2. Decisions handed down by the EDO are final and not open to appeal, except in the case of the EDO imposing a fine exceeding CHF 2000

### **Article 16 Communication of the decision**

- 16.1. Decisions shall be noted in the report of the EDO. A copy of the decision should be delivered by the Jury Chair to the individual or team penalised in return of acknowledgment of receipt. The IFF Administration will also provide a copy, within 24 hours of the decision, to the National Association to which the relevant parties are members
- 16.2. If a copy of the decision cannot be delivered directly to the penalised individual or team, then the IFF Administration will inform the offending party's National Association of the decision within ten (10) days of the end of the competition or match. The National Association shall notify the offending party of the decision by letter sent by latest the day after the reception of the notification referred to above

# Article 17 Appeal against the decision of the EDO

- 17.1. The appeal shall be lodged with the IFF Disciplinary Committee by signed letter within thirty (30) days of the notification of the decision to the offender
- 17.2. The appeal to the IFF Disciplinary Committee shall suspend the execution of the decision of the EDO if the decision concerns a fine exceeding CHF 2000
- 17.3. The decision of the IFF Disciplinary Committee on an appeal may not be further appealed

# 3. IFF Disciplinary Committee

# Article 18 Restriction on jurisdiction

- 18.1. Unless otherwise provided, the IFF Disciplinary Committee shall have jurisdiction to judge and penalise breaches of the IFF Regulations. Nevertheless, the IFF Disciplinary Committee shall declare itself incompetent if the same offence was judged by the EDO under Article 72.
- 18.2. Besides the exception of Article 72, matters shall be placed before the IFF Disciplinary Committee by the IFF
- 18.3. If the offence is, or can be penalised by, only a fine, IFF may propose to the accused party payment of the fine provided for in the IFF Regulations. If payment is made, the disciplinary action shall be deemed closed.



### **Article 19 General jurisdiction**

- 19.1. The IFF Disciplinary Committee is authorised to sanction any breach of IFF regulations which does not come under the jurisdiction of another disciplinary organ
- 19.2. The IFF Disciplinary Committee may impose the sanctions described in Article 54 of these regulations
- 19.3. The following sanctions imposed by the IFF Disciplinary Committee may be subject to appeal to the IFF Appeal Committee:
  - a) Fines exceeding CHF 5 000
  - b) Suspensions exceeding 6 months
- 19.4. Other decisions handed down by the IFF Disciplinary Committee are final and not open to appeal
- 19.5. The IFF Disciplinary Committee may revise sanctions imposed by the EDO if the consequences of the impositions and such sanctions extend beyond the duration of the competition to which they apply
- 19.6. All sanctions imposed will remain in effect until the relevant decision of the IFF Appeal Committee has been made.

### Article 20 Specific jurisdiction

- 20.1. The IFF Disciplinary Committee is responsible for:
  - a) sanctioning serious infringements which have escaped the referees' attention;
  - b) rectifying obvious errors in the referees' disciplinary decisions;
  - c) extending the duration of a match suspension;
  - d) pronouncing additional sanctions to those imposed by the EDO, such as a fine
  - e) sanctioning other infringements of the IFF Regulations and Guidelines that have not been sanctioned by the referees or EDO
- 20.2. The sanctions specifically provided for specific violations of the Statutes or these Regulations are final, however, appeal can be made to the IFF Appeal Committee on the legitimacy of such sanction.

# 4. IFF Appeal Committee

### **Article 21 Jurisdiction**

The IFF Appeal Committee is responsible for deciding appeals against the IFF Disciplinary Committee's, EDO's, IFF Administration's and IFF Central Board's decisions that the IFF regulations do not declare as final or referable to another organ.



# **Chapter III - DISCIPLINE**

# 5. <u>Infringements</u>

### **Article 22 Involvement**

- 22.1. Anyone who knowingly takes part in committing any infringement of the IFF Regulations and/or Guidelines, either as instigator or accomplice, is punishable
- 22.2. The competent disciplinary organ will take account of the degree of guilt of the party involved by reducing the sanction as it sees fit. It shall not go below the general lower limit of the fine.

### **Article 23 Proof**

- 23.1. The infringements of the IFF Regulations and/or Guidelines may be demonstrated by any form of proof
- 23.2. Statements made by referees, match officials, jury, referee management, and/or IFF Administration in reports and minutes shall be deemed substantiated unless proven otherwise
- 23.3. All officials, match officials, referees, Jury, Referee Management, and members of the IFF Administration shall be duty-bound to report to IFF or to the competent National Association any infringements they may observe, and which fall within the competence of the disciplinary jurisdiction of IFF organs or of the National Association
- 23.4. National Associations shall report to IFF or to the competent National Association organ any infringements they may observe, and which fall within the competence of the disciplinary jurisdiction of IFF organs or of the National Association.

# 6. Administrative offences

Sanctions can be imposed on the National Associations and their clubs, teams, officials, referees, match officials and players having violated the provision of the IFF Statutes or Regulations. In addition, all the cooperating partners of IFF can in specific cases be sanctioned in accordance to these Juridical Regulations. The following are considered administrative offences:

# Article 24 Failure to pay or for late payment of fees

- 24.1. National Associations have the obligation to pay punctually their membership fee and other fees called for by the IFF Regulations
- 24.2. A late payment of the membership or other fees called for by the IFF Regulations may entail a fine of CHF 100 charged to the National Association which, in addition, may be suspended until such payment has been made
- 24.3. In case of delay exceeding twelve (12) months, a fine of CHF 1000, may be imposed
- 24.4. Should the non-compliance continue for more than two (2) years, the National Association may be subject to suspension
- 24.5. The resumption of activity will be permitted as soon as the arrears are paid.



### **Article 25 Breach of IFF Competition Regulations**

- 25.1. National Associations have the obligation to obtain from IFF prior authorisation to hold events, tournaments or similar competitions, between national teams and clubs of the highest national level, which have not been directly attributed by the IFF
- 25.2. Failure to obtain prior authorisation from IFF to hold events, tournaments or similar competitions violates the IFF Competition Regulations and therefore involves a fine between CHF 100 and CHF 1 000 for the National Association at fault and as well as a possible suspension of participants (managers, coaches, players, match officials and referees) for a minimum of one (1) month and a maximum of one (1) year
- 25.3. The fine and/or suspensions shall be increased if a suspended National Association or club has taken part in the competition
- 25.4. If a player participates in a competition without the needed authorisation for a Temporary Play or an International Player Transfer this shall be sanctioned with a fine between CHF 100 and CHF 500
- 25.5. If a player, having advised their National Associations of not being available for a national team event to which the player was nominated, then participates in a club match during the same period as the national team event dates, in accordance with the Competition Regulations - National teams & Friendly international matches, the National Association of the player's club will be sanctioned as follows:

a) First time (1-2 players)

CHF 1 000

b) First time (more than three players)

CHF 10 000 CHF

c) Second time (regardless of the number of players) CHF 15 000 CHF

d) Third time (regardless of time period)

Suspension from international Floorball activities for up to two years

### **Article 26 Non-observance of the IFF Statutes**

Without prejudice to the prerogative of the IFF General Assembly to expel a National Association. the non-observance of the IFF Statutes may be penalised with a maximum fine of CHF 30 000 and/or a suspension not exceeding two (2) years

# Article 27 Non-observance of IFF rules, regulations and guidelines

- 27.1. Failing to follow the rules, regulations and guidelines from the IFF and the event organiser
- 27.2. Failing to reimburse costs incurred for participation in an event to IFF or the event organiser
- 27.3. Sanctions may include a warning, reprimand, a fine of up to 5000 CHF per infringement, or suspension

# Article 28 Non-observance of the sanction

- 28.1. Non-observance of a non-monetary sanction imposed by the jurisdictional bodies shall be penalised to the relevant scale of sanctions, including expulsion
- 28.2. Fines must be paid according to the terms of the invoice. Payments not received within three (3) months of the due date may result in an increase of fifty percent (50%) in the fine, and prohibition from participating in competitions organised or authorised by IFF until the entire sanction has been paid



### Article 29 Non-observance of the IFF Material Regulations

If a Floorball manufacturer with approved materials fails to follow the stipulations of the IFF Material Regulations in a way that harms the immaterial rights of the IFF, or acts otherwise in a way contradictory to the IFF Statues they may be sanctioned up to CHF 10,000

# 7. Sporting offences

### Article 30 Dishonesty in competition

- 30.1. National Associations with their local official representatives, and clubs with their team delegates, are responsible for any untrue action, or attitude aimed at altering documents, or the performance of the participating team members, or influencing the result of a match or competition to the advantage of its own team or any third party
- 30.2. A National Association or a club declared responsible for such acts shall be subject to the loss of the match by 0-5, penalisation of one (1) additional point in the standings and exclusion for up to two (2) years from official events and international tournaments organised or authorised by the IFF
- 30.3. Individuals declared responsible for such acts shall be suspended for a minimum period of six (6) months and a maximum of two (2) years.

### **Article 31 Anti-Doping Rule Violations**

- 31.1. The IFF Anti-Doping Rules, which are a part of these Juridical Regulations, defines the use of forbidden substances and shall be applicable according to the authority defined in those regulations
- 31.2. Any Anti-Doping Rule Violation (ADRV) shall be referred to the valid IFF Anti-Doping Rules.

# Article 32 <u>Unauthorised line up use of foreign and/or ineligible players</u>

- 32.1. National Associations that permit their clubs to use a foreign player without the necessary authorisation according to the IFF Transfer Regulations or IFF Competition Regulations shall be sanctioned with a fine of up to CHF 3 000 for each player illegally used
- 32.2. The responsible club and player shall be punished with a suspension of up to two (2) years
- 32.3. National Associations lining up including ineligible players in their national team shall be penalised with a fine of up to CHF 10 000 for each player illegally used, lose the matches in which the player/s was involved, and be liable to up to 1 (one) year suspension from all official competitions.

# Article 33 Obstruction of the regular playing of a match

During any given competition, the following shall apply:

33.1. When a match is declared a forfeit due to a team not starting the match within the first 30 minutes of the scheduled time, the offending team shall receive a fine of CHF 500 and be responsible for the damages caused to the organiser and to the IFF. This shall not be the case due to unforeseen circumstances



- 33.2. Delayed transmittal of a team players' list and documents with required information, at least thirty (30) minutes prior to the start of the match may receive a fine of up to CHF 1 000
- 33.3. All team members must conduct themselves in accordance with the provisions of IFF Statutes and Regulations and the spirit guiding them
- 33.4. In the course of a any tournament an action before, during or after the playing of a match which violates the Statutes, Regulations or the spirit guiding them shall be sanctioned as follows:
  - a) for protesting, incorrect attitude or behaviour, by reprimand;
  - b) for offensive, menacing and seriously offensive conduct, by disqualification suspension for 1 (one) match, with the possibility of additional sanctions, depending on the seriousness of the case, to be imposed by the competent organ
  - c) for violent conduct, by disqualification suspension for the duration of the competition, with the possibility of additional sanctions, depending on the seriousness of the case, to be imposed by the competent organ
- 33.5. National Associations and clubs shall be considered responsible for the offensive and intemperate conduct on the parts of their fans
- 33.6. If accidents and/or suspensions result from the incorrect conduct of their fans during a match and/or event, are caused during a match due to the incorrect conduct on the part of their fans, the National Association or club may be fined between CHF 1 000 and CHF 10 000 depending on the case
- 33.7. If such an accident incident has irremediably compromised the regular playing of the match, the team held responsible for the public conduct shall, in addition to a fine, be sanctioned by the loss of the match by 0-5 and no points for the match lest will be granted to the losing team

# Article 34 Partial refereeing Dishonesty in officiating

- 34.1. Referees or other officials who carry out their job dishonestly in the course of during matches or tournaments recognised by IFF shall be excluded from their job and shall be subject to an additional suspension of at least 1 (one) year
- 34.2. In case of proven corruption, the referee and/or official, and all those who have participated in the illegal activity shall be expelled from the IFF

# Article 35 <u>Failure to participate in or organising an official IFF</u> tournament or matches

- 35.1. Any National Association or club which, after having registered for an official IFF tournament, withdraws after the draw is done and more than sixty (60) full days from the starting date, shall may be excluded from the next (1) subsequent official tournament of the same competition and shall be subject to a fine of up to CHF 10 000
- 35.2. Should such withdraw occur less than sixty (60) days but more than fifteen (15) days prior to the start of an official IFF tournament, in addition to exclusion as provided for in Article 35.1 in these regulations, the NA or club shall pay a fine of up to CHF 15 000
- 35.3. Withdrawal occurring during the fifteen (15) days prior to the start of an official IFF tournament shall pay a fine of up to CHF 20 000, and in addition shall may be excluded from the two (2) subsequent official tournaments of the same competition



- 35.4. The withdrawn delegation has an obligation to reimburse the Organiser and the IFF for any expenses shall borne by the withdrawing delegation and borne by them as a result of the withdrawal, as well as for loss of income and other financial consequences as a result of the withdrawal
- 35.5. Withdrawal during an official IFF tournament shall be punished by:
  - a) A fine up to CHF 30 000
  - b) Suspension from all official IFF tournaments for up to two (2) years
  - c) Obligation to reimburse the Organiser and the IFF for any expenses borne by them as a result of the withdrawal, as well as for loss of income and other financial consequences as a result of the withdrawal

# Article 36 <u>Failure to participate in a Friendly International match</u> between National Associations or Clubs

- 36.1. A National Association or club having signed an agreement with another National Association or club regarding an international friendly match/tournament, are obliged to participate
- 36.2. If a withdrawal occurs, a fine of CHF 1 000 will be imposed, upon request
- 36.3. In case of withdrawal by the organiser within fifteen (15) days before the match/tournament event, the visiting team/s must be reimbursed the entirety of its travel expenses, determined on the basis of its travel receipts
- 36.4. In case of withdrawal by a visiting team within fifteen (15) days before the match/tournament, the obligation for reimbursement includes all the expenses borne by the organiser for preparation of the match/tournament, as well as any expenses incurred by other participating teams as a result of the withdrawal
- 36.5. In case of single or more matches, if the organising team forfeits, the visiting team/s must be reimbursed the entirety of its travel expenses, determined on the basis of its travel receipts
- 36.6. In the case of single or matches, if the visiting team forfeits, the organiser must be reimbursed for all expenses by the organiser for the preparation of the forfeited match/es

### Article 37 Failure to organise an IFF competition

Any member Association or club failing to organise a competition when having been applying and having accepted to do so in written communication with the IFF Administration, may be subject to sanction by the competent IFF organ as follows:

- a) Fine of up to CHF 100 000
- b) Suspension from international participation in any IFF regulated event for up to two (2) years

### Article 38 Recovery of fees, costs and loss of income

In addition to the imposition of relevant sanctions, the competent IFF organ has the right to request the IFF Disciplinary Committee to take a decision with respect to the reimbursement of the fee, costs, loss of income, interest of up to one per cent (1%) monthly from the day of the withdrawal for the non-respect of the above-mentioned section of these regulations.



## 8. Ethical offences

Sanctions can be imposed on the National Association's and club's teams, officials, referees, match officials and players having violated the provision of IFF Statutes or its Regulations. Sanctions are determined by the deciding body, which may include an IFF Disciplinary Organ or an external authority that governs such actions.

### Article 39 Betting or gambling in relation to own matches

Participants and their entourage, in any event, who take part in any form of, or support for, betting or gambling related to the participants own matches

### Article 40 Untrue performance or match fixing

Failing, for reward, to perform to one's true abilities, or influencing or agreeing of the result of a match or competition, or the scoring or any other individual appearance at any point of a match to the advantage of its own team, opponent or any third party

### Article 41 Engaging other party to bet

Instructing, encouraging or facilitating any other party to bet, in relation to one's own matches or events

### Article 42 Influence any participant to breach the regulations

Inducing, instructing or encouraging any participant to breach any of the established regulations

# Article 43 Ensuring a particular incident

Ensuring the occurrence of a particular incident, which is the subject of a bet and for which they expect to receive, or have received, any reward.

# Article 44 Bribing

Providing or receiving any gift, payment or other benefit in circumstances that might reasonably have been expected to bring the athlete or the sport into disrepute

# **Article 45 Using inside information**

Using any inside information for betting purposes, including disclosing this information to any individual/s and/or organisation/s (with or without reward) where the athlete might reasonably be expected to know that its disclosure could be used in relation to betting.



### Article 46 Failure to disclose information

Failing to disclose information to the competition authority (without undue delay), full details of any approaches, invitations to engage in conduct, or incidents that would amount to a breach of the IFF Competition Regulations related to betting.

### Article 47 Failure to cooperate in investigation

Failing to cooperate with any reasonable investigation carried out by the IFF or competition authority, including failure to provide any information and/or requested documentation, including records relating to the alleged breach (such as itemised telephone bills, bank statements, internet services records, computers, hard drives and other electronic information storage devices).

### Article 48 Prevent acts by others to be discovered

To knowingly assist, cover up or otherwise be complicit in any acts committed by a participant, as previously described. The offender shall be treated as having committed such an act themself and shall be liable accordingly.

### Article 49 Failure to cooperate in anti-doping investigation

Failing to cooperate in full with Anti-Doping Organisations investigating anti-doping rule violations.

# 9. Sanctions

# Article 50 General provisions

A sanction for an infringement of the IFF Regulations may be handed over under the terms of a provision of the IFF Statutes or Regulations in effect at the time of the infringement.

# Article 51 Determination of a sanction

- 51.1. The disciplinary organ pronouncing the sanction decides the scope and duration of it, in accordance with these regulations
- 51.2. Unless otherwise specified, the duration and/or amount of a sanction is always defined
- 51.3. The disciplinary organ shall take account of all relevant factors in the case and the degree of the offender's guilt when deciding the sanction.

### **Article 52 Repeated infringements**

- 52.1. Unless otherwise specified, the disciplinary organ shall increase by half the sanction to be pronounced if an infringement has been repeated. The disciplinary organ is not bound by any upper limit determined in this regulation
- 52.2. As a general rule, it is considered to be a repeated infringement, if an individual or a NA or club has been imposed with a financial sanction or a suspension, in the two years prior to committing the infringement in question



- 52.3. The sanction may be increased by half only once whenever this provision applies
- 52.4. Repeated doping infringements are governed separately by the applicable Anti-Doping Violation Regulations.

### **Article 53 Infringements against a referee**

If the victim of an infringement is a referee, the sanction to be pronounced will be increased.

### **Article 54** Types of sanction

Sanctions may be imposed on National Associations (NA), clubs, teams, players, match officials and officials of the IFF should they not comply with the requirements and provisions of the IFF Statutes, Regulations and others legal instruments.

All sanctions applied against officials, match officials, referees and players by the IFF shall apply on both international and national level.

The following sanctions are applicable to natural and legal individuals:

#### 54.1. Warning

A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement.

#### 54.2. Reprimand

A reprimand is an official written pronouncement of disapproval sent to the perpetrator of an infringement.

#### 54.3. **Fine**

- a) A fine is issued in Swiss Francs (CHF). It and shall be paid in the same currency
- b) A fine consists of payment to IFF of a variable sum of up to CHF 120,000
- c) National Associations are jointly liable for fines imposed on representative team players, officials and match officials. The same applies to clubs in respect of their players, officials and match officials. The fact that a natural individual has left a club or an association does not cancel out joint liability.

#### 54.4. Disqualification Suspension from competition

- a) Disqualification Suspension of a player, an official, a referee, or a match official consists of prohibition for those individuals from participation in one (1) or more competitions or matches during international official competitions. Disqualification Suspension must be applied with reference to the official IFF competitions immediately following
- b) Loss of match consists in the ratification of the result with a score of 0-5 against the team being punished and no points awarded for the loss
- c) Penalisation consists of cancellation of one (1) or more points in the standings previously earned by the team sanctioned in a given tournament.

#### 54.5. Suspension in official activity

- a) A suspension consists of prohibition, for a given period of time, in any official activity of the IFF. A suspension may be imposed on National Associations and their clubs, teams, officials, referees, match officials and players
- b) Any suspended party is obliged to reimburse the IFF for all expenses incurred by the latter for the study of its case (investigation or conciliation working group, juridical expenses, etc.)



c) In order to recover its full affiliation, the said National Association must have satisfied the financial obligations above, unless an exceptional derogation is granted by IFF.

#### 54.6. Discharge from official position

Discharge from official position means losing the position held in any, and all, of the IFF organs.

#### 54.7. Expulsion

- a) Only an Ordinary or Extraordinary General Assembly may expel a National Association, after granting it a hearing
- b) The reasons for expulsion of a NA are:
  - i. Debt to the IFF or a Confederation, notably for delay in payment of three (3) annual fees, admonition thereof having been issued three (3) months before the session or the General Assembly
  - ii. Clear or repeated breach of the IFF Statutes or Regulations
  - iii. Serious misconduct that brings the NA, IFF or the sport of floorball into disrepute
  - iv. Loss of status as a NA, on the basis of findings from inquiries made of the competent national authorities
- c) Expulsion is determined by majority vote in the case of article 54.7 b) i. In the case of sub-paragraphs ii. iii. and iv. a majority of seventy-five percent (75%) of the votes cast is required, with at least fifty percent (50%) of the member Associations being present or represented
- d) In the case of emergency, players and other individuals may be expelled by the IFF Central Board by a seventy-five percent (75%) majority vote, effective upon notice of the decision
- e) A NA may propose a reversal of the expulsion in accordance with Art. 54.7 c) above at the next General Assembly, requesting inclusion of the matter on the agenda sixty (60) full days before the date of such General Assembly.

#### 54.8. Ban from team areas and/or substitution benches

A ban from team areas and/or substitution benches deprives someone of the right to enter any team area within the competition venue and/or the area immediately surrounding the field of play, and in particular to sit on the substitution bench.

#### 54.9. Venue ban

A venue ban prohibits someone from entering the confines of one or several venues.

### 54.10. Ban from performing any floorball-related activity

An individual may be banned from performing any kind of floorball-related activity (administrative, sports or any other)

#### 54.11. Annulment of the result of a match

The result of a match is annulled if the result reached on the field of play is disregarded.

#### 54.12. Exclusion from Competitions/Friendly Matches

Exclusion is the deprivation of the right of associations and/or clubs from taking part in a current and/or future competition.

#### 54.13. **Deduction of points**

A club or National team may have points deducted from those already attained in any current championship

#### 54.14. **Forfeit**

a) Teams sanctioned with a forfeit are considered to have lost the match by 0-5



b) If a forfeit is applied after the completion of a match and the goal difference in the result of the match is greater than 5, the higher score is upheld

### **Article 55 Combined sanctions**

Unless otherwise specified, the sanctions provided for in the general and special parts of this regulation may be combined. In less serious cases, the disciplinary organ may enly pronounce a reduced sanction or a warning or a reprimand.

### Article 56 Time sanctions: calculation of time limit

The duration of a time sanction can be interrupted by rest periods during or between seasons.

### **Article 57 Limitation period of sanctions**

The limitation period for sanctions is ten (10) years, with the exception from of doping sanctions. The limitation period begins on the day on which the decision comes into force.

### **Article 58 Carrying over match suspensions**

As a general rule, every match suspension (of players and other individuals) is carried over from one round to the next in the same competition.

### Article 59 Physical injury

- 59.1. A player who deliberately assaults someone physically or damages their health will be suspended for at least five (5) matches. An official or match official who commits such an infringement will be suspended for at least six (6) months
- 59.2. The suspension shall be imposed at every level (local, national and international)
- 59.3. In any case of this nature the disciplinary organ will also impose a minimum fine of CHF 1000.

# Article 60 Team misconduct

- 60.1. The following constitute misconduct by a team and are sanctioned with a fine of up to CHF 10 000:
  - a) when three players have received a red card during one match;
  - b) when two or more players have received a "Match Penalty" during one match;
  - c) when multiple players together make threats or show force against a referee
- 60.2. When determining the amount of the fine, the type level of competition, the reasons for the match penalties, and the manner of threats, shall be taken into account.

### Article 61 Offensive behaviour

- 61.1. Anyone who causes insult in any way, especially by using offensive gestures or language during a match or tournament, will be sanctioned with a match suspension or other sanction:
  - a) If the perpetrator is a player, they will be suspended from at least two (2) matches;
  - b) If the perpetrator is an official or match official, they will be suspended from at least four (4) matches;



- c) For all others, the sanction will be determined by the ruling IFF Disciplinary Organ according to the individual's role in the event and the reported behaviour
- 61.2. If the victim of the attack is the IFF itself or one of its bodies, the duration of the suspension will be doubled; the sanction applies at least to all official international matches. A minimum fine of CHF 1 000 shall also be pronounced.

### **Article 62 Discrimination**

- 62.1. Anyone who publicly disparages, denigrates or discriminates against someone in a defamatory manner on account of race, colour, language, religion, sexual orientation, or ethnic origin will be sanctioned with a match suspension for at least five (5) matches at every level. The organ will also pronounce a ban on them entering the confines of any venues. If the perpetrator is a player, official, referee, or match official the fine will be at least CHF 5 000
- 62.2. Any spectator who commits such an infringement will be subject to a venue ban for up to two (2) years and will be reported to the relevant authority
- 62.3. If a spectator displays banner/s bearing racist slogans at a match, the disciplinary organ will sanction the association or the club which this spectator supports with a fine of at least CHF 2 000 and one or several matches without spectators, if deemed appropriate.

### **Article 63 Threats & Force**

Anyone who intimidates a referee or other match official, with serious threats before, during and/or after a match will be sanctioned with a fine of at least CHF 2 000 and a suspension.

### Article 64 Force

Anyone who uses violence or threats to pressurise a referee into taking certain action or to hinder them in any other way from acting freely will be sanctioned with a fine of at least CHF 2 000 and a suspension.

# Article 65 Forgery

- 65.1. Anyone who, in floorball-related activities, forges a document or falsifies an authentic document or uses a forged or falsified document to deceive in legal relations will be sanctioned with a suspension of at least six (6) matches
- 65.2. If the perpetrator is an official, the disciplinary organ will pronounce a ban on performing any floorball-related activity for a period of at least twelve (12) months
- 65.3. The organ may also pronounce a fine of at least CHF 1 000.

### Article 66 Provoking the general public

Anyone who provokes the general public during or just before and after a match will be suspended for two (2) matches and sanctioned with a minimum fine of CHF 1 000.



### **Article 67 Abandonment**

- 67.1. If a team refuses to play a match or to continue playing one which it has begun, it will be sanctioned with a minimum fine of CHF 5 000 and will be forfeited
- 67.2. In serious cases, the team will may also be disqualified from the competition in progress.

### Article 68 Ineligibility

If a player takes part in an official match despite being ineligible informed of their ineligibility by the competition organising authority, their team will be sanctioned with a minimum fine of CHF 3000 and the match will be forfeited.

### **Article 69 Failure to comply**

Any National Association and/or club that fails to comply with the obligations contained in the provisions of this section will be sanctioned with a fine.

# 10. Doping

### **Article 70 Definition**

Doping and Anti-Doping Rule Violations are defined in the IFF Anti-Doping Rules. Any terms in relation to doping and Anti-Doping Rule Violations used in these regulations shall have the same meaning as given to such terms in the IFF Anti-Doping Rules.

### **Article 71 Procedure and sanction**

Any possible Anti-Doping Rule Violation (ADRV) shall be referred to the valid IFF Anti-Doping Rules.

# 11. Competition incidents

# **Article 72 Sanctions imposed by the Event Disciplinary Organs (EDO)**

- 72.1. Sanctions imposed by the EDO are final as far as the duration of the competition to which they apply is concerned
- 72.2. Sanctions imposed by the EDO can be subject to appeal by the Disciplinary Committee if the execution of such sanctions extends beyond the duration of the competition to which they apply
- 72.3. Decisions of the EDO on competition or match incidents shall not be open to appeal by the Disciplinary Committee unless a fine exceeding CHF 2000 is imposed. In this case, an appeal may be lodged with the Disciplinary Committee, which decides in the last instance. The appeal shall be lodged within ten (10) days of the end of the competition.



- 72.4. The EDO officiating during recognised IFF competitions are competent to impose sanctions set further under Article 72.6 of these Regulations, providing that such sanctions are applied with direct reference to the duration of the competition for which the EDO have been appointed
- 72.5. In the case of serious infringements, the EDO may request the Disciplinary Committee to impose heavier sanctions
- 72.6. The EDO of an official IFF competition have the responsibility of applying, in the manner and within the limits set by these Regulations, the IFF Statutes and the Competitions Regulations, the following sanctions:
  - a) Against national teams and clubs
    - i. Warning
    - ii. Reprimand
    - iii. Forfeit of match by 0-5
    - iv. Deduction of points in the competition and exclusion from the competition
  - a) Against officials, match officials, referees and players:
    - i. Warning
    - ii. Reprimand
    - iii. Disqualification for one or more matches (against officials and players)
    - iv. Suspension for entire tournament
- 72.7. National Associations and IFF organs can apply for prosecution by the EDO of a competition incident
- 72.8. The EDO must submit to the IFF Office a detailed report with the facts attached to the official documents and all evidence necessary for an in-depth evaluation of what has taken place and consequent decisions
- 72.9. The EDO puts forward and decides upon protests, after considering the Referees' Report and other reports relevant to the case. The EDO also may ask for a report from other official Committees related to the match
- 72.10. The EDO shall make a decision on the protest within the following twenty four (24) hours or before the next match of the teams concerned.

# **Article 73 Scale of sanctions for competition incidents**

- 73.1. Competition incidents as outlined in the following table are sanctioned by the EDO and/or IFF administration
- 73.2. The table applies to all IFF competitions and Friendly Internationals. However, for national competitions, the respective national association can set lower fines than those stipulated in the column "other competitions" of the table.

For incidents involving multiple players (but not the whole team), the maximum fine for each infringement cannot exceed the amount set as the team fine.

EDO SANCTIONS					
OFFENCE		WFC, U19 WFC & CC	OTHER COMPETITIONS		
4 T	1st offence:	500 CHF	200 CHF		
1. Team not showing up at technical	2nd offence:	1000 CHF	300 CHF		
meeting(s)	Further	2000 CHF	500 CHF		



	incidents					
	1st offence:	Warning	Warning			
2. No number on the	Further	Team: 300 CHF per match	Team: 150 CHF per match			
front of playing shirt	incidents	Player: 100 CHF per match	Player: 50 CHF per match			
	1st offence:	Warning	Warning			
3. No number on the	Further	Team: 1000 CHF per match	Team: 500 CHF per match			
back of playing shirt	incidents	Player: 200 CHF per match	Player: 100 CHF per match			
4. No family name on	1st offence:	Warning				
the back of playing shirt*	Further	Team: 300 CHF per match	not applicable			
*Not applicable for U19 WFC	incidents	Player: 100 CHF per match				
EDO SANCTIONS						
OFFENCE		WFC, U19 WFC & CC	OTHER COMPETITIONS			
5. Team without a home and away outfit and/or one light and one dark coloured shirt		1000 CHF	CHF 500			
6. Different numbering		Team: 500 CHF	Team: 300 CHF			
on the two playing shirts		Player: 100 CHF	Player: 50 CHF			
7. Different numbering		Team: 300 CHF	Team: 100 CHF			
on shirt and shorts		Player: 100 CHF	Player: 50 CHF			
	1st offence:	Warning	Warning			
8. Team not ready on scheduled time before	F	200 CHF per match until the quarter-final	100 CHF per match until the quarter-final			
match and/or after	Further incidents	Quarter-final: 300 CHF	Quarter-final: 150 CHF			
intermissions		Semi-final: 400 CHF	Semi-final: 200 CHF			
		Final: 500 CHF	Final: 250 CHF			
Using team official not included on the Official Team List		1000 CHF per match and additional 1000 CHF per team staff	1000 CHF per match and additional 1000 CHF per team staff			
10. Not following the	1st offence:	Warning	Warning			
instructions and/or quidelines from IFF	2nd offence:	2000 CHF	1000 CHF			
and/or organiser	Further incidents	Up to 8000 CHF	Up to 3000 CHF			

IFF ADMINISTRATION SANCTIONS				
OFFENCE	ALL IFF EVENTS			
11. Late submission of the Official team list	500 CHF			
12. Late or incomplete submission of the Team Information sheet	200 CHF			
13.Late or incomplete submission of photos of all players and officials on the Official team list	200 CHF			
14.Failure to submit photos in the correct technical specifications	200 CHF			
15.Late or incomplete submission of information requested by the LOC	200 CHF			



OFFENCE	FRIENDLY INTERNATIONAL MATCHES
16. Late or incomplete submission of Information	59-30 days prior to event: 300 CHF
form for International Matches and Request of	29-15 days prior to event: 500 CHF
Referees	Less than 15 days prior to event: 1000 CHF



#### Chapter IV – COMMON PROVISIONS FOR PROCEEDINGS BEFORE THE DISCIPLINARY ORGANS

#### Article 74 Composition and organisation

- 74.1. The composition of the disciplinary organs is settled in the Statutes
- 74.2. The Disciplinary Committee and the Appeal Committee shall be composed of a Chair and a number of members appointed by the General Assembly.

#### **Article 75 Meetings**

- 75.1. At the requests of the Chair, the IFF Administration shall call the members to each meeting
- 75.2. The members deemed necessary for each committee are called to the meetings held during the applicable event.

#### **Article 76 Secretariat**

- 76.1. The IFF Administration provides the disciplinary organs with a secretary and the necessary staff at IFF headquarters
- 76.2. The secretary takes charge of the administrative work and writes the minutes of the meetings
- 76.3. The secretary takes care of the filing. The decisions passed and the relevant files shall be lodged with IFF Administration for at least ten years.

#### Article 77 Challenge

- 77.1. Members of the disciplinary organs shall remain independent and decline to take responsibility if there are serious reasons for questioning impartiality
- 77.2. This applies in the following cases:
  - a) if the member in question is directly involved in the outcome of the matter;
  - b) if the member is associated with any of the parties;
  - c) if the member has the same nationality as the party implicated (association, club, official, player etc.);
  - d) if the member has already dealt with the case under different circumstances
- 77.3. Members shall notify the Chair immediately of any circumstances likely to affect Chair independence
- 77.4. A member may be challenged if the circumstances give rise to legitimate doubts over Chair independence. The challenge shall be brought within five (5) days after the grounds for the challenge has become known. The Chair decides
- 77.5. Proceedings that have involved a member successfully challenged will be considered null and void



#### 12. Right of the parties, representation, convocation

#### Article 78 General rule

- 78.1. Unless otherwise provided by these regulations, all communication with individuals, including notification of proceedings against them, is addressed to the national association or club concerned, which must inform the individual personally. Communications are delivered in hand or sent by email or post
- 78.2. In certain circumstances, special provisions may apply.

#### **Article 79 Representation**

- 79.1. The accused party may submit their defence and may be assisted by an advisor of their choice. Representatives must prove their authority by means of a signed power of attorney
- 79.2. IFF is represented by a member of the IFF administration.

#### Article 80 Time limit

- 80.1. A time limit begins on the date after which it is announced in writing. It is considered observed if acted upon by 24.00 CET (Central European Time) on the deadline date. When a deadline expires on a Saturday, Sunday or public holiday in Finland, where IFF's headquarters are located, it is carried forward to the next working day. The relevant public holidays are according to the official list published by the Finnish government.
- 80.2. If a time limit is not observed, the defaulter loses the procedural right in question
- 80.3. On receipt of a reasoned, written request, the Chair of the disciplinary organ may extend a time limit
- 80.4. The present regulations define time limits which may not be extended
- 80.5. Time limits are interrupted from 20 December to 6 January inclusive

#### 13. Costs of proceedings

#### Article 81 Costs and expenses

- 81.1. Costs and expenses shall be paid by the unsuccessful party
- 81.2. If there is no unsuccessful party, they will be borne by IFF
- 81.3. If considered fair to do so, they may be split among several individuals
- 81.4. The organ that rules on the substance of the matter decides how costs and expenses will be allocated. The amounts are stipulated by the Chair, against which no appeal may be made
- 81.5. The Chair may exceptionally decide to curtail or dispense with costs and expenses.

#### 14. Publication of the decision

#### **Article 82 Communication**

82.1. The quorum's decision shall be rendered as soon as possible after the close of the discussions



- 82.2. It shall be adopted by a majority vote and mention the identity of the members who took part in the deliberations
- 82.3. The decision shall be set down in writing, explained and signed by the Chair of the quorum (or its single member)
- 82.4. A copy of the decision shall be sent to the offending party by post or email.

#### **Article 83 Publication**

With the exception of simple admonitions, sanctions shall be published by the IFF Administration.

#### **Article 84 Enforcement of decisions**

- 84.1. Decisions will be enforced immediately if they are not liable to appeal or if this regulation provides for such action
- 84.2. Otherwise they are enforced upon expiry of the time limit for appeal.

#### **Article 85 Closing of proceedings**

- 85.1. Proceedings may be closed if the parties reach an agreement
- 85.2. Proceedings may be closed if a party declares bankruptcy

#### Article 86 Rectification of the decision

A disciplinary organ may rectify any mistakes in calculation or any other obvious errors at any time.



#### Chapter V – PROCEDURE BEFORE THE DISCIPLINARY COMMITTEE

#### **Article 87 Quorum**

Each matter brought before the Disciplinary Committee shall be heard by a minimum of two members (hereinafter called the quorum) designated by the Chair of the Disciplinary Committee.

#### Article 88 Commencement of the proceeding

- 88.1. Disciplinary infringements are automatically prosecuted by the disciplinary organs
- 88.2. Any individual or authority may report to the disciplinary organs conduct that they consider incompatible with the IFF Regulations
- 88.3. Reports must be made in writing. Oral reports will not be accepted.
- 88.4. Referees, match officials, and officials are obliged to report, in writing, infringements which have come to their notice
- 88.5. Any matter shall be addressed to the Disciplinary Committee at the IFF headquarters and shall at least include the details (in particular the complete name and national association and/or club to which they belong) of the offending party and the description of the incident

#### **Article 89 Hearing**

- 89.1. The Chair of the Disciplinary Committee (or the appointed member) may summon the accused party to a hearing
- 89.2. Unless the Chair of the quorum (or the appointed member) decides otherwise, the hearing shall be held at the IFF headquarters
- 89.3. The IFF is represented by a member of the IFF Administration
- 89.4. The quorum may summon to the hearing and question anyone whose evidence it may deem useful. Any expenses incurred thereby shall be met by the IFF unless otherwise decided by the quorum
- 89.5. The accused party may waive its right to a hearing in favour of a documentary review.

#### Article 90 Investigation

- 90.1. The IFF investigates infringements falling within the scope of application of the IFF regulations
- 90.2. Such investigations are conducted by means of written inquiries and, if necessary, the questioning of individuals. Other investigatory procedures may also be resorted to, such as expert opinions, on-site inspections and document requests
- 90.3. The IFF may appoint a member of the IFF Administration to act as a secretary to the investigation
- 90.4. If the IFF considers that one or more offences falling within the scope of application of the IFF regulations have been committed, IFF addresses its conclusions in the form of a report to the Disciplinary Committee.



#### Article 91 Follow-up of the proceeding

- 91.1. The Chair of the Disciplinary Committee (or the appointed member) shall lead the procedure with the support of the secretary
- 91.2. They shall send the documents submitted by the claimant to the accused party and grant the latter a deadline in order to present their defence
- 91.3. The accused shall be able to consult the file and to obtain a copy at their own expense
- 91.4. Except in case of agreement of both parties or decision of the Disciplinary Committee, the parties have to indicate the names of witnesses and experts they would like to have heard at the latest with their respective statements. The party requesting the audition shall meet the travel costs of these persons and shall also ensure that they are summoned to appear.

#### Article 92 Participation of the parties

- 92.1. If one party fails to appear at the hearing, the Disciplinary Committee shall decide on the basis of the written file on the date of the hearing
- 92.2. Any party whose conduct disrupts the orderly course of the proceedings may be reprimanded, fined up to CHF 1 000 or excluded from the hearing by the Chair (or the appointed member)
- 92.3. Disorderly conduct penalties (contempt of court) apply exclusively to individuals and are incontestable. Except in the case of reprimands, such penalties muse be recorded, with statement of the reasons, in the decision



#### **Chapter VI – PROCEDURE BEFORE THE APPEAL COMMITTEE**

#### Article 93 Quorum

The Chair of the Appeal Committee will designate at least two (2) members (hereinafter called the quorum) to handle the appeal.

#### Article 94 Contestable decisions

- 94.1. An appeal may be lodged to the Appeal Committee against any sanction passed by the Disciplinary Committee, the EDO, the IFF Administration, or the IFF Central Board, unless the sanction pronounced is a:
  - a) warning;
  - b) reprimand;
  - c) suspension for less than three matches or of up to two months;
  - d) fine less than CHF 5 000 imposed on an association or a club
- 94.2. EDO decisions under protest are subject to appeal as well.

#### Article 95 Eligibility to appeal

- 95.1. Anyone who is affected by a decision and has an interest justifying amendment or cancellation of the decision may submit it to the Appeal Committee
- 95.2. An Association or club may appeal against decisions sanctioning their players, officials or members. They shall have the written agreement of the individual concerned.

#### Article 96 Time limit for appeal

- 96.1. The party intending to appeal shall announce their intention in writing within seven (7) full days of communication of the decision
- 96.2. The appeal shall be sent to the office of IFF within twenty-one (21) full days from the announcement of the first decision
- 96.3. Reasons for the appeal shall then be given in writing, when submitting the appeal within twenty-one (21) full days
- 96.4. The announcement of the intention to appeal shall be sent directly to IFF. The petition of appeal shall, however, be forwarded to IFF via the National Association
- 96.5. The association receiving the petition of appeal shall forward it immediately to IFF

#### Article 97 Deadline and fees

- 97.1. Anyone wishing to lodge an appeal shall transfer the amount of CHF 1 000 to IFF's bank account before expiry of the time limit of twenty one (21) full days from announcement of the first decision
- 97.2. The appeal is inadmissible without this deposit



- 97.3. This amount will be reimbursed to the appellant if they win the case. Costs of charges payable by an appellant who wins the case are deducted from this amount. Any remaining amount is reimbursed to them. If the deposit is insufficient, the appellant will be ordered to pay the difference
- 97.4. If the appeal is considered to be improper, costs and expenses shall be paid in addition to the deposit.

#### Article 98 Commencement of the proceeding

Procedures shall be initiated directly by the competent disciplinary organ on the basis of:

- 98.1. The match record, the reports of the referees and EDO
- 98.2. Indications given by members of the IFF Central Board, the Continental bodies, the NA's and relevant IFF committees and officials
- 98.3. All sanctions being subject to an appeal, has to be according to the following:
  - a) All sanctions imposed will remain in effect until the relevant decision of the Appeal committee having been made
  - b) In case of receipt of a correct appeal the Appeal Committee shall make decision within the 14 full days from receiving the appeal
  - c) Individuals or teams subject to procedures of discipline may send to the judging organ, prior to its meeting, statements setting forth their defence
  - d) At meeting called for such specific purpose or at their first subsequent meeting, the jurisdictional bodies shall evaluate the evidence and make their decision
  - e) Sanction shall become executive after notification to the party/parties involved.

#### Article 99 Effects of the appeal

- 99.1. The Appeal Committee has full power in fact and in law to rule the appeal
- 99.2. The appeal does not have suspensive effect except with regard to orders to pay a sum of money

#### Article 100 Conclusions of the proceedings

- 100.1. The Appeal Committee rules, in principle, as an organ in the last instance
- 100.2. The right is reserved for an appeal to be made to the Court of Arbitration for Sport (CAS)



#### Chapter VII - SPECIAL PROVISIONS

#### 15. Enforcement

#### **Article 101 Competence**

The IFF Administration has the competence to enforce the decisions of the disciplinary organs. It may order the National Associations concerned to enforce a decision.

#### **Article 102 Guarantee of enforcement**

- 102.1. National associations are jointly and severally liable for fines, confiscation of pecuniary benefits and procedural costs imposed on their clubs, players, officials or members
- 102.2. Clubs bear the same liability in relation to their players, officials and members

#### 16. Final provisions

#### Article 103 Enacting clause

These Juridical Regulations were adopted by the IFF Central Board on <a href="central-board">date</a>. They supersede those from 9th September 2024 and come into force on <a href="central-board">date</a>.

#### FINCIS completes the investigation into floorball betting – this is how the case proceeds - 2.10.2025 09:36:23 | Finnish Floorball Federation | Bulletin

The Finnish Center for Integrity in Sports (FINCIS) announced on Thursday that it has completed its investigation into a betting violation in floorball. Next, the material will be transferred to the Finnish Floorball Federation's competition and disciplinary group.

The floorball betting investigation was first reported in June, when Veikkaus had discovered in its own investigations that suspicious betting that prohibited by the rules and agreements seemed to have taken place in Finnish top floorball. The investigation into the matter was continued by the Finnish Center for Integrity in Sports (FINCIS).

The investigation focused on suspected cases of abuse of insider information in two matches: 13.12.2024 men's World Championship quarter-final Finland-Norway and 15.04.2025 F-liiga men's semi-final Classic–SPV. In addition, more than a dozen violations of the betting ban were investigated, in which F-League players, officials or otherwise closely related to the team were suspected of betting on F-League matches. As the investigation progressed, the number of suspected betting violations increased significantly. Betting on matches at your own league level or at the league level of your own team's farm team is prohibited.

At the beginning of September, FINCIS handed over some of the investigation material to the Finnish Floorball Federation. Now the rest of FINCIS' investigation has been completed. The investigation has concerned betting offences from 2021 to 2025. The Finnish Floorball Federation, the F-liiga or the clubs are not suspected of anything, but it is a matter of violations by individuals.

"The investigation has shown that there have been widespread violations of betting rules, but no manipulation of sports competitions has been found. For this reason, FINCIS has not been in contact with the police. The regulations on the sharing of inside information have proven to be ambiguous. This case will help the joint discipline of sports that is being prepared. The reform, led by the Finnish Olympic Committee, will clarify the investigation and disciplinary process in other cases of suspected manipulation of sports competitions or violations closely related to them," says Jouko Ikonen, Head of Investigation at FINCIS.

#### Breach of the Ban on Betting

FINCIS says that the completed investigation has targeted 114 players and club officials subject to the Finnish Floorball Federation's competition and disciplinary rules, who have placed bets on the F-liiga or Inssi-Divari more than a thousand times during four seasons.

The ten people who have violated the betting ban the most have been in different roles in the sport as players and background persons. They account for about 80 percent of all violations. The bets have included games played by their own teams, including losses. At its highest, the number of bets made by one person has risen to over €8,600, which has consisted of 184 separate bets.

"The large number of people who have placed bets and the number of bets placed indicate that the illegal activity has been extensive and long-lasting. Based on the information provided by Veikkaus, there has also been reason to suspect that one of the F-League players used the gaming account of a person close to him in addition to his own gaming account for betting significant in euros. However, FINCIS' powers are not sufficient to investigate the matter," Ikonen says.

Most of those who have violated the ban on betting have admitted to FINCIS.

#### Abuse of inside information

In the World Championship match between Finland and Norway, the suspicion of sharing inside information has been related to players missing from the playing line-up. At the World Championships, the line-ups must be delivered to the organizers one hour before the start of the match, and before that, only the national team and its members should have been aware of the line-up. Any deviating bets have been made prior to the delivery of the line-ups.

Veikkaus noticed abnormal betting behaviour during competitions. FINCIS has analysed betting data and interviewed people involved in the case, whose betting sums have ranged from tens to a few hundred euros. The interviewed persons have denied sharing and utilising inside information.

"FINCIS' rights and opportunities to use more comprehensive investigative methods in these kinds of violations are not possible. Examining phones or other communication devices would be one way to investigate suspicions about the sharing of inside information," Ikonen says.

In the spring semi-final series, Classic asked the F-liiga to postpone the match between Classic and SPV (15.4.2025) due to numerous illnesses. The match was not postponed, which is why the club had to look for replacement players the night before. On the day of the match, before the line-ups were announced, Classic also sent a bulletin to its members, asking for members' support for the match due to extensive line-up difficulties.

– Information about the line-up difficulties has spread to a wider group before the line-up is published, and the club's internal press release also confirms this. The timing of sending the bulletin can be considered a human error. The investigation does not reveal any sharing of inside information for the purpose of profit required by the rules," Ikonen says.

Veikkaus' position

Veikkaus is now waiting for the decisions of the Finnish Floorball Federation's disciplinary committee and will assess the matter next time after the decisions. At the moment, Finnish men's top floorball is not a betting market for the company.

"FINCIS' investigation shows beyond doubt that prohibited and reprehensible betting behaviour has been common in Finnish top floorball and has continued for a long time. Hopefully, this investigation will make it clear to everyone involved in the sport where the line is drawn between permitted and prohibited betting," says Mikko Lahti, Veikkaus' Director of Security and Risk Management.

"Already at this stage, I would like to thank the officials and trustees of the Finnish Floorball Federation for how seriously and solution-oriented they have been to this unfortunate incident. It is in the interest of Finnish sports as a whole that we learn from this and know how to avoid a similar phenomenon in the future," Lahti says.

In its comments, FINCIS highlighted its limited powers.

"The data we provide to them is very comprehensive and detailed. On the basis of this, it is impossible to deny certain things, but as FINCIS stated, investigating and verifying some things would require more robust means," Lahti says.

The Competition and Disciplinary Committee will continue to process the matter

FINCIS' task has been to handle the investigation, but not to punish it. Disciplinary decisions on the matter are made by the Competition and Disciplinary Committee of the Finnish Floorball Federation.

"It is clear that what has happened is very reprehensible. We are very disappointed that so many people in the sport have lost their judgement badly. The good thing about FINCIS' messages was that FINCIS' investigation did not find manipulation of sports competitions, or match-fixing in popular terms," says Kimmo Nurminen, CEO of F-liiga, and continues:

"Now our most important task is to ensure peace and quiet for disciplinary work and to help clarify the matter together with the clubs. At the same time, we have already taken and will continue to take measures to ensure that the sports community understands the seriousness of the issue and that we will ensure together that no one acts like this again in the future.

The Competition and Disciplinary Group (KKR) is one of the bodies appointed by the Board of the Finnish Floorball Federation to handle disciplinary matters in the main leagues. According to Section 48 of the Floorball Main League Regulations, KKR is competent to handle matters related to manipulation of sports competitions. KKR consists of sports law expert Olli Rauste (chairman), Veli Halonen and Mika Hilska (secretary).

The Competition and Disciplinary Committee has already begun to familiarise itself with the material submitted by FINCIS. After reviewing, KKR will consider which individuals may be subject to disciplinary proceedings in the matter.

Persons suspected of violating the rules will be notified of the suspected violation. They are given the opportunity to give their answers on the matter and to present their own evidence, if any. Persons suspected of violating the rules must be given a reasonable period of time to present their own defence. A reasonable period is usually considered to be a few weeks, depending on the severity of the suspected violation.

"After submitting the responses, the KKR will meet and start considering the decisions and then preparing the decisions. Due to the large number of suspected rule violations, the processing of the case can be estimated to take a few months. It is not possible to estimate the exact time for issuing the decisions at this stage," says Olli Rauste, Chairman of the Competition and Disciplinary Group.



APPENDIX 12

### IFF Floorball:FitForFuture Development Program Status report (October 2025)

#### Overview:

- The past two months of the IFF 4F Program have been marked by the widespread adoption of Development Action Plans (DAPs) for the countries in the 2<sup>nd</sup> phase of the program. The first federations have already begun integrating these action plans into their daily operations. The integration of the action plans also highlights the need for closer and more intensive support from the Project Coordinator, who maintains regular communication with the active associations during Phase 2.
- The evaluation 2025 is open for all IFF Member federations until November 2025

#### Program Phase 2 – Development work

- Development Action Plans (DAPs)
  - 13 out of 15 federations have submitted initial DAP drafts
  - 8 out of 15 federations work regulary (each week) with the DAP
  - All participating countries are actively working on refining and implementing their plans.
    - Additional federations have already expressed interest in Phase 2
  - The program is beginning to show initial outcomes
    - For example: Australia is working on precisely meeting the requirements for governmental funding, while France has, for the first time, agreed on a coordinated strategy within the CB. Belgium is working on establishing regional associations, which are a prerequisite for obtaining governmental funding.
- Development Library
  - The prototype is currently available for internal testing and is being further expanded.
  - Purpose: To serve as a resource hub for Phase 2 federations, including:
    - DAP implementation strategies for individual activities (Plans of Execution)
    - Supporting documents: templates, concept, notes, ...
    - Best practice stories from across the network

#### • Phase 1 - Evaluation Work

- Evaluation 2025
  - Restart of the 2025 evaluation, preceded by a dedicated IT-update in early May.
  - Invitations were sent to all federations that had already completed the
     1:1 meetings during the 2024 evaluation.
  - The first federations have already finalised the 2025 evaluation.
  - The evaluation remains open until 30<sup>th</sup> November 2025.

#### **STATUS**:

08.10.2025 Update finalised by IFF Office & sent to Events Committee & Competition Structure

Chairs for review

08.10.2025 Approved by Events Committee Chair & Competition Structure Chair

#### **MAIN CHANGES:**

- 2.3 Number of possible teams updated
- 2.4 Possibility of adding a second team removed
- 3.11 Update to the team configuration options
- 5.5 Update to the number of days of the event
- 9.4 Update to the process for how the TD shall manage any problems at the event



## 3v3 WORLD CHAMPIONSHIPS REGULATIONS

Responsibilities and regulations for participating National Associations and organisers

#### **Edition 2026**

Decided by the IFF Central Board xx.xx.2025

Valid from 01.01.2026



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#### § 1 GENERAL

- 1.1. The IFF 3v3 World Floorball Championships (3v3 WFC) will be conducted in accordance with the rules laid out in this document as well as the IFF 3v3 WFC 2026 Rules of the Game and any other current official IFF regulations that may have relevance to the event.
- 1.2. The organisation of the 3v3 WFC by an IFF Member Association is by invitation of the IFF Central Board (CB) and the organiser of the 3v3 WFC is appointed by the IFF Central Board (CB) upon proposal from the IFF Rules and Competition Committee (RACC).
- 1.3. All participants in the 3v3 WFC are obliged to follow the rules, regulations, and guidelines from the IFF and the IFF Event organiser.

#### § 2 PARTICIPATION

- 2.1. IFF shall stage a World Championship annually for 3v3 teams.
- 2.2. All IFF Member Associations which are not under suspension may register team/s to participate in the 3v3 WFC.
- 2.3. The maximum number of teams for each gender for 3v3 WFC 2026 shall be 32 men's teams and 32 women's teams. The final number of teams in each gender may be adjusted according to the number of registrations received, but the combined number of teams at the 3v3 WFC 2026 may not exceed 64 teams.
- 2.4. Registration and payment of the participation fee shall be submitted to the IFF as follows:
  - 2.4.1. Submission of the official IFF 3v3 WFC registration form, signed by the National Association of the registering team. One form per National Association.
  - 2.4.2. Payment of 600 CHF per team, by the day of registration, according to the invitation
  - 2.4.3. Only registrations submitted by a National Association will be accepted
  - 2.4.4. A National Association can register one (1) team in each gender category
  - 2.4.5. National Associations may indicate their wish to register a second team in either/both genders. The decision on whether to include a second team from a country will depend on the number of teams registered, and the process for selection will be defined separately by the IFF Central Board
- 2.5. Registrations from National Associations will be accepted on the following criteria:
  - 2.5.1. Registrations will be accepted in the order in which they are received, regardless of ranking.
  - 2.5.2. If the number of registrations received for one gender does not reach the preliminary number of places for that competition, as set in 2.3, then it may be allowed to increase the number of registered teams in the other gender, up to a maximum of teams according to the available space in the match schedule.
  - 2.5.3. If more registrations than the maximum number of available places in the competition are received, then priority will be given to National Associations who participated in the IFF 3v3 WFC 2025.
- 2.6. A team that registers for 3v3 WFC 2026 and then withdraws from the championship, either prior to the start of, or during competition, shall be sanctioned according to the IFF Juridical Regulations.
- 2.7. All costs for participation of a team including registration, travel to and from the event city, local transportations, accommodation, meals, and insurance, shall be borne by each participating team.



2.8. Participants shall be responsible for taking out the appropriate insurance (medical and travel) to cover their delegations.

#### § 3 QUALIFICATION OF PLAYERS AND OFFICIALS

- 3.1. Only players with nationality of their own nation shall be eligible to represent the nation in the Championship.
- 3.2. National Associations who register teams to the 3v3 WFC are free to manage their own qualifying system to decide the teams that shall represent them at the event.
- 3.3. A player may represent one nation only in 3v3 international competition. Representing one country at 3v3 level does not impact on international eligibility for other IFF competitions.
- 3.4. Only players confirmed by the National Association shall be eligible to represent the nation in the 3v3 WFC.
- 3.5. It is the responsibility of each National Association to ensure that all players and team officials registered to their own national representative teams from their association meet all eligibility requirements.
- 3.6. Proof of eligibility, such as a passport or valid Sporting Nationality certificate issued by the IFF, may be checked in connection with the registration of the event, as well as prior to any match in the event.
- 3.7. Nationality can be confirmed as follows:
- 3.7.1. **Permanent Nationality**. Any person holding a permanent nationality is eligible to play for the representative teams of the association of that country.

#### Proof of permanent nationality:

- The only document considered to be valid proof of a player's identity and nationality shall be a permanent international passport that explicitly, and in Latin characters, states the player's first name(s) and surname(s), as well as their day, month and year of birth
- Identity cards or other local supporting official documents shall <u>not</u> be accepted as a valid means of identification for the purpose of proving nationality
- 3.7.2. **Sporting Nationality**. In the case of a player who has not represented any country at international level, they can choose their sporting nationality based on fulfilling one of the following criteria:
  - i. born on the territory of the relevant association; OR
  - ii. biological mother or biological father was born on the territory of the relevant association; OR
  - iii. grandmother or grandfather was born on the territory of the relevant association; OR
  - iv. has lived on the territory of the relevant association for at least five years

#### Proof of sporting nationality

- Birth certificate showing the player's first name (s) and surname (s), date of birth, and place of birth; OR
- Birth certificate showing biological mother/grandmother's or biological father/grandfather's first name (s) and surname (s), date of birth, and place of birth PLUS proof of relationship to the player; OR



- Proof of having lived on the territory of the relevant association for at least five years.
- 3.8. Eligibility must be finalised prior to the submission of an official team list. Sporting Nationality must be confirmed by the IFF with the issuing of a Sporting Nationality certificate. No applications for Sporting Nationality will be processed after the team list submission.
- 3.9. All players in the 3v3 WFC must be aged at least 15 years old before the start of the final round to be eligible to participate.
- 3.10. All team officials must be at least 18 years old before the start of the final round to be eligible to participate.
- 3.11. Teams participating are entitled to register a maximum of 10 players (8 field players + 2 goalkeepers OR 9 field players + 1 goalkeeper) and a maximum of 2 officials in the event.
- 3.12. 21 full days before the first match of the Championship a list of the team delegation, completed on the official IFF form and signed by the National Association concerned, shall be sent to IFF.

#### § 4 RELEASE OF PLAYERS

- 4.1. For the 3v3 WFC players shall be freed from their club team for participation in their respective 3v3 WFC team at least three days in advance of the event.
- 4.2. The release of players must be managed by the National Association that the player shall represent.

#### **§ 5 PLAYING SYSTEM**

- 5.1. The 3v3 WFC shall be played as a final round.
- 5.2. The final round shall consist of a maximum of 64 teams women and men. The number of teams in each gender may vary, according to section 2.5.2
- 5.3. The registered teams shall be divided into groups, the forming of which shall be decided based on the current 3v3 WFC national team rankings and number of registered teams. If a team does not have a 3v3 WFC ranking, then their current adult national team ranking for the respective gender will be used.
- 5.4. Teams shall play every team in their group once. After the group stage a play-off round will determine the final placings. The playing format of the play-off round will be determined by the number of registered teams.
- 5.5. The competition will be played over three (3) days. All teams are guaranteed a minimum of four (4) games in the event, which includes games on at least the first two (2) days of the competition.
- 5.6. When a Walk Over (W.O) is at hand, meaning when a team does not line up to a match, the match is forfeited, and the opponent shall be considered having won the match with the result 5-0.
- 5.7. Match time shall be 2 x 10 minutes with a 2-minute intermission, played according to the IFF 3v3 WFC 2026 Rules of the Game.

#### § 6 GENERAL COMPETITION REGULATIONS

- 6.1. In the group matches 2 points are awarded for a win, 1 point for a draw and 0 points for a loss.
- 6.2. The ranking within a group shall be decided in the following order:
  - a) The total number of points.
  - b) If two or more teams have the same number of points the internal matches of the teams concerned, the internal goal difference included, if necessary, shall be decisive.
  - c) If the internal matches according to b) are not decisive, most scored goals internally shall be decisive.
  - d) If the ranking cannot be decided by the internal matches, the total goal difference of the teams concerned shall be decisive.
  - e) If the total goal difference is not decisive most scored goals of the teams concerned shall be decisive.
  - f) If most scored goals are not decisive a drawing of lot with the teams concerned shall settle the ranking unless the ranking concerns only the two teams playing a last round match deciding about promotion or relegation when extra time and, if needed, penalty shots shall decide the ranking.
- 6.3. The results of all matches versus a team which has missed a match or matches, and lost these by walk over 5-0, shall not have an effect on influence the final ranking between teams having ended up in the same amount number of points, unless the team having missed the match or matches is itself involved.
- 6.4. All matches of the continued play after the group matches, except for the medal matches, shall, when ending with a draw, be decided by penalty shots according to the IFF 3v3 WFC 2026 Rules of the Game
- 6.5. If a medal match (Final, Bronze, B-Final) ends with a draw after regulation time then two (2) minutes of extra time, completed in full, will be played. If a team leads by one or more goals at the end of extra time they shall be declared the winner. If the scores are still equal after extra time, then the match shall be decided by penalty shots according to the IFF 3v3 WFC 2026 Rules of the Game.
- 6.6. The match schedule of a Championship shall be done so that there is at least 30mins between the start of matches being played on the same rink.
- 6.7. The organisers are entitled to request to the IFF Administration Competition Department for changes in the timetable for reasons of television coverage &/or local spectator needs. The teams shall be informed at a justified time before the start of the match concerned.
- 6.8. Teams are entitled to warm up on the rink before the start of a match only if available time in the match schedule allows.



#### § 7 PLAYER'S OUTFITS

- 7.1. The player's outfit shall be according to the IFF 3v3 WFC Rules of the Game. The participating teams shall have one dark and one light coloured jersey. IFF may decide about further regulations for the Championship regarding numbering, colours and advertisements on the player's outfit and equipment and the team official's outfit and equipment.
- 7.2. Shirts should be the same colour on both front and back, and the main colour must be dominating. Visible parts of undershirts, undershorts, tights, and compression wear shall be of the same colour as the main colour of the match uniform shirt or the shorts. For leg wear black is also allowed.
- 7.3. A player taking part in the Championship shall wear the same number throughout the whole competition. Changes due to unforeseen circumstances, such as damage to the uniform, or blood, may be allowed with the permission of the IFF.
- 7.4. If two teams have the same colour the IFF shall decide which team shall change.
- 7.5. All teams are required to provide photos of their two playing shirts (one light and one dark) for inspection at the Technical Meeting held prior to the event.

#### § 8 ADVERTISEMENT RIGHTS

- 8.1. A team is entitled to have advertisements on the player's outfit, but shall leave space for possible IFF advertisement according to 8.2
- 8.2. IFF is entitled to have advertisements (10 x 15cm) on the player's outfit. If the IFF wishes to have advertisements, they must advise the participating National Associations no later than ninety (90) days prior to the event.

#### § 9 TECHNICAL DELEGATES

- 9.1. Technical Delegates (TD) will be appointed for each match the event and may come from the same country as a participating team.
- 9.2. A TD may be appointed to multiple matches being played simultaneously.
- 9.3. The TD shall ensure that the competition is run according to the 3v3 WFC Regulations and the 3v3 Rules of the Game.
- 9.4. The TD shall refer all matters to the IFF Competition Staff who shall manage these according to the IFF Juridical Regulations.
- 9.5. When taking decisions, all valid IFF regulations are applicable.
- 9.6. Sanctions may only be imposed by the applicable disciplinary organs and are final as far as the duration of the competition to which they apply is concerned.

The TD, in consultation with the IFF Competition Staff, will have the power to impose sanctions according to the guidelines set by the RACC. Sanctions imposed by the TD are final as far as the duration of the competition to which they apply is concerned.



#### § 10 REFEREES

- 10.1. All matters concerning referees shall be dealt with by the IFF Referee Committee (RC) according to valid regulations and decisions.
- 10.2. The RC, in co-operation with the Host country National Association, shall appoint a referee group of a sufficient number to manage the number of matches decided for the event.
- 10.3. The referees shall, where possible, come from the hosting country and be referees at the highest league level in their respective country.
- 10.4. The referee group for the 3v3 WFC shall be announced at least fourteen (14) days prior to the event.
- 10.5. Each match will be officiated by one (1) referee and the referee may be from the same country as a participating team. Where possible, two (2) referees will be used.
- 10.6. Final Medal matches must be officiated by two (2) referees.
- 10.7. The appointment of a referee to a match shall be announced, at the earliest, the day before a match.
- 10.8. Random financial audits for referees may be carried out as well as regular scrutiny of their on-court decisions.

#### § 11 DISCIPLINARY MATTERS

- 11.1. An Event Disciplinary Function (EDF) will be appointed for the 3v3 WFC, and will include representatives from the IFF Administration, IFF Referee Committee & the Event Technical Delegates.
- 11.2. The EDF will, in consultation with the appointed TD for a match, decide in all disciplinary matters during the 3v3 WFC.
- 11.3. Sanctions imposed by the EDF are final as far as the duration of the competition to which they apply is concerned.
- 11.4. A suspension decided by the EDF may not exceed 3 matches and applies only to matches in the said event.
- 11.5. When taking decisions, all valid IFF regulations are applicable.
- 11.6. All disciplinary matters which are not in the competence of the EDF, IFF CB or the IFF Administration shall be dealt with by the IFF Disciplinary Bodies.
- 11.7. The process for reporting a disciplinary matter shall be given to the participating teams during the 1<sup>st</sup> Technical Meeting of the event.
- 11.8. The report in a disciplinary matter shall be handed in at the latest two (2) hours after the end of the match in which an incident to be reported occurred.
- 11.9. A disciplinary report handed in by a team must be written and signed. An invoice for the amount of 500 CHF will be sent to the National Association of the team, and only if the decision is in favour of the reporting team, will the invoice be cancelled. If the report refers to a video clip this shall be included in the report



- 11.10. The EDF shall decide and inform of the preliminary decision no later than one (1) hour after the report is received, or at least 30mins prior to the start of the player's / team's next match in the competition, whichever occurs first.
- 11.11. The final decision of the EDF shall be informed no later than 30 minutes prior to the start of the player's / team's next match in the competition.
- 11.12. If the schedule does not allow for the times indicated in 11.8, 11.10 &/or 11.11 to be implemented, the EDF shall manage the review in such way that a decision is made prior to the player's / team's next match in the event.
- 11.13. When handling a disciplinary matter during the event the EDF may use video recording only if the recording is from is the official filming of the event, as defined by the IFF.
- 11.14. All disciplinary matters which are not in the competence of the EDF shall be dealt with by the relevant IFF organ.

#### § 12 PROTESTS

- 12.1. The TD shall manage all matters regarding protests during the Championship, in consultation with the IFF Competition Staff.
- 12.2. When taking decisions, the valid IFF regulations are applicable.
- 12.3. The intention to protest shall be noted in the Match Record directly after the match and the protest shall be handed to the TD within 30 minutes from the end of the match concerned.
- 12.4. Protests concerning qualification of players shall be handed to the TD before the start of the match concerned.
- 12.5. A protest must be written and signed. An invoice for the amount of 100 CHF will be sent to the National Association of the team, and only if the decision is in favour of the reporting team, will the invoice be cancelled.

#### § 13 BETTING

- 13.1. Those /with a possibility to influence the outcome of a match may not, themselves or via another person/s, bet on the outcome of a match. This means that players, officials, secretariat, and board members may not bet on a match or competition where their own team participates.
- 13.2. Team delegates are responsible for any untrue action, or attitude aimed at altering documents, or the performance of the participating team members, or influencing or agreeing of the result of a match or competition, or the scoring or any other individual appearance at any point of a match to the advantage of its own team, opponent or any third party.
- 13.3. Referees may not bet on a match, or any match in a tournament, they are part of.
- 13.4. It is prohibited to use any Inside Information for betting purposes, including disclosing Inside Information to any person (with or without reward) where the athlete might reasonably be expected to know that its disclosure could be used in relation to betting.



- 13.5. The use of electronic equipment in relation to one's own match/es is limited according to the information in Section 14 of this document.
- 13.6. Matches may be excluded from the betting offer of organisations under investigation or subject to sanctions for manipulations.
- 13.7. It is prohibited to bet on matches for minors (under 18 years old).
- 13.8. Sponsorship by betting operators of sports teams composed of minors (athletes under 18 years old) shall be prohibited.
- 13.9. Unauthorised betting types and formulas, following annual identification by a technical group of sport and betting experts will be determined by the IFF or Association. Betting operators will be requested not to offer these bets to punters.
- 13.10. To ensure an economic fair return from the betting operators, not only for the organisers of events, but also for the development of Floorball recognition of a "betting right" of an IFF event shall be agreed upon between the betting companies and the IFF, and for a national event between the betting companies and the National Association.
- 13.11. Sanctions for breaches of the betting regulations are according to the IFF Juridical Regulations.

#### § 14 USE OF ELECTRONIC DEVICES

- 14.1. Participants' laptops, computers and similar devices and telecommunication tools including mobile phones and internet in the pre-defined restricted areas (including locker rooms) shall be turned off during the participants own matches.
- 14.2. Only for the purpose of statistics and player analysis may tablets and other electronic devices be used on team benches.
- 14.3. Headsets may be used for communication between team staff within the competition venue. No communication connections with sources outside the competition venue are allowed during the time related to your match.

#### § 15 INTEGRITY

- 15.1. The National Associations shall have regulations ensuring that they and their clubs, fulfil their financial obligations towards their athletes and sports officials i.e. regular pay and good conditions for their professional athletes and sports officials (including referees).
- 15.2. Any person who is under prosecution for action including forgery, corruption, etc. or who has been convicted of a criminal offence within the last two years shall, to avoid conflicts of interest, not be allowed to be involved in the management of federations, clubs, associations, teams etc.
- 15.3. Random financial audits for National Associations as well as their Clubs may be carried out at any time to ensure transparency in their financial dealings.



#### § 16 CUPS AND MEDALS

- 16.1. A cup and 12 IFF Gold medals shall be awarded to the winning team
- 16.2. The runner-up shall receive a cup and 12 IFF Silver medals.
- 16.3. The 3<sup>rd</sup> placed team shall receive 12 IFF Bronze medals.
- 16.4. The winner of the B-final shall be awarded a cup and 12 medals.
- 16.5. The referees in the A-finals shall be presented one IFF Gold medal each. The referees in the Bronze medal matches & B-finals shall be presented one IFF Silver medal each.

#### § 17 THE RINK

17.1. The rink shall be according to the IFF 3v3 WFC 2026 Rules of the Game.

#### § 18 OFFCIAL MEETINGS

- 18.1. Prior to the start of the tournament the Technical Meeting shall be held where the IFF, local organising committee, the Head of Referees, the TDs, and at least one (1) representative from each National Association &/or team shall be present.
- 18.2. A representative of each team shall attend, as required, all other meetings scheduled by the IFF or event organiser.
- 18.3. During an event, all meetings that IFF informs as Official Meetings, shall be compulsory for the participating teams.

#### § 19 TICKETS

- 19.1. All participants registered to the 3v3 WFC shall receive free entry to the 3v3 WFC competition venue.
- 19.2. No special seating shall be reserved for participating teams &/or National Associations.
- 19.3. Tickets for spectators will be arranged according to the conditions set in the 3v3 WFC Organiser contract.

#### § 20 UNFORESEEN CIRCUMSTANCES

20.1. The CB and/or the IFF Administration shall take decisions on all matters not provided for in these Regulations, as well as in cases of "force majeure". Such decisions shall not be subject to appeal.



### Status Report on the Preparations for the Women's World Floorball Championships 2025

Date: October 18, 2025

Host Cities: Brno & Ostrava, Czechia

#### 1. Organising Structure

The Organizing Committee has been finalized. Responsibilities are well-distributed and clearly structured. Local clubs and individuals participate in the championships organization.

#### 2. Venue Readiness

Brno: The preparations for infrastructure, logistics, and zoning have been completed in Vodova Complex. Work on the fan zones and VIP areas is continuing.

Ostrava: The planning of the arena setup has been completed. Preparations for the fan zones and VIP areas are ongoing, with the possibility of using the skyboxes.

#### 3. Ticketing

The third wave of ticket sales was launched in September 2025. As of right now, there have been approximately 6,600 tickets sold and 10 000 kids on school matches confirmed. Dynamic pricing is in use, with strategic releases designed to stimulate demand. Segment-specific communications are ongoing for the international audiences.

#### 4. Marketing & Promotion

The nationwide campaign runs across BusTV, Amos Vision, and print media, as well as digital channels such as YouTube, Instagram, and influencers. The focus is on storytelling about female athletes. At the start of the season, promotion takes place with individual teams. Sports clubs are involved in the promotion efforts. In addition to that, multiple summer events were used for fan activation as well (Prague Games, Hornet 's cup, KFC SFL, ČEZ festy, ČEZ Run Tour, Brno Open Games). Local clubs also cooperate in promoting the championship during their events and when communicating with club members.

#### 5. Communication

Communication channels are aligned with Czech Floorball's media strategy. Content teams are being built with skilled individuals and support from the Content Academy. Players are engaged in content creation and live appearances. We are currently working on the



production of a nominating video. Preparations for introducing the mascot are underway. A video series for the World Championship is also in progress.

#### 6. Finance

The overall budget is approved. Budget is structured for transparent cost centre reporting and VAT optimisation. Financial management systems are in place, and we are finalizing the insurance deal.

#### 7. Partners

We are finalizing the agreement with Czech Television. An agreement with Czech Railways as the main transportation partner is also being finalized. Discussions with the automotive partner, Toyota, are in the final stages.

#### 8. Service & Logistics

Accommodation for all 15 teams has been finalized. Negotiations regarding meals with hotels and other venues are nearing completion. Additional services are being planned in accordance with arena capacities.

#### 9. Fan Experience & Side Events

Preparations for the fan zones are continuing. The plan includes school matches, parafloorball, KFC SFL, and exhibitions (for example, LOC vs. volunteers). Clubs are involved in the halftime program.

The Floorball Power project, supported by ČEZ, involves 48 clubs, with a total of 158,438 km covered by clubs and individuals, and over 1,000 participants on Strava.

The new concept of the trophies was presented and approved by the IFF. Right now, the method of production of the trophies is being finalized.

#### 10. Sustainability

Discussions are ongoing regarding the use of recycled cups in the arenas, which is being considered as a viable option. We are calculating the championship's carbon footprint.

#### **Protocol Sports Marketing TV Sales Report WFC 2025**

#### **Strategy**

Our strategy focuses on broadcasters in territories where we've previously partnered, as well as participating nations. In addition, we are targeting major multi-territory platforms such as EBU (Eurovision Sport), AWSN (All Women's Sports Network), MBC (Middle East Broadcasting Center), and others, while also seeking opportunities in new territories where IFF events have not been broadcast before.

This week our sales team attended Sportel Monaco, the leading global trade show for sports broadcasters. The team collectively held over 180 meetings, many of which included discussions about the upcoming IFF Championship. This was a valuable opportunity, as Sportel is when most broadcasters begin finalizing their December programming schedules.

Please note that this is a preliminary report. Many broadcasters were on summer vacation before Sportel and specifically requested to discuss the IFF Championship during the market. Our team just returned from Monaco last night, so we expect to have further updates and developments over the next one to two weeks.

2025 IFF Women's World Floorball Championship (Sales Conversation)  Conversation as of (24th Oct)					
Broadcaster	Territory	Status			
beIN Sports	USA	Interested - in discussion – met at Sportel			
CBC Sports –	Canada	Interested - in discussion - met at Sportel			
YouTube					
AWSN (All Women's	Multiple Territories	Interested - in discussion - evaluating rights for			
Sports Network)		which territories			
Sport 1	Ukraine, Moldova,	Interested - in discussion - evaluating rights for			
	Lithuania, and	Moldova, Lithuania, Ukraine, and Estonia			
	Estonia				
Lights Out Sports TV	USA	Interested – discussions ongoing			
ERR	Estonia	Interested - in discussions for news access			
Duo Media	Estonia	Interested – discussions ongoing			
EBU's - Eurovision	Multiple Territories	Interested – met at Sportel, discussions			
Sport Platform		ongoing			
Spontent	Germany	Interested - in discussion			
MNC Vision	Indonesia	Interested – in discussion			
Cignal TV	Philippines	Interested – in discussion			
Sport TV	Slovenia	Interested – in discussion			
MBC	MENA	Interested – in discussion			
J Sports	Japan	Interested – in discussion			
Triller	Multiple Territories	Interested – in discussion			
Asia-Pacific	Represents	Interested – discussions ongoing – they are			
<b>Broadcasting Union</b>	broadcasting	speaking with their members.			
(APBU)	members across				
	Asia-Pacific				

Decline		
Fox Sports / Kayo	Australia	Unable to broadcast due to a busy programming
		period
NOS	Netherland	Not of current interest

As mentioned, the majority of these, and many additional, discussions took place at Sportel Monaco, and we expect more concrete updates in the coming weeks as follow-ups continue.



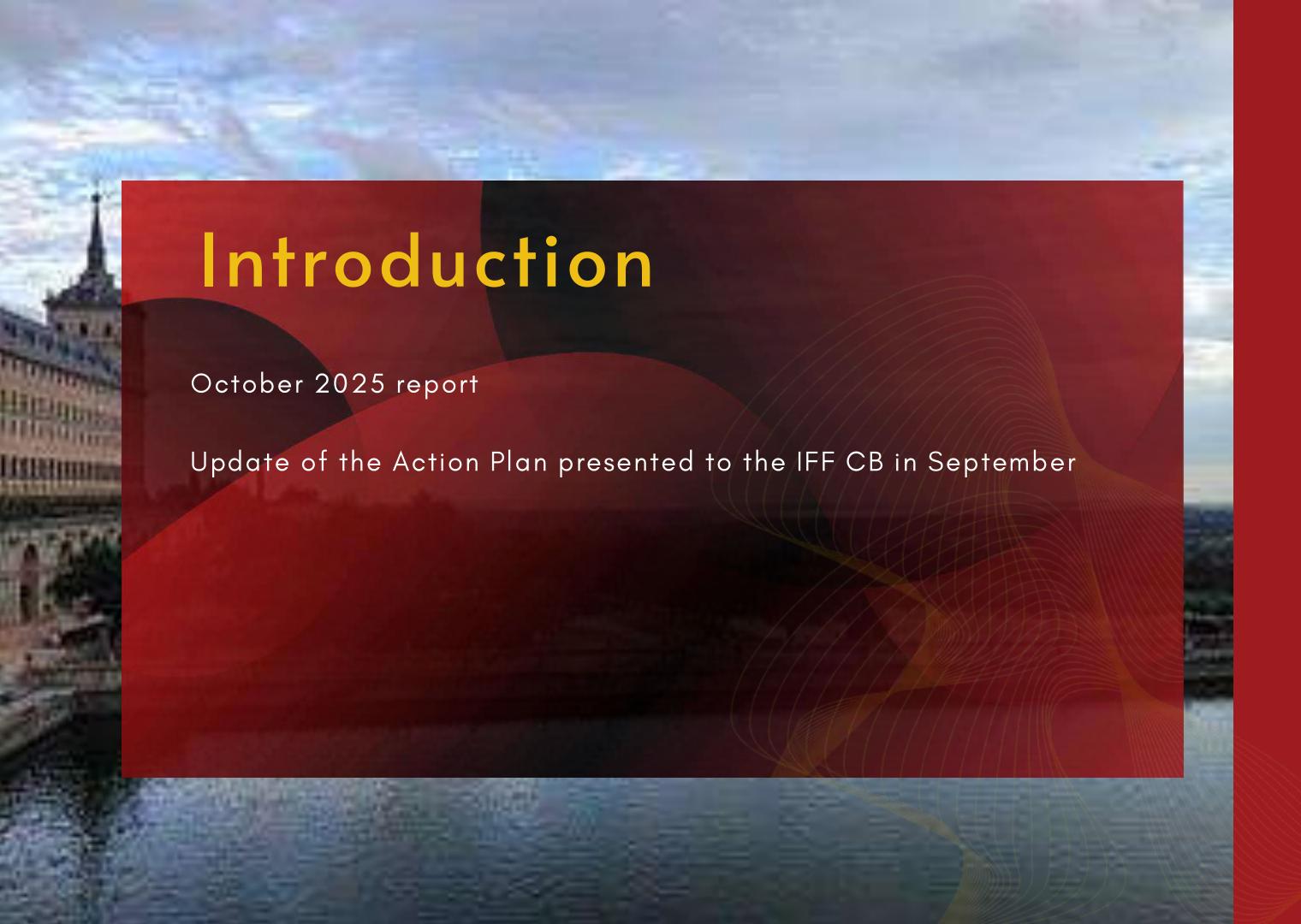




## 3 v 3 W F C 2 0 2 6 WORLD FLOORBALL CHAMPIONSHIP 3V3

SAN LORENZO DE EL ESCORIAL (MADRID)
SPAIN

ASOCIACIÓN ESPAÑOLA DE UNIHOCKEY - FLOORBALL AEUF - 2025







## ACTION PLAN 2025 (\*)



#### Actions planned are ongoing according the plan with all these actions done.

- Creation of the event management
   Planification of an event management platform—
   Openning of a sharepoint tool for resources management
- Launch of communications
   Created a scaled database of communications and recipients to Access
- Contacts with Hotels and restaurants
   Contacted two proffessional options for outsourcing the offer of accommodation for participants
- Corporate image –Approved by IFF department
- Developing of marketing campaing with definition of sales slots
- Started recruiting of volunteers
- Dedicated website done
- Definition of the contract details





## Contacts(\*)

To create dedicated ones once web launched









# IMUCHAS GRACIAS!





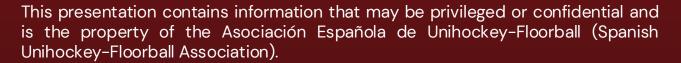












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#### **About the AEUF**

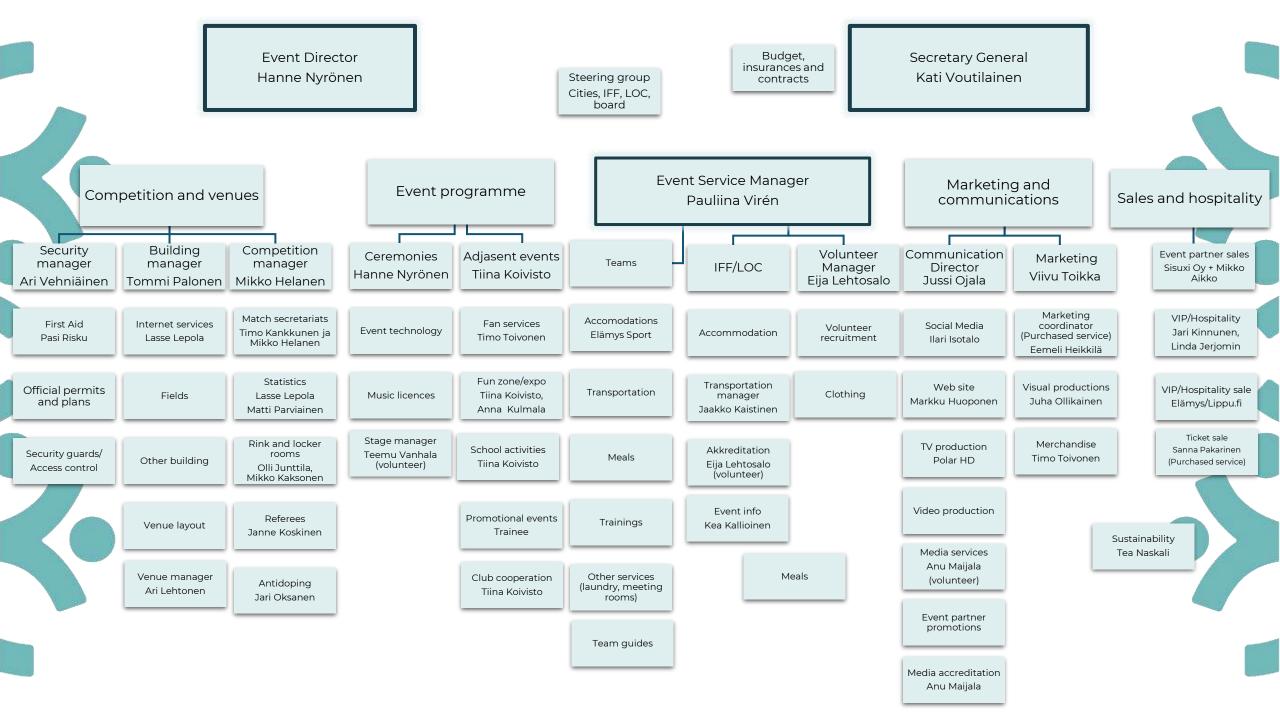
The Spanish Unihockey-Floorball Association (in spanish: AEUF) has been promoting floorball in Spain for over 27 years, fostering its growth and development at all levels, from grassroots to high performance. As a key member of the International Floorball Federation (IFF), AEUF actively works to expand the sport while promoting fundamental values such as respect, inclusion, teamwork, and sustainability. Our mission is to establish floorball as an accessible and dynamic sport, aligned with modern sports trends, digitalization, and the growth of women's sports. With a continuously expanding community, we keep innovating to ensure a strong and exciting future for floorball in Spain.

Floorball: passion, teamwork, and the future | www.floorball.es



## Free Of Limits

LOCAL ORGANIZING COMMITTEE (LOC)





# Are you Free Of Limits?



# **VENUE:** ĀKAU TANGI SPORTS CENTRE

Group F
Group G

Philippines

☐ Thailand

Singapore

☐ Australia

New Zealand

☐ Japan

China

☐ Korea

Solomon Islands

☐ Hong Kong, China

# **Monday 12th January**

Official practice day / Technical Meeting

Tuesday 13th January										
10:00	Hong Kong, China	-	Thailand	Grp G						
13:00	Australia	-	Korea	Grp G						
16:00	Solomon Islands	-	Philippines	Grp F						
18:00	Opening	g Ce	remony							
19:30	China	-	New Zealand	Grp F						
				•						
	Wedn	esda	ay 14th January							
10:00	Japan	-	Hong Kong, China	Grp G						
13:00	Singapore	-	China	Grp F						
16:00	Thailand	-	Australia	Grp G						
19:00	New Zealand	-	Solomon Islands	Grp F						
				- 1						
	Thur	sday	y 15th January							
10:00	Japan	-	Thailand	Grp G						
13:00	Korea	-	Hong Kong, China	Grp G						
16:00	Philippines	-	China	Grp F						
19:00	Singapore	-	New Zealand	Grp F						
	Fric	day	16th January							
10:00	Korea	-	Japan	Grp G						
13:00	Hong Kong, China	-	Australia	Grp G						
16:00	Philippines	-	Singapore	Grp F						
19:00	China	-	Solomon Islands	Grp F						
		rday	/ 17th January							
10:00	Thailand	-	Korea	Grp G						
13:00	Solomon Islands	-	Singapore	Grp F						
16:00	Australia	-	Japan	Grp G						
19:00	New Zealand	-	Philippines	Grp F						
		day	18th January							
10:00	5th Grp F	-	5th Grp G	9th place						
13:00	4th Grp G	-	4th Grp F	7th place						
16:00	2nd Grp F	-	3rd Grp G	Q1						
*19:00	2nd Grp G	-	3rd Grp F	Q2						
	Mon	day	19th January							
09:00	Loser Q1	-	Loser Q2	5th place						
12:00	Winner Q1	-	Winner Q2	3rd place						
15:00	1st Grp F	-	1st Grp G	Final						

\*New Zealand to play at this time if qualified

Schedule subject to change due to TV &/or LOC requirements

Updated 04.09.2025



# Men's World Floorball Championships 2026 EUR 1 Qualification

4<sup>th</sup>-7<sup>th</sup> February | Liepaja | Latvia

# **VENUE:** LIEPĀJA OLYMPIC CENTRE

	Group A	<u>Group B</u>
+	Switzerland	Latvia
#	Norway	Slovenia
7 2	Great Britain	Hungary
	Netherlands	Ukraine

# **Tuesday 3rd February**

Official practice day / Technical Meeting

Wednesday 4th February									
	10.00	Great Britain	_		Care A				
	10:00			Norway	Grp A				
	13:00	Netherlands		Switzerland	Grp A				
•	16:00	Slovenia	-	Hungary	Grp B				
•	19:00	Ukraine	-	Latvia	Grp B				
		Thursda	ıy 5t	h February					
•	10:00	Norway	-	Netherlands	Grp A				
•	13:00	Slovenia	-	Ukraine	Grp B				
•	16:00	Switzerland	-	Great Britain	Grp A				
	19:00	Hungary	_	Latvia	Grp B				
		3 ,			•				
		Friday	6th	February					
•	10:00	Great Britain	-	Netherlands	Grp A				
•	13:00	Hungary	-	Ukraine	Grp B				
	16:00	Norway		Switzerland	Grp A				
	19:00	Latvia	_	Slovenia	Grp B				
	10.00	Latvia		Olo Vollia	0.p 2				
		Saturda	v 7t	h February					
	10:00	4th Grp B	_		7th place				
	13:00	3rd Grp A			•				
				•	5th place				
	16:00	2nd Grp B		•	3rd place				
•	19:00	1st Grp A	-	1st Grp B	Final				

Schedule subject to change due to TV &/or LOC requirements Updated 20.01.2025

Group winners + 3rd place winner qualify to WFC 2026 (December, Finland)
Best 4th placed team from EUR1 or EUR3 (based on group results) also qualifies



# Men's World Floorball Championships 2026 EUR 2 Qualification

3<sup>rd</sup>-7<sup>th</sup> February | Liepaja | Latvia

VENUE: LIEPĀJA OLYMPIC CENTRE MANĒŽA

# **Group C**

Czechia

Germany

Estonia

8.

Spain

Italy

Belgium

# **Monday 2nd February**

Official practice day / Technical Meeting

Tuesday 3rd February

ruesuay siu rebiuary									
	<ul><li>Italy</li><li>Spain</li><li>Estonia</li></ul>								
Wednesd	lay 4th February								
	- Germany								
•	•								
	- Italy								
16:30 Belgium	- Czechia								
Thursda	ny 5th February								
10:30 Italy	- Spain								
13:30 Germany	- Belgium								
•	- Estonia								
10.00									
Friday	6th February								
10:30 Spain	- Belgium								
	- Czechia								
16:30 Estonia									
10.50 Estorila	- Ocimany								
Saturda	Saturday 7th February								

Italy - Belgium

Czechia

Spain

Schedule subject to change due to TV &/or LOC requirements Updated 4.09.2025

Germany

Estonia

Top 3 qualify to WFC 2026 (December, Finland)

10:30

13:30

16:30



# MEN'S WORLD FLOORBALL CHAMPIONSHIPS 2026 EUR3 Qualification

5-8 February | Trencin | Slovakia

# **VENUE: MESTSKA SPORTOVA HALA**

Group D
Sweden
Slovakia
Denmark
□ Poland
□ Iceland
□ France
□ Liechtenstein
□ Austria

# Wednesday 4th February

Official practice day / Technical Meeting

Thursday 5th February								
		y 5						
10:00	lceland	-	Denmark	Grp D				
13:00	Poland	-	Austria	Grp E				
16:00	Liechtenstein	-	Sweden	Grp D				
19:00	France	_	Slovakia	Grp E				
			0.0.0	σ. <i>γ</i> =				
	Friday	6th	February					
10:00	Iceland	-	Liechtenstein	Grp D				
13:00	Poland	_	France	Grp E				
16:00	Denmark	_	Sweden	Grp D				
19:00	Austria	_	Slovakia	Grp E				
10.00	, taoti la		Olovania	01 <i>p</i>				
	Saturda	y 71	h February					
10:00	Denmark .	_	Liechtenstein	Grp D				
13:00	France	_	Austria	Grp E				
16:00	Sweden		Iceland	Grp D				
		-						
19:00	Slovakia	-	Poland	Grp E				
	Cundou	041	- Cabruani					
20.00			n February					
09:00	4th Grp E		4th Grp D	7th place				
12:00	3rd Grp D		3rd Grp E	5th place				
*15:00	2nd Grp E	-	2nd Grp D	3rd place				
18:00	1st Grp D	-	1st Grp E	Final				

<sup>\*</sup>Slovakia to play their last match at 15:00 Schedule subject to change due to TV &/or LOC requirements Updated 04.09.2025

Group winners + 3rd place winner qualify to WFC 2026 (December, Finland)

# <waiting for final logo>

# <u>VENUE:</u> Georgetown University, Austin (TX), USA

# **Group H**

•

Canada

USA

# Wednesday 18th March

Official practice day / Technical Meeting

Thursday 19th March								
19:00	USA - Canada							
	Friday 20th March							
19:00	Canada - USA							
Saturday 21st March								
13:00	USA - Canada							

Schedule subject to change due to TV &/or LOC requirements Updated 11.09.2025

The winner in best of 3 matches qualify to WFC 2026 (December, Finland)





1<sup>st</sup> October 2025 Helsinki, Finland

# Event Disciplinary Function FINAL DECISION Mikuláš Komárek (Tatran Střešovice)

On Tuesday 30<sup>th</sup> September 2025, the Event Disciplinary Function received a statement from Mikuláš Komárek regarding his involvement in the incident that occurred in the match of Zug United v Tatran Střešovice on Tuesday 23<sup>rd</sup> September 2025 in the IFF Champions Cup quarterfinal match played in Stadthalle Zug, where Komárek made direct contact with his elbow to the head of Gustafsson. The incident was reported by Zug United for review by the Event Disciplinary Function (EDF).

#### **PRELIMINARY REVIEW & DECISION**

In the original EDF review the finding was that Mikuláš Komárek made contact with the elbow, to his opponent's head, with significant force. While the EDF did not consider that Mikuláš Komárek deliberately targeted his opponent's head, they considered the movement of his arm as being inconsistent with the natural dynamics of the situation and demonstrated a disregard for the opponent's safety to a degree sufficient to constitute an offence. They concluded that the action of Mikuláš Komárek (direct contact with his elbow to the opponent's head) should have been penalised with a match penalty, according to the Rules of the Game 614:3 When a player is guilty of violent physical play. The preliminary decision was that Mikuláš Komárek should be penalised with the equivalent of a match penalty, which would mean suspension from the next game of his team in the event.

#### **PLAYER STATEMENT REVIEW**

The EDF has taken note of Mikuláš Komárek's statement. It shares his view that the action was not deliberate and that there was no malicious intent on his part. The EDF also observed in the video footage that he expressed concern for Tobias Gustafsson and offered an apology. However, the EDF maintains that, even without direct intent, the forceful action with the arm, which resulted in Mr. Gustafsson being struck with an elbow to the head, constitutes an offence that should have been penalised with a match penalty, in accordance with Rule 614:3 of the Rules of the Game: "When a player is guilty of violent physical play."

#### **FINAL DECISION**

The final decision of the EDF is that Mikuláš Komárek shall be penalised with the equivalent of a match penalty, which results in suspension from one game in the same event. This suspension means that he will not be eligible to participate in Tatran Střešovice's next game in the IFF Champions Cup 2026, which will be the team's first semi-final match (against an opponent which is yet to be decided). The match is scheduled to be played in the period  $18^{th} - 20^{th}$  November 2025.



Tatran Střešovice is free to name Mikuláš Komárek as part of their extended team list (25 players) for the IFF Champions Cup 2026 semi-final stage but he will only be eligible for selection in their final team list (20 players) for the second match of that stage.

Kind regards,

Sarah Mitchell

IFF Event Manager

# **Evaluation Survey Report - Teams**

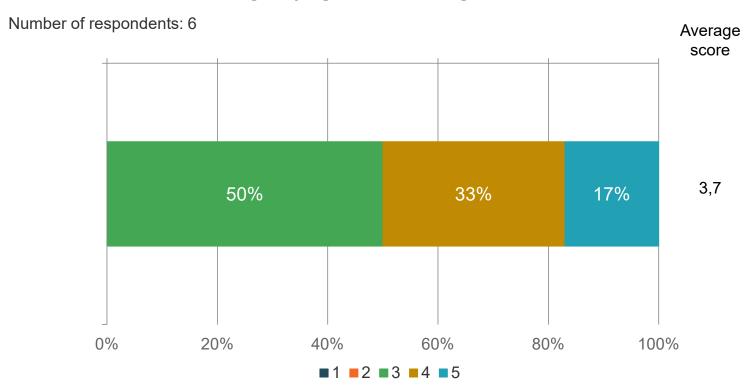


# **EUROFLOORBALL CUP 2025**

06.-10.08 | PRAGUE | CZECHIA

# In your opinion, how well was the event organised?

Choose between 1 -5, with 1 being badly organised and 5 being excellent



1	2	3	4	5	Average
0,0%	0,0%	50,0%	33,3%	16,7%	3,7

# What were the main reason/s for the number you selected in question 1?

Number of respondents: 6

# Responses

The communication with the organizers and the playing hall

Organisation beforehand quite short notice. Not always somone available in the hall

Organization was good but during event some teams/some guidelines were not specifically respected so it felt like "organization is about choice of following or not the guidelines". Elsewhere, it was mainly good.

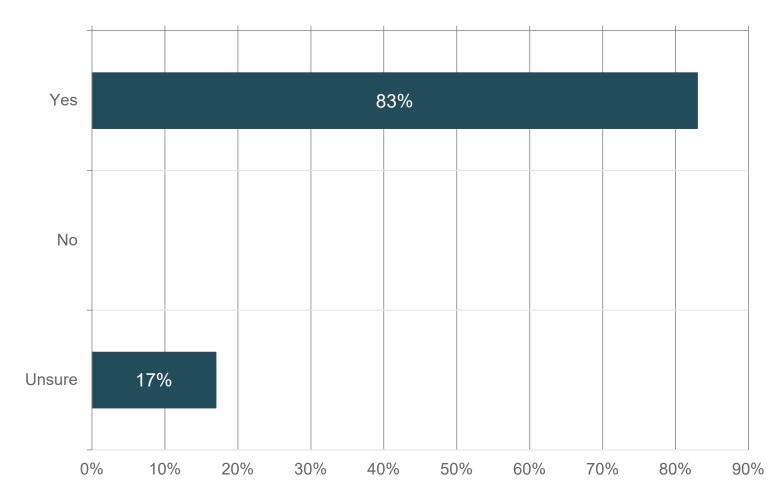
For us the biggest issue was that there was no prize money involved and huge entering fee, mainly that our team won the last efc back in the 2019 and was guaranteed to not pay if ever qualified again. we think that, the competition was not equally involved, we miss countries from Latvia, Germany.

Very friendly, communicative and sound environment for competing and evolving the game of floorball.

Felt like Czech Open was prioritized before EFC. Old arena with young personell who handled the EFC. Problem with access to the wardrobe..

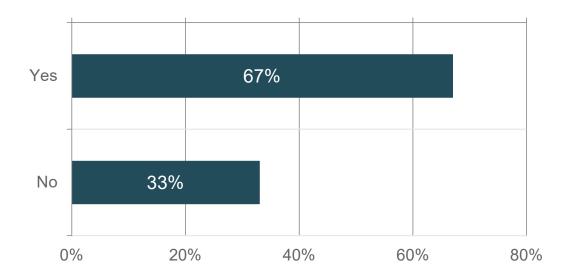
# Was all the necessary information available, clear, and sent in good time?

Number of respondents: 6



# Are you satisfied with the current system where the EFC is decided in a tournament?

Number of respondents: 6



# What do you see as the biggest benefits/advantages of the system?

Number of respondents: 4

# Responses

It allows the winning teams from different countries to compete against each other without a high economic cost

We have one big event what we can promote. Further more we can prepare quite good for that one week

Meetings between different teams and custodies.

This is a brilliant way to meet and play against excellent floorball nations, while spending time away with the squad which builds community and evolves the sport.

# What do you see as the biggest threats/disadvantages of the system?

Number of respondents: 2

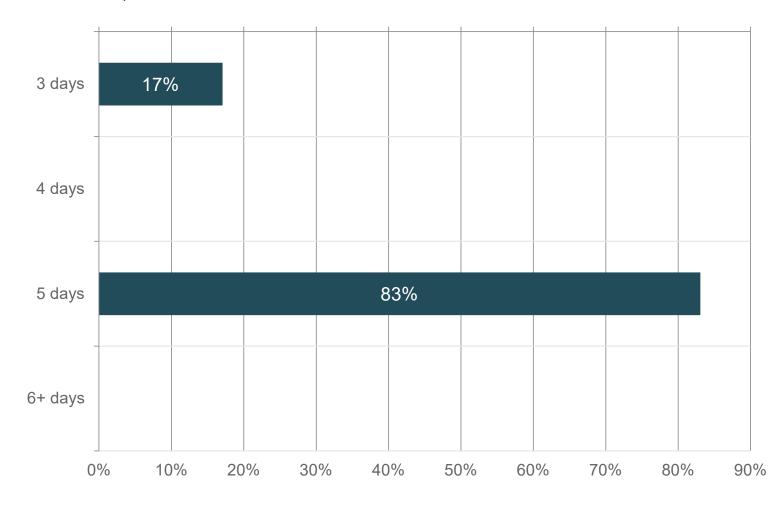
# Responses

This was answered in first question

Few spectators. Better if one off the participating teams arrange the tournament, then their will automatically be more spectators.

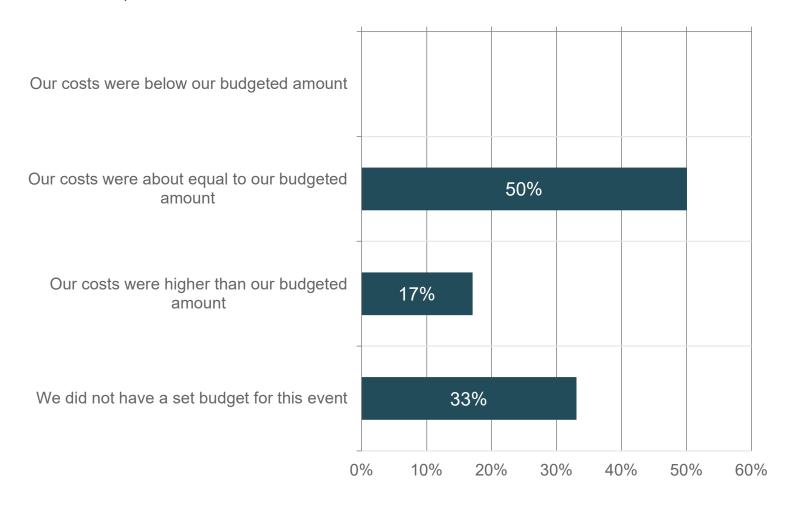
# How many competition days do you think is optimal for the event?

Number of respondents: 6



# Were the costs for participation in line with your budget?

Number of respondents: 6



# What amount are you prepared to invest regularly in your participation?

Give an estimated figure in euros and indicate whether this is per player or a total amount for your team

Number of respondents: 6

# Responses

As a club, the amount paid this year seems reasonable to us; if it were to increase in future years, we would probably decline to participate. For the players, the biggest issue was the flights from Spain, but between hotel, flights, and food we spent about €600 per player

We travelled with every possible team member (31 persons all in all) and got it financed with an EU project. All in all the costs for out team were between 15.000€-20.000€

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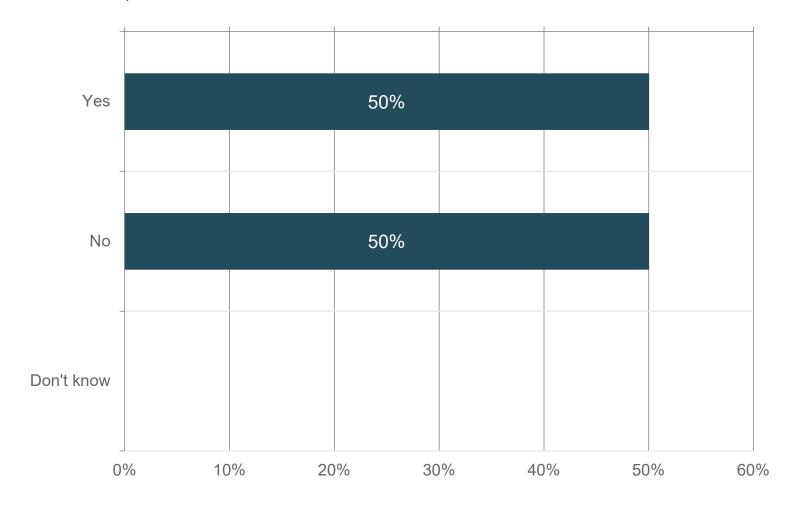
10 000 euros

Same as 2025 tournament, not higher, preferably lower. And preferably the IFF cost is integrated with the add-ons from EuroCup and not separate.

Each player had to pay appr 700 Euro to participate in Prague. If the best countries will compete (Latvia/Estonia etc) and the EFC is moved to one off the participating countries we will surely participate if we qualify. If the same teams and in Prague during Czech Open i don't think we will participate next year.

# Have you received any funding (sponsor, municipality, federation) for participation in the EFC 2025?

Number of respondents: 6



# How did you promote your participation in EFC and how did you support the event?

Give examples of what media channels you used to promote the EFC (instagram, facebook etc) and what kind of posts you made (eg. interviews, photos, results)

Number of respondents: 6

# Responses

Our CM posted stories on Instagram and commented on the match result on X

Instagram and our team website (MFBC Leipzig)

We did photos, reels, results

Through press and social networks: pictures and summaries of the games.

We used all of our media channels to promote this event and we did that every day of tournament.

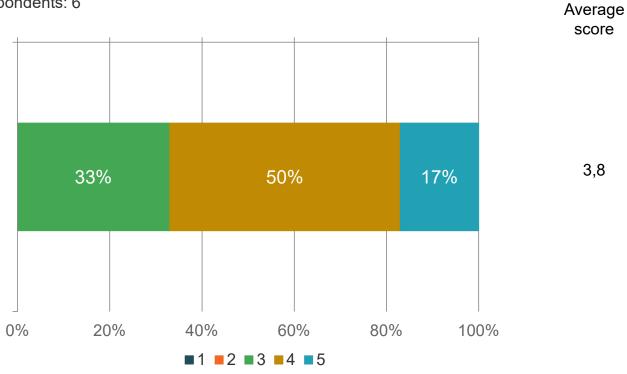
Mainly Instagram with daily Reels, Stories and Posts. This was succesful yet on a small scale as our following is tiny but it was great to see the reposts and comments from IFF and the wider community.

We used all our plattform to support by sharing interviews (both IFF and own), result, picture etc.

# How satisfied are you with the EFC 2025?

Choose between 1 and 5, with 1 being Not at all satisfied and 5 being Extremely Satisfied

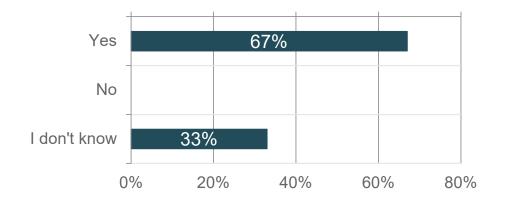
Number of respondents: 6



1	2	3	4	5	Average
0,0%	0,0%	33,3%	50,0%	16,7%	3,8

# Will you participate in the next edition if possible?

Number of respondents: 6



# Do you have any additional comments about EFC 2025?

Number of respondents: 3

# Responses

Thank you for finally having this event back in international stage! We enjoyed it a lot.

We think that the event is really great experience for the next 4-5 countries behind the best countries, so it will be better for the next years that IFF should prepare ID cards for this event and not use Czech open wristbands. As mentioned earlier, prize money should involved and perhaps the other winners from Latvia, Germany or Denmark will come to.

The quality off the other teams we met beside the Slovak team wasn't worth the money we spent on the tournament.

# **IFF 7-Events Structure**



- Europe separated into two separate events, based on rankings
- Continental Championships in AOFC, AMER, AFR for all registered teams
- From EUR, AOFC & AMER Continental Championships some teams qualify directly to WFC and others to World Trophy
- From European Challenge & AFR Championships some teams qualify to World Trophy
- World Trophy is a world event for the lower ranked countries
- WFC is secured as having the best teams from each continent + the next best teams
- Numbers of teams that qualify from each event to WFC or World Trophy will be determined by the number of registered teams and the number of teams in the WFC final round

#### **EUROPEAN CHAMPIONSHIP**

- Played with 12 teams qualified from previous WFC
- Teams split into 2 groups based on rankings (high & low)
- Event played in two geographically close countries
- Final matches played in one of the host cities
- Majority of teams qualify to WFC and lowest placed teams qualify to World Trophy

#### **EUROPEAN CHALLENGE**

- For all registered EUR countries except European Championship participants
- Number of organisers / groups based on number of teams registered
- Best placed countries qualify to World Trophy

#### **ASIA OCEANIA CHAMPIONSHIP**

- For all registered AOFC countries
- Number of organisers / groups based on number of teams registered
- Best placed countries qualify to WFC and next best qualify to World Trophy
- In the future, this tournament could be split into a similar system as Europe (based on rankings) or based on geography

#### **AMERICAS CHAMPIONSHIP**

- For all registered AMER countries
- Number of organisers / groups based on number of teams registered
- Best placed countries qualify to WFC and next best qualify to World Trophy

# AFRICAN CHAMPIONSHIP (currently played on smaller court with 3v3 or 4v4)

- For all registered AFR countries
- Number of organisers / groups based on number of teams registered
- Best placed countries qualify to World Trophy
- Only once tournament is played as 5v5 and countries meet licence requirements will a direct qualification spot to WFC be considered

#### **WORLD TROPHY**

- Preferably played with 10 or 12 teams with all continents represented
- Played as a single tournament in one country
- Best placed countries qualify to WFC

#### **WORLD CHAMPIONSHIPS**

- Final event of the 4-year cycle
- Played with 16 teams for women and 20 teams for men
- May be played in multiple cities / countries

#### STRENGTHS OF THE 7-EVENT STRUCTURE

- The new structure is built with each event being a 'trophy' event. There are no "only" qualification events
- The new model attempts to close the gap between the different countries and will give more relevant games
- With the WFC being played every four years there is the opportunity to make it a bigger event
- European Championship is envisaged as being on the same level as the current WFC
- Continental Championships define a minimum number of qualified teams from each continent to the WFC ensuring a good continental representation at WFC
- World Trophy gives lower-ranked teams the possibility of playing in a real 'world' event against new teams, in new locations
- World Trophy gives a second chance for getting to the WFC as well as providing a world event that lower-ranked countries can win
- Continental Championships & World Trophy provide more interest for organisers / sponsors / spectators
- More high-quality events with more evenly matched teams
- New event organisation models (for example, two host countries)
- Gives major IFF international events every year (men or women) which is important for sponsors and content for media channels
- More space between the major events gives National Associations more time and resources to focus on other development (not just their national teams) which is very important for the smaller, growing associations
- There are less events (from 11 to 7 per gender) within the 4-yr cycle which gives the opportunity to save some finances and personnel resources for both the National Associations and IFF
- System is adaptable for when more teams register in different continents

• Possibility for future expansion – for example, AOFC splitting into a similar split-system like Europe or having the continental events biannually (to give all teams chance to play 2 events in 4 years)

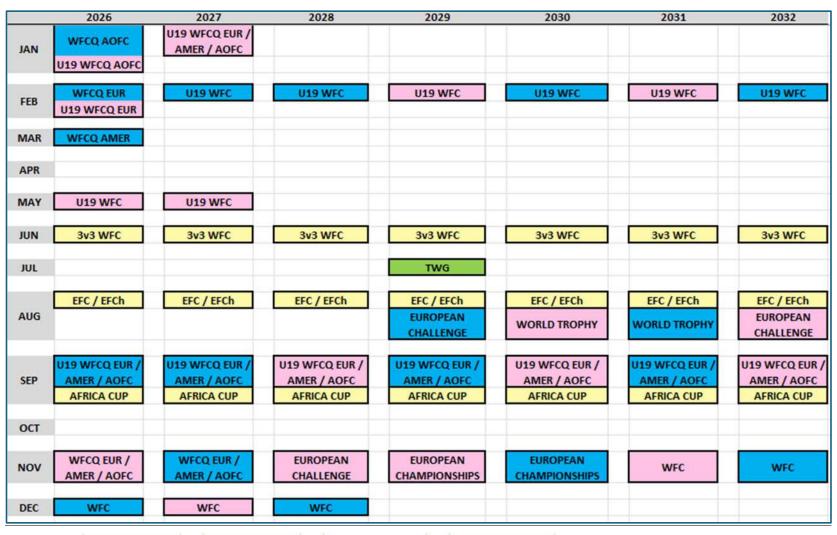
# WHAT FEDERATIONS CAN SEE AS THE WEAKNESSESS OF 7-EVENTS STRUCTURE

- The loss of official funding, if you only get it for the WFC's
- Unpredictability of knowing where you might play, especially when qualifying to the World Trophy
- High cost for the three events for some federations (Continental event, World Trophy, WFC)
- When registering the federations need to plan for a longer period, as before it was clearer: qualification and then maybe WFC Final round, and have a plan for what to do in the 'empty' years where they might not have official IFF events
- Less IFF events for organisers to be hosting
- Only WFC every 4 years can be a weakness, if the other events are less interesting
- Will it be even harder to find organisers for events than before?
- The increase in size of the WFC & European Championships will limit the number of organisers who are capable of hosting the event
- Need to be transparent about the travelling of the teams in the business model
- There is a different model for men and women

#### APPROACH TOWARDS ORGANISATION

- Main development idea would be to split some of the events (WFC and EURO) into two or more different organisers with close geographical locations:
  - o Opportunity to increase the financial income to floorball
  - o Double chance for support from government and cities with two hosts
  - o Double number of matches with home crowd + less risks of empty arenas
  - o Double chance for positive impact for development of floorball in organising countries
  - Easier event for organiser (only one arena)
  - $\circ$  Chance for smaller countries to be partnered for organisation with experienced organiser
- This new structure opens the chance for extending some of the events. For example WFC over 12 days and European Championships over 9 days
  - o now: Qualification 5 days + WFC 9 days = 14 playing days in one year
  - Extended WFC could be 12 days which means reduced costs for the team
  - o Prolonging major events chance for longer media attention / more home matches
  - o The maximum is now 8 matches in 12 days for some teams
  - o All teams would not necessary play the whole tournament

# **YEARLY VIEW – OPTION #1**



COLOURS = MEN & WOMEN MEN MULTI-SPORT

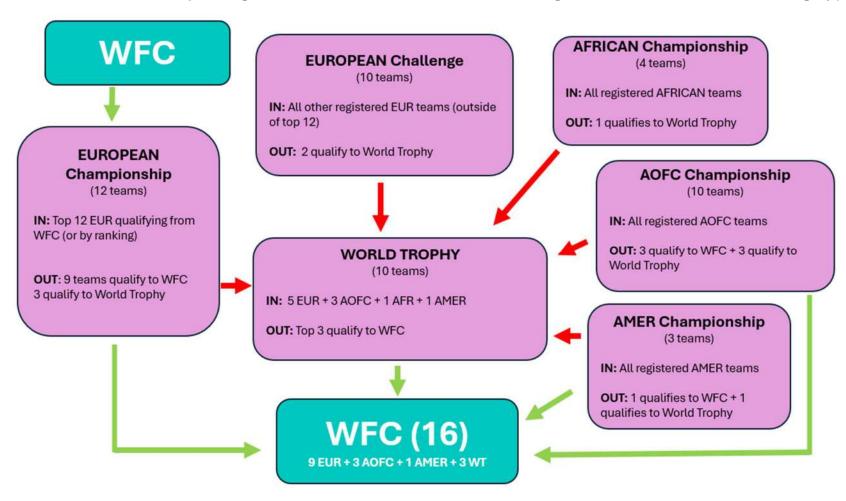
# **YEARLY VIEW – OPTION #2**

# (without EFC/EFCh & Africa Cup)

	2026	2027	2028	2029	2030	2031	2032
JAN	WFCQ AOFC U19 WFCQ AOFC	U19 WFCQ EUR / AMER / AOFC					
FEB	WFCQ EUR U19 WFCQ EUR	U19 WFC					
MAR	WFCQ AMER						
APR							
MAY	U19 WFC	U19 WFC					
JUN	3v3 WFC						
JUL				TWG			
AUG				EUROPEAN CHALLENGE	WORLD TROPHY	WORLD TROPHY	EUROPEAN CHALLENGE
SEP	U19 WFCQ EUR / AMER / AOFC						
ост							
NOV	WFCQ EUR / AMER / AOFC	WFCQ EUR / AMER / AOFC	EUROPEAN CHALLENGE	EUROPEAN CHAMPIONSHIPS	EUROPEAN CHAMPIONSHIPS	WFC	WFC
DEC	WFC	WFC	WFC				

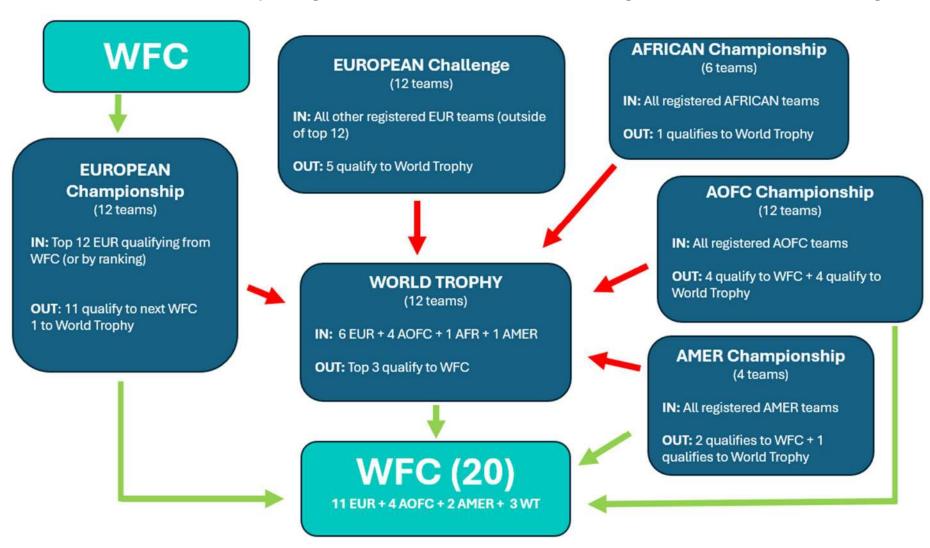
# Women's 4-yr model (12-16)

Numbers in each event may change based on the number of countries registered as well as world rankings (quota)



# Men's 4-yr model (12-20)

Numbers in each event may change based on the number of countries registered as well as world rankings



#### IDEAS OF SPECIFIC PLAYING SYSTEMS FOR DIFFERENT EVENTS

- WFC for 20 teams (discussed 5-5-5-5 solution, two levels as now)
- WFC for 16 teams (how to use the potential of a longer tournament?)
- European Champs for 12 teams (discussed 6 and 6 horizontally and 4 groups of 3 teams)
- World Trophy for 10 teams (discussed 5+5). For 12 teams (6+6 or 4x3)
- Describe what all needs to be solved to have 2 countries to organise with draft of first solutions (travel, accommodation, IFF officials etc.)

## **EXPLANATIONS AND TOPICS THAT NEED TO BE DEFINED**

- Formulate a new quota system that combines both the number of participating countries and their ranking (quality)
  - O With potential space for small political decisions?
  - Needs to be ready in 2027 to be valid for women starting in 2028 and men in 2029
  - o Reviewed every 4yrs
- As long as the African championships are not played as a 5v5 competition, they will not have the direct qualification for the World Championship. Their main tournament will initially be the 3v3 WFC and their own 3v3 (or 4v4) competitions. Only once their continental cup is played as 5v5, countries meet licence requirements, and the quality meets a certain level, would direct qualification to WFC be considered
- Plan how to potentially support the countries that are playing both World Trophy and WFC on a different continent
- How to formulate the registration for 4 years cycle
- How to formulate the registration fee amounts & payment cycles
- The requirement for the Event must be transparent from the start, so that the federations will know what they are registering for
- Every team should register with the intent to qualify to the WFC, but can a country refuse to play an event to which they qualify? (in particular World Trophy). Need to define the sanctions for dropping out from the World Trophy and how a team may be replaced
- Two host plan needs a much longer planning process to onboard the second organiser

# WHAT IS STILL PENDING

- Analysis of when to play the major event of the year (Oct Dec) (DONE)
  - o Once decided then need to review international weekend schedule
- Based on that to create the whole year national team calendar (to confirm it works for federations)
- Draft of Organiser Regulations (The need for creation is here if we start with European Challenge 2028 & first European Championships in 2029), not forgetting that Euro in 4 years cycle is Top event. Events Committee will begin work on this in 2026
- Build a business model that is sold to the member federations explaining how IFF would support the federations in the system

- The financial forecast of changing to the 4-yr system and the 2-host system must be modelled and prepared to present to the NAs
- Create pictures of the different paths of how to move forward for the federations

#### LONGER TERM DISCUSSIONS

- Ranking system update so it would help to give value to all international matches
- Ideas of European nations league (new combined system instead of fixed EFT, 6 Nations and EuroPower matches)
- 3x3 long term development
- Expansion of AOFC events to be similar to European model
- · Approach to organization of events what IFF service must be provided
- Need to prepare ideas of how it could look like in a future system with '16-20' and '16-24' models
- Who are we selling this to, with the focus to raise the attention? Selling to Teams, Fans, Sponsors, Federations, Media
  - o Create a win-win situation for the different groups

# **QUESTIONS**

- Shall the organiser of the event automatically have a spot at the Continental or World Event?
- To be able to have two organisers, the following aspects need to be evaluated:
  - o System needs thorough financial analysis
  - o Travel arrangements and general bookings
  - o Change the system for accommodation, where the LOC provides one or two options, to be able to make bookings
- How to handle missed payments by registered NAs and how to replace teams which did not pay (this is not a question specific to this new system)
- How to deal with the General Assembly and the Association meetings, when we have a change of WFC schedule
- Introduction of a new system for the GA

# 2030

	January								
Мо	Tu	We	Th	Fr	Sa	Su			
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30	31						

February									
Мо	Tu	We	Th	Fr	Sa	Su			
				1	2	3			
4	5	6	7	8	9	10			
11	12		U19 WFC						
18	19	20	21	22	23	24			
25	26	27	28						

	April									
Мо	Tu	We	Th	Fr	Sa	Su				
1	2	3	4	5	6	7				
8	9	10	11	12	13	14				
15	16	17	18	19	20	21				
22	23	24	25	26	27	28				
29	30				, in the second					

May							
Мо	Tu	We	Th	Fr	Sa	Su	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

	June							
Мо	Tu	We	Th	Fr	Sa	Su		
					1	2		
3	4	5	6	3v3 WFC*				
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		

July								
Мо	Tu	We	Th	Fr	Sa	Su		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30	31						

March

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12

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26

Мо

11

18

25

August								
Мо	Tu	We	Th	Fr	Sa	Su		
			1	2	3	4		
5	6		EFC/EFCh*					
12	13	14	15	16	17	18		
WORLD TROPHY								
26	27	28	29	30	31			

September								
Мо	Tu	We	Th	Fr	Sa	Su		
						1		
2	U19 WFCQ x 3 (EUR/AOFC/AMER)							
9	10	11	12	13	14	15		
16	17	18	AFRICA CUP*					
23	24	25	26	27	28	29		
30								

	October							
Мо	Tu	We	Th	Fr	Sa	Su		
	1	2	3	4	5	6		
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30	31					

**Organisers** 

November								
Mo	Tu	We	Th	Fr	Sa	Su		
				1	2	3		
4	5	6						
	EUROPEAN CHAMPIONSHIPS							
18	19	20	21	22	23	24		
25	26	27	28	29	30			

	December								
Мо	Tu	We	Th	Fr	Sa	Su			
						1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30	31								

# **International Weekends**

3rd weekend of February (16.-17.02.)

4th weekend of May (25.-26.05.)

1st weekend of September (7.-8.09.)

3rd weekend of October (19.-20.10.)

2nd weekend of November (9.-10.11.)

# Organisers still to be confirmed

All events

# **Unscheduled Events**

Men's Continental Championships - AOFC / AMER / AFR European Championships (SUI multi-sport) AIMAG

# Analysis of the ideal timing for hosting the Men's and Women's World (or European) Floorball Championships

#### Reason for the analysis:

The finding that the current timing of the World Championship (9 days in the first half of December) may reduce the WC's potential, especially in the following aspects:

- A very crowded sports calendar in sports that, in floorball's key markets, create major media competition for the WC and reduce event viewership
  - The biathlon and skiing seasons in full swing (regular World Cups)
  - Women's Handball World Championship/European Championship starting in the last days of November and ending in mid-December
  - Euro Hockey Tour overlapping with the floorball WC play-off days
- The approaching Christmas period
  - o Higher price levels for hotels and transport
  - Potential weather complications (snow in some countries, severe cold)
  - Not ideal for international sports travel (negative impact on ticket revenues and on the goal of creating the feel of a major international event if the audience is largely domestic)
  - Failure to capitalize on the post-WC promotional effect immediately overlaid by the
     Christmas holidays, which disrupt the league season

To determine whether a better date might exist for the floorball WC, a detailed analysis was carried out.

The analysis focused in particular on the following factors:

National team preparation; Competition of other events and TV coverage; Event promotion; Local fan attendance; Foreign fan attendance and tourists; Hotel prices and availability; Organizational effects; Effect on domestic floorball leagues.

The period included in the analysis ran from mid-October to mid-December. Other periods were not considered for the following reasons: January–April (conflict with the climax of the league season) / May–June (conflict with the Ice Hockey World Championship and the Football EURO) / summer (school holidays, floorball off-season) / September (start of the floorball season, conflict with other major sporting events).

The analysis assumed the preparation of a new system of IFF events which, among other things, envisages extending the WFC to 12 match days (Wednesday–Sunday).

For structuring the analysis, the period in question was divided into four parts:

- Second half of October
- First half of November

- Second half of November
- First half of December (the current period)

The final date does not, of course, have to be only one of the periods listed, but may be a possible combination of two of these windows.

#### 1) Second half of October (approx. 16–31 Oct)

- National team preparation: An October date would mean a very early intervention in the ongoing club season. Domestic leagues would have to interrupt competition close to the beginning of the season so that players can attend national-team training camp(s) and the tournament this can disrupt competitions. Time pressure for preparation may be a problem national teams would have only a few weeks around the start of the league season to play preparation matches and to hold a training camp.
- Competition of other events and TV coverage: At the end of October there are generally no
  big global sporting events, so television could devote a solid amount of space to the WFC. It
  would not be necessary to fight for viewership with most popular winter sports (e.g.,
  biathlon) or with international hockey tournaments. Alpine skiing has a traditional seasonopening weekend at the end of October. Among other major events there are mainly the
  Gymnastics and Indoor Cycling World Championships. Overall, the second half of October
  could provide a cleaner media space.
- Event promotion: The floorball WFC is not yet a sold-out event and organizers need a long and intensive promotional campaign. Even so, there is a smaller chance to sell a major number of tickets before the summer holidays. As July and August are not strong months for fan engagement in floorball, and national leagues generally start around 10 September, playing in the second half of October could result in a much shorter final campaign and thus negatively affect ticket sales.
- Local fan attendance: This period follows the summer season and in some countries includes autumn school holidays. For example, in Sweden the autumn school break usually falls in week 44, i.e., the end of October. In the Czech Republic the public holiday (28 Oct) falls into this period. As this is only one day, it would not have a negative effect unless the day falls on Thursday, Friday, Monday, or Tuesday, resulting in a prolonged weekend for some people.
- Foreign fan attendance and tourists: The second half of October falls into the post-season period in European tourism. Travel costs are moderate October is part of the autumn "shoulder season," with lower prices than in summer. The weather is usually relatively favourable (mild autumn temperatures, without winter complications), which makes travel and movement around the city easier for fans.
- Hotel prices and availability: In the capitals of the potential host countries, by the end of
   October there should be available capacity at reasonable prices. October is a bit calmer for
   city hotels after the summer season in general across Europe, especially in capitals, it is a
   mid-priced period (the "shoulder season").
- Organizational effects: Availability of arenas in the 2nd half of October and in November is
  very strong for the major arenas. From the volunteer perspective there should not be any big
  difference between October and November.

• Effect on domestic floorball leagues: Holding the WFC in October would require a special interruption of the leagues right at the beginning of the season. National competitions usually start in September; already in the first half of October they would probably have to stop for about three weeks. The reaction of the clubs would probably include a demand for calendar adjustments – the league would have to start earlier.

## 2) First half of November (approx. 1–15 Nov)

- National team preparation: Compared with October, the first half of November would provide two more weeks to play preparation matches and to hold a training camp. It might still mean an intervention in the ongoing club season, but this term was (successfully) tested in 2022 when the WFC was played in Switzerland (Nov 5–13).
- Competition of other events and TV coverage: From the television-broadcasting perspective the first half of November is quite favourable. Public and sports channels do not have programme blockers in the form of big tournaments. It is still not necessary to fight for viewership with biathlon; Alpine skiing usually has one World Cup weekend in the 2nd (sometimes 3rd) weekend; ice hockey has an EHT tournament the 1st or 2nd weekend in November. Among other major events there are only the tennis ATP/WTA Finals. The first half of November still provides a cleaner media space compared with December.
- **Event promotion:** Two more weeks seem crucial for the chance to build a longer post-summer promotional campaign. As mentioned in the national-team topic, countries might fit national-team events into this period and thereby naturally help promote the upcoming event.
- Local fan attendance: The beginning of November brings All Saints' and school holidays in some countries. In Sweden and Finland All Saints' Day is celebrated around 1 November (in Sweden it is a movable holiday falling on the Saturday between 31 Oct and 6 Nov). In the Czech Republic and Switzerland the beginning of November is not associated with any official day off. Nevertheless, the first half of November is generally beyond the main holiday periods.
- Foreign fan attendance: November in Europe is one of the cheapest periods for travel. According to tourism statistics, the beginning of November is among the quietest parts of the year (November belongs, along with February, to the months with the lowest demand). This financial affordability can support the participation of foreign fans. Weather-wise it depends on where the tournament is organized: in some countries it can still be mild, in others it starts to get colder.
- Hotel prices and availability: The beginning of November belongs to the cheapest periods of
  the year for hotels in European cities. In destinations like Prague, Stockholm or Zurich,
  November is a weaker tourist month the first three weeks of November fall into the season
  with the lowest accommodation prices.
- Organizational effects: Availability of arenas in November is very strong for the major arenas.
   From the volunteer perspective there should not be any big difference between October and November.

• Effect on domestic floorball leagues: Holding the WFC in November would allow leagues to play 2–3 more rounds, helping both league flow and promotional efforts. The interruption would still come earlier than now – but again, it was tested in 2022.

### 3) Second half of November (approx. 16–30 Nov)

- National team preparation: The second half of November would mean an almost similar schedule to the present situation with the WFC in the first half of December. There should be enough time to play preparation matches/tournaments and to hold a training camp before the WFC.
- Competition of other events and TV coverage: From the TV perspective, the second half of November starts to be busier with winter sports, especially closer to the end of November when both Cross-Country Skiing and Biathlon World Cups start on the last November weekend, making it more problematic to use this final weekend. There are not many other big international events, except the Davis Cup final tournament and the Women's Handball World/European Championship starting the last week in November.
- Event promotion: Two more weeks could still help to build a longer post-summer promotional campaign. As mentioned in the national-team topic, countries might fit national-team events into this period and thus naturally help to promote the upcoming event. Out-of-floorball promotion could be affected by Black Friday week (the last week of November) and the proximity of Christmas, as during this time space in many promotional channels becomes limited and more expensive.
- Local fan attendance: The second half of November includes almost no public holidays or commemorative days in many countries. Among the key markets, only the Czech Republic has 17 November as a public holiday.
- Foreign fan attendance: The second half of November is still financially advantageous for travel, even though interest already slightly increases due to the approaching Christmas holidays. Airlines begin to see more bookings, but mostly for the period closer to Christmas, so until the end of November affordable fares can still be obtained. The weather gets colder, usually still without much snow in most countries.
- **Hotel prices and availability:** As mentioned above, the first three weeks of November fall into the season with the lowest accommodation prices. Christmas markets start the last week of November, which usually causes an increase in hotel occupancy on weekends.
- Organizational effects: Availability of arenas in November is very strong for the major arenas.
   From the volunteer perspective there should not be any big difference between October and November.
- Effect on domestic floorball leagues: Holding the WFC in the second half of November would allow leagues to play 4–5 more rounds, helping both league flow and promotional efforts. It would be almost like the present situation.

- 4) First half of December (approx. 1–15 Dec)
- National team preparation: December is a tested term, so from this perspective it would bring the largest space for preparation matches/tournaments and a preparation camp before the WFC.
- Competition of other events and TV coverage: As mentioned at the start of the analysis, this is one of the biggest weaknesses of the December term and creates a limit for floorball visibility growth outside the floorball bubble. Collisions with the biathlon season and all skiing disciplines, the ongoing Women's Handball World/European Championship, and the Euro Hockey Tour during the second December weekend create significant problems.
- **Event promotion:** Toward the local floorball core group this might be the best term, but toward regular sports fans the competition in promotion becomes much more difficult and expensive as Christmas approaches.
- Local fan attendance: In Finland, 6 December is Independence Day, which creates challenges. In Switzerland, 8 December (Immaculate Conception) is a public holiday in some Catholic cantons. A challenge can be logistics around the St. Nicholas holiday (5–6 Dec), when various events take place in some European countries. The first and second Advent weekends can have different effects in different countries.
- **Foreign fan attendance:** Travel prices rise before Christmas. There is ongoing discussion that the closeness of the final weekend to Christmas and possibly the weather creates limits to foreign fan attendance.
- Hotel prices and availability: The first half of December represents a moderately demanding period for hotels. In the first week prices are still lower, but as 13–15 December approaches they begin to rise to the Christmas maximum. In tourist-attractive cities the weekends around 10 December are already very busy many hotels report full capacity thanks to foreign tourists coming for Advent.
- Organizational effects: Availability of arenas in December might be a bit easier in some arenas than in November. From the volunteer perspective it is a question mark (due to the proximity of Christmas) but has been proven possible by previous events.
- Effect on domestic floorball leagues: The December date has become standard and domestic leagues have long counted on it. Usually in late November they end the autumn part and during the WFC they stand still. Most countries do not play during Christmas.

### **Final assessment**

Based on careful consideration, it appears that floorball has two possible courses of action:

Change the WC date: combining the most advantages and the fewest disadvantages, the
middle of November emerges as the best option, with match days falling between 6–22
November, with a potential option for the organizer to use a combination of the 1st and 2nd
November weekend or the 2nd and 3rd November weekend.

### Main reasons:

a. Media and sports competition is decidedly lower in this period than in December and the 4th week of November, and week-to-week flexibility would allow the organizer to respond

well to local circumstances without causing major impacts on the international calendar.

- b. This date would still allow decent planning of league season starts in individual countries as well as both match and preparatory activities of national teams.
- c. A November date will make it possible to plan the final phase of the WC promotional campaign well, without excessively shortening its duration after the summer months.
- d. A November date will have the advantage of less risky weather than a December WC.
- e. In terms of conditions for teams and foreign visitors, it would enable minimal possible costs and would not be affected by Christmas planning.
- f. It will be possible in individual countries to work for approximately three more weeks with the effect of increased interest in floorball before Christmas arrives.
- 2. **Keep the current WFC date:** if the advantages mentioned above do not seem sufficient to justify a change. However, the problematic aspects of the December date persist.

The final recommendation would therefore be to proceed with **option no. 1**, also considering that floorball has already successfully tested this option at the 2022 World Championship in Switzerland.



IFF Youth Camp in Eerikkilä in summer 2026







### IFF Youth Camp in Eerikkilä in summer 2026







### What is IFF Youth Camp?

- IFF Youth Camp brings together players and coaches from several different countries. Each country will be represented by 2–3 field players (ages 13-15) and one coach. Teams will be formed from players of different nationalities, with three coaches assigned to each team. The camp will need to have at least 6-8 goalkeepers, which can be additional to the field players
- Game formats will include 5 vs. 5 and matches. The program will also feature technical floorball tests, player training sessions, and a variety of supplementary activities. The teams will be formed based on the players technical skills.
- Coaches will receive dedicated education integrated into the daily schedule of the camp, based on the IFF and Eerikkilä curriculums.
- The event will take place in the summer or at another suitable time, providing an ideal setting for international collaboration and networking among participants.
- Participants are required to have basic English skills, as the language of instruction is English.







### **Camp model**

- The camp is intended for individual players of both genders and coaches from different countries and teams.
- During the camp, the players and coaches are formed into teams that train together and play games against each other.
- If needed the teams can be divided in smaller groups to have the possibility to play against more teams, if the level of the players differ to much.
- Players and coaches are trained by both IFF and Eerikkilä experts.









### Why?

- The objective of the camp is to widen the understanding among the
  players and coaches of how modern floorball could be played and give
  them resources to spread the information in their own country to help the
  to develop the game.
- Gives motivated international players (boys and girls) the opportunity to challenge themselves in a competitive global setting and gain valuable insights for advancing their individual player journey and give new ideas of how the game is played (player).
- This is also designed to help to build contacts between junior players and help forming international networks
- Offers motivated coaches the chance to enhance their skills in an international setting and apply practical coaching methods with driven players during an intensive week-long camp (coach)





When?

**June** 2026

### **Examples of the camp programs:**





Playe	rs:
-------	-----

Day 0 - Arrival

Arrival

Team building

Vocabulary session

Day 1

Morning training

Player education (lecture)

Game #1

Reflection

Day 2

Morning training

Player education (lecture)

Game #2

Reflection

Day 3

Morning training

Player education (lecture)

Game #3

Game #4

Day 4

Morning training

Game #5

Game #6

Reflection

Day 5 - Final Day

**Tournament** 

Closing

**Coaches:** 

Day 0 - Arrival

Arrival

Team building

Vocabulary session

Day 1

Morning training

Coach education (lecture)

Game #1

Reflection

Day 2

Morning training

Coach education (lecture)

Game #2

Reflection

Day 3

Morning training

Game #3

Game #4

Reflection

Day 4

Morning training

Game #5

Game #6

Reflection

Day 5 – Final Day

Tournament

Closing





### 1

### Offensive skills

Themes: Individual skill training that is cross-cutting throughout the camp Offensive - playing to the advantage (individual level) Using space and supporting (game position role 1 and 2)

Game #1 (small games)
Theme: Individual offensive skills

### 2

### **Defensive game skills**

Themes: Personal skill
Defensive initiative (invidual level)

Pressing and press support (game situation role 1 and 2)

Game #3 (small games)
Theme: Defensive initiative

### **Training sessions content / day**

### **Attacking skills**

Themes: Personal skills

Attacking – optimizing space

(team level)

Principles and structures of team play

Game #4 (5vs5 game 36mx18m) Theme: Defending initiative (team level)

### 5

### Tournament

5 vs 5 game format

2 \*20min game time



### **Defensive skills**

Themas: Personal skills
Goalkeeping
Principles of cooperation between
the goalkeeper and the field players

Game #5 Game #6



### **Price and other information**





- 699€ / player/coach (if there are at least 40 player participants). Same price regardless of registration date.
  - includes accommodation, meals\*, training sessions, tests, games, coaching, lectures and any other possible side program
  - includes transportation from Helsinki Airport to Eerikkilä and back to airport
- Number of participants:
  - Target number of participants: 40 (players) + 20 (coaches and possibly parents)
  - Maximum number of participants 110 (player & coaches)
- The number of trainers/educators will be determined based on the number of players.
  - One head educator + app. one educator per two formed teams
- If the players' parents are coming, then Eerikkilä's B2C price
- Timetable:

Decision: End October

Invitation: November

• Promotion: December-February (Eerikkilä & IFF)

• Registration: March (April if in end of summer). Mid May registration closing!

\*breakfast, lunch, dinner, evening snack



### More information:

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### EERIKKILÄ

Voi hyvin. Menesty.

# IFF L1 Technical Course Day 1-3 Check-Out

### 19/ZI

Strongly agree

# Please evaluate the following statements:



Strongly disagree

## After these three days, the first couple of things that I would use to enhance my training sessions are

I will use what is learn and apply on my training session.

Individual feedbacks to players and line feedbacks. Giving data not as a team but breaking it down to lines as well. Giving my players more opportunities to make choices on court. Allow them to decide what is best for them. And work towards a better outcome if possible.

The variations of sessions

Effectiveness

The entire coaching course was designed very well for my needs. Information was really just nice for us for 3 days. Activities created were made based on what really floorball is happening right now.

2vs1 drills and 2vs3 drills

dηχ

1. Understanding my coaching psychology 2. Having a more detailed match plan 3. Working on a more organized defense

### Not so sure

Learning how to build up a drill and make training and drills more intentional and game like

How to better understand 'situations' or 'play moments' and create game-like practices. Designing training practices that are realistics and high tempo.

Drills are more game-like, Pay attention to the small details and provide these feedback to players

More specifics on power and box play, as well as sharing the necessary definitions (forechecking, etc) with my players and further emphasis on the importance of defense

The course definitely improved my understanding of forechecking and outletting situations, which I'm excited to apply

Turnaround. Forechecking.
(PL1,PL2,PL3,PL4) These 2 are good for me to try and apply during my trainings to try it out.

Great instructing and the content is connecting to the tactics and video analysis, it's very useful for coach to use in the real game and makes them to becoming a thinking coach, the organizers is

# What could have been done differently over the last 3 days?

I would not want to change anything

Not much difference I would expect it as I'm really happy about it.

Ē

I do understand that we don't have much court time. Maybe we can pre and book court earlier.

Prepare more questions

Maybe less classroom time especially during long days.

More practical

Bigger space, shorter hours. More practical stuff perhaps like doing 1 lecture topic and a practical session about that lecture for better understanding

Having a larger room. more practical sessions.

More practical sessions.

I think having real players exercise the drills than coaches. Personal experience is good, will like to a have better idea how to run the drill as john sharing and facilitated.

It was explained that it was a level 1 IFF. I do not feel that I've grown or gained learnt much. It was similar to the level 1 nroc

Session was good and informative

The info delivered on the 2nd day was beyond my mental capacity. As mentioned by the course instructor, it would have been ideal for us to do this over a few weekends but we understand tue constrains

More application questions.

More group base discussions for drills so that we can in a way learn from each others

## The kind of support I need after this course is

is updated or	
Is to always keep u	remarks.

Feedback

Moral Support.

No comments

Ϋ́

More possible e learning to watch or do which results in cce points too

To have a have a follow up this L1IFF course to enhance or see if we have levelled up months/years later.

Open invites to club or national trainings.

Š

Progress as a coach in terms of stability

Ē

Having suitable data analytics. Having a coaching community whom I can possibly ask ans

### More sharing from coaches

More materials

As mentioned by Louise, e best way to improve as a coach is through community. It definitely helped that I got to know more coaches here, perhaps course facilitators can form a grp to keep us connecte

Θ M

Tactical sharings.

A form of open communication and share platform maybe? Especially for those coaches that coach alone can

bounce of ideas

# In one word, describe your learning experience over the last three days.

brain storm

repeat refreshing

satisfied

beneficial

deep info overload fun

great

awesome fun enjoyable

insightful excellent informative



Marketing Function Report/Tero Kalsta 26.10.2025

### Sales Status

Currently the sales situation on the Finnish market is very stagnant due to the ongoing betting investigation (F-liiga players and officials suspected of betting on their games against their player / official agreement with the club).

The abovementioned has also affected the work IFF sales agency Passiofy. Their discussions with the gaming company Comeon Group will continue (as they now officially act as their local consultant). The Finnish gaming market will open at the start of 2027.

The first Partners Committee meeting will take place 19.-20.11. in Prague. The committee chair has submitted a set of question for participants as preparation for the meeting. The goal of the committee is to evaluate the current status of selling IFF assets and how it could be improved for the future.

The IFF has discussed the available assets for the WFC 2025 with the LOC to keep them also as part of the final discussions with potential partners. Together with the Swedish Federation there are also couple of offers regarding the mid-circle (WFC 2025). Couple of joint offers out with the Finnish Federation regarding the WFC 2026/2027 but as mentioned in the beginning before the betting investigation in Finland comes to a close it is very hard to get any company to commit (due to the image risks involved). Regardless, the IFF has been able to submit an offer to Cheap Energy (electricity broker) in Finland.

The agreement with Spintso (referee communication equipment provider) for WFC 2025 is signed and referee management and referees have been informed.

The discussion regarding the possible main sponsor for the 3v3 WFC is currently at a standstill due to many open questions. This topic and how it will be formulated is on the agenda of the Partners Committee meeting. There are some ideas to expand existing areas of sponsorship to cover separately the 3v3 and then other IFF events.

The IFF has indicated to its existing sponsors that there is interest to negotiate on prolonging the agreements. This said, the Partners Committee meeting will also be a key to defining how the future agreements want to be constructed.

### Marketing Status

Due to the extensive problems with the IFF website IFF Event Evaluation report will be published only now (summary and link to the report).





Preparations with existing IFF sponsors for WFC 2025 have been on-going since summer. As usual, the more concrete steps are now being executed (branding material, exhibition booth details, other activations). The LOC WFC 2026/27 together with the host city Tampere have requested for an exhibition stand.

For the WFC 2025 the IFF will organise further PUMA clothes for employees, referees, Central Borad, jury and referee management. This is to further enhance the status of PUMA as the exclusive sports apparel sponsor.

The Finnish Federation has signed an agreement with Stadium (sport retailer) and is now also trying to commit them as partner for the WFC 2026/2027. This will hopefully also create additional possibilities for PUMA to create sales for example like the joint indoor shoe campaign with Stadium during the WFC 2024.

The Swedish Federation will bring an entourage of partners to WFC 2025. The IFF has been trying to assist the possible meeting of the top 4 nations partners however the Swiss will not bring any sponsors, and the Finns are still in the middle of the process. The discussion with the LOC will continue to at least bring the Swedish and local sponsors together.

### IFF Hall of Fame Selection Committee

The structure of the committee is as follows:

- IFF Central Board, 5-4 members (gender split consideration)
- National team coaches, 3-4 members (gender split consideration)
- IFF Media, 2 members
- AC representatives, 2 members (gender split consideration)
- IFF Sales and Sustainability Manager, 1 member (coordinator)

### Zu, Ben, Nicolas, Remo and Agata

The following persons are proposed to make up the Selection Committee. Ten nominations were submitted as national coach representatives by the 30.9.2025 deadline. We propose four (4) national team coaches as members which are active national team coaches. The proposals also represent a good geographical spread. Further we propose two AC members which complement the geographical spread. The last rows (in Italic) fall outside the proposed candidates.

Name	Country	Position	Nominating org.	
Central Board				
Remo Hubacher	Germany	IFF CB member	IFF	
Ben Ow	Singapore	IFF CB member	IFF	
Agata Plechan	Poland	IFF CB member/AC chair	IFF	
Zuzana Svobodova	Czechia	IFF CB member	IFF	
Nicolas van Thielen	Canada	IFF CB member	IFF	
National Team Coaches				
Jaroslav Berka	Czechia	Men's Head Coach	Czech Floorball Federation	
Søren Frederiksen	Denmark	Women's Head Coach	Floorball Danmark	
Thomas Brottman	Sweden	Men's Head Coach	Swedish Floorball Federation	
Anna Takács	Hungary	Women's Head Coach	Hungarian Floorball Federation	
Athletes' Commission				
Jarno Ihme	Finland	Athletes' Commission (goalkeeper coach in FIN men's national team)	Athletes' Commission	
Lara Heini IFF Media	Switzerland	Athletes' Commission (active player)	swiss unihockey	
Mari Myllärinen	Finland	IFF Communications Specialist	IFF	
Blanka Benyo	Hungary	IFF Office Coordinator	IFF	
IFF Coordinator				
Tero Kalsta	Finland	IFF Sales & Sustainability Manager	IFF	

Name	Country	Position	Nominating org.
Petri Kettunen	Finland	Excecutive Director Elite Sport	Finnish Floorball Federation
Flurina Marti	Switzerland	Head of National Teams Women	swiss unihockey
Matthias Hofbauer	Switzerland	Head of National Teams Men	swiss unihockey
Jürg Kihm	Switzerland	IFF Digital Manager	swiss unihockey
Åsa Karlsson	Sweden	Former Women's National Team Coach	Swedish Floorball Federation
Tamás Csordás	Hungary	Men's Head Coach	Hungarian Floorball Federation

Mr. Kalsta will also act as coordinator for the selection process.

### SEAGAMES COMPETITION SCHEDULE UPDATE 13/10/2025

Men's Teams:

1. Philippines

2. Thailand

3. Singapore

4. Malaysia

5. Laos

Women's Team:

1. Singapore

2. Thailand

3. Philippines

4. Malaysia

Date		Time Event		Phase
11 Dec 2025 Thursday		09:00-19:00	Training	
	•	10:00	Venue check	
12 Dec 2025	Friday	09:00-19:00	Training	
		20.00	Team Manager Meeting	
13 Dec 2025	Saturday	09:00-12:00		Preliminary (Round Robin
		12:00-15:00		
		15.00-18:00	(M) SIN – MAS	
		18:00-21:00	(M) THA – LAO	
14 Dec 2025	Sunday	09:00-12:00		Preliminary (Round Robin
		12:00-15:00	(M) PHI – LAO	
		15:00-18:00	(W) MAS - THA	
		18:00-21:00	(M) THA – SIN	
15 Dec 2025	Monday	09:00-12:00	(M) PHI - MAS	Preliminary (Round Robin
		12:00-15:00	(W) PHI – MAS	
		15:00-18:00	(M) LAO - SIN	
		18:00-21:00	(W) SIN – THA	
16 Dec 2025	Tuesday	09:00-12:00	(M) SIN – PHI	Preliminary (Round Robin
		12:00-15:00	(W) SIN – MAS	
		15:00-18:00	(W) THA - PHI	
		18:00-21:00	(M) MAS – THA	
17 Dec 2025	Wednesday	09:00-12:00		Preliminary (Round Robin
		12:00-15:00	(W) SIN – PHI	
		15:00-18:00	(M) MAS - LAO	
		18:00-21:00	(M) PHI - THA	
18 Dec 2025	Thursday			
19 Dec 2025	Friday	09:00-12:00	$(W) 3^{rd} - 4^{th}$	W 3 <sup>rd</sup> Place
		12:00-15:00	$(M) 3^{rd} - 4^{th}$	M 3 <sup>rd</sup> Place
		15:00-18:00	$(W) 1^{st} - 2^{nd}$	W Final
		18:00-20:15	$(M) 1^{st} - 2^{nd}$	M Final
		Victory Cerei	monies	

**Tomas Eriksson (IFF)** 

251009

### IFF 40th Anniversary 2026

### 1. Inviting for materials

Everything is going in accordance with the plan approved by the IFF CB. *On September 16, via email, all IFF member associations were asked to hand in materials at the latest October 31.* On IFF social media there will also be promotion for collecting materials. So far, the EFT countries have reverted that they are in the process of coming back with materials. Questions have also been put forward to the national broadcasters of the EFT countries to collect footage and films from the TV. Plans and questions have been put forward to major events such as the Czech Open to get more historic material.

### 2. Logotype

There is a draft logotype presented by a young Czech designer, David Langšádl, but because of him being ill, it has been delayed the final draft, but this will be put forth to the IFF EXCO soonest. Estimated at the end of the October/ early November.

### 3. Team of the decade

Two teams will be established to celebrate the "Team of the Decade": A team representing the Top 4 nations in the world. A team representing the Rest of the World. Each team will comprise 20 players. The players will be presented online during the World Championships (WC), and there will not be any physically present at the event. Additionally, a gift, if feasible by sponsors, co-operating IFF partners, (e.g., a polo shirt or similar) will be sent to the respective federations. This initiative allows IFF to engage with a broader range of nations. Furthermore, it encourages individual federations to promote the concept within their own regions. The online presentation during the WC provides a special opportunity to highlight these players and their achievements globally. We will have 3 decades, 1996-2004, 2006-2014 and 2016-2024 for men and for women 1997-2005, 2007-2015 and 2017-2025. To be part of the team, players must have been active in at least two WFC in the period.

IFF should send a letter to the federations where they can nominate players, this in order of not missing someone out.

### **Decision needed:**

EXCO/CB needs to approve the logotype, and the concept with "The Team of the decade", and IFF shall ask the member federations to nominate to the team of the decades.

Solna October 9, 2025.

**Tomas Eriksson** 



Recognised by the IOC Ordinary member of ARISF **APPENDIX 28** 

Helsinki, Finland 18th of September 2025

### IFF Material Board meeting 2025

Place: Teams meeting

the link to the meeting has been provided by email earlier

Time: Thursday 18<sup>th</sup> of September, 2025, at 13:00 CET

Sami Turtiainen Participants: FatPipe (Powerstick)

> Oxdog (Evosport) Joacim Bergström, Marko Sompa

Unihoc (Renew) Torbjörn Jonsson, Joakim Strömberg and

Henrik Quist

Kristian Strande, Mattias Sahlin Salming (X3M) IFF John Liljelund and Veli Halonen

### **Preliminary Agenda:**

### 1) Welcome and opening of the Meeting

Mr. Liljelund opened the meeting at 13:00 CET and made the Roll Call

### Principles of the IFF Material Board

The IFF Material Board is an advisory board to discuss and propose how to deal with issues with-in the Material questions in the IFF. The decisions of the MB will be given as advice to the IFF Central Board.

Mr. Liljelund further reported that the IFF office has taken over the administration of the certification and the work has started quite well. New things to learn for the office as well and handling a lot of data. The first certifications have been made and also the renewals of the certifications have been going on.

### Activities of the IFF during the previous season

Mr. Liljelund made a short recap of the present IFF Activities

- The IFF continued 3v3 WFC in Zurich in May 2025, in connection with the U19 WFC. The event was a success with 23 Men's +18 Women's teams participating.
- IFF has is presently using its own Media platform, containing an own OTT, match centre and the underlying match statistical system. The platform also gives possibilities to be used for fan engagement. After the first full season use of the IFF App, the new statistical features are in place and the development of the monetisation of the App and more games streaming is underway.

**Finland** 



- IFF participated for both Men and Women in the Chengdu 2025 World Games, with 8 teams in both categories.
- The IFF is working on the International Calendar, as the number of events is growing and starts to make it financially problematic for the National federations and the players. The decision is to move to a four-year cycle for the World Championships and play continental championships in the in-between years.
- IFF has approved one new member Laos and now has 81 members.
- IFF has ten employees at the moment.
- IFF is restructured the working committees

### 2) General update

Mr. Liljelund reported on the *Material Approval system financial outcome 2024*The total revenue for the system 2024 was and the cost for running the system was giving a surplus of CHF 195.019 (CHF 189.556)
CHF 34.466 (CHF 34.872)
Out of this 80 per cent, which equals a sum for the use of the Material Board.

Number of sold sticks, balls and other material

RISE has on the request of IFF moved over to follow the marking of Floorball materials to a calendar year system, starting from 2011. The total for 2024 are:

Balls	2.083.649 pcs	(1.890.953 pcs)	9,5 %
Sticks	471.378 pcs	(417.378 pcs)	12,9 %
Goals	1.990 pcs	(2.320 pcs)	-14,2 %
Rinks	313 pcs	(340 pcs)	-7,9 %
Face masks	0 pcs	(300 pcs)	-100,0 %

The result for 2024 was in the same line than in 2023, but still quite far from the pre covid numbers.

### 3) Updates of the Material Regulation 2025

Mr. Halonen reported that there have been some challenges with the big certification stickers for the rinks and goals. The running certification number has not been visible on black background and that has caused some problems to identify the right numbers. It has been visible only with certain lighting. The IFF office has ordered new stickers where the numbers are on the white background and that way much more visible. The new stickers will come in use in September 2025.

There was a proposal that the embossed IFF stamp on the blades would be allowed to be the size on 3,5-5.0 mm (MR1.3.5.). At the time it's defined to be minimum of 5.0. RISE has approved blades with 3.5 mm marking and therefore the proposal is to change it. Another topic the Material Board discussed was that the marking of the balls is defined to be embossed marking of the ball (MR 1.4). The proposal is that it could be either embossed or debossed. The Material Board decided to make the proposed updates to the Material Regulations.

### 4) MB Support Projects for 2025/2026





Mr. Liljelund reported that Floorball Canada has reported the following achievements and use of the project funding for 2024

IFF proposed that the Material Board will approve the continuation of the Canada Floorball development program for 2025, with a sum of 12.000 CHF

The Material Board also decided to support the running of the IFF project for the development of the IFF program in The World Games in Chengdu in China with 10.000 CHF. The IFF run the whole operation as the organiser in China and worked to secure the visibility for the event on the IFF App, Czech TV, Nelonen Ruutu+ and Innebandy Play

IFF further proposed to support the updating and creation of the IFF Sustainability materials and activities in preparation of the IFF WFC 2025 in Brno & Ostrava

The Material Board approved the reports and the proposed actions.

### 5) Updated database for certified equipment

Mr. Halonen reported that the IFF office has updated the database files with the new 3-digit manufacturer codes. All the existing data is still included, but the 3-digit numbers have been added to all products. The IFF has had huge problems with its website since March 2025 and therefore there are no links to the database on the IFF website. IFF is working to solve the challenge and as soon as there is a web template the IFF office will add the links to the database. Meanwhile the information is available from the IFF office.

### 6) Other issues

Mr. Halonen informed that IFF is continuing the process with the possibility for players 190 cm or longer to play with oversized sticks. There are now 260 players using this option.

### Social Media:

It is important to embed and share the IFF videos, as we need to show the sports community that we are bringing added value as a sport and through its fans. There have been some issues with the crediting of the IFF for use of video material from the IFF Events and with the correct #hastags. The IFF rules needs to be followed, as IFF owns all social media rights of its Events.

The IFF would like to collect and present all the Sustainability projects the different Floorball material producers have introduced and therefore would like to ask for a short report of this by the end of October 2025. All the sustainability campaigns are very important to the IFF regardless of the manufacturer, so please report those.

### Goalkeeper equipment:

Mr. Liljelund informed the Material Board that the IFF has received a vast number of complaints during the last years of too big goalkeeper equipment, not in accordance with the Floorball Rules of the Game 403.3 that the equipment should not have parts that are aimed to cover the goal in a bigger way than the goalkeepers' body. The problem is that the goalkeeper shirts, upper body protection gear and trousers have grown in size enormously in the last years.

IBAN: CH52 0483 5055 9200 1100 0





The Material Board had a vast discussion of the topic and in order to find a positive and constructive solution for this, the manufacturers decided to come with their proposals of how this problem could be solved together with the size tables of their goalkeeper outfits by the 16<sup>th</sup> of October 2025 to the IFF office. IFF office will then prepare a proposal for the new Rules of the Game for 2026 by end of October, which will take effect from 1<sup>st</sup> of July 2026.

### 7) Next meeting

The next Material Board meeting be held latest in May-June 2026, IFF will call the meeting at a later stage.

### 8) Closing of the meeting

Mr. Liljelund to thank the members for a good meeting and closed the meeting at 13:50

### **Guidelines of the Entourage Committee**

**APPENDIX 29a** 

### Article 1

### **General Provisions**

- 1.1. In accordance with the Statutes of the International Floorball Federation (IFF), the Central Board (CB) established the Entourage Committee (hereinafter referred to as "the committee") by its decision on May 4, 2025.
- 1.2. The Entourage Committee is an expert advisory body of the Central Board (CB).

### Article 2

### **Composition of the Committee**

- 2.1. The Central Board (CB) appoints and removes the chairperson and other members of the committee.
- 2.2. The CB can also appoint the committee secretary. If the committee secretary is an IFF employee, the appointment proposal comes from the Secretary General, based on the request of the committee chairperson.
- 2.3. Chairpersons and committee members are required to comply with the IFF Code of Ethics for elected and appointed members of IFF.

### Article 3

### Mission of the Committee

**3.1**. The Entourage Committee's mission is to cultivate a support environment for floorball athletes. It achieves this by ensuring the Athletes' Entourage (coaches, physical trainers, medical staff, physiotherapists, managers, agents etc..) upholds the IFF ethical standards and acts in the athletes' best interests. The committee supervise guidelines in this field of activity and provides expert advice

### Article 4

### **Committee Meetings**

- 4.1. Committee meetings are private.
- 4.2. In addition to committee members and secretary, members of the Central Board (CB) and the Secretary General may attend the meetings.
- 4.3. The chairperson of the committee is authorized to invite guests to the meeting based on the subject matter being discussed.
- 4.4. The meetings are chaired by the chairperson of the committee, or a committee member appointed by the chairperson.
- 4.5. The committee secretary or chairperson of the committee prepares basic minutes of the meeting. Basic minutes contain the discussed topics and list of decisions. Minutes are public. The chairperson of the committee verifies the minutes.
- 4.6. The committee may utilize the services of the IFF office only if agreed to by Secretary General.
- 4.7. Detailed rules for meetings can be specified in the General Committee's Rules of Procedure.

### Article 5

### **Competencies of the Committee**

5.1. The committee proposes measures, prepares materials and decisions in areas entrusted to it by this Guideline and by decisions of the Central Board (CB).

- 5.2. The committee ensures the following activities:
- a) Defines and updates guidelines for the roles and responsibilities of the Athletes' Entourage (coaches, medical staff, physiotherapists, managers, agents, etc.) to ensure alignment with IFF ethical standards.
- b) Develops recommendations and educational initiatives to promote ethical conduct and safeguard athlete welfare within the entourage.
- c) Monitors trends, risks, and best practices related to athlete support systems in international sport and advises on their relevance for floorball.
- d) Collaborates with national federations, and external experts to strengthen the quality and professionalism of entourage support.
- e) Participates in the implementation of the approved IFF strategy.
- f) Prepares materials upon CB's request
- 5.3. The results of these activities and progress reports are presented to the Central Board (CB). The validity of certain committee decisions requires prior approval, or acknowledgment by the Central Board (CB).
- 5.4. Based on the committee's activities, the Central Board (CB) acknowledges:
- a) Reports on the current state and development of entourage practices within floorball.
- 5.5. Based on the committee's activities, the Central Board (CB) approves:
- a) Guidelines for the Athletes' Entourage within floorball and its updates.
- b) Recommendations for safeguarding athlete welfare and ethical conduct in entourage practices.

### Article 6

### **Final Provisions**

6.1. These Guidelines become effective immediately upon approval by the Central Board (CB) at its meeting on October 26, 2025.

### **Guidelines of the Strategy implementation Committee**

**APPENDIX 29b** 

### Article 1

### **General Provisions**

- 1.1. In accordance with the Statutes of the International Floorball Federation (IFF), the Central Board (CB) established the Strategy implementation Committee (hereinafter referred to as "the committee") by its decision on May 4, 2025.
- 1.2. The Strategy implementation Committee is an expert advisory body of the Central Board (CB).

### Article 2

### **Composition of the Committee**

- 2.1. The Central Board (CB) appoints and removes the chairperson and other members of the committee.
- 2.2. The CB can also appoint the committee secretary. If the committee secretary is an IFF employee, the appointment proposal comes from the Secretary General, based on the request of the committee chairperson.
- 2.3. Chairpersons and committee members are required to comply with the IFF Code of Ethics for elected and appointed members of IFF.

### Article 3

### Mission of the Committee

**3.1.** The primary mission of the committee is to translate the IFF's Strategic Plan, Key Priorities, and Targets into an Implementation Plan and Suggested Actions and to monitor their implementation across all committees and operational units. The committee aligns the approved guidelines of other IFF committees with the Strategic Plan and, when necessary, proposes additional measures to ensure its fulfilment. It reports progress to the Central Board and recommends adjustments to keep the IFF on track toward its long-term strategic goals.

### Article 4

### **Committee Meetings**

- 4.1. Committee meetings are private.
- 4.2. In addition to committee members and secretary, members of the Central Board (CB) and the Secretary General may attend the meetings.
- 4.3. The chairperson of the committee is authorized to invite guests to the meeting based on the subject matter being discussed.
- 4.4. The meetings are chaired by the chairperson of the committee, or a committee member appointed by the chairperson.
- 4.5. The committee secretary or chairperson of the committee prepares basic minutes of the meeting. Basic minutes contain the discussed topics and list of decisions. Minutes are public. The chairperson of the committee verifies the minutes.
- 4.6. The committee may utilize the services of the IFF office only if agreed to by Secretary General.
- 4.7. Detailed rules for meetings can be specified in the General Committee's Rules of Procedure.

### Article 5

### **Competencies of the Committee**

- 5.1. The committee proposes measures, prepares materials and decisions in areas entrusted to it by this Guideline and by decisions of the Central Board (CB).
- 5.2. The committee ensures the following activities:
- a) Develops and regularly updates the Implementation Plan based on the IFF's Strategic Plan, Key Priorities, and Targets.
- b) Updates the responsibilities for the already defined Suggested Actions to meet the tasks defined in the CB Yearly Plan for each of the committees
- c) Follows the guidelines of other IFF committees and proposes Suggested Actions to fulfil the Implementation Plan.
- d) Regularly monitors the progress of all committees and operational units against the Implementation Plan and the realization of the Suggested Actions.
- e) Reviews the guidelines and action plans of other IFF committees to ensure their alignment with the Strategic Plan and the Implementation Plan.
- f) Prepares regular progress reports for the Central Board (CB).
- g) Prepares materials upon CB's request
- 5.3. The results of these activities and progress reports are presented to the Central Board (CB). The validity of certain committee decisions requires prior approval, or acknowledgment by the Central Board (CB).
- 5.4. Based on the committee's activities, the Central Board (CB) acknowledges:
- a) Bi-annual progress reports on the fulfilment of the Implementation Plan and the realization of Suggested Actions
- 5.5. Based on the committee's activities, the Central Board (CB) approves:
- a) Proposal of the Strategy Implementation Plan Phase 2 (2025-2028) and any updates to it.
- b) Proposals for Suggested Actions and the committees' responsibility for their implementation, based on the guidelines of individual committees.
- c) Proposals for adjustment to the IFF Strategic Plan itself, based on the outcomes of the monitoring process, should CB decide to propose the adjustment to IFF General Assembly

### Article 6

### **Final Provisions**

6.1. These Guidelines become effective immediately upon approval by the Central Board (CB) at its meeting on October 26, 2025.

### **Guidelines of the Medical Committee**

**APPENDIX 29c** 

### Article 1

### **General Provisions**

- 1.1. In accordance with the Statutes of the International Floorball Federation (IFF), the Central Board (CB) established the Medical Committee (hereinafter referred to as "the committee") by its decision on May 4, 2025.
- 1.2. The Medical Committee is an expert advisory body of the Central Board (CB).

### Article 2

### **Composition of the Committee**

- 2.1. The Central Board (CB) appoints and removes the chairperson and other members of the committee.
- 2.2. The CB can also appoint the committee secretary. If the committee secretary is an IFF employee, the appointment proposal comes from the Secretary General, based on the request of the committee chairperson.
- 2.3. Chairpersons and committee members are required to comply with the IFF Code of Ethics for elected and appointed members of IFF.

### Article 3

### Mission of the Committee

**3.1.** The primary mission of the committee is to safeguard the health and safety of floorball players. The committee will draft and oversee medical regulations and formulate directions for injury-prevention. Committee will also drive research on sport-specific injuries and performance. The Medical committee will also act as the IFF Temporary Use Exemption (TUE) unit, in accordance with the IFF Anti-Doping regulations.

### Article 4

### **Committee Meetings**

- 4.1. Committee meetings are private.
- 4.2. In addition to committee members and secretary, members of the Central Board (CB) and the Secretary General may attend the meetings.
- 4.3. The chairperson of the committee is authorized to invite guests to the meeting based on the subject matter being discussed.
- 4.4. The meetings are chaired by the chairperson of the committee, or a committee member appointed by the chairperson.
- 4.5. The committee secretary or chairperson of the committee prepares basic minutes of the meeting. Basic minutes contain the discussed topics and list of decisions. Minutes are public. The chairperson of the committee verifies the minutes.
- 4.6. The committee may utilize the services of the IFF office only if agreed to by Secretary General.
- 4.7. Detailed rules for meetings can be specified in the General Committee's Rules of Procedure.

### Article 5

### **Competencies of the Committee**

5.1. The committee proposes measures, prepares materials and decisions in areas entrusted to it by this Guideline and by decisions of the Central Board (CB).

- 5.2. The committee ensures the following activities:
- a) Develops, evaluates, and updates the IFF Medical Regulations to ensure the highest standards of player health and safety.
- b) Formulates and promotes clear guidelines and best practices for injury prevention, including concussion protocols and emergency action plans.
- c) Initiates, supports, and evaluates research projects focusing on floorball-specific injuries, performance, and long-term athlete health.
- d) Manages the Therapeutic Use Exemption (TUE) application process in full accordance with the IFF Anti-Doping regulations, ensuring confidentiality and fairness.
- e) Provides expert medical advice to the IFF, its committees, and event organizers on health-related matters.
- f) Monitors and analyses injury data from IFF events to identify trends and inform preventative strategies.
- g) Participates in the implementation of the approved IFF strategy.
- j) Prepares materials upon CB's request
- 5.3. The results of these activities and progress reports are presented to the Central Board (CB). The validity of certain committee decisions requires prior approval, or acknowledgment by the Central Board (CB).
- 5.4. Based on the committee's activities, the Central Board (CB) acknowledges:
- a) Annual reports on injury statistics and trends identified from IFF events.
- b) Regular reports on the activities and decisions of the TUE unit.
- c) Information and key findings from medical research projects
- 5.5. Based on the committee's activities, the Central Board (CB) approves:
- a) Proposal of the IFF Medical Regulations and any updates to it.
- b) Directives regarding player health and safety for IFF events.

### Article 6

### **Final Provisions**

6.1. These Guidelines become effective immediately upon approval by the Central Board (CB) at its meeting on October 26, 2025.

### Brisbane 2032 Sport Programme



**Brisbane 2032** 

Olympic and Paralympic Games Host

Outensfand



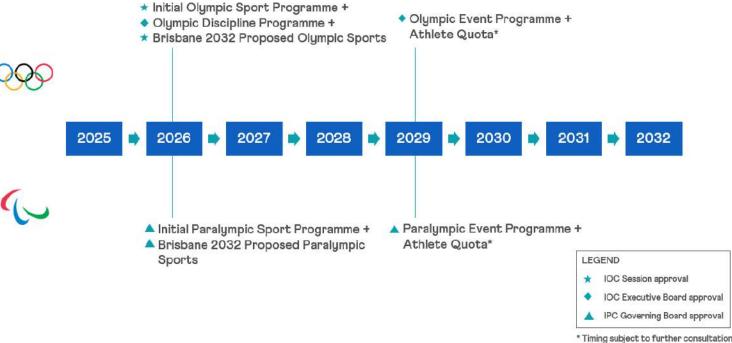
International Federation Update
October 2025

**CONFIDENTIAL (NOT FOR DISTRIBUTION)** 

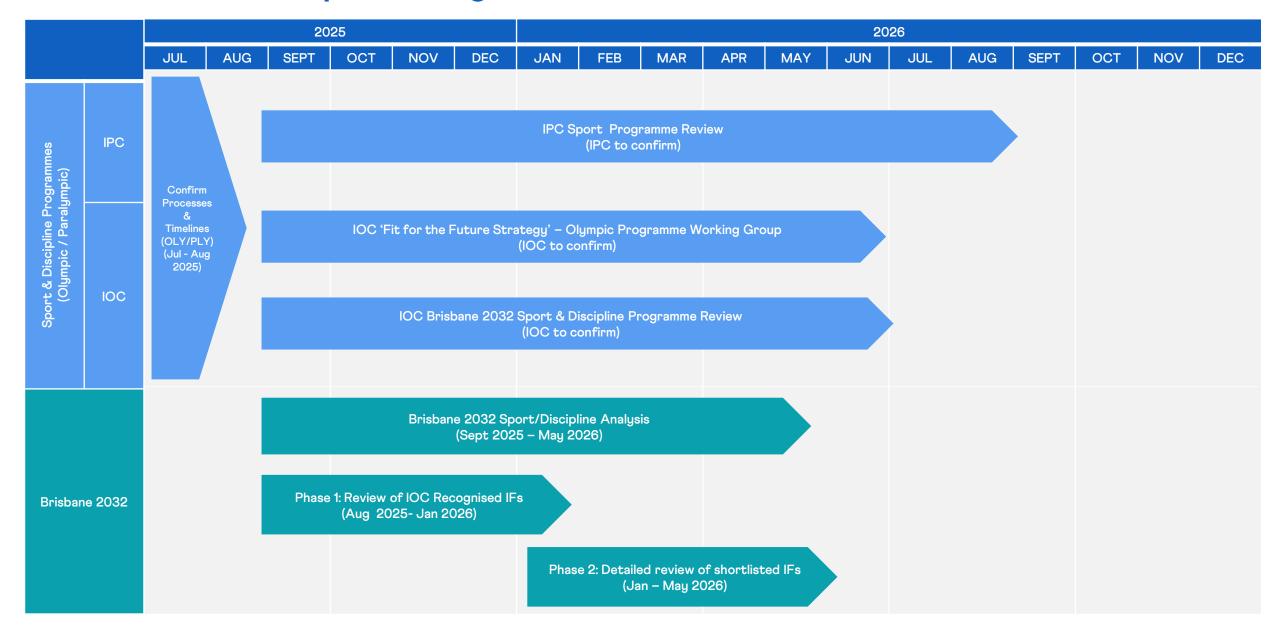
### 1. Current Status

- Brisbane 2032 has worked with the IOC and IPC to establish an updated timeline for the development of the Brisbane 2032 Sport Programme.
- The primary update has been the consolidation in 2026 of the following milestones:
  - Olympic Sport Programme
  - Olympic Discipline Programme
  - Paralympic Sport Programme
  - Brisbane 2032 Proposed Olympic and Paralympic Sports.
- Brisbane 2032 is committed to ensuring the process to develop the Sport Programme is fit-for-purpose, transparent, data-driven, fair, equitable and well-governed.

### **Updated Timeline**



### Brisbane 2032 Sport Programme



### 3. Olympic Charter and Olympic Host Contract (OHC) - Obligations

### Olympic Programme

- IOC will confirm sports 7 years and events / quotas 3 years before Games.
- Prior to these decisions, Brisbane 2032 shall refer to the Paris 2024 Olympic Program.
- 10,500 athletes, 5,000 accredited coaches and athletes' support personnel, 310 events.

### Paralympic Programme

- IPC will determine sports at least 6 years and events / quotas at least 3 years before the Games.
- Prior to these decisions, Brisbane 2032 shall refer to the Paris 2024 Paralympic Program.
- 4,350 athletes, 23 sports, 535 events, 2,610 team officials.

NOTE: The Olympic Charter and Olympic Host Contract allow the OCOG to propose the inclusion of additional sports/events to the IOC and IPC



### 4. Strategic Objectives

Brisbane 2032 Sport Programme will be designed to:

- Ensure the world's best athletes are provided optimal conditions to safely and fairly train and compete
- Reach global audiences and ignite national support
- Balance tradition with innovation
- Reflect an efficient and impactful Games
- Positively challenge and test assumptions in Games planning and delivery
- Enable commercial, sustainability and engagement and optimisation objectives



### 5. Brisbane 2032 Proposed Sports

	Popularity and Universality	Optimised	Commercial Opportunities	Gender Equal	Engage the Nation	Excellence and Integrity	Partnerships
	Deliver a contemporary Sport Programme which excites and engages a diverse global audience	Design and implement a Sport Programme that is financially and operationally viable, sustainable, and meets key obligations	Identify and implement innovative approaches to Sport Programme delivery which enable Brisbane 2032's commercial objectives	Ensure 50 per cent female participation across the Games	Deliver a Sport Programme which excites and engages Australia and enhances local participation, pathways and performance	Ensure the world's best athletes participate and are provided optimal conditions to safely and fairly train and compete	Build meaningful, mutually-beneficial partnerships to support the delivery of a world- class Sport Programme
Measures / Drivers	<ul> <li>International broadcast figures</li> <li>Digital &amp; social media engagement</li> <li>NOC/NPC participation</li> <li>Youth engagement</li> <li>Spectator interest</li> </ul>	<ul> <li>Cost vs. Revenue</li> <li>Infrastructure costs</li> <li>Venue, FoP, seating &amp; training requirements</li> <li>Venue usage / maximisation</li> <li>Athlete quotas</li> <li>Carbon emissions</li> </ul>	<ul><li>Ticketing revenue</li><li>Licensing revenue</li><li>Sponsorship data</li></ul>	<ul> <li>Medal parity for men and women</li> <li>Participation by gender by sport, discipline, event</li> <li>Gender equality in IF Board, officials, coaching staff, and athletes</li> </ul>	<ul> <li>Participation rates</li> <li>Pathway programs</li> <li>High Performance programs</li> <li>Medal opportunities</li> </ul>	'Best Athlete' engagement     Athlete health, safety, safeguarding and education programs     Code compliance (i.e. Olympic Charter, WADA)     Qualification processes	<ul> <li>IF partnerships</li> <li>Event Delivery approach</li> <li>Professional league collaborations</li> </ul>