

Helsinki, Finland, 7 of February, 2025

IFF Central Board meeting 1/2025 02.02.2025 as a physical meeting in Malaga, Spain

Place: Hotel NH Malaga

Participants:	Filip Suman	President
	Jörg Beer	Vice president
	Tamuz Hidir	
	Remo Hubacher	
	Pekka Ilmivalta	(remote participation)
	Calle Karlsson	(remote participation)
	Carlos Lopez	
	Ben Ow	
	Agata Plechan	ATC chair
	Pakkamol Siriwat	
	Zuzana Svobodová	
	Helén Wiklund Wårell	
	Veli Halonen	
	Stefan Kratz	(remote participation)
	John Liljelund	Secretary General

Invited: Tomas Eriksson **Honorary President**

Excused: Steen Houman

Scrutineers: Agata Plechan and Ben Ow

MINUTES

§ 1. Opening of the meeting

Mr. Suman welcomed all CB members to the first CB meeting of the year and opened the meeting at 8:45.

Mr. Suman also informed the members that Mr. Ilmivalta and Mr. Karlsson were allowed to participate remotely for this meeting. Future remote participation will be addressed in accordance with the CB Rules of Procedure.

§ 2. Approval of the agenda and CB Rules of Procedure

Mr. Suman explained that we will change the structure of the Agenda based on the CB work plan and deviation of the responsibilities. This will be finalized in the CB meeting in May.

In the future there must be a special reason for including updated or new appendices in the meeting, after the timeline stipulated in the CB Rules of Procedure. There will also be a discussion on how to handle cases where new appendixes cannot be sent in time before a meeting.

Mr. Suman has prepared a proposal for the CB Rules of Procedure, a document required by the IFF Statutes. The purpose of this document is to clearly define the rules for the effective functioning of the CB. The CB will review and discuss the proposal (**Appendix 12**).

Mr. Suman highlighted a few points of the CB Rules of Procedure, namely that the material for the CB meeting shall be sent out five days in advance of the meeting. Mr. Hubacher asked if already ready appendixes could be sent earlier. Mr. Suman explained that the IFF ExCo will have a meeting on Wednesday a week before the CB meeting and then it could be possible to send some of the materials earlier before the meeting, but the complication is that without final text of the agenda, the information what is the proposal regarding the material might be missing. But there will be an effort to send some material as early as possible. Each material for CB should have an official title and the name of who has submitted it and the date. The deadline for handing in all documents is at least two weeks (full 14 days) in advance. The document of CB Rules of procedure defines which bodies have the right to submit the documents to the CB.

Mr. Suman proposed to always have two scrutineers shall be elected for each meeting, to ensure that the minutes are accurate. The CB defined the rules for a secret ballot, which is taken if one CB member asks for it and it is seconded by at least one CB member. The timetable for the approval of the minutes will be as follows; the draft will be checked by the president, then the scrutineers and then the CB members and should be published on next Thursday or Friday.

Mr. Suman concluded that there are the following Appendixes that had not been received in time and we will not handle the question in this meeting:

Appendix 11 – Czech Open organisers offer for hosting the EFC/EFCh

CB decided:

1. To approve the agenda for the meeting.
2. To approve the CB Rules of Procedure.
3. To appoint Ms. Plechan and Mr. Ow as the scrutineers for the CB meeting.
4. To decide that the IFF CB meetings are in person and the President and IFF ExCo can in special situations approve on-line participation.

Task: Publish the CB Rules of Procedure on the IFF website in the regulations section.

Responsibility: Secretary General.

Deadline: 15.02.2025

§ 3 Minutes from the CB meetings: 05/2024 (13.12.2024) and 06/2024 (15.12.2024) in Malmö, Sweden

The minutes from the last two CB meeting held in Malmö, during the WFC 05/2024 and 06/2024 are to be scrutinised, approved and put ad acta. (**Appendix 1ab**)

CB decided:

1. To approve the minutes of the IFF CB meeting 05/2024 and 06/2024.

§ 4. Financial questions

a) Financial report 2024 by 31.12.2024

Mr. Kratz reported on the preliminary financial report and balance sheet as of the 31.12.2024 (**Appendix 2**).

The outcome per 31st of December is forecasted to CHF 18.775 which is CHF 11.191 (2023: CHF 7.584) better than last year, mainly due to less cost for the IFF staff and the WFC looks to be smaller than originally forecasted.

The liquidity per 31st of December is CHF 474.310, which is CHF 55.115 better than the same time last year (2023: CHF 419.195).

There are still several costs for 2024 having not yet arrived, so a final report is not expected until the next CB meeting, when also the first financial report for 2025 will be presented

The finances are continued to be monitored daily, and possible saves will be considered if, and when, we see signs of possible lower income than budgeted.

Mr. Suman informed that the form of the financial report might change in the future. Mr. Suman felt that it is very good work concerning the financial reports.

CB decided:

1. To approve the report.

b) Information on IFF claims – License system and WFC 2025-2026 – status January 31st

Summary of the procedure regarding handling the payment of the fees will be given to the CB.

Mr. Kratz reported on the claim's situation by 31.01.2025 for Associations participating in the WFCs in 2025 and 2026 and separately for those not participating in any of the IFF Events. **(Appendix 3 and 4).**

Latvia has completed their plan and was not in debt to IFF by the end of 2024. Canada and the Philippines are following their plans **(Appendix 5).**

When it concerns the WFCs 2026 the following teams have registered:

WFC 2026 - 35 teams (2024 – 32 teams): Finland, Sweden, Czechia, Latvia, Switzerland, Slovakia, Germany, Norway, Estonia, Denmark, Poland, Philippines, Thailand, Australia, Canada, Slovenia, Singapore, New Zealand, France, Hungary, Spain, Iceland, Japan, Korea, USA, Austria, Italy, Belgium, Great Britain, Liechtenstein, Netherlands, Ukraine, China, Solomon Islands and Hong Kong.

Associations having not yet paid the participation fees: Latvia, Poland, Philippines, Thailand, Slovenia, and China

U19 WFC 2026 - 20 teams (2024 – 18 teams): Sweden, Finland, Czechia, Switzerland, Slovakia, Poland, Denmark, Norway, Latvia, Italy, Germany, Singapore, New Zealand, Hungary, Australia, Canada, France, Ukraine, Austria and Japan

Associations having not yet paid the participation fees: Latvia, Poland.

Mr. Suman expressed the very positive growth of number of increased registrations for the events, with Solomon Islands and Hong Kong participating for the first time for a WFC. We might slowly reach the number of 50 countries having registered at least once for the WFC's. Ms. Siriwat stressed that the CB needs to thank Mr. Steve King for his work to help the Solomon Island.

For Latvia and Poland the reasons explained are related to government payout which will take

place in the period February-April and for Latvia also the organisation costs of the WFCQ 2025 January/February. China and Slovenia have both stated that they will be able to pay soon. The Philippines is referring to discussions with the Philippines Sport Commission and Thailand has asked for a postponed payment due to participation in the Asian Winter Games and the WFCQ 2025.

During the last years several member federations getting funds from their government have faced difficulties making payments other years than the actual events are, basically since the funds are getting more and more directed to specific costs. A solution which would not negatively affect IFF cash-flow, but still confirm the participation, but also fulfill the need of some federations to provide the proof the payment is made during the year of the event was discussed at the CB meeting.

Mr. Suman explained the reason why we have come to the situation that we have the rule that registration is valid only if they pay the registration fee when registration and have no other debts to the IFF, with the exception if there is an CB approved payment plan. Ms. Svobodova felt that there are no rules on how to handle the special situation for these six federations registration. Mr. Suman felt that for this time we would set a deadline for payment for the six federations until the 31st of March. We also need to look for technical solution for federations in order to provide them with a bill that the payment was made in the year they need. Mr. Ilmivalta proposed an increased fee for the late registration payments. Mr. Hubacher felt that there is a difference between a cash-flow or a money issue, as the federation needs to pre-finance the activity until they get the governmental support. Mr. Lopez supported the idea of incremental payment if the registration fee is late. Ms. Siriwat agreed with the proposal for the late payment, but we should be able to come up with an appropriate amount. Mr. Eriksson felt that the system should stay with the present. Mr. Hidir supports the idea of having the payment we have as of now and giving the federations a receipt for the payment.

Mr. Suman concluded that the federations need to pay the registration fee for the WFC's 2026 as soon as possible, but no later than the 31st of March, not to lose the right to participate and the treasurer and the secretary general are to prepare a letter to the concerned federations of the system outlining the payment process within the technical accounting system and introducing the possibility of a late payment fee in the future.

CB decided:

1. To approve the reports.
2. To continue to follow up on the pay-off plans for Canada, Colombia, Cote d'Ivoire, Malaysia and Philippines.
3. To continue to follow up on the debts of the non-participating Associations.
4. To confirm participation in the WFCs 2026 for the teams having registered and paid.
5. To inform the six federations which have not paid the participation fee for the WFC's that they have until the 31st of March to secure their participation.
6. To give the treasurer and the secretary general to prepare a proposal for how to handle the accounting system and late payment for the registrations.

Task: To inform the WFC 2026 LOC about the approved registered teams.

Responsibility: Stefan Kratz

Deadline: 15.02.2025

Task: To inform the six federations that have not paid the WFC's 2026 registration that they have deadline until the 31st of March.

Responsibility: Stefan Kratz

Deadline: 15.02.2025

Task: To prepare a proposal for how to handle the accounting system of the registration fees and the introduction of a fee for late payment of registrations.

Responsibility: Treasure and Secretary general**Deadline:** 28.02.2025**c) IFF General Assembly 2024, 14.12.2024**

Mr. Suman informed that there have not been any comments or complaints provided to the minutes, published 18.12.2024, of the IFF General Assembly held in Malmö, Sweden, which means that the minutes are automatically approved, in accordance with the IFF Statutes. **(Appendix 6)**

CB decided:

1. To approve the report

§ 5. World Championships**a) WFC 2024 Sweden**

Ms. Wiklund Wårell reported on the WFC 2024 organised in Malmö, Sweden (**Appendix 7**). The championships generated a turnover of around SEK 30 million (VAT excluded) and the profit is preliminary estimated to SEK 3 million. Budgeted goals regarding revenues from sponsorship and ticket sales were achieved.

Nationally in Sweden, the matches were televised on the national broadcasting company SVT's channels. The final between Sweden and Finland reached a viewership of over 1.5 million. Behind the final was Sweden's group stage match against Latvia with 843,000 in reach. In third place came the semi-final between Sweden and Czechia with a reach of 832,000 viewers.

The Swedish Floorball Federation thanks the International Floorball Federation for good cooperation before and during the championships. A final report will be presented during February-March 2025.

Mr. Kratz reported on behalf of Ms. Mitchell that overall, the event was run very well. The co-operation between the IFF & LOC was very smooth during the event and there were very few major issues that had to be resolved. The impact of losing one IFF staff member early in the event caused some logistical issues for the IFF however with the help of the support staff that we had for the event as well as the LOC we were able to manage. There were, of course, impacts of the increased workload for the staff, with some tasks being finalised at the last-minute, and others being frequently missed (eg. the daily report distribution).

This service level for the VIPs was questioned by many partners and federations, and although the meal service that was provided was a very high standard, the lack of any service outside of this one designated mealtime (which was nearly always in connection with the host country match) was problematic, as was the lack of VIP services at the second venue. Rules for providing this service was discussed and need to be set in organizing regulations.

The work with the teams both prior to and during the event was very good. We have established a strong system of protocols for IFF events that are the same for all event levels and this helps to ensure that the National Associations understand what they need to do or provide and when.

Along with the VIP matter, there were also some other areas that were identified during the event and in the preparation stages, that will need to be more clearly defined for future WFCs to ensure a better understanding between the LOC and IFF of the various areas of responsibility.

Specifically, there is a need for discussion how to improve spectators' interest especially for games without home team, as the TV product is really harmed when there is low number of spectators in the TV zone.

The WFC was won by Finland 5-4, in a thrilling match that was decided in overtime. Sweden was 2nd with Czechia taking Bronze against Latvia who were playing for a medal for the first time. As a result of the success of Latvia in this event there has also been a significant change in the world rankings with a new team breaking into the top four countries for the first time in 23 years. The Top 10 now is: 1. Sweden 2. Finland 3. Czechia 4. Latvia 5. Switzerland 6. Slovakia 7. Germany 8. Norway 9. Estonia 10. Denmark

Mr. Liljelund reported that all of the participating countries in the WFC, had their matches broadcasted on TV or streamed over OTT, apart from Australia, where we were not able to find a solution. The WFC was broadcasted or streamed in a total of 43 countries and on a total of 57 channels. The IFF Office is still waiting for the final report from Protocol Sports Marketing and some visibility figures for the Event Study produced by Quantum Consulting.

Mr. Ilmivalta asked what the problems were with the VIP services and if solution would need bigger investment than this investment should rather go into efforts on the services to the teams and getting more people attending. Mr. Suman agreed there is no need for increasing investment, but rather to make the service even throughout the day for all guests and paying VIPs. For example the Paris Olympics decreased the VIP service, but had at least some service during the day. Our priority should be the fans in the arena and the plan is not to increase the cost for the LOC's.

Ms. Plechan conveyed the message from the players, that there are limited number of spectators and how the spectators are placed in the venue, especially for the games which do not have a big crowd. Mr. Suman agreed that the number of fans and also how it looks in TV is the most critical factor. Ms. Wiklund Wårell felt that it is important to also have a look on the IFF area in the spectator stands, as they are often quite empty.

Ms. Svobodova felt that we had a problem with the quality of the flooring and especially the uneven sub-flooring. The floor commercials, which were very slippery causing a number of players falling. Mr. Liljelund explained that Gerflor had had an issue with the varnish of the flooring, which left a lot of marks on the floor and this is now being investigated. The issue with the sub-flooring is something we need to look over from a regulation basis and have criterias of how it should be handled. The issue with the floor commercial was discussed during the Event and some of them were already changed during the event.

Mr. Eriksson informed that the WFC was organised by a limited company, and it made a financial profit, but it is imperative to know if the reported surplus includes also all the cost of the Swedish federation for the organisation of the WFC 2024. Mr. Suman stated that it is positive, that the last five Men's WFCs were financially positive.

CB shortly discussed about the system of collecting learnings after each WFC and U19WFC in order to continuously improve our events. The learning including proposal how to address it, will be created after each WFC and WFC U19

CB decided:

1. To approve the report.
2. To define the rules for providing service for partners and federation guests during the IFF tournaments.

Task: To create a proposal of rules for providing VIP service for partners and federation guests during the IFF tournaments.

Responsibility: Pakkamol Siriwat/Zuzana Svobodova

Deadline: 30.04.2025

Task: To create a list of other learnings from WFC 2024 which have to be addressed for following major tournaments with suggestions how to address them.

Responsibility: Secretary General

Deadline: 31.3.2025

d) Upcoming Events

U19 WFC 2025 + 3v3 2025 WFC (Switzerland)

Mr. Beer reported on the preparations of the U19 WFC 2025 & 3v3 WFC to be played in Zürich, Switzerland. The advancement of the preparations is described in the LOC report (**Appendix 8**).

The LOC has secured an average of 60 per cent of the volunteers but have some issues with volunteers for transportation and build-up. The second information letter has been sent to the participants and most of the teams have booked their accommodation. At the moment 95% of the budgeted marketing revenue (135.000 CHF) has been secured and other discussions are ongoing.

Over 1.300 tickets have been sold, with most of them for the Final day in the Swiss Life Arena and the LOC has a marketing plan towards the Swiss clubs and other target groups like coaches, employees of the City and the Canton of Zurich. The LOC is starting a marketing campaign to give supporters, the possibility to sponsor the event and then have their names included embossing on the game shirt of Team Switzerland. The promotion through the Street Floorball Events continues with the event at the Zurich Main railway station on the 12th to 13th of April. Over 6.000 school kids will attend the games during the group stage.

The LOC has informed that there will be no TV broadcast in Switzerland. IFF will in February be in contact with the main TV takers if they are interested in the signal.

Mr. Kratz reported on behalf of Ms. Mitchell that the final qualification event for the U19 WFC 2025 is held from 29th January – 2nd February in Latisana, Italy. The teams qualifying from these qualifications are: The Netherlands and Slovenia. After this the full match schedule for WFC U19 will be released.

3v3 WFC 2025 (Switzerland)

For 3v3 WFC which is organised together with U19 event we received in total 27 registrations for the Men's tournament and 21 for the Women's. The registration from three countries (Colombia M, Cote d'Ivoire M & W, Iran M) were received without payment. Iran have indicated that due to banking restrictions their payment could be made in cash upon arrival at the event. A first-ever registration for an IFF event was received from Hong Kong.

The preliminary schedule planning is that the final tournament will be played with 24 Men's & 20 Women's teams. The venues will have 5 rinks and teams will play matches over two days. There will be A & B-finals like there was in the 1st 3v3 WFC, but there is the addition also of Bronze medal matches. As Kenya have now paid, we have 24 teams which paid for the tournament and Iran which can't pay over the bank due to international sanctions. If the CB decides to approve the registration of Iran we would have 25 men's teams. Mr. Hidir felt that there is always a way to find a solution. Mr. Suman felt that we should have a very low entry level for this event.

The LOC is waiting for the confirmation of the registration of the 44 registered teams for the 3v3 WFC The following Associations have registered:

Men: Italy, New Zealand, France, Finland, Germany, Netherlands, Latvia, Canada, Austria, Ukraine, USA, Hongkong, Sweden, Switzerland, Czechia, Iceland, Estonia, Slovenia, Thailand, Hungary, Spain, Slovakia, Poland, Cote d'Ivoire, Colombia, Kenya and Iran.

Women: Italy, France, Finland, Germany, Netherlands, Latvia, Canada, Austria, Ukraine, Hongkong, Sweden, Switzerland, Czechia, Iceland, Estonia, Great Britain, Hungary, Slovakia, Poland, Cote d'Ivoire, and Kenya.

Regular meetings with the LOC are still to be confirmed but will begin from early February up until the event. The IFF & LOC have good communication channels, and the organisational efforts are on track.

Mr. Hubacher asked if we have some teams on the waiting list and then if we can ask from the countries to prove that they have the flight paid for Switzerland. Mr. Beer expressed that the responsibility for the creation of the match schedule is the IFF's.

The CB concluded that the proposal gives the time until the end of February to pay the fee for Colombia and Cote d'Ivoire and Iran needs to prove that they are coming by flight tickets or other proof. Mr. Suman also indicated that it needs to be clearly communicated that Iran has already earlier paid all their outstanding debts.

WFC 2025 (Czech Republic)

Mrs. Svobodova gave a short report, and the LOC has started the work and there are four employees to work for the organisation. The Match schedule and the ticket sales started before Christmas. The cooperation with the cities is good. The event got the approval of the Czech National Sport Agency as one of the main events in 2025 in Czechia. The support is also coming from the Cities and Regions.

The first ticket sales have begun with CZE group tickets and final weekend passes. The LOC is running an extensive promotional campaign. The group ballot has been confirmed for 20th of March in Ostrava and will be broadcasted live by the Czech TV. Regular meetings have been scheduled between the IFF and LOC. They will be held once a month until the end of May, twice a month from June – September and then weekly from October until the event start. The LOC has launched a set of merchandise, which is selling well.

The LOC is planning different seminars and other gatherings. The LOC has taken over the WFC Social media channels

QUALIFICATIONS

The EUR qualifications are played this week in Latvia and Italy. Six teams (Sweden, Norway, Germany, Finland, Latvia and Estonia) qualified from Latvia and five (Switzerland, Slovakia, Poland, Netherlands and Denmark) from Italy.

The AMER qualification will be held in Austin, Texas, USA from 8th – 10th March. USA & Canada will play a best-of-3 series to decide the qualifying team. The AOFC qualification will be held in Singapore from 18th – 22nd March with 8 teams competing. The top 3 teams will qualify for WFC 2025, while the top 2 will also qualify for The World Games 2025.

U19 WFC 2026 (Italy) & 3v3 WFC 2026

Ms. Mitchell had been carrying out inspections of the venues for the event in conjunction with the current WFCQ events that are being held in Lignano Sabbiadoro and Latisana. Preliminary discussions between the IFF and LOC will also begin during this visit.

The preliminary plan is that all teams and IFF Officials would stay in one location (Bella Italia Sports Resort) which would mean that only transport to/from the Latisana venue would be needed. There will also be the possibility for spectators to purchase accommodation packages for Bella Italia.

Twenty (20) countries have registered for the event. Two registrations (Poland & Latvia) have been received without payments. Italy receives direct qualification as the host country. Nine (9) teams receive direct qualification based on the results from U19 WFC 2024 (Sweden, Finland, Czechia, Switzerland, Slovakia, Poland, Denmark, Norway & Latvia). Only one country has registered from AMER (Canada), so they shall receive direct qualification. In EUR & AOFC, qualification event will need to be played to decide the remaining places (2 teams from EUR and 3 from AOFC).

Discussions about the possibility of playing a 3v3 WFC outdoors, in conjunction with the U19 WFC, will be held with the LOC. The original decision on the 3v3 WFC only confirmed it for the first two editions, so a further decision by the IFF CB will also be needed to determine if the event will continue and in what format.

WFC 2026 & 2027 (Finland)

Mr. Ilmivalta informed that the promotion of the back-to-back WFCs in Finland has already begun. Logos for each event, as well as a combined promotional logo have been launched. The recruiting process for the LOC secretary general has started and the application time has ended on the 31.01. The LOC was supposed to have been started in the beginning of the year, but it will be handled in the coming month or so.

Thirty-five (35) registrations have been received for WFC 2026. Six of these were without payment (Latvia, Poland, Slovenia, China, Thailand, Philippines). First-time registrations were received from Hong Kong & Solomon Islands. Finland, as the host country, receive direct qualification, all other countries will participate in regional qualification events.

CB decided:

1. To approve the reports.
2. To give Colombia and Cote d'Ivoire time to pay the registration fee for 3v3 until the end of February and for Iran to prove that they are coming by flight tickets or other proof until the end of February.

Task: Inform the federations about the requirements and follow up on the payments

Responsibility: Stefan Kratz

Deadline: 07.02.2025

§ 6. Club competitions

a) Champions Cup

Mr. Kratz reported on behalf of Ms. Mitchell that The Champions Cup 2025 finals were played on Saturday 26th January in Mlada Boleslav, Czechia (Men) and Umeå, Sweden (Women). The women's final was a rematch of the 2024 final between Thorengruppen and Pixbo and was played in front of a crowd of 2100 spectators. Pixbo IBK took the win a clear 3-0.

The men's final was played in front of a packed house (3328 spectators), with home team Florbal MB taking on Pixbo from Sweden. The match ended in the victory of Pixbo IBK with 9-6.

The financial reporting and the travel support applications from the teams Away matches in the quarterfinals and the semi-finals has been reported by all teams. **(Appendix 9)**

Mr. Liljelund reported that the Champions Cup Steering Group (CCSG) has prepared the evaluation survey for the clubs concerned in the Champions Cup for the season 2024-2025. The stakeholders of the Champions Cup are to provide their and their clubs feedback and views on the continuation of the Champions cup by the end of February. The decision of the continuation of the Champions Cup must be made no later than in the end of April, to be able to run the event for 2026. **(Appendix 10)** The Champions Cup Steering Group will have the next meeting in March.

Mr. Suman concluded the results of the CB workshop on the future Club competition structure. The IFF is willing to work hard to secure a Club competition for the countries ranked 5 and lower. The IFF is further willing to work with the Champions Cup, but to a certain investment level. The ExCo will finalise a proposal for the IFF standpoint towards the Champions Cup based on the discussion during the workshop. Mr. Lopez felt that it would be fine to have the ExCo to formulate the proposal. Mr. Hidir agreed with the proposal and Mr. Ilmivalta felt that there is not an easy solution, but there should be found a solution to have the best clubs in Europe playing the Champions Cup in some form.

CB decided: "

1. To approve the report.
2. To give the ExCo the task to formulate the IFF standpoint regarding the continuation of the Champions Cup.

Task: Prepare the IFF standpoint concerning the continuation of the Champions Cup.

Responsibility: ExCo

Deadline: 30.3.2025

b) EuroFloorball Cup & EuroFloorball Challenge

Mr. Kratz reported on behalf of Ms. Mitchell that the future of these events is still unclear. Interest to participate in the events from the lower-ranked countries is still good but finding organisers continues to be very difficult. The timelines of the national leagues ending and the scheduled dates of the events is the main issue in finding organisers.

Mr. Liljelund reported that based on the CB decision the IFF Office has asked the Czech Open organisers for an offer, if they could act as the organiser for the Event. IFF has been promised an offer by the end of January, which arrived just a few days before the CB meeting, so it was not presented to the CB and it needs further discussions with the organiser of the Czech Open, before it can be taken forward.

CB decided:

1. To approve the reports.
2. To give the Secretary general the task to negotiate with the Czech Open organiser.

Task: To negotiate with the Czech open organiser for a deal for the organisation of the EFC/EFCh in 2025.

Responsibility: Secretary general

Deadline: 31.03.2025

§ 7. ExCo, Strategy Implementation and Ad Hoc group reports

a) ExCo reports

Mr. Suman reported that the IFF ExCo held its first meeting on the 22.1. to discuss the role of the ExCo, which is to prepare for the CB meetings and as defined by IFF Statutes in some routine or urgent cases also making decisions, but in a way so that the CB decision making power is not affected. The aim is to meet every month, for even shorter meetings and then maybe a bit longer preparing for the CB meetings. The ExCo prepared the discussions for the CB workshop and CB meeting and agreed upon the program and discussed the proposal for the Rules of Procedure, that Mr. Suman had prepared for the CB and made some small additions.

Mr. Suman reported on the preparation of the new CB Structure based on the CB workshop discussion on Saturday. The CB defined the following Fields of Interest (working titles only) to be worked on and appointed the following responsible persons, which would later become chairpersons of a respective committee

The CB will later divide the said CB entities into operative clusters, in order to secure best cooperation between the entities working with the same questions. Planned clusters are: Development, Marketing, External relations, Sport, Members and Competitions

Field of Interest:

Coaching Education Standards:	John Liljelund
Competition Structure:	Martin Klabere
Entourage:	Tamuz Hidir (temporary)
Events:	Zuzana Svobodová
External Relations:	Filip Suman
Fan Culture:	TBD
Floorball for All:	Pakkamol Siriwat
Grassroots and Youth:	Ben Ow
High Performance	Zuzana Svobodová
Internal Communication:	Tamuz Hidir
Licence System:	Filip Suman
Medical:	TBD
Member Services:	Helén Wiklund Wårell
Members Development:	Filip Suman / Zuzana Svobodová
New Members:	Tamuz Hidir
Parafloorball:	Steen Houman
Partners:	Jörg Beer / Pekka Ilmivalta
PR, Media, External Communication:	Jörg Beer / Pekka Ilmivalta
Referees:	Carlos Lopez
Regional Development (Different Continents / Areas):	
- North America:	Calle Karlsson
- Latin America:	Carlos Lopez
- Africa:	Steen Houman
- Asia and Oceania:	Pakkamol Siriwat (Ben Ow - AOFC)
- East Europe:	Tamuz Hidir
- Euro Power+ _	Carlos Lopez
- Six Nations:	Steen Houman / Remo Hubacher
- EFT:	Pekka Ilmivalta
Rules:	TBD
TV:	John Liljelund

Horizontal activities:

Finance:	Helén Wiklund Wårell (Treasurer)
Environment, Sustainability & Governance:	Pakkamol Siriwat
Legal:	Pekka Ilmivalta
IT/AI, Digital:	TBD

Special Working Groups:

Strategy implementation:	Helén Wiklund Wårell
Close the gap:	Remo Hubacher
Rules – Attractiveness:	Agata Plechan
40 years IFF Anniversary:	Tomas Eriksson

Mr. Suman and respective future chairpersons were given the task to define in detail the Scope of Activities for each committee. After that the proposal for Guidelines of Each Committee – Defining Scope, Authority, Relationship to the CB and Office will be created

CB also discussed how to handle the nominations of members to certain committees which were provided by federations before end of 2024. CB concluded that since Entourage, Medical and Referee committees will be created in a similar way as before, the nominations stand. Regarding Development committee and RACC which will change its structure, IFF will inform federations which nominated the members about the change.

CB decided:

1. To approve the report.
2. Elect Ms. Helén Wiklund Wårell as the IFF Treasurer.
3. To define the above-mentioned Field of Interest and appoint respective responsible persons.

Task: To define in detail the proposal of the Scope of Activities for each Field of Interest.

Responsibility: Mr. Suman and respective responsible persons Deadline: 30.03.2025

Task: To create a proposal for Guidelines of Each Committee – Defining Scope, Authority, Relationship to the CB and Office.

Responsibility: Mr. Suman and respective chairpersons Deadline: 15.04.2025

Task: Inform the federations which nominated the members into Development committee and RACC that the structure of the committees is changing.

Responsibility: Secretary general Deadline: 15.02.2025

Mr. Liljelund presented the proposal for the Player of the Year award, prepared by Mr. Kalsta. **(Appendix 14)** The objective of the creation of a Player of the Year award is to help building Floorball stars and increasing the visibility of them outside the IFF Events. The idea is to ask for nominations from the countries that registered for the World Floorball Championships in 2024-2025. The election panel will consist of National Team coaches, National Team captains, media representatives from these countries, selected floorball and other media. The award will be presented at the WFC/Continental championships.

Mr. Suman stressed that this has been discussed in the previous IFF CB and was of the opinion that the voting period is very long. Ms. Svobodova asked about the long time between the publishing of results (June) and awarding ceremony (December). Mr. Suman felt that we must publish the results after we close the voting. Ms. Plechan asked if we should call it the Player of the Season. Mr. Ilmivalta was agreeing to the name Player of the Year. He also commented the time of voting and mentioned that regarding the election of the WFC MVP player, it should only take place after the WFC Final is played.

One of the problems the CB saw in the proposal is that the nomination period ends in the end of April, just after the end of the leagues, as the national federations would like to wait for the result of the league finals, before they are ready to make their nominations. Ms. Plechan proposed to publish the Award during The World Games, this possibility will be investigated.

CB decided:

1. To approve the report.
2. To approve the creation of the IFF Player of the Year award starting from 2025.

Task: To create a detailed time plan for the communication to the members, the candidate nomination form, invitation for the election panel members and preparation for the voting.

Responsibility: Tero Kalsta (system), Mari Myllärinen (website and news)

Deadline: 28.02.2025

b) Strategy Implementation

Mr. Suman reported based on the results of the CB workshop session concerning the Strategy on the next steps in the process, which the CB is to decide upon.

CB decided:

1. To approve the report.
2. To give the Strategy Implementation special working group the task to prepare a plan for the continued Strategy work.

Task: To prepare the proposal for how to build the Implementation Plan for the Strategy Phase 2 (2025-2028).

Responsibility: Helen Wiklund Wärell and Secretary General

Deadline: 15.03.2025

c) CB Member responsibilities

Six nations - Mr. Suman reported on behalf of Mr. Houman that during the 2024 World Championship in Malmö, Denmark, Germany, Norway, Latvia, Poland, and Slovakia convened to update their 2021–2028 cooperation agreement. The group also discussed potential changes that could take effect when the World Championship cycle transitions to every four years. While the Six Nations partnership remains strong, all six countries are eager to meet with the Top 4 Nations and EuroPower representatives to explore ways to develop floorball. Mr. Suman highlighted that there is in general bigger interest to play between the different groups.

Mr. Lopez reported on the development in Latin America and the EuroPower Group. There were some meetings held in Malmö. The EuroPower countries asked about the demand for the use of the Passport in the events. Mr. Suman expressed that if IFF feels there is a need to provide Passport it can be so, but it is important to communicate this well in advance, not just a week before. In general there is a need to inform federations much longer time in advance.

Mr. Suman reported that the Fit 4 Future program is running and what actions have been taken (**Appendix 15ac**). There are now 32 federations that have registered for the program, out of which 23 are very active. The building of the IT system for the second phase is proceeding and an agreement has been signed with an IT company, which has provided a version for testing. All the 15 country spots in the 2nd phase are now filled and all the agreements have been signed. The intense cooperation is now starting with these 15 federations and already at the CB meeting we can start to evaluate how well it is working. It is very good that between 15 countries there are countries from 4 continents (Europe, America, Africa, Oceania) but unfortunate that there is no country participating from the Asia. The whole program and its Phase 1 are still open for new countries and they are welcome to participate.

Mr. Hidir reported on the situation in East-Europe and in the Middle East (**Appendix 16**). It takes time to build up good communication to find information with the countries.

There has been a lot of activities in a number of the countries in the region, with tournaments played and clubs activating their operations. The Moldovan Floorball federation is in the process to register as a legal entity in Moldova. In Armenia Floorball4All organised a coaching course in Yerevan. Contacts have been established in Kosovo with the University of Pristina's Faculty of Sport and plans for floorball development have started.

CB decided:

1. To approve the reports.

§ 8. International Sports

International Olympic Committee/IOC

Mr. Suman reported about upcoming IOC election of new president and its effects to IFF.

Mr. Halonen reported that IFF has handed in the reports for the IOC Development support for the 2024 projects Introduction of 3v3 WFC, Good Governance and the GoGirls projects. IOC will later confirm the approval of the reports. IOC will announce the time for the applications for the 2025 IOC Development support in March-April.

SportAccord

Mr. Liljelund reported that the date for the SportAccord Convention has still not been announced for 2025. There are indications that the convention will be held in Istanbul, Turkey most likely in June.

Association of IOC Recognised International Sport Federations/ARISF

Mr. Liljelund reported that the ARISF Executive Board has proceeded with the implementation of the ARISF membership service projects. The joint project with the International Testing Authority (ITA) is proceeding with the discussions with the IF's. IFF had a meeting with ITA and we are waiting for the end of the consultation process before we can have a proposal for their services. ARISF is preparing to run a Good Governance review in cooperation with the I trust Sport company during 2025. The preparations of the Sustainability education and Safeguarding projects are advancing.

The ARISF Annual General Meeting will be held later in the year, during the SportAccord IF Forum in Lausanne. During the AGM the election for the ARISF Executive Board will be held.

International World Games Association/IWGA

Mr Kratz reported on behalf of Ms Mitchell that all the teams in the men's competition for TWG 2025 have now been confirmed – Finland, Sweden, Czechia, Latvia, Switzerland, Canada, Philippines, China. The last two teams for the women's competition will be decided during the Women's WFCQ AOFC event in March.

The IFF online information meeting, organised by the IFF Office, was held in January for all of the qualified countries, as well as the AOFC countries still in with a chance of qualifying for the women. (**Appendix 17**) National Associations will need to submit their first (long) list by 15th April and their final list by 9th June.

Regular meetings are held between the IFF and TWG Organising Committee and associated stakeholders.

CB discussed what kind of actions to take in order to maximise the effect of participation at The World Games 2025. Mr. Suman highlighted that the national campaigns to promote The World Games need to be running now during the season. Mr. Suman asked Ms. Siriwat how the fact having Floorball on the program of The World Games, can influence development of floorball in China. Ms. Siriwat responded we need to speak to the Chinese representatives before the event and also during the event to maximise the effect.

Mr. Liljelund reported that the IWGA is organising the IWGA Athletes Committee (AC) Election process, which is an important opportunity for our athletes to play a key role in shaping the future of the organisation. The nomination period is currently open and will close on 17 March 2025, based the IWGA AC Election Rules. The election will be held in Chengdu and all accredited athletes will be available to vote.

The IWGA Executive Committee decided to hold the IWGA Annual General Meeting (AGM) in Madrid, Spain on Wednesday 30th of April 2025 from 08:30 to 13:30. **University Sport/FISU**

Nothing reported

Multi-Sport Games

SEA GAMES 2025 Thailand

Ms. Siriwat confirmed the SEA Games 2025 will be held in Bangkok and Floorball will be played in central of Bangkok. Floorball matches will be held after the end of the WFC 2025 in Czech Republic. The tentative schedule for Floorball will be from 14th to 19th December 2025.

Asian Indoor and Martial Arts Games 2026, Saudi Arabia

Ms. Siriwat reported that she has created contacts to start floorball activities in Saudi Arabia.

CB decided:

1. To approve the reports.
2. To prepare a proposal for the IFF candidates for the IWGA Athletes Committee and create the application file.

Task: To discuss which athletes to nominate for the elections in the Athletes Commission and prepare the nomination file.

Responsibility: Agata Plechan (candidates), Monika Kraus (nomination file)

Deadline: 28.02.2025

§ 9. Committees and Commissions

a) Rules and Competition Committee (RACC)

Mr. Liljelund reported on behalf of Mr. Klabere from the RACC meeting held 23.01.2025 (**Appendix 18a**).

The main purpose of this meeting was to consider a regulation proposal giving the possibility of a player to represent two countries. This was originally tabled at the CB meeting in December but it was decided that it should be sent back to the RACC for further discussion as the evaluation by the RACC was deemed insufficient.

Currently, our rules state that a player can represent one country at junior level (U17 & U19) and another at senior level (U23 & adult), however, after several different situations we find that this rule is quite limiting for players who have dual citizenship and therefore the possibility to represent two countries, especially at junior level where a player is still developing and their pathway towards a senior team position is still unclear. To help allow junior players more possibilities to experience international competition and pursue their possible place in an adult national team the proposal is to change the rule to allow a player to represent two countries at U17, U19, or U23 level but only one at adult level.

The proposed rule change wording for both the Competition Regulations – National Teams & Competition Regulations – Friendly Internationals will be as follows:

- 3.2 A player may represent two separate nations in an U17, U19 or U23 national team. They may represent one of either of these same nations at adult international level. Once a player has represented a nation in an adult team in a recognised international match this then becomes the only nation they can represent at any international level (U17, U19, U23, or adult).
- 3.3 A player may represent only one nation within a single event, which includes qualifications for a final round event.

We think this change will help develop the junior players better while especially helping some of the smaller national associations to have players represent them while still pursuing their dream of representing a larger floorball country in the future.

Now, after further discussion in the RACC, the proposal from the RACC is to approve the above proposal.

Mr. Suman commented the fact, that the proposal is built that is the change of the regulation would be effective from the next day. Mr. Suman felt that for future we need to approve regulations much longer time before they come into effect to let federations prepare for the change. Maybe later we might need to create a timetable for when we update certain regulations and from when they will be valid. Mr Beer, Ms. Wiklund Wårell and other CB members felt that we could approve this now and in the future we should decide the time for new regulations to take presence.

CB decided:

1. To approve the report.
2. To update Competition Regulations.

Task: To publish the updated Competition Regulations on the website under Regulations.

Responsibility: Sarah Mitchell

Deadline: 10.02.2025

Mr. Liljelund reported on behalf of Mr. Klabere chair of the IFF Rules Group, which oversees the preparation of the updated Rules of the Game edition 2026. The Rules Group is proposing to update of the preparation schedule and how the handling of important exemptions would be implemented. The update of the schedule is just to clarify what needs to be done during this year and how to proceed for the edition 2030.

For any exemptions the Rules Reference Group shall evaluate the rule book every second year to evaluate if there are any need to take any actions. (**Appendix 21**)

CB decided:

1. To approve the report.
2. To approve the proposed change of the Timeline of the rule changes.

Task: To prepare the proposal for the new Rules of the Game and ask for the feedback from the IFF RC, RACC, IFF Office and Athletes Commission.

Responsibility: Present Rule Group chair Martin Klabere Deadline: 31.03.2025

Calendar Working Group (CWG)

Mr. Suman concluded on the results of the CB workshop concerning the new Event Structure proposal. The CB confirmed the agreement to continue working in the direction of a change to 4-years WFC cycle. The CB also decided following aspects of the competition structure: after already agreed and communicated decision to move U19 event to February in order to help national leagues better built season calendar, CB confirmed that there is the need to make a update to the U19 WFCs plan.

To avoid the situation where U19 WFC is played close to adult WFC of the same gender, the years of the U19 WFCs will be switched. In order not to lose any generation, which would miss the chance to play U19 WFC, there will be U19 events organised as follows - the Women's U19 WFC 2026 in May and 2027 in May, the Men's U19 WFC 2027 in February and 2028 in February. Office will start to look for potential organisers for events 2027 onwards. The February WFC terms will be confirmed in CB meeting in May, considered terms are 3rd or 4th weekend in February. Winter Olympic dates will be taken in consideration. Office will directly start to look for the organisers.

In order to create a space for U19 WFCs in 2027 in February, there is a need to move WFCQ which would otherwise collide with U19 WFC. That is why CB decided that the 2027 WFC qualification will be played in the 3rd or 4th weekend in October 2026.

CB also discussed the timing of WFC where the plan is to move the WFC to the 3rd and 4th weekend in the October. Calendar working group (CWG) will look into this and come with the final proposal, with other sports calendar and TV plan taken into consideration.

CB discussed the plan how to play WFC 3v3 in future. CB is anticipating Italy to confirm the possibility to organise WFC 3v3 during U19 WFC in May 2026. In case Italy would not be able to confirm the organisation, the office will create the proposal how to handle it. CB also discussed the future of 3v3. There will be discussion if the WFC 3v3 should be organised every year or every second year. The plan is to play it 1st or 2nd weekend in June. For the discussion we will need an analysis of financial and also personal effect to the IFF.

Further on CB gave the task to CWG to:

- 1) Look into the Adult WFCQ qualifications which are now continuing after the cancellation of the EFC and come with the specific solution to CB in May. Office will prepare versions of the solution for CWG. CB members are welcomed to share their ideas about potential solutions.
- 2) Look into System of continental championships and international qualifications which need to be further developed and come with the specific solution to CB in May. Office will prepare versions of the solution for CWG.

- 3) Define when and how we need to consult member federations. The questions for the potential feedback have to be clearly formulated. The question regarding International weekends can be asked only after clear definition of Events calendar plan.

Ms. Svobodova asked about the timing of the WFCQ in October if there is a need to change the weekend from the 3rd to the 4th as today we use 3rd weekend and leagues are used to it. Mr. Suman proposed that this needs to be checked with Ms. Sarah Mitchell before the approval of the Minutes from the meeting.

CB decided:

1. To approve the report
2. To decide there will be U19 events organized as follows - the Women's U19 WFC 2026 in May and 2027 in May, the Men's U19 WFC 2027 February and 2028 in February.

Task: To inform the federation about the decision including explanation and immediate start to look for the organizers.

Responsibility: Sarah Mitchell

Deadline: 15.02.2025

3. To decide the 2027 WFC qualifications will be played in the 3rd or 4th weekend in October 2026.

Task: To inform the federation about the decision of the Calendar Working Group and start to look for the organisers.

Responsibility: Sarah Mitchell

Deadline: 15.03.2025

4. To call for a meeting of the of the Calendar Working Group (CWG).

Task: To organize a CWG meeting with need to prepare above mentioned proposals.

Responsibility: John Liljelund

Deadline: 15.02.2025

b) Referee Committee (RC)

Mr. Lopez reported that the IFF Referee Committee has carried out an education for the IFF Referee Coaches in conjunction of the WFC 2024 in Malmö from the 7th to 8th of December. Out of 25 international referee coaches, 21 were present, which can be considered a very good result. The feedback from the participants was mainly positive and most of the participants would like to have the live education annually instead of every second year and then a webinar every second year. The RC will discuss about this possibility. Cost wise this is not a challenge for the IFF, since the member associations of the participating referee coaches are covering the costs for the participants.

The RC has also nominated referees and referee coaches for the upcoming Women's WFC qualifications in Europe, Americas and Asia and the Men's U19 WFC qualifications in Italy. The referee nominations for the international weekend have also been made.

Mr. Hidir asked that it has been a problem that the RC has lacked contacts to the national referee committees and if the new RC will be looking into this. Mr. Lopez explained that there are many countries that not having almost any referee committee structure and referee education.

CB decided:

1. To approve the report.

c) Medical committee

Mr. Halonen reported on behalf of Mr. Varecka on the Anti-Doping activities. The 2025 WADA Prohibited List has come into effect. No major in changes or additions, which would have any major effect for Floorball.

There is some need for clarification or further adjustment of the TUE application rules & fees. Several late applications in January for the WFCQ's combined with those earlier who were yet to submit their means several all at once, last minute before the events. Despite requests for Athletes and Federations to acquire TUE's through their own NADO only one athlete did so in the past several months. IFF capacity is not prepared for handling many TUE application at the same time. The athletes and federations can still apply for a TUE from their National Anti-Doping Organisations for free. Should they still choose apply for TUE from IFF which cause problems before the events there would be a new fee for an ordinary TUE application fee of 100 CHF and to increase the late TUE fee from 100 CHF to 300 CHF.

All Doping tests have been carried out and went smoothly at the WFC 2024. Thanks to the Swedish Anti-Doping federation for their work and professionalism and Mr. Jan Lindberg from the Swedish Floorball Federation for the co-ordination.

CB decided:

1. To approve the report.
2. To approve the proposed increased TUE fees.

Task: To update the Anti-Doping rules accordingly with the new TUE fees, inform the member federations about the change with explanation and motivate them to use the national NADO.

Responsibility: James Varecka

Deadline: 15.02.2025

d) Athletes commission

Ms. Plechan reported on the activities of the ATC. The result of the 2nd phase of the WADA Athletes Council has been communicated and Ms. Plechan was not elected. Neither was any of the non-Olympic candidates.

Ms. Plechan also reported that the IFF Athlete's Commission Elections for the period of 2025-2029 for male representatives were held in Malmo, Sweden during the WFC 2024 online via Webropol. The QR code and the direct link to the voting were shared with all the teams (the QR codes were also hung in the locker rooms) that participated in the WFC as well as those that took part in the Qualification event. A maximum of 20 players (votes) from each country were allowed to vote. In total, the IFF received 262 votes. In total 142 votes were valid and 120 were denied. The denied votes exceeded the quota from the country (more than 20 votes). The election result will be published after the women's voting has ended after the AOFC WFCQ.

The Women's elections will be held during the Women's WFCQ in Europe, America and Asia. The following candidates were nominated: Martina Falchi (ITA), Siti Nurhaliza (SGP), Julija Rozite (LAT), Supasuta Thiptha (THA), Josefina Eiremo (SWE), Lara Heini (SUI).

The voting rules for the IFF ATC stipulate that the three candidates per gender who receive most votes shall be elected and then the CB can decide concerning the fourth representative per gender in order to secure as broad a representation as possible within the ATC.

CB decided:

1. To approve the report.

Task: To prepare the report of the final result of the ATC after the AOFC WFCQ in March.

Responsibility: Agata Plechan

Deadline: 31.03.2025

e) Development Committee (DevC)

Mr. Suman reported on behalf of Mr. Houman to inform that the report that was submitted to the IFF CB meeting in Helsinki on the 3rd of November based on feedback from countries with fewer than 3,000 players. This report highlighted strategies for recruiting new players. It is recommended that this topic be addressed in a workshop to identify actionable areas where the IFF can make a meaningful impact (**Appendix 19**). The CB discussed how to handle this report and agreed it will be handed over to the Development section of committees.

Mr. Halonen reported that the work to plan the development seminars for 2025 is ongoing. The plan is that the IFF would finally be able to organise a seminar in the Americas. The challenge has been to find a spot which would suit for everyone. There have also been some requests for educations for the EuroPower group and that needs to be planned well in advance to secure vast participation and to define which educations to run.

The Africa Cup planning has also started by the African nations, but the place still to be decided. The original plan was to have it in Burkina Faso, but the situation in the country is not overall safe. In Asia the plan is to have certain educations.

Mr. Liljelund reported that IFF is working with the Eerikkilä Sport Institute on the re-application for the Erasmus+ COACHES project for building a Coach education structure, a system for national federation coach education and game development, together with nine IFF member federations. The deadline for the application is on the 5th of March. IFF has made a survey for the needs the participating member federations have, as this was one of the shortcomings with the application in 2024.

Mr. Suman felt this project can be really important and that there will be a need for very good cooperation between the project and some committees which will be created as the High performance committee and Coaches education structure committee.

CB decided:

1. To approve the report.
2. To decide to give the newly formed Development section the task to deal with the Development survey report.
3. To approve that IFF will re-apply for the Erasmus+ COACHES project for Coach education structure and game development, together with nine IFF member federation.

Task: To prepare the Erasmus+ COACHES application.

Responsibility: Secretary general

Deadline: 05.03.2025

f) Entourage Commission (ENC)

Nothing reported.

§ 10. Functions

a) Communication & Media function

Mr. Halonen reported on behalf of Mr. Varecka that the daily business of the IFF Media department runs normally. The WFC 2025 LOC have now started their media work on the IFF WFC platforms after receiving the access to log in. They have own new plans for the content.

The focus on the IFF media platforms will turn to The World Games 2025 and U19 WFC once WFC qualifications are done. The TWG Athlete of the Year 2024 voting is happening until 31st January and Veera Kauppi came sixth overall with 13.434 votes. Something we as a sport (floorball) haven't had in the last years with a TWG Athlete of the Year voting (Gabriel Kohonen finished outside the Top 10 last year). Previously the CZE MU19 team made the final round of Athlete of the Year voting in 2021 and Mika Kohonen was 10th in 2017.

The outcome of the WFC 2024 from a media side was positive. One video with over 1.1 million views on Instagram, continued traction and movement on TikTok, Facebook and Instagram. Further App registrations and usage with more content being shared to the App than any other WFC. The IFF WFC channels + IFF channels (x, IG, FB) during 7th-15th December 2024:

- 8,258,953 Impressions
- 274,620 Engagements
- 4,106 Net Audience growth - across all channels

CB decided:

1. To approve the report.

b) Marketing function

Mr. Beer, reported about the current sales and marketing situation and the process for seeking a marketing company needs to be looked over and handled by the new marketing committee.

The investigation and search for a potential sales partner are still on-going. The three potential agencies in the UK proved to have to expensive models (retainer + commission). Even though many of them also have offices outside the UK they also were too UK-focused. At the WFC 2024 the meeting with the Swedish Event and Sponsorship Association opened some potential leads for us but after meetings they have unfortunately also turned out to be dead ends. The search for a partner continues but there seems to be limited number of providers on the Nordic market. Further, a potential Finnish partner also indicated that the model should include an upfront retainer model.

We are building on the success cases that we have had mostly with the Swedish Federation whereby they have been able to include IFF assets while selling the WFC is important (both parties' profit through split income). For example, for Fisherman's Friend a joint offer is being planned with the Finnish LOC (visibility elements, activations, referee shirts).

The successful cooperation with Spintso (referee communication equipment provider) from the WFC 2024 will continue. For now, the IFF will receive a commission for any closed deals that come from IFF initiated leads and a proposal for similar partnership at the following championships is being negotiated. As the market situation for betting is going to change in Finland the IFF is also investigating this possibility. Some consultation help can be expected from new CB member Mr. Ilmivalta who has contacts and legal expertise in the industry.

As per the decision of the CB new financial elements have been introduced in the LOC agreements (ticket revenue commission / commission for exceeded sales target). These are included in agreements starting from WFC 2025 so this will be first year this is visible in income.

During the WFC 2024 we were able to execute some locally targeted campaigns (only for SWE users) in the IFF App for LOC partners. This created some additional revenue, and we will communicate about this possibility for future LOCs.

Cooperation with the existing IFF sponsors is continuing well. For WFC 2024 the IFF received good feedback from its partners. There were more marketing activities with several sponsors.

Leading up to the championships the IFF posted several Gerflor testimonials in its channels and also Gerflor was active in posting material.

PUMA Nordic provided some additional prizes for WFC 2024 (social media giveaway, shoe pair for MVP winner). The IFF also created some targeted campaigns (SWE users) in the IFF App for the recently launched indoor shoe model. PUMA was quite content with the number of sold Swedish national jerseys at the sales booth in Malmö Arena (which could be a good base for WFC 2025 as Czechia jerseys are also by PUMA). The contact person indicated that with presentation of good cases for additional revenue they would be willing to begin renewal discussions of the agreement very early. The IFF needs to consider how the merchandise and volunteer clauses in the LOC agreements are formulated.

There was a discussion that this might be sensitive topic, as we need to look both on IFF partner interest, but also not to increase the costs for LOCs. Later there will be a need to clarify these topics in a regulation to avoid unnecessary problems

CB decided:

1. To approve the report.

c) Material function

Mr. Liljelund reported that IFF has held a meeting with the main Floorball manufacturers about the future of the Material Testing system, after Mr. Lars-Åke Henriksson will retire from RISE. In meetings with RISE it has been clear that we need to move over the reporting of sold materials and the financial tasks to IFF, as RISE is not interested to continue to work with them. Also the fact that RISE will change their data-base system, it might be a best time for IFF to take this over, as the present format is not anymore helpful for IFF. These need to start already in Q2 2025.

The open questions are how the testing shall be organised. The manufacturers can continue using RISE or the Czech ITC. IFF will need to find an independent testing institute for the testing of new products and the surveillance tests. The timetable is to have the new Material Regulation in the CB meeting in May.

CB decided:

1. To approve the report.

Task: To prepare the proposal for the new Material Testing system and the Material Regulation.

Responsibility: Secretary general

Deadline: 15.04. 2025

d) Equality function

Nothing reported

e) Parafloorball function

CB took notice of Mr. Houman's report that the preparations for the Special Olympics World Winter Games, organised in Turin, Italy, are progressing well, and the tournament will take place from March 8th to 15th, 2025. This event is the largest competition for individuals with Intellectual Disabilities.

Floorball will have the highest number of participants, with a total of 33 teams from 32 countries with men's, women's, and unified categories. All matches will be held at the Inalpi Arena which can have 11.000 seated spectators (https://en.wikipedia.org/wiki/Inalpi_Arena).

Overall, the WWG 2025 will bring together 2,000 athletes. There is significant interest in floorball within Special Olympics, and it is anticipated that the 100 in number of countries will be reached, when each country will report number of players. Looking ahead, the ambition is to have 100,000 players participating in Special Olympics floorball by 2030. The number of players in 2023 was 50.000.

A special thank you to Sweden for organizing a demonstration match between Denmark and Sweden during the World Championship. This effort is deeply appreciated by Special Olympics, which views the IFF as an exemplary partner in fostering collaboration.

The WWG 2025 tournament will feature referees from China, Korea, Finland, Switzerland, and Italy, and gratitude is extended to Floorball Italy for their invaluable support in organising the event.

CB decided:

1. To approve the report.

f) Sustainability function

Mr. Halonen reported on behalf of Mr. Kalsta that the EU-funded GAMES project had its Final Conference (10.12.) during the WFC 2024 at the Malmö Arena hotel and was the last event of the project. The final reporting phase of the project and several documents are being prepared by the IFF. Everything must be reported by the end of February 2025 and after an evaluation phase (on average six weeks) the IFF will receive the last funding payment.

The IFF keeps up contact with the GAMES project lead Sant'Anna School of Advanced Studies in mapping potential new projects IFF could be a part of. However, totally unexpectedly, for the next funding round, the EU has imposed new rules for applications whereby non-EU organisations are not applicable as participants in projects (as supporting member this has been allowed for years). In coordination with Sant'Anna the IFF will participate in a petition to further allow the previous model to be applied and explanations for the sudden change.

As part of the Event Sustainability Certificate received by the WFC 2024 the LOC is working on compiling the final report together with its consultant partner Greentime.

The WFC 2025 has already adopted well the sustainability approach and have taken this in account for example in merchandising procurement. This is among the topics that will be discussed with them in a status meeting on the 5th of February.

At the end of 2024 IFF submitted the compulsory report as a member of the Sports for Nature (S4N) network. Further we took part in the 2nd Annual Meeting of S4N which highlighted some of the achievements from 2024, presented the main targets and development plans for 2025 and also collected feedback from network members in Teams breakout rooms.

CB decided:

1. To approve the report.

§ 11.

IFF Office

Nothing reported.

§ 12. **Members**

Membership questions

Nothing reported.

Members under suspension

Nothing reported.

New Member applications

Mr. Halonen reported that the Lao National Floorball Federation has, even before its formal formation, been actively in touch with the IFF for several years and now has eventually filled in the membership application. (**Appendix 20**)

They have handed in all the other legal documents, except the statutes, which are being translated and will be sent later to the IFF. Their aim is to be able to start growing floorball in their country and to be able to participate in one of the SEA Games editions in anticipation of having Floorball featured in the SEA games 2031 when Laos is the host nation. The proposal is to approve Lao National Floorball Federation as the IFF member number 81.

There are also few other countries in the registration process to be able to file the membership application to the IFF.

CB decided:

1. To approve the report.
2. To approve the Lao National Floorball Federation as IFF member nr 81.

Task: To update the Lao federation on the list of provisional members and send a letter of membership confirmation to the Lao federation.

Responsibility: Veli Halonen

Deadline: 15.02.2025

§ 13. **Next meeting**

Mr. Suman to conclude that the next planned ordinary CB meeting (M2), has been planned for Zurich, Switzerland and the U19 WFC 2025 and the 3v3 WFC on the 2.-4.5.2024, starting in the evening on the 2nd around 16:00. The aim is to end the CB meeting on Sunday around 13:00 to visit part of the bronze game and a final game. Also Saturday workshop will be organised in a way so CB members can visit at least one semifinal. It is important to secure a meeting place close to the arena.

The plan for the CB meetings in 2025 looks like the following:

M2	02.-04.05. (U19 WFC) Zurich, Switzerland
M3	06.-07.09.
M4	25.-26.10. Helsinki, Finland
M5	Women's WFC, day depending on when we have the Association meeting

Reminder – all material for next CB to be submitted latest on the 19.04.2025 to the President and Secretary general

CB decided:

1. To approve the report.

§ 14. Closing of the meeting

Mr. Suman thanked the CB members to invest their time for the CB meeting and closed the meeting at 13:57.

John Liljelund
Secretary General

Filip Suman
President

The minutes have been checked by the elected scrutineers:

Agata Plechan

Ben Ow

IFF CB LIST OF DECISIONS

CB meeting 1/2025

IFF Secretary general

28.4.2025

Appedix 2

Nr. of Decision	Decision	Task	Responsibility	Deadline	Status
7/5/1/25	Approve 3v3 registrations	Inform the 3v3 WFC LOC about the approved registered teams and to create the match schedule	Stefan Kratz	7.2.2025	OK
8/5/1/25	Approve 3v3 registrations	To inform Colombia, Cote d'Ivoire that they have time until end of February to pay the registration fee	Stefan Kratz	7.2.2025	OK
1/2/1/25	Approved CB Rules of Procedure	Publish them on the IFF web in the regulation section	Secretary general	10.2.2025	OK
19/8/1/25	Updated Competition regulations	To publish the updated Competition Regulations	Sarah Mitchell	10.2.2025	OK
2/4/1/25	Confirming the registration for the 2026 WFC's	Inform the WFC 2026's LOC about the approved registered teams	Stefan Kratz	15.2.2025	OK
13/7/1/25	Formation of CB Field of Interest	Inform the members of the changed structure of the committees	Secretary general	15.2.2025	OK
21/9/1/25	Update of the Event Structure	Inform the members of the changed term for the Women and	Sarah Mitchell	15.2.2025	OK
22/9/1/25	Update of the Event Structure	Inform the members of the dates for the U19 WFC 2027 in October based on the CWG decision and start looking for organisers	Sarah Mitchell	15.2.2025	OK
24/9/1/25	Increased TUE fees	To update the IFF Anti-Doping Rules with new TUE fees	James Varecka	15.2.2025	OK
25/9/1/25	Increased TUE fees	Inform the member federations of the introduction of new TUE	James Varecka	15.2.2025	OK
29/9/1/25	Approval of Laos as IFF member	To update Laos as an provisional member and send letter of	Veli Halonen	15.2.2025	OK
23/9/1/25	Update of the Event Structure	To organise a CWG meeting with need to prepare above	Secretary general	15.2.2026	OK
18/7/1/25	Nomination of Candidate for IWGA AC election	Prepare a proposal for the nomination in ATC	Agata Plechan	18.2.2025	OK
3/4/1/25	Confirming the registration for the 2026 WFC's	Inform the six federation not paid that they need to pay by the 31.3.	Stefan Kratz	21.2.2025	OK
16/7/1/25	Creation of Player of the Year	Publishing news about the creation of the Player of the Year Award	Mari Myllärinen	21.2.2025	OK
4/4/1/25	Confirming the registration for the 2026 WFC's	Create an accounting system and the introduction of a late payment system	Treasurer and Secretary	28.2.2025	OK
14/7/1/25	Creation of Player of the Year	Create a detailed time plan for the communication to the members and create the nomination form and the guidelines for	Tero Kalsta	28.2.2025	OK
15/7/1/25	Creation of Player of the Year	Letter of Invitation for the election panel members	Tero Kalsta	28.2.2025	OK
27/9/1/25	Erasmus+ COACHES project	To prepare the COACHES Erasmus+ application	Secretary general	5.3.2025	OK
17/7/1/25	Strategy implementation	Prepare the proposal for how to work with the Strategy	Helen Wiklund Wårell	15.3.2025	OK
9/6/1/25	Champions Cup standpoint	Prepare the IFF standpoint concerning the continuation of the	ExCo	30.3.2025	OK

11/7/1/25	Formation of CB Field of Interest	To define in detail the proposal of the Scope of Activities for each	President / Respectiv	30.3.2025	OK
6/5/1/25	Create list of learnings from the WFC	To create a list of other learnings from WFC 2024 which have to be addressed for following major tournaments with suggestions how	Secretary general	31.3.2025	OK
10/6/1/25	EFC organisation in 2025	To discuss with the Czech Open organisers	Secretary general	31.3.2025	OK
20/9/1/25	Approval of Change of Rule change timeline	To prepare the proposal for the New Rules and ask for feedback RC, RACC, ATC, CB, Office	Martin Klabere	31.3.2025	TBC
26/9/1/25	ATC Elections	To prepare the ATC Election report for the IFF ExCo	Agata Plechan	31.3.2025	OK
12/7/1/25	Formation of CB Field of Interest committees	Create a Guideline for each committee (Defining Scope, Authority, Relationship to CB and Office)	President / Respectiv	15.4.2025	OK
28/9/1/25	Material Regulation preparation	To prepare a proposal for the Material regulations and Testing	Secretary general	15.4.2025	OK
5/51/25	Define for VIP service rules	Define the Rules for LOC's for providing VIP services for partners and federations during IFF tournaments	Pakkamol Siriwat/Zuz	30.4.2025	OK

Appendix 3a

	COSTS	Budget	Outcome	Compared	Expectation	Forecast	Outcome
	Cost Centre		31.12.2024	31.12.2023	31.12-31.12	31.12.2024	/Ann.budget
10	Central activities*	24 960	32 931,27	32 893,33	0,00	32 931,27	-7 971,27
11	Office	831 000	775 978,62	757 272,91	0,00	775 978,62	55 021,38
	(Salary cost)	(641 000)		(587 087,25)	(565 984,73)		
	(Subsistence allowances)	(1 500)		(916,67)	(3 364,20)		
12	CB	37 700	50 470,32	38 697,00	0,00	50 470,32	-12 770,32
	(Subsistence allowances)	(2 500)		(3 013,83)	(2 976,44)		
13	ExCo	3 700	3 682,38	1 544,66	0,00	3 682,38	17,62
	(Subsistence allowances)	(200)		(423,42)	(65,04)		
14	GA/AM	8 000	6 566,48	9 965,19	0,00	6 566,48	1 433,52
	(Subsistence allowances)	(0)		(43,41)	(0,00)		
15	External meetings	11 600	13 983,35	15 164,46	0,00	13 983,35	-2 383,35
	(Subsistence allowances)	(1 000)		(3 407,99)	(2 899,75)		
17	Parafloorball	3 000	0,00	0,00	0,00	0,00	3 000,00
18	Equality Function	6 200	0,00	0,00	0,00	0,00	6 200,00
19	Athletes Commission	10 000	5 072,44	3 834,82	0,00	5 072,44	4 927,56
20	WFC	219 700	192 611,34	252 431,21	0,00	192 611,34	27 088,66
	(Subsistence allowances)	(5 000)		(8 220,76)	(6 272,70)		
	(DA referees & technical officials)	(68 000)		(64 260,00)	(58 995,00)		
21	U19 WFC	89 100	97 046,67	90 777,17	0,00	97 046,67	-7 946,67
	(Subsistence allowances)	(2 000)		(549,92)	(3 190,26)		
	(DA referees & technical officials)	(19 400)		(21 255,00)	(18 080,00)		
22	EFC	44 000	0,00	15 922,78	0,00	0,00	44 000,00
	(DA referees & technical officials)	(9 000)		(0,00)	(4 410,00)		
23	Champions Cup	248 640	239 655,00	204 349,69	0,00	239 655,00	8 985,00
	(Salary cost)	(20 000)		(20 000,00)	(0,00)		
	(Subsistence allowances)	(640)		(132,47)	(143,68)		
	(DA referees & technical officials)	(6 900)		(6 640,00)	(9 070,00)		
24	World Games	0	62 577,19	10 830,53	0,00	62 577,19	-62 577,19
	(Subsistence allowances)	(0)		(1 203,71)	(582,47)		
	(DA referees & technical officials)	(0)		(540,00)	(0,00)		
25	WUC	0	0,00	0,00	0,00	0,00	0,00
26	Regional Games	12 000	0,00	15 099,44	0,00	0,00	12 000,00
	(Subsistence allowances)	(2 000)		(0,00)	(959,28)		
27	3v3 WFC	0	14 887,66	0,00	0,00	14 887,66	-14 887,66
	(DA referees & technical officials)	(0)		(1 536,11)	(0,00)		
29	Anti-Doping	36 000	38 854,54	37 745,82	0,00	38 854,54	-2 854,54
30	WADA and Edu. Meetings	3 000	2 321,49	1 670,95	0,00	2 321,49	678,51
40	RACC	11 800	0,00	9 483,00	0,00	0,00	11 800,00
50	RC	13 400	10 169,17	4 835,99	0,00	10 169,17	3 230,83
	(DA technical officials)	(1 200)		(1 360,00)	(1 615,00)		
60	Development	32 300	22 796,33	12 231,00	0,00	22 796,33	9 503,67
	(Subsistence allowances)	(700)		(255,00)	(145,84)		
	(DA referees & technical officials)	(0)		(1 530,00)	(0,00)		
61	Development mtrl	120 000	120 000,00	120 000,00	0,00	120 000,00	0,00
70	Material	120 100	82 546,18	96 803,81	0,00	82 546,18	37 553,82

80	Marketing (Subsistence allowances)	66 000 (200)	49 820,54	(960,62)	32 635,82	(706,05)	0,00	49 820,54	16 179,46
81	TV (Subsistence allowances)	202 000 (0)	124 297,89	(220,08)	225 104,31	(0,00)	0,00	124 297,89	77 702,11
82	Internet TV	0	0,00		89 189,00		0,00	0,00	0,00
83	Information* (Subsistence allowances)	77 800 (0)	57 859,90	(91,84)	65 542,16	(0,00)	0,00	57 859,90	19 940,10
84	IFF Media app*	100 000	156 937,04		0,00		0,00	156 937,04	-56 937,04
85	Anniversaries & awards	0	20 000,00		0,00		0,00	20 000,00	-20 000,00
89	MC	6 000	23,73		17,76		0,00	23,73	5 976,27
91	AC	1 000	0,00		0,00		0,00	0,00	1 000,00
92	DC	1 000	0,00		0,00		0,00	0,00	1 000,00
	TOTAL	CHF 2 340 000	2 181 089,53		2 144 042,81		0,00	2 181 089,53	158 910,47

	INCOME	Budget	31.12.2024		31.12.2023		31.12-31.12	31.12.2024	
3011	Transfers	120 000	133 360,00		120 010,00		0,00	133 360,00	13 360,00
3012	Participation fees	290 500	267 700,00		302 500,00		0,00	267 700,00	-22 800,00
3013	Organizers fee	370 500	371 325,00		356 100,00		0,00	371 325,00	825,00
3014	Shared cost payments	96 000	87 000,00		90 000,00		0,00	87 000,00	-9 000,00
3015	Part.fees - non-competition	0	0,00		0,00		0,00	0,00	0,00
3019	Temporary play	6 000	9 460,00		9 185,00		0,00	9 460,00	3 460,00
3020	Sports Nationality	4 500	11 400,00		4 875,32		0,00	11 400,00	6 900,00
3210	Membership fees	198 000	196 900,00		193 500,00		0,00	196 900,00	-1 100,00
3219	Fines	10 000	9 005,44		2 900,00		0,00	9 005,44	-994,56
3250	Sponsors & advertisements	237 000	180 262,53		146 647,66		0,00	180 262,53	-56 737,47
3251	Value in kind	152 000	152 000,00		120 000,00		0,00	152 000,00	0,00
3260	TV	260 000	154 197,03		281 077,14		0,00	154 197,03	-105 802,97
3261	Radio	0	1 204,88		0,00		0,00	1 204,88	1 204,88
3270	Internet-TV**	148 000	0,00		128 765,03		0,00	0,00	-148 000,00
3300	Office support	120 000	139 403,79		120 000,00		0,00	139 403,79	19 403,79
3310	Development support	40 000	28 117,40		45 060,45		0,00	28 117,40	-11 882,60
3320	Contributions	0	0,00		0,00		0,00	0,00	0,00
3370	IFF Media app**	0	171 427,28		0,00		0,00	171 427,28	171 427,28
3510	Sales	25 000	6 112,32		361,87		0,00	6 112,32	-18 887,68
3860	License revenues & royalties	260 000	264 426,60		224 428,60		0,00	264 426,60	4 426,60
3861	Material exemptions	1 500	2 047,11		1 822,29		0,00	2 047,11	547,11
3899	Other incomes	1 000	8,05		4 000,00		0,00	8,05	-991,95
8020	Interest	0	41,30		50,40		0,00	41,30	41,30
8080	Exchange rate gains	0	537,75		342,60		0,00	537,75	537,75
	TOTAL	CHF 2 340 000	2 185 936,48		2 151 626,36		0,00	2 185 936,48	-154 063,52
	RESULT	CHF 0	4 846,95		7 583,55		0,00	4 846,95	4 846,95

*IFF Media app license fee moved from 83 to 84

**Media app income moved from 3270 to 3370

Central activities	2024	2023
Memberships etc	7 064,43	3 136,23
Bank fees etc	11 787,69	16 425,90
Taxes	14 079,15	13 331,20
	32 931,27	32 893,33

Balance sheet**ASSETS****Current assets**

	01.01.2024	31.12.2024
Cash	0,00	0,00
Credit Suisse 559200-11	419 195,01	474 310,25
Credit Suisse MasterCard guarantee	16 850,40	16 841,30

Receivables

Deferr.exp. and accr.income	1 688,88	0,00
Claims 2019	37 291,88	30 991,88
Claims 2020	23 225,00	21 725,00
Claims 2021	57 145,00	53 845,00
Claims 2022	43 850,00	37 150,00
Claims 2023	239 788,27	37 900,00
Claims 2024	0,00	247 582,54
Receivables from rel.parties	46 979,30	46 750,87
Total assets	886 013,74	967 096,84

LIABILITIES AND EQUITY**Current liabilities**

Accr expenses and deferr income	-280 900,68	-347 400,68
Other current liabilities	-27 325,43	-32 474,10
Loan	-45 000,00	-30 000,00
Transfers to reserves	-361 097,79	-363 712,21
Material Board reserves	-27 897,90	-44 870,96

Equity

Retained earnings	-143 791,94	-143 791,94
Outcome 31.12.2024	0,00	-4 846,95
Total liabilities & equity	-886 013,74	-967 096,84

Outcome of the material appr. system:

<i>Income</i>	229485,71
<i>Costs</i>	195019,39
<i>Profit</i>	34466,32
<i>80%</i>	27573,06
<i>20%</i>	6893,26

Appendix 3b

	COSTS	Budget	Outcome		Compared		Expectation	Forecast	Outcome
	Cost Centre		15.04.2025		15.04.2024		16.04-31.12	31.12.2025	/Ann.budget
10	Central activities*	31 960	9 857,22		4 626,61		22 102,78	31 960,00	0,00
11	Office	793 500	248 219,24		179 848,08		545 280,76	793 500,00	0,00
	(Salary cost)	(654 000)		(159 986,02)		(50 287,19)			
	(Subsistence allowances)	(2 000)		(0,00)		(0,00)			
12	CB	37 700	18 860,22		11 945,07		18 839,78	37 700,00	0,00
	(Subsistence allowances)	(2 500)		(0,00)		(588,24)			
13	ExCo	3 700	1 655,50		0,00		2 044,50	3 700,00	0,00
	(Subsistence allowances)	(200)		(0,00)		(0,00)			
14	GA/AM	8 000	0,00		0,00		8 000,00	8 000,00	0,00
15	External meetings	11 600	362,16		3 307,88		11 237,84	11 600,00	0,00
	(Subsistence allowances)	(1 000)		(0,00)		(470,00)			
17	Parafloorball	3 000	284,90		0,00		2 715,10	3 000,00	0,00
18	Equality Function	6 200	0,00		0,00		6 200,00	6 200,00	0,00
19	Athletes Commission	10 000	0,00		3 852,37		10 000,00	10 000,00	0,00
20	WFC	172 700	60 676,03		64 941,21		112 023,97	172 700,00	0,00
	(Subsistence allowances)	(6 000)		(3 406,61)		(282,17)			
	(DA referees & technical officials)	(66 000)		(17 820,00)		(13 320,00)			
21	U19 WFC	87 000	29 034,15		0,00		57 965,85	87 000,00	0,00
	(Subsistence allowances)	(3 000)		(587,21)		(0,00)			
	(DA referees & technical officials)	(22 800)		(4 500,00)		(0,00)			
22	EFC	44 000	0,00		0,00		44 000,00	44 000,00	0,00
	(DA referees & technical officials)	(9 000)		(0,00)		(0,00)			
23	Champions Cup	248 640	50 010,61		51 197,06		198 629,39	248 640,00	0,00
	(Subsistence allowances)	(640)		(209,92)		(0,00)			
	(DA referees & technical officials)	(6 900)		(805,00)		(805,00)			
24	World Games	95 000	1 206,48		0,00		93 793,52	95 000,00	0,00
	(Subsistence allowances)	(2 000)		(0,00)		(0,00)			
	(DA referees & technical officials)	(22 000)		(0,00)		(0,00)			
25	WUC	0	0,00		0,00		0,00	0,00	0,00
26	Regional Games	12 000	0,00		0,00		12 000,00	12 000,00	0,00
	(Subsistence allowances)	(2 000)		(0,00)		(0,00)			
27	3v3 WFC	14 400	1 163,96		1 294,49		13 236,04	14 400,00	0,00
	(DA referees & technical officials)	(4 200)		(0,00)		(0,00)			
29	Anti-Doping	36 000	6 060,61		4 964,71		29 939,39	36 000,00	0,00
30	WADA and Edu. Meetings	3 000	1 087,80		2 321,49		1 912,20	3 000,00	0,00
40	RACC	10 500	333,71		0,00		10 166,29	10 500,00	0,00
50	RC	12 100	835,09		5 475,12		11 264,91	12 100,00	0,00
	(DA technical officials)	(1 600)		(0,00)		(0,00)			
60	Development	26 300	4 574,61		5 896,92		21 725,39	26 300,00	0,00
	(Subsistence allowances)	(300)		(0,00)		(0,00)			
	(DA referees & technical officials)	(0)		(0,00)		(0,00)			
61	Development mtrl	120 000	109 000,00		120 000,00		11 000,00	120 000,00	0,00
70	Material	97 700	35,20		0,00		97 664,80	97 700,00	0,00
80	Marketing	60 500	34 365,61		33 859,90		26 134,39	60 500,00	0,00
	(Subsistence allowances)	(800)		(0,00)		(0,00)			

81	TV	169 000	2 908,93	25,35	166 091,07	169 000,00	0,00
	(Subsistence allowances)	(0)		(0,00)	(0,00)		
82	Internet TV	0	0,00	0,00	0,00	0,00	0,00
83	Media	33 700	4 789,30	917,46	28 910,70	33 700,00	0,00
84	IFF Media app	140 000	96 112,81	75 334,45	43 887,19	140 000,00	0,00
85	Anniversaries & awards	0	0,00	0,00	0,00	0,00	0,00
89	MC	3 500	0,00	0,00	3 500,00	3 500,00	0,00
91	AC	750	0,00	0,00	750,00	750,00	0,00
92	DC	750	0,00	0,00	750,00	750,00	0,00
	TOTAL	CHF 2 293 200	681 434,14	569 808,17	1 611 765,86	2 293 200,00	0,00

	INCOME	Budget	15.04.2025	15.04.2024	16.04-31.12	31.12.2025	
2830	TWG reserves	45 000	0,00	0,00	45 000,00	45 000,00	0,00
3011	Transfers	130 000	14 960,00	11 110,00	115 040,00	130 000,00	0,00
3012	Participation fees	314 900	233 000,00	212 400,00	81 900,00	314 900,00	0,00
3013	Organizers fee	333 000	102 190,00	161 575,00	230 810,00	333 000,00	0,00
3014	Shared cost payments	87 000	48 000,00	28 500,00	39 000,00	87 000,00	0,00
3019	Temporary play	8 800	220,00	220,00	8 580,00	8 800,00	0,00
3020	Sports Nationality	10 500	3 200,00	5 100,00	7 300,00	10 500,00	0,00
3210	Membership fees	198 000	124 900,00	132 800,00	73 100,00	198 000,00	0,00
3219	Fines	10 000	2 800,00	1 705,44	7 200,00	10 000,00	0,00
3250	Sponsors & advertisements	211 500	93 897,76	33 281,03	117 602,24	211 500,00	0,00
3251	Value in kind	141 000	141 000,00	152 000,00	0,00	141 000,00	0,00
3260	TV	205 000	0,00	0,00	205 000,00	205 000,00	0,00
3261	Radio	0	0,00	0,00	0,00	0,00	0,00
3300	Office support	89 000	70 000,00	120 000,00	19 000,00	89 000,00	0,00
3310	Development support	29 000	27 777,55	0,00	1 222,45	29 000,00	0,00
3370	IFF Media app	148 000	37 344,49	31 643,60	110 655,51	148 000,00	0,00
3510	Sales	25 000	0,00	0,00	25 000,00	25 000,00	0,00
3520	Ticket provision	45 000	0,00	0,00	45 000,00	45 000,00	0,00
3860	Material approval income	260 000	1 000,00	0,00	259 000,00	260 000,00	0,00
3861	Material exemptions	1 500	509,40	794,39	990,60	1 500,00	0,00
3890	Tax returns	0	10 668,20	0,00	0,00	10 668,20	10 668,20
3899	Other incomes	1 000	0,00	0,00	1 000,00	1 000,00	0,00
8020	Interest	0	0,00	0,00	0,00	0,00	0,00
8080	Exchange rate gains	0	127,53	253,13	0,00	127,53	127,53
	TOTAL	CHF 2 293 200	911 594,93	891 382,59	1 392 400,80	2 303 995,73	10 795,73
	RESULT	CHF 0	230 160,79	321 574,42	-219 365,06	10 795,73	10 795,73

* Centr. activities

Memberships etc

Bank fees etc

Taxes

2025

6 000,00

2 849,97

1 007,25

9 857,22

2024

2 000,00

2 626,61

0,00

4 626,61

Balance sheet

ASSETS

Current assets	01.01.2025	15.04.2025
Cash	0,00	0,00
Credit Suisse 559200-11	474 310,25	750 008,51
Credit Suisse MasterCard guarantee	16 841,30	16 800,00

Receivables

Deferr.exp. and accr.income	0,00	0,00
Claims 2019	30 991,88	30 991,88
Claims 2020	21 725,00	21 725,00
Claims 2021	53 845,00	53 845,00
Claims 2022	37 150,00	37 150,00
Claims 2023	37 900,00	37 900,00
Claims 2024	247582,54	34 100,00
Claims 2025	0,00	0,00
Receivables from rel.parties	46 750,87	42 409,16
Total assets	967 096,84	1 024 929,55

LIABILITIES AND EQUITY

Current liabilities

Accr expenses and deferr income	-347 400,68	-219 900,68
Other current liabilities	-32 474,10	-34 541,73
Loan	-30 000,00	-30 000,00
Transfers to reserves	-363712,21	-316 816,50
Material Board reserves	-44 870,96	-44 870,96

Equity

Retained earnings	-148 638,89	-148 638,89
Outcome 15.04.2025		-230 160,79
Total liabilities & equity	-967 096,84	-1 024 929,55

Outcome of the material appr. system:

Income

Costs

Profit

80%

20%

Liquidity calculation 16.04-31.12

Liquidity at update	750 008,51
Expected outcome	-219 365,06
Diff.	530 643,45

Pre-payments, refunds etc

WFCs 2027 fees	50 000,00
From reserves	-45 000,00
	0,00

Liquidity 31.12 **535 643,45**

50 000	0
Forecast	Paid

Follow-up IFF claims (updated 15.04.2025)

Stefan Kratz 16.04.2025

WFC 2025-2026 teams

Appendix 4

Association	Total debt	Paid WFC 2025	Paid U19 WFC 2025	Paid WFC 2026	Paid U19 WFC 2026	IFF Events organiser debt	Pay-off plan followed	Pay-off plan not followed	Comments
Australia	0	03.01.2024	03.01.2024	23.12.2024	23.12.2024	0			
Austria	0	12.10.2023	30.01.2024	16.01.2025	16.01.2025	0			
Belgium	0	24.10.2023	24.10.2023	25.10.2024	Not registered	0			
Canada	10800	04.01.2024	04.01.2024	13.01.2025	13.01.2025	10800	X		U19WFC2019 org.
China	0	Not registered	Not registered		Not registered	0			
Czech Republic	0	20.12.2023	07.12.2023	20.12.2024	30.10.2024	0			
Denmark	0	08.01.2024	08.01.2024	03.01.2025	27.12.2024	0			
Estonia	0	27.12.2023	27.12.2023	18.12.2024	Not registered	0			
Finland	0	13.12.2023	13.12.2023	04.12.2024	04.12.2024	0			
France	0	31.01.2024	31.01.2024	02.12.2024	02.12.2024	0			
Germany	0	22.04.2024	22.04.2024	19.12.2024	19.12.2024	0			
Great Britain	0	03.01.2024	03.01.2024	15.01.2025	Not registered	0			
Hong Kong, China	0	Not registered	Not registered	03.01.2025	Not registered	0			
Hungary	0	17.02.2024	Not registered	10.12.2024	03.01.2025	0			
Iceland	0	Not registered	Not registered	02.01.2025	Not registered	0			
India	0	03.01.2024	Not registered	Not registered	Not registered	0			
Italy	0	11.01.2024	11.01.2024	19.12.2024	19.12.2024	0			
Japan	0	11.01.2024	11.01.2024	06.01.2025	06.01.2025	0			
Korea	0	27.12.2023	Not registered	23.12.2024	Not registered	0			
Latvia	0	31.05.2024	03.04.2024	03.04.2025	03.04.2025	0			
Liechtenstein	0	Not registered	Not registered	20.12.2024	Not registered	0			
Netherlands	0	03.01.2024	03.01.2024	30.12.2024	Not registered	0			
New Zealand	0	27.12.2023	27.12.2023	27.11.2024	27.11.2024	0			
Norway	0	28.12.2023	28.12.2023	13.11.2024	13.11.2024	0			
Philippines	1800	26.06.2024	Not registered	28.03.2025	Not registered	0	X		Annual fee 2022
Poland	0	23.04.2024	23.04.2024	25.03.2025	20.03.2025	0			
Singapore	0	29.01.2024	04.12.2023	27.12.2024	27.12.2024	0			
Slovakia	0	31.05.2024	31.05.2024	30.12.2024	30.12.2024	0			
Slovenia	0	Not registered	14.03.2024	05.02.2025	Not registered	0			
Solomon Islands	0	Not registered	Not registered	08.11.2024	Not registered	0			
Spain	0	07.02.2024	07.02.2024	03.01.2025	Not registered	0			
Sweden	0	17.10.2023	30.10.2023	15.11.2024	08.11.2024	0			
Switzerland	0	01.12.2023	03.11.2023	28.10.2024	07.11.2024	0			
Thailand	0	27.12.2023	Not registered	01.04.2025	Not registered	0			
Ukraine	9000	Not registered	29.05.2024	20.12.2024	24.12.2024	0		X	Plan: 1700 in Oct. start 2021. Ann.fee 2024. Paused
USA	0	24.01.2024	24.01.2024	30.12.2024	Not registered	0			
	21 600					0			

Follow-up IFF claims 15.04.2025 - Associations not participating in WFC/U19 WFC 2025-2026

Appendix 5

Association	Total debt	IFF Events organising	Pay-off plan is followed	Pay-off plan is not followed	Comments
Argentina	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Armenia	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Belarus	9000	0			Annual fees 2019-24. Suspended
Benin	0	0			New member 2024
Brazil	2500	0			Have not participated in any IFF event. Annual fees 2020-24
Burkina Faso	3700	0			Have played Africa Floorball Cup. Annual fee 2020-24
Cameroon	4000	0			Have not participated in any IFF event. Annual fees 2019-23
Central Africa	2500	0			Have not participated in any IFF event. Annual fees 2020-24
Chinese Macau	500	0			Annual fee 2024
Colombia	1500	0			Annual fee 2022-24. Pay-off plan made
Cote d'Ivoire	13 000	0		X	Annual fees 2017-2018,2021-24, WFCQ 2020&2022. Plan: 500 per quarter starting March 2020.
Croatia	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Georgia	3000	0			Annual fees 2019-24
Haiti	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Indonesia	6500	0			Participated in SEA Games. Annual fees 2019 & 2021-24
Iran	0	0			
Ireland	1500	0			Have not participated in any IFF event. Annual fees 2019-21. On hold
Israel	0	0			Have not participated in any IFF event
Jamaica	2500	0			Annual fee 2020-24
Kazakhstan	0	0			Have not participated in any IFF event
Kenya	9000	0			Have played Africa Floorball Cup. Annual fee 2019-24
Kiribati	2500	0			Have not participated in any IFF event. Annual fee 2020-24
Kuwait	2500	0			Have not participated in any IFF event. Annual fee 2020-24
Laos	0	0			New member 2025
Lithuania	500	0			Have not participated in any IFF event. Annual fee 2024
Malaysia	8800	0		X	Annual fee 2020, 2022-24
Malta	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Mexico	500	0			Annual fee 2024
Moldova	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Mongolia	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Mozambique	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Nigeria	3000	0			Have played Africa Floorball Cup. Annual fees 2019-24
Pakistan	8000	0			Have not participated in any IFF event. Annual fees 2019-24
Portugal	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Romania	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Russia	16 000	0		X	Annual fee 2020, 2022-24. Suspended
Rwanda	3000	0			Have not participated in any IFF event. Annual fees 2019-24
Serbia	5000	0			Annual fees 2019-24
Sierra Leone	4800	0			Have not participated in any IFF event. Annual fees 2019-24
Somalia	2500	0			Have not participated in any IFF event. Annual fee 2019, 2021-24
South Africa	1500	0			Have not participated in any IFF event. Annual fees 2019-21. On hold
Togo	2500	0			Have played Africa Floorball Cup. Annual fee 2020-24
Turkey	9000	0			Have not participated in any IFF event. Annual fees 2019-24
Uganda	5800	0			Have not participated in any IFF event. Annual fee 2019-24
Venezuela	4500	0			Have not participated in any IFF event. Annual fees 2019-24
	169 600	0			

DEBTS PAY-OFF PLANS (IFF Events participants)

Stefan Kratz 16.04.2025

Update 15.04.2025

APPENDIX 6

Canada	Plan is followed	
Debt 17.2.2023	18000	CAD
New/Additional	0	Plan 31.7 annually 5000 CAD until cleared
Payments	3600 31.7.2023	5000
	3600 23.6 2024	5000
	31.7.2025	5000
	31.7.2026	5000
	31.7.2027	6000
Debt 15.04.2025	10800	
Philippines	Plan is followed	
Debt 17.04.2024	3600	Annual fees 2021, 2022
New/Additional	0	
	1800	Plan 900 CHF every 6 months starting 30.6.2024
Debt 15.04.2025	1800	
Ukraine	Plan is paused	
Debt 13.12.2019	8500	
New/Additional	2200	Annual fee 2024
		Plan 31.10 annually 1700 until cleared
Payments	1700 09.12.21	
Debt 15.04.2025	9000	
Cote d'Ivoire	Plan is not followed	
Debt 13.12.2019	2000	
New/Additional	13500	WFCQ &, ann.fee 2020-2021, WFCQ & ann.fee 2022-2024
		Plan 500 CHF every Quarter
Payments	1500 2020, 2021, 2022	
	1000 11.01.2024 (4th-5th)	
Debt 15.04.2025	13000	
Malaysia	Plan is not followed	
Debt 13.12.2019	3700	
New/Additional	11000	Ann.fee 2020, 2021, 2022, 2023, 2024
		Plan New plan still to be agreed upon
Payments	1500 31.01.20	
	2200 13.05.20	
	2200 14.12.21	
Debt 15.04.2025	8800	
Colombia	New plan	
Debt 30.11.2024	1500	Annual fees 2022, 2023, 2024
New/Additional	0	
Payments		Plan: 750 CHF 30.06.2025 & 30.06.2026
Debt 15.04.2025	1500	
Belarus	Suspended	
Debt 31.12.2024	9000	Annual fees 2019-2024
New/Additional	0	
Payments		
Debt 15.04.2025	9000	
Russia	Suspended	
Debt 13.12.2019	1000	U19Q 2019
New/Additional	18000	U19/WFCQ/Ann fee 2020, Annual fee 2022, 2023, 2024
Payments	1000 18.11.20	U19Q 2019
	2000 20.07.21	U19/WFCQ 2020
Debt 15.04.2025	16000	

FINANCIAL REGULATIONS



EDITION 2025

International Floorball Federation

FINANCIAL REGULATIONS

Edition 2025

Decided by the IFF Executive Committee 26.02.2025 and confirmed
by the IFF Central Board 04.05.2025, and
Annual fees, by the IFF General Assembly 14.12.2024

Valid from 26.02.2025

FINANCIAL REGULATIONS

§ 1 ANNUAL FEE

The membership fee shall be paid 15.02 every year.

1.1 Basic Fee

Each member Association of the IFF is liable to a Basic fee.

An active member's Basic fee is 1500 CHF.

A not yet active member's Basic fee is 500 CHF.

1.2 Size-related Fee

Each member Association of the IFF is liable to a fee based on the number of players in the Association:

<i>Number of players</i>	<i>CHF</i>
0–300	0
301–650	300
651–1250	700
1251–1750	1000
1751–2500	1500
2501–3500	2500
3501–5000	3000
5001–6500	4000
6501–8000	5500
8001–10000	7500
10001–15000	10000
15001–30000	12000
30001–50000	14000
50001–75000	16000
75001–100000	18000
100001–	20000

§ 2 MATCHES AND TOURNAMENTS

2.1 Participation and other Fees

Each team that registers to participate in an IFF Championship or IFF Club Competition is liable to pay participation and other fees according to the below.

2.1.1 World Championships

The participation fee shall be paid **according to the dates set in the invitation**

Directly qualified: 7000CHF

Teams in qualification: 3000CHF

Further the referee costs in the qualification shall be equally shared by all teams in the qualification, the fee set to 1500 CHF per team, to be paid before the event. The teams qualifying for the final round shall pay an additional fee of 2500 CHF within 30 days from having qualified to the final round.

2.1.2 U19 World Championships

The participation fee shall be paid **according to the dates set in the invitation**

Directly qualified: 5000CHF

Teams in qualification: 3000CHF

Further the referee cost in the qualification and the final round respectively shall be equally shared by all teams. The cost is set to 1500 CHF per team and event, to be paid before the event.

2.1.3 Champions Cup

The participation fee, 2500CHF, shall be paid 31.05 preceding the CC.

2.1.4 EuroFloorball Cup and Challenge

The participation fee shall be paid 31.05 preceding the EFC.

EuroFloorball Cup: 2000CHF

EuroFloorball Challenge: 1000CHF

The Association shall be held responsible for the payment.

2.1.5 3v3 World Championships

The participation fee, 500 CHF, shall be paid according to the date set in the invitation.

2.2 Organizers Fee

The fee for an organizer that is appointed to organize an IFF Championship or IFF Club Competition shall be settled in a negotiation.

2.2.1 Sanction Fee

The Sanction Fee for an International Club tournament is 100CHF.

§ 3 REFEREES

3.1 Referee fees

The organizer of an IFF Championship or IFF Club Competition or International match is liable to pay the referees' transportation, accommodation and day allowance according to the below.

3.2 IFF Championships/IFF Club Competitions/Internationals

The daily allowance per tournament day, food included, is:

Adult WFC Final round:	135CHF
Champions Cup	115CHF
EFC Final Round	100CHF
U19 WFC Final Round	105CHF
Adults WFC qualification:	90CHF
U19 WFC qualifications:	90CHF
Friendly Internationals:	85CHF

3.3 Club tournament/match

The costs for the referees shall be according to the regulations of the Association where the club tournament/match is played.

§ 4 INTEREST CHARGE

Each IFF invoice shall be paid within 30 days.

An annual interest of 12% shall be charged for each day delaying of paying.

§ 5 IFF WORK

5.1 General

The aim is that IFF should pay for travel and accommodation for persons in IFF service, but for the time being costs will be carried according to the below.

5.2 IFF Central Board (CB)

The travel cost for the CB members **for CB meetings** is paid by each Association, except from the IFF President's travel costs that shall be paid by IFF.

Board and lodging for the CB members **for CB Meetings** shall, as far as the budget allows, be paid by IFF, thereafter by each Association. Board and lodging for the IFF President shall be paid by IFF.

Any additional travel by CB members outside of CB meetings, where costs are to be covered by IFF, must be approved in advance by the IFF President.

5.3 IFF Committees

The travel costs and board and lodgings for Chairmen of the IFF Committees for approved physical committee meetings shall, as far as the budget allows, be paid by IFF.

The travel costs and board and lodgings for the members of the IFF Committees for approved physical committee meetings shall, as far as the budget allows, be paid by IFF.

Committees shall be allowed to have physical meetings only after approval of either the CB or the IFF President.

If a Chairman or a member of an IFF Committee finds that there are not sufficient funds to work, a decision to exceed budget can be made only by the CB.

To each CB meeting a balance statement and an intermediate financial report should be made for each committee.

5.4 Travelling and Hotel reservations

The reservations for IFF CB meetings and IFF Committee meetings shall be booked via the IFF office and the Secretary General.

The reservations should be made in the cheapest possible way.

5.5 IFF Championships/IFF Club Competitions

The daily allowance for the IFF Jury and Referee Management is according to 3.2.

§ 6 APPROVAL OF PAYMENTS

Payments made by IFF shall be approved as follows:

Travel president	Treasurer & Secretary general
Salary and travel Secretary general	President and treasurer & Financial officer
Salaries staff	Secretary general & Financial officer
IFF elected and appointed officials*	President & Secretary general
Travels staff & IFF other officials**	Secretary general & Financial officer
Invoices up to 8000 CHF	Financial officer
Invoices 8001-CHF	Secretary general & Treasurer

*CB members, Committees/Work groups,

** Referees, referee coaches, jury and IFF commentators

For any non-budgeted or a purchase which will be significantly higher than the budgeted must first have an approval by the IFF President and the IFF Secretary general.

Approvals can be made by signature over PDF

If needed, due to short payment term, to pay in-time a digital confirmation is sufficient of one of the approvers.

The IFF cooperation with the Floorball Federations of Finland, Germany and Sweden has the following impact on some invoicing.

The Finnish Floorball Federation invoices every third month the salaries and travel expenses for the IFF Staff situated in the office in Helsinki. These invoices have been approved by the IFF Secretary General and the Secretary General of the Finnish Floorball Federation. The IFF Staff in Helsinki makes their travel invoices in the Netvisor program run by the Finnish Floorball Federation.

For staff in Germany the salaries are handled by Floorball Germany

The Swedish Floorball Federation invoices every fourth month the salary cost for the IFF Staff situated in Sweden.

The IFF Staff situated in other places shall send their salary and travel invoices to the Financial officer.



QUANTUM EVENT EVALUATION REPORT

IFF Men's World Floorball Championships 2024

7-15 DECEMBER 2024
MALMÖ | SWEDEN

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Spectator profile and fan experience data was provided by Swedish research company, Upplevelseinstitutet, which conducted a survey of fans attending the event.

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Images: IFF.



EXECUTIVE SUMMARY

EXECUTIVE SUMMARY



ECONOMIC & TOURISM

€7.72m

Direct economic impact

€7.50m

Total visitor expenditure

88,370

Total attendance

53,756

Tickets distributed

32,190

Bed nights generated

INTRODUCTION

The IFF Men's World Floorball Championships 2024 (WFC 2024), held in Malmö, Sweden, continued the sport's growing commitment to sustainable event hosting – building on the foundations laid by previous editions and aligned with the IFF's long-term sustainability goals.

Over nine days of competition, the tournament brought together 16 national teams and 320 athletes, attracting a total of 88,370 spectators, including 10,124 for the final in which Finland beat the host nation Sweden.

The WFC 2024 became the first floorball championship to achieve Sustainable Event certification, recognising a broad set of initiatives implemented across environmental, social and operational areas.

The event closed with a financial surplus of SEK 3.3 million on revenues of SEK 30 million, with ticket sales accounting for 54% of total income. A record 37 broadcasters covered the championship, delivering a TV audience of 6.9 million, while streaming platforms generated 2.6 million live video views.

Through continued focus on sustainability and financial return, the WFC 2024 contributed to the evolution of floorball's global event model while delivering tangible value to the host city and its local sport community.



ECONOMIC & TOURISM

- The direct economic impact of the WFC 2024 is estimated to be in the region of €7.72m (SEK 88.95m). This figure considers visitor expenditure and organisational surplus expenditure made specifically for the event within the host economy.
- The event attracted a cumulative spectator attendance of 88,370 across the nine days of competition.
- Close to 8,000 school children were provided with the opportunity to attend the WFC 2024 in Malmö as part of the Little World Cup initiative.
- There were 46,626 tickets distributed in total, of which 23,701 were sold, 15,213 were complimentary, while the remaining tickets were distributed to school groups attending the event.
- The final budget statement of the organisers recorded a profit of SEK 3.3 million (€0.3 million).

EXECUTIVE SUMMARY



STAKEHOLDER EXPERIENCE

82%

Spectator
event satisfaction

80%

Athlete
event satisfaction

% of athletes/spectators who rated their experience as good or very good



IMAGE & REPUTATION

82%

Positive rating of
Malmö
(spectators)

62%

Positive rating of
Malmö (athletes)

% of athletes/spectators who rated Malmö as a good or a very good place to visit



STAKEHOLDER EXPERIENCE

- Overall satisfaction levels among both athletes and spectators at the WFC 2024 were generally high.
- Among spectators, the sport presentation received the highest ratings with 98% positive feedback, followed by the helpfulness of staff and volunteers (86%) and the overall atmosphere (75%). The lowest-rated areas were event marketing and promotion (52%) and venue entertainment (46%).
- Athletes gave strong ratings for transport arrangements (88% satisfied), accommodation (84%), and the quality of venues and facilities (81%). However, they were less satisfied with the refereeing and officiating, which received 48% positive ratings, and the matchday atmosphere, which was rated positively by just 41% of athletes.



IMAGE & REPUTATION

- The city of Malmö received favourable ratings from event participants, with 82% of spectators and 62% of athletes describing it as a 'Good' or 'Very Good' place to visit.
- Following their experience, 69% of spectators and 46% of athletes said they would recommend Malmö as a destination to friends and family.
- Among Malmö residents, 80% felt the event had a positive local impact, and 94% expressed interest in their city hosting the tournament again in the future.
- Perceptions of floorball remained highly positive. 95% of athletes and 83% of spectators agreed that the sport is clean and fair, while 87% of athletes and 83% of spectators viewed floorball as an equal and inclusive sport.

EXECUTIVE SUMMARY



COMMERCIAL & MARKETING

6.9m

Cumulative TV audience

8.3m

Social media impressions

29

Total number of sponsors



PARTICIPATION & PERFORMANCE

320

Athletes participating

132

Team officials

22

Technical officials



COMMERCIAL & MARKETING

- The WFC 2024 achieved strong media reach, with 6.9 million TV viewers, 304 hours of broadcast coverage, and distribution across 37 broadcasters in 45 TV and streaming markets, making it one of the most widely viewed editions to date.
- The IFF app and streaming platform continued to offer comprehensive access to live and on-demand content. During the tournament, over 10,600 new user accounts were created.
- On social media, content shared across IFF and WFC channels generated 8.3 million impressions and nearly 275,000 engagements.
- A total of 29 sponsors supported the event, combining SEK 6.6 million (€0.6 million) in cash and in-kind contributions. The sponsor group included a mix of international partners and Swedish brands.



PARTICIPATION & PERFORMANCE

- Finland claimed the gold medal at the WFC 2024, reclaiming the world title they last secured at the WFC 2018 in Prague, Czech Republic.
- Sweden-based clubs were the most represented at the tournament, with over 25% of all athletes playing for Swedish teams.
- The average age of participating athletes was 25, and the average winning margin across all matches was 3.9 goals.
- Teams were supported by 132 accredited officials, while 22 IFF-appointed technical officials oversaw the running of the competition.



EVENT OVERVIEW

EVENT OVERVIEW

IFF MEN'S WFC HOSTS (1996-2024)

Year	City	Nation
1996	Stockholm, Skellefteå & Uppsala	Sweden
1998	Prague & Brno	Czech Republic
2000	Drammen, Oslo & Sarpsborg	Norway
2002	Helsinki	Finland
2004	Zurich & Kloten	Switzerland
2006	Stockholm, Helsingborg & Malmö	Sweden
2008	Ostrava & Prague	Czech Republic
2010	Helsinki & Vantaa	Finland
2012	Bern & Zurich	Switzerland
2014	Gothenburg	Sweden
2016	Riga	Latvia
2018	Prague	Czech Republic
2021	Helsinki	Finland
2022	Zurich & Winterthur	Switzerland
2024	Malmö	Sweden

OVERVIEW

The IFF Men's World Floorball Championships 2024 in Malmö marked the 15th edition of the tournament, held from 7-15 December 2024. This event was the fourth time Sweden hosted the Men's WFC, with previous tournaments in 1996, 2006 and 2014. However, it was the first time Malmö served as the sole host city, with matches played at the Malmö Arena and the Baltic Hall (Baltiska Hallen).

Sweden was awarded the WFC 2024 hosting rights on 23 February 2021, following a competitive bidding process against Singapore. Malmö was proposed by the Swedish Floorball Federation as the host city due to substantial support in terms of funding and infrastructure that had been guaranteed by the City of Malmö, the region of Skåne and Malmö Arena.

The strong collaboration between local host partners was instrumental in delivering a professionally organised event. Malmö Arena, strategically located in the Hyllie district, was central to Malmö's bid. The arena district is a model for integrated urban planning, offering direct connections to public transport, hotels and entertainment venues. All hotels used during the WFC 2024 were sustainability-certified and the city, region, and arena worked in close partnership with the IFF and Swedish Floorball Federation to deliver a climate-conscious and socially impactful event.

In addition to supporting its participation programmes, for the Swedish Floorball Federation and the LOC, another of the tournament's important aims was to emphasise the values of sustainability, inclusivity and community engagement.

Key community engagement initiatives included the implementation of a comprehensive school program that introduced floorball to approximately 14,000 children across the Skåne region, with nearly 8,000 students attending live matches during the championship.

The city supported volunteer recruitment through its municipal volunteer programme and provided logistical support including free public transport for volunteers and teams.

Although Skåne is not one of Sweden's traditional floorball powerhouses at elite level, the region has one of the highest player bases nationally. The WFC 2024 served as a springboard for developing youth and grassroots engagement across the region. Both Malmö and Visit Skåne have indicated the importance of maintaining this momentum through continued collaboration with clubs, schools and the Swedish Floorball Federation to ensure a lasting legacy for the sport.

EVENT OVERVIEW



Malmö Arena



Baltic Hall

HOST PROFILE

HOST CITY

- **Malmö** is Sweden's third-largest city with a population of over 350,000. Known for its accessibility, Malmö boasts a direct train connection to Copenhagen Airport – just 11 minutes away – making it a convenient destination for major sports events.
- The city hosted the inaugural European Masters Games in 2008, attracting over 3,000 athletes competing across 18 sports. In 2023, Malmö played host for the European Table Tennis Championships as well as the World Men's Handball Championship, with Malmö Arena hosting several key matches. Looking ahead, Malmö is set to host the inaugural WTT Europe Smash table tennis tournament in August 2025 and handball's Men's EHF EURO in 2026.
- **Skåne**, the surrounding region and administrative partner, also played a key role in hosting the event through its regional destination marketing organisation, Visit Skåne. This included co-funding the "Little World Cup" school and community programme which reached over 14,000 children across the region and introduced thousands to floorball for the first time through in-school sessions and visits to Malmö Arena during the tournament.

VENUES

- **Malmö Arena** served as the primary venue of the Men's World Floorball Championships 2024. Located in the Hyllie district and with a capacity of over 12,000, it is one of Sweden's premier multi-purpose arenas. During the WFC 2024, 27 out of 48 matches were held at the venue, including all medal games.
- A key feature of Malmö Arena's role in WFC 2024 was the close collaboration between the venue, the City of Malmö, and the Skåne region. This long-standing partnership model – established through previous events – enabled smooth coordination with the Swedish Floorball Federation and IFF, particularly in logistics, security and sustainability. The arena's project group worked regularly for over a year prior to the event, ensuring detailed planning across all functions.
- The secondary venue, the **Baltic Hall**, hosted 21 matches during the tournament. With a capacity of approximately 4,000, it is a traditional sports venue in Malmö. The venue was primarily used for group stage and placement matches. Baltic Hall's proximity to the main arena and training facilities allowed for efficient logistics and team movements during the tournament.



ECONOMIC & TOURISM



ECONOMIC & TOURISM

TOTAL ATTENDANCE

88,370

Cumulative attendance
(spectators & accredited
event participants)

MOST ATTENDED MATCHES

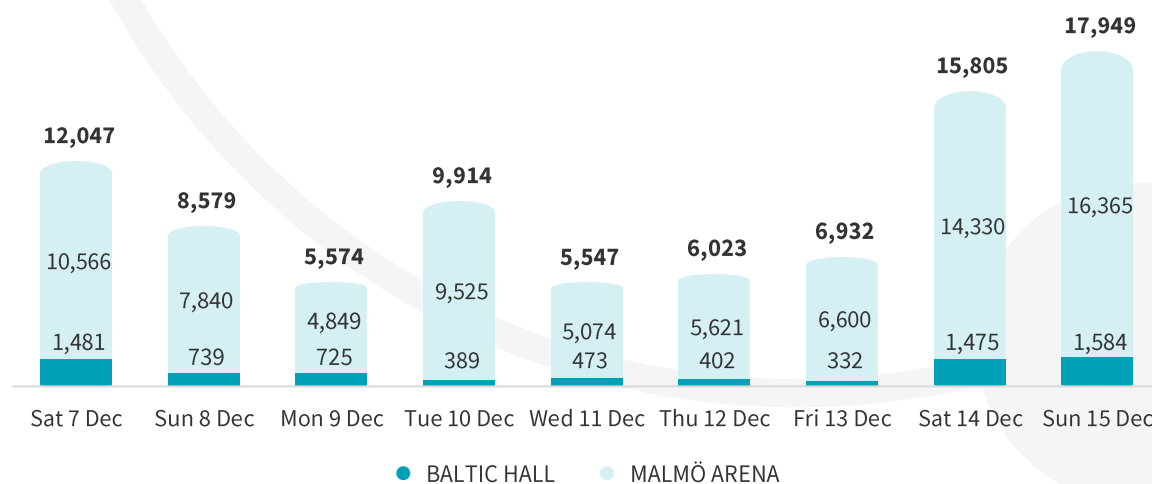
Match	Attendance
Sweden – Finland (<i>Final</i>)	10,124
Czech Republic – Sweden (<i>Semi-final</i>)	8,297
Czech Republic – Latvia (<i>3rd place</i>)	6,241
Finland – Sweden (<i>Group stage</i>)	6,197
Finland – Latvia (<i>Semi-final</i>)	6,033
Sweden – Slovakia (<i>Group stage</i>)	6,023
Sweden – Latvia (<i>Group stage</i>)	4,979
Switzerland – Latvia (<i>Quarterfinal</i>)	3,657
Sweden – Germany (<i>Quarterfinal</i>)	3,567
Latvia – Finland (<i>Group stage</i>)	3,431

ATTENDANCE

The total cumulative attendance at the WFC 2024 reached 88,370, a figure that includes both accredited participants and ticketed spectators. The final match between Sweden and Finland drew the largest crowd of the tournament, with 10,124 attendees.

- Although the target attendance was set at 150,000, actual turnout – both from domestic and international fans – fell short of expectations.
- Despite this, the attendance figure of 88,370 surpassed that of the WFC 2020 in Finland (71,361), though it remained significantly below the attendance of 155,485 at the WFC 2022 in Switzerland.
- The final weekend (Saturday 14 and Sunday 15 December) drew a combined audience of 33,754. Approximately 8,000 schoolchildren attended matches through the tournament's school outreach programme.
- All attendance figures for the WFC 2024 were provided by the LOC and are based on venue admissions data.

CUMULATIVE ATTENDANCE BY VENUE & BY DAY



ECONOMIC & TOURISM

AVERAGE GROUP SIZE

3.4

Many spectators attended in groups, mostly with friends and family members

GENDER PROFILE

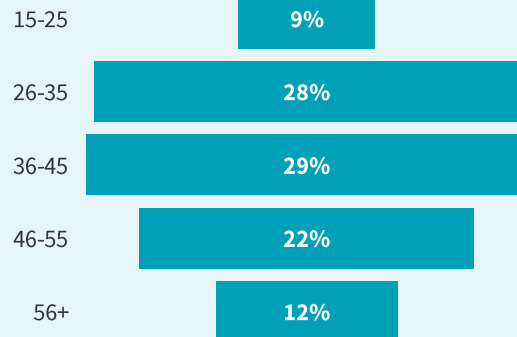


69%



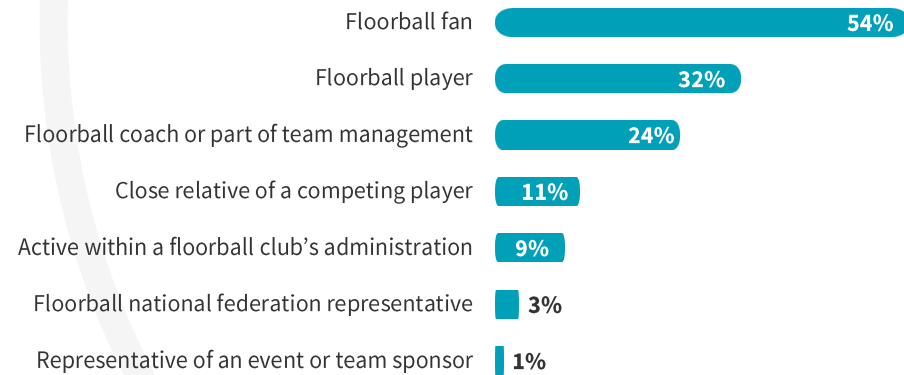
31%

AGE PROFILE

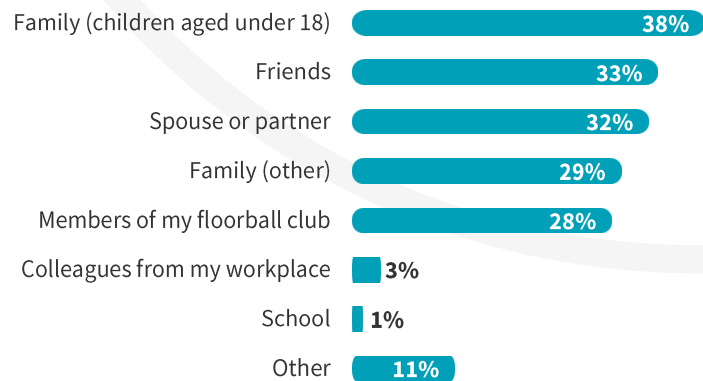


ATTENDANCE

SPECTATOR PROFILE | RELATIONSHIP WITH FLOORBALL (self-selected, multiple options)



SPECTATOR GROUP TYPE (self-selected, multiple options)



ECONOMIC & TOURISM

TICKETS DISTRIBUTED

46,626

Tickets distributed for the WFC 2024

TICKETS SOLD & COMPLIMENTARY

23,701

Tickets sold

15,213

Complimentary tickets

7,712

School programme

Complimentary tickets were distributed to IFF and its stakeholders, event partners, volunteers, etc.

TICKETING

- There were 46,626 tickets distributed in total, of which 23,701 were sold, 15,213 were complimentary, while 7,712 were distributed to school groups attending the event.
- In October 2023, tickets for select categories, including the final weekend and Sweden's group stage matches, were made available. This early release aimed to capitalise on heightened interest and to secure early commitments from fans.
- Following the completion of qualification matches and finalization of the tournament schedule, the remaining tickets were released in March 2024. This phased approach allowed fans to make informed decisions based on the confirmed matchups.
- Pricing strategy focused on tiered pricing based on match significance and seating categories. For fans seeking an enhanced experience, VIP packages were offered starting from SEK 895 per person.
- Tickets for the official afterparty on December 15 at Malmö Arena were also available, providing fans an opportunity to celebrate the conclusion of the championships.



ECONOMIC & TOURISM



FINANCIALS

- In February 2025, the WFC 2024 LOC reported a profit of approximately SEK 3.3 million (€0.3 million), with total revenues nearing SEK 30 million (€2.8 million).
- Ticketing emerged as the primary revenue stream, generating just over SEK 16 million – surpassing the SEK 15 million target and accounting for 54% of total income. Sponsorship revenues made up an additional 22%.
- The event also benefited from public funding of nearly SEK 5.7 million (€0.5 million), which supported both the tournament delivery and its associated legacy programmes.
- Expenditure was primarily directed toward personnel costs and IFF-related payments. The budget for the Little World Cup (Lilla VM) initiative was managed independently by the Swedish Floorball Federation and was not included in the official event budget.

INCOME & EXPENDITURE STATEMENT

Income		Costs	
Public Funding	SEK 5,700,000	Event/Entertainment/TV	SEK 3,850,000
Sponsorship	SEK 6,600,000	Human Resources	SEK 6,000,000
Ticketing	SEK 16,050,000	IFF	SEK 4,100,000
Miscellaneous	SEK 1,600,000	Legacy Projects	SEK 200,000
Total Income	SEK 29,950,000	Logistics/Branding	SEK 1,250,000
		Miscellaneous	SEK 5,750,000
		PR & Communication	SEK 2,300,000
		Venues	SEK 3,200,000
		Total Expenditure	SEK 26,650,000

ECONOMIC & TOURISM

VISITING SPECTATORS

10,244

Out-of-town spectators visiting Malmö (overnight and day visitors)

OVERNIGHT ACCREDITED PERSONNEL

1,336

Out-of-town accredited event participants that stayed in paid accommodation

BED NIGHTS

32,190

Bed nights generated by visiting spectators and accredited personnel

TOURISM | ORIGIN & BED NIGHTS

HIGHLIGHTS

- The WFC 2024 recorded a unique spectator attendance of 21,641, including 7,712 schoolchildren who attended as part of the school programme. Among non-school spectators, 75% (10,244 of 13,929) travelled from outside Malmö, with 27% of those visiting from abroad.
- 55% of spectators stayed overnight during their visit, while 45% commuted daily from home. Of those staying overnight, 89% booked paid accommodation within Malmö.
- Among international spectators, the largest groups came from Switzerland (26%), Denmark (20%), Germany (14%), and Czech Republic and Norway (9% each).
- It is estimated that out-of-town spectators in paid accommodation generated 24,259 bed nights, with an additional 7,931 bed nights attributed to accredited participants.

SPECTATOR ORIGIN | PLACE OF RESIDENCE

25%

MALMÖ

48%

OTHER SWEDEN

27%

OVERSEAS

ECONOMIC & TOURISM

VISITOR EXPENDITURE

€7.50m

SEK 86.48m

Total spend in Malmö from out-of-town visitors (spectators and accredited personnel)



TOURISM | VISITOR EXPENDITURE

HIGHLIGHTS

- Visiting spectators at the WFC 2024 contributed an estimated €6.56 million (SEK 75.71 million) to the Malmö economy, with an additional €0.94 million (SEK 10.84 million) spent by accredited participants during their stay.
- The average spend per person was estimated at €652 (SEK 7,525) for domestic visitors from outside Malmö and €609 (SEK 7,028) for international spectators staying in paid accommodation.
- This spending covered accommodation, food and drink, shopping, transport, and visits to local attractions.
- Accommodation accounted for the largest share, generating approximately €2.27 million (SEK 26.17 million) – equivalent to 35% of all spectator-related spending in the city.

EXPENDITURE BREAKDOWN BY VISITOR ORIGIN

€652

SEK 7,525

AVERAGE SPEND PER PERSON PER VISIT

VISITING SPECTATORS FROM SWEDEN

€609

SEK 7,028

AVERAGE SPEND PER PERSON PER VISIT

OVERSEAS SPECTATORS

ECONOMIC & TOURISM

DIRECT ECONOMIC IMPACT

€7.72m

SEK 88.95m

Direct economic impact estimated for Malmö from hosting the WFC 2024



ECONOMIC IMPACT

HIGHLIGHTS

- The total direct economic impact of the WFC 2024 has been estimated using spectator expenditure, accredited participant expenditure and organisational expenditure of the local organising committee and the IFF. The host economy has been defined as the host city of Malmö.
- Expenditure items included within the direct economic impact calculation have been generated because of the event taking place in the host economy, measured as net additional benefit to that economy.

DIRECT ECONOMIC IMPACT BREAKDOWN

€6.56m

SEK 75.71m

VISITING SPECTATORS
EXPENDITURE

€0.94m

SEK 10.84m

ACCREDITED PERSONNEL
EXPENDITURE

€0.21m

SEK 2.47m

ORGANISER SURPLUS

TOURISM EXPENDITURE

**NET ORGANISATIONAL
SPEND**



STAKEHOLDER EXPERIENCE



STAKEHOLDER EXPERIENCE

OVERALL SPECTATOR EXPERIENCE

82%

% of spectators rating their overall experience as 'Good' or 'Very Good'

OVERALL ATHLETE EXPERIENCE

80%

% of athletes rating their overall experience as 'Good' or 'Very Good'



SPECTATOR EXPERIENCE

- The spectator response to the WFC 2024 was largely favourable, particularly in areas related to event delivery. Sport presentation received a satisfaction rating of 89%, while 86% of attendees rated staff and volunteer support as 'good' or 'very good'. 82% of all spectators had a positive experience at the event.
- Ticketing and venue access were positively rated by 69% of respondents. Perceived value for money (60%) and event promotion (52%) received mixed ratings. Event entertainment at the venue was the lowest-rated aspect, with only 46% of spectators expressing satisfaction.

SPECTATOR EVENT EXPERIENCE SCORES (% SATISFIED)

Sport presentation	89%
Helpfulness of staff and volunteers	86%
Atmosphere during the competition	75%
Ease of booking tickets	69%
Overall value for money	60%
Marketing and promotion of the event	52%
Entertainment provided at the venue	46%

ATHLETE EXPERIENCE

- Players competing at the WFC 2024 reported a generally positive experience. The highest-rated aspects were transportation to and from the event venues (88% satisfaction) and accommodation (84%), followed by the standard of venues and facilities (81%).
- Other areas received more moderate ratings. The lowest satisfaction scores were recorded for refereeing and technical officiating, with only 48% of players rating it as 'good' or 'very good'. Additionally, the overall atmosphere during games received a satisfaction rating of just 41%, suggesting a less engaging spectator environment compared to previous tournaments.

ATHLETE EVENT EXPERIENCE SCORES (% SATISFIED)

Transportation arrangements to and from the event venue	88%
Accommodation during the event	84%
Standard of venues and facilities	81%
Information/announcements available to athletes at the venue	67%
Quality of the flooring during the games	62%
Standard of refereeing/technical officials you experienced	48%
Atmosphere during the games	41%



IMAGE & REPUTATION



IMAGE & REPUTATION

CITY SCORE (SPECTATORS)

82%

% of visiting spectators rating Malmö as a 'Good' or 'Very Good' place to visit

CITY SCORE (ATHLETES)

62%

% of athletes rating Malmö as a 'Good' or 'Very Good' place to visit

LIKELIHOOD TO RECOMMEND HOST CITY

SPECTATORS

69%

ATHLETES

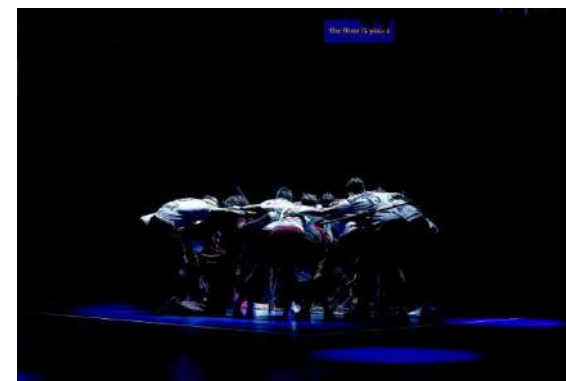
46%

% of out-of-town spectators/athletes that would recommend visiting Malmö to friends/family

DESTINATION IMAGE – MALMÖ

HIGHLIGHTS

- Malmö was well received as a host city, with 82% of visiting spectators and 62% of athletes rating it as a 'good' or 'very good' place to visit.
- Following their stay, 69% of out-of-town spectators and 46% of visiting athletes said they would recommend Malmö to friends and family.
- Local sentiment was overwhelmingly positive, with 94% of Malmö residents expressing interest in hosting the event again, and 83% stating they felt proud that Sweden staged the WFC 2024.
- Moreover, 80% of residents believed the event had a positive impact on Malmö and its surrounding region.



MALMÖ RESIDENTS' AGREEMENT LEVELS WITH PERCEIVED EVENT IMPACT

94%

% of Malmö residents who would like the city to host another edition of the event

83%

% of Malmö residents who felt proud about WFC 2024 being hosted in Sweden

80%

% of Malmö residents who believe the event had a positive impact for the host destination

IMAGE & REPUTATION



ASSESSMENT CRITERIA

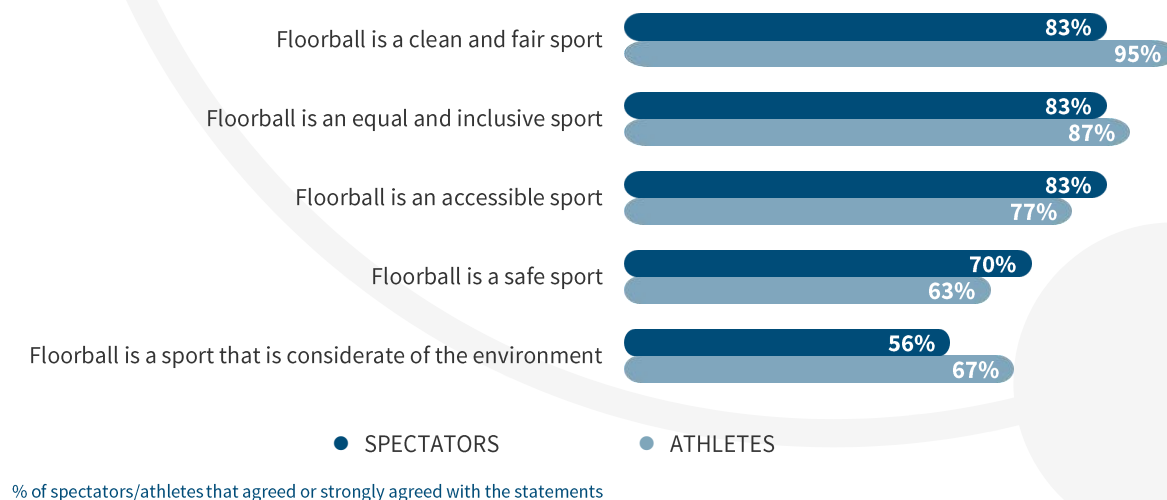
- **Accessible sport** (required facilities and equipment to play, e.g. court, stick and ball)
- **Clean and fair sport** (match-fixing, doping, adjudicating, scandal)
- **Equality and inclusivity** (gender parity, diversity of players/fans, disability friendly)
- **Environmental consideration** (sustainability initiatives and advocacy)
- **Safe sport** (likelihood and prevention of injury, protection from abuse – e.g. children/youth)

PERCEPTION OF FLOORBALL

HIGHLIGHTS

- Both athletes and spectators at the WFC 2024 agreed that floorball is a clean and fair sport, with 95% of athletes and 83% of spectators sharing this view.
- Perceptions of floorball as an equal and inclusive sport were also strong, with 87% of athletes and 83% of spectators in agreement.
- The biggest gap in opinion between the two groups was around environmental responsibility – 67% of athletes viewed floorball as environmentally considerate compared to just 56% of spectators.
- While floorball was generally seen as safe and accessible by both groups, athletes rated the sport slightly lower than spectators on both dimensions.

LEVELS OF AGREEMENT WITH STATEMENTS ABOUT FLOORBALL (SPECTATORS & ATHLETES)





**COMMERCIAL
& MARKETING**



COMMERCIAL & MARKETING

CUMULATIVE AUDIENCE

6.9m

Total TV viewership based on average audience data for the WFC 2024 broadcasts

KEY DATA

37

TV & streaming broadcasters

45

TV & streaming territories

304h

TV broadcast time

TV & STREAMING SUMMARY

HIGHLIGHTS

- The WFC 2024 achieved record broadcast reach, with 37 media partners airing coverage across television, streaming platforms, and news access agreements. In total, the event generated 304 hours of broadcast content, reaching a cumulative TV audience of 6.9 million viewers.
- In the core floorball markets, Sweden saw the most significant growth, attracting 1.9 million viewers across five nationally televised matches. Audience figures in Finland and the Czech Republic remained consistent with previous editions, while Switzerland experienced a notable decline in viewership (having hosted the previous edition of the event).
- Outside Europe, the Philippines recorded a strong audience of 1.2 million. Additional notable viewership figures came from Slovakia (0.72 million) and Latvia (0.34 million).

STREAMING

- Streaming generated close to 2.6m live video views, of which around 0.85m were recorded in Finland, 0.52m in Switzerland and 0.15m in Sweden.

DISTRIBUTION

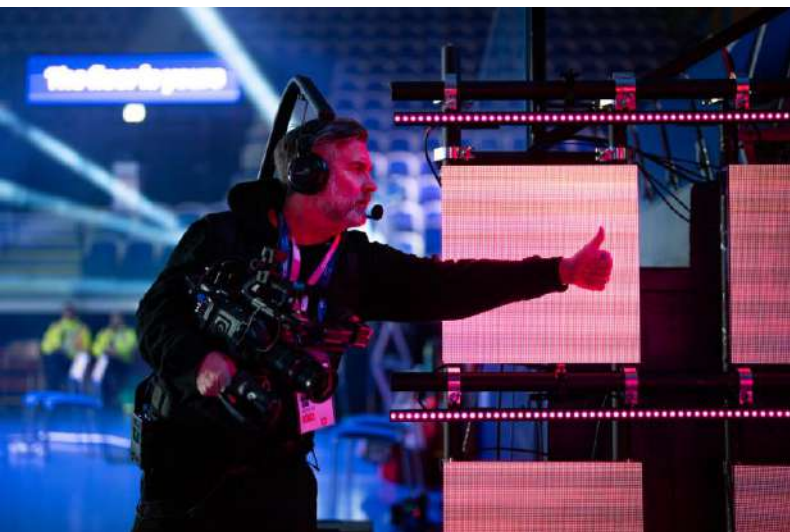
- Media rights to WFC 2024 were distributed by IFF in selected key territories, including the host country, and by Protocol Sports Marketing internationally.

PRODUCTION

- Television production was handled by Polar HD. IFF was responsible for general coordination and the distribution of the feed to broadcast and streaming partners.

CUMULATIVE TV AUDIENCE COMPARISON IN KEY MARKETS (WFC 2018 – WFC 2024)

Event edition	Czech Republic	Finland	Sweden	Switzerland
WFC 2018	2,013,000	1,593,000	714,653	726,305
WFC 2020	753,000	1,632,000	1,296,000	518,609
WFC 2022	870,000	1,330,000	1,130,000	1,510,000
WFC 2024	862,000	1,155,000	1,894,000	290,297



BROADCASTERS

LIVE & DELAYED COVERAGE

Territory	Broadcaster	Territory	Broadcaster
Afghanistan	Ariana RTV Network*	Middle East & North Africa	MBC
Canada	CBC*	Norway	TV 2
Czech Republic	Czech Television	Philippines	Signal TV
Czech Republic	Nova TV**	Philippines	People's Television Network*
Czech Republic	Prima TV**	Poland	TVP Sport
Czech Republic	TV Tipsport*	Singapore	Channel 8
Denmark***	Sportway*	Slovakia	TV JOJ
Estonia	Duo 5	Slovenia	Sport TV
Estonia	ERR**	Sweden	Swedish Television (SVT)
Fiji	FBC TV*	Sweden	TV3**
Finland	MTV3**	Sweden	TV4**
Finland	Nelonen**	Switzerland	RSI (SRG SSR)
Finland	YLE	Switzerland	RTS (SRG SSR)**
Germany	MDR	Switzerland	SRF (SRG SSR)
Germany	NDR**	Switzerland	TV24**
Germany	Spontent*	Thailand	T Sports*
Latvia	Sportacentrs*	Ukraine	Poverkhnost TV
Latvia	TV4	USA	beIN Sports*
Macau	TDM*		

* Streaming only

** News access

*** Incl. Greenland and Faroe Islands

COMMERCIAL & MARKETING

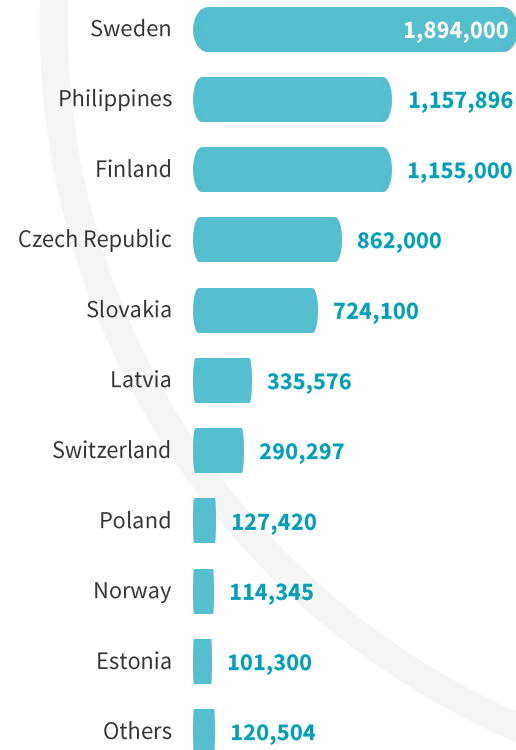
BROADCAST TIME (TV)

BY TERRITORY (HH:MM:SS)



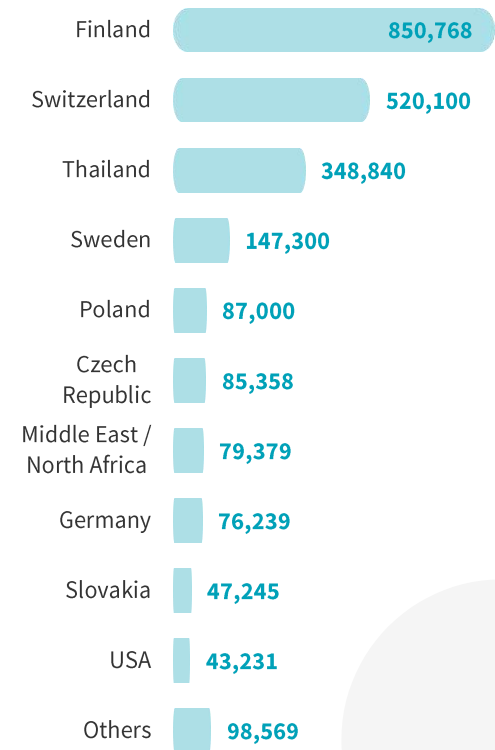
CUMULATIVE AUDIENCE (TV)

BY TERRITORY



LIVE VIEWS (STREAMING)

BY TERRITORY



IFF MOBILE APP

- By 15 December 2024, the number of registered users on the IFFApp had reached 82,475, marking an increase of 10,615 new accounts during the course of the WFC 2024.
- Fans were able to access live streams and highlights of the championship via a pay-per-view model, with individual matches priced at €6.99, and €8.99 for semi-finals and medal games. Alternatively, an event pass was available for €24.99, offering full access to all live and on-demand content from the tournament.

ACCREDITED MEDIA

- A total of 217 media accreditations were issued for the WFC 2024, covering broadcasters as well as media personnel from IFF member federations.
- Swedish media made up approximately half of all accredited representatives. Other well-represented countries included Finland (26), the Czech Republic (25), and Switzerland (17).
- Overall, media professionals from 18 different countries applied for accreditation to attend and cover the championship.



COMMERCIAL & MARKETING

KEY DATA (7-15 DECEMBER 2024)

8,258,953	Impressions
274,621	Engagements
216,101	Reactions
4,108	Net audience growth
1,221	Comments
979	Posts
3,612	Shares

Data based on analysis of six IFF and WFC accounts across Facebook, Instagram and x.

SOCIAL MEDIA | OWNED MEDIA

HIGHLIGHTS

- The IFF promotes WFC-related content through its main federation accounts and dedicated WFC accounts on Facebook, Instagram, and X. During the year of the championship, the WFC organising committee manages the WFC-specific accounts.
- IFF's social media channels outperformed previous editions during WFC 2024, reaching 8.3 million impressions and 274,631 engagements – compared to 6.3 million/220,842 in 2022 and 8 million/230,047 in 2020.
- Instagram accounted for 83% of all impressions, while the highest engagement rate, 6.6%, was recorded on the IFF's Facebook page.
- Beyond Facebook, Instagram, and X, the IFF was also active on TikTok, where 30 posts generated 1.2 million views and 61,000 likes. On YouTube, 77 videos were uploaded, resulting in 204,000 views and 2.5 million impressions.

PROFILE PERFORMANCE – IFF/WFC ACCOUNTS (7-15 DECEMBER 2024)

Profile	Audience	Net Audience Growth	Published Posts	Impressions	Engagements	Engagement Rate
X (IFF)	14,339	16	13	41,375	1,676	4.1%
X (WFC)	2,623	25	24	24,747	762	3.1%
Instagram (IFF)	91,611	2,425	395	5,231,000	179,775	3.4%
Instagram (WFC)	18,325	1,396	488	1,658,899	31,167	1.9%
Facebook (IFF)	46,220	214	36	872,451	57,793	6.6%
Facebook (WFC)	16,680	32	23	430,481	3,448	0.8%



SOCIAL MEDIA | OWNED MEDIA

MOST POPULAR POSTS

Facebook	X	Instagram
13 December 2024	15 December 2024	8 December 2024
 International Floorball Federation (IFF) Fri 12/13/2024 7:33 pm EET HISTORY IS MADE LVLVLV Latvia are into the Semi-Finals of the #wfc2024 beating Switzerland in Overtime with the winner from Rolands Kovalevskis First time ever in Worl...  11,823 TOTAL ENGAGEMENTS	 @IFF_Floorball Sun 12/15/2024 8:18 pm EET Finland are the World Champions 🏆🏆🏆 They beat Sweden in overtime 5-4! #floorball #wfc2024 #thefloorisyour  1,135 TOTAL ENGAGEMENTS	 iff_floorball Sun 12/8/2024 11:52 pm EET Lukas Eldholm take home the Goal of the Day voting on Day 1 at @iffwfc 2024 🏆 Or should we announce it as the goal of the tournament already? 🤔 ...  28,981 TOTAL ENGAGEMENTS

COMMERCIAL & MARKETING

WFC 2024 SPONSORS

Sponsor	Type
Gerflor	International
PUMA	International
Swerink	International
Unihoc / Dynamic	International
Avoki	National
Betsson	National
BM Sportreklam	National
Cheap Energy	National
City of Malmö	National
Clean Drink	National
Die Mobilar	National
Europcar	National
Fogo Scandinavia	National
Folkspel	National
Fromm	National
Guide Gloves	National
ICA	National
OBOS	National
Pipe Relining	National
Returpack/Pantamera	National
Scandic Hotels	National
Sievi	National
SJ	National
SolidSport	National
Stadium	National
Swedish Rail	National
Two Circles (Staylive)	National
Västanhede	National

SPONSORSHIP | OVERVIEW

HIGHLIGHTS

- The WFC 2024 in Malmö generated SEK 6.6 million in sponsorship income against a target of SEK 6 million in revenue from commercial partnerships. The majority of sponsorship deals were finalised in the final months before the event, with SEK 2.3 million secured between October and November alone.
- A total of 29 sponsors were involved in the event, combining local and international brands. Key contributors included long-term IFF partners Gerflor, PUMA, Swerink, and Unihoc, alongside local sponsors such as major partners of the Swedish Floorball Federation – OBOS and Pantamera.
- Gerflor introduced a new generation of flooring at WFC 2024, developed with a strong sustainability focus – composed of 100% recycled materials and 81% bio-sourced content. The new court design also reduced water use in production by 50%, while plastic-free surface stickers made entirely of paper were used to place sponsor logos on the court.
- Several sponsors activated around the WFC's environmental goals. Venue signage, merchandise packaging and branding materials were designed to be recyclable or reusable, supporting the event's broader mission to achieve sustainability certification from Swedish company Greentime.
- The IFF Floorball App provided additional digital exposure for sponsors, including tailored promotions through geo-targeted content. Swedish users (approx. 15,000 of the 80,000 app users) received exclusive partner offers, such as PUMA merchandise via Stadium's online store.



SPONSOR CASE STUDY – PANTAMERA

BACKGROUND & OBJECTIVES

- Pantamera, Sweden's leading recycling initiative operated by Returpack AB, has been the main sponsor of Swedish floorball since 2015. With a mission to increase the recycling of cans and PET bottles, Pantamera focuses its efforts exclusively within Sweden, targeting residents to promote sustainable practices.
- Through this partnership, Pantamera aimed to: (1) Educate attendees and participants about the importance of recycling; (2) Connect with younger audiences and families to instil sustainable habits early on; and (3) Strengthen its association with floorball, a sport with significant youth participation, aligning with Pantamera's goal to be part of young people's lives in a meaningful way.

ACTIVATION

- Pantamera implemented a comprehensive activation program during the WFC 2024, focusing on interactive and educational initiatives.
- An on-site activation featuring a floorball obstacle course was set up to engage children and young adults, while collection bins were installed throughout the Malmö Arena to facilitate the recycling of cans and bottles during the tournament. This initiative aimed to promote sustainable practices among attendees.
- Pantamera continued its collaboration with domestic floorball clubs, encouraging them to collect cans and bottles as a fundraising mechanism. This program not only supports local clubs financially but also promotes community involvement in recycling efforts.
- As part of its broader commitment to sustainability and fair play, Pantamera supports the "Happy Floorball" concept, which involves sending funds to clubs recognized for their fair play and role model behaviour during matches.
- Leading up to the WFC 2024, Pantamera organised competitions offering fans the chance to win jerseys and other merchandise.
- Through these activations, Pantamera effectively integrated its recycling message into the fabric of the WFC 2024, engaging with the floorball community and promoting sustainable practices among Sweden's youth and families.

COMMERCIAL & MARKETING



SPONSOR AWARENESS

UNPROMPTED AWARENESS (TOP 3)



39%

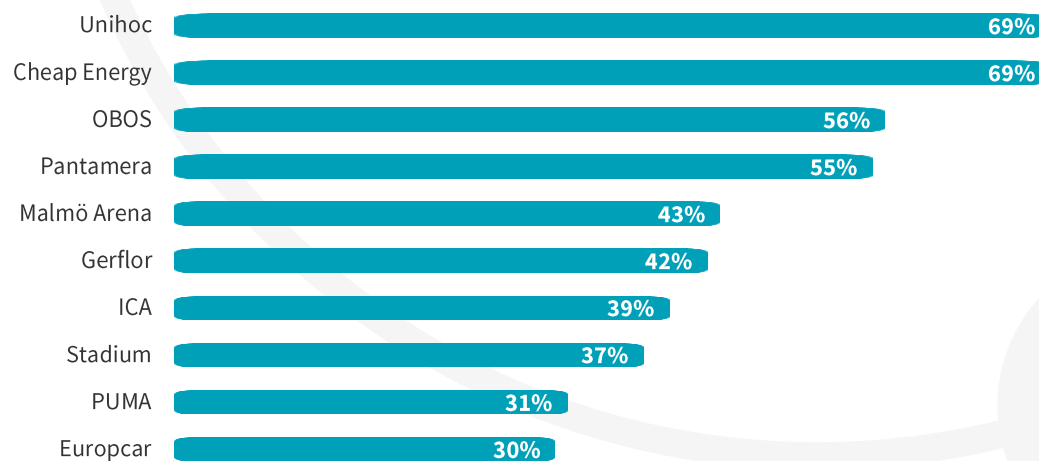


30%

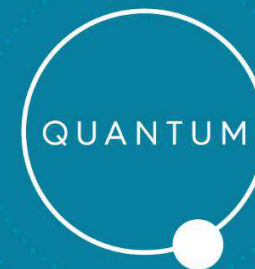


26%

PROMPTED AWARENESS (TOP 10)



Source: Post-event spectator survey.



PARTICIPATION & PERFORMANCE



PARTICIPATION & PERFORMANCE



EVENT FORMAT

- Five regional qualification events took place between January and May 2024 to decide the 16 teams for the WFC 2024.
- The Americas Qualifier was held in Toronto, Canada, in February 2024, with the USA and Canada vying for a single spot at the WFC.
- Europe hosted three qualifiers in late January and early February, held in Latvia, Poland, and Slovenia. Out of 22 competing teams, 11 secured qualification.
- The Asia-Oceania Qualifier took place in the Philippines in May 2024, featuring eight nations. The top three teams advanced to the WFC 2024..
- The WFC 2024 took place over nine days of competition. The 16 teams were divided into four groups, with the top eight nations, according to IFF rankings, being placed in Groups A and B, and the lower ranked nations in Groups C and D.
- At the conclusion of the group stage, the top two teams from Groups A and B automatically advanced to the quarterfinals.
- The third-and fourth-placed teams in Groups A and B and the top two teams from Groups C and D faced each other for a place in the quarterfinals. Nations which did not progress through the play-off round or quarterfinals took part in the placement round to decide the final rankings (5th-16th place).

QUALIFYING TOURNAMENTS

Europe 1 Qualifier	31 Jan – 3 Feb 2024
Europe 2 Qualifier	31 Jan – 4 Feb 2024
Europe 3 Qualifier	1-4 Feb 2024
Americas Qualifier	17-18 Feb 2024
Asia-Oceania Qualifier	21-25 May 2024

COMPETITION DATES

Group Stage	7-10 Dec 2024
Play-off Matches	11 Dec 2024
Placement Matches	11-15 Dec 2024
Quarterfinals	12-13 Dec 2024
Semi-finals	14 Dec 2024
Bronze Medal & Final Match	15 Dec 2024

PARTICIPATION & PERFORMANCE

ATHLETES & NATIONS

320

Athletes

16

Competing nations

4

Continents



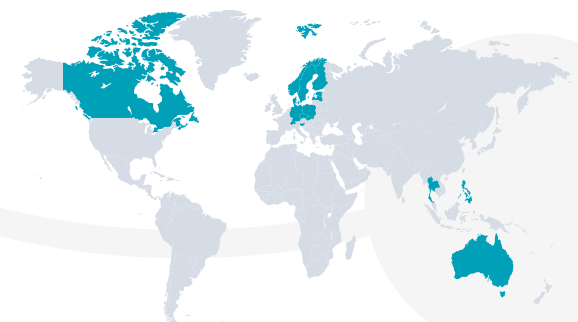
SPORT PARTICIPATION

HIGHLIGHTS

- The IFF World Floorball Championships 2024 held in Malmö, Sweden, featured 320 athletes from 16 different countries. Each team was allowed a maximum of 20 players on their roster.
- Europe accounted for 12 of the participating nations, with 11 qualifying through regional tournaments and Sweden securing its place as the host nation. Asia was represented by two countries, while the Americas and Oceania each had one nation participating.
- Players came from clubs based in 15 different countries. Swedish clubs were the most represented, with 88 players – over a quarter of the total – affiliated with them. Swiss clubs contributed 40 players, while 35 participants came from clubs in the Czech Republic.
- The overall average age of players at the tournament was 25. The Philippines fielded the youngest squad with an average age of 22.5 years, whereas Sweden had the oldest team, averaging 28.6 years. The youngest athlete was 16, and the oldest was 37 at the time of the event.

COMPETING NATIONS

Canada	Americas
Australia	Asia-Oceania
Philippines	Asia-Oceania
Singapore	Asia-Oceania
Czech Republic	Europe
Denmark	Europe
Estonia	Europe
Finland	Europe
Germany	Europe
Latvia	Europe
Norway	Europe
Poland	Europe
Slovakia	Europe
Slovenia	Europe
Sweden	Europe
Switzerland	Europe



PARTICIPATION & PERFORMANCE

WFC 2024 FINAL STANDINGS

1 st	Finland	9 th	Estonia
2 nd	Sweden	10 th	Denmark
3 rd	Czech Republic	11 th	Philippines
4 th	Latvia	12 th	Poland
5 th	Switzerland	13 th	Slovenia
6 th	Slovakia	14 th	Thailand
7 th	Norway	15 th	Australia
8 th	Germany	16 th	Canada

AVERAGE WINNING MARGIN

3.9
GOALS

The average winning margin at the WFC 2024 was 3.9 goals

LARGEST WINNING MARGIN

11
GOALS

Sweden 13-2 Latvia
Latvia 14-3 Philippines

SPORT PERFORMANCE

- Finland clinched the world championship title with a 5-4 overtime win against hosts Sweden in the final at Malmö Arena. It marked Finland's fifth overall title and their third in the last five tournaments.
- The Czech Republic secured bronze with an 8-2 victory over Latvia. Latvia had earlier delivered the tournament's biggest upset, defeating Switzerland 4-3 in overtime in the quarter-finals.
- The Philippines were the highest-ranked non-European team, finishing 11th and earning a spot at The World Games 2025. The top five European teams will also qualify, alongside host nation China and Canada, representing the Americas.
- The average winning margin at the WFC continues to decline – 3.9 goals in Malmö, down from 4.9 in 2022 and 5.6 in 2020.

MEN'S WFC HISTORICAL STANDINGS

Year	Host	Gold	Silver	Bronze
1996	Stockholm	Sweden	Finland	Norway
1998	Prague	Sweden	Switzerland	Finland
2000	Oslo	Sweden	Finland	Switzerland
2002	Helsinki	Sweden	Finland	Switzerland
2004	Zurich	Sweden	Czech Republic	Finland
2006	Stockholm	Sweden	Finland	Switzerland
2008	Prague	Finland	Sweden	Switzerland
2010	Helsinki	Finland	Sweden	Czech Republic
2012	Zurich	Sweden	Finland	Switzerland
2014	Göteborg	Sweden	Finland	Czech Republic
2016	Riga	Finland	Sweden	Switzerland
2018	Prague	Finland	Sweden	Switzerland
2021	Helsinki	Sweden	Finland	Czech Republic
2022	Zurich & Winterthur	Sweden	Czech Republic	Finland
2024	Malmö	Finland	Sweden	Czech Republic

PARTICIPATION & PERFORMANCE

OFFICIALS

132

Team officials

22

Technical officials

14

IFF Referee

4

IFF Referee Management

4

IFF Jury

TEAM & TECHNICAL OFFICIALS

TEAM OFFICIALS BY TEAM

Territory	#	Territory	#
Australia	4	Norway	5
Canada	7	Philippines	9
Czechia	10	Poland	5
Denmark	7	Slovakia	8
Estonia	8	Slovenia	10
Finland	10	Sweden	10
Germany	9	Switzerland	10
Latvia	10	Thailand	10

TEAM OFFICIALS BY ROLE

Role	#
Coach / Assistant Coach	42
Head Coach	17
Physiotherapist	16
Team Manager / Leader	15
Team Official	7
Equipment Manager	6
Other	29



SOCIAL IMPACT & SUSTAINABILITY



SOCIAL IMPACT & SUSTAINABILITY



SUSTAINABILITY PROGRAMME

The Men's World Floorball Championships 2024 in Malmö set a new benchmark for sustainability in international floorball. For the first time, the event was awarded Sustainable Event certification by Greentime, meeting over 50 criteria across environmental, organisational, and social domains. From climate-conscious transport planning to circular material use and a youth-led legacy programme, sustainability was embedded in every phase of the project.

Recognising that major events can generate significant environmental impact – particularly through travel and material use – the Swedish Floorball Federation, together with local and international partners, committed to creating a tournament that would leave a positive and lasting legacy.

A key milestone in the event's development was the creation of a sustainability policy. The policy served as the foundation for additional frameworks around gender equality and event safety – both of which became operational policies during WFC 2024.

The WFC 2024 team was part of the EU-funded GAMES project, a multi-sport initiative which supported the development of tools, strategies, and pilot actions to reduce the climate impact of sport. A final conference for the project was held in Malmö alongside the championship, bringing together speakers from across sport and sustainability sectors.

The ultimate ambition was to achieve third-party certification as a Sustainable Event – a goal successfully reached through collaboration with Greentime. The certification process required the event to meet clear, independently audited standards across three pillars: Organisation, Environment, and Social.

As part of its commitment, the WFC 2024 set three measurable sustainability goals:

- 1. Volunteer Engagement** – At least 80% of all volunteers would participate in pre-event briefings, including sustainability orientation. (Outcome: Achieved – 80% participation)
- 2. Sustainable Team Travel** – At least 80% of teams flying into Copenhagen Airport would travel to Malmö by train. (Outcome: Exceeded – 85% compliance)
- 3. Youth Participation** (through the Little World Cup project) – Floorball should be introduced to at least 20,000 students in grades 1–3 by the 2025/26 school year. (Outcome: In progress – 14,000 students reached by January 2025)

These goals reflected the event's integrated approach to sustainability – encompassing logistics, education, and community outreach.

In recognition of the event's drive towards sustainability, the WFC 2024 was nominated for Gyllene Hjulet 2024, Sweden's top award for excellence in event marketing and activation.

SOCIAL IMPACT & SUSTAINABILITY

TOTAL NUMBER OF VOLUNTEERS

250

Total volunteers engaged excluding additional support staff (e.g. rink crew).

BREAKDOWN BY PLACE OF RESIDENCE

36%

MALMÖ

53%

ELSEWHERE IN
SWEDEN

10%

OVERSEAS



VOLUNTEER PROGRAMME

HIGHLIGHTS

- The WFC 2024 volunteer programme was a joint initiative between the LOC and the City of Malmö, drawing on an experienced and well-established local volunteer network built for events such as the Eurovision Song Contest and the IHF World Men's Handball Championship.
- Volunteers played a critical role in the successful delivery of the event, contributing across logistics, media operations, hospitality, accreditation, and sustainability initiatives.
- More than 20 international volunteers also participated, including individuals from Canada and other parts of Europe. The volunteer programme achieved near gender parity, with 46% women and 54% men.
- While the LOC initially considered hiring a dedicated volunteer manager, the responsibility was ultimately assumed by the City of Malmö, which offered its existing structure, volunteer database, and logistical support.
- Free public transport was provided to all volunteers, facilitated by a partnership with Skånetrafiken and Visit Skåne. Volunteers received free catering, reusable water bottles and uniforms consistent with the event's sustainability goals.
- Volunteers were actively integrated into several key sustainability initiatives such as the collection of used equipment for redistribution through clubs, the management of recycling stations at the venues (cans, bottles, general waste) and the implementation of low-waste and eco-friendly practices (e.g. tap water-only backstage, recyclable signage).
- Volunteers also contributed to school visits and youth engagement around the Lilla VM (Little World Cup) initiative, assisting with logistics for schoolchildren attending matches (nearly 8,000 pupils). Some participated in event activations like the floorball obstacle course and supported activities at the Malmö Arena and the Baltic Hall.
- By role, the breakdown of the main pool of volunteers (excl. rink crew) was as follows:
 - 12 in accreditation
 - 25 in all-round
 - 40 in competition
 - 15 in hosting
 - 15 in media
 - 82 in security
 - 14 in team hosts
 - 12 in transport
 - 15 in volunteer services

SOCIAL IMPACT & SUSTAINABILITY

PROGRAMME PARTICIPANTS

14,000

Children reach through school visits by floorball instructors.



LITTLE WORLD CUP PROJECT

HIGHLIGHTS

- The Little World Cup (Lilla VM) was the WFC 2024's flagship youth and social sustainability programme. It aimed to introduce thousands of young children to floorball, using the world championship as a platform to create lasting engagement across schools in the Skåne region.
- The project was inspired by a similar initiative run during Sweden's 2011 Handball World Championship and was co-led by the Swedish Floorball Federation, the Skåne Floorball Association, the City of Malmö and Visit Skåne, with the public partners contributing around SEK 500,000 to the project.
- Floorball instructors delivered sessions in schools across Skåne to children aged 6–9. Schools were supplied with equipment for in-class play and later given information on where to join local floorball clubs.
- Children were invited to attend the WFC 2024 to experience top-level sport in person, often for the first time. A family festival was held next to the Baltic Hall during the finals weekend. It was open to the public and comprised mini games, clinics, and entertainment.
- The Little World Cup has delivered tangible growth in grassroots participation (+10% growth in licensed U9 players in Skåne following the programme) and demonstrated the value of linking elite sport with community development.
- Overall, 14,000+ children were engaged with close to 8,000 attending matches live at the WFC 2024. 25 of 33 Skåne municipalities were involved in the programme.

SOCIAL IMPACT & SUSTAINABILITY

OTHER SUSTAINABILITY INITIATIVES

PRE-EVENT AWARENESS CAMPAIGNS



The WFC 2024 placed strong emphasis on involving all key stakeholder groups from an early stage in its sustainability efforts.

Visitors received early information and tips via the official website and digital tickets that included a visual reminder encouraging eco-friendly actions during their visit, while teams were encouraged to stay in eco-certified hotels and use tap water backstage. Volunteers, staff, sponsors, and students took part in sustainability workshops and briefings.

Additionally, floorball clubs across Sweden were invited to take part in the “Collection Boxes” initiative. This project, involving 60 clubs, promoted the reuse, repair, and recycling of unused floorball equipment.

MEETING CERTIFICATION REQUIREMENTS



WFC 2024 became the first floorball championship to earn Sustainable Event certification, meeting all mandatory requirements set by Greentime. This included offering only organic or fair-trade coffee, using eco-labelled cleaning products and having comprehensive procedures for safety, waste and food management.

A range of practical initiatives were introduced to promote sustainability across the event. Volunteers were provided with free public transport, while international teams and delegates received complimentary train tickets between Copenhagen Airport and Malmö. Spectators were also encouraged to make more sustainable choices – vegetarian options were placed first on menus, while buffet signage highlighted food waste.

THE KRANMÄRKT LABEL



Kranmärkt is a Swedish sustainability label awarded to organisations that commit to using tap water instead of packaged water, reducing waste and emissions. As part of its environmental efforts, WFC 2024 served only tap water in all backstage areas, earning Kranmärkt certification for those spaces.

To support this, refill stations were set up throughout the arenas, and staff, volunteers, and media were given eco-friendly water bottles made from sugarcane, encouraging sustainable hydration practices during the event.



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QUANTUM

Quantum Consultancy x IFF

Event Evaluation Programme Proposal

2025-2028

Evaluation Programme 2020-2024



WFC 2021

Published: April 2022



WFC 2023

Published: April 2024



WFC 2020

Published: April 2022



WFC 2022

Published: March 2023



WFC 2024

Published: March 2025
(projected date)

Value of Evaluation Data

How have WFC organisers used evaluation reports to benefit their events?



WFC 2022

Data from past evaluation reports used by the LOC to secure government funding. The amount of public funding for the event amounted to CHF 2.8 million.



WFC 2023

Evaluation report of critical importance to the LOC due to the requirement of post-event reporting to STB. Independent evaluation data was mandatory to receive funding.



WFC 2024

Data and insights from previous evaluations supported event planning, in particular in the development of the sustainability programme.



WFC 2025

Past event data used to secure support from public partners and to set targets in event delivery.



What Has Worked Well?

- 1 Valuable reporting tool for IFF and LOCs**
Data and insights from evaluation reports have been used regularly by the IFF and local organisers to showcase the impact of the WFC to floorball stakeholders.
- 2 Reports essential to secure public funding**
Anecdotal evidence from local organisers demonstrates the importance of past event data in justifying the investment to government and public-sector partners.
- 3 Efficient collaboration with IFF and LOCs**
WFC LOCs have greatly supported the planning and delivery of the evaluation, while the IFF staff is well-versed into the process of producing evaluation reports.
- 4 Value in continuity and data benchmarks**
With Quantum continuing the evaluation work undertaken between 2016-2019, IFF now has a vast repository of WFC event impact data that can be benchmarked and used for analysis and to evidence the development of the sport of Floorball.

What Can Be Improved?

1

Measurement against objectives

Through earlier engagement with the LOC, Quantum could work with the IFF and local hosts to establish event KPIs that will help to define the success of the WFC.

2

Turning data into actionable insights

As part of the research process, Quantum collects a vast amount of data and information, some of which is not used in the public report, but could serve as valuable observations for the IFF.

3

Providing more context.

With consistent data now available for nine successive editions of the WFC, more benchmarking and context could be provided to assess the performance and impact of IFF's flagship events.

4

Involving hosts as report co-owners.

Host federations could financially support the production of the reports as part of the hosting agreement, which would give them a greater sense of ownership and increase engagement.



What do we propose?



Continuation of the WFC Evaluation Programme – Refined Approach

What can you expect?

We will continue to provide comprehensive high-quality evaluation reports, but will supplement them with additional observations and recommendations such as internal insights from stakeholder interviews, event surveys and key takeaways from on-site observations – the supplement will be presented to IFF management and/or the IFF Central Board as part of post-event reporting.

BASE SERVICE



Launch of IFF Event Data Archive with Quantum's Data & Reporting Platform

What can you expect?

2025 will see the launch of Quantum's new data and reporting platform which will enable event owners to store and analyse data from their own events. We will produce data templates for IFF event organisers to facilitate data collection beyond senior WFCs, with all IFF event data stored in our new system which will offer automated reporting tools, allowing event data reports to be produced with just a few clicks.

ADDED VALUE SERVICE



Benchmarking of IFF Events Against Other Sports and Competitions

What can you expect?

As we expand our data collection capabilities, we can offer to supplement the evaluation reports with benchmarking data that will enable the IFF to compare its events with other sports and events, as defined by IFF and Quantum. Benchmarking will be based on publicly available data and robust Quantum modelling across a range of agreed indicators.

ADDED VALUE SERVICE

Investment



WFC Event Evaluation Programme 2025-2028

	BASE SERVICE	ADDED VALUE SERVICE	ADDED VALUE SERVICE
Service	WFC Event Evaluation Report	IFF Event Data Archive	Benchmarking Analysis
Scope	Analysis across Quantum's six impact categories: economic & tourism, event experience, image & reputation, commercial & media, participation & performance, social impact & sustainability.	Production of IFF event data collection template to be shared with IFF event organisers to promote the collection of event impact data (one-off service in year one)	Production of the benchmarking analysis for comparable events to the IFF WFC based on publicly available data and Quantum estimations.
	Spectator survey and athlete survey conducted by Quantum (local volunteer support to be provided by WFC LOC as required by Quantum).	Upload of event data received from the IFF / local organisers to Quantum's data and reporting platform.	To include up to 10 properties and 6-7 key data indicators pre-defined by Quantum and the IFF.
	Post-event supplement with observations and recommendations, as well as the progress report on the alignment of WFC data with the IFF strategy goals.	Automated production of event analysis reports and dashboard functionality for event impact data at the request of the IFF.	
Cost per year/edition for all proposed services	€24,000		
Total cost (2025-2028)	€96,000		

Quantum will send up to two members of its team to attend events at the expense of IFF which agrees to cover the cost of travel, accommodation and subsistence.
Invoiced each year in three parts: 25% six months before WFC, 50% at the conclusion of WFC, 25% upon finalisation of first draft.

Processes & Terms

DATA PROVISION

The client and its partners will provide data and information on the event in accordance with the scope of the Event Evaluation and the client will provide and share data on previous events, where it is available.

Quantum will manage the project and its timeline, coordinating regular conference calls with the client and event stakeholders to provide progress reports.

PROJECT TIMELINE

The Event Evaluation is anticipated to be completed within four months after the conclusion of the event. The timeline is dependent upon the timely provision of data from stakeholders. The client accepts that any delay in the provision of data will impact upon the delivery of the final evaluation report.

PROJECT DEBRIEF

A project debrief will take place via conference call in order to outline the key findings of the Event Evaluation.

EVENT POSTPONEMENT AND/OR CANCELLATION TERMS

Should the IFF Men's World Floorball Championships or IFF Women's World Floorball Championships not take place in an anticipated year, this agreement would remain valid and would include the rescheduled event, or the subsequent edition of the event, should it be cancelled entirely.

DELIVERY FORMAT

The final Event Evaluation, including Benchmarking Analysis, will be delivered as a digital PDF file with unrestricted access allowing the client to print the document.

A separate digital PDF file containing Observations and Recommendations will also be provided.

Professionally printed and bound copied can be made available and couriered to the client upon request. The cost of this will be borne by the client.

DATA & REPORTING PLATFORM

The client will receive access to Quantum's data and reporting platform in Q3 2025, enabling the production of single page event analysis reports, dashboards and querying functions for its events. As part of this agreement, the client acknowledges that it is utilising the platform in its testing phase and therefore minor updates may be required over the course of the agreement.

INTELLECTUAL PROPERTY RIGHT

All data collated, analysed and produced as part of the project will remain the property of the client. Quantum retains the permission of the client to reuse any data for its own purposes, excluding any data deemed sensitive by the client, e.g. financial contracts.

Terms, fees and conditions are valid for 14 days from the date of this proposal.

Agreement & Signatories

AGREEMENT DETAILS

This agreement between the International Floorball Federation (IFF) and Quantum Consultancy (Quantum) includes the terms set out herein.

Any dispute or claim arising out of or in connection with this contract or its subject matter or formation shall be governed and construed in accordance with the law of Scotland and fall under jurisdiction of the Scottish courts.

No variation change or modification of the Agreement shall be valid unless confirmed in writing in a document signed by authorised representatives of both parties on or after the date of the Agreement that expressly states that it amends the Agreement.

SIGNED FOR AND ON BEHALF OF THE
INTERNATIONAL FLOORBALL FEDERATION (IFF) BY:

Full Name:

Role:

Signature:

Date:

SIGNED FOR AND ON BEHALF OF QUANTUM
CONSULTANCY GROUP LIMITED BY:

Full Name:

Role:

Signature:

Date:



Contacts |

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**Men's U19 World Floorball
Championships 2025**
29. April – 4. May | Zurich | Switzerland

Reporting U19 WFC 2025

IFF CB Meeting 02.- 04.05.2025

Organization

- The LOC is running on full speed and is aiming to get the maximum done until the start of the WFC
- Volunteering is on track
- Reto Gyger in charge of 3v3 since the end of March 2025

Sponsoring

- Sponsoring-Budget reached with over 140'000 Sfr in Sponsoring deals
- Some open spaces on the rink

Ticketing

- The ticket presale is not running quite as good as hoped (Sfr 190'000) what is about 60% of the budget
- Last minute marketing action for the Eishockey Club ZSC Lions and for the school kids which attended the group-stage games
- International demand for tickets was very low

Marketing & Communication

- Two 3-part documentaries with Olli Oilinki (Head Coach of U19) and Timon Anderegg (Captain of U19) which generated a lot of interest and got a lot of good feedback.
- Ticket-Promotion for Employees of Canton and City of Zurich
- Ticket Promotion for Members of the ZSC Lions organization
- Ticket Promotion for Schoolkids

Legacy Projects

Streetfloorball

- The Street-Floorball Event at the Main-Station Zurich was held on the 12th & 13th of April 2025 and was a good success.
 - o A whole league day of Powerchair Floorball was played at this event, and a short sentence of the event was showed during prime-time Sunday evening in Swiss TV
 - o A Discovery Day from Special Olympics Switzerland took place at the Main Station Zürich with around 60 participants
 - o A Show-Match from Special Olympics Floorball was played
 - o A Podiums-Discussion about Inclusion took place on Saturday of the event
 - o Girls' tournament was played at this event
 - o Family tournament was played at this event

Inclusion

- Like mentioned above: several activities during the Event at Zurich Main-Station
- Dance Crew with People with disabilities for Opening Ceremony and Show before the Final Game



Men's U19 World Floorball Championships 2025

29. April – 4. May | Zurich | Switzerland

- Integration from People with disabilities in the staff of the VIP Area in the Swiss Life Arena
- Workshop for Swiss Floorball Clubs in the Swiss Life Arena on the 4th of May
- Celebration of the Swiss Special Olympics National Team in Floorball, which participated at the Winter Olympic Games in Torino during the 1st break of the 1st Semi-Final

Advancement of women in Floorball

- Girls Day during the final weekend in the Swiss Life Arena with over 140 participants (Kids and their parents)
 - o Practice in the Swiss Life Arena with National Players
 - o Inputs on the Athletes-Way from actual or former female National Players
 - o Presence as Walk-in Kids at the 2nd Semi-Final
- Event for young female coaches
 - o Women's U17 National Coach commentates the 1st Semi-Final over headset to the participants
- Event for young female referees
 - o Former Referee commentates the 1st Semi-Final over headset to the participants

Schools

- Over 6'000 School Kids will attend the games during group stage

Promotion for sustainable movement

- 15 clubs registered for open practice sessions all over the country with 23 events taking place
- Every ticketholder of the U19 WFC 2025 gets a voucher for a floorball stick, which they only get, if they participate at one of the events
 - o Target group: young kids (male or female)
-

3v3 World Championship 2025:

- Reto Gyger took over the project lead in late March
- 45 registered Teams (at the moment the participation of Team Kenya is unsure)
- HC Rychenberg Winterthur is running on full speed
- AXA Arena and near Tennishall are ready
- Ticket-Sales for 3v3 running ok with already 500 Tickets sold
- Ticket-Promotion for the participation teams (CHF 25.- for a weekendpass for U19 WFC)



**WOMEN'S WORLD FLOORBALL
CHAMPIONSHIPS 2025**

6.-14. 12. | BRNO & OSTRAVA | CZECH REPUBLIC

Status Report on the Preparations for the Women's World Floorball Championships 2025

Date: April 17, 2025

Host Cities: Brno & Ostrava, Czechia

1. Organising Structure

The Organizing Committee has been strengthened with additional staff and volunteers. Responsibilities are well-distributed and clearly structured. Local clubs and individuals are notably interested in participating in the championships organization. A detailed staffing plan is in place and being updated continuously.

2. Venue Readiness

Brno: The Vodova complex is being prepared for hosting. Work is ongoing on infrastructure, logistics, zoning, and VIP space definition.

Ostrava: Layout planning of Ostravar Arena is complete. Fan zones and VIP lounges are under development. Coordination with city departments is ongoing to address transportation, education, and public service aspects.

3. Match Schedule

The match schedule is being finalised in coordination with IFF and is expected to be finalised by the end of April. TV broadcast times and production details are negotiated with broadcasters.

4. Ticketing

The second wave of ticket sales launched in May 2025. Clubs pre-sales were successfully executed. Dynamic pricing is in use, with strategic releases designed to stimulate demand. Segment-specific communications are planned for international audiences.



**WOMEN'S WORLD FLOORBALL
CHAMPIONSHIPS 2025**

6.-14. 12. | BRNO & OSTRAVA | CZECH REPUBLIC

5. Marketing & Promotion

National campaigns are in progress via BusTV, Amos Vision, and the press. Digital channels include YouTube, Instagram, and influencer partnerships. Content focuses on athlete storytelling and building emotional connections. The visual identity is finalised. Superfinal and summer events will be used for fan activation.

6. Communication

Communication channels are aligned with Czech Floorball's media strategy. Content teams are being built with skilled individuals and support from the Content Academy. Players are engaged in content creation and live appearances.

7. Finance

The overall budget is approved. Regional grant approval (South Moravian Region) is pending. Budget is structured for transparent cost centre reporting and VAT optimisation. Financial management systems are in place, and insurance options are under review.

8. Partners

Talks are ongoing with possible partners and Czech Television. The main transport partner, Czech Railways, is on the way to combining train and bus solutions. Efforts continue to secure an automotive partner. Discussions with potential media partners are in progress.

9. Service & Logistics

Accommodation for 12 teams is finalised; others pending. Coordination with IFF is ongoing to secure JAP, LAT, and POL responses. Meals are negotiated with hotels and other venues. Additional services are being planned based on arena capacities.

10. Fan Experience & Side Events

Fan zones in both cities are being designed. Special events include school matches, para-floorball exhibitions, and the KFC Street Floorball League. Potential performance are under discussion. Ideas such as press vs volunteers matches are explored.



**WOMEN'S WORLD FLOORBALL
CHAMPIONSHIPS 2025**

6.-14. 12. | BRNO & OSTRAVA | CZECH REPUBLIC

11. Sustainability

The sustainability plan is translated and shared across all organizers. Key pillars include waste, mobility, communication, and stakeholder engagement. Cooperation with partners and institutions is being finalised. First steps in carbon footprint assessment have started.



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Ort, Datum Berne, 27.02.2025
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Direktwahl +41 31 330 24 18
E-Mail patrick.bloch@swissunihockey.ch

Letter of interest: Women's U19 WFC 2027 and Women's WFC 2029

Dear IFF-colleagues

Thank you for the information about the upcoming U19 WFCs in May 2027 and February 2029.

As a logical step after the realisation of a successful Men's WFC in 2022 and the upcoming Men's U19 WFC 2025 in Zürich, swiss unihockey is interested in organising the **Women's U19 WFC in May 2027 as well as the Women's WFC in 2029** in Switzerland.

We are awaiting further information about the next steps from the IFF.

Thank you very much for taking notice of this LOI.

Best regards

swiss unihockey


Daniel Bareiss
President


Patrick Bloch
CEO

Helsinki, March 17th, 2025

IFF Champions Cup Steering Group (CCSG) meeting Report 1/2025

Place: Over Teams, at 08:30 - CET, 17.03.2025

Participants: Tomas Frank, Czech Floorball
Zdenek Mlčoušek, Czech Floorball
Riku Tapio, Finnish Floorball Federation
Daniel Gustavsson Abrahamsson, Swedish Floorball Federation
Patrick Bloch, Swiss Unihockey
Sarah Mitchell, IFF Event Manager
John Liljelund, IFF interim chair & secretary

Excused: Lea Riesen, Swiss Unihockey

1. Opening of the meeting

Mr. Liljelund opened the meeting at 8:30 CET and welcomed the participants.

2. Meeting Objective

The objective of the meeting was to discuss the feedback from this season given by the Clubs and discuss the future of the Champions Cup

3. Feedback from the season 2024-2025 Champions Cup

The CCSG discussed the possible national association feedback on the Champions Cup 2024-2025 and the report of the financial support given to the clubs for the away game in the quarterfinals.

Mr. Frank thanked for the result of the questionnaire and felt that the biggest disadvantage of the questionnaire was that the clubs will ask for more support, if given the chance. Even if they feel they should receive some more support, they still feel that they would be able to continue with the same amount of support for them. Czech Floorball and the Czech clubs are willing to continue with the format.

Mr. Bloch expressed that it is about the money, the teams would be open to enlarge the number of the participating countries, but they would like to have more organisational support and to look over the schedule.

Mr. Tapio felt that moneywise, the clubs want more money and was surprised that there were so many clubs that had such positive financial results in the end. If we can handle this with the present money and organisations, the Finns are willing to continue.

Mr. Abrahamsson said that Sweden felt that an international competition is needed, but there has been a lot of negative feelings about the Champions Cup from the clubs. In order to have a better coverage maybe play in single matches and play in the conferences, in other words to review the format.

Ms. Mitchell felt that from an IFF competition perspective there was nothing to add at this stage, but once the CCSG has made a decision of how/if they will continue then we will be involved as soon as possible in the preparations.

System discussion

Mr. Bloch felt that the clubs want to have the home & away games. Mr. Frank agreed that the clubs really like the home & away games system, as they can find local support for the home games. Mr. Tapio doesn't support only playing one game, as the whole financial model would need to change, as there is no home game to support the travel costs. Mr. Abrahamsson felt that just playing one game, would make it possible to give more support to the travelling teams. The Swedish had proposed that you could have more support based on the distance of the travel or based on the actual costs. Mr. Tapio felt that we need to have a system on the actual cost. Mr. Liljelund stressed that there then needs to be a fixed cost setting for the support, as they presently vary so much, which can be very difficult.

Mr. Frank felt that we have the option to build a CC with a conference semi-final, as the travel inside the conference is cheaper. This would maybe not be the best from a sporting perspective and the travel support based on distance is not the easiest. He further asked if everybody is willing to provide the present support?

Switzerland felt that only the QF's should be played in the conferences. Sweden is looking to keep the same support, otherwise their standpoint would change. Sweden would be interested to look upon the present competition structure but with only the Champions, with Home & Away games. Finland felt that if the support from the federations would change then they would have to discuss the situation again. If we want to include more countries in the future, then we should keep the present system for the next season and start the discussions with the other countries of different possibilities. The discussions should take time and not be rushed.

The Czech felt that the question is about the whole discussion for the European club competition system, building from the bottom up. Probably Germany and Slovakia would be interested to join the present Champions Cup in the future, which would need to be discussed further.

Ms Mitchell questioned whether a different playing format had been considered, with just the champions from each country participating in a round-robin home and away series. Meaning 3 home games, 3 away games, and a final. This would be the same amount of matches that the current CC system has so the financial aspect should not be impacted.

The countries would be willing to continue with the present system for the short term for the next and start discussion for a broader for a larger discussion for the future of not only the Champions Cup, but the overall European Club competitions. Agree upon the system as it is for one year now and look for how the discussions will continue.

The main issue from an IFF perspective is the lack of sponsors, as this hits the IFF most from a financial perspective. The stakeholders agreed to work together in the field of sponsor sales and Mr. Kalsta should be in contact with the sales responsible in the countries. Mr. Frank felt that we should push our teams to enhance the potential of their Home games, as there are potential sources of income not presently used.

Ms. Mitchell felt that the only way we can assist the clubs in the setting of the match schedule is to settle the dates as soon as possible. The CCSG can set the time-period for the different stages, but the biggest problem is the semifinals where there is a shorter time between the stages to confirm the match dates and for teams to book travel. Mr. Frank felt that the Champions Cup matches should in the national regulations supersede the national leagues. Mr. Tapio felt that this is the case in for example basketball. The dates would need to be settled as soon as possible. Mr. Tapio felt that IFF should define the dates, so that it would be easier to follow. Mr. Abrahamsson felt that this could be included for the further discussion. Mr. Frank wanted to set the exact dates from the start, as there are The World Games in August, which will affect the dates anyway.

The CCSG concluded:

- Continue with the present system for the next season 2025-2026
- Start a broader discussion of how to build the Champions Cup for the future and if there could be more countries included and what that would require from the system.
- The stakeholders agreed to support IFF in the sponsorship sales for the CC. Mr. Kalsta to contact the federations respective sales responsible
- The stakeholders will start discussing the preferred dates for all the stages, with a deadline of the 15.04.
- The CCSG will have its next meeting on the 15.04.
- Mr. Liljelund will bring the result of the meeting for the IFF ExCo meeting on the 26.03.

The IFF ExCo will based on this then discuss the IFF standpoint in the ExCo meeting.

4. Closing of the meeting

Mr. Liljelund closed the meeting at 10:00 CET

Helsinki, April 15th, 2025

IFF Champions Cup Steering Group (CCSG) meeting Report 1/2025

Place: Over Teams, at 13:00 - CET, 15.04.2025

Participants: Tomas Frank, Czech Floorball
Riku Tapio, Finnish Floorball Federation
Daniel Gustavsson Abrahamsson, Swedish Floorball Federation
Patrick Bloch, Swiss Unihockey
Lea Riesen, Swiss Unihockey
Sarah Mitchell, IFF Event Manager
John Liljelund, IFF interim chair & secretary

Excused: Zdenek Mlčoušek, Czech Floorball

1. Opening of the meeting

Mr. Liljelund opened the meeting at 8:30 CET and welcomed the participants.

2. Meeting Objective

The objective of the meeting was to discuss the IFF Standpoint towards the Champions Cup 2025 and the playing dates for the Champions Cup stages.

3. IFF CB Standpoint on the Champions Cup 2025

Mr. Liljelund shortly presented the IFF Standpoint taken by the IFF Executive Committee.

The IFF Central Board (CB) has on several occasions over the last two years discussed the significant investment the IFF has been making in the elite clubs of the EFT countries through the Champions Cup, which has also been discussed with the EFT countries on several occasions. The IFF feels that such a large investment from IFF is not sustainable and the IFF CB feels that it is not possible to continue with the present set-up, where the IFF is investing significant financial support and considerable personnel resources into the Champions Cup. This investment in the Champions Cup and EFT clubs is even more questionable given that, for the last two years, there has been no competition for clubs from other countries.

IFF investment into Champions Cup 2025-2026

Based on this, the IFF CB was of the opinion that the IFF can continue to invest the work of its personnel, but no longer the same financial resources, and the stakeholders would need to look for a solution on how to keep the competition alive. IFF has confirmed that to help continue the Champions Cup, and given the limited time for a decision, the IFF is willing to invest personnel resources and 40,000 CHF for the next edition - Champions Cup 2025 – 2026. This investment, after some cost savings, is only approximately 20,000 CHF less than the present situation.

The IFF has already discussed different options for how this 20,000 CHF could be covered. One possibility is to share the responsibility for selling marketing rights (each country a minimum of 5,000 CHF), as discussed in the previous CCSG meeting. Another possibility

would be to partly decrease the travel support of the clubs based on certain quality criteria for the execution of the Champions Cup home games. There might also be other options to cover this difference.

IFF hope that this support for Champions Cup 2025 - 2026 will not create any negative political consequences and that we can justify such significant continuous support for the Champions Cup. The IFF will also start supporting the establishment of a lower-level club competition for European clubs for the season 2025-2026.

Mr. Frank felt it is important information received from the ExCo, but it was indeed a little surprise that the IFF is not willing to invest the same level of finances for Champions Cup for 2025-2026, as before. The Czech federation is not willing to invest more money if there is no insurance that there is a future for the Champions Cup. There could be some solutions by giving less support to the clubs for travelling, even if it is not easy. It is better to find the solution for the next season, knowing some information of in which direction we are to move.

Mr. Abrahamsson had the same opinion as Mr. Frank and that the discussions for the long-term solution and how it would be handled, as there has not been any time to discuss this. The proposal for the upcoming year is to go to single matches, as we can't do anything to the club compensations in Sweden. Mr. Abrahamsson said that from a resources perspective it would be to take this money for the CC from some other support for other international projects. As all the countries have already approved the budgets for 2025. The Swedish clubs can't accept a cut of the travel support, so the support level needs to be kept the same. We need to be professional, which has not been the case here, but the question is more how to handle the costs.

Mr. Tapio asked if there is any decision made if the IFF support for the coming years and felt that putting the cost on the shoulders of the clubs could lead to them not registering in the Champions Cup. The Finnish federation felt that it would be important to find a compromise to secure the playing of the CC next season. Also Mr. Bloch felt that we can't ask the club to pay more for the travel. The general feeling was that the IFF had not clearly communicated the content of what the ExCo had given in its standpoint.

The EFT representatives were all of the opinion that we need to find a solution, as we all want to have the Event. Further everybody agreed that we should start the process to discuss for how to build the Champions Cup and the European Club competition structure for the future already now.

Mr. Liljelund made a proposal that we could split the 20.000 EUR into three parts, a cut of the travel support, based on certain quality aspects, a cut of the streaming support and the help of the National federations with the sales of sponsors for the Champions Cup.

Mr. Tapio asked if there would be room for a negotiations, to which Mr. Liljelund answered that there of course is always room for negotiations. Mr. Tapio proposed that we could try to find a solution with cutting the support of the clubs with some 10.000 EUR and then split the other 10.000 EUR between the stakeholders. Mr. Bloch proposed to cut 5.000 EUR in the support, that IFF would support the CC with an additional 5.000 EUR for IFF and the EFT countries would cover 2.500 EUR. Mr. Abrahamsson proposed that IFF would keep 10.000 EUR and the other stakeholders would cover 2.500 EUR.

Mr. Frank felt that we should try to push the teams for building much better events. If we can increase the income for the clubs, then it would be easier to cut the travel support. Mr. Frank felt that we should not move away from Home & Away matches, moving to the just one single match. Mr. Bloch felt that we need to push ourselves to promote this event more in the national associations.

Mr. Tapio and Mr. Frank supported the proposal from Mr. Bloch, with cut 5.000 EUR in the support, that IFF would support the CC with an additional 5.000 EUR for IFF and the EFT countries would cover 2.500 EUR. Sweden agreed to the proposal out of solidarity to the other EFT countries.

Mr. Liljelund stressed that it is extremely important that the national federations has a tight contact with their CB members, to have all updated of the discussions being held.

Raise the importance of the Champions Cup within the National federation

One of the main issues so far has been that the Champions Cup has not been treated as an important event by some National Federations. To be able to continue with the investment, the IFF would expect the EFT federations to nominate a National CC responsible person who will help prepare the clubs for their home games and coordinate the promotion of the games nationally, so the games are treated more as events.

All EFT countries agreed to nominate a person to have the national responsibility for the Champions Cup Home & Away matches.

Fixed dates for the Champions Cup

Another key to success and achieving a better return on the overall investment in the Champions Cup is to have a fixed match schedule where all Champions Cup matches are played on set dates. To raise the value of the CC it would be needed to schedule all of the quarterfinal matches in the time period, but not on top of each other. This was discussed in detail during the Core Country Marketing Network meeting (CCMNG) last week in Prague.

The proposals for the Champions Cup 2025-2026 from the North and the South Conference federations can be found below. As you can see there is still some open points to be discussed and see if we can find a common period for the quarterfinals and then the finals. As this year a lot of the top players will be returning home from The World Games on the 14.-15. of August the IFF Office proposes as the fixed dates for Champions Cup quarterfinals with the slots for the first QF to be played 3.-7.9. and the second slot to be played 10.-14.9.

		North	South			North	South
Men	QF 1	23.-24.8.	16.-21.9.	Women	QF 1	23.-24.8.	16.-21.9.
	QF 2	30.- 31.8.	23. - 28.9.		QF 2	30.- 31.8.	30.9. - 5.10.
	SF 1	18. - 20.11.	18. - 20.11.		SF 1	28.-30.10.	28.-30.10.
	SF 2	25. - 27.11.	25. - 27.11.		SF 2	11. - 13.11.	11. - 13.11.
Final 2026		24.- 25.1.	24. -25.1.	Final 2026		24.-25.1.	24. -25.1.2025

Mr. Bloch felt that all the national league schedules are set for the upcoming season. For this year we should go with the present system, but change it for the future to which Sweden agreed. Mr. Frank felt that it would be best that IFF proposes the dates for the quarterfinals for the future and would prefer to have set dates from the start. Mr. Tapio felt that it is not good that the dates are not fixed, as it downgrades the level of the competition and make it difficult to follow. But for solidarity agrees to this for this season.

Mr. Liljelund asked that the national federations would help the clubs to play the Champions Cup, if it is not possible to have the competition regulations changed so that the Champions Cup matches supersede the national leagues for the next season. The EFT representatives agreed to prioritise this.

Mr. Liljelund concluded that he will present the result of the CCSG meeting the IFF President and ExCo and based on the feedback inform the CCSG members during next week. Depending on the outcome, the ExCo will make a proposal for the IFF CB, which is to be held on the 4th of May and if the ExCo doesn't agree to the CCSG proposal for a compromise a new meeting will need to be held next week.

4. Closing of the meeting

Mr. Liljelund closed the meeting at 14:05 CET

Helsinki, Finland 05.05.2025

To: IFF European Member Associations entitled to participate in the EuroFloorball Cup 2025
European National Champions for Men and Women 2024/2025

Re-institution of the EuroFloorball Cup 2025

Dear Floorball friends,

During the last few years IFF has not found organisers for the EuroFloorball Cup and the EuroFloorball Challenge, due to the unwillingness for the clubs to organise the event. This led to not being able to organise these Events and provide all the European Club Champions the unique possibility to play an IFF championships, with all it brings for them.

The IFF has been working on a solution to make it possible to start the organisation of the EuroFloorball Cup again this summer in Prague, as a separate Event in connection to the Czech Open tournament. The IFF has taken upon us to act as the organiser and found a solution we believe will be interesting for the European Club champions together with the Czech Open organisers, who has also shown interest to re-start the playing of this tournament. This arrangement will provide a solution for the participating teams with both the tournament itself and a readymade solution for both the accommodation and transport in Prague in accordance with the attached file.

The IFF is making a major investment of both financial and personnel resources in the organisation of the club competition for the lower-level European club competition, to revitalise the EuroFloorball Cup.

We sincerely hope that the National federations will be in contact with the Club champions or if the series are not finished, with the clubs still in the competition and inform the IFF Office about any existing interest to play in the tournament, as the time for registration is by the 31st of May. The IFF Office will be in touch with you to see what kind of interest there has been towards the EuroFloorball Cup after the U19 WFC in May.

We hope to be able to find enough Club champions to be able to the competition as a re-start of the EuroFloorball Cup. IFF will further during the year start the process of looking over the whole European Club competition structure.

Official invitation to the EuroFloorball Cup 2025

The International Floorball Federation invites the Men's and Women's Champions from each IFF Member Association in Europe (EFT countries excluded) to the EuroFloorball Cup 2025 in Prague, Czech Republic.

The EFC shall in 2025 consist of a maximum 12 teams, preferably 6 teams in each the Men's and the Women's tournament and is open to all National Champions in Europe the playing year 2024/2025 (except the Clubs from the EFT countries) as the former EFC and EuroFloorball Challenge will be played as one event.

Address:
Alakiventie 2
FI-00920 Helsinki,
Finland

Phone:
+358 9 454 214 25

E-mail:
competition@floorball.sport
Website
www.floorball.sport

Competition Manager:
Stefan Kratz
kratz@floorball.sport
+46 70 677 8646

Event Manager:
Sarah Mitchell
mitchell@floorball.sport
+358 400 529 035

The event will be played in Prague, Czech Republic 6th – 10th August 2025.

Participation will be decided firstly according to ranking and secondly according to order of registration.
The registrations shall be signed by both the Club and the National Association, and paid in time, to be considered

The registration form shall be sent via email to International Floorball Federation:
competition@floorball.sport (PDF or image file)

The participation fee of 2000 CHF shall be paid to the IFF account:

Bank: Credit Suisse, CH-8700 Küsnacht

IBAN: CH52 0483 5055 9200 1100 0

Swift Code: CRESCHZZ80A

The registration and receipt of participation fee payment must be received by the IFF no later than May 31st 2025.

With sincere regards

International Floorball Federation

Stefan Kratz
Competition Manager

Enclosure: Registration form



EURO FLOORBALL CUP 2025

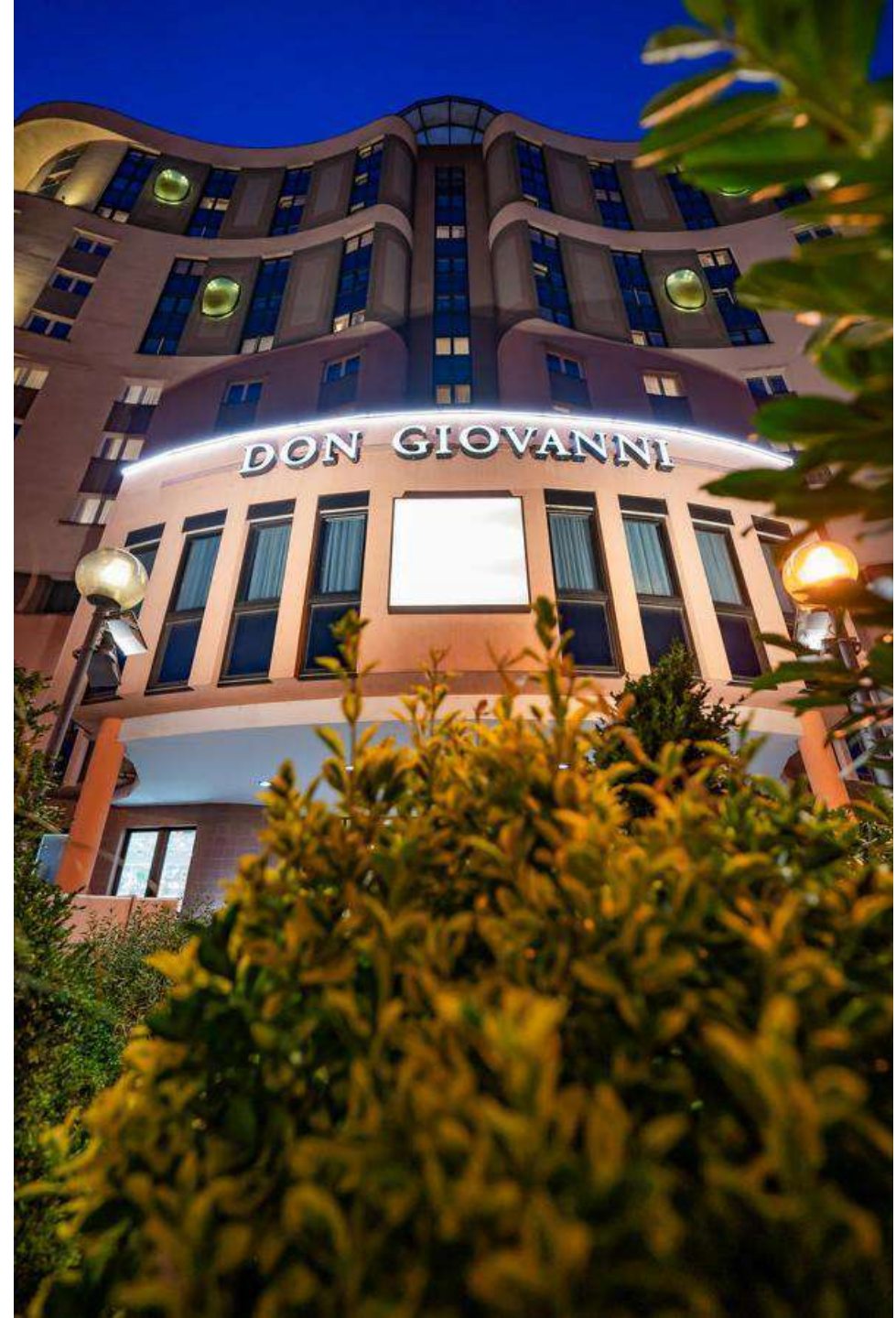
TEAM ORGANIZATION OFFER - EXCALIBUR TOURS PRAGUE Ltd. ©2025

ORGANIZATION OF THE EVENT

- **DATE – 6th (or 7th) – 10th August 2025 – part of CZECH OPEN 2025 tournament**
- **PLACE – PRAGUE, CZECH REPUBLIC**
- **VENUE – VINOHRADY ARENA – competition venue - primarily dedicated to the event, potential practice sessions will be arranged in CO arenas by the individual requests of the particular TEAMS**
- **ACCOMMODATION – official event hotels – HOTEL DON GIOVANNI, HOTEL OLŠANKA (participating teams, IFF officials, referees etc.)**
- **TRANSPORTATION – solved by public transport during the whole event via CZECH OPEN ID wristband (all participants receive ID wristband at a reduced price of 25 €/event – directly paid by TEAMS to ORGANIZER), transportation from/to hotel from/to airport/train or bus station can be arranged individually by TEAM request and paid directly to ORGANIZER**
- **ACCOMPANYING PROGRAM – available automatically for all the participants for free (including tournament party and activity card – based on CZECH OPEN ID wristband)**

DON GIOVANNI HOTEL

- **Category A** - <https://www.hotelgiovanni.cz/en/>
- **Distance from the arena** – apx. 15 minutes
- **Capacity** – 130 beds
- **Price (person/night)** – breakfast and city taxes included
 - single room – **110 €**
 - double room – **62 €**
 - triple room – **54 €**
 - quadro room (4-bed) – **50 €**
- **Meals (optional)**
 - Lunch / dinner – **apx. 30 €**
- **Services, equipment**
 - fitness
 - wellness, massages, SPA, sauna
 - conference rooms



HOTEL OLŠANKA

- **Category B** - <https://www.hotelolsanka.cz/en/homepage/>
- **Distance from the arena** – apx. 15 minutes
- **Capacity** – 130 beds
- **Price (person/night)** – breakfast and city taxes included
 - single room – **85 €**
 - double room – **54 €**
 - triple room – **48 €**
 - quadro room (4-bed) – **44 €**
- **Meals (optional)**
 - Lunch / dinner – **apx. 30 €**
- **Services, equipment**
 - fitness, sport centre
 - wellness, massages, SPA, sauna
 - conference rooms





CONTACT US

Lenka Klimentová
accommodation and transportation manager



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Helsinki, Finland, 26th of February, 2025

Minutes from Executive Committee meeting on February 26th, 2025

Venue: Over Teams

Time: Wednesday 26.02.2025, 16:00 – 17:30 CET

Present: Mr. Filip Suman, President, chair
Mr. Jörg Beer, vice president
Ms. Pakkamol Siriwat
Ms. Helén Wiklund Wårell
Mr. John Liljelund, secretary general, secretary

§ 1 *Opening of the meeting*

Mr. Suman opened the meeting at 16:00 CET.

§ 2 *List of CB decisions*

The ExCo evaluated the status of the Tasks on the List of CB decisions and concluded that all the tasks had been cleared up till now.

§ 3 *IFF-EFT meeting update*

Mr. Suman informed about the meeting between the IFF and the EFT countries presidents, secretary generals and the CB members in London, UK on the 27.-28.02. There will be 12 participants in total. Mr. Bareiss and Ms. Helen Wiklund Wårell will not be able to participate.

The aim is to discuss the development inside the national federations and international floorball; to discuss the way we could cooperate on a better level than before between the parties. Mr. Suman asked Ms. Wiklund Wårell and Mr. Bareiss what from their point of view could be a key outcome of the meeting. Ms. Wiklund Wårell answered that the focus should be how to develop the other countries so that the EFT countries accept the responsibility for it. It is also important to meet with some regularity. Also the information of how are the EFT employees already cooperating is very interesting.

The situation is a bit special as there are three “new” secretary generals and there will be a number of new questions for them. Mr. Beer thinks that the most important is to have an open dialogue and hear what everybody has to say.

§ 4 *IFF Standpoint about the Champions Cup continuation in 2026 and further*

The ExCo started the discussion about the IFF standpoint on the continuation of the competition. The CB meeting discussed that IFF needs to define to which extent they are willing to continue to finance the Champions Cup competition. There has not yet been any internal discussion in Switzerland and in Sweden it has been discussed on the employee level and with the president and vice president, but not yet in the CB. The Czech federation has had a meeting with the clubs to clarify their standpoint. Mr. Suman stressed that it is important Champions Cup topic gets attention in EFT federations in order to find a solution and asked the Swedish and Swiss members to raise the question internally.

Mr. Liljelund shortly reported on the Champions Cup finals in Mala Boleslav and Umeå and that the next CCSG meeting will be held on the 17.03.2025. The ExCo will need to discuss this in the next ExCo meeting in order to define a IFF standpoint towards continuation of Champions cup.

§ 5 *Player of the Year 2024-2025*

Mr. Liljelund reported on the preparatory work done in regard to the introduction of the IFF Player of the Year. Mr. Kalsta has prepared the final proposal of how it is to be run. The ExCo was to approve the proposed process, so that the next step in the preparations can be taken.

Ms. Wiklund Wårell hoped that we need to have a set system for all the years to come, as we don't have The World Games in 2026. Mr. Suman felt that we need to evaluate this first edition process and how it has worked and look over the award in the non-World Games.

The ExCo wanted to have the end of the nomination period until 9.5. and the end of the voting period until the 15.6.

§ 6 *IFF nominations for the IWGA Athletes Committee*

Mr. Suman to report that The IFF Athletes Commission chair Ms. Agata Plechan is preparing for the IFF nominations. Most likely the candidates will be Ms. Vera Kauppi (FIN) and Mr. Filip Langer (CZE). The nomination must be done by mid-of March.

If there are any changes the ExCo needs to be informed.

§ 7 *Change of the IFF CB decision of the basic TUE fee*

Mr. Liljelund reported on behalf of Mr. Varecka that IFF needs to remove the decision of the introduction of the basic fee for any TUE, based on the feedback from WADA. The issue is that if the national member federation doesn't require a TUE in their series, the NADO's are not entitled to approve a TUE for an International Event, this is the task of IFF. Therefore the 100 CHF fee has to be removed.

The ExCo approved the proposal. The IFF Office will inform the member federations of the change, due to the WADA intervention

§ 8 *Approval of Financial Regulation 2025 and the solution for the registration fees*

Ms. Wiklund Wårell presented the proposal for the IFF Financial Regulation 2025, which has been prepared by the treasurer and the IFF Office. The IFF president has proposed some additional changes in accordance with the new Field of Activity committee structure. The ExCo is to approve the regulation, so that it can temporarily be used until it has finally been approved by the IFF CB in May. Mr. Suman stressed that the Art 6. Approval of Payments is totally new.

The ExCo approved the proposal and will bring it for the confirmation of the CB in the May meeting.

Ms. Wiklund Wårell to report on the discussions regarding the solution for the new system regarding the IFF Event registration fees. As IFF invoices the fees well in advance, it is a problem for the countries that are relying fully on governmental support. The proposal is to for the coming WFC's to divide the registration fee into two parts like this:

- Invitation in September 2025
- First part in December 2025, these countries registration will be approved
- Second part in end of April 2026.

The first part will not be returned, if the second part is paid late or not paid at all. If the 2nd payment is late then the federation will have to pay the full registration fee and a late payment fee of 1.000 CHF. The initial First part will be 1.000 EUR

The ExCo approved the proposal and will bring it for the confirmation of the CB in the May meeting

§ 9 ***Event structure and Calendar Working Group meeting update***

Mr. Suman shortly reported on the Calendar Working Group (CWG) meeting held earlier on 26th of February. The CWG made a proposal for playing the U19 WFC term in the 4th weekend, of February starting from 2027, as we want to avoid playing during the Olympics and want to keep the same term every year

The CWG further made a proposal to play Adult WFCQ on the 4th weekend of October since the first list are handed in 30 days in advance, we want to give federations time to start their leagues and select the players.

The proposal was to approve the two proposals made by the Calendar Working Group, to be able to start the preparations and have these confirmed by the IFF CB in May.

The ExCo approved the CWG proposal and will bring it for the confirmation of the CB in the May meeting

The CWG further discussed the topics about the WFC qualifications in Europe and the change of the whole Event structure. The CWG decided to make an analysis of the Adult WFC term based on a long list of aspects affecting the organisation.

The CWG will have a physical working group meeting in Helsinki on the 1st of April to define the still open questions.

The ExCo felt that we should prepare a few slides of the what the CWG has now decided for the IFF-EFT meeting. Ms. Siriwat proposed that there should be a basic information set of how the process is being run and who are working with the process.

§ 10 ***Next dates for ExCo meetings***

The ExCo decided the dates for the next ExCo meetings until June.

M3: 26.3. 16:00 CET

M4: 23.4. 16:00 CET

M5: 21.5. 14:00 CET

M6 18.6. 16:00 CET

§ 11 ***Any other issues***

Ms. Siriwat raised the issue with the present WFC 2026 quota system and how it effects the AOFC teams.

§ 12 ***Closing of meeting***

Mr. Suman closed the meeting at 17:10 CET

27^h of March, 2025

Proposed Report for the IFF Executive Committee meeting on March 26th, 2025

Venue: Over Teams

Time: Wednesday 26.03.2025, 15:00 – 16:30 CET

Present: Mr. Filip Suman, President, chair
Mr. Jörg Beer, vice president
Ms. Pakkamol Siriwat
Ms. Helén Wiklund Wårell
Mr. John Liljelund, secretary general, secretary

§ 1 **Opening of the meeting**

Mr. Suman opened the meeting at 14:30 CET and describe the objectives of the meeting.

§ 2 **List of CB decisions**

The ExCo evaluated the status of the Tasks on the List of CB decisions (**Appendix**)
Mr. Liljelund made a short re-cap of the tasks with dead-line for end of March and that almost all of them are on-time. Mr. Suman concluded that so far all topics have been handled in time and that it is very important to follow-up on all tasks, so that they will not be forgotten.

§ 3 **Quantum Analytics Event Study**

Mr. Suman to inform about the offer we have received for the continuation of the IFF Event Studies for the period 2025-2028. (**Appendix**)
Mr. Chris Kropielnicki and Mr. Colin Steward made a short presentation of the proposal and the new features of the Benchmarking Analysis of other sports, Event data archive and a the use of the new system for the Event Data Archive. Mr. Suman asked about how they could make the benchmarking analysis of the other sports and Mr. Liljelund asked about the basis for the pricing, to which Mr. Steward answered about the principles. The ExCo discussed the basis for an approval of an offer from IFF with 22,000 CHF for all the services, with a limit of 24.000 CH for all services.

§ 4 **IFF Standpoint about the Champions Cup continuation in 2026 and further**

Mr. Liljelund reported that the Champions Cup Steering Group (CCSG) has conducted an evaluation survey for the Champions Cup for the participating teams (**Appendix**). Based on the feedback the main part of the clubs are willing to continue playing in the competition, but feel they need more support.

The CCSG has in a meeting on the 17th of March discussed the situation and all national federations are presently in favor to continue with the Champions Cup for one more year with the present financial investment. They would like to start a general discussion of an enlargement of the Champions Cup and the whole club competition system during the coming months. IFF has in the CCSG stressed that IFF needs to look over the financial set-up of the competition. One of the question is the sales of the marketing rights, as this is presently costing IFF 40.000 CHF a year. This question will definitely need help from the other stakeholders.

The ExCo discussed what the IFF standpoint on the continuation of the competition and to which terms and level of the investment IFF can continue to invest into it both finances and personal resources. Mr. Suman made a short recap of the present situation with the EFT countries being ready to continue with the present level of investments.

Mr. Suman felt that the IFF could invest a maximum of the 40.000 CHF for the Champions Cup for the season we would need to make some cost cuts of around 20.000 CHF or the EFT countries would make some marketing sales and then make some changes to the team support. We also need some more involvement from the federations, that needs to put some more pressure on the clubs and nominate some National CC responsible. Mr. Suman feels that it is strange that IFF supports the clubs when the club doesn't support the organisation of the event.

Mr. Suman felt that it would still be a very good investment of personal and financial investment 40.000 CHF and start a discussion with the National federations. Mr. Beer feels is not content that we have to spend so much money for it and we have to run it for a new season as we are so late in the year and limit our investment from IFF is 40.000 CHF. Mr. Beer felt that we shall have fixed weeks on when the games are played, to increase the visibility of when the games are played. Ms. Wiklund Wårell feels that we need to have fixed weeks. Ms. Wiklund Wårell

Mr. Suman made a proposal that IFF would be willing to make an invest 40.000 CHF, which is 20.000 CHF from the present situation, which we will inform the other stakeholders. We demand that the CC 2026 would have a more fixed match schedule. The IFF will propose different options of how we could save the money, through either a sale of a sponsor for a minimum of 5.000 CHF or more, decrease the travel support of the clubs based on certain quality criterias

The ExCo agreed to give Mr. Suman and Mr. Liljelund to finalise the proposal during the week.

§ 5

Euro Floorball Cup 2025

Mr. Liljelund to report that in the discussions with the organiser of the Czech Open in Prague, a solution has been found which would mean that IFF could organise the Euro Floorball Cup for up to 12 teams outside the EFT countries within a net cost of 10.000 CHF (**Appendix**). This would be both for the teams from Six Nations and the EuroPower group. The groups would be defined based on the number of teams participating. If there are more teams registered, than what the event can handle the teams for the event will be approved based on ranking and time of registration. The maximum number for the tournament is 12 teams and the ExCo will have to decide how to deal these between the genders. The invitation will have to be selling the argument for this support gives to the clubs and create a communication plan and contacting the clubs in person.

The Czech Open organisers have put together an accommodation and transportation package for the participating teams. (**Appendix**). Based on the discussion held in the IFF CB the IFF Office proposes to invite for the Euro Floorball Cup

The ExCo agreed to invite tall he European Club Champions for both genders in beginning of April

§ 6

IFF Strategy Implementation process - Phase 2

Ms. Wiklund Wårell reported on the actions taken in regard to the Strategy Implementation process Phase 2. A working group consisting of Ms. Wiklund Wårell, Mr. King and Mr. Liljelund has prepared a version of the Phase 2 Implementation plan, that is just being finished with the definition of the main responsible IFF Entity for each desired outcome both for the Phase 1 desired outcomes and the new Phase 2 desired outcomes.

The working group has listed some proposed suggested actions, that the responsible entities has to evaluate the Suggested Actions, after the scopes for the committees have been defined and approved. The responsible entities then have to change and propose some additions to the suggested actions. The Strategy committee will, based on the received input before make a final

proposal for the Strategy committee, which will then present the final version for the CB workshop in the September CB meeting.

§ 7 IWGA Athletes Commission candidate nomination

The IFF Athletes Commission chair Ms. Agata Plechan has nominated Ms. Veera Kauppi (FIN) as a candidate for the IWGA Athletes Commission elections to be held during the Chengdu World Games in China in August. The plan was to nominate Mr. Filip Langer (CZE), but in the end he was not able to confirm his candidature, so IFF only nominated Ms. Kauppi. There are in total 18 nominated candidates from 13 IWGA member federations. The candidates will be confirmed in the next IWGA ExCo meeting at the end of April.

§ 8 Confirmation of the IFF Athletes Commission election

The IFF Athletes Commission chair Ms. Agata Plechan has asked for the ExCo to confirm the ATC election results after the played WFCQ in Singapore, so that the planning for the 2025 ATC meeting in Zurich during the U19 WFC can start. The proposal is the following to avoid having more than one representative per country, to have as broad representation in the IFF ATC. The top 3 candidates, which are automatically elected are:

Men:

Andrea Vitali (ITA)
Jarno Ihme (FIN)
Jon Hedlund (SWE)

Women:

Lara Heini (SUI)
Julija Rozite (LAT)
Josefina Eiremo (SWE)

For the 4th male spot Ms. Plechan proposes to elect Tomas Sladky (CZE) - 4th place in the election, experienced ATC member (otherwise we would need to go with Peteris Trekse from Latvia and end up having two Latvian members). For the 4th female spot the proposal is to elect Ms. Siti Nurhaliza (SGP), she is 5th in the voting, just after Martina Falchi (ITA), but it would be preferred not having two members from the same country twice. We already have two from Sweden and it is good to include member from Asia for the global representation of ATC.

The ExCo to confirm the proposed composition for the IFF Athletes Commission
The IFF CB has to informed about the decision before it is published

§ 9 Next ExCo meeting

The next ExCo meeting will be held on the 23rd of April at 16:00 CET

§ 10 Any other issues

Mr. Suman informed us about the issue that the IFF website is down and not working. The IFF standpoint is that the present agreement would cover this situation, and the company are referring that it is not part of the present agreement. We shall start looking for a new partner for the website. Mr. Liljelund has sent a letter of protest to Skylab and will put pressure on the company

Ms. Siriwat raised the question of the present quota system for the Men's WFC 2026, which will give the AOFC a disproportional representation for the event. Ms. Siriwat.

Mr. Wiklund Wårell asked about the status about the transgender issue in sport and IOC has not made any recommendations for transgender. Mr. Liljelund told the present rules that IFF is following.

§ 11 Closing of meeting

Mr. Suman to close the meeting at 16:13

Helsinki, 19th of February 2025

Proposed Minutes for the IFF Ethics Commission meeting on February 19th, 2025

Venue: Over Teams

Time: Wednesday 19th of February 2025

Present: Ms. Sylvia Schenk (GER), chair
Ms. Ojonoka Agudah (NIG)
Mr. Bill Howitt (AUS)
Ms. Carol Roberts (CAN)
Mr. Riku Tapio (FIN)

Invited: Mr. Frederik Dilger (GER) – until § 4.2

Secretary: Mr. John Liljelund (FIN) – IFF secretary general

§ 1. **Welcome by IFF ETC Chair, Ms. Sylvia Schenk**

Ms. Schenk opened the first meeting of the IFF Ethics Commission for the period 2025-2028 at 7:00 CET and wished all the members a warm welcome to the IFF ETC.

§ 2. **Introduction of the ETC members**

The members shortly introduce themselves and their activities and fields of expertise.

§ 3. **Updates from the IFF**

Mr. Liljelund made a short recap of important events and actions

- The IFF General Assembly was held in Malmö on the 14th of December and Mr. Filip Suman was elected as the new President.
- The new Central Board has started its work and is restructuring the IFF committees based on Field of Activities and how the CB will continue working. The final decisions will be made in the CB meeting in May.
- The General Assembly approved the enlargement of the Scope of the Code of Ethics, which now will include also the National federations Presidents, boards and staff.
- The Ethics Commission web pages have been updated as decided by the ETC
<https://floorball.sport/theiff/committees/ethics-commission/>
- The IFF Complaint form has been updated to include the new ETC members as recipients
- The preparations for the Men's U19 WFC and the Men's and Women's 3v3 WFC in Zurich in May are progressing.

§ 4. **Creation of a ETC Work Plan for the period 2025-2028**

Ms. Schenk informed about the fields of activity that have been discussed previously and the activities of the ETC, with the Good Governance webinar and the topic of Integrity. The ETC now needs to discuss how to divide the work of the ETC members and to create a work plan for the ETC.

1. **To conduct a Risk Assessment on Integrity**

Ms. Schenk introduced the discussion of the necessity to make a Risk Assessment of Integrity and what would be needed to be done by the ETC and the IFF.

You will find more details on risk assessment in the German guidelines (also attached), pages 9/10. Mr. Liljelund informed that IFF is making a risk-assessment in regard to the

organisation of the IFF events and Mr. Dilger informed that there is a small part included in the Fit4Future program.

Ms. Schenk will continue the preparation of the topic Integrity Risk Assessment.

2. Coordination with the program Fit4Future

The program coordinator Mr. Frederik Dilger introduced how the Fit4Future program is working and how the interaction with the participating countries is handled. Presently there are 34 IFF member federations included in the program, with 15 federations which are in the 2nd phase of the program. The members in the 1st phase are evaluated on their operations and in the 2nd phase countries are working to develop their organisation and the services. "

The Fit4Future is based on the idea that the federation needs to understand all the aspects of the tasks of a federation. The second part of the program is the evaluation tool - the Maturity Matrix defines the present development level for each part of the federations' activities, divided into 13 sections of operations, with over 160 activities. Each single activity is divided in nine different levels (0-8). The program 2nd phase is aiming to develop the federations in a balanced way for all the sections. In the program the Good Governance principles are included in the matrix by a risk analysis for anti-doping, match fixing and Integrity. The matrix also defines that the federation are following the Good Governance principles.

Ms. Schenk thanked Mr. Dilger and stressed that we need to coordinate. Mr. Howitt asked if there were any thoughts of providing the federations with some basic documents. Mr. Dilger is working on a library of documents that the federations have access to. Ms. Schenk felt that we need to look at the present IFF Good Governance documents that we have, and which would need to be adopted to the need of federations.

Mr. Liljelund informed that ARISF is preparing an evaluation of the Good Governance for the ARISF membership and the evaluation form could work as a tool also for the member federations.

The ETC discussed how this coincides with the plan the ETC has to work closer with the member federations. Ms. Schenk felt that the ETC should work closely with the Fit4Future program and be in contact with Mr. Dilger to see where the ETC should focus. Ms. Roberts felt that focusing on the federations with most players or most money could be an idea. All agree that we should not over-challenge the federations and leave no federation behind.

3. Safeguarding

Ms. Roberts is preparing a paper on the necessity of establishing Safeguarding rules, policies and guidelines, including mechanisms for implementation and enforcement. The paper will discuss the concept of Safeguarding and how it is a critical component of good governance. Currently, the IFF has Juridical regulations which address some aspects of safeguarding, as well as Guidelines on discrimination and harassment.

The paper will also propose the use of templates for the use of both IFF and the member federations. There will need to be decisions on whether the Juridical regulations should be updated with the sanctions for the Safeguarding rules and policies infringements or whether there should be "stand-alone" safeguarding rules. There also needs to be an online reporting system.

Ms. Schenk informed that the IOC is forming three hubs for safeguarding, which we should see how to connect to. We need to start looking what the other team sports have been creating as there are differences between team sports and individual sports.

Ms. Roberts will start work on this together with Ms. Agudah.

4. Vetting rules

Mr. Howitt presented a short review of the scope of the vetting rules which we should be preparing to have, is it only for elected persons or also the staff and what levels. What judicial checks need to be taken and does a certain position require a certain professional or educational experience. Which body would make the checks and how would they be reported. Also there needs to be a definition of the thresholds that would define if a candidate were approved or failed for a position. All these things need to be looked at.

Ms. Schenk felt that we need to make it as easy as possible, but robust. It needs to be ready for the IFF Elections for the IFF General Assembly in 2028. There are very different levels in how this can be done, there are for example questionnaires used to do the vetting. Ms. Roberts felt that it is important to be able to clarify the status of the candidates and that vetting has to be more robust than simply having candidates confirming that they meet certain criteria. They will have to either provide documentation supporting their attestation or the IFF may want to consider engaging a third party capable of conducting investigations.

Mr. Howitt will prepare a proposal together with Mr. Tapio.

5. Webinars in 2025 and 2026

Ms. Schenk started the discussion of what type of webinars, the topics and the timetable for them in the next two years. This year we will work on the topics we have and then see how we proceed with the different projects and then make some webinars in the next year with a little more targeted webinar.

§ 5.

Dealing with complaints

Ms. Schenk reported that as the scope of the Code of Ethics has been enlarged to include also the National federation leadership and staff, it is vital for the ETC to discuss how the complaints will be handled in the future. There had been an anonymous complaint last week and Ms. Schenk asked if all ETC member had received it. All but Mr. Tapio had received it in their ordinary email.

Ms. Schenk proposed to just list the anonymous complaints in a separate category and list this complaint as number 1 in this category for 2025.

Ms. Schenk indicated that we have no way of knowing how many complaints we will get in the future. Presently, Ms. Schenk has been initially dealing with the complaints. Ms. Schenk suggested that if the ETC receives a large number of complaints, each of the ETC members would be responsible for responding to them in turn. Ms Schenk as the chair would then identify which of the ETC members will be responsible for which complaint.

The ETC approved this proposal.

§ 6.

Time table for this year

The main IFF events for 2025 are as follows:

- U19 WFC, 29.4-4.5., Zurich, Switzerland
- 3v3 WFC, 2.-3.5., Winterthur, Switzerland
- IFF CB meeting 2, 2.-4.5., Zurich, Switzerland
- SportAccord Convention, 9.-13.6., Istanbul, Turkey
- The World Games, 7.-17.8., Chengdu, China
- IFF CB meeting 3, 6.-7.9., ???
- IF Forum, OCT-NOV, Lausanne, Switzerland

- IFF CB meeting 4, 25.-26.10., Helsinki, Finland
- Women's WFC 2025, 6.-14.12., Brno and Ostrava, Czechia
- IFF ETC meeting, 11.12., Ostrava, Czechia
- IFF Association meeting, 12.-13.12., Ostrava, Czechia

The ETC discussed the need for meetings in 2025 and the timing of the ETC meeting during the WFC 2025. The ETC meeting will be held in Ostrava on the 11.12.2025. The ETC will have a meeting on 19 May, same time like today.

§ 7. *Any other issues*

Mr. Tapio asked how we are to work in the ETC between the meetings - over email or create for example a Teams channel. Ms. Roberts explained that there will not too much being discussed. Ms. Schenk felt that we should use emails and in case of a more complex complaint organize a call

§ 8. *Closing of meeting*

Ms. Schenk closed the meeting at 8.40 CET

Memorandum / IFF 40th anniversary preparations

Meeting between Tero Kalsta / Tomas Eriksson (26.2.2025)

Mr Kalsta and Mr Eriksson held a first meeting to discuss topics around the IFF 40th anniversary (12.4.2026). In this meeting the target was to define the objective, a list of ideas and the actions that will be further required to move this initiative forward.

Objectives for the anniversary year:

- Highlight the development of floorball over 40 years
- Celebrate the success of floorball
- Create attention and further the awareness of floorball
- Celebrate the key people that have contributed to Floorball over the 40 years

General

Creation of anniversary branding (digital only)

- Anniversary logo
 - Current IFF logo but in gold with glimmer (maybe added text 40 years?); leave also freedom for creative designer based on brief
 - Anniversary bumper (for events, videos, social media)
- Video(s) / video series
 - Interviews with persons that have been involved in the early days / long time. Pursue the objective of highlighting the development of the sport over the decades
 - Also stories / anecdotes from the past
 - Stefan Kratz, Tomas Eriksson, Pekka Mikkala, Risto Kauppinen, etc. etc.
 - Stefan Kratz key person regarding former IFF board members
 - Visit the floorball museum for footage / interview “museum intendent” Jari Kinnunen (also promo for upcoming WFC 2026 and the museum)
 - How does the current generation perceive floorball today?
 - Show old material / clips and record the reactions
 - What are their hopes for the future?

Send out an appeal to NFs (or an open appeal to the whole floorball community) to submit old archive / floorball material to the IFF for a celebratory video and/or series of posts on social media.

Anniversary Gala

Would the 40th anniversary be a year to organise a big celebratory gala? The big question is when and where? It is notable that a big gala requires substantial resources.

- Context of the gala
 - Adjacent to the WFC (not very suitable for IFF staff to organise)? Or rather other time (for example summer)? If it is held as a separate event that increases the cost and work for IFF as we would need to do everything on our own, rather than in co-operation with a WFC host. That would be more cost efficient, and we would have a lot of people present already due to the other meetings (30 years celebration was basically carried out that way). Can use the whole year as a lead-up to the gala / big finale. A summer intern could be used for a lot of preparation work
 - Adjacent to the WFC best concept (in terms of resources / costs)
 - Invite Hall of Fame (HoF) members
 - Invite Service Award recipients
 - Invite key persons from national federations (Presidents, Secretary Generals, long time employees)
 - Invite stakeholders around floorball (more detailed info on the invitees must be defined)
 - Create overall concept
 - needs own brainstorming session for the full concept / programme
 - Based on concept a presentation / concept for sponsors
 - Dinner cards: corporate / limited amount of private
 - Gerflor, UNIHOC, Swerink and PUMA have been contacted
 - Gerflor has already indicated that they wish to participate (suggestion was to for example cover some element of the evening (drinks? dessert?))
 - Swerink participation also confirmed (in which way to be discussed)
 - Limited number of tickets as competition prizes (for example 10 tickets)
 - Induction of new HoF members?
 - official recognition also in front of big crowd during the WFC (Nokia Arena)
 - Handing out Service Awards
 - Speeches (depends a lot on where the gala will be held): IFF President, Sports Director (Finnish/local NOC)?, Finnish President/PM?, Mayor of Tampere?

WFC 2026 (Tampere)

- Pop up Floorball Museum (Jari Kinnunen / Finnish Federation)? => Provisional tent somewhere in Tampere (with adjacent fan zone tent) / element for sponsorships package (Ramirent)
- Match of Legends during the WFC (who covers costs? Invitations? Travel? Accommodations?) / PUMA special jerseys (IFF 40 / Match of Legends)
 - Connect this also as charity game (companies can donate)
 - Interviews court-side throughout the match
 - Special sections in the match (take ideas from NHL All-Star or NHL Alumni matches)

- Separate idea: Match of Local Legends (as part of the IFF festivities) in conjunction with Cup / Superfinals?
- Public inauguration of new IFF Hall of Fame inductees / recognition of Service Award recipients

Budget / Finance

The suggestion from the IFF office for the ExCo is to plan for the following:

- create a bespoke design for the 40th anniversary
- plan a gala event in conjunction with the WFC 2026 (probably Thursday evening 10.12.2026)
- plan and create a series of videos for communications (4-6 interviews / Gen Z views on floorball / video of floorball from 1986 to 2026)
- coordinate a pop-up museum to Tampere together with the WFC 2024 LOC
- optional: plan for the Match of Legends

Once it has been determined what elements are included in the anniversary year programme the financial side needs to be planned.

- Budget from the IFF
- External funding from National Federations
- Corporate / Sponsorship

Timetable

April 1st	Proposal for the ExCo
April 19 th	CB agenda material deadline (President / SecGen)
May 4 th	Proposal / decision by Central Board
December 2025	Launch of anniversary brand / year? (WFC)
April 12th	Official anniversary date
?	Anniversary Gala
December 2026	WFC

Starting from the decision of the Central Board the collection of material (pictures, videos, stories) needs to be kicked-off to start building the back-log of material that can be published gradually in the first part of 2026 leading towards the official anniversary date, 12th of April.

Background and Development Opportunity in Africa

Africa wants to grow floorball. Both within the IFF federations and through partnerships with Special Olympics. A recent seminar held in Cameroon demonstrated both enthusiasm and a clear need for support and collaboration.



Discussions with the presidents of the national federation should focus on how the IFF can help build capacity and support grassroots growth in the region.

During WWG2025, further strategic discussions were held with the sports directors of Special Olympics Africa (south of the Sahara) and SO MENA.

Both directors confirmed strong interest in continuing the expansion of floorball in their respective regions. They emphasized the importance of local ownership, training opportunities, and visibility through events.

A draft outreach letter has been prepared by Steen Houtman in collaboration with the IFF office. This letter outlines potential next steps, aiming to activate dialogue with interested national bodies and strengthen the foundation for sustainable regional development.

Coordinated communication and clear next steps will be essential to ensure that the growing momentum in Africa is harnessed effectively and inclusively.

Members by Regions

Almost 20% of all members are in Africa As of 25 June 2024 and the rest of the regions

Region	Members		
	Ordinary	Provisional	Total
Africa	1	13	14
Asia-Oceania	13	10	23
Europe	27	7	34
Americas	4	5	9
World	45	35	80

The African IFF member federations:



I. INTRODUCTION

The process of contacting and receiving information from Latin American countries is not as smooth as we would like. Not all countries have a stable operational structure, and this results in responses that are not as quick and complete as we would like.

Nevertheless, after every IFF CB meeting and before the next one, I keep in contact with everyone, informing them of what was discussed and requesting the best and most comprehensive possible update on their situation.

In many cases, there is little progress or much to update, but I consider it important to maintain that permanent contact, even with countries not registered within the IFF.

This way I maintain communication with: (Not only with their official contact, but I'm also incorporating people who emerge with interest in those countries.)

- Argentina - tomas.j.carrizo@hotmail.com - analiajensen@gmail.com - manriquezgloria41.10@hotmail.com.ar - fahs.consejo@gmail.com - floorballargentina@gmail.com - claudia_2908@me.com - gloriairis41.1000@gmail.com - achamendezr@gmail.com
- Colombia - psamuelg12@gmail.com - josefergr@hotmail.com - oortegam@uniguajira.edu.co - asocofloorball@gmail.com
- Chile - felipe_quiroz@hotmail.com - mjpt.069@gmail.com
- Perú - chri2dulostutheos@gmail.com - franciscocantuarias@gmail.com
- Ecuador - Jonathan.fst@hotmail.com
- Venezuela - f.ven.floorball@gmail.com
- Mexico - teijo.vienola@gmail.com - elias@consultant.com - floorballmexico@gmail.com - dhg.deporte@gmail.com -
- Brazil - email@floorball.com.br - pasquacosta@gmail.com -
- Dominican Rep - dominicanfloorball@gmail.com
- Portugal - floorballportugal@gmail.com -

COMMON ANSWERS AND MAIN CONCERNS

There are four recurring concerns or common points that always appear and are topics of conversation and questions in their answers for some time now.

- How to access floorball stuff to expand promotions within the country:

For Latin American countries, it is very difficult to obtain sticks, balls, and other necessary equipment for floorball practice. They neither have nor can access a supplier in a way that is economically feasible for them.

From the IFF, sending equipment faces enormous difficulties, not only due to the cost but also because it gets stuck and held up in customs, never reaching its destination. Therefore, the aid of this type that we have been able to process so far has been done through individuals who included this material in their own luggage.

- What resources does the IFF offer in terms of training/education?

It is not easy for many of them the access to the documents to be download due to the language difficulties.

I have personally offered them online education but this is not the best way to engage people in new regions.

- What are the requirements for formal registration with the IFF?

Some of the countries I am in contact with they do not belong to IFF not as provisional members. Given their very weak structure and fear of incurring costs they cannot afford, they do not take the step of formalizing their registration.

- And a final point that is increasingly recurring is how we, from the IFF, can help in organizing competitions in their territories so that a regional culture of the sport growth. They feel that if they organize a "Latin America Confederation" they will reach better opportunities.

COUNTRY BY COUNTRY

- Argentina –

Not any official response for months from the "Argentinian CB". Contacts with some individuals interested in starting with the sport and promote it in some regions of the country.

- Colombia –

Some misunderstandings regarding the inscription of Team Colombia for the 3vs3 WFC 2025 that finally ended with the confirmation of the team. Internal problems that in communication with IFF Competition and myself we have been able to solve and keep them in. They don't have a developed internal structure and are more interested in participating with the national team, which will be composed of several members living in other countries. In order to guide them and clarify many of their doubts, I will have a personal and in-person meeting during the event in Switzerland.

- Chile –

They maintain a very small core of players, although they are very interested in promoting the sport.

- Perú – Ecuador –

In theory, they are very close to having a national registration and starting the process to register within the IFF. Although this is something they have been telling me for months.

- Venezuela –

No news from them. The fact that several of their leaders live in Europe does not facilitate development in the country. They do not maintain a stable line of communication.

- Mexico –

Probably the country with the best understanding regarding the construction of an organization with adequate foundations.

They met with the President of the Mexican Olympic Committee to review the recognition process.

Awaiting the signing of the collaboration agreement with CONDDE, which is the representation of FiSU in Mexico.

Continuing with dissemination in the federative entities of Mexico. Done exhibition and creating a mini-sports concept for the development of Floorball in Mexico.

And they would like to propose to the IFF the signing of a collaboration agreement between the countries of America for the development of Floorball in the region. An agreement that precedes the formalization of the Pan-American Confederation.

- Brazil –

No news from them.

- Dominican Rep -
No news form them.

- Portugal -
No news form them. The person who was leading it is back to Sweden and no answer from him.

Minutes from the meeting - 07_03_2025

- **Attendants –**

Austria – Belgium – France – Italy – Spain – Ukraine

- **Topic – schedule 2025-25**

As discussed in Malmö in December 2024, Spain proposed a three-year calendar for EuroPower tournaments, covering the years 2025, 2026, and 2027.

The proposal aims to align with IFF events (qualifiers, world championships, etc.) and introduces two types of EuroPower events to accommodate training sessions or seminars.

While not part of the current proposal, it is worth noting that we also discussed the possibility of implementing a points system to rank teams and award a Cup to the Tournament Champion.

Most of the countries were in favor of an independent events system instead of a league system for the coming period. This will possibly allow simultaneous events or events within the same month for same or different categories.

Decisions taken of the events that will take place for the coming two years cycle: (we didn't go through the whole 2026 expecting the final decisions regarding the new international calendar by IFF.

DATE	ORGANIZER	CATEGORIES	ATTENDANTS	OBS
April 2025	Austria	Women´s U19	Austria France Italy	Forms sent to IFF
October 2025	Austria	Women´s	Italy – Spain – Austria – Ukraine - France	TBD the possibility of running education seminar
November 2025	Italy (Latissana)	Men´s	France – Ukraine – Spain – Italy	TBD the possibility of running education seminar education seminar
February 2026	Italy (Lignano)	U19 Men	Spain	TBD the possibility of running

				education seminar
February 2026	Austria	U19 Women		TBD the possibility of running education seminar
April 2026	Austria / Belgium	Women	Spain	TBD the possibility of running education seminar

Task:

1. To approve the schedule – confirmation by organizers
2. Ask conditions of the seminars to IFF
3. Description of the necessities and topic of the seminars
4. Confirmation of the attendants to the events

Responsibility:

1. Organizers - **Deadline:** Before June 2025.
2. Carlos – Tamuz - **Deadline:** For next CB meeting in May.
3. Organizers - **Deadline:** Before June 2025.
4. All - **Deadline:** Before June 2025.

I.

IFF Floorball:FitForFuture Development Program Status report (April 2025)

- **Overview:**

- The IFF 4F Program was launched on 17 April 2024, and has now been active for exactly one year. It has developed into a highly successful and widely accepted development framework across the global floorball community. The transition which for some of the federations opened Phase 2 (Development Phase) over the past three month has marked a key milestone in the program's evolution, with a strong focus on the creation and implementation of Development Action Plans (DAPs) based of the individual evaluation/needs of participation federations.
- In addition to strong engagement across both program phases, the submission of a follow-up Erasmus+ application opens the chance for long-term sustainability and innovation of the program
- The growing interest in the program conforms its global relevance and potential for impact

- **Program Phase 2 – Development work**

- Overview
 - Launch of Phase 2 in January 2025
 - Development of individual action plans based on annual evaluations
 - Due to capacity limits and CB decision, 15 federations were accepted into this phase
 - All 15 spots were filled right away
 - All federations had previously completed Phase 1 successfully and signed a formal agreement
- Onboarding Process
 - Onboarding was completed in three groups:
 - **Group 1:** Italy, Canada, Belgium, Kenya, Ukraine
 - *Onboarding completed; DAP work initiated*
 - **Group 2:** Denmark, Spain, Slovakia, Poland, Germany
 - *Onboarding completed; DAP work ongoing*
 - **Group 3:** Austria, Australia, Netherlands, UK, France
 - *Initial DAPs created; work has commenced*
 - Each federation will participate in the onboarding process in:
 - 5 structured group onboarding meetings
 - 2 individual consultation meetings

Frederik Dilger

17.04.2025

Appendix 24

- The onboarding phase has seen high engagement and significant support needs from federations, both technically and in terms of content design
 - Development Action Plans (DAPs)
 - 13 out of 15 federations have submitted initial DAP drafts (April 17th, 2025)
 - All participating countries are actively working on refining and implementing their plans.
 - Early analysis highlights:
 - A clearer understanding of specific needs and challenges
 - Identification of cross-national development themes that allow for collective problem-solving and resource alignment.
 - EFT Countries – Strategic Involvement in Phase 2
 - With the launch of Phase 2, stronger involvement of EFT countries is now a core focus of the program.
 - Clear demand from Phase 2 countries for targeted support from leading federations, aligned with the 4F Matrix.
 - During the EFT Leaders' Meeting in London, a commitment was made to actively support global development.
 - Current discussions with EFT-4F representatives include:
 - Sharing best practices: how specific development steps were successfully implemented.
 - Direct 1:1 support: tailored mentoring for selected development actions.
 - Example in progress: Swiss Unihockey is supporting Belgium and France by translating the floorball rules into French.
 - Development Library (In Planning)
 - A key initiative underway is the creation of a Digital Development Library.
 - Purpose: To serve as a resource hub for Phase 2 federations, including:
 - DAP implementation strategies (Plans of Execution)
 - Supporting documents: templates, concept, notes, ...
 - Best practice stories from across the network
- **Phase 1 – Evaluation Work**
- Evaluation 2024
 - Participating federations: 23
 - Completed evaluations: 17 (In addition to the federations in Phase 2, China and the Solomon Islands are also included)
 - Incomplete evaluations: 6 (Mexico, Philippines, India, Japan, Burkina Faso, Singapore)
 - Non-completing federations will restart the evaluation process in 2025.
 - Evaluation 2025
 - Fully prepared within the system, pending final IT update (due 24 April 2025).

Frederik Dilger

17.04.2025

Appendix 24

- **Expected participation: 32 federations**, including 5 new additions:
- Hungary, Slovenia, USA, Thailand, Cameroon and incl. EFT nations)

- **Digitalization of the Program**

- Significant progress in digital infrastructure:
 - IT system for Phase 2 (DAPs) developed, tested, and deployed successfully.
 - Phase 1 system update for version 2.0 scheduled for late April 2025, focusing on user-friendliness and streamlined evaluation.
 - Ongoing development of the Digital Development Library to support collaborative learning.

- **Erasmus+ Application**

- A follow-up application for the 4F Program was submitted to the European Commission under Erasmus+.
- Led by Cesky Florbal as main applicant, increasing chances of approval due to past project experience.
- Involves former 4F project participants.
- Budget proposal: €250,000 over two years.
- Project theme: Advancing and digitalizing the 4F Program through AI integration and innovation.

- **Fifty/Fifty Gender Equality Initiative**

- Consideration underway to offer the **Fifty/Fifty** project as an *add-on* to federations in the 4F Program.

REPORT Eastern Europe, Caucasus, and Central Asia (EECAC) IFF CB meeting 4.5.2025 by Tamuz Hidir



Photo: from a Floorball tournament in Astana, Kazakhstan from February 2025. .

This report outlines recent activities and upcoming events in Eastern Europe, Caucasus, and Central Asia.

Kazakhstan - an online meeting took place on February 18, 2025, involving representatives of the Ukrainian Floorball Federation, the Referee Committee, and referees from Kazakhstan. This meeting marked the beginning of an ongoing collaboration aimed at mutual support and development in the area of referee education and organizational structure.

As part of this cooperation, advisory support has been provided on establishing a referee committee, a competition committee, and other relevant bodies. Kazakhstan has also taken steps toward expansion, conducting introductory presentations in several new cities. However, the development of floorball in Kazakhstan faces significant challenges due to

governmental restrictions in recognizing new sports and national federations. As a result, the formalization of this process remains uncertain at present.

Despite these obstacles, the intention is to once again host the Taras Open tournament in October 2025. It is also planned to organize an IFF Development Seminar in conjunction with this event focusing on referee education.

Kazakhstan is also planned to send a mixed team from different clubs to the tournament in inner-Mongolia in July.

Kyrgyzstan - A new community has joined the movement the village of Leninskoye has officially become part of the floorball network in the country. In February, a local floorball tournament was successfully organized, featuring teams from four different locations: Tokmok, Bishkek, Ivanovka, and Leninskoye.

Azerbaijan - based on my Zoom meeting with local leader Chingiz Mammadov I learned that Floorball in Azerbaijan is still in its foundational phase, having been introduced only on October 26th, 2024. Since then, it has shown promising signs of growth, with five active locations—primarily in Baku—and the successful organization of a tournament on March 24th, featuring seven participating teams. They are also actively promoting the sport through social media.

At present, no formal organization or federation exists. During our discussion, I advised them to begin the process of establishing at least one legally registered club, which would enable them to conduct official activities. Once a few clubs are active, forming a national federation and seeking official recognition will be the logical next steps. I highlighted parallels with the development processes in Ukraine and Kazakhstan.

We also spoke about the opportunities available through the IFF, including access to educational materials and political support once Azerbaijan becomes an official member. While this will take time, it is encouraging that initial contacts have been established.

Historically, floorball activity in Azerbaijan has been limited. While a team had once registered for the Special Olympics in Turin, they ultimately did not participate. There was also some informal play in 2011, but no structured development followed.

Moldova - as part of my ongoing monitoring of floorball development in urban Moldova, I have collected the following updates from Vadim Bilavchensky, the current Interim President. The first tour for senior teams 3 vs 3 is scheduled for April 23 in Ungheni, while a separate tour for junior teams, including girls' teams, is planned for May. There are also plans to organize matches in the southern part of the country, as well as friendly games with hockey players in Transnistria. In June, a group of 13 participants from Jönköping is expected to visit Moldova; a training camp and floorball venue will be organized for them, concluding with a 3v3 tournament.

In August, a large-scale sports camp is being planned for all floorball players at a single base, with the goal of gathering around 100 children or more. There are invitations to open new floorball clubs in Bălți and Sîngerei, and these are expected to be established in April and May.

At the institutional level, local organizers are awaiting documentation from the Ministry regarding the recognition of a fourth club, and the process of registering a national federation has already begun.

Ukraine - In Ukraine, the national playoffs will take place in Lviv on April 26–27. The categories will include Men's Highest League, Men's First League, U16, U14, and U12. A national broadcaster Sport1 will cover the Men's Highest League semi-finals, bronze match, and final—an important step for the visibility of the sport.

On April 13–14, we held Ukraine's first official 3v3 Championship for both men and women, which was well received and marked the start of a new format in our competition structure.

The General Assembly is scheduled for May 17 in Lutsk. There are currently 23 clubs registered, one candidate for re-election as president, and over ten candidates for the six available board seats.

UFF is actively working with FitForFuture and it will be a major theme at the General Assembly.

On April 23, all players from all national teams will take part in an online education session on anti-doping, organized in cooperation with the Ukrainian Anti-Doping Agency.

UFF also started more structured work on inclusive floorball coordinating activities with Special Olympics, parasport initiatives, and programs for war veterans. A wounded veteran, who is also a former floorball player, is leading this work. 2026 will mark a major happening in Ukrainian floorball. It's 30 years since Floorball came to Ukraine and 10 years since creation of the Ukrainian Floorball Federation.



The photo was taken on April 13th during an open event held as part of the 3 vs 3 Championship, where the Ukrainian Floorball Federation invited war veterans to try floorball and take part in the experience.

Kosovo - As mentioned earlier, there is significant interest from Pristina University in hosting an international development seminar for coaches. I have been in contact with their office regarding this, but the plans have been put on hold as Croatia has also expressed interest in hosting a seminar.

Tajikistan - nothing to report.

Uzbekistan - nothing to report.

Armenia - nothing to report. **Georgia** - nothing to report.

Russia and **Belarus** are left out because of the current suspension.

CB task - Define the Rules for LOC's for providing VIP services for IFF Partners and Federations during IFF tournaments

Proposal: Enhanced Service Standards for IFF Guests, IFF Partners and Federations at Adult IFF World Floorball Championships

1. Introduction

Hospitality is a vital aspect that is always evaluated by the decision-makers and guests. Besides the quality of the game, general organization, look and feel of the tournament, government officials, members of various national federations, executives of sponsors or potential sponsors, and other guests expect to be treated exceptionally. Accordingly, the IFF must clearly define how to provide VIP services for IFF Guests, IFF Partners and Federations at IFF Tournaments, considering both the sustainability of such measures and their application at different levels.

As the services are also often purchased for a significant amount of money by Federations for their own partners and guests, IFF needs to secure its standards. Recognizing that partnerships contribute significantly to the national federation's revenue and guest satisfaction directly impacts future collaborations, these standards must aim to provide an unforgettable (suitable) experience.

Implementing consistent service standards across all IFF events will help set clear expectations for guests and ensure that each Local Organizing Committee (LOC) understands the minimum requirements for VIP services.

The first step is to outline these requirements for the most significant IFF event - adult WFC. Once approved, further steps can be taken to define requirements for other tournaments.

2. IFF VIP Hospitality Standards

This proposal covers only the provision of facilities and basic VIP services for guests of the IFF and Federations to which the IFF is entitled. It does not address the more complex VIP hospitality solutions provided by the LOC for such a significant tournament.

Accordingly, it is the responsibility of the IFF and Federations to handle key VIP hospitality matters, such as invitations, gifts, post-event follow-up. etc.

2.1 General Principles for the Adult WFC

The provision of services will be grounded in these core principles, ensuring a consistent and ethical approach to service delivery, fostering trust, and reflecting the IFF's core values:

- **Excellence in Execution:** All services will be delivered with meticulous attention to detail and professional presentation.
- **Transparent Communication:** Regular updates and open feedback channels will ensure clear and consistent information flow.
- **Cultural Sensitivity and Inclusivity:** All services and communications will be culturally sensitive and inclusive, respecting diverse backgrounds and perspectives.
- **Sustainability:** Services will be designed and delivered with environmental responsibility in mind, promoting sustainable practices and minimizing negative impacts on the environment.

The organization of the VIP and corporate hospitalities is the responsibility of the LOC.

The LOC has to provide at the latest three (3) months before the event a final presentation of the IFF hospitality programme (VIP, VVIP) which has to show and explain:

- VIP Hospitality
 1. VIP Parking
 2. VIP Reception/ Welcome desk
 3. VIP Entrance
 4. VIP Seats
 5. VIP Lounge
 6. VIP Lounge catering
 7. VVIP approach if different to VIP?
 8. Corporate guests?

2.1.1 Minimum requirements /specific details to be defined in the IFF Event Handbook/

All the requirements are valid for all the arenas where WFC games are played. Any deviation from the requirements is a subject to approval by IFF

- **VIP Parking**
 - Dedicated space for shuttle service, reserved parking for VIP guests etc.
- **VIP Reception/ Welcome desk**
 - Welcome services for the VIP guests, provision of information, storage space etc.
- **VIP Entrance**
 - Dedicated entrance separate from general public Dedicated space for shuttle service, reserved parking for VIP guests etc.
- **VIP Seats**
 - Dedicated seating area located in a suitable location, on the same side as Main TV camera, with easy access to the VIP lounge
 - Required number of seats for IFF per day defined by agreement
 - Shall be secured to ensure that no one else but accredited VIPs enter these seats

- **VIP Lounge**
 - Location/Setup/Capacity – to accommodate the required number of guests per day, in proximity of VIP entrance and with easy access to the VIP seats (view of a Field of Play not required)
 - Access – guaranteed (but not limited to) for IFF Guests, IFF Partners and Federations
 - Branding/ ambience – to incorporate event's visual identity as well as IFF partners into the design of the lounge
 - Opening hours – open 1 hour before the first game of the day; closed one hour after the end of the last game of the day
 - Staff concept – responsible hospitality manager, enough catering staff present during all opening hours
 - Security – to ensure that only authorized persons may enter the Lounge

- **VIP Lounge catering**
 - Drinks in sufficient amount available throughout the day - Coffee, tea, water (still/sparkling), soft drinks
 - Catering in sufficient amount available throughout the day – Finger food/sandwiches, snacks/bites, fruits and vegetables, cookies/cakes
 - Hot meals services:
 - min. 1 time a day a buffet meal incl. cold/warm starters and main dish
 - Schedule to be confirmed with IFF
 - Time frame min. 2 hours a day for the hot meal buffet set up
 - Required variations of meals/snacks available to be purchased throughout the course of tournament
 - Beer and wine to be served free of charge during the mealtime, otherwise available for purchase from 12:00 on
 - Variety as well as food intolerance and allergies to be considered

2.1.2 Topics to remember

In the context of services provided to IFF VIP guests (IFF Partners and Federations), the LOC also provides several other items and amenities for the IFF, which should be taken into consideration.

To date, these arrangements have worked well, and there has been no urgent need to reassess their provision or quality. However, if the IFF deems it appropriate, it should establish guidelines for the following:

VIP accommodation, VIP transport, VIP events in/outside the Arena, VIP ticketing, VIP access zones, VIP accreditation, VIP Guest Experience Design etc.

2.2 Questions to answer

- *Does IFF have any requirements regarding the VVIP guests?*
- *Does IFF have need/ambition to define what the corporate packages (to be purchased by national federations for specific groups eg. fans etc. or other guests) should look like?*
- *Does IFF want to set a minimum/maximum number of VIP tickets per day in general or for each event?*
- *Shall the VIP services on the final days of the WFC differ from the minimum requirements?*

2.3 Next steps

This proposal is now to be discussed and reviewed by the CB. Once the CB approves establishing of these requirements for the LOC of Adult WFCs, a proposal for standards at other events (U19 WFC, Continental Championships, Qualifications etc.) will be developed. This will also necessitate a clear strategic definition of each event's role within the overall IFF event structure.

2025 APPLICATION FORM
IOC IF DEVELOPMENT PROGRAMME

2025 PROJECT OVERVIEW

Project Name	3v3 Floorball
Project Description	Ordinary Floorball is played on a 40 m x 20 m playing area which can cause certain challenges around the world since the playing area is so “big” and feasible venues are not available for “new” sports, like Floorball. The maximum number of players in a competitive team is presently 20 for the competition format of Floorball and in order to attract players in developing Floorball countries a new and more accessible competition format is therefore needed, which would significantly lower the entry level to competitive Floorball. This is also the case in a lot of western countries where the number of children is decreasing. The IFF 3v3 project started in 2023 with test events and the plan was to have the project lasting for three years and after that to establish the 3v3 as an IFF regular event, which would take place every or every second year in the future. The first 3v3 World Championships were organized in May 2024 with 40 teams and the tournament was a huge success. The participation to the 3v3 WFC is for both genders equally. As part of the project also Africa Cup, which is a 3v3 tournament, was played in Nairobi in Kenya in September 2024. The aim is also to launch 3v3 in other continents and build some kind of a tour around the 3v3, with the national qualifications for the World Championships. The 3v3 WFC will take place in May 2025 and Africa Cup in September 2025 and the IFF is also planning to run other 3v3 tournaments. After the project ends in the end of 2025, the IFF will evaluate the total impact and then decide on which scale to continue. Based on this event the IFF will together with the member federations evaluate the rules for the 3v3 and how the discipline should be promote and built for the future.

CONTACT INFORMATION

Person(s) responsible for the project and contact details	Veli Halonen IFF Operations Manager halonen@floorball.sport +358400529033

CATEGORISATION

Type of activity	Event	Training	Promotion	Digital	Education	Other
	X	X	X	X	X	
	<i>New playing formats, which are at the same time official and more cost efficient are very important for the development of Floorball. Playing naturally is the key factor for all development and when it's done under an official structure the value seems to be higher in the eyes of the less developed member nations. To gain more new regions and continents</i>					
Target group	Youth	Women	Elite	Master's	Administrators	Other
	X	X	X	X	X	

	<i>All present active Floorball players and also the aim of gaining more new players to participate to the organised events globally. The aim is also to promote the format to other stakeholders around Floorball and to support new coaches and people inside the sports communities.</i>

SCOPE OF THE PROJECT	
Vision/Main objective(s)	<i>To more popularize the 3v3 playing format and to make it as an everyday addition for the full-size games all over the world as an entry level to the sports. To evaluate the present format and the rules of the 3v3 and have it as an annual event alongside with the other IFF international events.</i>
Partnerships	<i>All IFF member associations, financially the IFF partners as well as the financial partners of the IFF member associations.</i>
Action plan - please indicate if this project is part of the IF strategic plan?	<i>First tests in 2023, full scale project in 2024 in Europe and Africa and in 2025, which is the last year for the project, to even enhance the project participation. Important part of the IFF strategy 2020-2032.</i>

BUDGET ITEMS		
Please elaborate on the above activities and provide an estimate to be allocated to each item		
Activity	Item	Estimated amount
<i>Promotional Material</i>	<i>Social media promotion, creation of video material</i>	<i>5,000 USD</i>
<i>3v3 WFC and Africa Cup event costs</i>	<i>The overall costs of the event to be organized in May 2025, other events in the latter half of the year</i>	<i>10.000 USD</i>
<i>Promotional meetings</i>	<i>Meetings with the stakeholders</i>	<i>1,000 USD</i>

Please complete this form and send it to ella.bounous@olympic.org

Deadline: Monday 3rd March 2025

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2025 APPLICATION FORM
IOC IF DEVELOPMENT PROGRAMME

2025 PROJECT OVERVIEW

Project Name	GoGirls! Floorball
Project Description	GoGirls! Floorball is the IFF project aimed at helping to increase and promote the participation of girls and women in every level of floorball throughout the world. The project has taken its first steps already in 2013, but the times changed and the development of the project is essential and one of the key priorities also in the IFF strategy 2021-2032. Floorball has traditionally been a very gender equal sports and we have had the same competitions in both genders from the very beginning of the sports. In some cultures, it is also more demanding to get girls and women to play due to different reasons. The GoGirls concentrates on promoting girls in sports by organising happenings, running promotional campaigns, activating sporting ambassadors and creating supportive materials. Also to support the fostering of female participation in decision making in all levels. The IFF is looking onto developing the Swedish federation education program Fifty-Fifty for the international scene as part of the project. There are also individual campaigns planned with IFF members to support the project. The year 2025 is the year for the Women's World Floorball Championships and the project also benefit from the event.

CONTACT INFORMATION

Person(s) responsible for the project and contact details	Ms. Blanka Benyo IFF Operations Coordinator benyo@floorball.sport +36302228419

CATEGORISATION

	Event	Training	Promotion	Digital	Education	Other
	X	X	X	X	X	
Type of activity	<i>Oranising happenings in conjunction of the IFF events, creating promotional material and organise educations mainly in conjunction of the IFF events. To have promotional sports ambassadors present in the IFF events. To support and run individual projects with IFF members and other stakeholders. Build the proper coaching material with drills.</i>					
	Youth	Women	Elite	Master's	Administrators	Other
	X	X	X	X	X	
Target group	<i>Mainly girls and women on all sporting level(players, coaches, administrators) and when talking about the participation. It's very important also to communicate with the administrations of the need for this kind of project. In some cultures the women and girls need more support to participate.</i>					

SCOPE OF THE PROJECT

Vision/Main objective(s)	To increase the number of girls and women in sports and especially to lower the entry level for girls for Floorball. Make it as easy as possible for the girls and also to provide professional guidance from the very beginning to find the importance of participation and the joy of sport. Create a starting guide for girls floorball in cooperation with the major national associations with the coaching material with different drill and practices.

Partnerships	All IFF members, other global stakeholders concentrating on girls and women in sport. Financial partners supporting gender equality.
Action plan - please indicate if this project is part of the IF strategic plan?	To create promotional material, run small educational meetings in conjunction of the events, "hire" sporting ambassadors for the promotional work and help the member associations with their own initiatives. To create a starting guide for how to start girls floorball in clubs. That also includes the coaching material for the IFF coaching education levels 0 and 1 for coaching women and girls. The objective is also part of the IFF strategy plan 2021-2032

BUDGET ITEMS		
Please elaborate on the above activities and provide an estimate to be allocated to each item		
Activity	Item	Estimated amount
<i>Promotional material</i>	<i>Create material for the media use</i>	<i>3,000 USD</i>
<i>Promoting in media</i>	<i>Advertising more broadly</i>	<i>2.000 USD</i>
<i>Educational material</i>	<i>Create How to start material</i>	<i>2.000 USD</i>
<i>Organising educations</i>	<i>Educations and sporting ambassadors</i>	<i>2.000 USD</i>

Please complete this form and send it to ella.bounous@olympic.org

Deadline: Monday 3rd March 2025

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2025 APPLICATION FORM

IOC IF DEVELOPMENT PROGRAMME

2025 PROJECT OVERVIEW

Project Name	IFF Rules Interpretations
Project Description	The IFF has worked broadly on rules of the game related topics during the previous decade and also achieved good results based on unifying the rule interpretations globally. For a relatively young sports as Floorball still is, the interpretations of the rules are not necessarily the same in all member associations and that is still a huge challenge for the IFF. The physical play interpretations were carried out as separate own project some years ago and in the year 2024 the Physical Play group is working on defining the stick play and on holding (opponent stick or clothing), which has unfortunately increased during the last years due to the fact that sports has grown quicker and quicker. The project aims to define the international interpretation for these issues in the game and build the educational material for the national member federations.

CONTACT INFORMATION

Person(s) responsible for the project and contact details	Veli Halonen IFF Operations Manager halonen@floorball.sport +358 400 529033

CATEGORISATION

	Event	Training	Promotion	Digital	Education	Other
	X	X	X		X	
Type of activity	<i>The collection of the material is ongoing and the working group has already started the work. The main idea is that the educations will be carried out from May 2025 on and there are now four webinars planned for May and then the national associations will start their respective referee educations already in May for the upcoming season 2025-2026.</i> <i>The live educations will take place from June on until the beginning of October and one live also to be carried out in Chengdu in China in conjunction of The World Games 2025.</i>					
	Youth	Women	Elite	Master's	Administrators	Other
			X		X	X
Target group	<i>The ultimate target group are all the Floorball referees, referee coaches and people who officiate the sport globally. The work will start, as always in Floorball, on the elite level and then the educations are spread to all levels of officiating.</i>					

SCOPE OF THE PROJECT

Vision/Main objective(s)	To unify the interpretations and to increase the understanding also among the players what is allowed and what not. Based on the educations and the outcome from the real games the IFF referee organization will evaluate the first step activities in the beginning of December and then based on the proposals for the rule group for the final possible changes to the rules of the games edition 2026 will be decided.

Partnerships	All the competition and referee organisations within the IFF and its 80 present members as well as the IFF Athletes Commission and the IFF rule group and the IFF rule reference group.
Action plan - please indicate if this project is part of the IF strategic plan?	The first steps and meetings have already been held, first educational materials decided, the scheduling for the webinars made and the scheduling for live educations and meetings decided. The project is part of the updates of the IFF strategy by and should increase the joint awareness of playing, rules and interpretations, which have been challenging for the IFF occasionally.

BUDGET ITEMS		
Please elaborate on the above activities and provide an estimate to be allocated to each item		
Activity	Item	Estimated amount
<i>Material creation</i>	<i>Video creation and editing</i>	<i>4,000 USD</i>
<i>Educations</i>	<i>Organising live educations and webinars for educators</i>	<i>3,000 USD</i>

Please complete this form and send it to ella.bounous@olympic.org

Deadline: Monday 3rd March 2025

☒ I confirm that I have read and agree with the IOC - RIFs Development Programme Guidelines



ISTANBUL

9-12 JUNE 2025

Dear

Presidents,

Dear Secretary Generals,

Ahead of today's public announcement, we wish to inform you that the 2025 edition of the SportAccord Convention, scheduled to take place in Istanbul from 9 to 12 June, will not go ahead.

Following a comprehensive review by the SportAccord Executive Committee, and in light of recent political developments in the host city, it became clear that the conditions required to deliver the event to the standard expected of SportAccord in terms of experience, delivery, and impact across its stakeholder community, could no longer be met. Proceeding under these circumstances was, unfortunately, not viable.

SportAccord's internal preparations were progressing steadily, and the event had generated strong enthusiasm from International Federations, partners, exhibitors, speakers and delegates. However, in view of the situation, the decision was taken to cancel the event.

Planning for the 2026 edition is already underway, and we remain focused on delivering an event that reflects the ambition and values of the global sports movement. Meanwhile, preparations for the 2025 IF Forum continue as scheduled.

We are grateful for your continued support, and we will be in touch in the coming weeks with further updates.

Best regards,
SportAccord

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ARISF President Raffaele Chiulli &
Executive Board Member John Liljelund

To All ARISF Members

Lausanne, March 27, 2025
By email

Subject: Governance review of IF Members of ARISF

Dear ARISF Members,

We write to invite you to participate in a governance review of the Members of ARISF.

In line with the ARISF Strategic Plan & Map of Services and following a decision of the ARISF Executive Board, we are undertaking a governance review with independent support in order to encourage better governance among ARISF members and to ensure IFs are “Olympic ready”.

As you know, a number of members of ARISF have been added to the programme of recent Olympic Games, Summer, Winter and Youth, in accordance with the IOC’s Agenda 2020+5.

Putting in place high standards of governance in our sports organisations plays both a protective and a positive role. Well-governance organisations reduce the risk of serious failings and may be more likely to build or retain confidence among stakeholders.

Conducting this governance review will also allow individual IFs to make some comparisons with findings of the assessment conducted in 2018-19, commissioned by GAISF at that time. Moreover, broad participation from all invited ARISF Members is essential, as it will provide a comprehensive overview of the areas where IFs require the most support and guidance.

ARISF has appointed sports governance consultancy I Trust Sport to support the project. I Trust Sport has worked on the ASOIF and WOF (formerly AIOWF) governance assessment projects since 2017, as well as the review of the members of ARISF and AIMS in 2018-19.

The assessment will take the form of an online self-assessment questionnaire with independent moderation of IF responses by I Trust Sport. The deadline for completing questionnaires is Friday 30 May 2025. Results for each IF should be available in October, plus an overall report to be published by ARISF, in which results for each IF will be anonymised.

On the next pages you will see a summary of the process and some further information.





We recognise that responding to the questionnaire will take some effort, but we believe it is an important exercise which will benefit our Members individually and also our membership as a whole. Your participation will be invaluable in helping us understand the key governance challenges our Members face and ensuring that ARISF can offer targeted support where it is most needed.

Thank you in advance for your collaboration.

Yours sincerely,

Dr. Raffaele Chiulli
ARISF President

A handwritten signature in black ink, appearing to read 'Raffaele Chiulli'.

Mr. John Liljelund
ARISF Executive Board Member

A handwritten signature in blue ink, appearing to read 'John Liljelund'.



Governance review of IF members of ARISF

Further information

The assessment questionnaire consists of a background section (which is not scored) followed by 25 indicators scored on a scale from 0 to 4. This is an increase from 20 scored indicators in 2018-19.

Twenty-three of the 25 indicators are selected directly from the 60 that comprised the [2023-24 edition of the ASOIF Governance Task Force IF assessment questionnaire](#). One indicator uses wording that dates from the 2021-22 edition instead and a further indicator is essentially a merger of two indicators from the ASOIF questionnaire that are closely linked.

Note that in 18 out of the 25 indicators the wording is similar to the questionnaire in 2018-19.

The choice of indicators has been approved by ARISF and is designed to cover an important range of governance topics while being proportionate for the members of ARISF, many of which operate with limited financial and staff resources.

Process

No.	Short version	More information
1	Questionnaire link: https://eu.jotform.com/assign/250833640856360/250224476797062	
2	Register using e-mail address and password	We recommend that each Member chooses a Lead Respondent to manage this process. This person needs to register for a JotForm account using an e-mail and password. The password can be reset if needed. After registering you will receive a message asking you to verify the e-mail address. Please do this before starting work on the questionnaire. The Lead respondent will be able to collaborate with other colleagues to complete the questionnaire (see 3 below). Each user will need to register separately.
3	Save work in progress, return as needed or share an editable link	You can save work in progress at any time by clicking the button Save & Shareable Link. We suggest you do so regularly. The form will not auto-save as you type. Clicking Save & Shareable Link will generate an automated e-mail to the Lead Respondent that will allow you to return to the form. The message also contains a link to your submission that allows you to resume editing at a later date, which you can share with colleagues, if needed.
4	Background section is not scored	The background section should be straightforward. Click Yes or No or the appropriate option from the drop-down lists. It is intended to check on some basic topics and also



No.	Short version	More information
		to help categorise members of ARISF according to revenue and staff numbers. There is one open question at the end of the section.
5	Provide a response for each of 25 indicators	For each scored indicator, read through the wording then the score definitions. Click to select the score that you think is most appropriate for your organisation. Base scores on what is currently in place at the time of submitting the questionnaire (e.g. an existing policy), even if future changes are planned.
6	Provide evidence to justify each score, such as a web link or a short explanation	In the evidence box for each indicator, you can justify your score. This might be a link to a page / document on your website or a short explanation. You can send additional attachments separately, if you wish (see 10 below).
7	Request findings from 2018-19 study via e-mail to info@itrustsport.com	If you do not have the report for your IF from the 2018-19 study commissioned by GAISF, you can request it by sending an e-mail to info@itrustsport.com . ARISF does not have access to these reports, which were only shared with the individual IFs.
8	Send queries about specific indicators or any technical issues to info@itrustsport.com .	If there are questions that may be applicable to a number of Members, answers will be provided to all participating members of ARISF.
9	Submit completed questionnaire and confirm	You will have the chance to make a final check and to confirm that you are happy with it before finally approving it. The Lead Respondent should look for an e-mail with the subject "Action Required" to complete this step. Do make sure that you have provided a response to all indicators.
10	Submit any accompanying files as evidence for specific indicators to info@itrustsport.com	You can either send files as attachments, use a download service (such as WeTransfer) or send a link to a fileshare system (such as SharePoint). Any unpublished files that are provided will be kept confidential. Remember that to obtain good scores on a number of the indicators it is necessary for documents to be published on the organisation website, in which case you will not need to send them separately. It is recommended that you include the indicator number as part of the file name for clarity but there is no need to send the same document multiple times if it relevant to more than one indicator.
11	The deadline for submitting questionnaires is 30 May 2025	As you will appreciate with over 30 IFs expected to participate, it is important that we stick to the timetable. Your co-operation is very much appreciated.
12	I Trust Sport will review and moderate questionnaire responses, checking for	I Trust Sport will compare scores against the defined criteria for each indicator, taking account of Members' evidence



No.	Short version	More information
	accuracy and consistency across Members, adjusting scores where necessary with an explanation	(e.g. references to clauses in the constitution or web pages). Any supplementary documents provided will also be considered. Scores will be based on what is in place on the day of moderation, not taking account of future changes. Some scores may be adjusted up or down to reflect the independent assessment of the moderator, based on the evidence available. The aim is to be consistent and fair.
13	No meetings with Members before scores are finalised	Once Members have submitted their questionnaires, there will be no meetings with the I Trust Sport team to discuss responses. This approach, which is consistent with other projects, is adopted for several reasons: - To ensure equal treatment of all participating Members - To maintain the timetable (over 30 Members are expected to take part) - To avoid a risk of scoring becoming like a negotiation It is therefore important that Members provide the relevant evidence in their questionnaire response.
14	Production of findings for each Member	Each Member will receive a report with the self-assessed and moderated scores, and evidence, plus some information about how it compares to other ARISF members, including those Members of comparable size. Individual Member reports will likely be distributed at the same time as the overall report is published.
15	Publication of full report by ARISF with findings for each Member anonymised	The full report will be published by ARISF with a presentation of summary findings by I Trust Sport

Timetable

Date in 2025	Activity
27 March	Distribution of letter and questionnaire link
30 May	Deadline for completion of questionnaires
June – September	I Trust Sport reviews and moderates an estimated 30 or more questionnaire responses, checking for accuracy, adjusting scores where necessary with an explanation I Trust Sport compiles an anonymised report of findings
October	I Trust Sport prepares reports of findings for each Member ARISF publishes full report I Trust Sport presents overall findings, which may take place at the ARISF General Assembly



ARISF President, Dr. Raffaele Chiulli

To All ARISF Members

Lausanne, April 2, 2025

By email

Subject: ARISF's New Sustainability Initiative – ESG Academy & Engagement Platform

Dear ARISF Members,

Following the results of the Sustainability Questionnaire conducted last year in collaboration with [Green Future Project](#) (GFP), which highlighted the need for education and awareness programmes for ARISF members, we are pleased to introduce ARISF's latest initiative in sustainability: **the ESG Academy & Engagement Platform**, developed in partnership with GFP.

As outlined in the enclosed presentation, this AI-powered platform equips International Federations with the essential tools, training, and resources to further their sustainability efforts and align with the principles of Environmental, Social, and Governance (ESG).

GFP Academy leverages AI technology to deliver expert-led courses aimed at enhancing sustainability skills within your organisation. The comprehensive curriculum covers all key aspects of ESG, ensuring that your workforce remains at the forefront of sustainability practices. The platform is regularly updated with new content, ensuring that training remains engaging and relevant. Furthermore, GFP Academy provides the flexibility for tailored training, allowing Federations to collaborate on creating courses that best meet their specific needs and objectives.

To facilitate your Federation's engagement with this platform, we kindly request that you designate **one sustainability representative per IF** who will engage with the platform and complete the training programme. Please provide the name and email address of this individual by Monday 14th April 2025, so they can be granted access to the platform and receive their certification upon completion.

Should you have any questions, please do not hesitate to reach out.

We look forward to your Federation's active participation in this important initiative and to advancing sustainability within the Olympic Movement together.

Best regards,

Dr. Raffaele Chiulli
ARISF President





Green Future Project

A B2B Software to achieve **Net Zero**

Measure, Reduce, Report, Offset.





x

ARISF

ESG Academy & Engagement Platform

Career Development Boosts Retention



94% of employees would stay at a company longer if it invested in their career development.

Training ROI in One Year



67% of organisations expect a return on investment in skills training within a year, through enhanced cross-role mobility and enhanced productivity.

Learning Essential for Satisfaction



79% of employees consider access to learning and development crucial for job satisfaction.

Organisations Prioritise Sustainability



84% of organisations emphasize the need for understanding and planning for sustainability impacts.

Sources

Deloitte.
Insights

Udemy business

WORLD
ECONOMIC
FORUM

ESG Academy & Engagement Platform



What is the goal of this Tool?

The ESG Academy & Engagement Platform is an outstanding tool for **educating and raising awareness among stakeholder about sustainability issues**, aiming to drive tangible behavioural changes.

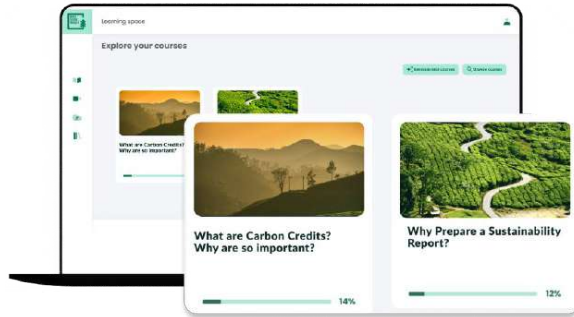
It fosters significant participation and alignment with the company's vision and mission.



How does it ensure Compliance?

Leading international standards—including those for environmental management (**ISO 14001**), occupational health and safety (**ISO 45001**), and social responsibility (**ISO 26000, SA8000**)—emphasise that engagement and awareness are crucial at all levels of an organization.

How is this Solution Structured?



GFP Academy

Thanks to an **e-learning platform**, every employee will have access to exclusive **sustainability contents**, updated periodically. **AI** enables real-time testing of knowledge through interactive quizzes and explanations.

+

(optional)

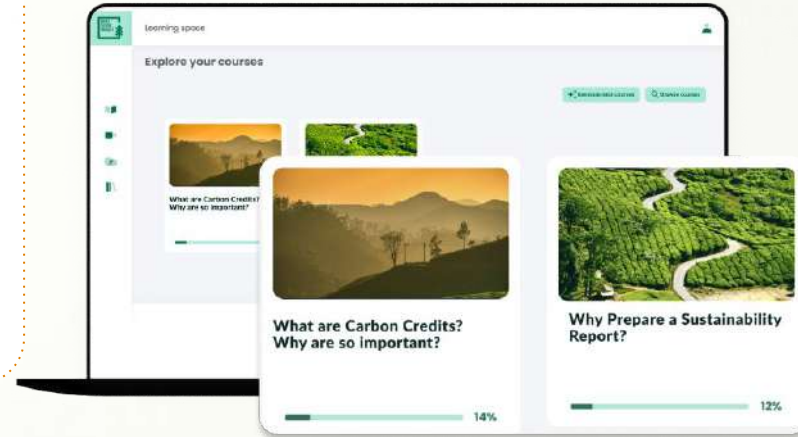


Climate Positive Subscription

Every employee will be involved in **calculating their own carbon footprint**. Through environmental projects focused on conservation and reforestation, as well as renewable energy production, the employee will **offset their emissions**.

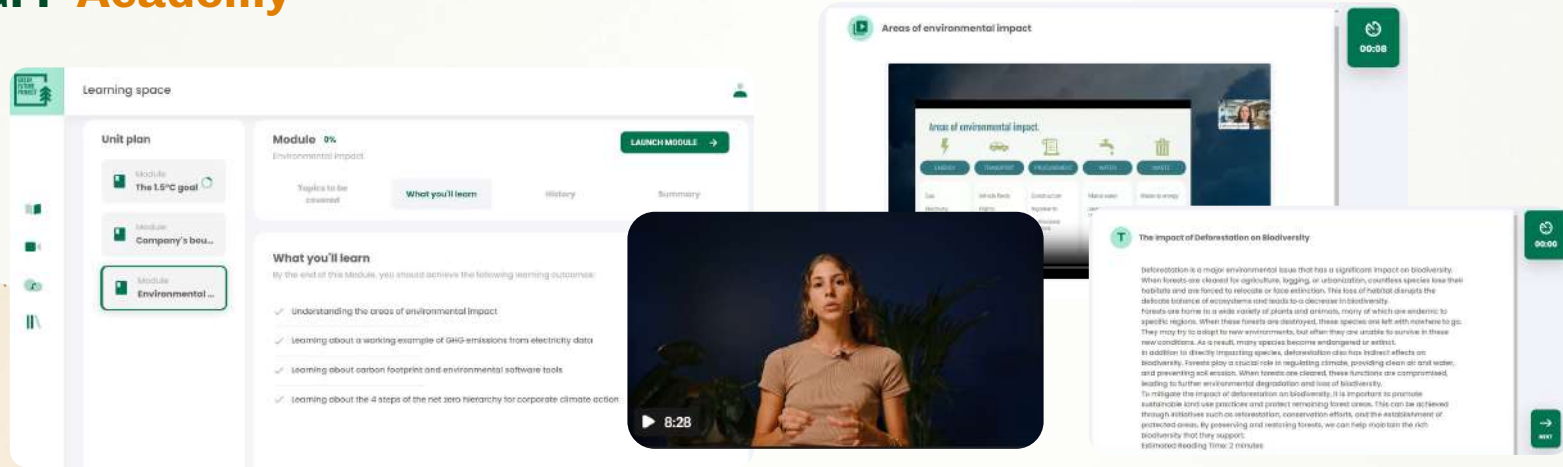
Overview

- **AI-Powered Learning:** GFP Academy utilises AI to deliver expert-led courses.
- **Focus on Sustainability:** Courses are designed to engage employees and enhance their sustainability skills.
- **Comprehensive ESG Coverage:** Our curriculum covers all key aspects of ESG.
- **Regular Updates:** New courses and content are added periodically.
- **Customisable Training:** Companies can collaborate with GFP to create personalised courses tailored to their specific needs.



ESG Academy & Engagement Platform

GFP Academy



- **Flexible Learning Schedule:** Users can progress through courses at their own pace, resuming from where they left off each time.
- **Expert-Led Courses:** Every course features video lectures delivered by subject matter experts.
- **Diverse Learning Materials:** Each lesson includes a blend of video, text, and graphical contents to enhance understanding.

AI Powered Interactive Learning

At the end of the theoretical part of each module, users access **various types of quizzes and tests** to verify what they have learned. They can utilise the **built-in artificial intelligence** to get better explanations of the questions and correct their wrong answers with **real-time feedbacks**.

This facilitates faster and more comprehensive learning. With AI interaction, employees receive **personalised support**, enhancing their understanding of concepts and ensuring effective progress in their learning journey.

Answer explanation

Let's further explore your response

I see that you selected 'Offset natural ecosystems' as the step that involves adopting cleaner technologies and implementing sustainable practices. Let's take a closer look at the Net Zero Hierarchy steps to understand why this might not be the best choice. The hierarchy begins with avoiding emissions, then moves on to reducing emissions, replacing high-emission activities, and finally offsetting emissions. The step involving cleaner technologies and sustainable practices is about actively lowering emissions that are unavoidable after initial avoidance efforts. Think about the main goal for each step: what actions would a company take at each stage to move closer to net zero emissions? By re-evaluating the primary focus of each step, you can better identify which one aligns with adopting cleaner technologies and sustainable practices. Keep this approach in mind as you revisit the hierarchy.

What is the first step in the Net Zero Hierarchy?

I understand that you are unsure about the question. Let me clarify it for you.

The question asks about the first step in the Net Zero Hierarchy for corporate climate action. The Net Zero Hierarchy consists of four steps that guide organizations in reducing their carbon emissions. The options provided include various actions like reducing emissions, replacing high-emission activities, avoiding emissions, and offsetting natural ecosystems. The goal is to identify which action is prioritized as the initial step in this hierarchy, meaning the very first action companies should take according to the framework.

☐ Replace high-emission activities

☐ Avoid emissions

☐ Reduce emissions

☐ Offset natural ecosystems

01:51

? I DON'T KNOW

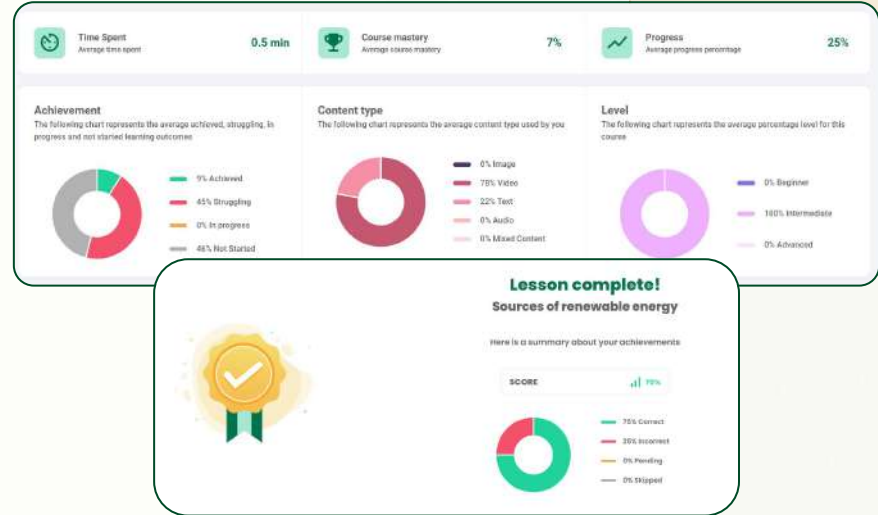
I don't understand the question

I don't know the answer

Interactive Experience

Users always have access to a **dashboard** that summarises their overall statistics and individual module progress.

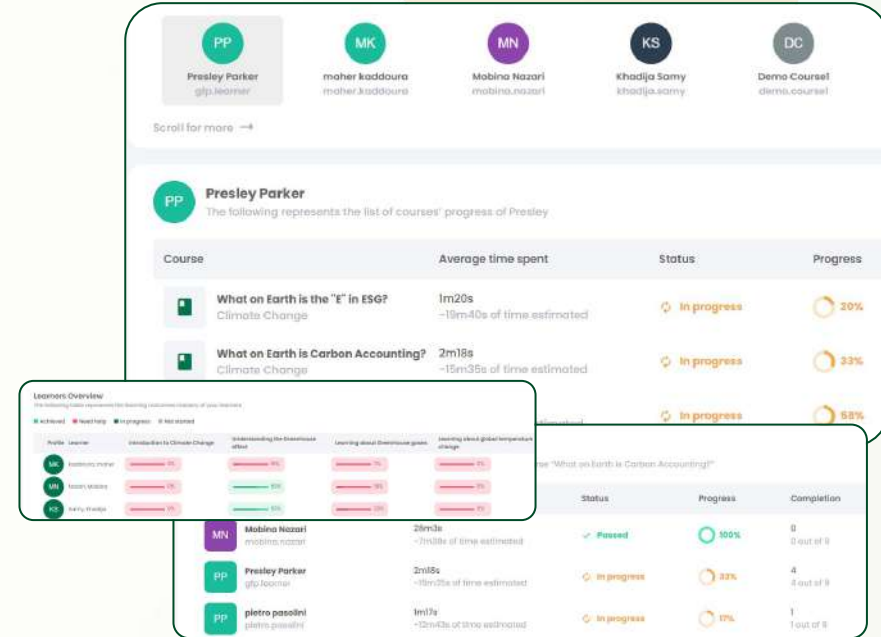
Additionally, at the end of each module, they receive a **score and a participation certificate**, which can be shared on social media and other platforms to showcase their newly acquired skills.



AI-Driven Insights and Engagement

To ensure the effectiveness of corporate training, the company can **track learner progress** and identify areas needing additional support. Leveraging AI's data analytics capabilities, corporates can identify patterns, trends, and **knowledge gaps** in learners' performance.

Beyond this, the data **can be used to create internal games**, leaderboards, rewards, and incentives.



(OPTIONAL SERVICE)

ESG Academy & Engagement Platform

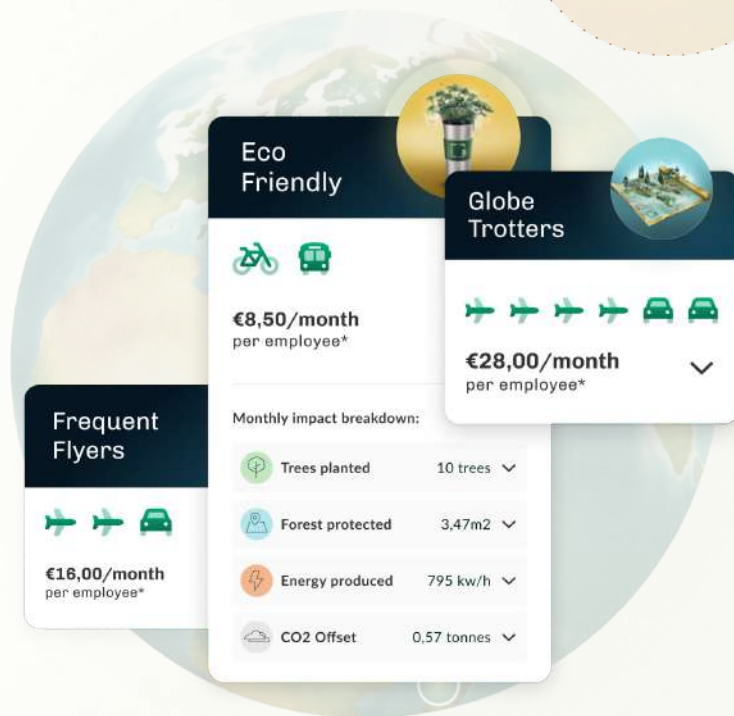
Climate **Positive** Subscription

Offset your staff's carbon footprint with a monthly plan.

Based on the carbon footprint of each employee, a specific subscription plan will be assigned to every individual in order to offset their CO2e emissions.

These are the 3 plans: **Eco Friendly**, **Frequent Flyers** and **Globe Trotters**. They all contribute to:

- Rainforest Conservation
- Forest Restoration
- Renewable Energy Production



Raise Awareness & Support

Every employee will be able to monitor their own impact and explore environmental projects.



Impact Dashboard

Thanks to an interactive platform, employees will be able to monitor their environmental impact in real time.



Satellite Technology

The integration of satellite technology from ESA and NASA provides advanced monitoring of the supported project.



3D Ecosystem Model

A gamification experience! For each supported project, interactive 3D ecosystem models will be created.

Rating ESG

This service helps address some of the aspects related to evaluation through **the most authoritative rating systems**.

Aspects included in the evaluation:

- Ethical working practices
- Support for local initiatives and investment in community development projects, including backing non-profit organisations
- Employee engagement and funding of training activities aimed at raising awareness among internal stakeholders while ensuring transparency for external ones



Some companies building a Greener Future with us



kerakoll



INVESTCORP

**DELSEY
PARIS**
1946



JAKALA



KIKO
MAKE UP MILANO



CBRE

woodland
Group

★ CONVERSE®



مدينة الشارقة المستدامة
SHARJAH SUSTAINABLE CITY



VANTY FAIR



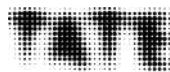
MECAR
CORPORATE TRANSPORT SOLUTIONS

LUSH FRESH
HANDMADE
COSMETICS



PORTOFINO
— DRY GIN —

TEDx



E-GAP



Partners and Advisors

Partners



Climate Partner



Catherine Bottrill
Scientific Partner



Russell LayBerry
Scientific Partner



Martin Schaefer
Project Advisor



John Rogers
Carbon Advisor



David Markowitz
Forest Ecologist



GFP Team



Pietro Pasolini
Founder &
Chief Executive Officer



Julie Goettsch
Head of Partnerships
MENA



Briano Martinoni
Co-Founder &
Chief Commercial Officer



Giuseppe Audino
Chief Technology Officer



Byron Peasland
Chief Operating Officer



Flavia Zalocco
Chief CX & Product Officer



Simona Caramia
Sustainability
Specialist



Marco Caselli
Head of Marketing &
Communications



Stefano Pozzato
Corporate Partnership
Manager

GUCCI

PRADA



Our offices are in



Milan, Italy



Abu Dhabi, United Arab Emirates



Trento, Italy



London, United Kingdom



Tokyo, Japan





IMPACT MADE POSSIBLE.





THE WORLD GAMES 2025 CHENGDU

**IFF 3rd Information Letter
April 2025**

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COMPETITION

1. GROUPS

Teams are split into two groups of four, based on rankings. Some consideration has been given to the continents from which teams come to ensure an even distribution between the groups.

1.1 Women

WOMEN			
Group A		Group B	
	Sweden		Finland
	Switzerland		Czechia
	Slovakia		Singapore
	Thailand		Canada

1.2 Men

MEN			
Group C		Group D	
	Sweden		Finland
	Latvia		Czechia
	Switzerland		Canada
	Philippines		China

2. MATCH SCHEDULE

The match schedule is being prepared and will be released in May 2025.

ANTI-DOPING

3. ANTI-DOPING EDUCATION

According to IWGA's Rules, participating athletes, medical personnel and one team official (coach) in team sports are required to complete WADA's Anti-Doping Education and Learning (ADEL) course or other WADA approved courses to receive their accreditations and participate in The World Games.

The following courses are recommended by WADA:

- **Adult and minor athletes:** ADEL for International Level Athletes (ILA) (25 languages)
- **Minor athletes (under 18) only:** ADEL for Talented Athletes (TAME) Competed at Major Events (English, French, Spanish)
- **Coaches:** ADEL for Coaches of High-Performance athletes (12 languages)
- **Medical Professionals:** ADEL for Medical Professionals at Major Games (9 languages)

Only ADEL certificates are valid, no certificates issued by NADOs or any other bodies other than WADA will be valid. Certificates will count as valid if taken from 1 August 2023 onwards. If the ADEL certificate is from before 1 August 2023, participants can take the refresher course and must share both, their original certificate and the refresher certificate taken after 1 August 2023.

All certificates will be verified via an online process, **no later than 31st July 2025**.

Most of your athletes should already have valid AD education certificates, as this is also a requirement for IFF events, but they should check the validity date to make sure they are still okay for TWG. Coaches and medical staff may not have done any AD education so please ensure they are aware of this requirement.

4. THERAPEUTIC USE EXEMPTION (TUE) FORMS

Any athlete taking medication that falls under the Prohibited List must apply for a Therapeutic Use Exemption (TUE). If approved, this will give the athlete the authorisation to take the needed medicine.

4.1 TUE Recognition

Where the Athlete already has a TUE granted by the Athlete's National Anti-Doping Organisation (NADO) or International Federation and uploaded to the ADAMS system of WADA, IWGA will automatically recognise it for TWG 2025 without the need to review the relevant clinical information.

4.2 TUE Applications

If the Athlete does not already have a TUE granted by their National Anti-Doping Organisation or International Federation, **the Athlete must apply directly to IWGA for a TUE.**

IWGA shall establish a Therapeutic Use Exemption Committee ("TUEC") to consider applications for the grant of TUEs. The TUEC shall evaluate and decide upon the application within no more than twenty-one (21) days of receipt of a complete application. A TUE granted by IWGA for an Event is effective for that Event only.

Information on the application process will be provided at a later date.

VISA

5. ENTRY PERMIT & VISA POLICY

Except for those who are explicitly exempt from visas, participants for TWG 2025 Chengdu should apply for a Chinese visa in advance at Chinese embassies and consulates abroad or other overseas institutions entrusted by the Chinese Ministry of Foreign Affairs (MFA).

Participants from Hong Kong, China and Macau, China, are required to hold a valid Mainland Travel Permit for Hong Kong and Macao Residents. Participants from Chinese Taipei are required to hold a valid Mainland Travel Permit for Taiwan Residents.

There are currently 38 countries that are part of the 30-day visa waiver programme for China:

Citizens of Brunei, France, Germany, Italy, Spain, Holland, Malaysia, Switzerland, Ireland, Hungary, Austria, Belgium, Luxembourg, New Zealand, Australia, Poland, Portugal, Greece, Cyprus, Slovenia, Slovakia, Norway, Finland, Denmark, Iceland, Andorra, Monaco, Liechtenstein, Korea, Bulgaria, Romania, Croatia, Montenegro, North Macedonia, Malta, Estonia, Latvia, Japan holding valid ordinary passports can be exempted from visa requirement if entering into China for the purpose of business, tourism, family or friends visits, exchange and transit. They can stay in China for no more than 30 days without visa.

Information is subject to change at any time. It is recommended to consult your own Chinese Consulate Affairs' website from time to time: <https://www.fmprc.gov.cn/eng/zwjg/>

According to the Regulations of the People's Republic of China on Administration of the Entry and Exit of Foreigners, all foreign participants engaging in media-related activities in China must apply for a J2 visa. This applies ONLY to professional media NOT to National Association or IFF media who are registered as officials or extra officials.

6. VISA INFORMATION LETTER

All participants must confirm if they need a visa at the time of registration. Once the participant's registration has been checked and validated by the Chinese Authorities, the invitation letter will be sent immediately to the email address indicated at the time of the registration. It is therefore mandatory for participants to indicate their personal e-mail address when registering.

The invitation letter for visa application will only be sent to the participants who answered "yes" to the question "do you need a visa". Once the invitation letter has been sent to the participant by email, it will also be uploaded to the EMS and the IFF will be able to download a copy of the letter and send it to the National Association, if needed.

7. VISA APPLICATION

It is the responsibility of each National Association / participant to contact or consult the website of the Chinese visa centre(s) in their country to find out the visa requirements and application deadlines. The list of Chinese centres by country is available via this link:

<https://www.visaforchina.cn/globe/>

ACCOMMODATION

8. TWG VILLAGES

TWG Villages A and B will operate and provide services from 00:00 on 3 August to 24:00 on 18 August 2025. Floorball will be accommodated in TWG Village Zone B, along with 10 other sports - Wushu, Powerlifting, Squash, Racquetball, Flying Disc (Disc Golf), DanceSport, Baseball-Softball, Muaythai, Kickboxing, and Roller Sports.

During the operation period of TWG Villages, free accommodation will be provided to IF Commitment participants according to the General Schedule of each sport.

Athletes and officials within the IF Commitment will be arranged to stay in twin rooms.

9. EXTRA TEAM OFFICIALS

During the operation period of TWG Villages, accommodation services will be provided to IF Extra Team Officials who have completed the accreditation and the payment according to TWG 2025 Chengdu-Accreditation Packages against Fee per Night/Day. Accommodation will not be provided to them on days that are not listed in the General Schedule of that sport.

Accommodation will be in single or twin rooms from the remaining accommodation capacity of TWG Villages. If rooms in both TWG Village Zones A and B are fully occupied, they will be arranged to stay in other hotels provided by the Chengdu ExCo.

10. ACCOMMODATION OUTSIDE TWG VILLAGES

Participant groups residing in official hotels other than in TWG Villages include: IWGA Family, IWGA Guests, Doping Control Officers, IF Guests, NOCNSO Guests, accredited media, sponsors, and domestic guests. The official hotels will be confirmed once the amount of accredited participants is finalised.

Participants arriving before 3 August or departing after 18 August must be accommodated outside TWG Villages at their own expense.

11. OTHER VILLAGE SERVICES

No information is available yet on other services such as laundry, meeting rooms, gym facilities, shops, athlete lounge areas etc

TRANSPORT

12. SHUTTLE SERVICES

There will be regular shuttle services between TWG Villages and all Competition Venues, as well as between the Main Media Center and all Competition Venues.

There will be a 24-hour shuttle service available at Tianfu International Airport, Shuangliu International Airport, and Chengdudong Railway Station.

According to the plan of activities at the TWG Plaza and the "Athletes' Night" plan, regular shuttle bus service will be provided between the TWG Villages and the TWG Plaza.

A shuttle service will also be provided between other official hotels and the TWG Village Zones where they can access the shuttle service at the boarding area in the Village.

For participants requiring accessible transportation, scheduled shuttle services will be provided as well.

13. FLIGHT SERVICES

Sichuan Airlines will offer discounted fares to athletes, referees, technical officials, and staff members participating in The World Games, as well as other groups approved by the IWGA to use the discount policy.

Bookings can be made via the Sichuan Airlines website, after receiving the discount code <https://global.sichuanair.com/www/?country=US-EN#/home>

The discount applies to flights from March 1, 2025 to August 31, 2025:

- 10% discount for flights booked more than 90 days in advance
- 5% discount for flights booked more than 10 days in advance

For details please contact: marketinggroup@theworldgames2025.com

INSURANCE

14. INSURANCE COVERAGE REQUIRED FOR PARTICIPANTS

All delegations are required to have the following personal health and accident insurance coverage during the Games time:

Item	Minimum Coverage (CNY)
Accidental Death and Disability	1,000,000
Accidental Medical Expenses	1,000,000
Death from Infectious Disease	500,000
Death from Acute Illness	500,000
Medical Expenses for Acute Illness	1,000,000
Coverage for Hospitalisation Expenses	Insurance must cover hospitalisation expenses.

15. EMERGENCY MEDICAL EVACUATION INSURANCE

All delegations are required to have the following personal emergency medical evacuation coverage during the Games time:

Item	Minimum Coverage (CNY)
Emergency Medical Evacuation and Repatriation	1,000,000
Repatriation of Mortal Remains/Cremains	600,000
Handling of Relevant Affairs by Relatives	50,000
Relatives Visits and Accommodation	50,000
Arranging for the Repatriation of Minor Children	10,000

16. INSURANCE UPON ARRIVAL

The Chengdu LOC will offer insurance that can be purchased upon arrival (before accreditation) for those who arrive either without any insurance or insurance that does not meet the minimum coverage requirements. Information on the applicable products and pricing scheme will be released in May 2025.

GUEST REGISTRATION

17. NATIONAL FEDERATION GUESTS

The registration for guests is open from 24 February to 15 June 2025.

Guests will be accommodated at the HQ Hotel - Intercontinental Century City (adjacent to the Athlete Village), subject to availability, otherwise the Chengdu LOC will provide alternative accommodation of a similar standard and location.

Once the participants' registration has been checked and validated by the Chinese authorities, a notification will be sent by email to connect to a webpage and complete the arrival and departure information online. In addition, they will need to complete consent forms and acknowledgement of data privacy policies. The deadline for submitting the information will be communicated in the notification.

It is therefore mandatory for participants to indicate their personal e-mail address when registering. Please complete the provided registration form and return it to Sarah Mitchell **no later than 9th June 2025**. Send to: mitchell@floorball.sport

18. GUEST PACKAGE OPTIONS

The package **with accommodation** includes hotel with breakfast, access to the venue/s, local transport and airport transfers:

Single room: CNY 1,335.00 per night per person

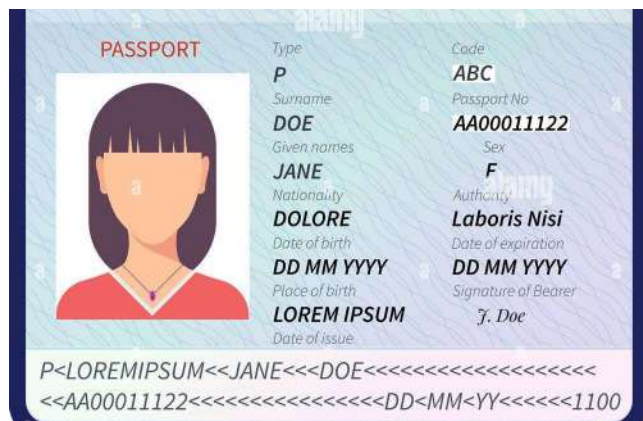
Double room: CNY 1,470.00 per night for two guests

A package **without accommodation** is also available. This gives access to the venue/s, local transport and airport transfers:

CNY 135.00 per day per person

NOTE: The meal service on the day of arrival includes only dinner, and on the day of departure only breakfast, regardless of arrival & departure times.

Payment will be required on-site at the registration centre. Payment will be possible via international credit card (China UnionPay, Visa, MasterCard, American Express, JCB, Diners club/Discover) or with local cash.



CATERING

21. ATHLETES & OFFICIALS

Free buffet-style meals will be offered in TWG Villages between the opening and closing dates of the Villages. On the arrival day only dinner is provided, and on the departure day only breakfast. The tentative hours are as follows, which will be further optimised and adjusted according to the competition schedule:

Days with Catering Services	Breakfast	Lunch	Dinner	Late Night Snack
3-6 August	06:00-09:00	11:00-14:00	18:00-21:00	/
7-17 August	06:00-09:00	11:00-14:00	18:00-21:00	23:00-24:00
18 August	06:00-09:00	/	/	/

Complimentary light refreshments and drinking water will be available at competition venues based on the competition schedule, while athletes will receive free drinking water at training venues according to the training schedule.

A buffet of complimentary sandwiches, pre-packaged ready-to-eat chicken breast, bread, pastries, juices and other refreshments with nutrition and energy sufficient to replace a dinner will be provided on the Athletes' Night.

For athletes and officials participating in the opening and closing ceremonies, free boxed meal and drinking water will be available at the respective venues.

As the Floorball official training day and competition begin already in the preliminary period of 3-6 August (as does Baseball-Softball who are also in the same Athlete Village), we will discuss with the local organisers about the availability of Late Night Snacks also during these dates.

OTHER EVENTS

22. OPENING & CLOSING CEREMONIES

The opening ceremony of TWG 2025 Chengdu will be held on 7th August, and the closing ceremony on 17th August.

All athletes and officials are invited to participate. More information will be provided later.

23. TWG PLAZA

TWG Plaza will be located in the main venue of the International Horticultural Exhibition 2024 Chengdu and will be open from 8th to 17th August 2025, from 18:00 – 22:00, and is open to the public, as well as all TWG participants. The plaza will feature sports displays, live music, cultural displays, TWG merchandise sales, and exhibition areas. There will be regular daily shuttle transports from the Athlete Villages to the TWG Plaza.

24. ATHLETES' NIGHT

The Athletes' Night is scheduled to be held at TWG Plaza from 19:00 to 21:30 on 12 August 2025. The event consists of two major sections: the Characteristic Garden Party and the Theme Carnival. Transport and food will be provided, and all athletes, officials, and guests are invited to participate.

COMMERCIAL RIGHTS & GUIDELINES

25. SPONSOR APPROVAL

Any TWG participant who wishes to display sponsors' logos on their personal equipment or clothing must submit a request for approval for each sponsor and logo to the LOC. This does NOT include the manufacturer's logo.

If approval is granted, they must follow the Brand Control Standards for Apparel and Items of the LOC, the IFF's own regulations on uniforms and sponsor logos, and be in accordance with the [IWGA General Guidelines on Authorized Identifications](#) at The World Games and the IWGA CI Guidelines. This process is in place to avoid any exclusivity conflicts between sponsors or potential sponsors of IWGA and TWG 2025.

Please submit your application via email **before May 30th 2025** to:

yangyang@theworldgames2025.com; AND xuerui@theworldgames2025.com

Chengdu LOC will respond to all requests via email within 10 days from the submission.

Photos should be in JPG format, with a maximum resolution and size of 300dpi/500KB. Please try to compress them into a ZIP file.

Before and during the Games, the Chengdu ExCo will conduct inspections of the apparel and items in the venues and TWG Village to ensure their compliance with the brand control standards.

26. BRAND CONTROL STANDARDS FOR APPAREL and ITEMS

The manufacturer's identification on participants' uniforms must not be displayed alongside the TWG 2025 Chengdu logo. If both logos are necessary, they should be placed separately, such as on the chest and sleeves, or on the front and back of the clothing, respectively.

During the Games, the number and size of the manufacturers' identifications on each item shall comply with the following standards.

26.1 Equipment

Category	Subcategory	Control Standard
Sports Equipment	Stationary equipment and personal equipment	- For any sports equipment supplied by the IFs, NOCs/ NSOs or individual athletes, it may display the manufacturer's identification identical to those on products for retail six months prior to the competition. - For each item of sports equipment provided by the Chengdu ExCo, one manufacturer identification is allowed per item of equipment. The manufacturer's identification should be no greater than 10% of the surface area of the equipment that is exposed during competition, with a maximum size of 60cm².

26.2 Uniforms / Clothing of Athletes, Officials, Spectators and Media

Uniforms (including clothing, accessories, and footwear. Clothing includes formal wear, sports clothing, competition clothing, award ceremonies clothing, and casual wear, etc. Accessories refer to small ornaments or items worn or used, such as helmets, hats, goggles, sunglasses, towels, hand towels, belts, gloves, etc. Footwear refers to shoes and socks.)	Competition uniforms of athletes and team officials	- Each piece of clothing may display one manufacturer's identification, with a maximum size of 30cm². - Gloves: Each glove may display one manufacturer's identification, with a maximum size of 8cm². - Footwear: It may display the manufacturer's identification identical to those on products for retail six months prior to the competition. - Eyewear: It may display the manufacturer's identification identical to those on products for retail six months or earlier prior to the competition. - For accessories not mentioned above, the size of the manufacturer's identification shall not exceed 6cm². - The flag pattern of NOCs or the IWGA logo can be displayed on the uniform.
	Uniforms or clothing of spectators, media, and broadcaster staff	Normal manufacturer's identifications are allowed, without strict requirements on quantity and size. However, they shall not be deliberately displayed or used for advertising purposes. Also, the appearance of "group identifications" should be prevented. In addition, with prior approval of the Chengdu ExCo, the institutional identification of media or broadcaster, such as UBS, can be presented on the staff uniforms or clothing.

MEDIA ACCREDITATION

27. MEDIA STAFF AS EXTRA OFFICIALS

If your National Association media staff will be included as one of your Extra Officials then they can be noted on the team registration as 'Media Staff'. They will receive accreditation with access to all media services and media areas within the Floorball Competition venue ONLY, and they will be accommodated at the Athlete Village, like all your other team officials.

Media staff who are registered as Extra Officials should follow the same registration process as all other team delegation members. Do NOT apply for media accreditation separately.

28. FULL MEDIA ACCREDITATION

If media staff will NOT be included as an Extra Official then they must apply for full media accreditation and will have access to all event media services and access to all venues. They will also need to apply for media accommodation (at their own cost) at one of the official media hotels. They will NOT be accommodated in the Athlete Village.

For registration: accreditation.theworldgames.org/iwga-publicregistration

29. VISA FOR MEDIA STAFF

All participants accredited as media (NOT extra officials) must apply for a J2 visa, regardless of whether they are from a country that is on the visa waiver list. When registering, please note the need for a visa letter.

30. MEDIA TRANSPORTATION

Media registered as Extra Officials will travel on the same transport as athletes and officials to/from the Village and competition venue, and the same arrival & departure transport.

Full media will have arrival & departure transport, shuttle services to and from the Main Media Centre (MMC) and the venue for the Opening/Closing Ceremony, and a media shuttle bus station will be set near the MMC, providing shuttle services to and from the MMC and Tianfu International Hotel Complex, competition venues, and TWG Plaza.

31. MEDIA CATERING SERVICES

Free refreshments and drinking water will be provided at the MMC, competition venues, and at the Opening/Closing Ceremonies.

Paid buffet-style lunch and dinner will be offered to accredited media at the MMC, and paid meals will be provided at official media hotels and competition venues.

32. RECOMMENDED OFFICIAL MEDIA HOTELS

The recommended media hotels include Grand Mercure Chengdu East, and the Rongxiu Courtyard and Rongya Courtyard in Tianfu International Hotel Complex. The Grand Mercure is just a one-minute walk from the MMC and the Courtyard hotels are located in the Chengdu Eastern New Area within the Tianfu International Hotel Complex which is approximately a 20-minute ride from the MMC.

It is expected that the room reservations for the recommended media hotels will be open for accredited media in May 2025. The hotel services related to TWG 2025 will be provided from 5th–17th August 2025, and details regarding room rates and reservation channels will be released later.

33. MEDIA CENTRES

The Main Media Center (MMC), located in the West Financial Innovation Centre Cluster in Chengdu Eastern New Area, will provide accredited media with all kinds of facilities and services necessary for their coverage of TWG 2025 Chengdu.

The Venue Media Centres (VMCs) will operate during the operation period of corresponding competition venues. Each VMC is generally open 1 hour before the first match in the competition venue and will close 1.5 hours after the last match in the competition venue. The closing time may be postponed due to delays caused by competitions, award ceremonies, and press conferences.

In principle, the following operational areas will be set in each VMC: a media workroom, media tribunes, a press conference room, a mixed zone, photo positions, and an official information service office, all of which are managed and coordinated by the venue media manager.

34. INFO SYSTEM

The INFO System will be open to all accredited media three days before TWG 2025. It will provide free official information services, including text and pictures. The official information service team is being built and is expected to be operational by late June.

MILESTONE EVENT DATES

WHEN	WHAT
10 February	Media accreditation opens
24 February	Guest registration opens
15 April	Deadline for First (long) team list
	Register interest in Parent Athlete programme
May	Match Schedule publication
1 June	Media Accreditation closes
3 June	Deadline for Preliminary Final (short) team list
9 June	Deadline for Final (short) team list
15 June	Guest Registration closes

IFF 7-Events Structure



- Europe separated into two separate events, based on rankings
- Continental Championships in AOFC, AMER, AFR for all registered teams
- From EUR, AOFC & AMER Championships some teams qualify directly to WFC, some others to World Trophy
- From European Challenge & AFR Championships some teams qualify to World Trophy
- World Trophy is a world event for the lower ranked countries
- WFC is secured as having the best teams from each continent + the next best teams

EUROPEAN CHAMPIONSHIP

- Preferably played with 12 teams in two geographically close countries, teams are qualified from previous WFC
- Teams split into 2 groups based on rankings (high & low) and play group games in separate cities with final matches in one city
- Majority of teams qualify to WFC and lowest placed teams qualify to World Trophy

EUROPEAN CHALLENGE

- For all registered EUR countries except European Championship participants
- Number of organisers / groups based on number of teams registered
- Best placed countries qualify to World Trophy

ASIA OCEANIA CHAMPIONSHIP

- For all registered AOFC countries
- Number of organisers / groups based on number of teams registered
- Best placed countries qualify to WFC and next best qualify to World Trophy
- Tournament could be split in the future into a similar system as Europe (based on rankings) or based on geography

AMERICAS CHAMPIONSHIP

- For all registered AMER countries
- Number of organisers / groups based on number of teams registered
- Best placed countries qualify to WFC and next best qualify to World Trophy

AFRICAN CHAMPIONSHIP (currently played 3v3)

- For all registered AFR countries
- Number of organisers / groups based on number of teams registered
- Best placed countries qualify to World Trophy
- Only once tournament is played as 5v5 and countries meet licence requirements would direct qualification to WFC be considered

WORLD TROPHY

- Preferably played with 10 or 12 teams
- All continents represented, Played as a single tournament in one country
- Best placed countries qualify to WFC

WORLD Championships

- Final events of 4 years cycle , played with 16 or 20 teams

SELLING POINTS / STRENGTHS OF THE STRUCTURE

- The new structure is built only from major events, which have final match with a trophy
- There are no “only” qualification events
- European championship event on the present WFC level
- Continental Championships define a minimum number of qualified teams from each continent to the WFC
- World Trophy gives lower-ranked teams the possibility of playing in a real ‘world’ event against new teams, in new locations
- Continental Championships & World Trophy provide more interest for organisers
- World Trophy gives a second chance for getting to the WFC
- World Trophy gives a world event that lower-ranked countries can win
- More high-quality events with more evenly matched teams
- New event organisation models (for example, two host cities)
- Gives major IFF international events every year (men or women)– important for sponsors and content for media channels
- More space between the major events gives to smallest National Associations more time and resources to focus on other development (not just their national teams)
- There are less events (from 11 to 7 per gender) – chance to save some finances and personnel resources
- System is adaptable for when more teams register in different continents
- Possibility for future expansion – for example, AOFC splitting into a similar split-system like Europe or having the continental events bi-annually (to give all teams chance to play 2 events in 4 years) (not in a hurry)

APPROACH TOWARDS ORGANISATION

- Main development idea would be to split some of the events (WFC and EURO) into two or more different organisers with close geographical locations:
 - Opportunity to increase the financial income to floorball
 - Double chance for support from government and cities
 - Double number of matches with home crowd + less risks of empty arenas
 - Double chance for positive impulse for development of floorball in organising countries
 - Easier event for organiser (only one arena)
 - Chance for smaller countries to be partnered for organisation with experienced organiser
- This new structure opens the chance for prolonging some of the events (WFC and EURO):
 - WFC now: Qualification 5 days + WFC 9 days + 14 playing days in one year, so 12 days means still less costs for the teams
 - Prolonging major events – chance for longer media attention / more home matches
 - The maximum is now 8 matches in 12 days for some teams
 - All teams would not necessary play the whole tournament
- The system for when appointing the organisers will have to be defined and the circumstances for this
- Shall the organiser of the event automatically have a spot at the Continental or World Event?
- To be able to have two organisers, the following aspects need to be evaluated:
 - System needs thorough financial analysis
 - Travel arrangements and general bookings
 - Change the system for accommodation, where the LOC provides one or two options, to be able to make bookings

YEARLY VIEW

2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
WFCQ (2025)	WFCQ (2026)	WFCQ (2028)	EURO CHALLENGE	AOFC	AOFC	WFC	WFC	AOFC	AOFC	WFC	WFC
WFC	WFCQ (2027)	WFC	WFC	AMERICA	AMERICA	WT	EURO CHALLENGE	AMERICA	AMERICA	WT	EURO CHALLENGE
	WFC			AFRICA	AFRICA			AFRICA	AFRICA		
				EURO	EURO			EURO	EURO		
				EURO CHALLENGE	WT			EURO CHALLENGE	WT		
TWG				TWG	Possible multi-sport European Championships			TWG			
SEA Games		SEA Games		SEA Games		SEA Games		SEA Games		SEA Games	
	AIMAG				AIMAG				AIMAG		
U19 WFC	U19 WFC	U19 WFC	U19 WFC	U19 WFC	U19 WFC	U19 WFC	U19 WFC	U19 WFC	U19 WFC	U19 WFC	U19 WFC
		U19 WFC									
3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC	3v3 WFC

WFC = World Floorball Championships

WT = World Trophy

WFCQ = World Floorball Championships Qualifications

EURO = European Championships

EURO Challenge = European Challenge

AOFC = Asia Oceania Continental Championships

AMERICA = Americas Continental Championships

AFRICA = African Continental Championships

3v3 WFC = 3v3 World Floorball Championships

SEA Games = South East Asian Games (2yrs)

AIMAG = Asian Indoor & Martial Arts Games (4yrs)

TWG = The World Games (4yrs)

U19 WFC = U19 World Floorball Championships

= Men + Women

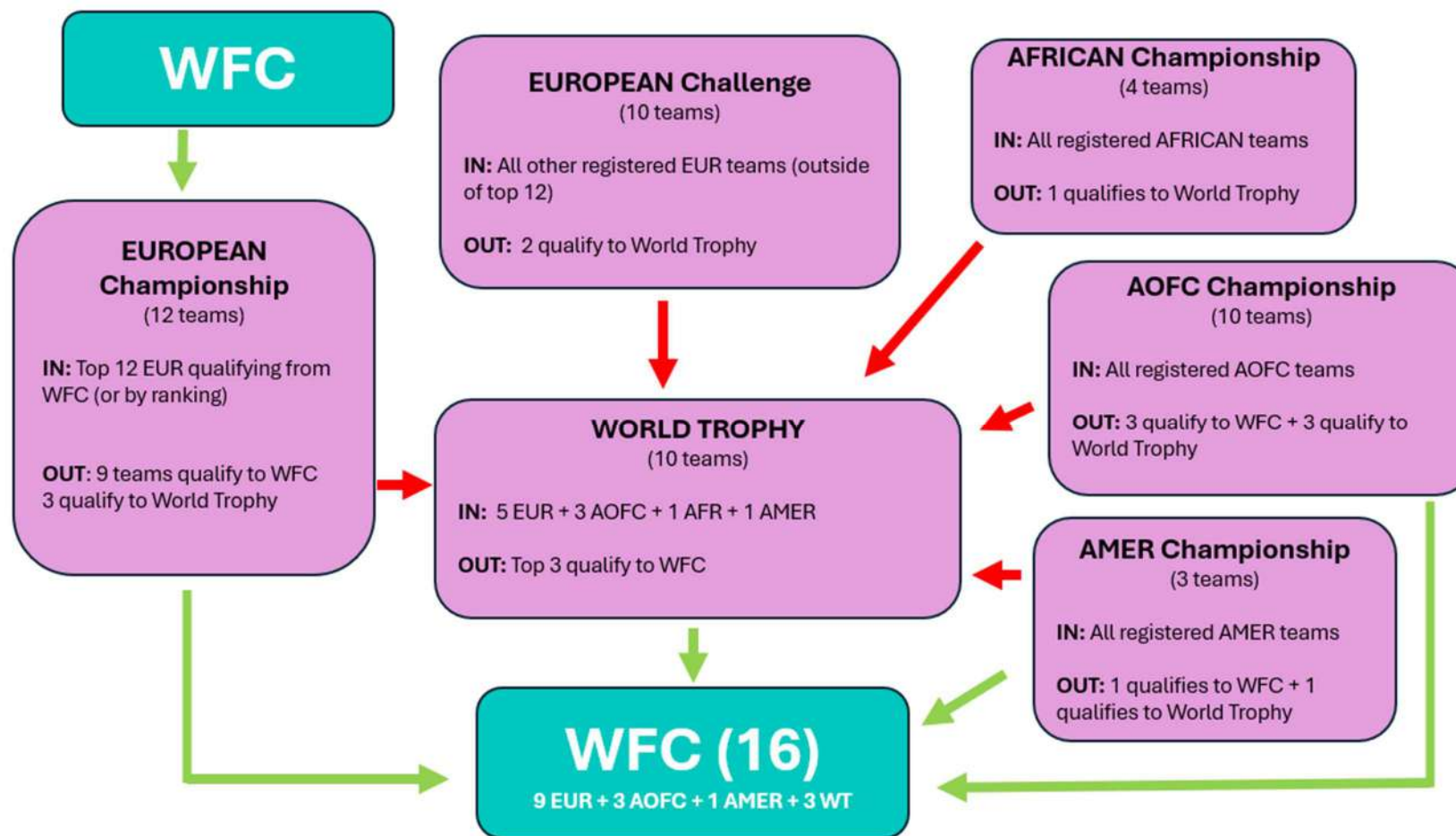
= Women

= Men

= Multi-sport event (men + women)

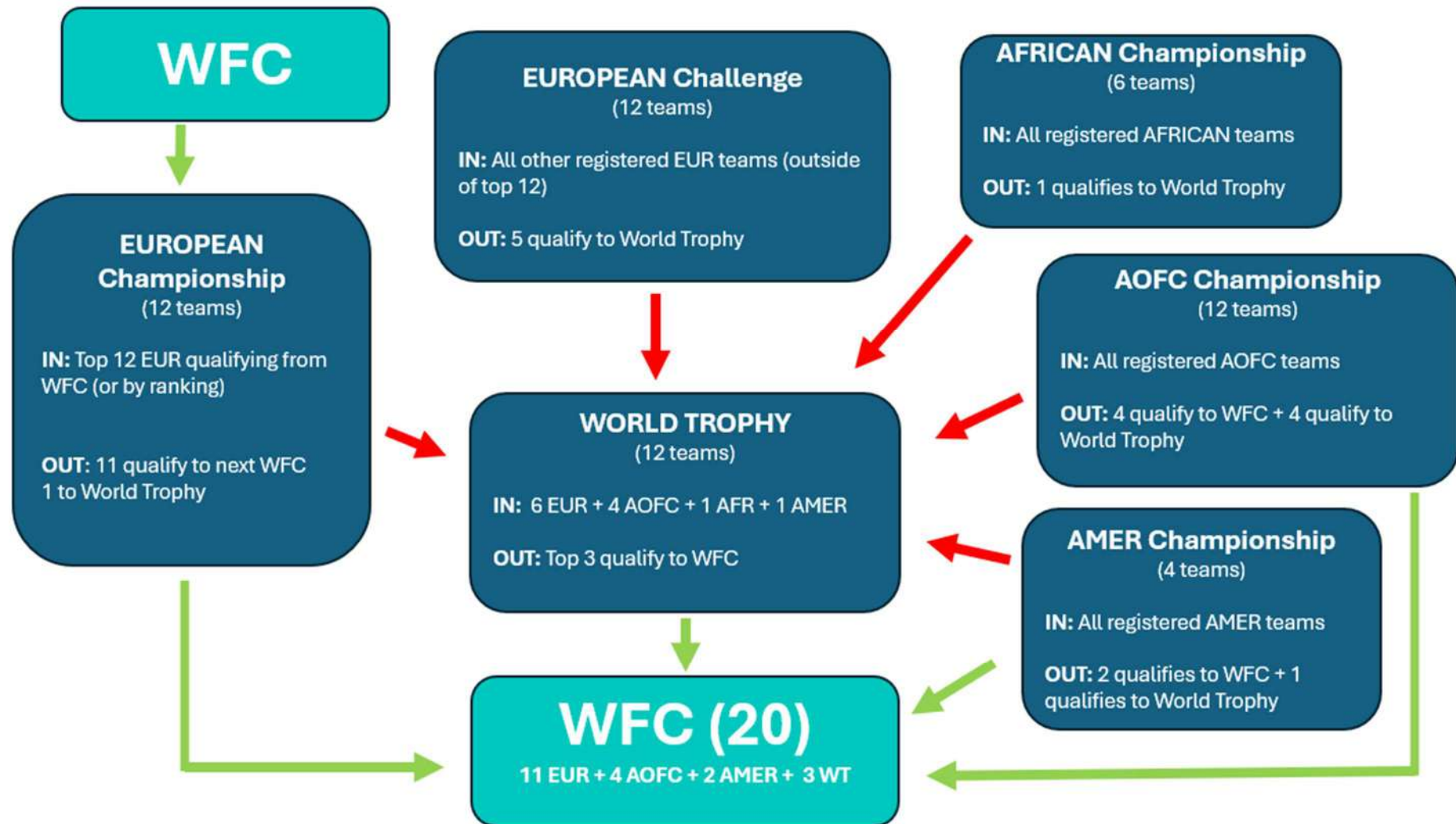
12-16 Model sample (Women)

Numbers in each event may change based on the number of countries registered as well as world rankings (quota)



12-20 Model Sample (Men)

Numbers in each event may change based on the number of countries registered as well as world rankings



EXPLANATIONS AND TOPICS THAT NEED TO BE DEFINED

- Formulate a new quota system, that combines both the number of participating countries and their ranking (quality)
 - With potential space for small political decisions?
 - Needs to be ready in 2027 to be valid for women starting in 2028 and men in 2029
 - Reviewed every 4yrs
- As long as the African championships are not played as a 5v5 competition, they will not have the direct qualification for the World Championship. Their main tournament will initially be the 3v3 WFC and their own 3v3 competitions. Only once tournament is played as 5v5, countries meet licence requirements, and the quality meets a certain level, would direct qualification to WFC be considered
- Plan how to potentially support the country if playing both World Trophy and Championships on a different continent
- After the decision of the introduction of the 12-16 and 12-20 need to prepare ideas of how it could look like in a future system of 16-20 and 16-24 teams in the EC and WFC
- How to handle missed payments in different moments and how to replace teams which did not pay (not in a hurry)
- How to formulate the registration for 4 years cycle (not in a hurry)
- How to formulate the registration fee amounts & payment cycles

IDEAS OF SPECIFIC PLAYING SYSTEMS FOR DIFFERENT EVENTS

- WFC for 20 teams (discussed 5-5-5-5 solution, two levels as now)
- WFC for 16 teams (how to use the potential of a longer tournament?)
- European Champs for 12 teams (discussed 6 and 6 – horizontally and 4 groups of 3 teams)
- World Trophy for 10 teams (discussed 5+5). For 12 teams (6+6 or 4x3)
- Not forgetting the possibility of teams travelling to another country
- Describe what all needs to be solved to have 2 countries to organise with draft of first solutions (travel, accommodation, IFF officials etc.)

WHAT IS STILL PENDING

- Analysis of when to play the major event of the year (Oct – Dec), taking into consideration the impact on international weekends
- Based on that to create the whole year national team calendar (to confirm it works for federations)
- Draft of Organiser Regulations (The need for creation is here if we start with European Challenge 2028 & first European Championships in 2029), not forgetting that Euro in 4 years cycle is Top event
- How to deal with the General Assembly and the Association meetings, when we have a change of WFC schedule
- Introduction of a new system for the GA

LONGER TERM DISCUSSIONS

- Ranking system update so it would help to give value to all international matches
- Ideas of European nations league (new combined system instead of fixed EFT, 6 Nations and Europower matches)
- 3x3 long term development
- Approach to organization of events – what IFF service must be provided

IMPORTANT NOTICE

What is the Application Form?

The Application Form is the template for EU grants applications; it must be submitted via the EU Funding & Tenders Portal before the call deadline.

The Form consists of 2 parts:

- Part A contains structured administrative information
- Part B is a narrative technical description of the project.

Part A is generated by the IT system. It is based on the information which you enter into the Portal Submission System screens.

Part B needs to be uploaded as PDF (+ annexes) in the Submission System. The templates to use are available there.

How to prepare and submit it?

The Application Form must be prepared by the consortium and submitted by a representative. Once submitted, you will receive a confirmation.

Character and page limits:

- page limit normally 40 pages for calls for low value grants (60 000 or below); 70 pages for all other calls (unless otherwise provided for in the Call document/Programme Guide)
- supporting documents can be provided as an annex and do not count towards the page limit
- minimum font size — Arial 9 points
- page size: A4
- margins (top, bottom, left and right): at least 15 mm (not including headers & footers).

Please abide by the formatting rules. They are NOT a target! Keep your text as concise as possible. Do not use hyperlinks to show information that is an essential part of your application.

 If you attempt to upload an application that exceeds the specified limit, you will receive an automatic warning asking you to shorten and re-upload your application. For applications that are not shortened, the excess pages will be made invisible and thus disregarded by the evaluators.

 **Please do NOT delete any instructions in the document. The overall page limit has been raised to ensure equal treatment of all applicants.**

 **This document is tagged. Be careful not to delete the tags; they are needed for the processing.**

ADMINISTRATIVE FORMS (PART A)

Part A of the Application Form must be filled out directly in the Portal Submission System screens.

TECHNICAL DESCRIPTION (PART B)

COVER PAGE

Part B of the Application Form must be downloaded from the Portal Submission System, completed and then assembled and re-uploaded as PDF in the system. Page 1 with the grey IMPORTANT NOTICE box should be deleted before uploading.

Note: Please read carefully the conditions set out in the Call document/Programme Guide (for open calls: published on the Portal). Pay particular attention to the award criteria; they explain how the application will be evaluated.

PROJECT	
Project name:	Creation Of a Holistic Coaching Education Structure for Floorball
Project acronym:	COACHES
Coordinator contact:	Hans Lahti, Eerikkilä Sports Institute

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PROJECT SUMMARY

Project summary (in English)

See Abstract (Application Form Part A).

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1. RELEVANCE

1.1 Background and general objectives

Background and general objectives

Please address all guiding points presented in the Call document/Programme Guide under the award criterion 'Relevance'.

Describe the background and rationale of the project.

How is the project relevant to the scope of the call? How does the project address the general objectives of the call? What is the project's contribution to the priorities of the call?

CONTEXT AND RATIONALE FOR THE PROJECT

Challenges in society and in Floorball

A growing concern in Europe is the decreasing physical activity among children and youth, leading to compromising their current and future physical and mental health and well-being. Simultaneously, recent studies reports that adult physical inactivity puts adults at greater risk of cardiovascular diseases. These challenges are nowadays broadly acknowledged by the governments, the health authorities, schools and the sports sector in society which affect not only in physical and mental health issues but also economy. Fortunately, it is acknowledged playing sports or living an active moving life helps each individual and community extensively and decreases these financially extremely costly problems in society.

Floorball it is a team sport which is easy to start playing. No big investment in the equipment is needed and it is possible to start playing with only shoes and a stick. No previous experience is required either, the players develop quickly and almost everyone can learn the basic skills of the sport and have fun while playing. Floorball is played both by girls and boys, women and men equally. A great benefit of Floorball in is that it can be played almost everywhere and even in quite extreme surroundings such as the beach, snow, ice or even the swamp in its different formats. In some countries, floorball is included in the curriculum of basic education, which has increased the sport's popularity at the hobby level, leading to an increase in the number of players up to the competitive level. Floorball teaches important values such as non-discrimination, fair play and solidarity, which are important values to teach especially for the children taking part in sports.

Even though, Floorball has spread all over the world and is now played in over 80 countries out of which close to 75 countries currently are members of the International Floorball Federation (IFF) the total amount of players and coaches are low. The potential for growth is possible but the number of competent coaches is far too low. Floorball's growth has been impacted by issues of early sports specialization, increasing competition, and the effects of the COVID-19 pandemic for example. The largest number of players can be found in Northern Europe, Switzerland and Czech Republic. There is a far too big gap in the number of participants and in the level in top sports between bigger Floorball countries and smaller ones and the issue is recently recognized, and countries are fully ready to start cooperation partnership to help each partner rise to the next level.



Meeting the challenges by floorball international cooperation partnership

The International Floorball Federation (IFF) had after its General Assembly in Switzerland in 2022 in which was started the process to look upon how to increase the visibility of Floorball and make it more interesting for the general public. In one of the Core Country Europe planning meetings in May 2023 the topic of the lack of Coaching Education and Coaching Identity in the countries was raised. IFF then started to prepare a proposal for a project together with these 15 countries to look for solutions for this on a European level. The Project plan was presented to the Core Country Europe meeting in Berlin in November.

In the preparation process, led by the IFF Core Country Europe group, consisting of the top 15 European countries and some additional countries such as Ukraine, Spain and Italy, for the project the mid-size and smaller participating federations had to provide their reasons for applying for participation and their needs and expectations for the project. The project objectives have been built on these expectations. The outcome of this process clearly show that the countries have a few factors in common, being among others:

- To learn how to upgrade the level of our sport and how to enhance the training of it, in order to grow the sport and have more people playing floorball
- To build a structure which would go through the whole player path from junior ages to elite level, which will benefit the coaches and players
- To develop a coaching quality system, evaluate their own leadership and management skills, to be better equipped to train and develop all type of athletes
- To provide an advanced structured education structure, enhancing the coaches' skills and methodologies in coaching at both the recreational, junior and elite level
- To learn and be part of a meaningful exchange of experience and knowledge with other European national associations
- To move/increase the national federations to get more players in the clubs playing both recreational and competition floorball.

In 2024, a project proposal to ERASMUS-SPORT-2024 (Type of action: ERASMUS-LS, Proposal number: 101184045) was submitted by Eerikkilä Sports Institute as the main applicant and a total of twelve partners. The application did not receive funding, and although we received a good score, we also received detailed feedback with justifications. Based on the feedback and internal as well as external analyses and modifications, we are now reapplying for project funding starting in 2025.

ALIGNMENT AND RELEVANCE OF THE PROJECT

General Objectives of the project COACHES

The project is called COACHES (Creation Of a Holistic Coaching Education Structure for Floorball) project. The general objective of the project is to gather and disseminate the expertise and knowledge from larger, more developed Floorball federations, Eerikkilä Sport Institute, and the International Floorball Federation (IFF) to smaller, less developed floorball federations in mutual cooperation. The project aims to enhance diversity, participation, and inclusion in the development of coaching education structure, player development, and grassroots sports programs in each cooperation partner nation. Once the project is successful, and during the project, good practices and models will be shared to enable development and change at individual, organizational, or sectoral levels.

The aim of the project is to find solutions and models to enhance the level of the sport, the level of coaching, and the spread of the sport in these participating federations and countries. This will strengthen their level of expertise and help build their own coaching education structure and coaching identity. To achieve this, they will also need to build an organizational structure with resources to implement the results and build programs to spread the sport at the grassroots level. As one of the priorities for Erasmus+ cooperation projects is promoting education in and through sport. This project will focus on the development of coaching and staff, as well as the creation of a coaching structure for the national associations participating in the project.

The primary goal of the project is to enhance the capacity of national associations to educate coaches who can provide training at various levels, ensuring continuity within clubs and meeting the needs of players. The project will leverage the experience of participants, who are active coaches and staff within national associations, by sharing their knowledge and insights on how coaching structures differ across countries. Representatives from the IFF and the Finnish Floorball Federation will contribute their expertise on how IFF members have organized their coaching education and how they are developing the sport nationally. Additionally, the Finnish federation will share their extensive experience in attracting different age groups and skill levels to the sport.

The secondary goal of the project is to explore how national associations can enhance grassroots sports participation and develop various coaching models for different age groups, daycare, school, and workplace activation through floorball. The Finnish Floorball Federation has created several models, such as family floorball (children and adults playing together), walking floorball for the elderly, and street floorball. As the IFF is launching a new format of 3v3 floorball, the project will also examine the type of coaching needed for this format. The introduction of 3v3 floorball aims to address diminishing age groups and provide opportunities to play floorball in less urban areas.

The project's role of the participating parties differs so that Eerikkilä and The Finnish Federation will bring the theoretical and structural components for the project. The other nine partners' roles will be imperative in the building of the solutions, testing of them and the evaluation process.

The project answers to the EU principles of inclusion and diversity, by building the coaching education structure and enhancing the level of coaches and coaches, not only on the sport level, but also by tackling the different aspects of social and sustainability and equality. The above are completely in line with the priorities according to the EU sport Plan, in particular Promotion of participation in sport and health-enhancing physical activity.



Descriptions of the partners in the project to achieve success of the project

Eerikkilä Sports Institute

Eerikkilä Sports Institute is a national coaching and training center for floorball and football in Finland. It has close cooperation with both sports federations, nationally and internationally. Eerikkilä's core competence is linked to player development and the competence development of coaches and club employees. Eerikkilä's updated strategy, extending until the end of 2027, emphasizes internationality.

As an experienced coach education organizer, Eerikkilä not only has the formal qualifications to organize coach education (permission from the Ministry of Education and Culture) but also possesses high-quality pedagogical expertise and professionalism in implementing coach and other sport-related education. In this project, in addition to building their national coaching education structure, participants will undergo education based on the Finnish vocational education coaching format, Specialist Vocational Qualification in Coaching, which will serve as the educational foundation of the project. According to the law, participants cannot complete a Finnish degree because the competence should be demonstrated in Finnish. Regardless, the education is planned according to the framework of the Specialist Vocational Qualification in Coaching degree, and participants will receive a certificate of participation issued by IFF and Eerikkilä. The project aims not only to enhance the coaching education structure and levels of education but also to improve the knowledge level of the participating organizations.

Similar education has been organized (and is ongoing) for the executive directors of Finnish football clubs and the coaching managers responsible for sports. This education serves as a solid foundation when the project is implemented internationally for individuals in significant positions in floorball across different European countries. Football, as the biggest sport worldwide and a strategic sport for Eerikkilä, provides an excellent benchmark for planning and implementing coach education in floorball and helps set international classification for the knowledge level of floorball coaches. Eerikkilä also implements coaching education defined and supervised by UEFA (Union of European Football Associations) in cooperation with the Finnish Football Association.

The three most important methods of training during the project (such innovative methods) are (more about these three in 2.1.1 Concept and Methodology);

1. striving towards each goal through a systematic process (E.Way philosophy),
2. participants work and develop activities as a working pair with a strong work-life orientation

3. active involvement of the organization's top management and/or decision-makers in processes (e.g. board members)

Most recently (December 2024) Eerikkilä applied and they were granted Erasmus accreditation in vocational education and training by Finnish National Agency for Education (project code: 2024-1-FI01-KA120-VET-000264945). This Erasmus accreditation is intended for adult and vocational education institutions or general education organizations that are committed to strategically developing their international cooperation. Eerikkilä's vision is to be an internationally known, influential, and responsible know-how community that fosters joint success. This project is part of that vision, involving an international floorball community.

National floorball federations

The Finnish Floorball Federation, as a larger national federation, will participate more in an advisory role while also overseeing their own education programs and exploring new ways to enhance floorball in Finland. According to the latest study by the Ministry of Sport, over 350,000 people play floorball recreationally in Finland, providing a good understanding of how the sport can be directed outside the competition structure.

The mid-size and smaller participating national federations can be grouped into two clusters. The first cluster includes countries where the sport has a relatively large number of licensed players (5,000 – 10,000+), but is still small on a national level, with significant school participation (Denmark, Germany, Poland, and Slovakia). These countries have seen rapid growth in player numbers, but face challenges in retaining players due to a lack of educated coaches. The second cluster includes countries with fewer licensed players but strong international competition presence and growing sport popularity (Austria, Belgium, Italy, Spain, and Ukraine). These countries need to improve their organizational structures and raise awareness of the sport to attract more players.

International Floorball Federation

The International Floorball Federation (IFF) will take part to the project as associated partner. The IFF was founded in 1986 and currently has 81 member federations, with floorball being played at some level in nearly 100 countries. There are approximately 350,000 licensed/registered players worldwide and around 4 million recreational players who play floorball regularly. The IFF has extensive experience working with all its member federations on educational initiatives for coaching, refereeing, and organizational development. This experience will help achieve the project's objectives by producing tangible results that can be easily replicated at local, regional, and national levels. The diverse group of participating countries will enhance transnational cooperation and facilitate the multiplication of results, including the introduction of new playing formats to countries outside the project and even beyond Europe. The IFF's added value lies in its continuous contact with nearly 100 floorball-playing countries, allowing it to gather insights and feedback. Additionally, the IFF can disseminate the project's outcomes to these countries and the broader sporting community. IFF has been a part of a number of Erasmus+ projects like the Floorball Fit 4 Future project, AGON project, INTERACT project and the GAMES project and has therefore a vast experience of working with the Erasmus+ projects and the reporting of these.

Eerikkilä and IFF have been working together to enhance the level of coaching and spreading information about the present trends in coaching, mainly through the World Floorball Summit (WFS) organized in 2020-2023. The first WFS was organized in 2021 only online (due to the Corona pandemic), in 2022 the WFS was organized both live in Eerikkilä and online. The number of participants in both years was approx. 200 people and there were participants from almost 20 different countries. In 2024, WFS was implemented in connection with the Men's Floorball World Championships in Malmö, Sweden in December, and there were a few dozen live participants in the event, the number of participants via stream at the time of implementation varied between 200 and 300, and overall on the platform (IFF application), there were over 1,000 individual visitors. This indicates that even after the event, more people watched the webinar recording.

The implementations of the World Floorball Summits are good examples of how hybrid events can be implemented with high quality. The experiences gained from these will be used in the COACHES project as well as in other similar collaborations in the future.

Project partners' roles descriptions to achieve success of the project

The project is structured around five work packages. The primary goals and their sub-goals have been allocated across the third, fourth, and fifth work packages, ensuring that 2-3 goals are addressed within

each work package. Each work package has a designated responsible partner, but all partners involved in the project contribute to each work package.

The project is coordinated by the Eerikkilä Sports Institute, with national associations from Austria, Belgium, Denmark, Finland, Germany, Italy, Poland, Slovakia, Spain, and Ukraine, and the International Floorball Federation (IFF). These partners will build their own coaching education structures and broad coaching approaches. The participating national associations have committed to working on the project for its three-year duration and sharing the learnings both nationally and internationally. The aim is to create a long-lasting European network for coach education and sports development.

All participating partners will contribute to building the project's end results based on their needs and experiences and will create a concrete action plan for introducing the coach education plan and new game formats. The IFF, along with the top floorball federations and Eerikkilä Sport Institute, will assist in the implementation phase.

The role of all partners, especially the mid-size countries (Denmark, Germany, Poland, Slovakia) and smaller floorball countries (Austria, Belgium, Italy, Spain, and Ukraine), is crucial for the project's success. They are responsible for validating and ensuring the quality of the results, making sure they can be implemented within the environments and organizational structures of these nine federations. The project roles are diversified, with these mid-sized and smaller countries providing practical insights into how things work, and the challenges faced in nations where the coaching education structure and player development pathways are not as advanced as in top floorball countries.

Despite the sport's relatively small size in these countries, there is significant potential for growth, particularly in schools and other NGOs. These countries will contribute their experiences and structural needs to help build the final products. They will lead the development and introduction of innovative methods for promoting floorball at the grassroots level, suitable for kindergartens and school systems in their respective countries.

An essential part of the project is to build a center for cooperation between partners and train several coach educators for the national federations, making it easier to engage more and different groups of players. Many smaller floorball federations lack the resources to create sufficient coach education and structures. Increasing resources and employees in these federations is critical for implementing the project's actions.

It is notable that the Russian attack on Ukraine has heavily affected the playing of floorball. Therefore, the participation of the Ukraine federation is very important, so that in the future, after the war is over, there will be educated coaches to rebuild the growing sport in Ukraine. There is also the possibility to educate Ukrainian refugees in the participating countries in cooperation with the Ukrainian federation.

The other partners, Eerikkilä Sports Institute, the Finnish Floorball Federation, and the IFF, provide expertise on how this could be built and how it has been done in larger countries. However, the nine mid-size and smaller floorball federations need to bring relevance based on the real situation in these countries and adapt the model to different countries, as one model does not suit all. Even if there is less theoretical experience in some countries, practical experience is crucial for the project's success. When it comes to increasing the number of players and building a national coaching identity, the roles shift, as the knowledge of the national federations is essential for building all solutions and structures. They will lead the process in Work Packages 3-5, helping organizations enhance their operations, build stronger international networks, test and implement new structures, and exchange ideas on building coaching education structures and coaching identities.

1.2 Needs analysis and specific objectives

Needs analysis and specific objectives

Please address the specific conditions/objectives set out in the Call document/ Programme Guide, if applicable.

Describe how the objectives of the project are based on a sound needs analysis in line with the specific objectives of the call. What issue/challenge/gap does the project aim to address? The objectives should be clear, measurable, realistic and achievable within the duration of the project. For each objective, define appropriate indicators for measuring achievement (including a unit of measurement, baseline value and target value).

For low value grants (less or equal to 60.000 EUR), it is not necessary to describe sound needs analysis and to define indicators for measuring achievement.

FLOORBALL GROWTH AND DEVELOPMENT CHALLENGES IN GENERAL

Floorball is equally playable for all ages, genders, and skill levels, as it doesn't require advanced physical skills, except at the top level. The main reason for the rapid development is without doubt the easiness of starting to play the sport and the fact that it can be played both indoors and outdoors. Floorball is mostly growing through schools and other educational institutions, which is crucial for the sport's development and increasing popularity among young people (Floorball Today, 2023).

Floorball is still a relatively small sport on an international scale but has grown rapidly in recent years. The significant growth in top countries (Czech Republic, Finland, Sweden, and Switzerland) demonstrates its huge potential to attract children and youth, as the entry level to the sport is very low and there are several different formats in which it can be played.

The number of licensed players in the participating countries has followed a similar trend from 2019 to 2024. There was a significant decline in players due to the restrictions during the pandemic years, which hindered almost all indoor play and led many players to leave floorball, similar to other sports. However, the numbers have started to grow slowly.

	2 019	2 020	2 023	2024
Austria	1 900	1 500	1 450	3500
Belgium	998	1 057	1 195	1302
Denmark	10 090	9 448	8 872	9165
Finland	65 806	51 118	42 841	49284
Germany	13 063	13 583	6 982	7546
Italy	724	651	319	603
Poland	2 609	2 185	2 275	2104
Slovakia	7 568	8 300	10 203	11795
Spain	930	945	780	652
Ukraine	692	836	584	688

The development of floorball has been extremely rapid in the top countries, where it is the second largest sport by the number of licensed players in Sweden and the third largest in the Czech Republic, Finland, and Switzerland. In the next group of federations, consisting of ten to fifteen nations in Europe where the sport hasn't grown as much, creating a more robust coaching education structure and system will be key to continued growth, especially at the grassroots level.

Even though floorball is still a growing team sport, it lacks the financial market value of sports like football or ice hockey. This limited financial backing can make it more susceptible to changes in organization and coaching methods (Gabrielsson & Dolles, 2017; Di Simone & Zanardi, 2021; Floorball Today, 2023). Di Simone and Zanardi (2021) examined the relationship between sport and financial performance, finding a significant correlation between financial backing and sports results, which underscores the importance of financial stability for the growth of sports like floorball. Additionally, recent updates from Floorball Today (2023) emphasize the ongoing efforts to increase the sport's visibility and market value through international competitions and media coverage. In addition, during and after this project, there is an opportunity to gain more visibility, increasing the popularity of the sport and bringing added value to society through sports, increasing the physical activity of young people and adults.

As part of the development, the focus has naturally been on trying to enter the international sports community, including multi-sport games, and gaining recognition at both the international and national levels with international sports organizations and national sports authorities. Floorball has now reached a stage where the next steps on the international scene are still quite far away or even unattainable, the

focus has shifted to organizational development and improving the coaching level within the growing federations.

The IFF, in its Strategy for 2021-2032 – Strengthening the Foundations, approved by the IFF member associations during the IFF General Assembly 2020, has identified the development of coaching education as a key objective for the sport's growth. To address this, the IFF initiated an internal project called Future of Floorball, aimed at identifying necessary changes to attract more players, particularly from younger generations. As part of this project, the IFF Central Board conducted a survey in 2023 among national federations and their clubs, with approximately 1300 respondents. The questionnaire, available in seven different languages, revealed that over 40% of respondents felt that more support is needed in coaching education, including seminars and webinars.

STUDIES ON THE IMPORTANCE OF QUALITY COACHING

One of the key factors for sustainable sports activity is a good and safe environment to play, which significantly increases the role of sports organizations and, more precisely, coaches. With the increasing drop-out rate among teenagers, the issue is not just about switching from one sport to another but about preventing them from quitting sports altogether.

A study on enhancing youth sport participation in the EU investigates the participation rates of children and young people in organized youth sports across Europe. It identifies key factors influencing dropout rates, including the pressure to specialize early and the competitive nature of youth sports (ICOACHKIDS+, 2024). This increased competition at a young age negatively impacts athletes, especially those who are not deemed "good enough" to advance, leading to a loss of interest in sports due to a lack of satisfaction. Furthermore, an article on sustainable development in sport and physical activity explores the broader benefits of sports, including physical and mental health, and emphasizes the need for a supportive environment to sustain youth participation (Lohmann, Tittlbach & Steinbauer, 2024).

Research from the ICOACHKIDS+ project highlights the importance of creating a supportive environment for youth sports. It discusses the negative impact of early specialization and heightened competition on youth participation (ICOACHKIDS+, 2024). One alleged problem is the specialization of sports, where children are pushed too early to choose one sport, limiting their ability to try different ones. The heightened level of competition results in fewer opportunities for teenagers to play, as the focus shifts to top teams and winning trophies.

Additionally, studies on sports dropout rates among young scholars highlight several determinants leading to sports abandonment, including social pressures, parental expectations, and lack of enjoyment (Pisaniello et al., 2024). These studies emphasize the importance of targeted interventions and preventive strategies to promote a positive, inclusive, and balanced sports environment for adolescents (Pisaniello et al., 2024).

Coaches play a crucial role in retaining young athletes by providing appropriate development opportunities and maintaining a healthy balance in the hobby. The effects of the Covid-19 pandemic are still evident, as many European countries have seen a decline in sports participation, particularly among males aged 30-40, due to restrictions on sports like floorball (European Commission, 2024). This situation underscores the need to reassess coaching methods. Research indicates that effective coaching can help mitigate these declines by fostering resilience, adaptability, and a supportive environment for athletes (Plotkina & Ramalu, 2024).

Research has consistently shown that educated coaches play a crucial role in the development and performance of athletes. For instance, a study by Betts et al. (2023) highlights that professional development in sports coaching significantly enhances coaches' awareness of neuromyths, brain knowledge, and evidence-based practices, which in turn positively impacts athlete performance (Betts et al., 2023). Similarly, research published by Frontiers emphasizes that the academic education of sports coaches is vital for optimizing training processes and achieving high performance in both formative and high-level training stages (Fernández Echeverría et al., 2023). Additionally, the University of Denver (2023) underscores the importance of coaching education in effectively guiding athletes' technical, tactical, and physical development, ultimately leading to improved sports performance (University of Denver, 2023).

Research indicates that optimal player-coach ratios for youth invasion games are as follows: in ice hockey, a ratio of 1:8 to 1:10 is effective for providing individualized attention and efficient team management (USA Hockey, 2017); in field hockey, a ratio of 1:8 to 1:12 is recommended based on players' age and skill level to ensure adequate coaching and support (Field Hockey Canada, 2018); and in youth football, a ratio of 1:10 to 1:12 is advised to ensure sufficient attention and instruction for each player, contributing to their development and the team's overall effectiveness (UEFA, 2019).

SURVEY AND FEEDBACK FOR ERASMUS+ PROJECT

Process and survey's overall results

IFF has since 2005 been working together with its member federations to enhance the level of coaching and spreading information about the present trends in coaching, mainly through the IFF Development Seminars, which have mostly been held on a lower and Train the Trainer level to give coaches the ability to start coaching floorball. IFF, The Finnish Federation and Eerikkilä has together started to try to enhance the level of coaches by the introduction of the World Floorball Summit organised in 2020-2023, which was shortly described in section 1.1. The World Floorball Summit (WFS) will in 2026 and 2027 act as a platform for a broader validity check of the of the project's outcomes are realistic and achievable, as the WFS will have a much larger audience country and experience wise than the project group.

Eerikkilä and IFF conducted a webropol based survey about the present situation with the level of coaches and their education levels and their particular needs they have for the Erasmus+ project in the participating countries in the end of 2024 to the nine participating countries. In the survey all the nine participating countries reaffirmed their interest in participating in the project. During the IFF World Floorball Championships 2024 in Malmö, Sweden in December, a meeting was held with the representatives of the national federations to discuss the application process.

The results clearly show the present deficiencies and needs, but also clearly show the difference in the need structure in the more and less developed countries. This will help to build on the different levels of the educational structure, especially as the objectives are to build the whole pyramid for the Coach Education structure. Also, the coaching of full-size field coaching is an issue in the countries with limited infrastructure for 40x20 m floorball fields. As the sport continues to grow the need for creating more infrastructure will be an issue to solve.

Analysis on coach recruitment and coaching education needs

The number of educated coaches varies a lot depending on the country and number of licensed players, where the smallest countries have around 700 and the largest two around 10.000 licenced players. There has been between 20 – 200 coaches educated in average during the last three years. So there are evidently a lack of coaches, especially as the parent/family related might easier stop coaching.

The federations mentioned that they have special challenges with coaching of and finding coaches for women (especially girls), youth and recreational floorball. Another challenge is to convince the coaches of the importance of formal training of the coaches, as having played even on a high level doesn't automatically make them good coaches.

One of the instrumental success factors for this project is to be able to build more coaching instructors throughout the result of the project and its implementation for the creation of the national coach education structure. Presently there are only coaching instructors in Austria, Italy, Poland and Slovakia, but all have the need to gain more and have system for how to educate them.

Based on the survey results, most of the coaches in the participating countries are recruited from active players in the clubs, coaches from other sports, PE teachers, church social workers or family members. The main issues are that a lot of the women's clubs are coached by male coaches and the male teams by player-coaches. In both cases these coaches have no or very limited education on general coaching or floorball topics. A problem is that the lack of education also leads to a significant drop-out of coaches in many cases. Apart from present and former Floorball players, new coaches usually have very little experience with floorball, some have coaching experience in other disciplines.

Most of the participating federations have some sort of basic floorball coaching courses (Level 0), both for youth/recreation and general ones and Basic Floorball coaching (Level 1) courses. In some countries the structure is built together with the National Olympic Committee/National Sport Organizations for the Levels 1 and 2 (Denmark, Italy, Poland and Slovakia). The issue is that a lot of the educational material is quite old, and they do not represent the present level of how Floorball is played and should be coached. There is a clear lack of material, especially in their own language. In some cases, youth and recreational educations have been combined with basic coaching educations, which doesn't support the development of the newest coaches. Further the number of educations after the Covid pandemic has been quite scary, as the federations have been working with the recovery, giving that the number of educated coaches is not too big in any of the countries.

	Ukraine	Belgium	Spain	Slovakia	Austria	Poland	Germany	Denmark	Italy
Level 0 (Youth coach)	On demand	On demand	1/year	1-2/year	4/year	1-2/year	1/year	2/year	4/year
Level 0 (Recreational coach)	1/year	On demand	1/year	1/year	4/year	1-2/year	1/year	1/year	4/year
Level 1 (Basic Floorball coach)	1/year	1/year	1/year	1/year	4/year	1-2/year	1/year	1/year	2/year
Level 2 (Club Floorball Coach)				1/year				1/year	1/year
Level 3 (Elite Floorball coach)				1/year				1/year	On demand
		*Sporadic/Only parts			*Regular		* No activity		

Analysis on coaching education structure and coaching material needs

When asked for what specific topics and level of education structures the participants would need, the answer differed a little. Most help would be needed in building the educational structure and how to organize the educational system for the national federations. The interest is to have a broader understanding of how modern floorball is developing but also implement it on the lower levels in order to grow the basis of players. To gain more players it is imperative to be able to have materials to teach PE teachers, in order to have schools interested in playing floorball. The participating countries want to have specific help with how to educate coached for different levels and also in how to present the sport in a modern way for new players.

The cooperation with schools and running of the Floorball Schools competition is a reason for cooperation with schools in Austria, Italy, Poland, Spain and Slovakia. But there is a need to more clearly provide high-level educational materials for the PE-teachers, which is one of the objectives for the project. The other cooperation is with Special Olympics, which organizes Floorball for the intellectually disabled, where floorball is a big sport, played also in a Unified version (intellectually disabled and ordinary recreational floorball players).

Some of the countries name the "Closing of the Gap" on the field of play as the major objective, so to raise the level of coaching to be able to compete also on the international level. A lot of the participants need much more materials for all levels, but stresses especially the recreational and youth level. The idea of creating a "Practice Drill bank" was mentioned by several of the participants, where the idea would be to build an open drill bank on a digital platform.

The participants hope to receive both digital and materials for printing in their own language, which are up to date and relevant for the different categories. The other materials mentioned are game and training-based video clips with explanations of what happens and how to train them. The other topic is some basic guidance for how to run mentoring of the coaches on a national level. The use of technical coaching tools is still not too familiar within the coaching community partly due to the fact that they are quite expensive, and it is also part of the factor that the coaching is not necessarily aware of what they can do. The respondents hope that in the Drill Bank materials will also be included a part where the coaches would have a list of analyses on how to analyze the effect and success of the practices.

ERASMUS+ PROJECT TO BRING LONG-LASTING ADDED VALUE TO COACH DEVELOPMENT

One of the challenges has been to build the national federations in the same phase as the interest in the sport is increasing. Here, the Erasmus+ project "Fit for Future," run by the Czech Floorball Federation and involving federations from Denmark, Germany, Slovakia, and Spain, addresses this issue by focusing on the organizational development of sports organizations (Erasmus+ Project Floorball: Fit for Future continues, 2022). The project has created a handbook and a federation development matrix to guide the establishment and growth of national federations. While the project did not focus on the coaching side of the organizations, it supports the development of the overall organization, providing valuable experience in managing successful Erasmus+ projects (Floorball Fit For Future coming to end, 2024).

The main objective of the COACHES project is to build a sustainable foundation for the sport's development by creating a more diverse Coach Education structure for National Associations. This structure can then support clubs with coaching education that addresses the diverse needs of the modern sporting audience.

An essential part of the COACHES project is to build a knowledge center for cooperation between member federations and train several coach educators for the national member federations. This will make it easier to enhance the development of various groups of players. Many smaller floorball federations have not yet had the resources to create a sufficient level of coach education, coaches, and a coaching structure.

A key goal for the project is to enhance the skills and quality of floorball coaching. To achieve this, there needs to be a strong foundation for coach education and the possibility for national federations to build a system that defines the level of coaching education required to coach a certain level of a team or a recreational group. Another goal is to assist member federations in creating their own coach education structure, including the levels of required education, in line with what other sports have done. The indicator for this objective is to build a generic coach education structure as a result of the project, then fine-tune it for each participating country, test the educational structure and materials in their countries, and implement the first education courses during the third year of the project in 2027. Additionally, an educator's guide will be produced.

The responsibility of coaching, as part of the principles of good governance and social sustainability, will be a key topic of the project. Historically, sports have not focused much on factors such as sexual orientation, sexual harassment, gender balance, racism, and dealing with individuals of different abilities. After the Covid-19 pandemic, there has been increased attention on the social and mental well-being of young people, which needs to be included as aspects related to overall well-being. The indicator here is that these topics will be included in the education programs and adapted to different levels of education.

In conclusion, addressing these issues requires a concerted effort from sports organizations and coaches to create a more inclusive and supportive environment that encourages long-term participation in sports. The sports movement has now recognized this issue and begun working on solutions. We sincerely believe that improving the level of coaching, along with providing clear direction and varied offerings for players, is key to creating a healthier sports environment for athletes.

This project aims to use the outcomes and learnings broadly within the floorball community worldwide, as they will form the basis for upgrading the IFF development seminars, which have been organized nearly 40 times. These seminars are usually organized for a few countries at a time.

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SPECIFIC OBJECTIVES AND INDICATORS

The projects specific objectives and indicators

OBJECTIVE	RATIONALE	SPECIFIC OBJECTIVE	INDICATOR
Building of an International Floorball Vocabulary	to secure a broader understanding of the different terms used in Floorball Coaching.	Each country uses same or at least similar terminology in their materials	YES / NO
	as a lot of coaches in floorball are either parents or coaches of other sports, especially on the lower levels it is essential to build a generic vocabulary for the sport.	Each country uses same markings for tactical drawings in practice and games planning or presentations	YES / NO
	the use of a common language in Floorball can be measured by the enhanced understanding of the terminology and the inclusion of that into all materials produced	The vocabulary is published on the IFF web page in English, Danish, Finnish, Flemish, French, German, Italian, Polish, Slovak, Spanish, Swedish and Ukraine	YES / NO

To create an international (IFF) educational system	that sustains training & skills development in different ages and skill levels in diverse forms in Floorball. to support coaches to bring new game formats. to create social sustainability guide for coaches including EU and Sport policy values.	The number of school visits has increased substantially to at least 10-20 school visits	YES / NO (+ amount per country)
		The federations have organized at least 10 school tournaments where new game formats have been used	YES / NO (+ amount per country)
		The guides for new game formats have been translated into respective language	YES / NO
		A social sustainability guide has been created for coaches, and it has been translated into respective language	YES / NO
To create a national education system	To build education system (educational pathway) and structure (content), in line with the IFF educational system. To create education levels 0 to 3, where levels 2 and 3 is an outcome of the project. Test and ensure the evolving and long-term impact of the coaching structure and training. Work collaboratively with each other, respecting the specificities of each country.	The generic coach education structure and the education material has been built	YES / NO
		Test educations have been made in each participating country to evaluate the validity of the structure and the material	YES / NO
		A first set of educations are done in the third year	YES / NO
		A plan for implementation of the whole educational structure is produced in the countries or some countries together	YES / NO
		Creation of a validation system for the knowledge level for the educated coaches regarding the coaching education structure	YES / NO

To create a national game identity/ uniform playing style and a national operating culture	to help the federations to develop the sport on different levels. to introduce different competition formats to avoid drop-out for juniors, recreational groups, schools and other sports organizations workplaces. to bring coaches together to discuss and clarify the level of national game identity and coaching identity. to create a game identity description in cooperation respecting the specificities of each country.	Organize a seminar with the existing coaches to discuss and define the national coach identity (Year 1)	YES / NO
		Measure satisfaction after the seminars where the target level is over 60 %	YES / NO (+ % value)
		Build description of the game identity and have it delivered to all member clubs	YES / NO
		Introduce different competition formats where the target is 10 by country	YES / NO (+ amount per country)
		Make a survey of why players drop-out in each country	YES / NO
To Increase the number of full-time employees in the federations	Increasing the number of full-time employees in the fields of development and education will help to increase the number of players	Present a plan to the national federations on what type of resources and action will be needed to run the education structure	YES / NO
		Have at least one full-time employed working with each national federation in the field of development and education	YES / NO
To increase the number of educated coaches	Through the increased number of educated coaches to increase the number of players. to raise the level of all floorball from junior, recreational and elite level (elite sports) and expand the level at the top	Increase and measure the number of educated coaches	YES / NO (+ amount per country)
		Increase the number of junior and recreational players with over 20 % from the present situation in 2024	YES / NO (+ % value)
		Increase the number of junior and recreational players with over 20 % from the present situation in 2024	YES / NO
To help and support the development of floorball educations and game formats in the countries	through a common framework (which will be set during the project) each participating country plans and implements the floorball curriculum in schools. through a common framework (which will be set during the project) each participating country plans and implements game models and game formats that are best suited in their country (e.g. Family Floorball, Points Master).	Each participating country plans and implements the floorball curriculum in schools	YES / NO
		Each participating country plans and implements game models and game formats that are best suited in their country	YES / NO

1.3 Complementarity with other actions and innovation — European added value

Complementarity with other actions and innovation

Explain how the project builds on the results of past activities carried out in the field, and describe its innovative aspects (if any).

Explain how the activities are complementary to other activities carried out by other organisations (if applicable). Illustrate the trans-national dimension of the project; its impact/interest in the EU area; possibility to use the results in other countries, potential to develop cross-border cooperation among Programme countries and Partner countries, if applicable, etc.

PREVIOUS ACTIVITIES REGARDING TO PROJECT

As most of the participating/partner federations have limited financial and human resources there has not been too much done to build different formats of recreational and/or grass-root floorball, as the main focus so far has been on growing the competition structure and the series. This is clearly visible in the Erasmus+ project Floorball Fit for Future, led by the Czech Floorball Federation, where the focus has been on the organisational development of the federations and how to better structure the work of the national federations. As this is project is not at all focusing on the field of coach education and coaching but gives a very good understanding of how to develop the organisation the result of the project ending in 2023 will be used in the work for the development of the professional organisation of the members in the field of coach education and coach education. As Denmark, Germany, Poland, Slovakia and Spain have been part of this project, the understanding of the organisational development is already well rooted in these countries, which will be largely beneficial for the work in regard to the development of the coach education organisation and the needed human resources. The team running the Floorball Fit for Future project will be included in one of the sessions when the structure for the coach organisation will be processed. Also, project partners are in accordance with the EU principles of solidarity willing to assist the Ukraine federation to develop the activities of their own country in terms of floorball, because it is seen that sport and, in this case, floorball can have one chance through which hope can be created.

The project education part is built, based on the experience of the professions Eerikkilä Sports Institute, when the part where the coaching structure, coaching identity and new game formats are built will be done with working pairs of representatives of two countries together, regardless of them of experience, which will work on certain topics, aided by project leaders and outside specialists. All the work-pairs will then process the topic together and build the final solution of the topic in question. By this we can secure the active involvement of all participants, as they are all responsible for the end result. One objective is to build the IFF Level 3 Top Floorball coach (recreational, junior or elite) education, which will be organised together with IFF and Eerikkilä Sport Institute, which is depending on the common results of the participating partners.

As the participating partners/federations have not had sufficient resources to build their own coaching education, the project will also include parts of a more social sustainable values into the process, in order to secure that the materials and educations will have a more rigid focus on the topics of human rights, freedom, democracy, equality and respect. The Finnish sports community lead by the Finnish Olympic Committee and Finnish Centre for Integrity in Sports (FINCIS), faces very much on the good governance of sport, which the project will use as an example of issues that needs to be included in all materials produced for and as a result of the project.

INNOVATIVE ASPECTS

The fact that Floorball is a quite small sport still, but has proven to very positive towards even fast changes related to the Rules of the Game, as these are renewed after a solid and rigorous process every four years and the introduction of new formats is pretty easy, as the member ship of the IFF is adaptable, we believe that there is both willingness among the participating countries and the greater floorball community to introduce new and different formats of Floorball that can be played also by other sports, as long as they are financially inexpensive to organise or for the players to play. This objective is to create a whole new range of game formats to engage new players on the grass-root and enhance the level of play of competition players, as a lot of present game formats used in competition and elite training can be used as recreational formats (2vs2 and 3vs3 games)

Based on the outcome of the project IFF together with the participating countries are to build a generic School curriculum for both lower and upper classes of primary school. taking into account the social equality aspects. This material is freely to be used by all schools and institutions, as well as all Floorball federations. This may also act as an example for other sports belonging to the group of the Association of IOC Recognised International Sport Federations (ARISF). There are in total 42 ARISF member

federations. ARISF organises yearly workshops in connection with the GAISF (Global Association of International Sport Federations) Sport Accord Convention where this could be presented.

As a part of the Coaching education structure being created, there needs to be a number of grass-root and Recreational floorball game formats created or modified from existing versions in the different countries. There are many formats that needs to be developed and modernised like the kindergarten, family (child + parent), walking floorball and over 100 cm waist floorball for the recreational sector, based on the different formats created by the Finnish Floorball federation. For example street floorball and 3v3 floorball are present examples. These are of course adaptable formats for all other team sports and some racket sports as well. There is a Floorball Points Master application for a non-team-based game format that can be developed further for this kind of activation to groups what are not organised in teams. The logic of the game format is that each player collects individual point and the teams playing against each other changes after every 2- or 3-minute game. You can see an example of the "point master" of the table in the picture below. More information about this is found from this webpage: <https://floorball.sport/materials/downloads/>. This would strongly increase the synergy between different sports and would heavily increase the interaction between the different sectors.

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TRANS-NATIONAL DIMENSION AND EU IMPACT

The COACHES project aims to share expertise from larger floorball federations, Eerikkilä Sport Institute, and the International Floorball Federation with smaller federations to enhance diversity, participation, and inclusion in coaching education, player development, and grassroots sports. The project seeks to improve the sport's level, coaching quality, and spread in participating countries by building coaching education structures and identities. It focuses on developing coaching and staff, creating coaching structures, and promoting education through sport. The primary goal is to enhance national associations' capacity to educate coaches, ensuring continuity within clubs and meeting players' needs. The project will leverage participants' experience and share insights on coaching structures. The secondary goal is to enhance grassroots sports participation and develop coaching models for various age groups and settings, including family, walking, and street floorball. The project will also explore coaching for the new 3v3 floorball format to address diminishing age groups and provide opportunities in less urban areas.

This initiative leverages the transnational dimension and EU impact in several ways.

Transnational Dimension:

1. **Collaboration and Networking:** The project brings together experts and coaches from different countries, enabling the sharing of best practices and the development of innovative solutions. This collaboration strengthens European identity and promotes intercultural understanding.
2. **Multicultural Learning:** Participants have the opportunity to learn about various coaching methods and systems, enriching their knowledge and improving the quality of coaching. This multicultural learning helps create more cohesive and effective coaching systems.

EU Impact:

1. **Funding and Support:** The project is funded by the Erasmus+ Sport program, which specifically supports initiatives in education, youth, and sports. This funding facilitates broader participation and resource utilization, significantly enhancing the project's impact.
2. **Policies and Strategies:** EU sports policies and strategies, such as the EU White Paper on Sport, provide guidelines and objectives that support some of the project's goals. These policies help create unified approaches and promote the development of sports across Europe.

Social Inclusion and Equality: The EU's emphasis on social inclusion and equality is reflected in our project's aim to increase player numbers and prevent dropout phenomena. This promotes opportunities for all young people to participate in sports and develop their skills. In addition to the increase in the number of children and young people and better well-being, the aim is also to increase the number of adults by developing new game forms to compensate the drop-out of these as a result of the pandemic. The goal is to increase the number of coaches at all levels, and especially female coaches who coach women and girls.

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2. QUALITY

2.1 PROJECT DESIGN AND IMPLEMENTATION

2.1.1 Concept and methodology

Concept and methodology

Please address all guiding points presented in the Call document/Programme Guide under the award criterion 'Quality of the project design and implementation'.

Outline the approach and methodology behind the project. Explain why they are the most suitable for achieving the project's objectives.

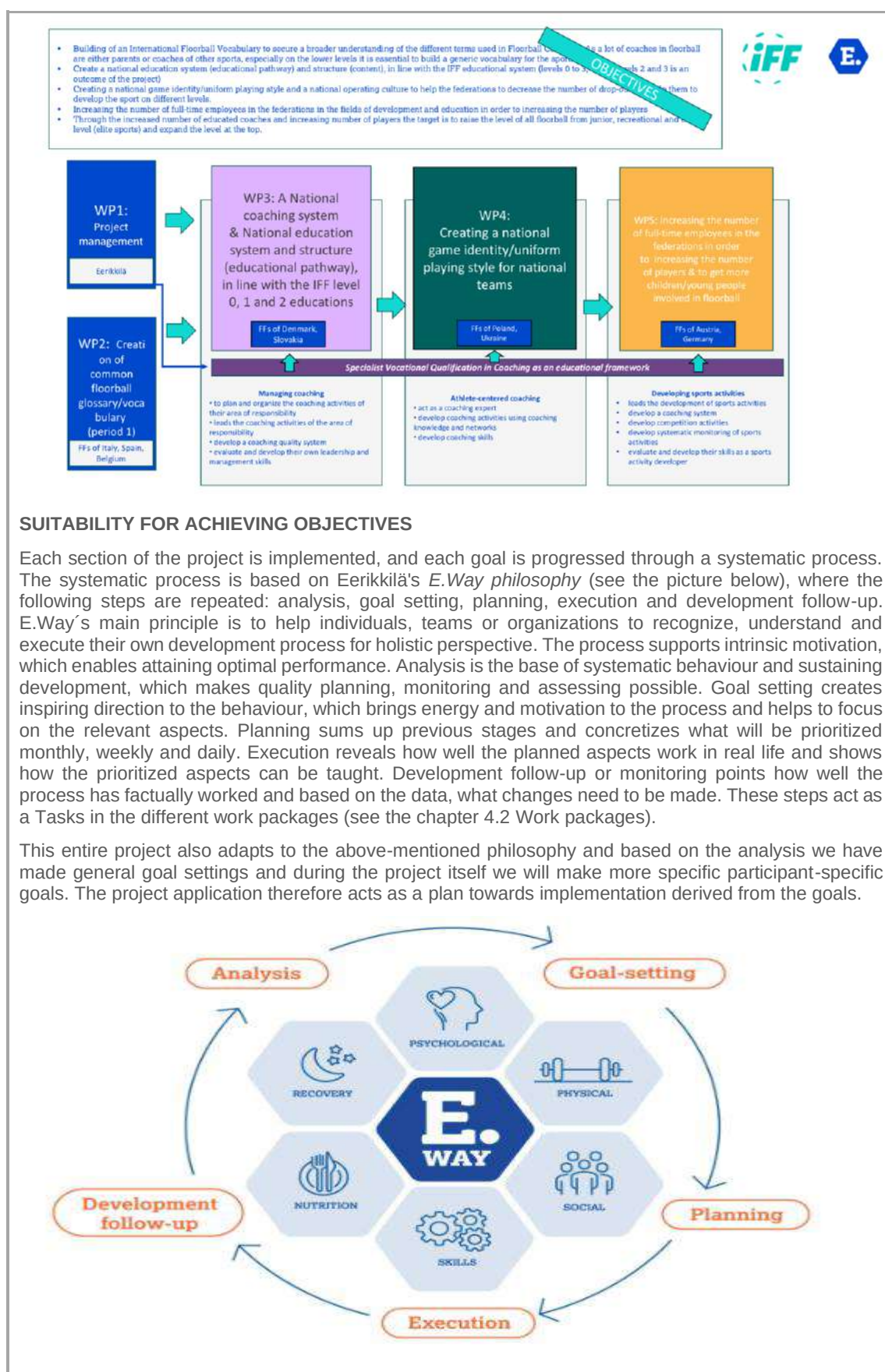
APPROACH AND METHODOLOGY

Project relevancy for participants is clearly set and meet the needs of the target groups. The project will be executed as a cooperation project between 12 partner organizations, with quite different operational levels and experience of Coach education and spreading of floorball. Despite the fact that initially some of the partner organisations will have more to give, the set-up and the different experiences will help to build a result that will benefit all organisations to be able to enhance their operations. One of the reasons for the chosen approach is, through the chosen working method, to build a European network in the fields included in the project and find ways of working together, even if the federations are competitors on the Field of Play.

The project's goals are built into the work packages so that 2-3 goals are worked on in one work package. Work packages (more detailed description of the work packages in chapter 4.) are:

1. Project management and overall evaluation of the impact of the project
2. Creation of common floorball glossary
3. Creation of National coaching system
4. Creating a national game identity
5. Increasing the number of full-time employees in the federations

The implementation of the project will be both educational and the practical creation of the Coach education structure and the related material. The education carried out during the project is based on a Finnish vocational qualification, Specialist Vocational Qualification in Coaching. The vocational degree, which acts as a framework, defines certain operating methods and contents that adapt to the needs of the entire project and the personal development needs of the participants. The units of the degree define certain competence requirements and they are strongly linked into implemented work packages. The link between the units of the degree and the work packages (WP1-WP5) can be seen in the picture below.



The educational aspect that takes place during the project will be implemented with a strong orientation on working life. Participants receive instructions, tasks and actions from on-site, off-site and sparring sessions, which they work on, develop and document in their own everyday life. Educational aspect emphasizes learning by doing philosophy and idea to work together in pairs (two presenter from each country).

In addition to working in pairs, the active involvement of the organization's top management and decision-makers (e.g., board members) plays a crucial role during education. Top management will be invited to certain sections of the education and will be required to act as mentors for the participants, supporting their everyday work. This model is most suitable because it ensures participant engagement, helps pinpoint issues in all countries, and facilitates finding common solutions. Pair-work fosters the generation of new ideas and builds a network for the future between the countries.

Creation of the report with the federation management to have acceptance for the proposed actions, materials and educations to be implemented and building the plan together with the federation's boards.

The chosen approach for the project ensures that anyone from the participating countries can take part in the execution of the project, regardless of their development level, financial status, personal disabilities, or political values. The project aims to incorporate the principles of the EU Inclusion and Diversity Strategy into the materials, highlighting these as essential project values. This strategy includes several key initiatives, such as the Gender Equality Strategy, the Strategy for the Rights of Persons with Disabilities, and the EU Anti-racism Action Plan, which aim to create conditions for everyone to live, thrive, and lead regardless of differences based on gender, racial or ethnic origin, religion or belief, disability, age, or sexual orientation (European Commission, 2023a; European Commission, 2023b).

As part of the project's outcomes, we aim to produce digital materials for people with physical or intellectual disabilities, adapting new game formats to meet their needs. This will also strengthen cooperation between national federations and ParaSport and Special Olympics organizations in the participating countries. The materials for the new game formats are designed to involve more people in floorball and can also be used to engage different special groups, such as immigrants and refugees.

Since there is no specific digital online tool for Sport in Erasmus+, the initial idea is to build a specific digital tool for educational materials and presentations. However, as this is not the main focus of the project, we will initially use the Eerikkilä My E-way Moodle-based co-learning environment to enhance cooperation and interaction among participants. All plans, guidelines, and work package materials will be updated on this platform. This will also facilitate everyday discussions among participants and reduce communication time between parties.

Once the project is fully operational, by May 2026 at the latest, and we have a better understanding of the functions of the EPALE (Adult Education) and E-twinning (School Education) platforms, we will introduce them to the participants. We will then start using these platforms to share information more easily and find new ways to interact within the project and its various groups. E-twinning will help us share and disseminate educational materials to schools across the EU. The EPALE platform will also serve as an information channel for project development, with participants periodically blogging about the project's progress.

References:

- European Commission (2023a). Equality and inclusion.
- European Commission (2023b). Diversity and inclusion.

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2.1.2 Project management, quality assurance and monitoring and evaluation strategy

Project management, quality assurance and monitoring and evaluation strategy

Please address the specific conditions set out in the Call document/ Programme Guide.

Describe the measures foreseen to ensure that the project implementation is of high quality and completed in time.

Describe the methods to ensure good quality, monitoring, planning and control.

Describe the evaluation methods and indicators (quantitative and qualitative) to monitor and verify the outreach and coverage of the activities and results (including unit of measurement, baseline and target values). The indicators proposed to measure progress should be relevant, realistic and measurable.

For low value grants (less or equal to 60.000 EUR), it is not necessary to describe evaluation methods and indicators to monitor the outreach and coverage.

QUALITY ASSURANCE MEASURES

Eerikkilä Sports Institute will act as the coordinator of the project and have the contractual responsibility for running the project. It will have all contacts with the EU Erasmus+ authorities and take care of the financial administration and management, including the periodic and final financial reports.

Eerikkilä's project team will consist of a Project manager, Project coordinator/Quality manager, project coordination/administrator and a Finance manager. The project can further take use of the Eerikkilä staff and specialists (15 full-time employees) in the field of coach education and coaching. Eerikkilä have experience from the previous international development projects, for example projects with Finnish Football Association and universities from the region.

The project will be led by the Eerikkilä Sport Institute Principal Mr. Antti Jokinen (male), who is responsible for all the educations Eerikkilä produces. Mr. Jokinen has a vast experience within the Sports related education (coaching and development) as he worked for over ten years at the Kisakallio Sport Institute as an educator, an education developer and a developer of digital learning platforms before joining the Eerikkilä Sports Institute. The project's coordinator is Mr. Hans Lahti who is currently working in Eerikkilä as a club development expert. Mr. Lahti has extensive experience in managing club sport and coaching education.

Each participating organisation will nominate a project manager which will have the responsibility for their respective part of the Work packages 3-5. They are further responsible for all administrative, operational and financial tasks within their field of responsibility and will report to the Project management team. The Project management team (PMT) will consist of the Project manager (Eerikkilä), the project coordinator/Quality manager (FFF), 2 x Coach specialists (FFF), Project coordinator (Eerikkilä), Coach specialist (Eerikkilä) Grassroot specialist (FD/Germany), Project team member (BFF(Belgium), Project team member (SFF/Spain) and Project Advisor (IFF). (See the chapters 2.1.3. and the picture in 2.2.2)

All partners will together be planning the content for the educational part and the co-chairing of the work package working groups together in the project. All participants will have at least one responsibility, based on their specific knowledge and experience and interest into the different questions within the project. A preliminary proposal for co-chairing already exists and can be seen in the work package descriptions. The coaching department of the Finnish Floorball Federation will participate in the working sessions together with the other key partners, to bring the expertise of the broad-based coaching educational experience they possess.

The nine participating member federations are responsible for the creating of the generic coach education structure and the national coach education materials and game format materials, to secure their relevance. They will also be responsible to create the implementation plan for the launch of the educations and the spreading of the materials and gained knowledge towards their clubs and members. The participants will be tested based on their learning based on both a written test for the content of the materials created as well as the use of a demonstration lecture and practise session of a part of the Coaching Education structure. For the participants concentrating on the game formats, they will hold a demonstration session to a group not familiar with floorball, before launching the format projects in their country. An essential part of testing the level of the learning will be the final country reports and their implementation plans of the project results. To validate the functionality of the different game formats the participating countries will conduct a feedback survey with the parties testing of the new formats and based on the feedback they will adapt them accordingly.

The implementation of the project will lie on all the participating organisations, as the objective is to produce relevant materials, guidelines and solutions for all beneficiaries. The representatives of Eerikkilä, IFF and the FFF will control the process for the different Work packages they are participating in, and the Project management team, which consists of the responsible persons from each of the partner organisations, will be responsible for the control that the project implementation is in accordance with the set plans and that they are of high standard and relevant for the all the beneficiaries.

The Steering group is to then on their part controlling the overall running of the project to secure that all timelines are followed, and objectives are met. The Steering group (SG), which will consist of the CEO of the Eerikkilä Sports Institute (Advisor), The president of the Finnish Floorball Federation (Advisor), the IFF secretary general (Advisor), the Financial manager (Eerikkilä), Board Member (Floorball Denmark), Secretary general (Italian Hockey/Floorball Federation) and the Project Manager (Eerikkilä), has an overseeing role in regard of the relevance and quality of the project and will convene every six months to follow-up on this.

The Steering group will also be part of the control mechanism built for the project. The Project management team will have the overall responsibility for the quality control, led by the Quality manager. The Steering group will further evaluate the project outcome relevance, quality and report to the Eerikkilä foundation board and the IFF Central Board. The Financial manager is responsible for running the

projects finances, the controlling the use of the funds, the reporting and the financial efficiency of the project. The quality manager and the project coordinator will work with the working groups in the different WP's to secure that the outcome will be relevant, modern and the proposed solutions are valid and understandable for the possible end users. Due the vast number of languages involved in this process, the language quality in the materials will be checked with the national federations included in this process before publishing.

The PTM and the Steering Group will also seek assistance from the Finnish Society of Sport Sciences (Suomen Liikuntatieteellinen Seura) to validate the latest information related to sports science research and their databases when building the materials. For example, this could include the latest trends in teaching skills to children and recent research on this topic.

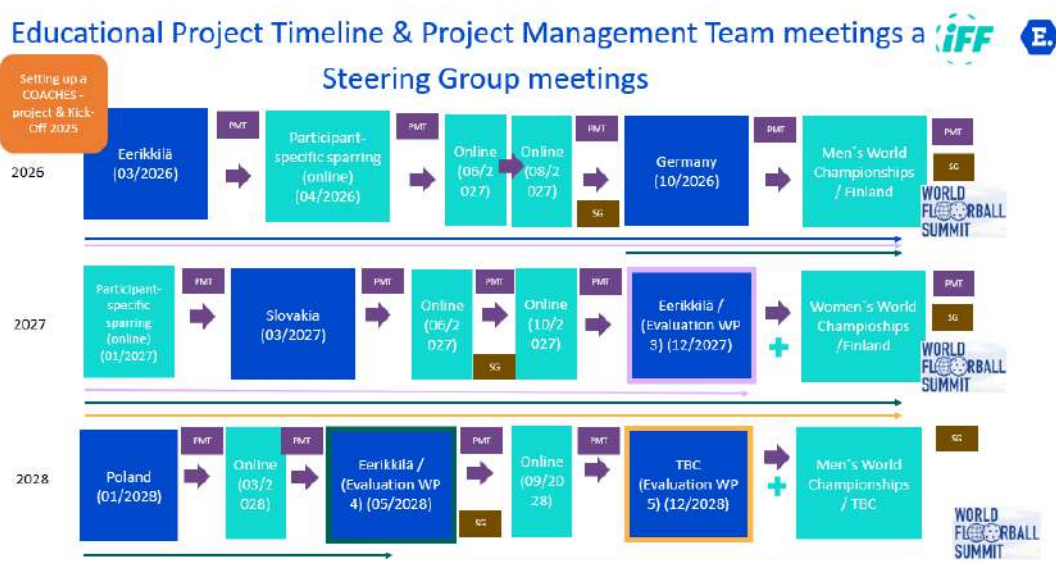
MONITORING AND EVALUATION METHODS

The three-year project will be built in periods of 3-4 months and in the end of each month a review of the advancement will be analysed by the Project management team, giving the possibility to make quick adjustments if some part or working group is falling behind. This will give the Project management team the possibility to react in time. The Project management team is to report to the Steering group every six months to ensure that the project is still on course and meeting the set targets. Every year the participating organisations will receive a status report from the Project management team, to which they can give their feedback. This will act as a relevancy check and an outside monitoring and evaluation process. Any material aimed for the general public or parts of the coach education system will be controlled by a panel of specialists (see the picture in the end of this chapter).

The PMT will have the overall responsibility for the running of the whole project and where the Project manager can bring up questions to be discussed in the bi-monthly PMT meetings. The PMT will be held in connection with the working sessions or over Teams in between them.

The PMT will have the project planning responsibility and to see to it how the working group members are given task for their own planning and development of their solutions and outcome for the WP. The PMT is responsibility to produce the reports to the Steering Group and the participating organisations, as mentioned above and manage the process and look after any need to have more resources or personnel to look after certain parts of the project if there will be some challenges in the process.

The meeting dates of the PMT shall be planned for each year by the Project manager well in advance to keep the overall process well running and giving the possibility to plan the coming on-site and off-site sessions. During each on-site session the participants responsible for the WP's are to present their results to the PMT and the project team, consisting of all participants. The Administration coordinator will manage the communication and exchange of information between the participants in the project.



FINANCIAL MANAGEMENT STRATEGIES

Even though the on-site work sessions will serve as the forum for discussing the Coaching structure and all related materials, the majority of the work will be done between these sessions. This will occur during

the bi-monthly debrief sessions with the individual participating countries to assist with the execution of the work packages. This approach will ensure both efficiency and cost-effectiveness, as these sessions will be held over Microsoft Teams, and the materials will be produced within the specific work package working groups.

To ensure that the project is sustainability and eco-friendly, the number of participants have been limited and that all materials will initially be produced only in a digital format, which will also make them easy to edit and revise if needed. This also gives the possibility to easily adapt them into different languages, which will enlarge the usability of the material. The use of video clips in the materials will also help the countries to run the Level 0 and Level 1 educations in webinars, which in itself reduces travel.

It will not be possible to achieve all the targeted results without one-to-one support for the work package working groups. Each work package has been allocated a specific budget, and participants can use a portion of their budget for activities within each work package, including on-site and off-site sessions and the practical work required as part of the process. This specific budget will be divided among the participants for each activity within each work package, based on the PMT's plan.

The project aims for cost-efficiency and sustainability by scheduling at least three on-site sessions in conjunction with the IFF World Floorball Championships. This approach reduces travel and organizational costs, as most participants will already be on-site. Additionally, it provides an opportunity to organize meetings with other European nations to present results and receive feedback during the WFCs in 2026-2028.

The project will follow the travel regulations of the Eerikkilä Sports Institute, using the most cost-effective means of transport and adhering to the set rules:

- **Optimized Travel & Accommodation Costs:** We will prioritize economy-class travel, shared accommodations, and early bookings to reduce expenses.
- **Resource Sharing:** Partner organizations will leverage existing facilities, equipment, and personnel to minimize additional costs.
- **Digital Collaboration Tools:** Regular online meetings and shared cloud-based platforms (e.g., Google Drive, Microsoft Teams) will reduce travel and administrative expenses.

The responsibility for budget monitoring lies with the PTM, who will request a concrete operations budget from all work package responsible entities, which the PTM will then approve. Based on this WP budget, the PTM will, as part of the bi-monthly debriefing, request a financial report in the digital budget reporting tool (Excel) created by Eerikkilä. The PTM will report to the Steering Group at each of their meetings.

- **A Financial Manager** (Eerikkilä) will oversee budget implementation and compliance with Erasmus+ guidelines.
- **Bi-Monthly Financial Reports** will be required from each partner, ensuring transparency and early identification of budget deviations.
- **A Shared Budget Tracking System** will be used to monitor real-time expenses and avoid overspending.
- **Quarterly Financial Reviews** will be conducted by the Project Steering Committee to adjust allocations if needed.
- **Compliance Checks:** The project will make an annual Profit/Loss report and create a cost place in the Eerikkilä financial system and have the financial auditors (EY, Ernst & Young) to check these as a part of the generic account revision.

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2.1.3 Project teams, staff and experts

Project teams and staff

Describe the project teams and how they will work together to implement the project.

List the staff included in the project budget (budget category A) by function/profile (e.g. project manager, senior expert/advisor/researcher, junior expert/advisor/researcher, trainers/teachers, technical personnel, administrative personnel etc. and describe shortly their tasks. Provide CVs of all key actors (if required by the Call document/Programme Guide).

Name and function	Organisation	Role/tasks	Professional profile and expertise
Antti Jokinen, principal	Eerikkilä Sports institute	He will act as the project manager and is generally responsible for the project and will assist in implementation.	Principal (Master of Sport Sciences), responsibility for coach competence development in Eerikkilä, more than 15 years of work experience in education
Hans Lahti, club development expert	Eerikkilä Sports Institute	He will act as project coordinator and will be responsible for the implementation of the project.	Mr. Lahti is currently working in Eerikkilä as a club development expert. Mr. Lahti has extensive experience in managing club sport and coaching education.
Miikka Lamu, development manager	Finnish Floorball Federation	He works as one of the coordinators of the project and as the quality manager. He will act as mentor when creating coach education structure.	Head of floorball services in Eerikkilä and development manager at the Finnish Floorball Federation. Significant experience in floorball and coach education
Hannu Santanen, coach educator	Eerikkilä Sport Institute	He will work as one of the coaching experts.	Vast experience as a coaching expert. Works as the Finnish women's U19 national team coach and coach educator
Linda Nieminen, coordinator in sport and education	Eerikkilä Sport Institute	She will act as one of the project coordinators of the project and in the administration of the project	Sports and education coordinator and as an Erasmus+ coordinator. Vast experience in international projects and clients (10+ working experience abroad)
Tiia Kymäläinen, Financial director	Eerikkilä Sport Institute	She will act as the financial manager of the project and, through the steering group, guide the financial management of the project	Several years of work experience in financial management and management positions in different organizations
Petri Kettunen, Head of Coaching	Finnish Floorball Federation	He will work as one of the coaching experts and will act as mentor when creating coach education structure.	Strong experience and know-how in floorball coaching and elite sports, as well as a lot of coaching experience abroad
Jarmo Härmä, coach educator	Finnish Floorball Federation	He will work as one of the coaching experts.	Vast experience as a coaching expert. Works as the Finnish men's U19 national team coach and coach educator.
Tiina Koivisto, Youth & game development	Finnish Floorball	Development specialist. She will work as part of the PMT	She has extensive work experience in various tasks in the Finnish Floorball Federation and

	Federation		with the federation's stakeholders
Veli Halonen, Project coordinator	International Floorball Federation	He will in his role as the IFF Development specialist and Erasmus+ coordinator. Will coordinate putting all the materials together and making the quality check that they are in line with the IFF Ethical and Good Governance guidelines	Operations manager, responsible for the IFF Development work, membership recruitment and referees
Tero Kalsta, Advisor	International Floorball Federation	He is responsible for bringing in the sustainability values and to ensure that all communication is in accordance with the IFF guidelines. Further he will be advising on the sustainability topics.	Sales & marketing coordinator, in charge of the federations marketing and sustainability work
John Liljelund, Project manager	International Floorball Federation	He will coordinate the activities within the IFF and towards the participating IFF member federations and the International Sport organisations.	IFF Secretary general in charge of the overall operations of the federation, with vast experience of project management. Holds a post-degree of Political Science and a Professional Coaching degree
Carlos Lopez, Project coordinator	Spanish Floorball Federation	He will as a member of the Project management group look over the way the education structure will be built and that it will meet the objectives	Secretary general, by profession a schoolteacher in the primary school in Spain. Expert in the field of Referee education and management.
Jorgen Olshov,, Project coordinator	Italian Hockey Federation	As a development specialist and working in connection to the Italian Hockey Federation, coordinate the development of the grassroot materials and new game formats	Secretary general, working with spreading the sport in Italy.
Niklas Wangnet, Advisor	Floorball Germany	He is responsible to coordinate the activities between the floorball federations and act as a link between the countries in the Six federation group (countries ranked 5th to 10th in Europe). Member of PTM and will the process in WP 5.	Board member responsible for Development and Marketing
Steen Houman, Advisor	Danish Floorball Federation	He is responsible to provide his experience of how the Danish NOC has built and executed the sport federation activation campaign 25/50/75	President, by profession working for the City of Roskilde for the Sports Byro and a grassroot

		to increase the number of people joining clubs and increasing sports participation	sports and Special Olympics specialist
Gerold Rachlinger, Project coordinator	Austrian Floorball Federation	He is responsible for WP 5 on how to increase the number of employees in the national federations	Secretary general and working with the local clubs
Nicolas Senez, Project coordinator	Belgian Floorball Federation	He is responsible for the planning of the implementation plan for the launch of the results. Member of PTM.	President with extensive coaching experience and school projects.
Marek Chomnicki, Advisor	Polish Floorball Federation	Will be responsible for the planning and leading the work for the WP 4	Vice president, vast experience of the development of Floorball in Poland and working with schools
Patrik Pelegrin, Project coordinator	Slovak Floorball Federation	Will be responsible for the planning and leading the work for the WP 3	Floorball Coach and responsible for the coach education in Slovakia
Tamuz Hidir, Advisor	Ukraine Floorball Federation	Will coordinate the work with the Ukraine federation and help with the process in WP 4	Former president of the Ukraine federation, now working with grassroots Floorball in Ukraine and helping junior teams

Outside resources (subcontracting, seconded staff, etc)

If you do not have all skills/resources in-house, describe how you intend to get them (contributions of members, partner organisations, subcontracting, etc).

If there is subcontracting, please also complete the table in section 4.

The project will work together with specialists and advisors from the Finnish Center for Integrity in Sports, the Finnish Football federation, IFF Ethics Commission, the Czech, Swiss and Swedish floorball federation.

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2.1.4 Cost effectiveness and financial management**Cost effectiveness and financial management** *(n/a for prefixed Lump Sum Grants)*

Not applicable.

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2.1.5 Risk management**Critical risks and risk management strategy**

Describe critical risks, uncertainties or difficulties related to the implementation of your project, and your measures/strategy for addressing them.

Indicate for each risk (in the description) the impact and the likelihood that the risk will materialise (high, medium, low), even after taking into account the mitigating measures.

Note: Uncertainties and unexpected events occur in all organisations, even if very well-run. The risk analysis will help you to predict issues that could delay or hinder project activities. A good risk management strategy is essential for good project management.

For low value grants (less or equal to 60.000 EUR), it is not necessary to present critical risks and risk management strategy.

Risk No	Description	Work package No	Proposed risk-mitigation measures
1	Change of participants	All	The participating member federations have committed to pay a fee for the education if they will not finish the project, which is steering them in the selection of the participants. The different phases of the project are well documented and easily accessible for all parties, making changes of persons easier to manage.
2	Weak project management, when results are not generated in relation to plans and targeted funding	WP 1	It is ensured that the project management has enough time to manage the project in a high-quality manner and that the steering group monitors the activity closely enough to be able to intervene if necessary
3	Misunderstandings or disagreements between project participants	All	Tasks and schedules must be clear, and they must be communicated at a sufficient level and with sufficient frequency
4	Problems in communication / level of English knowledge (spoken and written) of the participants	All	The participating persons will be interviewed before the start of the project start and need to write an essay about their expectations in English. The first phase of the project will focus on building a generic vocabulary for Floorball, which will help in this process
5	Participants capability of producing materials in English	WP 3-5	Each material will have a co-creator from the organising organisations
6	Lack of commitment to deliver agreed result on time	WP 3-5	The project has a detailed time-line and the quality/monitoring manager will follow-up on the delivery
7	Lack of support from the National member federation	WP 3-5	The federation management will be included in the process through their own workshops,

			which will give an overall picture of the process for them. IFF will discuss the issues with the member federations, if problem arises.
8	Possible cancellations of the World Floorball Championships 2026 and 2027 or other events due to global crises or pandemics	All	The probability that all type of International or National Floorball events would be cancelled during the project period is extremely minimal, so there will be events to analyse and if not, there are video material from previous events
9	Translation of existing and produced materials into the national federations	WP 3-5	The use of AI based software to help translating the existing materials, so that they can be broadly used in the work and finding funds for the translation of the materials produced in the project
10	Change of project management staff or consortium staff	All	The project management team and the consortium consist different organisations, with several persons included from each of them, which will make it easy to bridge any changes.
11	The financial situation of the participating federations develops negatively and that the cost of travel would increase dramatically	All	The Project Management Team will if this is the case look for more adequate forms of participation for these federations and look over where the on-site sessions could be held.

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2.2 PARTNERSHIP AND COOPERATION ARRANGEMENTS

2.2.1 Consortium set-up

Consortium cooperation and division of roles (if applicable)

Please address all guiding points presented in the Call document/Programme Guide under the award criterion 'Quality of the partnership and the cooperation arrangements'.

Describe the participants (Beneficiaries, Affiliated Entities and Associated Partners, others, if any) and explain how they will work together to implement the project. How will they bring together the necessary expertise? How will they complement each other?

In what way does each of the participants contribute to the project? Show that each has a valid role and adequate resources to fulfil that role.

Note: When building your consortium you should think of organisations that can help you reach objectives and solve problems.

PARTICIPANTS AND THEIR ROLES

Roles are also described in sections 1.1 and 2.1.2.

The project is built around the ten IFF member federations (Austria, Belgium, Denmark, Finland, Germany, Italy, Poland, Slovakia, Spain and Ukraine) that quite well represents the different development stages of Floorball in Europe. You have nationally very big federations (Finland), federations that have

established themselves and have a developed junior and adult competition (Denmark, Germany, Poland and Slovakia, which all belongs to the so called Six Floorball federations group, that organises International competitions and development seminars) and then smaller federations (Austria, Belgium, Italy, Spain and Ukraine, which all belongs to the Euro Power group). The other partners are the Eerikkilä Sport Institute and the International Floorball Federation. These federations through their partnership in their respective reference group Euro Floorball Tour countries (Finland), The Six Floorball Nations and the Euro Power Group forms a strong network that already works closely in the fields of competitions, marketing and now moving into a join solution for Coach education and new playing formats.

The twelve partners have quite different level of expertise, where Eerikkilä as a professional and certificated educational sport institute will bring the knowledge from different projects on coaching and vocational education and at the same time acting as the official training centre of the Finnish Football (SPL) and Finnish Floorball Federation and running a series of coach educational courses on several levels for the two federations. Eerikkilä is also in cooperation with the said federations running the youth development pathways for Football and Floorball for the age groups 12-17 years.

The nine floorball federations are in principle all similar to the context that their main objectives are to organise different level of floorball competitions. Organically the activities start with an adult series and then after a time moves to younger junior series. The federations are mostly working with schools and trying to enlarge the activities of the federation in the field of seeking recognition nationally, spreading the sport by increasing visibility and awareness, building and providing education for clubs, coaches and referees and participating in international competitions. The differences then come as the federations grows larger and more social and ethical questions start to play in to the activities and the number of registered players starts to increase and the governance issues becomes more tangible.

The nine national floorball federation partners, i.e. the national member federations will bring their own experiences and especially the issues they have had in both recruiting coaches and providing sufficient coaching to them on the different levels. They also have the knowledge of what have worked in their sporting environment and how to tackle the different aspects thereof and this can bring this experience to the common table. The role of the Beneficiaries is primarily to provide their needs of what kind of educational solutions and ways of enhancing play is and then together with the partners build both a generic coach education structure for Floorball and the national adaption of these. The idea is to ask the participating organisations in Q3/2025 of what work package or a part off that they would like to be part of and carry the responsibility for during the project.

COMPLEMENTARITY AND EXPERTISE

The Finnish Floorball federation is running all floorball competitions in Finland, from the age group of 6 (boys and girls) until the Master series for men and women. The FFF is responsible for the organisation of the grass-root coaching courses and the Level 1 and Level 2 coaching courses and building the content for these. They educators of the Finnish Federations is also participating in the top-level coaching education for the creation of the Coaching education structure, when it regards the game related content, training and adaptation of new game formats for the recreational level. In addition, they organize several different formats of grass-root and recreational floorball events and running a youth related campaign called "Säbäkipinä" to get young children to start playing floorball and other recreational series with companies and Floorball venues. The Finnish federation is also producing a lot of different materials and tools to enhance floorball playing in schools and other educational institutions. As Eerikkilä is the official training centre of the FFF, the coaching and educational staff are working very closely together with the staff of Eerikkilä.

The IFF which is the international governing body of World Floorball, has the overall responsibility of the development of the sport, which has been defined in the IFF Strategy 2021-2032 – Strengthening the Foundations and the Future of Floorball project which is looking on how to globally increase the visibility and awareness of the sport in order to attract more young players, spectators and audience. The learning and overall understanding of the situation of the sport in the member federations is essential when building a sustainable coach education model and new formats to enhance moving through playing floorball. IFF also has a channel through their membership in ARISF (Association of IOC Recognised International Sport Federations) to spread the outcome of the project to the other recognised sport federations. IFF has a vast experience of organising IFF Development seminars in the fields of coaching, refereeing and organisational development since 2005.

The combination of these different and diverse organisations, both big and small, will bring a vast competence of all forms of how floorball is played and organised today and therefore gives an excellent basis for a successful execution of the objectives in the project. To secure the equal and meaningful participation of all participants, especially the smaller federation in this project, so that they play more important role in the aim solutions for output of the project. As they have more experience in the difficulties of attracting new player groups in floorball. In addition to this, the project can use the experience of the

Czech, Swiss and Swedish Floorball federation to find the most suitable solutions for the project objectives.

The PTM will give the lead for the creation of new game formats to the smaller countries, in order to start thinking how they could build these new formats. The bigger partners can based on their experience help with the evaluation of the process. Each participating country will have a partial responsibility for one or more parts of the process based on the skills and experience of the participating persons. The IFF and some other non-associated IFF member federations, like Latvia, Norway, the Netherlands and Sweden will be used to evaluate the ideas presented during the process. As the smaller organisations work on a very basic level and are more focused to enlarge the number of players they have more practical experience of how to approach new groups and work with other organisations and with schools.

2.2.2 Consortium management and decision-making

Consortium management and decision-making (if applicable)

Explain the management structures and decision-making mechanisms within the consortium. Describe how decisions will be taken and how regular and effective communication will be ensured. Describe methods to ensure planning and control.

Note: *The concept (including organisational structure and decision-making mechanisms) must be adapted to the complexity and scale of the project.*

MANAGEMENT STRUCTURES & DECISION-MAKING MECHANISMS

The management structure is built, based on the nature of the project. As this is a project where the learning and outcome is focused on the creation of the coach education structure and the materials related to that, the enhancement of the generic understanding of coaching skills and different materials for playing different formats of Floorball, the Project management team (PMT) will overlook the operational part of the project. The running of the project is led by the Project manager and the employees of Eerikkilä, IFF and the FFF.

The PMT is built around the key functions of the project, education coaching, administration, finance and organisational development. The PMT will directly discuss and steer the activities of the different Work Packages and their responsible persons. The decision-making process is organised so that each WP working group has the responsibility to creation of their respective part of the project. The reporting structure ensures that the PMT is able to evaluate that the project is proceeding as planned.

The partner organisations will have the overall responsibility of the work within the Work Packages, but for the Work packages 3-5 also the beneficiary organisations will be fully involved from the start in the planning process and all participants will have their own field of responsibility to be developed and reported. The working groups for the WP:s will be assisted by the partner organisations responsible persons for each WP and the PMT.

The process will be based on the following steps:

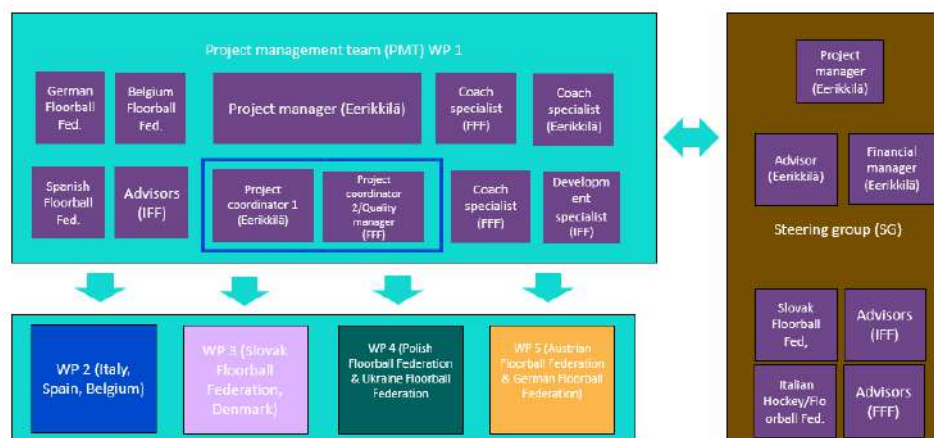
1. Analysis of the present situation in the countries when it comes to the level of coaching and how the federation is promoting the sport to new player groups (All participants)
2. Evaluating the basic timeline presented, based on the result of the initial analysis and possible changes to the initial time planning., so that all entities in the project are in agreement and committed to follow the project plan.
3. Based on the analysis make a plan of exactly what type of coach education and playing materials should be created and based on the different working group outputs a generic plan will be made for the outputs of the different objectives (All participants)
4. Approval of the plan by the Project Management Team and the WP Team leaders
5. Building the structure for the education, taking into consideration the different national structures and then creating the needed models and modules. (All participants)
6. The beneficiary organisation participants are to build the National coaching education materials and other playing guides and the Implementation plan for the project results together with the national federation boards.

7. Eerikkilä and IFF will together plan how to spread the results outside the participating organisations. Further the project will plan the content for the IFF level 3 coach education.

Project Management Team consist of representatives from Eerikkilä, IFF, Finland, Germany, Belgium and Spain. The Project management team will have bi-monthly Teams meetings with the national project coordinators and advisors. (see the picture in the 2.1.2 Project Management). The Steering group consist of the following organisations Eerikkilä, Denmark, Italy, IFF and Finland, The whole management structure can be seen more clearly in the picture below.

One critical factor for the success in this process is to secure the flow of information and the use of a digital platform between the different working pairs in the WP's and between the WP's. The selection of the digital platform will be decided by the partner organisations as a part of the project. As there will be a number of different parts of the project which are interlinked, the PMT will have continuous meetings with the Team leaders of the WP's. The PMT will have team/planning meetings after each stage of the education process and, if necessary, more often.

Consortium & Project management



All the participating organisations will sign a cooperation and participation agreement with the project. The agreement will be prepared and signed during 2024, between all the participants and will include some articles about the responsibilities of the participating organisations. In addition, it will include the general principles of how to handle conflicts or disputes, the governance principles for the project, the participation rules and the communication.

This agreement will act as a basis for the all the decisions and process made in the project. As we are creating a totally new, for Floorball, approach for the development, we believe that we will not have any issues with possible changes in the process. There will be differences between the approaches of the different countries, this will be the basis for the national solutions.

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3. IMPACT

3.1 Impact and ambition

Impact and ambition

Please address each guiding points presented in the Call document/Programme Guide under the award criterion 'Impact'.

Define the expected short, medium and long-term effects of the project. Who are the target groups? How will the target groups benefit concretely from the project and what would change for them?

EXPECTED SHORT, MEDIUM, AND LONG-TERM EFFECTS

The indicators have been more carefully described in part 1.2. and in the Workpackages (1-5). Needs analysis and specific objectives and here the possible impact of them is described below.

In the short term, the project will focus on educating existing competition coaches and game leaders for the new recreational formats. In the mid and long term, federations will be able to build a coach education path for both streams (competition and recreation). This will enhance the level of coaching and the social impact of the coaches' knowledge.

The end result will provide the IFF with a generic coaching education structure. The tests conducted during the project will help build a global education program for all IFF member organizations and other sports groups. This will make it easier for Floorball coaches to move between countries, as there will be a unified system defining the knowledge level based on the education levels achieved.

For Eerikkilä, this project will strengthen and support the development work of the participating organizations. It will provide a better understanding of how the sport can be developed and how a potential top elite education should be structured. These learnings can also be applied to the education Eerikkilä provides to other sports and entities, helping to move companies and other groups through the recreational game formats.

As part of the project results, an injury prevention guide and practical training sessions will be included in the material. This is particularly important as knee and ankle injuries are unfortunately common in Floorball, especially among female players.

BENEFITS FOR TARGET GROUPS

The target groups for the project outcomes include all ages and genders, with a particular focus on kindergartens, schools, universities, and sport and social organizations. The impact on the regular work of participating organizations will be most visible in how IFF member organizations can increase the number of coach education programs at entry, intermediate, and elite levels for both recreational and competitive Floorball formats.

One of the project's objectives is to increase the number of players by introducing new playing formats, primarily for recreational Floorball and Floorball played in schools and other organizations. This will have a significant positive impact if the organizations can increase the number of people playing Floorball, whether within federations or society as a whole. Federations will also be able to promote the sport through adaptations like Points Master Floorball and other formats created for kindergartens, schools, and senior citizen organizations.

On the competitive side, this will lead to a higher level of players and a more interesting game for all stakeholders, increasing the number of people following the sport. Floorball's low entry level and versatility (indoor and outdoor play) offer great potential for organizations to promote the sport and encourage more people to start playing. Effective marketing to communities will be crucial.

The project aims to use its outcomes and learnings broadly within the global Floorball community, forming the basis for upgrading the IFF development seminars, which have been organized nearly 40 times, usually for multiple countries simultaneously.

The potential results can be divided into two main groups. The first is developing a curriculum for European schools to introduce Floorball in Physical Education. Floorball is already popular in Swedish and Finnish schools due to its low skill requirement, making it suitable for all ages and fitness levels. Recreational forms like walking Floorball, used in senior homes, and small-space games for kindergartens highlight its versatility and safety. The second is adopting different game formats, like Points Master, for other sports. This involves delivering results to national sport authorities, National Sport Confederations, and National Olympic Committees.

To implement and share the results, organizations need to plan their grassroots playing formats and collaborate with national authorities and sport organizations to present results and arrange workshops. This will raise awareness and increase player numbers. The IFF will introduce these formats on its website and promote them globally, leveraging its membership in organizations like ARISF and Sport Accord, which organize educational sessions and workshops.

The coach education structure and generic materials produced by the project will be available on the IFF and member organization websites, as well as the knowledge center website, with information about the process and Erasmus+ funding. All materials will be digitized for easy distribution via digital and social media channels.

3.2 Communication, dissemination and visibility

Communication, dissemination and visibility of funding

Describe the communication and dissemination activities which are planned in order to promote the activities/results and maximise the impact (to whom, which format, how many, etc.). Clarify how you will reach the target groups, relevant stakeholders, policymakers and the general public and explain the choice of the dissemination channels.

Describe how the visibility of EU funding will be ensured.

COMMUNICATION ACTIVITIES & DISSEMINATION CHANNELS TO TARGET AUDIENCES

The key to success for the project is to be able to widely communicate about what the project is in all of the participating organisations and in their frameworks, to increase the understanding of why the project is being conducted and what the objectives of it are. To be able to convey this information the Project Management Team will produce an information letter to describe the overall proceedings of the project for the leadership of the participating organisations. The aim of these information letters is to provide all necessary information to all participating organisations in a unison format.

The overall communication plan will be built during the first phases during the project by all participating organisations. To the larger audience the results of the project will be communicated through the World Floorball Summit in 2025, 2026 and 2027 through the presentations of the participants. The participants are further committed to write own articles and blogs on their websites to promote and keep the local floorball audience (coaches and clubs) aware of the development. The participating organisations need to make periodic information letters of the results to their respective national sport organisations and IFF will communicate the results of the project to TAFISA (The Association for International Sport for All) and apply for a presentation to the TAFISA World Congress in Czech Republic in 2025.

The use of social media to inform about the new game formats, when they will be tested during the project. As this is an easy way to reach different age and social groups depending on which social media channel is being used. Presently TikTok is the best approach for younger generations, Instagram for a broader age cluster and Facebook for younger middle age and upwards. As the development of social media channels and their use changes rapidly the communication departments of Eerikkilä, IFF and the Finnish federation needs to follow-up on this continually. They currently have almost 300 000 total of followers on different social media channels.

In the second and third year of the project when test-seminars will be held by the participants, then these will have an open invitation nationally and IFF will organise test seminars on other continents and inform about these. Eerikkilä and IFF will use their own media channels to write articles, make video interview about the participants and their thoughts about the project during the onsite sessions presenting the project and its result during the whole time. The project will also be featured in the Eerikkilä newspaper E.mag. IFF will raise the project in presentations with international congresses and international sport organisation seminars and workshops, like the ARISF, Sport Accord Convention, IF Forum and IOC development webinars. To reach the different target groups different means need to be used. For the national federations the information letters and the presentations during the IFF member association meetings, the General Assemblies in 2024 and 2026 and in the IFF Association meetings in 2025 and 2027 will be essential.

The communication with the participants will be on a more everyday level to ensure flow of information to all parties. The main challenge is to reach out to the larger audience to raise awareness and interest of the new game formats produced and here more active ways of communication is needed through social media and also trying to get into schools, universities and public media to promote the formats. The success here is dependent on the activity of the participating organisation in their own countries. IFF and Eerikkilä will be able to reach out to the coaching sector, through ICCE (International Council for Coaching Excellence) congress or seminars and the international sports organisation cluster and their congresses. The project will prepare an information package for the new playing formats of floorball and the adaption and implementation model for these in other sports, that will be sent to the Ministries of Education and Sports and Education authorities in the participating countries, for their evaluation. The project will in each of the participating countries organise a test event for the new playing formats for the Ministry of Education and Sports and the education authorities to spread the awareness of the project.

VISIBILITY OF EU FUNDING

In all the communication related to the project, the parties will refer to the Erasmus+ project "COACHES" and display the logo of the Erasmus+ logo in all materials.

3.3 Sustainability and continuation

Sustainability, long-term impact and continuation

Describe the follow-up of the project after the EU funding ends. How will the project impact be ensured and sustained? What will need to be done? Which parts of the project should be continued or maintained? How will this be achieved? Which resources will be necessary to continue the project? How will the results be used? Are there any possible synergies/complementarities with other (EU funded) activities that can build on the project results?

STRATEGIES FOR LASTING CHANGE AND GROWTH

The IFF has a License system for participation in IFF Events, which has a lot of requirements, both organisational, financial, and performance-related. It divides the federations into three different Tiers based on their performance. As part of this project, the IFF will review the criteria regarding Coaching education in accordance with the Coaching education structure. This License system defines whether a member federation is allowed to participate in the IFF Events or not. The License system is created to ensure that the development of the federations will be sustainable on both a social and financial level. The countries will then have to report to IFF bi-yearly on the implementation of the Coaching Education model, as part of the License review. This will give the project a robust long-term impact on the operation of the IFF, as the IFF License System drives the participation of the member federations in international championships. It will also help steer the development in the national federations.

The existence of a Coach education structure in the License system will ensure that the countries wanting to participate in the IFF World Championships after 2029 will, in the coming years after the end of the project, need to implement and build national coach education requirements for all levels of coaching in their federation. The creation of the Coach education structure will ensure that there is a common and systematic approach to Coach education across countries, also making it easier for coaches to coach transnationally.

The outcome of the project can be described as follows:

Short term:

- One generic vocabulary for Floorball
- Education materials and playing guidelines for Players, Coaches, Clubs, and other organisations
- Coach Education structure for the IFF and all floorball federations
- Implementation plan for national educations and Coach level criteria
- New Game format Tests and presentation to a broader audience
- Strong European Floorball Coach network
- Learning about the EU Sports Policy and how the EU works
- Creation of a European network between different sports and clubs
- Increasing the experience of project participants

Mid-term:

- More educated and certified coaches in all IFF member federations
- More Coach educations
- Increased cooperation between the national floorball federations
- More possibilities for Coaches to work transnationally and Coach exchanges between countries
- Increased focus on girls and women players on both the recreational and competitive level
- Building recreational formats in the countries to increase the number of kids playing floorball
- Introduction of the sport through the school curriculum to schools and kindergartens
- Introduction of the sport as a form of Sport for All for universities and workplaces

Long term:

- Stronger floorball federations, with more clubs and recreational groups moving more people
- A more interesting and higher level of the game of Floorball
- Increased participation of floorball players on all levels
- Increased visibility for the sport

On a long term, the participating countries will need to educate Coach instructors on the national level to run the different level courses in the Coach Education path. In the short term, the participating persons will act as the instructors and train new ones. The IFF will, in accordance with the plan that the level 3 international education will be produced as a result of this project, review the process after the completion of the level 3 education, which will be on a 4-5 period.

IFF will, based on the Coach Education structure, offer and run similar education for countries outside the EU, depending on the level of the country. The non-EU countries are able to use the Coach Education structure, but the instructors need to be educated by Eerikkilä and IFF, and the initial educations will be run together with the participants of the project.

IFF will organize seminars for the introduction of the new game formats to countries outside the EU. IFF will, after the conclusion of the project, based on the results and the needs it has created, reorganize the development function within its organization and change the job descriptions of the employee(s) accordingly.

FOLLOW-UP ACTIVITIES POST-EU FUNDING

In order to spread the learnings and outcomes of the COACHES project the participants will start the network for the other European IFF nations and floorball groups. The aim is through this to share more practical learnings of the project and build a functional network between the coaches in the different countries. This network also innovates new projects to develop floorball.

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4. WORK PLAN, WORK PACKAGES, ACTIVITIES, RESOURCES AND TIMING

4.1 Work plan

Work plan

Provide a brief description of the overall structure of the work plan (list of work packages or graphical presentation (Pert chart or similar)).

The work packages of the project are designed in such a way that the goals of the project can be reached in the best possible way. The project's five big goals are linked to work packages (3-5) in such a way that the previous tasks support the following ones and progress logically and towards the project's overall goal. For this reason, the work packages are also scheduled in such a way that they support each other in the best possible way.

The first work package is clearly focused on the coordination of the project, and the second work package prepares and ensures the consistency of the following work packages in terms of language and titles. The five big goals or their sub-goals have been divided into the third, fourth and fifth work packages so that 2-3 goals are addressed and worked on in each work package. A responsible partner is named for each work package, but all partners participating in the project participate in each work package.

The tasks of the work packages (3-5) are in accordance with the E.way philosophy used in the project, i.e. they are carried out according to a specific process. The work on each work package starts with an analysis and ends with a development follow-up and evaluation. The E.way philosophy was described in more detail in chapter 2.1.2 concept and methodology.

In each work package, we will act responsibly and environmentally friendly. These can be seen concretely in the way that only part of the partner meetings is organized as live events, which reduces the environmental burden caused by travel. Most of the live meetings take place in Eerikkilä, where basically all activities are carried out with environmental values in mind. Eerikkilä, as a responsible and environmentally friendly operator, will demand responsible behaviour from the participants throughout the project period. Common rules related to responsibility will be taken into account in work package number 1, project management.

Work package 1: Project Management

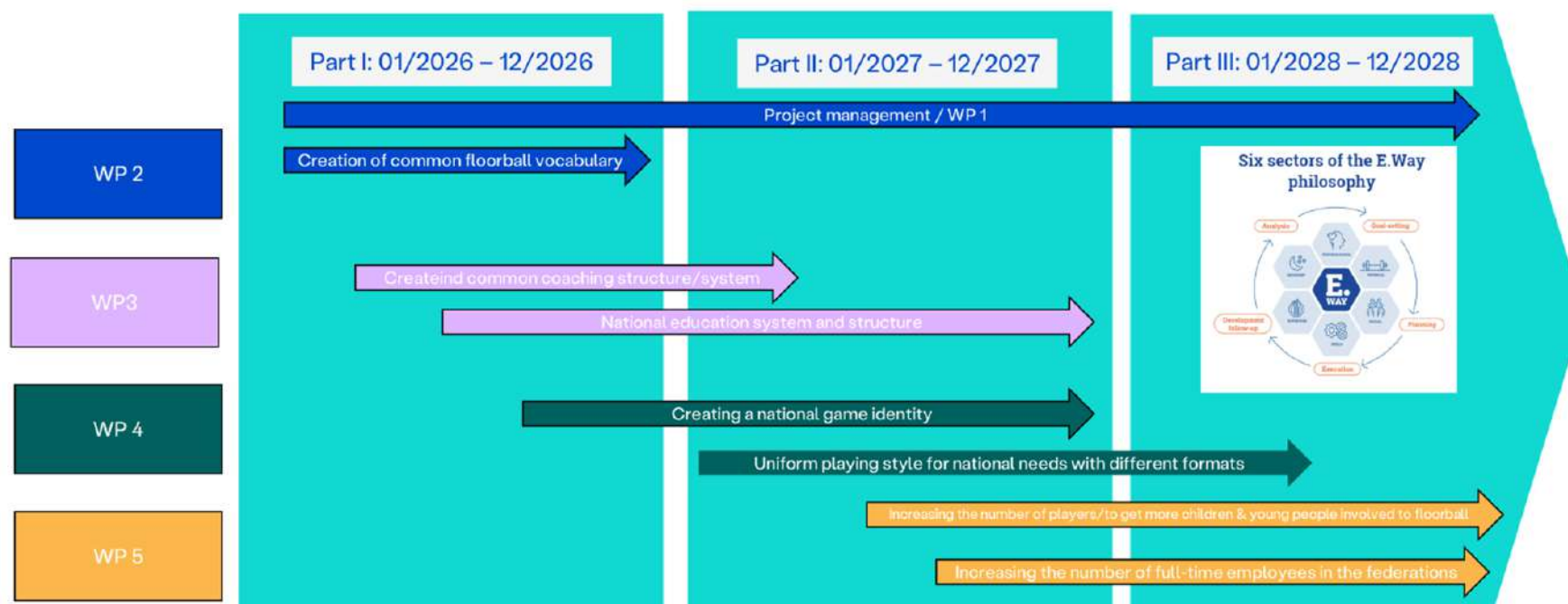
Work package 2: Building of an International Floorball Vocabulary

Work package 3: Creating a national coach education system in line with the IFF educational system

Work package 4: Creating a national game identity/uniform playing style

Work package 5: Increasing the number of full-time employees in the federations

- Building of an International Floorball Vocabulary to secure a broader understanding of the different terms used in Floorball Coaching. As a lot of coaches in floorball are either parents or coaches of other sports, especially on the lower levels it is essential to build a generic vocabulary for the sport.
- Create a national education system (educational pathway) and structure (content), in line with the IFF educational system (levels 0 to 3, where levels 2 and 3 is an outcome of the project)
- Creating a national game identity/uniform playing style and a national operating culture to help the federations to decrease the number of drop-out and help them to develop the sport on different levels.
- Increasing the number of full-time employees in the federations in the fields of development and education in order to increasing the number of players
- Through the increased number of educated coaches and increasing number of players the target is to raise the level of all floorball from junior, recreational and elite level (elite sports) and expand the level at the top.



4.2 Work packages, activities, resources and timing

WORK PACKAGES

Work packages

This section concerns a detailed description of the project activities.

Group your activities into work packages. **A work package means a major sub-division of the project.** For each work package, enter an objective (expected outcome) and list the activities, milestones and deliverables that belong to it. The grouping should be logical and guided by identifiable outputs.

Projects should normally have a minimum of 2 work packages. WP1 should cover the management and coordination activities (meetings, coordination, project monitoring and evaluation, financial management, progress reports, etc) and all the activities which are cross-cutting and therefore difficult to assign to another specific work package (do not try splitting these activities across different work packages). WP2 and further WPs should be used for the other project activities. You can create as many work packages as needed by copying WP1. The last WP should be dedicated to Impact and dissemination

For low value grants (less or equal to 60.000 EUR), it is possible to use a single work package for the entire project (WP1 with the project acronym as WP name).

Please refer to the Call Document/Programme Guide for specific requirements concerning the number and the typology of work packages.

 Enter each activity/milestone/output/outcome/deliverable only once (under one work package).

 Ensure consistence with the detailed budget table/calculator (if applicable) (n/a for prefixed Lump Sum Grants)

Objectives

List the specific objectives to which the work package is linked.

Activities and division of work (WP description)

Provide a concise overview of the work (planned tasks). Be specific and give a short name and number for each task.

Show who is participating in each task: Coordinator (COO), and if applicable Beneficiaries (BEN), Affiliated Entities (AE), Associated Partners (AP) and others, indicating in bold the task leader.

Milestones and deliverables (outputs/outcomes)

Milestones are control points in the project that help to chart progress. They are not needed for ERASMUS LSI projects. You can leave the section on milestones empty.

Deliverables are project outputs which are submitted to show project progress (any format). Refer only to major outputs. Do not include minor sub-items, internal working papers, meeting minutes, etc. Limit the number of deliverables to max 10-15 for the entire project. You may be asked to further reduce the number during grant preparation.

For deliverables such as meetings, events, seminars, trainings, workshops, webinars, conferences, etc., enter each deliverable separately and provide the following in the 'Description' field: invitation, agenda, signed presence list, target group, number of estimated participants, duration of the event, report of the event, training material package, presentations, evaluation report, feedback questionnaire.

For deliverables such as manuals, toolkits, guides, reports, leaflets, brochures, training materials etc., add in the 'Description' field: format (electronic or printed), language(s), approximate number of pages and estimated number of copies of publications (if any).

For each deliverable you will have to indicate a due month by when you commit to upload it in the Portal. The due month of the deliverable cannot be outside the duration of the work package and must be in line with the timeline provided below. Month 1 marks the start of the project and all deadlines should be related to this starting date.

The labels used mean:

Public — fully open (⚠ automatically posted online on the Project Results platforms)

Sensitive — limited under the conditions of the Grant Agreement

EU classified — RESTREINT-UE/EU-RESTRICTED, CONFIDENTIEL-UE/EU-CONFIDENTIAL, SECRET-UE/EU-SECRET under Decision [2015/444](#). For items classified under other rules (e.g. national or international organisation), please select the equivalent EU classification level.

Work Package 1

Work Package 1: Project management

Duration:

1/2026 -
12/2028

Lead Beneficiary:

Eerikkilä Sport Institute

Objectives

- The main objective for the WP1 is to ensure that the whole project is managed to the highest possible standards, enabling the desired output to a professional standard for all the project phases and activities. As the project has in total 12 organisations participating it will need a little more management and communication to both the persons participating in the project as well as to their respective organisations. As there are a number of materials and guidelines to be produced extra focus will be paid that each working entity in the different phases of the project will provide to required outcome in accordance with the timetable established for the project.
- The Project management Team (PMT) and the country specific team leaders will oversee the quality of the different process's deliverables, as well as follow that the project financials for the program is being handled in accordance with the budget and the principles of good accounting. The financials' will be surveyed by an accredited auditor. The project Steering group (SG) will evaluate the work of the Project management team and the PMT will prepare reports for the national federations and the IFF Central board. The Steering group will also handle any possible disputes with the organisation in question, if such for any reason would occur
- The project will follow the principles of Good Governance, in accordance with the requirement set by the Finnish Ministry of Education and implemented in accordance to the Erasmus+ rules and guidelines.
- The evaluation of the project, both in regard to the timely implementation, the relevance and usability of the work, as well as the quality will be led by the project quality manager.
- The main responsibility for the management of the project will be done by the Eerikkilä Sport Institute and the Project manager, in cooperation with the other members of the PMT.

Activities and division of work (WP description)					
Task No (continuous numbering linked to WP)	Task Name	Description	Participants		In-kind Contributions and Subcontracting (Yes/No and which)
			Name	Role (COO, BEN, AE, AP, OTHER)	
T1.1	Project management	The project management team coordinates the entire project	Eerikkilä + all partners	COO + BEN	n/a
T1.2.	Meetings, communication and environmental friendliness	The purpose of this task is to organize and coordinate meetings for the management team, the participating countries and the steering group. Under WP1 belongs general external communication and other communication between stakeholders. These are listed more detailed in chapter 3.2. Communication, dissemination and visibility. Making joint responsible and environmentally friendly choices.	Eerikkilä + PMT	COO + BEN, AP	n/a
T1.3	Communication Plan	The purpose of this task is to build a communication plan together, and to agree on more detailed tasks, how to communicate the progress of the project and its outputs both internally to the partners of the participants and externally	Eerikkilä + all partners	COO + BEN, AP	n/a
T1.4	Digital Platform	The purpose of this task I will first find out together where the generated outputs are stored so that they are all available, public and easy to use	Eerikkilä + all partners	COO + BEN	n/a
T1.5	Coordination of education and methodological parts	In this task Eerikkilä, as a responsible and educational expert, will take the lead for planning and organizing programs for on-site	Eerikkilä + IFF, FFF	COO + BEN + AP	n/a

		and off-site educations sessions, in coordination with IFF and FFF				
T1.6	Building a reporting structure and the management	The PMT will prepare a proposal for the reporting structure and timetable for each phase of the project, which the participants will confirm in the start of each phase of the project	Eerikkilä + PMT	COO + BEN	n/a	
T1.7	Participation agreement	The participating organisations will sing a participation agreement in which all their rights and duties are included, as well as the rules for changing of persons and the financial details.	PMT + all participants	COO + BEN, AP	n/a	
T1.8	Evaluation of the project	In this task project management team (PMT) meetings the team evaluates the project. Project management team will ask feedback from other participants after every on-site session and using the feedback as part of the evaluation. PMT will inform steering group twice a year how the project is progressing and what kind of feedback it gets from the participants.	PMT + SG + all partners	COO + BEN, AP	n/a	
Milestones and deliverables (outputs/outcomes)						
Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Description	Due Date (month number)	Means of Verification
1	Communication plan	WP1	Eerikkilä	Prepare a internal and external communication plan for the whole project	4/2026	Approved plan updated on the project web page
2	Adapted plan of education part for each on-site and off-site session	WP 2-5	Eerikkilä	Build the program for the on-site and off-site sessions and the ´related education parts	2/2026	Program updated on the event web page

3	Prepare project agreement for all participants	WP 1-5	Eerikkilä + IFF	Prepare a agreement to be signed by all the participants		1/2026	Signed agreement
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month number)	Description (including format and language)
D1.1	Steering Group Reports	1	Eerikkilä + PMT	<i>R — Document, report</i>	<i>[PU — Public]</i>	6,12, 18, 24, 30 and 36	Management reports (English, digital)
D1.2	Mid-term report	1	Eerikkilä + PMT	<i>[R — Document, report]</i>	<i>[PU — Public]</i>	18	Management and financial report (English, digital)
D1.3	Final Project report	1	Eerikkilä + PMT	<i>[R — Document, report]</i>	<i>[PU — Public]</i>	36	A full descriptive report including audited financials, project activities, list of educations, education materials and and evaluation of these (English, digital)

Estimated budget — Resources

For certain Lump Sum Grants, see detailed budget table/calculator (annex 1 to Part B; see [Portal Reference Documents](#)).

Work Package 2

Work Package 2: Creating common floorball glossary/vocabulary						
Duration:		1/2026 - 12/2026	Lead Beneficiary:		Floorball federations of Italy, Spain, Belgium	
Objectives						
▪ The objective for this WP is to build a commonly accepted glossary in all the participating countries languages, in order to secure that coaches are using the same phrases for each of the tactical and players terms, elements of the game and the game rules in order to easier be able to speak about the game. ▪ The common understanding is needed to ensure that Coaches from different countries will truly have the same understanding of what a term means. ▪ The common understanding is also imperative to be able to build the generic Coaching Education structure, materials and the new game format materials and guidelines						
Activities and division of work (WP description)						
Task No (continuous numbering linked to WP)	Task Name	Description	Participants		In-kind Contributions and Subcontracting (Yes/No and which)	
			Name	Role (COO, BEN, AE, AP, OTHER)		
T2.1	Analyse of existing vocabularies in Floorball	Collection of existing vocabularies in the participating countries. Run common process to understand the different meanings each country gives to their terms for a certain term or element. Starting workshop in Eerikkilä 2026.	WP2 + all participants + IFF	COO + BEN, AP	n/a	
T2.2	Build a generic Floorball Vocabulary	Based on the analyses, agree upon one term for each element and describe them shortly and then translate these into the national languages	WP2 + all participants + IFF	COO + BEN, AP	n/a	
					n/a	
Milestones and deliverables (outputs/outcomes)						
Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Description	Due Date (month number)	Means of Verification
1	The preparation and collection of the National	WP2	National federations	To prepare a list of the terms in their own language and the description of them	02/2026	Provided lists to the first on-site session

	Floorball Vocabularies						
2	Preparation of the Generic Floorball Vocabulary	WP2	IFF	Based on the common agreement prepare a proposal for the Generic Vocabulary for the 2nd on-site session		08/2026	Provided proposal to participants
3	Based on the IFF Generic Vocabulary, each country prepares their own vocabularies	WP 2	All participants	Translation of the IFF Generic Vocabulary to the respective languages		12/2026	Published list on the IFF web-page
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month number)	Description (including format and language)
D2.1	Generic IFF Floorball Vocabulary	2	IFF	[R — Document, report]	[PU — Public]	12	A generic Vocabulary with a Glossary for the tactical terms in Floorball. The Vocabulary is published on the IFF web page in English, Danish, Flinnish, Flamish, French, German, Italian, Polish, Slovak, Spanish, Swedish and Ukraine

Estimated budget — Resources *(n/a for prefixed Lump Sum Grants)*For certain Lump Sum Grants, see detailed budget table/calculator (annex 1 to Part B; see [Portal Reference Documents](#)).**Work Package 3**

Work Package 3: Creating a national education system in line with the IFF educational system			
Duration:	6/2026 - 12/2027	Lead Beneficiary:	Floorball federations of Denmark, Slovakia
Objectives			
The Danish and Slovak federations will have the lead for this Work package, as they are bigger Floorball countries in this project but has not yet built their own education structure. They therefore have a concrete need for building one and have therefore a clear vision of what it could look like.			

- Creating a national education structure (educational pathway and content) in line with the IFF educational system levels 0 to 3, where levels 2 and 3 will be the outcome of the project. In this work package, together with the participating partners, we will first plan a common coach education model, which the partner adapts to their own country specific and national needs.
- Each participating partner will be responsible for parts of the materials, based on their expertise and interest.
- The role of the participants is here together to look on the how the sport has evolved and what elements of coaching are today important to be part of the content, keeping in mind also non-game related topics such as non-discrimination, inclusiveness and easiness to start playing.
- The new here is to look on the coach education structure not only from a competition perspective, but also a recreational one, which will help to spread the knowledge to a broader mass.

Activities and division of work (WP description)

Task No (continuous numbering linked to WP)	Task Name	Description	Participants		In-kind Contributions and Subcontracting (Yes/No and which)
			Name	Role (COO, BEN, AE, AP, OTHER)	
T3.1	Analysis:	Each participating partner summarizes their own current situation and challenges in coach education and presents it to all participants	WP3 + All partners, IFF	COO + BEN, AP	n/a
T3.2	Goal setting:	Creating common goals on how to reach the big goal (goal of the work package). Goals and measures derived on the basis of the analysis	WP3 + All partners, IFF	COO + BEN, AP	n/a
T3.3	Planning: plan towards goals	A plan, i.e. a working paper on how to proceed towards the previously mentioned goals (common & partner specific). The schedule defined for the entire work package guides the plan	WP3 + All partners, IFF	COO + BEN, AP	n/a
T3.4	Execution:	Creating a common coach education structure model. The model is created/published on a selected digital platform, where it is available to everyone. (including a social sustainability guide) Creating a national model. Testing the model & test educations. Validation system for the knowledge level for the educated coaches	WP3 + All partners, IFF	COO + BEN, AP	n/a
T3.5	Development follow-up:	Presentation and evaluation of joint and national models (takes place in Eerikkilä and the World Floorball Summit)	WP3 + All partners, IFF	COO + BEN, AP	n/a

Milestones and deliverables (outputs/outcomes)

Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Description		Due Date (month number)	Means of Verification
1	Creation of a generic Coaching education structure	3	Danish and Slovak Floorball federations	Prepare proposal for a basic structure to be analysed by the all participants		10	Distributed to the participants via the web page
2	Distribution of responsibilities for all participants for the creation of the content	3	All participants	Based on the agreed structure for the different levels of education and the target group, each participant will choose the parts to prepare in English		15	Distributed to the participants for the on-site sessions
3	National plans for test-educations	3	All participants	Based on the education structure and the generic content the national federations will run test-educations, which results will be the final part of the evaluation of the education materials		20	Plan delivered to the Project management Team
4	Preparation for the content of the Social sustainability guide	3	All participants	Through the discussions during the on- and off-site sessions what parts needs to be included and how to phrase them in the material		20	Content proposal provided to the persons responsible for the preparation.
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month number)	Description (including format and language)
D3.1	IFF educational structure	3	All partners, IFF	[R — Document, report] <i>Material</i>	[PU — Public]	15	Coach education model of the International Floorball Federation .(english)
D3.2	Content for the Coach education levels 0 to 3	3	All partners, IFF	<i>DATA/ - data sets</i>	<i>SEN/ - Sensitive</i>	20	The partners agrees on the content and which partner is responsibility for which part (English)
D3.3	Partner specific education models	3	All partners	[R — Document, report] Materials	[PU — Public]	24	The partners' national coach education models (english and in target country's language)
D3.4	Social sustainable guide	3	All partners	[R — Document, report]	[PU — Public]	24	Social sustainable guide for coaches to use as a education material in national educations. First in english, but countryspecific

							version in different languages.

Estimated budget — Resources *(n/a for prefixed Lump Sum Grants)*For certain Lump Sum Grants, see detailed budget table/calculator (annex 1 to Part B; see [Portal Reference Documents](#)).**Work Package 4****Work Package 4: Creating a national game identity/uniform playing style**

Duration:	06/2026 - 06/2028	Lead Beneficiary:	Floorball federations of Poland, Ukraine

Objectives

- Creating a national game identity/ uniform playing style and a national operating culture to help the federations to decrease the number of drop-out and help them to develop the sport on different levels.
- The two main responsible partners of this work package are Polish Floorball Federation and Ukraine Floorball Federation, who facilitate the implementation of that work package together with the coordinating partner and other partners.
- The creation and implementation of a stronger Game Identity requires that there are more Floorball players playing the sport.
- To achieve this the national federations, need to implement, promote and bring to schools and other educational instances, the best suitable recreational new game formats this project will create and launch.

Activities and division of work (WP description)

Task No (continuous numbering linked to WP)	Task Name	Description	Participants		In-kind Contributions and Subcontracting (Yes/No and which)
			Name	Role (COO, BEN, AE, AP, OTHER)	
T4.1	Analysis:	An understanding of federation's/country's current game identity, whether it exists and what it could look like in the future. Make a survey for the players and coaches (seminar) why they play, who are working under the federation in which direction the game identity should be built	WP4 + all partners, IFF	COO + BEN, AP	n/a

T4.2	Goal setting:	Creating common goals on how to reach the big goal (goal of the work package). Goals and measures derived on the basis of the analysis	WP4 + all partners, IFF	COO + BEN, AP	n/a
T4.3	Planning:	A plan on how to start developing your country's game identity and how to reach the target group in the best possible way. Creation of new game formats for recreational floorball and a plan for how to market and implement these.	WP4 + all partners, IFF	COO + BEN, AP	n/a
T4.4	Execution:	The plan made above is implemented; a) organize a survey and seminar in your own country, write your own country's game identity/make a proposal on what your own country's game identity should be, b) after implementing different game formats that support the strengthening of the game identity, an explanation of why drop-out occurs, c) run introductions and workshops for the selected new game formats and get feedback of these d) Creation of the IFF School curriculum	WP4 + all partners, IFF	COO + BEN, AP	n/a
T4.5	Development follow-up:	Presentation and evaluation of national game identity models, game formats and other findings (takes place in Eerikkilä)	WP4 + all partners, IFF	COO + BEN, AP	n/a

Milestones and deliverables (outputs/outcomes)

Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Description	Due Date (month number)	Means of Verification	
1	Creation and planning of common template for the survey	4	WP4	The purpose is to design and create a common survey model	20	The survey is presented in an on-site meeting and exists on a digital platform	
2	National plans for game identity	4	All partners	Building a basic model for the how the Game Identity will be composed	28	Acts as the base for the Game Identity documents	
3	Testing of new recreational game formats	4	All partners	Based on the chose game formats to be promoted a guide for the tests are prepared for the participating countries	28	The guides will be part of the end delivery, after editions based test feedback	
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month number)	Description (including format and language)

D4.1	Survey + summary: why drop-out happens	4	All partners	[R — Document, report]	[PU — Public]	30	The survey is done electronically and the summary is done in writing and in presentation form (English and the target country's own language)
D4.2	National game identity model	4	All partners	[R — Document, report]	[SEN — Sensitive]	30	A document that will be made in English and in the partner's own language, as it will be widely distributed in the target country.
D4.3	New Recreational game formats	4	All partners	[R — Document, report] VIDEO	[PU — Public]	30	A set of materials and guidelines for how to play and introduce these

Estimated budget — Resources *(n/a for prefixed Lump Sum Grants)*For certain Lump Sum Grants, see detailed budget table/calculator (annex 1 to Part B; see [Portal Reference Documents](#)).**Work Package 5****Work Package 5: Increasing the number of full-time employees on the federations**

Duration:					06/2027 - 12/2028		Lead Beneficiary:		Floorball federations of Austria, Germany	
Objectives										
- Increasing the number of full-time employees in the federations in the fields of development and education order to increasing the number of players. - Through the increased number of educated coaches and increasing number of players the target is to raise the level of all floorball from junior, recreational and elite (elite sports) and expand the level at the top. - The main responsible partner of this work package is Austrian Floorball Federation (AFF) and German Floorball Federation (FD), who facilitate the implementation of that package together with the coordinating partner and other partners,										
Activities and division of work (WP description)										
Task No	Task Name	Description	Participants							

(continuous numbering linked to WP)			Name	Role (COO, BEN, AE, AP, OTHER)	In-kind Contributions and Subcontracting (Yes/No and which)		
T5.1	Analysis:	Making an analysis of the current state in federations; the number of employees and evaluating the future possibilities	WP5 + all participants, IFF	COO + BEN, AP	n/a		
T5.2	Goalsetting:	Goals derived from the analysis	WP5 + all participants, IFF	COO + BEN, AP	n/a		
T5.3	Planning:	Creating a plan based on goals (common goals and partner-specific goals). Presentation of the plan to IFF Central Board, the participating federations and decision-makers	WP5 + all participants, IFF	COO + BEN, AP	n/a		
T5.4	Execution:	Implementation of general and own goals; the most significant part of the implementation is making a long-term plan. The general findings and proposed solutions will be presented at the IFF Association meeting in connection to the Men's World Championships in 2028	WP5 + all participants, IFF	COO + BEN, AP	n/a		
T5.5	Development follow-up:	Evaluation of the implemented activities in the project working group and presentation of the results at the World Floorball Summit	WP5 + all participants, IFF	COO + BEN, AP	n/a		
Milestones and deliverables (outputs/outcomes)							
Milestone No (continuous numbering not linked to WP)	Milestone Name	Work Package No	Lead Beneficiary	Description	Due Date (month number)	Means of Verification	
1	Partners/nations plans for resource related actions	5	All partners	Partner-specific / country-specific plans for activities have been made to increase employees in different partner countries. The measures can therefore vary by country and by need	32	Each partner's presentation can be seen and presented (IFF association meeting)	
2	The general handbook goes into production, i.e. it is produced in its final visual form	5	All partners	Handbook on where the organisations can seek financial support for adding employees and what type of organisations to cooperate with	34	The digital Handbook can be downloaded for use by the federations of different countries/partners	
Deliverable No (continuous numbering linked to WP)	Deliverable Name	Work Package No	Lead Beneficiary	Type	Dissemination Level	Due Date (month number)	Description (including format and language)

D5.1	Documented plan about actions and resources in different federations	5	All partners	[R — Document	[PU — Public] [SEN — Sensitive]	32	A document that will be made in English and in the partner's own language, as it will be distributed in the target federation
D5.2	Handbook on where the organisations can seek financial support for adding employees and what type of organisations to cooperate with	5	All partners	[R — Document, report] [	[PU — Public] [	34	Produced in English, which makes it possible to distribute it

Estimated budget — Resources *(n/a for prefixed Lump Sum Grants)*For certain Lump Sum Grants, see detailed budget table/calculator (annex 1 to Part B; see [Portal Reference Documents](#)).**Events and meetings****Events and meetings***This table is to be completed for events and meetings that have been mentioned as part of the activities in the work packages above**Give more details on the type, location, number of persons attending, etc.*

Event No (continuous numbering linked to WP)	Participant	Description					Attendees
		Name	Type	Area	Location	Duration (days)	Number
E2.1 & 3.1	All partners	Start of the project, 1st live meeting, analysing, planning	Educational workshop	Creating common floorball glossary/vocabulary/ Creating a national education system	Eerikkilä, Finland	3	25

E2.2. & 3.2	All partners	Partner-specific sparring	Sparring / mentoring	Creating common floorball glossary/vocabulary/ Creating a national education system	Online	1	6-25
E2.3 & 3.3	All partners	Online educational meeting	Educational meeting	Creating common floorball glossary/vocabulary/ Creating a national education system	Online	1	25
E2.4 & 3.4 & 4.1	All partners	2nd live meeting, analysing, planning, evaluating	Educational workshop	Creating common floorball glossary/vocabulary/ Creating a national education system / Creating a national game identity	Eerikkilä, Finland	3	25
E2.5 & 3.5 & 4.2	All partners	Men's WCF & World Floorball Summit	Educational workshop and dissemination	Creating common floorball glossary/vocabulary/ Creating a national education system / Creating a national game identity	Finland	2	25
E3.6 & 4.3 & 5.1	All partners	Partner-specific sparring	Sparring / mentoring	Creating a national education system / Creating a national game identity / Increasing the number of full-time employees in the federations	Online	1	6-25
E3.7 & 4.4. & 5.2	All partners	3rd live meeting, analysing, planning,	Educational workshop	Creating a national education system / Creating a national game identity / Increasing the number	Slovakia	3	25

				of full-time employees in the federations			
E3.8 & 4.5 & 5.3	All partners	Online educational meeting	Educational meeting	Creating a national education system / Creating a national game identity / Increasing the number of full-time employees in the federations	Online	1	25
E3.9 & 4.6 & 5.4	All partners	Online educational meeting	Educational meeting	Creating a national education system / Creating a national game identity / Increasing the number of full-time employees in the federations	Online	1	25
E3.10 & 4.7 & 5.5	All partners	4th live meeting, evaluating Women's WCF & World Floorball Summit	Educational workshop and dissemination	Creating a national education system / Creating a national game identity / Increasing the number of full-time employees in the federations	Eerikkilä & Turku Finland	3	25
E4.8 & 5.6.	All partners	5th live meeting, execution,	Educational workshop	Creating a national game identity / Increasing the number of full-time employees in the federations	Poland	3	25
E4.9 & 5.7	All partners	Online educational meeting	Educational meeting	Creating a national game identity / Increasing the number of full-time employees in the federations	Online	1	25
E4.10 & 5.8	All partners	6th live meeting, execution, development follow-up	Educational workshop	Creating a national game identity / Increasing the number	Eerikkilä, Finland	3	25

				of full-time employees in the federations			
E5.9	All partners	Online educational meeting	Educational meeting	Increasing the number of full-time employees in the federations	Online	1	25
E5.10	All partners	7th live meeting, development follow-up Men's WCF & World Floorball Summit	Educational workshop Finalizing the project	Increasing the number of full-time employees in the federations	Location TBC, country TBC	5	25

Timetable**Timetable (projects of more than 2 years)**

Fill in cells in beige to show the duration of activities. Repeat lines/columns as necessary.

Note: Use actual calendar years and quarters. In the timeline you should indicate the timing of each activity per WP. You may add additional columns if your project is longer than 6 years.

ACTIVITY	YEAR 1				YEAR 2				YEAR 3				YEAR 4				YEAR 5				YEAR 6			
	Q 1	Q 2	Q 3	Q 4	Q 1	Q 2	Q 3	Q 4	Q 1	Q 2	Q 3	Q 4	Q 1	Q 2	Q 3	Q 4	Q 1	Q 2	Q 3	Q 4	Q 1	Q 2	Q 3	Q 4
Task 1.1 - Project management																								
Task 1.2 - Meetings, communication and environmental friendliness																								
Task 1.3 - Communication Plan																								
Task 1.4 - Digital Platform																								

[illegible]

#@ETH-ICS-EI@#

5. OTHER

5.1 Ethics

Ethics (if applicable)

If the Call document/Programme Guide contains a section on ethics, describe ethics issues that may arise during the project implementation and the measures you intend to take to solve/avoid them.

Describe how you will ensure gender mainstreaming and children's rights in the project activities.

any of the things mentioned below have been mentioned earlier in the project application in one way or another, but in this summary, you can still specify certain points, such as ethical issues related to gender equality and children.

Equality and non-discrimination:

- Making sure that the project respects the equality of all participants and that no one is discriminated against based on, for example, gender, race, religion, disability or sexual orientation.
- If working with children during the project should be taken into account United Nations Convention on the Rights of the Child – an international agreement of childhood
- Respect different cultural aspects and ensure that all participants can express themselves and maintain their identity during the project.

Participant welfare and safety:

- Ensure that all participants can work in a safe environment. Consider health and safety considerations and provide appropriate support where necessary.

Environmental responsibility:

- Strive to reduce the project's environmental impact and promote sustainable development, for example by reducing waste, saving energy and favouring environmentally friendly practices.
- the different federations' own environmental responsibility programs must be followed during the project

Honesty, openness and result sharing:

- Inform the participants clearly about the expectations, goals and rules related to the project. There should be an open discussion about ulterior motives and ambiguities (see the chapter 2.1.5 Risk management).
- Promote an open exchange of information and ensure that the results of the project are available to everyone. This promotes transparency and cooperation.

Privacy, data (collecting & storing):

- Ensure that participants' personal data is handled appropriately and that all privacy policies are followed (GDPR)
- Ensure that individuals give voluntary, informed and informed consent to the collection of their data. Clearly explain what information is collected, for what purpose and how it is used.
- Define in advance how long the data will be kept and delete unnecessary data appropriately. Data should not be kept longer than necessary.
- Try to delete or modify personal information in such a way that individual persons are not identifiable. This reduces the risk of breach of privacy
- Recognize participants' right to their own information. Offer them the opportunity to check, correct and delete their own personal data if necessary

#\$ETH-ICS-EIS# #@SEC-URI-SU@#

5.2 Security

Security
Not applicable.

#\$SEC-URI-SU\$# #@\$DEC-LAR-DL@\$#

6. DECLARATIONS

Double funding	
Information concerning other EU grants for this project  Please note that there is a strict prohibition of double funding from the EU budget (except under EU Synergies actions).	YES/NO
We confirm that to our best knowledge neither the project as a whole nor any parts of it have benefitted from any other EU grant (including EU funding managed by authorities in EU Member States or other funding bodies, e.g. Erasmus, EU Regional Funds, EU Agricultural Funds, etc). If NO, explain and provide details.	YES
We confirm that to our best knowledge neither the project as a whole nor any parts of it are (nor will be) submitted for any other EU grant (including EU funding managed by authorities in EU Member States or other funding bodies, e.g. Erasmus, EU Regional Funds, EU Agricultural Funds, etc). If NO, explain and provide details.	YES

Financial support to third parties (if applicable)
Not applicable.

Seal of Excellence (if applicable)	
<i>If provided in the Call document, proposals that pass the evaluation but are below the budget threshold (i.e. pass the minimum thresholds but are not ranked high enough to receive funding) will be awarded a Seal of Excellence.</i> <i>In this context we may share information about your proposal with other EU or national funding bodies through the Erasmus+ National Agencies.</i>	
Do you agree that your proposal (including proposal data and documentation) is shared with other EU and national funding bodies to find funding under other schemes?	YES

#\$DEC-LAR-DL\$#

ANNEXES

LIST OF ANNEXES

Standard

Detailed budget table/Calculator (annex 1 to Part B) — *mandatory for certain Lump Sum Grants (see [Portal Reference Documents](#))*

CVs (annex 2 to Part B) — *mandatory, if required in the Call document/Programme Guide*

Annual activity reports (annex 3 to Part B) — *not applicable*

List of previous projects (annex 4 to Part B) — *mandatory, if required in the Call document/Programme Guide*

Special

Other annexes (annex 5 to Part B) — *mandatory, if required in the Call document/Programme Guide*

LIST OF PREVIOUS PROJECTS

List of previous projects <i>Please provide a list of your previous projects for the last 4 years.</i>					
Participant	Project Reference No and Title, Funding programme	Period (start and end date)	Role (COO, BEN, AE, OTHER)	Amount (EUR)	Website (if any)
IFF	GAMES	2022->	BEN		https://games-project.com/
IFF	INTERACT	2019->	BEN		http://interact-erasmus.eu/
IFF	Floorball Fit for Future	2021->	BEN		https://floorball.sport/2021/03/30/floorball-fit-for-future-international-development-project-started/
IFF	AGON	2015->	BEN		https://www.facebook.com/AGONproject/

HISTORY OF CHANGES		
VERSION	PUBLICATION DATE	CHANGE
1.0	25.01.2025	Initial version
2.0	28.02.2025	Final version
3.0	03.03.2025	Consolidation, formatting and layout changes. Tags added.

TO AVOID REJECTION, MAKE SURE THAT THE TOTAL OF THE BUDGET TABLE BELOW (cell I13) CORRESPONDS TO THE PRE-FIXED LUMP SUM FOR THE CHOSEN ACTION.
ONCE YOUR BUDGET TABLE IS FILLED IN, CHECK THAT THERE ARE NO OUTSTANDING ERROR MESSAGES (RED) AND ENSURE THAT IT IS CONSISTENT WITH "SECTION 3 - BUDGET" OF THE eFORM.

CHOSEN ACTION	PRE-FIXED LUMP SUM AS PER CALL (in €)		
Cooperation partnerships (SCP)	120 000	250 000	400 000
Small-scale partnerships (SSCP)	30 000	60 000	
Not-for-profit European sport events (SNCESE)	200 000	300 000	450 000

The total budget corresponds to a pre-fixed lump sum. Make sure that this table is consistent with "Section 3 - Budget" of the eForm (PartA)

[illegible]

Marketing Function Report/Tero Kalsta 2.2.2025

Sales Status

After a lengthy process with contacting and negotiating with sales agencies across Europe in the final process there were three companies for further consideration, two from Sweden (ISP Sport / Pack Train) and one from Finland (Passiofy). Each were requested to present an offer to the IFF and two were received (none from ISP Sport). The offer from Pack Train was well constructed and interesting. The business model consists of a monthly retainer (SEK 25.000) hence about EUR 27.000 for the first 12 months covering productization, prospecting, preparation, negotiation and contract support. On top of this they charge a commission between 5-10% depending on the lead coming from them or the IFF (max. commission period five years). Passiofy operates on a pure commission basis which is 20%. They waiver from a fixed fee as there is a vested interest for them to land sponsors for the IFF as they create revenue by developing and executing campaigns for their existing clientele. This customer base also presents an opportunity for the IFF as they have identified five to six potential sponsors that could be approached on a short notice. Currently a contract and the terms are being negotiated.

The cooperation with national federation continues. Currently we are trying to meet the needs of a Finnish client by combining elements from international visibility to supporting local youth sports. The applies for Fisherman's Friend as WFC partner where LOC and IFF elements can be combined (visibility elements, activations, referee shirts). The Finnish WFC 2026/27 LOC will work with an agency and the people there a well known to IFF from the previous championship project. A kick-off meeting is scheduled.

The cooperation with Spintso (referee communication equipment provider) will continue for WFC 2025. The IFF will also receive a commission for any closed deals that come from IFF initiated leads.

As the market situation for betting is going to change in Finland the IFF has been investigating this possibility. Consultation sessions have been held with Mr. Ilmivalta and with a specialist that was introduced by Mr. Ilmivalta. The new legislation is currently being discussed in the Finnish parliament, but preliminary info is license application process starts from 2026, and that marketing will be allowed from 2027 onwards (maybe even end of 2026).

As per the decision of the CB new financial elements have been introduced in the LOC agreements (ticket revenue commission / commission for exceeded sales target). These are included in agreements starting for WFC 2025 so this will be the first year this is visible in income.

Sales of streaming packages from the IFF App developed positively with net revenue for the starting year 2022 of CHF 40k having risen to EUR 171k (2024). Last year also reached a small surplus. The subscriber number has reached almost 90k (87.543) with an increased by over 10k over the last WFC 2024. After some first localized ad campaigns in the app during the 2024 championships there will also be some localised campaigns during the U19 WFC 2025. We will further add this as a possibility for LOCs to offer their championship partners.

The IFF will continue discussion about the main / title sponsor for the 3V3 WFC. There are couple of LOC sponsors for the 3v3 WFC 2025.

The IFF is also commencing negotiations about new agreements with existing sponsors. For example, Swerink has indicated interest in adding the 3v3 WFC into the agreement. PUMA has also indicated if we can create some new models to create revenue, they would be willing to initiate talks of a new agreement already now even though the agreement runs until the end of 2027.

Marketing Status

Cooperation with the existing IFF sponsors is continuing well. For WFC 2024 the IFF received good feedback from its partners. We will submit them the IFF Event Evaluation report as soon as it has been finished which should be the week ending 18.4. Mr Kalsta also met with the local UNIHOC representative in Prague before the CCMNG meeting early April.

As there typically is a retail partner of some sort working with the LOCs, we are trying to create additional possibilities for PUMA to create sales for example like the joint indoor shoe campaign with Stadium during the WFC 2024.

The CCMNG convened for their first meeting on the 4th of April in Prague. Once again, the discussions were good, and information was shared; the general feedback from the meeting was good. It was decided that for the next meeting Mr Kalsta will collect information from national federations and prepare a workshop session about asset value, pricing and joint sales models. The next meeting will be held 2nd and 3rd of October 2025 in Prague.

Based on the experience of the first IFF National Federation Sponsor Networking event in Sweden (during the WFC 2024) the idea of sharing thoughts among national federation sponsors was good. From an organising point of view this is a bit challenging as biggest interest for sponsors to participate is on the final weekend when IFF / LOC have a very congested timetable.

Mr Kalsta is to prepare a suggestion for the CC Steering Group about how the sponsorship sales could be structure based on the survey feedback from the participating clubs.

IFF - SP Meeting, February 24th, 2025

Participants: Lars-Åke Henriksson, SP
John Liljelund, IFF general Secretary

**Report on
present issues**

1. Opening

Mr. Liljelund opened the meeting at 08:45

2. General issues

Last meeting March

- IFF has prepared the Material Board meeting in June 2024.
- IFF has prepared a proposal for the new Material Regulation, but the work is still ongoing.
- RISE has now, since three weeks ago, defined who will be testing Floorball materials. But this persons will be back after her sick-leave from the 17.3.2025. Lars-Åke Henriksson will teach her as much as possible before the end of March.

• **Material Regulation**

The MR 2024 has been sent in and his in use.

• **Dispenses**

There are three current dispenses still valid

- LekOHOJ has a dispense until October 2025. At the same time as LekOHOJ bought the brand name Jolly, there was a smaller number of sticks included. The following 4 models have been given the dispenses to be sold with the old certification numbers Jolly White stick, cert no. 103817, Jolly Diablo stick, cert no. 103817, Jolly Black stick, cert no. 103817, Jolly Agera stick, cert no. 103817.
- B4G has a dispense until December 2025 for selling off the remaining stock of "Exel shafts with certification number issued for E-Sports Group Oy".
- Renew has a dispense until December 2025 for 107.000 Cr8er balls, having 60% a weight below the minimum weight.

3. New Companies:

Approved New Companies:

- 2024-09-15 INSPÖ, spol. s.r.o. Slovakia Stick
- 2024-12-18 Titan-Multiplast s.r.o Czechia (replaces Rosco) Goal

On the way in:

- 2024-08-15 B4G Group Oy Finland Stick, Ball, Goal,
(Exel has not paid some of the old testing approx. 4.000 EUR) Rink and Mask

Questions from new companies:

- 2024-08-13 Carbon & Composites Sverige, Varberg Stick
- 2024-12-24 Inget namn Ryskt företag, Evgenia Stick
- 2025-01-02 Inget namn Kinesiskt företag i Xiamen, Aaron Wu Stick, Ball

No continued contact

- 2025-01-21 Två-delat skaff, Roger Lasu Stick
- 2025-01-21 Speedhit Kina, Info skickat till "Charles" Stick
- 2025-01-21 Unihockey Center.ch, Christoph Gut, Info skickat. Goal
- 2025-01-21 Innebandy24 AB, Leila Kloo Mask, Skyddsglasögon
- 2025-01-21 Inget angivet namn, Shanghai, Kina, Info till "Chen" Stick
- 2025-01-27 Inget angivet namn, Kazakstan, Info till "Talgat Mautkanov"

General Issues (cont.

RISE web site/Newsletter

- A total of two Newsletter has been sent in 2024
- The web pages have been updated continuously.
- The database has been updated continuously, but with some 4-5 weeks delay
- IFF is not content with the changes of the database, as the usability of it for the Floorball community has been dramatically lowered
- IFF will take over the handling of the data-base during the spring 2025.

Floorball Equipment Manufacturer Information

IFF will gradually take over the administration of the web page from 1st of April and fully from 1st of July. 2025.

Some companies have been in contact with RISE about questions.

With the correct web address it should not be a problem to enter the web-site



[FLOORBALL EQUIPMENT Manufactures Information](#)

4 Marking of products

Development of pre-sold markings:

- The amount of pre-sold marking stickers for total year 2024:

- From the start of the year 2024:

▪ Balls	2.083.649 pcs	(1.890.953 pcs)	9,5 %
▪ Sticks	471.378 pcs	(417.378 pcs)	12,9 %
▪ Goals	1.990 pcs	(2.320 pcs)	-14,2 %
▪ Rinks	313 pcs	(340 pcs)	-7,9 %
▪ Face masks	0 pcs	(300 pcs)	-100,0 %

- All ball manufacturers have handed in the yearly reports.
- Number of presold stickers 40.000 pcs to Sport 2020/Arex .
- Number of sticker in stock is small 46.750 pcs and large 25.755 pcs, these should be enough for 2025.

Development of pre-sold markings:

- RISE has based on a request from IFF moved form product certification to group certification for blades, shafts, face masks and eye protection
- There is a total of 37 of active companies (40 in 2023), with 238 (350) certificates, which is due to the change to the group certification of shafts:
- There are 10 SWE, 10 CZE, 5 FIN, 3 SUI, 3 POL, 1 CAN, 1 TPI, 1 LAT, FRA, 1 SIN, 1
- There are 20 (20) approved balls, shafts 141 (217), blade names 31 (29), 19 (17) goals, 14 (17) rinks, 6 (9) face masks and 7 (6) Protective eye-ware products.

Late paid invoices by 01.03. IFF Stickers Payment date

- E-Sports Group OY	41 905 SEK	2024-02-22
- Tonnisport OY	6 096 SEK	2023-10-26
- Tonnisport OY	20 132 SEK	2024-02-22
- Tonnisport OY	10 903 SEK	2024-02-22
- Tonnisport OY	8 287 SEK	2024-10-14
- Tonnisport OY	10 455 SEK	2025-02-03
-	97 778 SEK	of which E-SG 41 905 SEK

IFF to contact both B4G and Tonnisport Oy.

- Cost per products will be the same as last year (since 1.7.2017)
 - Ball 0,03 CHF, Stick 0,25 CHF, Stick sticker 0,43 CHF, Goal cages 6 CHF, Rink 110 CHF and Face mask 1,50 CHF.
- RISE will send the tested materials to IFF, in agreement with RISE during the spring 2024

5 *Surveillance Market Control*

- The yearly surveillance market control has been carried out.
- Following products have been tested in 2024:
 - 19 pcs sticks have been tested (Salming, Fatpipe, Unihoc, Zone, Oxdog, Deemonds och Relstick)
 - 2 pcs balls have been tested (Renew and Salming)
 - 1 pcs goal cages have been tested (Renew)
 - 2 pcs rinks have been tested (Swerink 2 pcs)
- **Sanctions**

There was in total six companies, out of which one got CHF 2.000, two got CHF 1 000 and one got CHF 500 and two got a written warning for their irregular situations.
- **Market Surveillance Control 2025**

The Market Surveillance control for 2025 will be done by IFF or the IFF named operator.
The Market Surveillance Control shall be done in the autumn.
The system for the way the surveillance test shall be made and the products to be picked. RISE is to update the excel file for the sampling of the products to be tested.
In the future the products that are in production continuously, should be tested for the surveillance tests.

5. *Material Regulation MR2026*

IFF will work on the process for the future system for Material Regulation.

6 **Discussion points**

- Reporting for the period 15.12.-15.03.for Goals and Rinks and the September – December from the 15.03. RISE will pay these to IFF
- Year clock:
 - Change the system for update for certificates to be valid for the next five/ten years
- There needs to be a round robbin test with the test for a set of the same materials every second year for products for all testing institutes.
- IFF Mark handling: RISE has prepared a guideline for the handling of this. RISE will send the specifications they send to the production company TopFlight
 - RISE has an Excel file for the reporting invoicing of the Material Regulation table
- Database: RISE is working to download the material form the present RISE database.
- The agreement between the RISE and IFF needs to be annulled by the 31.3.
- The Certificate Number Series for Floorball. IFF will use the same logic
- Agreements between RISE and Manufacturers needs to be moved to IFF before the 1.7
- Drawings of the approved Materials: RISE will not provide them to IFF
- Certification Name table are to be used for the building of the database

7 **Agreement between SP/IFF**

- Nothing to report

8 **Other Issues**

There has been a new Personal Protection Europe (PPE) EU Regulation 2016/425. based on this there has been 1 new protective eye-ware has been certificated and two certificates have been renewed.

Upcoming meetings and issues

- The IFF Material Board Meeting in May - June 2025

**Issues that need
to be discussed
or decided
upon or taken
action upon**

- IFF will investigate if Exel will be able to pay for the outstanding debt to RISE for the previous testing (PiL)
- To use the pre-payments to issue the certificates for Exel (LÅH)
- IFF will take over the Material data-base from 1.7.2025 (VH)
- RISE to send out a Newsletter in end of March that all new inquiries for products shall be sent also to IFF (LÅH)
- IFF will need to build a reporting database for the sticks and balls for the three reporting cycles (IFF)“
- RISE is to report the sales of the Rink/Goal period 15.12.-15.3. and the Sept-Dec Ball/Stick sales (LÅH)
- The main agreement between the RISE and IFF needs to be annulled by the 31.3. (PiL)
- To contact Tonnisport and Exel/B4G (PiL)
- Information about the stickers sales moving to IFF gradually from 1st of April (LÅH)

**New ideas,
etc...**

MATERIAL REGULATIONS

DRAFT 2025



**INTERNATIONAL
FLOORBALL
FEDERATION**

International Floorball Federation

**Material Regulations
and
Certification Rules for IFF-marking
of
Floorball Equipment
IFF MR**

Edition 2025

Interpretation of the Material Regulations.

If the need to interpret Material Regulations between two editions occurs,
can this be done 2 times / year (in May and December).

Valid from **July 1, 2025**

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Preface

Certification rules for IFF-marking Floorball Equipment

Certification involves confirmation by the IFF or an IFF appointed independent third party that a product fulfils requirements set out in standards or some other form of specification. Certification by IFF is performed by IFF Material function, based on the technical inspection. Certification of products by IFF is performed in accordance with the IFF Material Regulations.

The IFF Material function, can certify products for the IFF-mark. This certification means that the product fulfils technical requirements and that there is a continuous surveillance. The certification rules herein specify the conditions for certification, technical requirements for Floorball equipment. The technical requirements are verified by testing in accordance with the valid IFF Material regulation, based on the RISE -method 1506. The continuous surveillance consists of testing of samples purchased on the open market or factory samples.

The certification rules are based on applicable standards or specifications but may be subject to. A review can also be legitimate if new regulations are introduced or because of new information gained from applying certification rules.

The certification rules and reviews of the rules will always be subject to approval of IFF.

This version replaces the previous version dated July 2024.

Helsinki, January 2025

International Floorball Federation - IFF

John Liljeluind
Secretary general
IFF International Floorball Federation

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Check the page numbers at the final review!

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and
blade size on sticks)

DRAFT

Conditions for Certification of Floorball Equipment

0 The certification processes

0.1 Scope

The scope of the certification rules presented in this document is solely intended for Floorball equipment used for league play in accordance with IFF's rulebook. It contains technical requirements and procedures for continuous surveillance.

These certification rules comply for the following activities:

1. Evaluation of the products properties. by an individual and impartial third party,
2. Setting up an agreement to ensure that type tested and approved equipment for floorball are manufactured according to IFF MR, and that the manufacturer will comply with the latest issue of IFF MR in all aspects, and the criteria regarding continuous surveillance.
3. Issuing of an IFF certificate, based on the third party testing entity approval
4. Continuous surveillance of certified products by testing of samples taken from the manufacturers warehouse or bought from the open market.

when steps 1 and 2 are completed.

If products, e.g., face protectors, are covered by other regulations, such as EU Directives / Regulations, this will not be checked through this certification procedure.

0.2 Application

The process starts with an application from the manufacturer or supplier.

0.3 Review of application

When reviewing the application, IFF review that the application is complete, and that the application can be handled within this rule. The review may mean that IFF cannot accept the assignment, which is then communicated to the applicant with a justification. If the application is adopted, this is communicated to the applicant through an order confirmation.

0.4 Sampling and test samples

The manufacturer is responsible for the sampling. Test samples shall be representative of the normal production. If the test samples are prototypes, they shall be representative of the intended future production and shall be selected by the manufacturer. Additional verifying testing can be necessary from production if prototype samples are type-tested. When the certification shall cover a range of sizes, testing of samples in different sizes may be necessary.

0.5 Evaluation

During the evaluation process, the product is checked by IFF or an IFF independent technical representative to ensure it has been manufactured in accordance with the technical data, and that it meets the requirements in section 2. The evaluation process includes tests and examinations that are carried out to the extent that the requirements specify. The evaluation includes a review of labelling and information to the user etc. In cases where the product and/or documentation shows deficiencies, i.e., does not meet the requirements, the evaluation may be cancelled.

The evaluation process also includes a check of the agreement about that the manufacturer will comply with the latest issue of IFF MR in all aspects, and the criteria regarding continuous surveillance is set up and signed.

0.6 Review and decision

The result of the evaluation is summarized, and the result is reviewed. If the result of the review is approved, the process proceeds to the decision phase. When a decision on certification has been taken, a certificate is issued to the applicant. The certificate will also be listed on IFF or IFFs website with information about the certified product and the manufacturer. The certificate document will not be published.

0.7 Certificate

The validity of the certificate presumes that no changes are made to the certified product, that the certification rules are not modified and that the requirements for certification are continuously fulfilled. See sections 2-5.

1 Requirements, general

All corresponding related to testing and certification shall be done in written English.

1.1 Requirements and rules

1.1.1 Application

Application for certification is to be made in writing and should be accompanied by:

- **Technical data** including test report, drawings, product description(s), assembly instructions if required etc. These documents are to contain the following information:
 - **Test report.** The test report is to demonstrate that the technical requirements are met in accordance with chapter 2. The report should not be more than two years old on application.
 - **Drawings.** The main drawing with the dimensions specified by SP-method 1506 being the minimum.
 - **Product description.** Description of primary material content unless included in the drawing.
 - **Assembly instructions.** Required for sideboards, goals, and face protectors.
 - **Miscellaneous.** Drawings, product descriptions and assembly instructions are to be provided with name or number and with the date as well as latest revision date.
- **Declaration** from the manufacturer that the in-house inspection will ensure that only products meeting the requirements will be placed on the market, bearing the mark.
- **Proposal for marking** according to section 1.2 (see also appendix A4, Application form for certification).

A non-complete application can mean that IFF will reject the application.

1.1.2 Supplier's In-House Inspection

The supplier shall have an internal inspection system and shall, on request, provide details of the system. See chapter 3.

1.1.3 Agreement

An agreement must be reached between IFF and the supplier. See appendix A7.

As a part of signing the agreement the Supplier commits to pay an administrative fee of CHF 500 for participation in the IFF Material Approval system on a yearly basis.

1.1.4 Period of Validity for Certificate

The period of validity for certificate is five years. The holder of the certificate will be notified three months before the certificate is due to expire and asked which certificates (if any) he wishes to be extended. The period of validity can be extended after application from certificate holder followed by a limited evaluation. Presuming that the products are not modified, the certification rules are not significantly changed, and the surveillance has been performed without remarks, the extension can be done without further testing. If there have

been any changes, a new testing can be necessary. The testing will then be limited to the parts that are changed.

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1.1.5 Modification of Certified Product

The holder of the certificate shall, before making any alteration to the design or materials, notify IFF in writing of such intended alterations. IFF will decide on the resulting necessary response: examples of such response include renewed testing and modification of the certificate.

A change of product name will result in a need to modify the certificate. Certificates may show several names for the same product. It applies to balls, goals, rinks, face protectors and goggles.

For sticks, all modification of brand and model names that are connected to the certificate will be done by revising the database of certified Floorball equipment.

1.1.6 Rules for transfer of a brand/s to other company and responsibility before new certificates can be issued

The reason for the transfer of brand/s to other companies can be e.g., due to takeovers, license withdrawal, bankruptcy, etc.

In a transfer of a brand/s, in addition to the general rules (see section 5.6), the new company must take responsibility for the brand/s outstanding debt related to the IFF-marking system, before the new certificates can be issued.

1.1.7 Rules for current license holders before new certificates can be issued

Current license holders must take responsibility for outstanding debt related to both testing / certification and the IFF-marking system, before the new or revised certificates can be issued.

1.1.8 Rules for current license holders with payment problems and debts to IFF over CHF 3.000

Any license holders, with outstanding debts for more than CHF 3.000 to IFF/IFF will be put on notice and will need to pre-pay the marking costs (see also section 1.3.1) and testing costs. As a second step IFF will decide a final pay date for all the existing debts. If the debts are not paid by then, IFF will not allow the licence holder to test new products, Test Stop. The Test Stop can only be lifted by decision of IFF.

1.1.9 Rules for exemptions

The number of exemptions should be kept as low as possible, to simplify the situation for the referees.

Many exemptions also weaken the system of Certified Floorball Equipment.

But in some cases, dispenser may need to be used, and these cases are listed below:

Apply for an exemption is possible in the following cases:

- If a new requirement is introduced and new ways of working is needed.
- If a new requirement is introduced and engraving is needed,
- If a new requirement is introduced and long lead times are required.
- Minor deviations from the requirements that are deemed to still be safe to play with.

Apply for an exemption is not possible in the following cases:

- Requests to mix shafts and blades between different brands.

An administrative fee of CHF 300 is to be paid for each exemption.

1.2 IFF-Marking, general

Marking is to contain the certification mark as shown below. Stick manufacturers can print the certification mark as a part of the Brand name / Model name sticker / print, see section 1.3.1

The certification mark's type and placement for each product type is to be in line with the following:

Stick	sticker on the shaft of the stick, between the grip binding and shaft / blade attachment point. See section 1.3.
Blade	embossed mark on the blade's surface, see section 1.3.5.
Ball	embossed mark on the ball's surface, see section 1.4.
Goals	sticker around the goal crossbar, see section 1.5.
Rink	sticker on the back of each sideboard section, See section. 1.6.
Sizes:	37±2 mm x 15±2 mm or as specified in the design below, for sticks. 45 x 19 mm, face protectors. 90 x 38 mm, for goals and rinks. (see appendix A5, Order form for certification marks).



use latest for the season 2026-2027

New certification marking for Goals and Rinks, in



use presently.

Old Certification marking for Goals and Rinks, in



Certification marking for sticks
(layout of the self-printed black and white versions)



Certification marking for sticks.
(layout of the self-printed black and white version)



Certification marking for sticks.
(optional layout of the self-printed black and white version)



The Self marking to be used from 1.7.2025, with the text Certified Product



Certification marking for sticks.
(optional layout of the self-printed black and white version)

The Sticklers must be redesigned without the SPCR011 text from the season 2026-2027, as production for materials for the season 2025-2026 have already started. For the season 2025-2026 the old marking may be used.

XXX = The certification number of the Brand
YY = The manufacturing year.

E.g. 105/22

Products that have been certified and began production of the period October to December are permitted to be labelled with the following year marking.

Technical information:

Size

37±2 mm x 15±2 mm.

Colour code

Teal	CMYK	81 / 0 / 39 / 0
Teal	PANTONE	326

1.2.1 Non-acceptable brand names / model names

To avoid misunderstandings / incorrect market advantages, etc. of words or expressions that can be, without a specific IFF permission, perceived as the IFF agrees / favours one product before others. A list of non-acceptable words or expressions are listed below.

The listing is not comprehensive, so in case of any doubt contact the IFF for a statement.

List of non-acceptable words or expressions

International Floorball, IFF, WFC, World Championship, Euro Championship, Asia Championship, World Floorball, Tournament, Global, Recommended, Game, etc.

1.2.2 Accounting reports

Three times a year the manufacturers will have to send in accounting reports of the quantity of sold Floorball sticks, balls, rinks and goal cages with certification marking during the following periods:

- January – April, accounting reports must be sent in at latest May 21st.
- May – August, accounting reports must be sent in at latest September 21st.
- September – December, accounting reports must be sent in at latest January 21st following year.

The accounting report form will be available for downloading from IFF Material Approval Web Site. The manufacturer's person authorized to sign for the company as well as the company's Certified public accountant must sign the accounting report. The accounting report must be IFF available within three weeks after each period. See also section 4.6.5 concerning sanctions.

It is very essential that these reports for sticks and balls are correct and sent in time.

1.3 Stick, Shaft and Blade

Marking is to contain the certification mark as shown in point 1.2. Stick manufacturers can print the certification mark as a part of the Brand name / Model name sticker / print.

The certification mark placement for each stick, blade is to be in line with the following:

Stick Sticker on the shaft of the stick, between the grip binding and shaft / blade attachment point.

Blade Embossed mark on the blade's surface.

- Sizes: 37±2 mm x 15±2 mm, for sticks.
(see appendix A5, Order form for certification marks).

1.3.1 Marking of stick

For new companies a collateral deposit of CHF 3.000 must be paid for entry to the IFF Material Approval system and pay the IFF Material Approval system administration fee. During three first years after the companies received its first certificate, they will have to buy the IFF stickers for their sticks. From the fourth year onwards the companies can make self-printing if they have paid all their fees.

In the first year when it is possible to start making self-marking, it is appropriate that a marking proposal for the self-marking include the IFF-mark are developed. The proposal must be presented and approved by the certification body (IFF).

If the company would prefer to continue to purchase IFF-mark, it is also an opportunity.

If companies do not pay for the reported number of sold IFF-marked products in time and have debts exceeding CHF 3,000, the deposit will be used. If the company deposit is used the company will be provisionally suspended until the end of the present season.

The brand name in question shall be included as a prefix- or a suffix in the name of the stick and the blade shall be marked accordingly with the brand name. The sticker / print must be performed in a resistant material, e.g., paper, and similar materials are not allowed. The manufacturer is not allowed to change the dimension of the mark more than within below stated sizes, not change the design, colour, grey scale, or black and white version of the mark. The background of the mark must not be white or transparent but have a good contrast to the IFF logotype, text, and number, either it is performed in colour, grey scale or black and white. The number on the certification mark is to be the same as the stick's certification number or the family-certification number followed by manufacturing year.

1.3.2 General Rules for the Floorball Stick

Any combination of shafts and blades between different brands are not allowed. Further, it is not permitted to sell or use IFF-certified and approved shafts with non-approved or non-IFF-marked blades. Nor is it permitted to sell or use non-approved shafts together with IFF-marked and approved blades or non-approved blades that are still IFF-marked.

All the above combinations are therefore not allowed to be sold on the market or used in any official matches. It is of utmost importance that these rules are to be followed.

All legal combinations of shafts/blades can be found in the database for certified equipment on IFF's homepage.

If a shaft is to be shorted; the shaft must be shorted from the top of the shaft. It is not legal to shortening the shaft from the bottom (shaft/blade connection point) of the shaft.

1.3.3 Name of certificate holder

Name of certificate holder Brand and Product name of the product, is to be printed on the sticks. The Company name or website needs to be included.

1.3.4 Uniformed stick measurement

The length of the stick must be uniformed. The length to be communicated to the customers is the length of the stick measured as described in appendix A1 section 5.2.4. Stick length can be but do not need to be printed on the shaft; the stick length can be shown on a separate sticker or on the knob.

1.3.5 Embossed mark for blade

The IFF-mark must be shown as an embossed marking on the blade. The font size must be 5 mm. Make sure that all new moulding tools are carrying the IFF-mark.

The brand name of the blade must be shown as an embossed marking on the blade. The font size must be at least 5 mm in height. Make sure that all new moulding tools have the brand name engraved and all blades are carrying the brand name.

The IFF logo consists of the letters 'IFF' in a bold, black, sans-serif font.

**Embossed Certification
mark for blade**

IFF Embossed Certification mark

The official IFF certification mark design for embossed marking of blade is available for download, on the IFF Material Approval Web Site.

1.3.6 Shaft certificate

All company/brand model names linked to the shaft certificate are to be found both in the certificate and in the database of Certified Floorball Equipment. The Certification is built on the Company + Brand name, Shaft Model name plus all blade names from the same Brand (Certification number, Product name, Company, Brand name).

Each shaft with a different blade shaft connection, shall have its own shaft name.

All company/brand model names placed on the market must be registered both in the certificate and in the database.

1.4 Ball, Marking and Rules

Marking is to contain the certification mark as shown below. The certification mark placement for the ball is to be in line with the following:

Ball Embossed mark on the ball's surface.

Size: Readable.

1.4.1 Embossed mark for ball

The IFF-mark must be shown as an embossed marking on the ball. The font size must be readable. All new moulding tools for balls must adopt the new marking requirement.

The IFF logo consists of the letters 'IFF' in a bold, black, sans-serif font.

**Embossed Certification
mark for ball**

IFF Embossed Certification mark

The official IFF certification mark design for embossed marking of blade is available for download, on the IFF Material Approval Web Site.

1.4.2 Ball colour

IFF reserves the exclusive right to the colour of the official IFF Match ball. If IFF decides to use its exclusive right, it will have to be made for two years at the time and included in the Material Regulations.

1.5 Goal, Marking and Rules

Marking is to contain the certification mark as shown below

The certification mark placement for the goal is to be in line with the following:

Goal Sticker around the goal crossbar.

Size: 90 x 38 mm, for goals and rinks
(see appendix A5, Order form for certification marks).

1.5.1 Name of certificate holder

Name of certificate holder is to be printed on the goals. Use the advised font size.

1.6 Rinks, Marking and Rules

Marking is to contain the certification mark as shown below

The certification mark placement for the rink is to be in line with the following:

Rink: sticker on the back of each sideboard section.

Size: 90 x 38 mm, for goals and rinks
(see appendix A5, Order form for certification marks).

1.6.1 Name of certificate holder

Name of certificate holder is to be printed on the rinks. The name can be shown as company name. The font size for rinks must be readable and preferably be placed on the backside of the rink. The brand name can't be bigger than 100 x 900 mm. The rink corner sections need to be marked; all other rink sections are optionally.

1.7 Face Protector grille, Embossed marking

The testing and certification of the Face Protector Grille will be handled via "IFF MET 5681, Face Protectors for Floorball goalkeepers". But the IFF-mark must still be shown on the left side of the Face Protector grill. The font size must be readable, see also section 2.5.1. and IFF MET 5681, Face Protectors for Floorball goalkeepers".

The IFF logo consists of the letters 'IFF' in a bold, black, sans-serif font.

**Embossed Certification
mark for Face Protector
grille**

IFF Embossed Certification mark

The official IFF certification mark design for embossed marking of blade is available for download, on the IFF Material Approval Web Site.

2 Technical Requirements - Type Testing and Criteria

Type testing is carried out with reference to certain attributes as follows:
(see appendix A3, Application form for testing).

2.1 Stick incl. the Blade

Sticks (3 items of each type) are tested according to SP-method 1506, point 5.2 (see appendix A1), and are assessed according to the following requirements.

All the tested sticks are to meet the requirements.

Stick Design

To avoid injury to other players, the stick is to be designed without rough edges, protruding supports or other sharp parts of the shaft or blade of the stick. The stick is to be designed as one-piece. If the stick is not designed as one-piece, the blade is to have a fixed mounting to the shaft by means of prefabricated hole, using rivet or screw (unfixed, snap lock, etc. are prohibited). For straightness (see appendix B1) - the stick shaft is, when unloaded, to be fitted within two imaginary parallel lines. The distance between the lines is to be 50 mm. The grip line is to be marked for minimum 80 % of the shaft circumference. The grip line is to have a good contrast to the background colour.

The stick is to be carrying the uniformed length measuring system as described in section 1.3.2.6 and appendix A1 section 5.2.4.

The stick blade main construction and outermost surface is to be produced in thermoplastic materials without fillers or reinforcements such as e.g., milled fibres. This is to ensure that the blade does not damage the playing surface. It is permissible to use colour pigments.

Antioxidants, UV-absorbing additives etc. can also be used to prevent polymer degradation.

The blade construction can consist of other plastic materials/laminates than the used thermoplastic materials.

The other plastic materials/laminates are to be centred in the middle of the blade, and may not be placed closer to the blade edge (playing surface) than the thickness of the lower blade frame or a minimum distance of 4 mm. This is to ensure that the playing surface is not damaged when the blade material is worn out. Make sure that the other plastic materials/laminates will be well anchored (moulded) into the surrounding blade structure and that all the edges are protected.

The other plastic materials/laminates are limited to 1/3* of the blades total area* but shall not cover the entire upper part of the blade horizontally. The ability to twist and hook the blade must be maintained. Otherwise, it can be placed where the manufacturer chooses. (see appendix B6).

The largest single open area of the other plastic materials/laminates is limited to 5 cm². The other plastic materials/laminates may have a larger total area but then need to be covered with one or more blade grooves; so, no single open areas are exceeded.

The other plastic materials/laminates should always be protected by a surrounding thermoplastic material and may never be the outermost material, which first meets the ball, another stick, etc. either on the forehand or backhand side.

The limitations will protect the playing surface, secure the blade to be able to twist when stepped upon must allow hooking of the blade.

The blade is to have embossed prints. The marking is to be of such proportions and design that the information is clearly visible and is not removed under play. The print size may not be less than 5 mm in height. The embossed print is to be uncoloured.

* The manufacturer must provide the test house the blade's total area and the area of other plastic materials/laminates used in the blade. Preferably by a calculation performed via the CAD-program and shown in the drawing.

2.1.1 Stick Weight

The complete stick incl. the blade must not weigh more than 380 g with binding.

2.1.2 Stick Dimensions

The stick is to be designed with dimensions according to appendices B1 and B2.

The shaft may be strapped above the grip line, but approval marks or other possible official marks must not be covered. It is permissible to divide the grip binding into two or more parts. The shaft must have a knob closing it. It is permissible to have other shaping (e.g., hexagonal, octahedral) on the upper 50 % of the shaft length. The upper 50 % of the shaft length must be covered by a grip binding if the shaft's curve radius is less than 6 mm.

The dimensions must conform to the standard.

a) stick length	max 1140 mm
b) the shaft's curve radius	min 6 mm
c) the shaft's diameter	max 35 mm
d) length to grip line marking	375 ⁺²⁰ / ₋₂₀ mm
e) width of grip line design	min 2 mm and max 40 mm *
f) blade bottom edge radius	max 270 mm
g) blade edge radius	min 2 mm
h) blade length	max 270 mm
i) blade thickness	min 8 mm
j) blade height	min 72 mm and max 80 mm and passing through blade height measuring device.
k) blade penetration depth	max 20 mm
l) blade concavity depth	max 12 mm
m) shaft straightness	within 50 mm

* It is still legal to use a 10 mm wide grip line marking.

2.1.3 Shaft Rigidity

2.1.3.1 Shaft Rigidity Method A, shafts 850mm to 1040mm (sticks 950mm – 1140mm).

The shaft should deflect by at least 23 mm under a load of 300 N measured as mean value of three deflections in each direction (horizontal and vertical). No individual value may be less than 17 mm for the most rigid direction of the shaft. The shaft should and tolerate a deflection of at least 60 mm in the most flexible direction without cracking or fracturing. The shaft's resulting deformation following deflection should not exceed 6 mm.

2.1.3.2 Shaft Rigidity Method B, shafts 650mm to 849mm (sticks 750mm – 949mm).

The shaft should deflect by at least 10 mm under a load of 300 N measured as mean value of three deflections in each direction (horizontal and vertical). No individual value may be less than 8 mm for the most rigid direction of the shaft. The shaft should and tolerate a deflection of at least 30 mm in the most flexible direction without cracking or fracturing. The shaft's resulting deformation following deflection should not exceed 3,5 mm.

2.1.4 Shaft and Blade Impact Strength

Shaft: Visible cracks or fractures should not occur.

Blade: Visible cracks, fractures, loose parts, or parts that fall away from the blade should not occur.

2.1.5 Blade Radii

The blade's peripheral radius should not be less than 2 mm.

The blade's bottom edge radius should not be greater than 270 mm.

2.1.6 Blade Torsion Strength

Visible cracks, fractures, loose parts, or parts that fall away from the blade should not occur.

2.2 Ball

For new companies, that are not already producing any other approved material, a collateral deposit of CHF 3.000 must be paid, if not paid for any other material, for entry to the IFF Material Approval system and pay the IFF Material Approval system administration fee.

The balls (5 of each type) are tested according to the SP-method 1506, section 5.3 (see appendix A1), and are assessed according to the following requirements. The ball can have only one colour outside and can have a second colour inside. IFF approves balls for IFF events and have reserves the exclusivity for its official match ball colours. (see paragraph 1.4.2). National federations can approve other than white, vanilla, or red balls for play in national series. All the tested balls are to meet the requirements.

2.2.1 Ball Weight

The ball is to weight 23 ± 1 grams.

2.2.2 Ball Dimensions

The ball is to be designed with dimensions according to appendix B3.
The dimensions must conform to the standard.

a) ball diameter	72 ± 1 mm
b) hole diameter	10 ± 1 mm
c) the hole's internal placement at joint	no requirement
d) the hole's internal placement over joint	$c/2 \pm 2$ mm

2.2.3 Ball Surface Fineness

The ball's surface is to be even, negative embossed pattern up to 0.5 mm are allowed, but the surface and negative embossed pattern fineness is to be between $Ra\ 1-5\ \mu m$. Any protruding unevenness over 0.5 mm from the surface of the ball should not be present at the joint.

2.2.4 Number of Holes

The ball is to have 26 holes.

2.2.5 Breaking Stress

The ball's material is to tolerate a breaking stress of $6.0\ N/mm^2$ as a minimum, and $1.5\ N/mm^2$ over the joint.

2.2.6 Rebound

The ball's rebound is to be 790 ± 50 mm.

2.2.7 Ball Marking

The ball is to have a negative IFF embossed print (see also point 1.3.2.4). The marking is to be of such proportions and design that the information is clearly visible and is not removed under play. The negative embossed print is to have the same colour as the ball.

The ball can have one print or negative embossed print in direct connection to the joint, showing the manufactures name or the product name. The font size must be maximum 5 mm in height. The print or negative embossed print can have a different colour. The prints should not take up more than 1/10th of the ball's surface.

2.3 Goal

For new companies, that are not already producing any other approved material, a collateral deposit of CHF 3.000 must be paid, if not paid for any other material, for entry to the IFF Material Approval system and pay the IFF Material Approval system administration fee.

Beside the official match goal (1600 x 1150 mm) three other goal sizes (1200 x 900 mm, 900 x 600 mm, and 600 x 450 mm) can be certified. Goals (1 of each type) are tested to SP-method 1506, section 5.4 (see appendix A1), and are assessed according to following requirements.

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2.3.1 General Design

The goals are to be red and constructed with metal tubing. The goal is to be designed without a metal bar for holding the drop-net.

If the goals are not designed as single unit, the metal tubes are to have a fixed mounting to each other by means of prefabricated holes, using self-locking screws or nuts (unfixed are prohibited). The fixed mounting is to have no sharp outstanding points. The drop net is to cover the entire width of the goal, be placed 200 ± 25 mm behind the goal frame bar and permanently fixed at the top. There is no restriction regarding net colours.

2.3.2 Goal Dimensions

The goal is to be designed with dimensions according to appendix B4. The radii of the goal, excluding those at the base of the goal, should not be under the diameter of the tubing. All the dimensions must conform to the standard.

	<u>1600 x 1150</u>	<u>1200 x 900</u>	<u>900 x 600</u>	<u>600 x 450</u>
a) goal width	1600 ± 5 mm	1200 ± 5 mm	900 ± 5 mm	600 ± 5 mm
b) goal height	1150 ± 5 mm	900 ± 5 mm	600 ± 5 mm	450 ± 5 mm
c) back bar diameter	20 ± 2 mm	20 ± 2 mm	20 ± 2 mm	20 ± 2 mm
d) goal frame diameter	32 ± 1 mm	22 ± 2 mm	22 ± 2 mm	22 ± 2 mm
e) lower goal depth	650 ± 20 mm	520 ± 20 mm	480 ± 20 mm	420 ± 20 mm
f) goal corner radius	100 ± 20 mm (radius of central axis)			
g) upper goal depth	400 ± 50 mm	350 ± 50 mm	300 ± 50 mm	250 ± 50 mm

2.3.3 Goal Weight

The goal with net is to weigh:	<u>1600 x 1150</u>	<u>1200 x 900</u>	<u>900 x 600</u>	<u>600 x 450</u>
	12 ± 1.0 kg	6 ± 1.0 kg	$3 \pm 0,5$ kg	$3 \pm 0,5$ kg

2.3.4 Pad Discoloration onto Playing Surface

The pads should not leave traces of paint on the playing surface, apply to all goal sizes. The pads are to be white.

2.3.5 Drop Net Strength

Net and fastening device are to be intact, apply to all goal sizes.

2.3.6 Net Mesh Size

2.3.7 The mesh should be min 40 x 40 mm and max 50 mm x 50 mm, apply to all goal sizes. Drop Net Length and Mounting / Positioning

The drop net length is to be such that the bottom edge hangs between a min of 0 mm and a max of 50 mm from the playing surface. The drop net shall be placed and fixed 200 ± 25 mm behind the goal frame bar and looking from the front the drop net shall be fixed symmetrical in the middle in the goal and cover the entire width of the goal (see appendix B7), this applies to all goal sizes.

2.4 Rink

Rink (2 straight sections of each type) is tested according to SP-method 1506, point 5.5 (see appendix A1), and are assessed according to following requirements. All the tested rink sections are to meet the requirements. There is no restriction regarding rink colours.

2.4.1 Rink Dimensions

The rinks are to be designed with dimensions as shown in appendix B5. All the dimensions must conform to the standard.

a) rink height

500 ± 10 mm

b) distance from rink bottom edge to playing surface

max 6 mm (including pads etc.)

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2.4.2 Rink Radii

The rinks are to be designed with dimensions as shown in appendix B5. All the dimensions must conform to the standard.

c) rink top edge radius	min 17.5 mm, or a thickness of min 35 mm. Part of the radius may be almost flat but with a rounded back edge.
d) section edge radius	3 ± 1 mm
e) rink corner radius	2000 ± 500 mm

2.4.3 Rink Section Fitment

The rinks are to be designed with dimensions according to appendix B5. All the dimensions must conform to the standard.

f) rink width of joint	2 ± 2 mm
g) rink horizontal parallelism	2 ± 2 mm
h) rink vertical parallelism	2 ± 2 mm

2.4.4 Rink Surface Fineness

To avoid injury to players, the rinks are to be designed so that no rough edges, protruding supports, or other sharp objects are present.

2.4.5 Impact Test

Following the carrying out of tests, no rough edges, protruding supports or other sharp objects that could cause injury to players is to be evident.

2.4.6 Ball Rebound against Rink

Minimum 75 % rebound factor in accordance with appendix B5, section 2.2.6.

2.4.7 Rink weight per running meter

Maximum 5,5 kg

2.5 Face Protector Grille

The protection level is intended to protect against stick blade penetration and/or a direct hit from a ball and/or accidental hits by the stick blade.

Grilles mounted on a Face Protector are tested according to "IFF MET 5681, Face Protectors for Floorball goalkeepers", and are assessed according to requirements set out in the test-method. The whole or part of the Face Protector grille can be produced of impact resistance, transparent plastic. All the tested Face Protector grilles are to meet the requirements.

Guidelines for the measurement of grille openings in the match situation (see appendix A10).

2.5.1 Face Protector Grille Marking

To avoid the face protector grille is changed to a non-approved grille, the grille must have a negative IFF embossed marking. The IFF-marking is to be stamped or broken through marking stamped onto or laser cut-out metal plate and welded/hard-soldered to the net, placed on the left side of the grille. The marking must be of such proportions and design that the information is clearly visible and is not removed under play.

2.5.2 Other Requisite Markings (only valid within the European Union)

A face Protector with a grille intended to be used in Floorball is considered as a Personal Protective Equipment, PPE. By that, it must be CE-marked and fulfil the requirements of Regulation (EU) 2016/425. There is no harmonised standard for Floorball face protectors' grilles, so IFF has developed an own test method, "IFF MET 5681, Face Protectors for

Floorball goalkeepers” for those products, which makes it possible to issue an EU-type examination certificate.

3 Supplier's In-House Inspection

The supplier is to have an in-house inspection guaranteeing products marked with the certification mark meet the requirements in the certification rules. The certificate holder shall state this in a declaration.

The following testing and inspection procedures are to be included in the in-house inspection.

Product type	Attribute (testing and requirements, see chapter 2)	Min allowed frequency
Stick	design weight dimensions shaft rigidity	1/100 manufactured
Ball	weight dimensions surface fineness	1/1000 manufactured 1/100 manufactured *
Goals	dimensions weight	1/10 manufactured
Rink	dimensions radii fit surface fineness	1/10 manufactured

* for small quantities, less than 2500 balls apply 1/100 manufactured.

3.1 In-house journal

The model forms for internal records, as shown in section 3.1.1 - 3.1.5 are based on the minimum requirements in respect of manufacturer's own inspection that are required in accordance with IFF MR. Manufacturers may naturally supplement these requirements with their own requirements or procedures.

3.1.1 In-house journal - Ball

Date		Weight	Diameter	Hole diameter	Unevenness at joint				Sign

3.1.2 In-house journal - Stick

Date	IFF sticker No.	Design	Weight	Length	Length to grip line	Width of grip line	Shaft curve radius	Rigidity	Sign

3.1.3 In-house journal - Goal

Date	IFF sticker No.	Weight	Width	Height					Sign

3.1.4 In-house journal - Rink

Date	IFF sticker No.	Height	Surface fineness	Top edge radius	Section edge radius	With at joint			Sign

4 Continuous surveillance

4.1 Application

Supervisory inspection is carried out by taking / or testing samples of products at the manufacturer's warehouse or by market surveillance. Checks are also made to all sampled certified products, to see if the brand and/or model is/are noted on certificates, if marking is correctly applied etc. The certificate holder may also report defects found during own inspection (see section 4.6).

Supervisory control means that the sampling and / or testing of the products is carried out at the manufacturer's warehouse for free and in according to a specified sampling / testing plan. The sampling of certified products can also take place by purchase on the open market and can be performed by IFF and / or IFF.

Supervisory inspection includes a requirement for the certificate holder to; on request submit inspection records for inspection.

4.2 Testing and Inspection

4.2.1 Sampling

It's decided, by the IFF Material Advisory Board, that the IFF and IFF will be sampling the materials for the surveillance tests directly from the manufacturer for free and will be carried out in co-operation with the certification holder.

Sampling shall be carried out in such a way as to ensure that all certified products are inspected approximately once in every five years.

The sampling can be done either at the certification holder's warehouse or at another place pointed out by the certification holder (e.g., sport-shop or the like) for free and in according to a specified sampling / testing plan.

The sampling of certified products can also take place by purchase on the open market. Both ways to be performed by IFF and / or IFF.

It is important that the sampling is performed in an impartial manner.

It is also important that the samples are not older than 1 year (last season) at the time of sampling, to be considered representative of today's production. Only in exceptional cases can older samples be accepted.

If the sampling is carried out at the certificate holders and his warehouse or designated place, staff from IFF and / or IFF shall perform the sampling without the influence of the certificate holder.

If the sample is taken from a warehouse that the certificate holder has rented space from, the warehouse's own staff can carry out the sampling if this can be done without the involvement of the certificate holder. Suitably, the warehouse staff hands over the sample to IFF and / or IFF directly inside or outside the warehouse.

Sampling volume and frequency plan

Product type	Product volume / year*	Frequency and Volume	No. of items to sample
Sticks	> 250 000 st > 200 000 st > 150 000 st > 100 000 st > 50 000 st > 25 000 st > 10 000 st > 5 000 st < 5 000 st	1 time / year, 8 models 1 time / year, 7 models 1 time / year, 6 models 1 time / year, 5 models 1 time / year, 4 models 1 time / 2 years, 3 models 1 time / 2 years, 2 model 1 time / 2 years, 1 model 1 time / 3 years, 1 model	3 of each model.
Balls	---	1 time / 5 years, all models	5 of each model.
Goals	---	1 time / 5 years, all models	1 of each model.
Rinks	---	1 time / 5 years, all models	2 straight sections + 1 curve section.

* Based on last year's production figures.

4.2.2 Test methods and requirements

Testing in respect of the following characteristics will be carried out in accordance with SP-Method 1506, and the results will be assessed as described in Chapter 2.

Product type	Attribute
Sticks	design dimensions (a-, b-, c-, d-, f- and h- dimensions) shaft rigidity shaft impact strength
Balls	weight dimension (the a- dimension) surface fineness (at the joint) breaking stress rebound
Goals	dimensions drop net length weight
Rinks	dimensions radii section fit

4.2.3 Inspection of marked equipment

Supervisory inspection of certified products involves inspection of all marked equipment at the place of sampling or purchased, to determine whether the make and/or type of equipment are recorded on the certificate, if marking is correctly applied etc.

4.2.4 Examination of after request submitted inspection records

Supervisory inspection includes a requirement for the certificate holder to; after request submit inspection records for inspection.

4.3 Responses if products fail testing

4.3.1 Renewed testing

If surveillance testing of a certified product gives negative results:

- the product shall be retested within two months.
- samples of products will be taken by market surveillance or directly from the holder of the certificate.
- the holder of the certificate will be asked to state, in writing, the reasons for the negative results, and
- to submit a copy of the company's inspection records for the product concerned.

4.3.2 Results of renewed testing

4.3.2.1 Positive results of renewed testing

The holder of the certificate will be notified in writing that no further actions will be taken, except that a lower sanctions fee as described in section 4.6.1 - 4 will be applied.

4.3.2.2 Negative results of renewed testing

The holder of the certificate will be notified in writing that the IFF will decide on sanctions in accordance with section 4.6.1 - 4. The severity of the sanctions will be related to the seriousness of the negative results. The higher scale of the sanction fee will be used.

4.4 Responses if products fail inspection

4.4.1 Failed inspection

If inspection of the product or certified product gives negative results, the holder of the certificate will be asked to state, in writing, the reasons for the negative results.

4.4.2 Results of examination of the written presentation

4.4.2.1 Positive results of examination of the written presentation

The holder of the certificate will be notified in writing that no further actions will be taken, except that a lower sanctions fee as described in section 4.6.1 - 4 will be applied.

4.4.2.2 Negative results of examination of the written presentation

The holder of the certificate will be notified in writing that the IFF Central Board will decide on sanctions in accordance with section 6.4. 1 – 4. Sanctions will be appropriate to the seriousness of the negative results. The higher scale of the sanction fee will be used.

4.5 Responses if submitted inspection records are not approved

The holder of the certificate will be notified in writing of shortcomings found in the inspection records. The holder of the certificate will be asked to submit, in writing, explanations for the shortcomings, with information on corrective measures applied.

4.5.1 Assessment of corrective measures applied

1. The written presentation by the holder of the certificate describing the corrective measures applied is regarded as fulfilling the requirements, and no further steps will be taken.
2. The written presentation by the holder of the certificate describing the corrective measures applied is regarded as fulfilling the requirements, but the measures will be specifically assessed in connection with the next normal surveillance inspection.
3. The written presentation by the holder of the certificate describing the corrective measures applied is not regarded as satisfactory. A further written description is required, and/or an inspection visit.

4.6 Sanction System

The IFF has implemented a sanction system to be applied to manufacturers in the event of failure of the surveillance inspection of material, sale of non-compliant marked equipment, not sending in accounting reports in time and not paid the invoices within the stipulated time as follows:

1. Surveillance inspection will be performed in accordance with the present system and regulations (IFF MR Material Regulations).
2. The manufacturer will perform in-house inspection and respond in accordance with the requirements of Paragraph 3.
If surveillance inspection finds failures of materials, the company shall in accordance with the IFF MR Material Regulations provide an explanation of why the material has failed and shall provide a copy of its in-house test and inspection records for examination.
3. If the explanation does not provide a clear and suitable answer to the question, the IFF Central Board Material Function will decide upon the sanction to be applied to the company in accordance with the sanction system. The sanction system consists of four different levels (see section 4.6.1 - 4).
4. If an accounting report has not been received within stipulated time, a sanction fee will be applied.
The sanction system consists of four different levels (see section 4.6.5).
5. If an invoice has not been paid within stipulated time, a sanction fee will be applied.
The sanction system consists of four different levels (see section 4.6.6).
6. Certificates can with immediate effect temporarily be recalled. Temporarily recalled certificates will be published on IFF's website (see section 4.6.6.4 and section 5.7).
7. Revenue from sanction penalties shall be used to develop Floorball in accordance with IFF Development Board decisions. Sanction penalties must be paid to the IFF account within 30 days of the IFF Central Board decision.

The IFF Central Board will inform its member Associations and the companies about any decision made by the Central Board in material questions. All information regarding these questions is strictly confidential until the decision is made.

IFF reserves the right to adjust and / or update the sanction system on yearly basis.

4.6.1 Level 0

4.6.1.1 Types of non-compliances (first time discovered)

Typical examples of Level 0 non-compliances:

All items - discovered not to have name of certificate holder printed on the product, valid for stick, goal, rink, and face protector.
Stick - discovered not to fulfil IFF-sticker design requirement on the self-printed sticker.

4.6.1.2 Action/Timetable

- The manufacturer to find the reason for the non-compliance and correct it within four weeks.
- Documentation of corrections to be sent to IFF within the same four weeks.
- IFF to decide.

4.6.1.3 Penalty

- If IFF finds the non-compliance during surveillance inspection, the penalty is admonition in written.

4.6.2 Level 1

4.6.2.1 Types of non-compliances

Typical examples of Level 1 non-compliances:

All items - discovered not to have name of certificate holder printed on the product, valid for stick, goal, rink, and face protector (repeated violation).
Stick - discovered not to fulfil IFF-sticker design requirement on the self-printed sticker (repeated violation).
Blade - no embossed IFF-marking on the blade (repeated violation).
Blade - no embossed brand-marking on the blade (repeated violation).
Stick - protruding screws exceeding + 1,0 mm.
Blade - protruding plastic blip exceeding + 1,0 mm.
Ball - protruding plastic blip exceeding + 0,5 mm.
Goal - protruding metallic blip exceeding +1,0 mm.
Rink - protruding plastic/metallic blip exceeding + 1,0mm.

4.6.2.2 Action/Timetable

- The manufacturer to find the reason for the non-compliance and correct it within four weeks.
- Documentation of corrections to be sent to IFF within the same four weeks.
- IFF to decide.

4.6.2.3 Penalty

- If IFF finds the non-compliance during surveillance inspection, the penalty is in the range of a minimum of CHF 500 to a maximum of CHF 2,000.

4.6.3 Level 2

4.6.3.1 Types of non-compliances

Typical examples of Level 2 non-compliances:

All items - IFF-mark exceeding rules and measurements as set out in IFF MR.
All items - IFF-mark discovered not to have been registered.
Stick - discovered not to fulfil IFF-sticker design requirement on the self-printed sticker (if found to be intentional).
All items - IFF-mark discovered not fulfilling the requirement for the marking of brand name.
All items - IFF-mark discovered to have incorrect certification number.
Face protector - exceeding the required dimension on maximum two face protector's grille openings.
Stick - protruding screws exceeding + 1,0 mm. (if found to be intentional and/or a repeated violation).
Blade - protruding plastic blip exceeding + 1,0 mm. (if found to be intentional and/or a repeated violation).
Ball - protruding plastic blip exceeding + 0,5 mm. (if found to be intentional and/or a repeated violation).
Goal - protruding metallic blip exceeding +1,0 mm. (if found to be intentional and/or a repeated violation).
Rink - protruding plastic/metallic blip exceeding + 1,0mm. (if found to be intentional and/or a repeated violation).
Stick - exceeding the total weight.
Stick - exceeding the total length.
Stick - Shaft stiffer than allowed in the rules.
Stick - Breakpoint lower than -2 mm allowed in the rules.
Blade - exceeding size measurements of the blade by over 1 % due to defective injection moulding.
Blade - R2 external radius, bottom radius R270.
Ball - exceeding/underpass the total weigh.
Ball - exceeding the required dimensions, breaking stress and rebound.
Goal - exceeding the total weight and required dimensions.
Rink - exceeding the required dimensions, radius, and section fitment.

4.6.3.2 Action/Timetable

- The manufacturer to find the reason for the non-compliance and correct it within four weeks.
- Documentation of corrections to be sent to IFF within the same four weeks.
- IFF to decide.

4.6.3.3 Penalty

- If IFF finds the non-compliance during surveillance inspection, the penalty is in the range of a minimum of CHF 1.000 to a maximum of CHF 4.000.

4.6.4 Level 3

4.6.4.1 Types of non-compliances

Typical examples of Level 3 non-compliances:

All items - IFF-mark discovered not to have been certified.
All items - IFF-mark discovered not to have been tested.
All items - IFF-mark items that have passed the IFF MR rules, and then have afterwards been changed such that they no longer comply with the rules, so that the manufacturer is in clear breach of the IFF MR rules.
Face protector - exceeding the required dimension on face protector's grille openings and impact strength.
Stick - Exceeding the total length (if found to be intentional and/or a repeated violation).
Stick - Shaft stiffer than allowed in the rules (if found to be intentional and/or a repeated violation).
Stick - Breakpoint lower than allowed in the rules (if found to be intentional and/or a repeated violation).

4.6.4.2 Action/Timetable

- The manufacturer to find the reason for the non-compliance and correct it within four weeks.
- Documentation of corrections to be sent to IFF within the same four weeks.
- IFF to decide.

4.6.4.3 Publication

A publication of the incident on IFF's web site

4.6.4.4 Publication/Penalty

- If IFF finds the non-compliance during surveillance inspection, the penalty is in the range of a minimum of CHF 5.000 to a maximum of CHF 10.000.
- The manufacturer's certificate will be withdrawn, after a written resolution from IFF, if the non-compliance has not been corrected and reported back to IFF within eight weeks
- A new certificate can be applied for to IFF or another test institute (see Appendix A2).
- Publication of a notice that the item does not comply with IFF rules and that any player should contact the company directly.
- IFF will send a list of failed items to all IFF member associations.

4.6.4.5 Additional rules

IFF can grant a longer timetable if it is needed to provide a fair chance of finding and correcting the non-compliance.

4.6.4.6 Waiver

Some players make their own sticks, swapping shafts and blades.

Some cut the shaft at the bottom to save the grip when adjusting the shaft length. This will have the effect of automatically making the position of the face-off-line incorrect.

Manufacturers are responsible only for the original non-used item. If the blade, grip, or shaft is modified, the manufacturer accepts no responsibility for the result, and will not be held responsible. No penalty will be levied on the manufacturer, and no details will be published.

4.6.5 Sanctions for not sending accounting reports.

From 15th of March 2004 stick manufactures can print the certification mark directly on the stick. To ensure that the correct fee for the certification mark is calculated, the manufacturer must three times a year send accounting reports to IFF. The report for Jan-Apr must be sent before 21st of May, the report for May-Aug before 21st of Sep and the report for Sep-Dec before 21st of Jan.

Ball manufactures shall have an embossed pattern of the certification mark on the balls surface. To ensure that the correct fee for the certification mark is calculated, the manufacturer must three times a year send accounting reports to IFF. The report for the period Jan – April must be sent before 21st of May, for the period May – Aug before 21st of Sep and for the period Sep-Dec before 21st of Jan.
It is very essential that these reports are correct and sent in time.

If an accounting report has not been received, a reminder will be sent out the first working day after the report date.

Sanction fees for not paid the invoices within the stipulated time.
Days counted from the date after the invoice due day.

4.6.6 Level 1

Sanction for being 1-30 days late; interest* on overdue payment + CHF 200**.

4.6.7 Level 2

Sanction for being 31-60 days late; interest* on overdue payment + CHF 500**.

4.6.8 Level 3

Sanction for being 61-90 days late; interest* on overdue payment + CHF 1000**.

4.6.9 Level 4

Sanction for not paid the invoices after more than 90 days or non-compliance with payment for sanctions in level 1-3. All certificates will be temporary withdrawn and not be shown in the database of Certified Floorball Equipment. A publication on IFF's website will refer to the fact that the company's all certificates are temporarily withdrawn. The equipment may not be used in any international matches or sanctioned series games and that players are asked to contact the company immediately.

* Interest = (payment x (reference rate + 8%)) / (360 x days since payment deadline).

** Compensation for recovery costs.

4.6.10 Supervisory inspection - Testing

- IFF will send a written report to the holder of the certificate on completion of testing.
- If the report is favourable, IFF will not be notified.
- If the report is unfavourable, IFF will be notified in writing, with a copy of the notification being sent to the holder of the certificate.

4.6.11 Supervisory inspection - Results of further testing

- IFF will send a written report to the holder of the certificate on completion of testing and will send a copy of the report to IFF.

4.6.12 Supervisory inspection - Failure of inspection

- IFF will send a written report to the holder of the certificate on completion of testing.
- IFF will be notified in writing, and a copy of this notification will be sent to the holder of the certificate.

4.6.13 Supervisory inspection - Inspection records

- IFF will send a written report to the holder of the certificate on completion of inspection.
- If the report is favourable, IFF will not be notified.
- If the report is unfavourable, IFF will be notified in writing, with a copy of the notification being sent to the holder of the certificate.

4.7 Miscellaneous

It is possible for any manufacturer of Floorball material to ask IFF or other test organisation (see appendix A2) to conduct any surveillance test of Floorball material according to IFF MR on their own expense.

5 Miscellaneous Conditions for Certification

5.1 General

The conditions in the certification rules herein are based on the principles established in IFF quality manual for certification. Subcontractors for type testing are to be approved by IFF Certification, see appendix A2.

5.2 Certificate Holder's Responsibility

The certificate holder is responsible for making sure the manufactured product covered by the certificate and marked with the certification mark conforms to the certified product according to the certificate in every respect, and that the products are suitable for their purpose and not capable of causing injury or inconvenience. This applies even if the certificate holder is not the supplier of the product.

5.3 Certificate Holder's Right to Use IFF's Certification Mark

The certificate holder has the right to mark the products covered by the certificate with the certification mark and, in addition, has the right to use the mark when advertising or for other promotion of the products. Advertising is not permitted where confusion could arise between marked and unmarked products.

5.4 IFF Responsibility

IFF is responsible for making sure the technical requirements in the certification rules are based on available knowledge and experience, recognised standards, or corresponding specifications and those they correspond to the International Floorball Federation's rules.

IFF is responsible for making sure that certified product – in accordance with reported documentation constituting the basis for the certificate – meet the requirements in the certification rules. IFF is not responsible for manufactured products.

5.5 Confidentiality

All information IFF has access to is to be confidential with the following exceptions:

- IFF – or associate partner to IFF – keep registers of applicable certificates. The registers contain information on the certificate holder, certificate number, certified products and period of validity.
- IFF has the right to make public all decisions on recall of certificate and misuse of certificate or marking.
- IFF is to be informed on an on-going basis as to applications and modifications to the certificate.

5.6 Certificate

Certificates are issued to the following product groups:

- Balls, where all ball models from the same brand name are placed.
- Sticks, where shaft models of the same construction type (material or shape) are placed, regardless of flex value. (All manufacturer shaft and blades can be combined)
- Blades, where all blade models from the same brand name are placed.
- Goals, where all goal models / sizes from the same brand name are placed.
- Rinks, where all rink models from the same brand name are placed.
- Face Protector, CE- marked, where all sizes of the same models and brand name are placed.
- Protective Eyewear, CE- marked, where all sizes of the same models and brand name are placed.

Certificates already issued will be valid until the expiration date. The merger into one certificate according to the proposal above will be done in connection with the next extension of the certificates.

The certificate is non-transferable. When transferring to another company, a new certificate is to be issued.

The design of the product certificate is outlined in appendix A8.

5.7 Recall of Certificate

IFF can, with immediate effect, permanently or temporarily, recall a certificate if:

- a) the certificate holder has, in some other way, failed to meet the conditions of the certificate; or
- b) the certificate holder has misused IFF name in connection with products not meeting the necessary requirements; or
- c) the certificate holder has not paid the certification fees within the stipulated time; or
- d) the certificate holder has been declared bankrupt, gone into liquidation, or transferred operations; or
- e) inaccuracies in the certificate come to light. However, the certificate holder is to be given reasonable time to readjust to changed circumstances, unless special reasons for another course of action are appropriate; or
- f) the certificate holder has used the IFF's certification mark in connection with products not meeting the necessary requirements; or
- g) the certificate holder has used the certification mark for products not covered by the certificate; or
- h) the subsequent surveillance resulted in failure; or
- i) the certificate holder has, in some other way, failed to meet the conditions of the certificate; or
- j) the certificate holder has not paid the invoices for the IFF's certification mark.
- k) the certificate holder has not paid the sanction fees within the stipulated time; or
- l) the product proves to be unsuitable for its purpose or can cause injury or inconvenience.

Misuse of the certification mark and/or the certificate can, in addition to the recall of the certificate, lead to legal action.

5.8 Certificate Holder's Undertaking on Recall of Certificate

The certificate holder, on notification of recall of his certificate either permanently or temporarily, is to:

- a) immediately cease advertising or other promotional work relating to the certificate for the product in question.
- b) make sure that all marking is removed from products in stock, if required by IFF.
- c) pay all costs associated with replacing substandard products with those that meet the requirements in the current certification rules, if required by IFF.
- d) follow the temporary suspension of certification of all Company and Brand approved products

5.9 Return of Certificate

For return of certificate, following temporary recall, the same rules apply as those for when the certificate was initially issued, see section 1.3. A renewed type testing process is not required if less than one year has passed since the certificate was recalled unless the certification rules or production conditions have altered.

5.10 Revised Certification Rules

IFF reserves the right to modify the certification rules. For extension of a certificate submitted in line with previous rules, the certificate holder is required to observe the revised rules. However, the certificate holder is to be given reasonable time to adjust to the revised rules, unless special reasons for another course of action are appropriate.

5.11 Fees

There is no separate fee for the certification for existing certificate holders, as they are included in the price for the sold materials.

Fees for the initial assessment (certification) for new companies is included in the initial participation fee for joining the IFF Material Approval system.

There are no separate fees for surveillance inspection, as they are included in the price for the sold materials.

Costs for other inspections according to section 5.12 are only charged to the certificate holder if the inspection shows that the requirements in the current certification rules have not been met.

5.12 Other Inspection

IFF has the right to carry out checks to see if products provided with the certification mark meet the requirements of the current certification rules whenever and wherever it deems necessary.

5.13 Appeals

Appeals against decisions made by IFF are to be made in writing to IFF. Consequent corrective measures resulting from any appeal are determined by IFF certification board.

SP-M 1506 Methods for Verification of Equipment Criteria for Floorball

Method Description

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Abstract

The purpose of this document is to state valid criteria and corresponding testing methods to be used in connection with certification of Floorball equipment, dealing with sticks, balls, goals, and rinks. These rules, as well as methods, has been compiled by the IFF Research Institute of Sweden in collaboration with the Swedish Floorball Federation mainly in consideration of functional and safety requirements. In this version, the original criteria have been adjusted according to the instructions of the International Floorball Federation.

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Summary

The purpose of this document is to state valid criteria and corresponding testing methods to be used in connection with certification of Floorball equipment, dealing with sticks, balls, goals, rinks, and face protectors. These rules, as well as methods, has been compiled by the IFF Research Institute of Sweden in collaboration with the Swedish Floorball Federation mainly in consideration of functional and safety requirements. In this version, the original criteria have been adjusted according to the instructions of the International Floorball Federation.

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1 Objective

The objective of this presentation is to describe applicable evaluation methods and requirement criteria for use in connection with certification of Floorball equipment. The methods described relate to sticks, balls, rinks, and goals. IFF and IFF have developed the methods, with the main emphasis on functional and safety aspects.

2 Background

Floorball is a new and growing sport, for which the equipment is characterized by a rapid rate of development and a richness of variety. It was against a similar background that, working in conjunction with IFF, the Swedish Floorball Association developed and introduced an approval scheme for Floorball equipment, the objective of which was to monitor and check the development of equipment. Approval of equipment was introduced in Sweden in 1993 and was progressively modified on basis of experience over the next five years.

This version of the approval scheme for Floorball equipment is based on the IFF's views of the Swedish system and on its decisions relating to the scheme. Equipment to be approved by the IFF Floorball Equipment Approval Scheme must meet the requirements in respect of initial type-testing and of subsequent unannounced inspection of/at the manufacturer's or importer's premises. The underlying methods of evaluation and performance requirement levels are, in all essential respects, the same as in earlier versions.

3 Purpose, Area of Use

Test methods and requirement criteria are intended to ensure the quality, characteristics, dimensions, and safety aspects of Floorball equipment, and form the basis for certification of Floorball equipment intended to display the IFF approval symbol.

4 References

ISO 291-1977 Standard atmospheres for conditioning and testing.

IFF Rules of the Game.

Swedish Ice Hockey Association testing methods.

ASTM D 2444-84 - Standard Test Method for Impact Resistance of Thermoplastic Pipe and Fittings by means of a Tup (Falling Weight)

ASTM D 4476-85 - Flexural Properties of Fibre Reinforce Pultruded Plastic Rods

BS 1892: Part 2: Section 2.11:1989 - Gymnasium equipment, Specification for practice and games netting and supporting trackways

ISO 8295 Plastics - Film and Sheet - Determination of Coefficient of Friction

EN-ISO 10256 section 6.7 Determination of penetration characteristics

EN-ISO 10256 section 6.8 Face protectors - Determination of impact resistance

ISO 3274:1996 - Geometrical Product Specifications (GPS) -- Surface texture: Profile method -- Nominal characteristics of contact (stylus) instruments.

ISO 11562:1996 - Geometrical Product Specifications (GPS) -- Surface texture: Profile method -- Metrological characteristics of phase correct filters.

5 Testing

5.1 In General

If the Floorball equipment cannot be tested within the scope of the valid test method, i.e., due to specific product design, the institute has right to direct the applicant to IFF for a written statement of how the valid test methods and criteria shall be adjusted.
(see appendix A3, Application form for testing).

5.1.1 Testing Climate

The tests are to be carried out at 23 ± 2 °C and 50 ± 5 % RH unless otherwise stated.

5.1.2 Length Measurement

The following accuracy and rounding off factors are applicable unless otherwise stated:

≤ 100 mm	accuracy ± 0.1 mm, rounded off to 0.1 mm
≤ 1000 mm	accuracy ± 0.5 mm, rounded off to 1.0 mm
> 1000 mm	accuracy ± 1.0 mm, rounded off to 2.0 mm

5.1.3 Weight Measurement

The following accuracy and rounding off factors are applicable unless otherwise stated:

≤ 100 g	accuracy ± 0.1 g, rounded off to 0.1 g
≤ 1000 g	accuracy ± 0.5 g, rounded off to 1.0 g
≤ 10000 g	accuracy ± 1.0 g, rounded off to 2.0 g
> 10000 g	accuracy ± 10 g, rounded off to 0.1 kg

5.2 Stick

5.2.1 Scope and Application

The purpose of the tests detailed below is to guarantee the quality of the stick regarding design, weight, blade discoloration onto the playing surface and dimensions as well as certain mechanical attributes such as rigidity, impact strength and fracture susceptibility (shaft).

The dimensions of the blade of the stick and the size of the grille on the face protector are interconnected, for the purpose of preventing the blade from penetrating the face protector.

5.2.8 Blade Discoloration onto Playing Surface

5.2.8.1 Equipment

Pendulum apparatus described in appendix C6. The mass of the bar, weight and test bit are to be such

that the energy the stopping disc is met with is 36 ± 1 Nm. The spring constant C is $3.5 \cdot 10^4$ N/m. Lacquered sport parquet and Gerflor Taraflex Sport M Evolution 7,0 mm to be at least as high and at least as wide as the stopping disc. The sport parquet construction: At the bottom 6 mm plywood, intermediate layer 12 mm ribbed pinewood sheeting, wearing course 3.6 mm beech and five layers UV-hardened lacquer, Proteco (E.g., Tarkett Sport). Gerflor Taraflex construction: PVC sheets reinforced with fibreglass grid.

5.2.8.2 Samples

Three stick blades. The end of the blade truncated to length of 100 mm.

5.2.8.3 Implementation

The test bit is permanently mounted on the pendulum so that the end blade, when lowering the pendulum, moves towards the flooring sample 1/3rd from the top edge of the disc. The pendulum is released from an upright position. The flooring sample is inspected regarding discoloration – the European scale for colour coding is used as a colour reference. Three tests on each flooring samples are carried out: replacing the flooring sample or movement in the horizontal axis following each impact. Clean the flooring samples with water, a simple cleaner and paper before examination.

5.2.8.4 Results

Occurrence of discoloration onto the flooring samples are reported.

5.2.2 Stick Design

5.2.2.1 Equipment

Sponge of polyurethane.
(E.g., car sponge without detergent.)

5.2.2.2 Samples

Three sticks.

5.2.2.3 Implementation

The sticks are examined both visually and with the aid of a sponge. The sponge is applied to the surfaces to detect possible rough edges and sharp objects e.g., protruding supports or an edge radius below 2 mm. Any possible coupling between the shaft and blade is inspected with respect to its design.

5.2.2.4 Results

The occurrence of sharp objects and rough edges is reported.

5.2.3 Stick Weight

5.2.3.1 Equipment

Scales with an accuracy of ± 0.5 g.

5.2.3.2 Samples

Three sticks.

5.2.3.3 Implementation

The weight of the sticks is determined by means of weighing scales. If the sticks weigh under 380 g including grip binding, the weight can be reported. If the sticks weigh over 380 g including grip binding, the grip must be removed, and the stick is re-weighed.

5.2.3.4 Results

Individual measurement values rounded off to 1 g are reported. If the value reported includes the grip binding this is to be specified in the report.

5.2.4 Stick Dimensions

5.2.4.1 Equipment

Suitable equipment for length measurements, e.g., steel rule, measuring tape, sliding callipers and equipment for measuring the blade's penetration depth as well as the blade's concavity depth and the blade height (appendix C1 and C12) with an accuracy factor specified in section 5.1.2.

5.2.4.2 Samples

Three sticks.

5.2.4.3 Implementation

Stick dimensions are measured according to appendices C2 and C3. The blade's concavity depth is measured by placing the measuring device perpendicular to the lower edge radius. This is repeated along the entire length of the blade and the largest concave depth is recorded.

- a) stick length
- b) the shaft's curve radius
- c) the shaft's diameter (max value)
- d) the shaft's diameter
- e) width of grip line / design marking
- f) blade bottom edge radius
- g) blade edge radius
- h) blade length
- i) blade thickness
- j) blade height
- k) blade penetration depth
- l) blade concavity depth
- m) shaft straightness

5.2.4.4 Results

Individual results reported are rounded off as specified in section 5.1.2.

5.2.5 Shaft Rigidity

5.2.5.1 Equipment

Universal testing machine with a velocity of 200 mm/min is used during testing. Printer or similar device to determine the deflection for various load factors is connected. Cylindrical supports mounted in bearings with 35 ± 10 mm diameter for 3-point deflection test with:

800 mm (method A, shafts 850mm or longer) or

600 mm (method B, shafts 650mm to 849mm)

between the centres of the supports. Cylinder with 35 ± 10 mm diameter is used for applying the force. All the cylindrical supports are to have a lowering mechanism with 15 ± 5 mm radius (appendix C4) where the shaft is located.

There is no need to test

5.2.5.2 Samples

Six sticks.

5.2.5.3 Implementation

The stick is placed on the support without being attached. The load is applied by 200 mm/min in the middle of the shaft to a deflection of:

60 mm (method A) or

30 mm (method B)

whilst a force/displacement diagram is taken. The stick is to be loaded in 2 directions, with the point of the blade both vertical and horizontal. The shaft's resulting deformation following deflection is registered, whereby the value is read after 10 seconds. Three sticks are tested in each direction.

5.2.5.4 Results

Mean value of three deflections in each direction (horizontal and vertical) at 300 N rounded off to 5/10 mm. Any occurrence of fracture is to be reported; otherwise, the individual value of the force is reported at:

60 mm (method A) or

30 mm (method B) deflection in N.

The individual value of the resulting deformation following deflection is rounded off as specified in section 5.1.2.

5.2.6 Impact Strength

5.2.6.1 Equipment

Drop hammer with a weight of 350 ± 10 g. The head is to be of hardened steel and have a shape of a prism with triangular profile and with a longitudinal axis oriented horizontally - perpendicular

to direction of hammer movement. The bottom edge of the prism is to be a shape of semi-circle

with a radius of 7 mm. A stand with a drop height of 1000 ± 5 mm, from where the hammer is to be able to fall freely. A mechanism for repeat releasing of the drop hammer. Test holder of aluminium or steel and designed as a V-block with a length of 150 mm and inner 90° angle,

with enough depth to enable the shaft to lie in the dip and not on the edges. A flat surface of thick aluminium or steel is to be used for the blade test.

5.2.6.2 Samples

Three shafts and three blades. Those shafts tested as per point 5.2.5, where fracturing or any type of deformation did not occur can, in theory, be used for impact testing.

5.2.6.3 Implementation

The testing is carried out in two places on the shaft, 700 mm from the end of the shaft, and 40 mm from the blade attachment. The shaft is placed in the holder with the point of the stick blade vertical. The drop hammer is released from a height of 1000 ± 5 mm towards a point both 700 mm from the end of the shaft and 40 mm along the shaft taken from the blade attachment. The test is carried out on 3 shafts (appendix C5).

The blade is placed vertical by using support blocks and when placed flat on the surface. The drop hammer is released from a height of 1000 ± 5 mm towards a point in the middle of the blade's top edge and when in the centre of the blade. The test is carried out on 3 blades.

5.2.6.4 Results

The falling hammer could make a little spherically shaped imprint on the tested surface of the shaft and blade. This kind of imprint is permissible if neither visible cracks nor fractures occur. Any cracks, fractures, loose parts, or parts that fall away from the blade are to be reported.

5.2.7 Blade Radii

5.2.7.1 Equipment

Measurement devices with a radius of 2 mm and 270 mm.

5.2.7.2 Samples

Three blades.

5.2.7.3 Implementation

Using the 2 mm measuring device, the peripheral radii around the blade are checked. Using the 270 mm measuring device, the bottom edge radius of the blade is checked.

5.2.7.4 Results

Occurrences of radii < 2 mm are reported.
Bottom edge radius > 270 mm is reported.

5.2.9 Blade Torsion Test

5.2.9.1 Equipment

An equipment to firmly secure the blade in the vertical position. An adjustable device that can be fitted over and cover the blade nose. A lever arm attached to the device as an aid when

blade nose is to be twisted (as a lever, a torque wrench can be used), and a protractor.

5.2.9.2 Samples

Three stick blades.

5.2.9.3 Implementation

Mount the blade vertically, as close as possible to the shaft attachment point. Mount the adjustable device over the blade nose and adjust so that there is no clearance. Twist the blade to an angle of 45°, check with the protractor. The test is carried out on 3 blades.

5.2.9.4 Results

Occurrence of visible cracks, fractures, loose parts, or parts that fall away from the blade is reported.

5.3 Ball

5.3.1 Scope and Application

The purpose of the tests listed below is to guarantee the quality of the ball regarding weight, dimensions, rebound and strength.

All colours and colour combinations may be produced with embossed certification mark. Only white or red balls are allowed for use in league play, for other colours an exemption from IFF / Contest Committee is needed.

5.3.2 Ball Weight

5.3.2.1 Equipment

Scales with accuracy ± 0.1 grams.

5.3.2.2 Samples

Five balls.

5.3.2.3 Implementation

A scale is used to determine the weight of balls.

5.3.2.4 Results

Results are reported as individual measured results, rounded off as specified in section 5.1.3.

5.3.3 Ball Dimensions

5.3.3.1 Equipment

Sliding callipers, 71 mm internal cylindrical gauge and a graded measuring device with an accuracy specified in section 5.1.2.

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5.3.3.2 Samples

Five balls.

5.3.3.3 Implementation

The ball diameter is measured in 5 areas on each ball. The diameters of the holes are checked using the measuring device in 5 randomly selected holes for each ball. The holes' internal placement at the joint is checked using the sliding callipers. Five randomly selected holes for each ball are measured in relation to the distance to nearby holes on the opposite half of the ball (appendix C7).

- a) ball diameter
- b) hole diameter
- c) internal placement of hole at joint
- d) internal placement of hole over joint

5.3.3.4 Results

The results are reported as individual measurements for each ball rounded off to 0.2 mm.

5.3.4 Ball Surface Fineness

5.3.4.1 Equipment

Contact (stylus) instrument for measuring surface roughness and waviness (ISO 3274:1996) and sliding calliper.

5.3.4.2 Samples

Five balls.

5.3.4.3 Implementation

The surface fineness of the ball is determined by a contact (stylus) instrument. The negative embossed pattern fineness of the balls surface is measured if applicable as well as the depth of the pattern. Ball unevenness at the joint is measured using a sliding calliper.

Following parameters are used on the contact (stylus) instrument:

Measuring length: 6 mm

Form fit: LS-Arc (circular arc whose radius is determining according to the method of least squares)

Filter: Gaussian (ISO 11562:1996), cut-off: 0,25 mm (bandwidth 100:1)

5.3.4.4 Results

The average value of the surface fineness of the balls, the depth of the negative embossed pattern if applicable and possible unevenness at the joints is reported.

5.3.5 Number of Holes

5.3.5.1 Samples

Five balls.

5.3.5.2 Implementation

The number of holes in the ball is checked.

5.3.5.3 Results

The number of holes in the ball is reported.

5.3.6 Breaking Stress of Material and Joint

5.3.6.1 Equipment

Universal testing machine, with a speed of 100 mm/min under testing.
Printer or similar device for registering the force.

5.3.6.2 Samples

Samples according to ISO 37, type 3, are to be used. Four samples are taken of each of the five balls, two without joint and two with joint.

5.3.6.3 Implementation

The balls are dissected so that the best possible level surface is achieved for perforation of the samples. Following measurement of the cross section of the sample surfaces, the samples are mounted one by one in the tensile testing machine at a tensile speed of 100 mm/min. The force is registered at point of fracture. The sample tests are run individually for samples with and without joints.

5.3.6.4 Results

The results from the tests are reported individually as an average value of the breaking stress rounded off to 0.1 N/mm².

5.3.7 Rebound

5.3.7.1 Equipment

When testing, use a ball release device, which operates smoothly without imparting any spin to the ball and which allows the ball to be dropped vertically from the specified height (appendix C8).

Acoustic recording apparatus, comprising a microphone and timing device, and giving a reading accurate to within 1ms.

The device is to be activated acoustically by the sound from the first bounce of the ball and deactivated by the sound from the second bounce, the time between these events being denoted T , in seconds.

5.3.7.2 Samples

Five balls.

5.3.7.3 Implementation

Set the ball gate device at the appropriate drop height for the ball, 2000 ± 10 mm.

Ensure that the drop gate has a slight inclination and a hole with $\varnothing 73 \pm 0,5 / 0$ mm and a length of 30 ± 2 mm where the ball will drop down.

Drop the ball through the ball gate onto a stable metal plate with a smooth surface of minimum size 500×500 mm and minimum thickness 10 mm.

The ball drop is to be at random.

If the second bounce is less than 50 mm from the edge of or outside the plate, exclude the drop and perform a new drop.

Record the time, T, between the first and second bounces.

Calculate the height, H, to which the ball rebounds using the following equation:

$$H = 1,23(T - K_1)^2$$

$$1,23 = g(9,82)/8 \quad \left(H = \frac{gt^2}{2} \quad t = \frac{A}{2} \quad H = \frac{g(\frac{A}{2})^2}{2} > \frac{gA^2}{8} > \frac{gA^2}{8} = 1,23A^2 \right)$$

T = time between the first and second bounces.

K_1 = correction factor (for measuring the sound when the ball leaves the surface)

Repeat the test 10 times and calculate the mean value of the rebound.

5.3.7.4 Results

The results are reported as individual values rounded off to 1 cm.

5.3.8 Ball Marking

5.3.8.1 Equipment

Sliding callipers with accuracy specified in section 5.1.2.

5.3.8.2 Samples

Five balls.

5.3.8.3 Implementation

Area calculation of all text, as well as checking the embossed print.

5.3.8.4 Results

The results are reported as approved or failed.

5.4 Goal

5.4.1 Scope and Application

The purpose of the tests listed below is to guarantee the quality of the goal apparatus with respect to dimensions and weight, pad discoloration onto the playing surface, drop net strength and the mesh size of the net.

5.4.2 Goal Dimensions

5.4.2.1 Equipment

Steel rule and radius template with an accuracy as specified in section 5.1.2.

5.4.2.2 Sample

One goal.

5.4.2.3 Implementation

The goal dimensions are measured according to appendix C9. The radii of the goal, which should not meet the playing surface, are checked using the radius template.

- a) goal width
- b) goal height
- c) back bar diameter
- d) goal frame diameter
- e) lower goal depth
- f) goal corner radius (radius of central axis)
- g) upper goal depth

5.4.2.4 Results

Individual results are reported with rounding off as specified in section 5.1.2.

5.4.3 Goal weight

5.4.3.1 Equipment

Scale with accuracy ± 10 g.

5.4.3.2 Samples

One goal with net.

5.4.3.3 Implementation

The goal is weighed on the scale.

5.4.3.4 Results

Goal weight is reported in kg to one decimal point.

5.4.4 Pad Discoloration onto Playing Surface

5.4.4.1 Equipment

As specified in section 5.2.8.1.

5.4.4.2 Samples

Three pads.

5.4.4.3 Implementation

The pads are mounted furthest out on the pendulum with the underside of the pad facing outwards. The tests are implemented thereafter as per section 5.2.8.3.

5.4.4.4 Results

The occurrence of discoloration on the test plate is reported.

5.4.5 Drop Net Strength

5.4.5.1 Equipment

Weight with mass 10 ± 0.2 kg. Device for attachment of weight to the net.

5.4.5.2 Samples

One goal with attachable net.

5.4.5.3 Implementation

The drop net is attached to the goal according to manufacturer instructions. The instructions are to include a specification for the top edge of the drop net to be fixed to the goal net. The goal is positioned so that the distance from the bottom edge of the goal to the playing surface allows for the weight to hang freely. The net is to be tested once for both outer edges and once in the middle. The weight is attached to two mesh openings next to each other, one mesh opening in from the outer edge and bottom edge of the net. The weight is hoisted up to a height equivalent to 2/3rds of the goal height. The weight is released and allowed to fall freely. Following each fall, the net and attachment device are inspected to see if they are intact. Three tests are carried out, one at each position.

5.4.5.4 Results

Any damage that has aIFFn to the net or attachment devices is reported.

5.4.6 Net Mesh Size

5.4.6.1 Equipment

Steel rule.

5.4.6.2 Samples

One attachment net for one goal.

5.4.6.3 Implementation

Measurement of the net is carried out according to BS 1892:Part 2: Section 2.11.

5.4.6.4 Results

The mesh size is to be reported.

5.4.7 Drop Net Length

5.4.7.1 Equipment

Steel rule.

5.4.7.2 Samples

One attachment net for one goal.

5.4.7.3 Implementation

Measurement of the drop net is carried out.

5.4.7.4 Results

The distance between the bottom edge of the net and the playing surface is reported.

5.5 Rinks

5.5.1 Scope and Application

The purpose of the tests listed below is to guarantee the quality of rinks about dimensions, ball rebound, weight, strength, and durability.

5.5.2 Rink Dimensions

5.5.2.1 Equipment

Steel rule or metal measuring tape with accuracy as specified in section 5.1.2.

5.5.2.2 Samples

Two rink sections.

5.5.2.3 Implementation

Testing takes place using a steel rule with three measuring points for each rink section (appendix C10).

- a) rink height. roping needle
- b) distance from the playing surface to the bottom edge of the rink (e.g., when using pads etc.).

5.5.2.4 Results

Individual results are reported with rounding off as specified in section 5.1.2.

5.5.3 Rink radii

5.5.3.1 Equipment

Steel rule or metal measuring tape and radius template with an accuracy as specified in section 5.1.2.

5.5.3.2 Samples

Two rink sections.

5.5.3.3 Implementation

The steel rule or metal measuring tape is used for measuring the corner radius. The measurement is made using an upright corner section (appendix C10). The radius mall is used for measuring the top edge and short end. The radii are checked at three measuring points on each section of the rink.

- c) rink top edge radius
- d) rink edge radius
- e) rink corner radius

5.5.3.4 Results

Individual results are reported with rounding off as specified in section 5.1.2.

5.5.4 Rink Section Fitment

5.5.4.1 Equipment

Steel rule with an accuracy as specified in section 5.1.2.

5.5.4.2 Samples

Two rink sections.

5.5.4.3 Implementation

The rink sections are mounted as per the manufacturer's instructions. The measurement is carried out with respect to the parallelism of the joint both vertically and horizontally as well as the width of the joint using three measuring points for each joint (appendix C10).

- f) rink joint width
- g) rink horizontal parallelism
- h) rink vertical parallelism

5.5.4.4 Results

Individual results are reported with respect to greatest level of nonconformity for each dimension f, g and h. Rounding off as specified in section 5.1.2.

5.5.5 Rink Surface Fineness

5.5.5.1 Equipment

Sponge of polyurethane.
(E.g., car sponge without detergent.)

5.5.5.2 Samples

Two rink sections.

5.5.5.3 Implementation

The rinks are examined both visually and with the aid of the sponge. The sponge is applied over the short sides of the rink, the top side, and the surface resting on the playing surface to detect possible rough edges and sharp objects e.g., protruding supports.

5.5.5.4 Results

Type and positioning of any rough edges, sharp objects or other damage is reported.

5.5.6 Impact Test

5.5.6.1 Equipment

Drop hammer with weight 1000 ± 50 g. The head is to be of hardened steel and have a shape of a cone terminated with spherical top with a radius of 7 mm. Stand, where the drop hammer can fall freely from a drop height of 400 ± 5 mm. Equipment for repeated release of the drop hammer. Test holder with minimum dimensions of 200 x 200 mm and thickness 20 ± 1 mm. Sponge.

5.5.6.2 Samples

One rink section.

5.5.6.3 Implementation

The rink is mounted in the test holder so that the surface of the rink, which normally faces the playing area, faces upwards. The drop hammer is released from a height of 400 mm. The test is carried out in five different places on the rink. The appearance of the points of impact, where the drop hammer has hit the rink, is noted. The rink is examined both visually and with the aid of the sponge. The sponge is applied over the points of impact to detect possible rough edges and sharp objects e.g., protruding supports.

5.5.6.4 Results

The appearance of the points of impact, and the occurrence of protruding objects following the test are reported.

5.5.7 Ball Rebound from Rinks

5.5.7.1 Equipment

Test holder of aluminium or steel with dimensions of 200 x 200 mm and thickness of 10 mm. Sliding callipers and a ball.

5.5.7.2 Samples

One rink section.

5.5.7.3 Implementation

To begin with, a series of tests are carried out in line with point 5.3.7.3 to be used as reference values. The rebound test from the rinks is carried out in line with point 5.3.7.3, but with a piece cut out of the rink section and mounted in the test holder acting as a rebound surface. The dimensions of the cut piece are to be the same as the test holder. The test piece is mounted so that the ball rebounds against the side facing the playing area. Five rebound tests are carried out.

5.5.7.4 Results

The results are reported in relation to the rebound against the steel plate according to point 5.3.7.3 as an average value in per cent rounded off to 1 %.

5.5.8 Rink Weight per running meter

5.5.8.1 Equipment

Scale with accuracy ± 10 g.

5.5.8.2 Samples

Two rink sections.

5.5.8.3 Implementation

The rink sections are weighed on the scale. The length of each rink section is measured and the weight per running meter is calculated as a mean value of the two rink sections.

5.4.3.4 Results

Rink weight per running meter is reported in kg to one decimal point.

6 Report

Each test report is to include the following information as a minimum requirement.

6.1 Name and Address

Name and address of the testing laboratory and information on testing site, if different to that of the specified address.

6.2 Identification

Unambiguous identification of the test report and of each page as well as information on the total number of pages in the report.

6.3 Client

Client's name and address.

6.4 Test Items

Description and identification of test items.

6.5 Date

The arrival date of the test item and time of test implementation along with the issue date of the report.

6.6 Method

Description and identification of method or routine.

6.7 Sampling

Description of sample procedure in appropriate cases.

6.8 Nonconformity, Additions or Exceptions

Information relating to each instance of nonconformity, addition, or exception from the testing method.

6.9 Results

Information on measurement procedures and attained results, in appropriate cases backed up by charts, diagrams, etc. along with information on observed defects.

6.10 Signature

Signature with title, or other equivalent confirmation, of personnel responsible for the tests.

6.11 Report

A statement stating that reproduction of the report can only be made in its entirety, unless otherwise permitted in writing from the testing laboratory.

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Provisions for acceptance of other testing, certification, and inspection bodies.

The International Floorball Federation - IFF - has stated that, if other test organisations wish to be approved for initial type testing in connection with certification, they shall be inspected and approved by IFF, the Research Institute of Sweden. Such inspection by IFF Certification will be in accordance with EN-ISO/IEC 17025 and by means of comparison testing intended to ensure the consistency of test and inspection results.

If the test organisation is already accredited to EN-ISO/IEC 17025 by an accreditation body that is recognised by the European Accreditation organisation (EA), then only comparison testing intended to investigate consistency of test results will need to be performed.

Application for acceptance shall be forwarded to IFF Certification who will set up a programme for the evaluation. A contract shall be signed by the testing body and IFF Certification.

Application form for testing

The undersigned hereby order testing of floorball equipment.

Company: _____

VAT no.: _____

Postal address: _____

Visit address: _____

Postal no. and town: _____

Telephone no.: _____ Telefax no.: _____

E-mail: _____ Homepage: _____

Contact person: _____

Product

Stick: numbers of models: _____ *Specify model no./name and another info*
Ball: numbers of models: _____ *for the products the other side of this form*
Goal: numbers of models: _____
Rink: numbers of models: _____ Numbers of rink segment _____ per rink

Annual production

Sticks: total quantity: _____ pcs
Balls: total quantity: _____ pcs
Goals: total quantity: _____ pcs
Rinks: total quantity: _____ pcs

For testing: _____ the _____
City and date

Sign

Clarification of signature

[illegible]

Application form for certification

The undersigned hereby order certification of Floorball equipment.

Company: _____

VAT no.: _____

Postal address: _____

Visit address: _____

Postal no. and town: _____

Telephone no.: _____ Telefax no.: _____

E-mail: _____ Homepage: _____

Contact person: _____

Product

On the reverse of this form, state the model's number/name and other information for the product.

Test report

We attach test report no: _____

Testing is being performed by: _____

Supplier's In-House Inspection

We attach a brief description of our quality system: _____

Marking proposal

We attach a description of how certification labelling is applied: _____

Signature

For certification:

_____ the _____
City and date

Sign

Clarification of signature

Type of equipment (stick, ball etc.)	Model name (e.g., Super Pro)	Drawing number (e.g., SPX-1110)	Remarks (e.g., SPX-1110 and 1120 has the same shaft construction but different blades)

The products will be sold in:

Country	Region	Country	Region

Order form for certification marks

The undersigned hereby orders certification symbol labels as specified below

Company: _____

Contact person: _____

Order of certification marks.

Product	Size	Quantity	Unit price	Total price (exclusive freight costs)
Ball			CHF 0:03	
Stick	45 x 19 mm		CHF 0:28(self-print) CHF 0:43 (buying sticker)	
Goal	90 x 38 mm		CHF 6:00 (official match size) CHF 3:00(smaller sizes)	
Rink	90 x 38 mm		CHF 110	

Order of certification marks: _____ the _____
City and date

Sign

Clarification of signature

Design of test report

XX AB
Att. Nnnn Mmm
Box xxx
100 00 Xxxxxx

Handläggare, enhet/Handled by, department	Datum/Date	Beteckning/Reference	Sida/Page
Lars-Åke Henriksson, Mat. Technology, Iay	20xx-xx-xx	Fxxxxxx	1 (3)
Tel +46 (0) 33 16 53 21			

6 Testing of floorball equipment in accordance with SP-METHOD 1506

Items

1. 10 Floorball balls with the model's name: Nnnnnn.
2. 6 Floorball sticks with the model's name: Nnnnnn.
3. 1 Floorball goal with the model's name: Nnnnnn.
4. 1 Floorball rink with the model's name: Nnnnnn.

Test items 1 - 4 were made available to the IFF Research Institute of Sweden xx nnnnn 20xx.

Assignment

Testing of Floorball stick in accordance with SP-METHOD 1506, point 5.2.
Requirement criteria as per IFF MR, point 2.1.

Testing of Floorball ball in accordance with SP-METHOD 1506, point 5.3.
Requirement criteria as per IFF MR, point 2.2.

Testing of Floorball goal in accordance with SP-METHOD 1506, point 5.4.
Requirement criteria as per IFF MR, point 2.3.

Testing of Floorball rink in accordance with SP-METHOD 1506, point 5.5.
Requirement criteria as per IFF MR, point 2.4.

(4)

Testing Equipment

- Scale, Mettler
- Sliding callipers, Mitutoyo
- Steel rule
- Radius template
- Universal testing machine, Instron
- Universal testing machine, Frank
- Rebound testing equipment in accordance with SP-METHOD 1506
- Impact testing equipment in accordance with SP-METHOD 1506
- Friction testing equipment in accordance with SP-METHOD 1506
- Testing equipment for discoloration test in accordance with SP-METHOD 1506
- Stick blade measurement device in accordance with SP-METHOD 1506
- Impact testing equipment in accordance with prEN 967
- Contact (stylus) instrument

Test Implementation

All sticks and samples taken from sticks were stored and tested at 23 ± 2 °C and 50 ± 5 % RH.

The tests were carried out in accordance with SP-METHOD 1506, point 5.2 and assessed in accordance with the requirement criteria in IFF MR, point 2.1.

All the ball and samples taken from balls were stored and tested at 23 ± 2 °C and 50 ± 5 % RH.

The tests were carried out in accordance with SP-METHOD 1506, point 5.3 and assessed in accordance with the requirement criteria in IFF MR, point 2.2.

The goal was stored and tested at 23 ± 2 °C and 50 ± 5 % RH.

The tests were carried out in accordance with SP-METHOD 1506, point 5.4 and assessed in accordance with the requirement criteria in IFF MR, point 2.3.

All rink sections and samples taken from sideboard sections were stored and tested at 23 ± 2 °C and 50 ± 5 % RH.

The tests were carried out in accordance with SP-METHOD 1506, point 5.5 and assessed in accordance with the requirement criteria in IFF MR, point 2.4.

The test was carried out xx - xx nnnnnn 20xx.

(4)

Results

Tested sticks with the model name “Nnnnnn” met the requirements as per IFF MR. (See appendix 1 for individual measurement results.)

Tested balls with the model name “Nnnnnn” met all requirements except point 3.2.3 "surface fineness", as per IFF MR (See appendix 2 for individual measurement results.)

Tested goal with the model name “Nnnnnn” met the requirements, as per IFF MR. (See appendix 3 for individual measurement results.)

Tested rink sections with the model name “Nnnnnn” met the requirements as per IFF MR. (See appendix 4 for individual measurement results.)

X - Institute

Nnnn Mmmm
Manager

Nnnn Mmmm
Technical Manager/Officer

Appendices
Measuring results

(4)

Appendix 1 to the report

Nnnnnn		Stick 1	Stick 2	Stick 3
Design [sharp objects, rough edges]		No remark	No remark	No remark
Weight [grams]		xxx *	xxx *	xxx *
Dimensions [mm]	(a) ¹	xxx	xxx	xxx
	(b) ²		xxx	xxx xxx
	(c) ³		xxx	xxx xxx
	(d) ⁴		xxx	xxx xxx
	(e) ⁵		xxx	xxx xxx
	(h) ⁶		xxx	xxx xxx
	(i) ⁷		xxx	xxx xxx
	(j) ⁸		xxx	xxx xxx
	(k) ⁹		xxx	xxx xxx
	(l) ¹⁰		xxx	xxx xxx
	(m) ¹¹		xxx	xxx xxx
Rigidity** [mm] ¹²		28,2 (mean value of six deflection three in each direction) 26,5 (lowest individual value)		
[N] ¹³		602	584	586
[mm] ¹⁴		1,1	0,6	0,6
[N] ¹⁵		652	645	663
[mm] ¹⁶		0,4	0,7	0,4
Impact strength [cracks]	700 mm	No remark	No remark	No remark
	40 mm	No remark	No remark	No remark
	blade ***	No remark	No remark	No remark
Blade radii	(f) ¹⁷	No remark	No remark	No remark
	(g) ¹⁸	No remark	No remark	No remark
Blade Discoloration		No remark	No remark	No remark
Blade Torsion Strength ***		No remark	No remark	No remark
Stick markings		Fulfil (New length system and contact information)		
Blade markings		Fulfil (Brand and IFF)		

* Grip included

** Rigidity test performed without taking binding grip off.

*** Blade without other plastic materials/laminates.

1 Stick length

2 Shaft's curve radius

3 Shaft's max diameter

4 Length to grip line

5 Width of grip line

6 Blade length

8 Blade height

9 Blade penetration depth

10 Blade concavity depth

11 Shaft straightness

12 Deflection at 300 N

13 Force at 60 mm deflection, vertical direction

15 Force at 60 mm deflection, horizontal direction

16 Remaining deformation, horizontal direction

17 Blade radius

18 Blade edge radius

(4)

7 Blade thickness

14 Remaining deformation, vertical

DRAFT

Design of agreement

Agreement concerning material regulations IFF MR

The following agreement has this day been reached between Research Institute of Sweden (IFF) and Company X (organisation number xxxxxx xxxx).

1. Purpose

To ensure that type tested and approved equipment for Floorball are manufactured according to IFF MR, and that the manufacturer will comply with IFF MR in all aspects.

2. Extent

IFF will perform market surveillance in accordance with IFF MR.

IFF will submit a written report on each supervisory inspection that it performs. If results do not comply with the required standards, measures shall be taken by Company X in accordance with IFF MR. Company X shall keep IFF informed of the countries in which he sells his certified Floorball equipment. Company X shall, when applicable according to IFF MR or other information, send accounting reports concerning stick production.

3. Costs and other terms and conditions

The costs of inspection in accordance with this agreement and of associated testing shall be met by IFF and if testing gives a negative result the renewed testing shall be met by Company X. This agreement is subject to the terms and conditions as set out in IFF MR and IFF 's General Conditions.

Company X accepts to pay fines according to IFF MR section 4.6 if not complying with the rules.

4. Validity of this agreement

This agreement comes into force when it has been signed by both parties. Notice of termination shall be given in writing and may be given by either party. The agreement shall then cease to apply three months after notice of termination. If Company X fails to comply with the terms of this agreement, and if such non-compliance is not negligible, IFF shall be entitled to terminate the agreement with immediate effect.

Two copies of this Agreement have been prepared and signed, with one copy being retained by IFF and one by Company X.

Place and date

Borås, ____ ____ 2018

IFF Research Institute of Sweden
Chemistry and Materials Technology

Nnnnnnn Nnnnnnnnnn

Place and date

_____, ____ ____ 20182020

Company X

Nnnnnnn Nnnnnnnnnn

CERTIFICATE

XX XX XX

Holder/Issued to

Company name: **Company**
Address: Street
Postal address: SE-123 45 City
Country: Sweden
Telephone: +46-00-000 00 00
Mobile: +46-000-000 000
E-mail: nnnnn.nnnnnn@xxxxxxx.com

Product name

For actual brand and model names see the website Certified Floorball Equipment Database.

Product description

Floorball stick shaft is made of carbon fibre and with a round shape. The stick length is between 950 – 1140 mm, the shaft's flex is XX mm and has a diameter of XX mm according to drawing No. XXXXXXXX, dated: yyyy-mm-dd.
Approved blades according to table in certificate No. XX XX XX.

Attribute

Complies with the regulations of International Floorball Federation (IFF) for league play

Performance requirements

IFF's Certification Rules for Floorball Equipment, IFF MR edition 2018.

Marking

Every product covered by this certificate may show the symbol of IFF (reproduced at the bottom right) and the text "IFF MR". The marking shall also include the name of the manufacturer or his logotype or the product name. The marking shall be placed as specified in IFF MR.

Validity

This certificate is valid until not later than yyyy-mm-dd.

Miscellaneous

The certificate was originally issued on yyyy-mm-dd.
IFF internal no. xxxxxxx.

NN

NN

Certificate No. XX XX XX | issue 1 | YYYY-MM-DD

IFF Research Institutes of Sweden AB | Certification

Box 857, SE-501 15 Borås, Sweden
Phone: +46 10 -516 50 00
certifiering@ri.se www.ri.se



Guidelines for the measurement of grille openings in a match situation.

- An IFF-marked grille (embossed IFF-marking on a metal plate on the left side of the grille) should be considered as an approved grille and need not necessarily be measured; unless there are indications that the grille has been changed/mended in some way.
- An unmarked grille must always be measured to prove that the grille openings are within the set requirements.
- During the certification approval test a measuring gauge with a dimension of 70 x 8mm is used. The measuring gauge should not be able to be inserted in any of the face protector's grille openings so...

Measurement of grille openings in a match situation, by means of e.g., measuring tape, should be viewed as a rough method to measure the openings in the grille.

- The grille openings must in most cases never be measured to more than 70mm in any direction. In some grilles all grille openings are not rectangular, but have other shapes (e.g., sharply tapered, or curved forms).

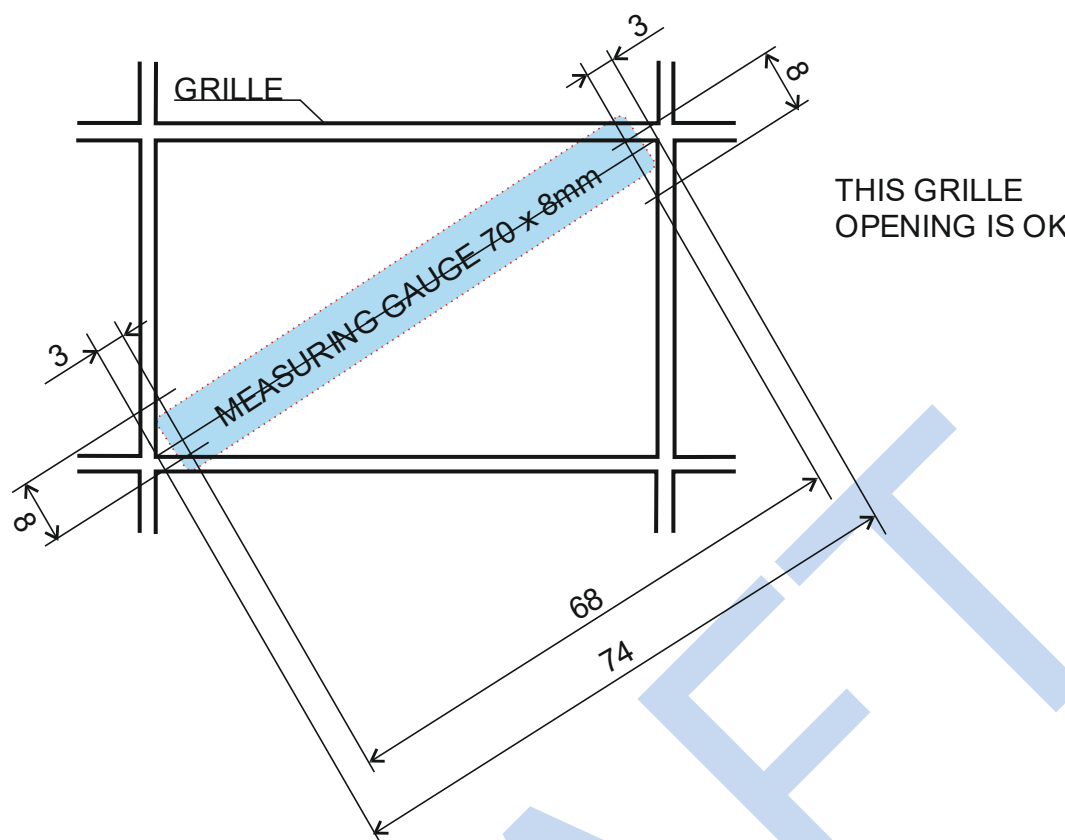
If you measure these types of grille openings to a value exceeding 70mm; then it is also important to measure the opening perpendicular (the height) to the other direction.

- If the height is measured to a value below 8 mm e.g., due to nearby parallel grille threads, the length of the part that has a height less than 8mm is to be measured.

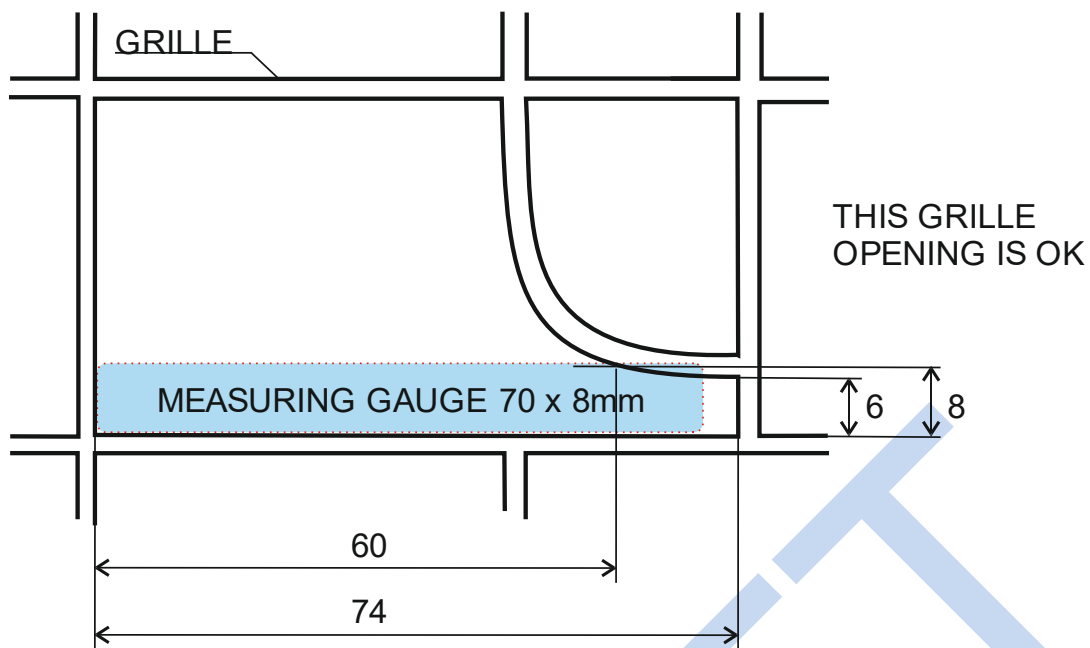
The newly measured part length shall be deducted from the previously measured grille opening value that was exceeding 70mm.

- If the result value still is found to exceed 70mm; the grille is not fulfilling the requirement. Otherwise, if the result value is below 70mm: the grille is fulfilling the requirement.

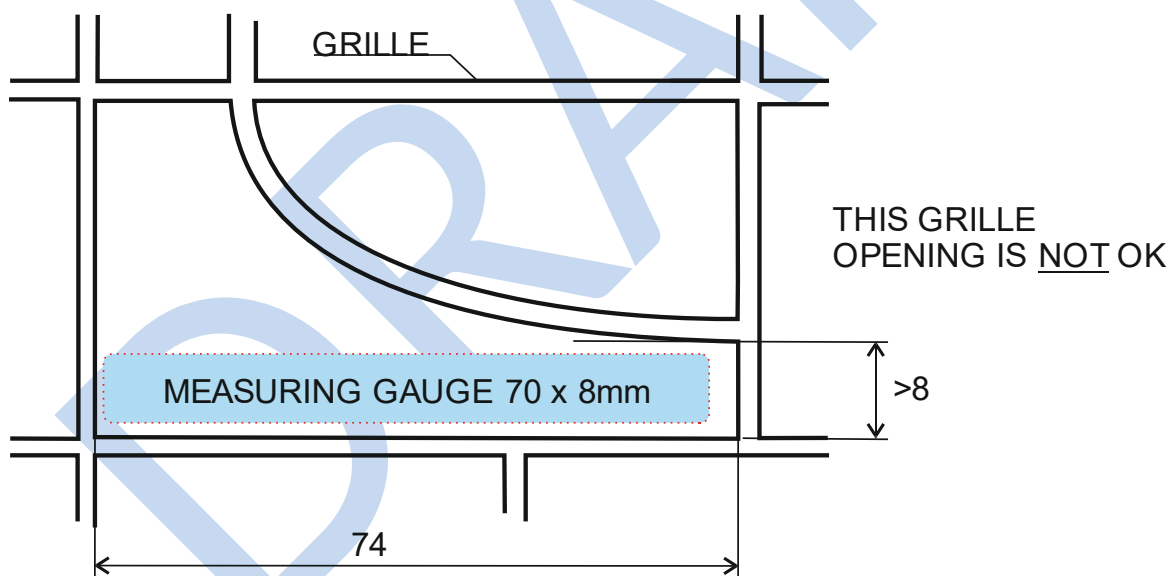
See examples below.



IN THIS EXAMPLE ONE OF THE GRILLE OPENINGS IS MEASURED TO 74mm (DIAGONAL).
BUT THE PERPENDICULAR VALUE (THE HEIGHT) IS LESS THAN 8mm FOR 2 x 3mm OF THE DISTANCE.
A MEASURING GAUGE WITH A DIMENSION OF 70 X 8mm CAN NOT BE INSERTED.



IN THIS EXAMPLE ONE OF THE GRILLE OPENINGS IS MEASURED TO 74mm.
BUT THE PERPENDICULAR VALUE (THE HEIGHT) IS LESS THAN 8mm FOR 14mm OF THE DISTANCE.
A MEASURING GAUGE WITH A DIMENSION OF 70 X 8mm CAN NOT BE INSERTED.



IN THIS EXAMPLE ONE OF THE GRILLE OPENINGS IS MEASURED TO 74mm.
THE PERPENDICULAR VALUE (THE HEIGHT) IS MEASURED TO A VALUE EXCEEDING 8mm.
A MEASURING GAUGE WITH A DIMENSION OF 70 X 8mm CAN EASILY BE INSERTED.

Description

Dimension requirements for floorball stick

Appendix B1

KNOB

BINDING GRIP

SHAFT

GRIP LINE

BLADE

max 1140

375 ± 20

max Ø 35

min R 6

60°

50

min 2

max 40

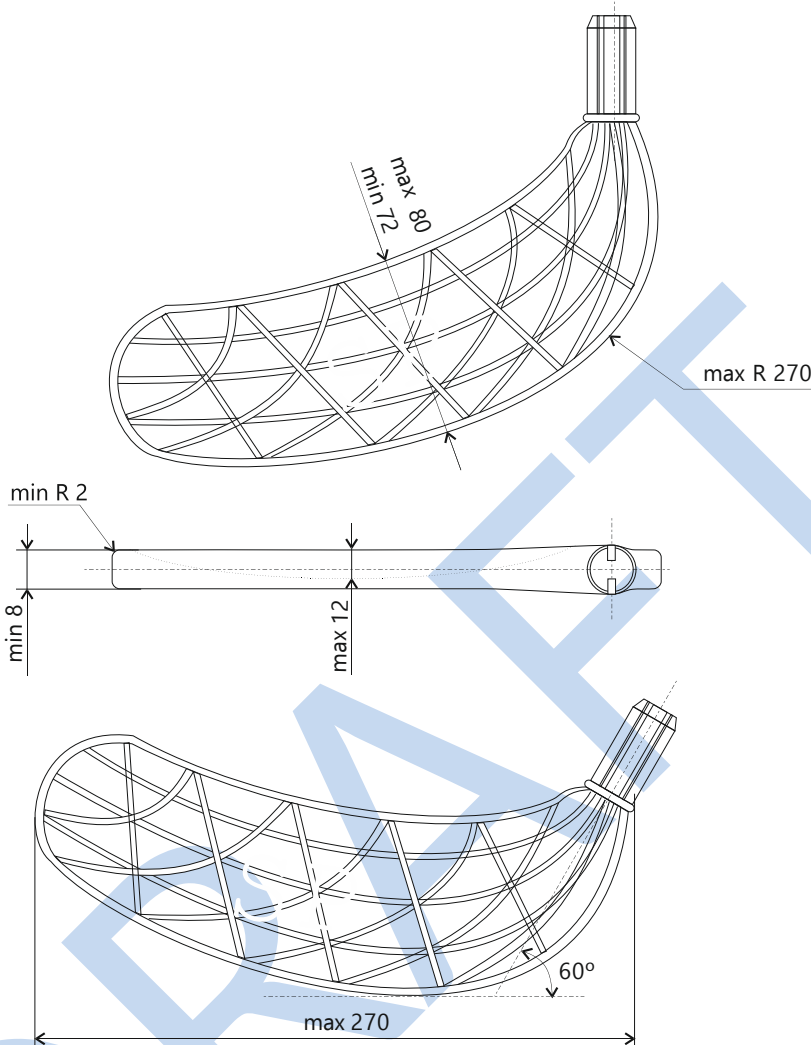
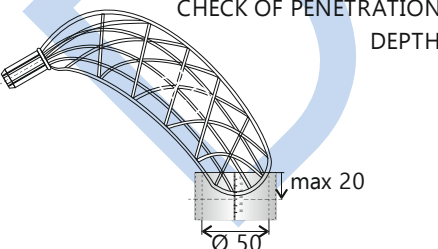
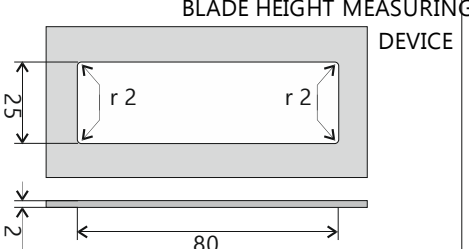
SHAFT STRAIGHTNESS TEST

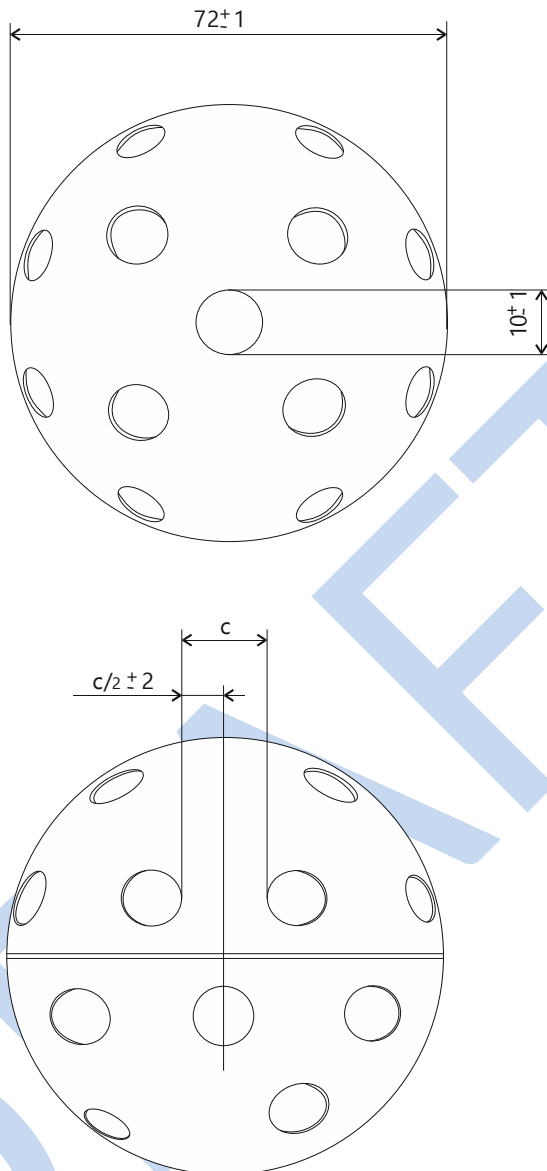
max 50

max 50

u-beam

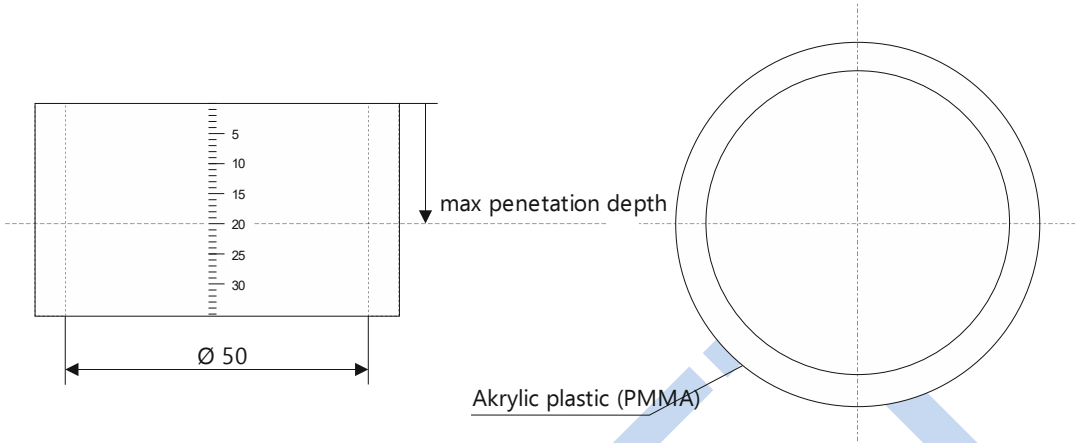
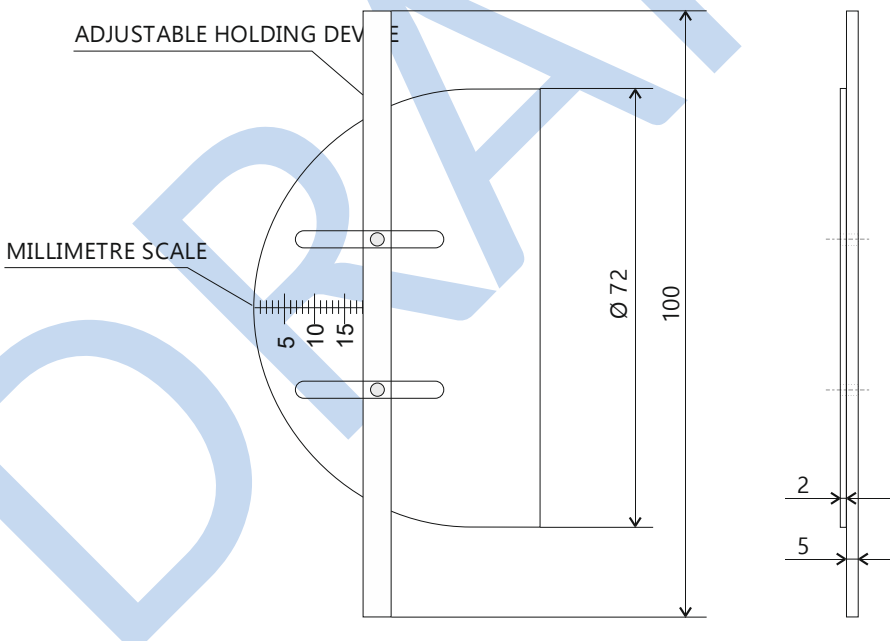
Drawn by L-Å H	Inspected by	Approved by	Remarks	Replaces 090702, ver 7	Version 8
RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden				Title Floorball stick	
				Drawing no. SPCR 011-B1e	

Description			Dimension requirements for floorball stick blade		Appendix B2	
						
						
Drawn by L-Å H		Inspected by	Approved by	Remarks	Replaces 050103, ver 5	Version 6
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden				Title Stick blade	Drawn 090903	
					Drawing no. SPCR 011-B2e	

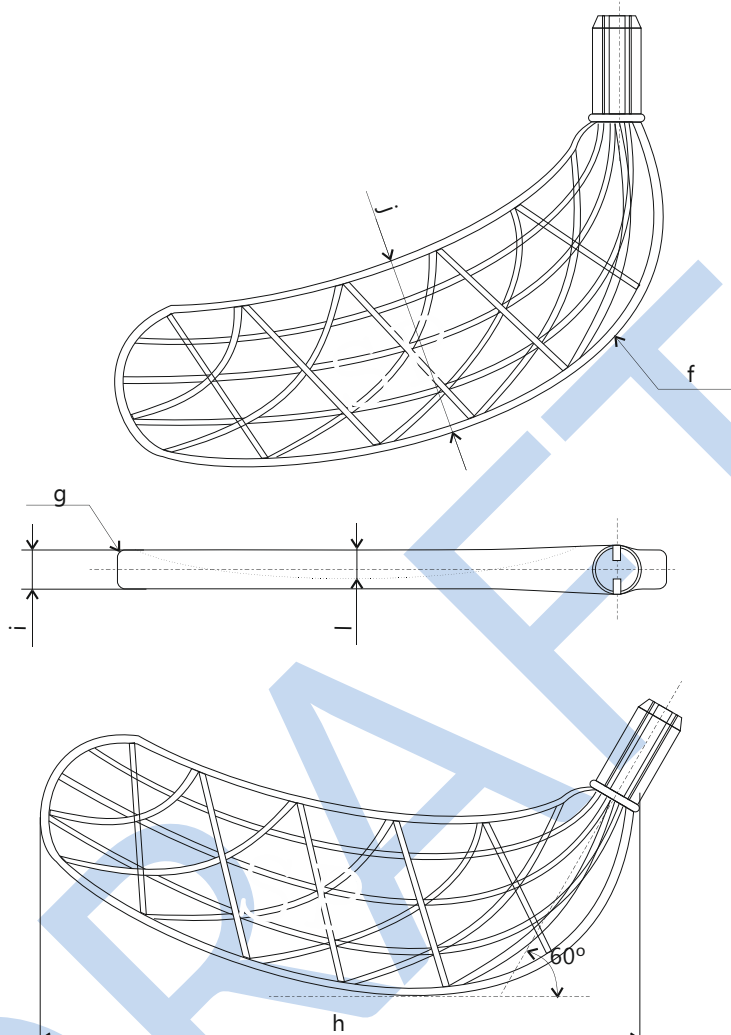
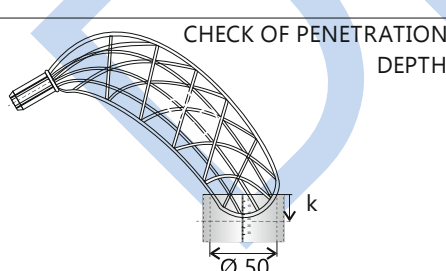
Description			Dimension requirements for floorball ball			Appendix B3			
									
Drawn by L-Å H		Inspected by		Approved by		Remarks		Replaces 930924, ver 2	Version 3
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden						Title Floorball ball		Drawn 951115	
								Drawing no. SPCR 011-B3e	

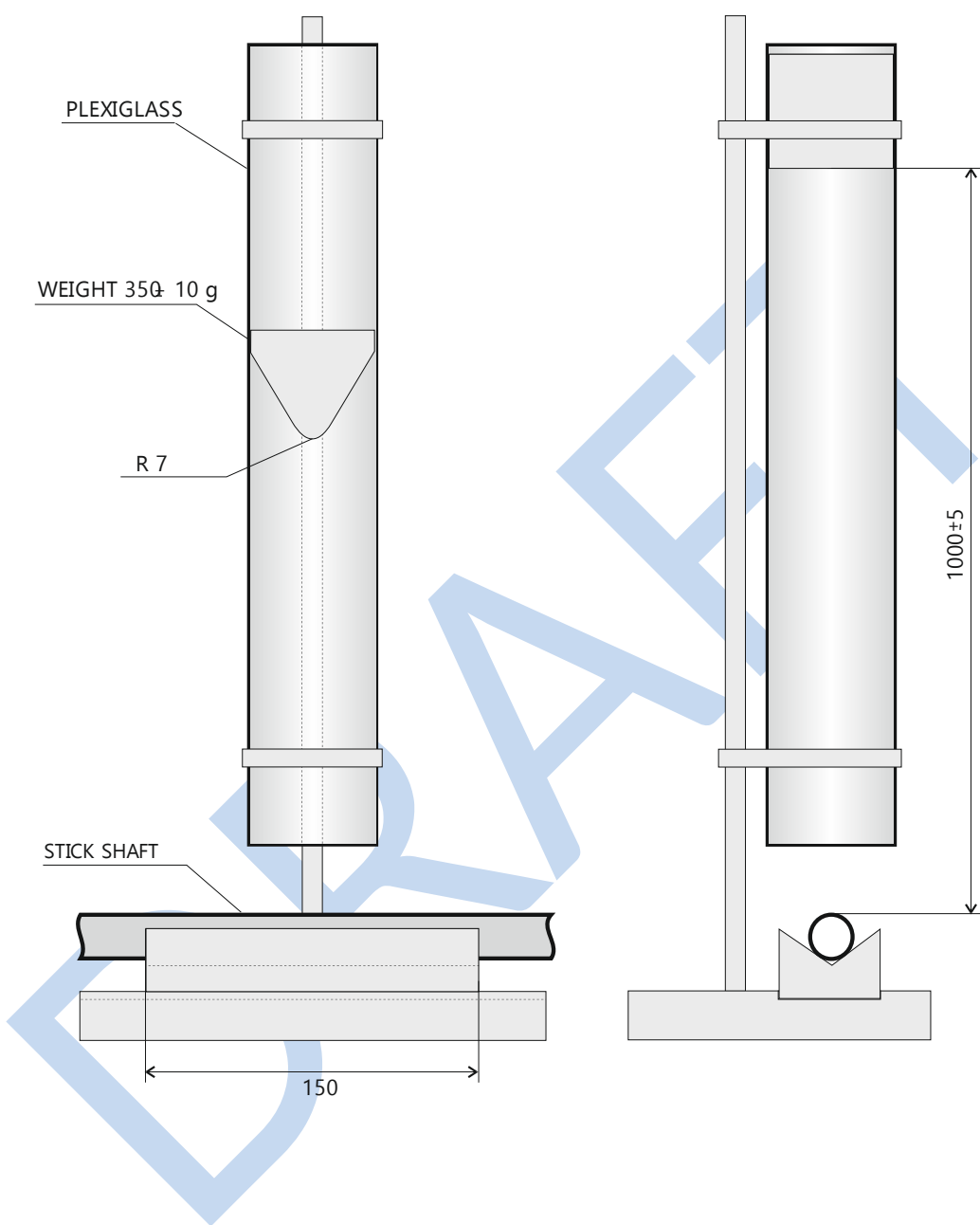
Description				Dimension requirements for floorball goal				Appendix B4	
Drawn by		Inspected by		Approved by		Remarks		Replaces	
L-Å H								060315, ver 6	
								Version	
								7	
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden				Title Floorball goal				Drawn	
								090903	
								Drawing no.	
								SPCR 011-B4e	

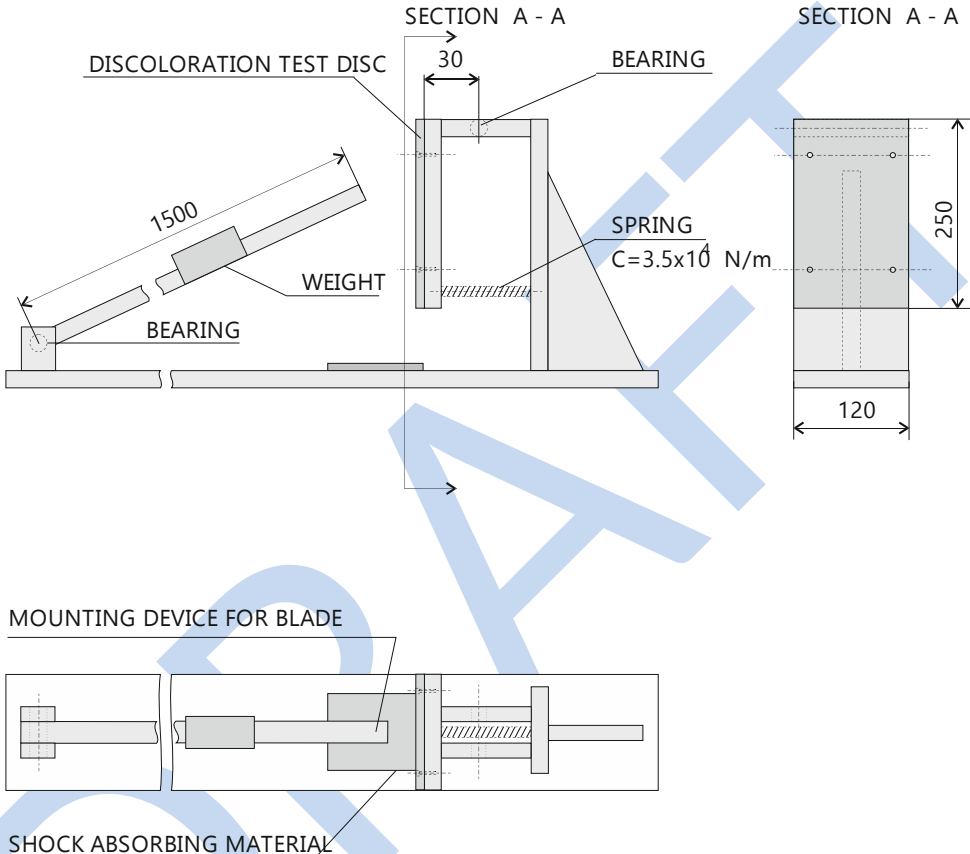
Description			Limeted area of other plastic materials / laminate		Appendix B6
The other plastic materials/laminates are limited to specific area of maximum 1/3 of the total blade area. The largest single open area of the other plastic materials/laminates is limited to 5 cm². The other plastic materials/laminates shall not cover the entire upper part of the blade horizontally. The ability to twist and hook the blade must be maintained. Min 4 mm. The other plastic materials/laminates may not be placed closer to the blade edge (playing surface) than the thickness of the lower blade frame or a minimum distance of 4 mm. Total blade area: Area inside the blue line. <i>The drawing is just showing an example of possible placement of the other plastic material / laminates.</i>					
Drawn by	Inspected by	Approved by	Remarks	Replaces	Version
L-Å H					1
RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden			Stick Blade Limeted Area	Drawn 130523 Drawing no.	SPCR 011-B6e

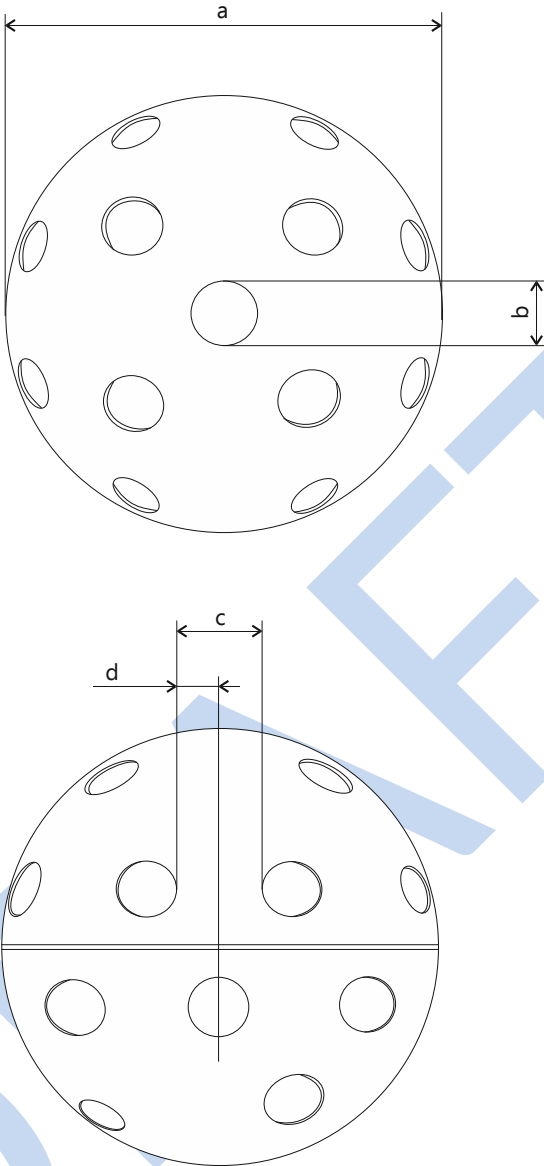
Description			Equipment for measuring blade penetration depth and concavity depth			Appendix C1		
MEASURING DEVICE FOR BLADE PENETRATION DEPTH								
								
MEASURING DEVICE FOR BLADE CONCAVITY DEPTH								
								
Drawn by L-Å H			Inspected by		Approved by		Remarks	
RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden			Title Equip. for penetration and concavity depth		Replaces 930924, ver 2		Version 3	
					Drawing no. SPM 1506-C1e			

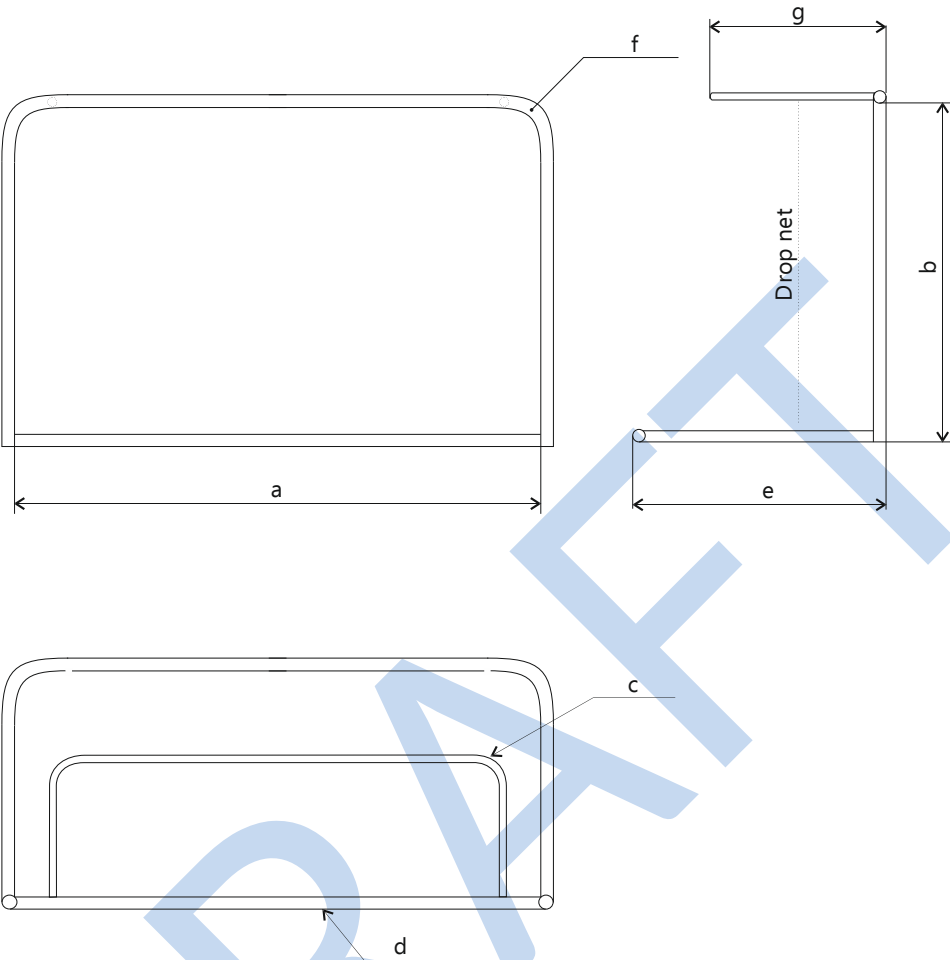
Description			Floorball stick dimensions		Appendix C2						
Drawn by L-Å H		Inspected by		Approved by		Remarks		Replaces 090702, ver 6		Version 7	
				RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden				Title			
								Floorball stick			
								Drawing no. SPM 1506-C2e			

Description			Floorball stick blade dimensions			Appendix C3			
									
									
Drawn by L-Å H			Inspected by		Approved by		Remarks		
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden			Floorball stick blade				Replaces 050103, ver 4		Version 5
							Drawn 090702		
							Drawing no. SPM 1506-C3e		

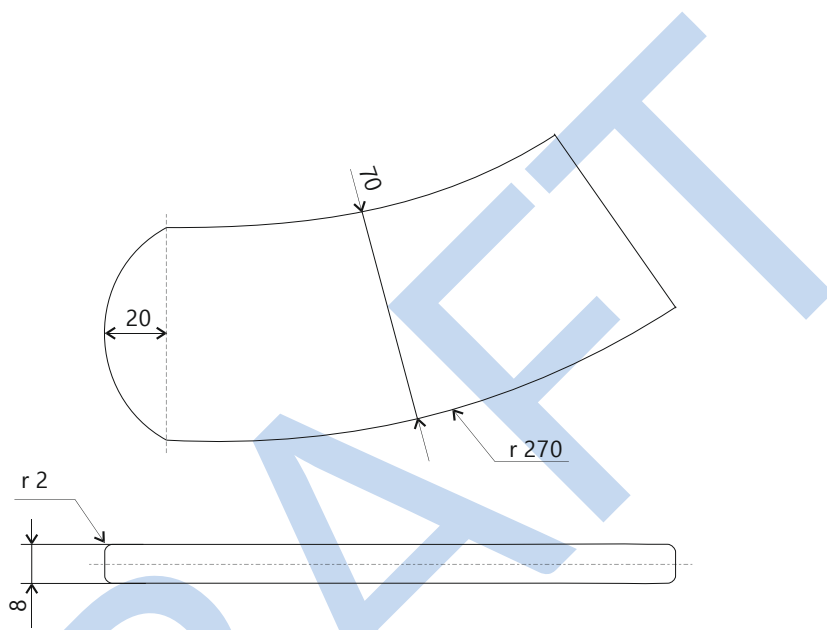
Description			Equipment for impact test		Appendix C5						
											
Drawn by L-Å H		Inspected by		Approved by		Remarks		Replaces 930924, ver 2		Version 3	
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden				Title Impact test				Drawn 951115			
								Drawing no. SPM 1506-C5e			

Description			Equipment for discoloration test			Appendix C6		
								
Drawn by L-Å H			Inspected by		Approved by		Remarks	
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden			Title Discoloration		Replaces 930924, ver 2			
					Version 3			
					Drawing no. SPM 1506-C6e			

Description			Floorball ball dimensions		Appendix C7						
											
Drawn by L-Å H		Inspected by		Approved by		Remarks		Replaces 930924, ver 2		Version 3	
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden				Title Floorball ball				Drawn 951115			
								Drawing no. SPM 1506-C7e			

Description			Floorball goal dimensions			Appendix C9			
									
Drawn by L-Å H			Inspected by		Approved by		Remarks		
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden			Title Floorball goal			Replaces 040623, ver 5		Version 6	
						Drawn 060315			
						Drawing no. SPM 1506-C9e			

Description			Floorball rink dimensions		Appendix C10						
PLAYING SURFACE EDGE RADIUS TOP EDGE RADIUS Dimensions: a, b, c, d, e, f, g, h											
Drawn by L-Å H		Inspected by		Approved by		Remarks		Replaces 951115, ver 3		Version 4	
RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden				Title Floorball rink				Drawn 040524			
								Drawing no. SPM 1506-C10e			

Description			Equipment for net size test on face mask			Appendix C12		
								
Drawn by L-Å H			Inspected by		Approved by		Remarks	
 RISE Research Institute of Sweden Chemistry and Materials Technology Section for Polymer Technology Box 857 501 15 BORÅS, Sweden			Title Stick Blade Measuring Device		Replaces 080512			
					Version 4			
					Drawing no. 090702			
						SPM 1506-C12e		

WWG2025 – A Global Celebration of Inclusion and Sport

Despite limited preparation time, the Winter World Games were exceptionally well executed, bringing together athletes and communities in a spirit of unity. Floorball was proudly represented in the program and was one of the best-organized tournaments thanks to professional support from the Italian federation.



High-Level Engagement

The tournament received visits from key stakeholders. **Tamuz Hidir** from the IFF Central Board attended as a guest, expressing strong support for floorball's growth. Italy's Prime Minister **Giorgia Meloni** also visited the venue and met several teams, showing high-level political interest in the event. President of Special Olympics **Timothy Shriver** also participated in the unified floorball event.



International Conversations

Numerous positive conversations were held with national representatives during the Games. These discussions revealed widespread interest in developing floorball programs under the IFF framework, especially in regions where no national federations currently exist.



Strategic Focus Going Forward

The Para Floorball Committee should now focus on aligning development goals with interested partners, while also clarifying IFF's role in the global expansion of the sport. The 2016 partnership agreement between IFF and Special Olympics offers a solid platform for scaling efforts.

Event Highlights

- [SO Italy video about their team](#)
- [Kenya vs. Namibia match](#)

Sustainability Report

World Floorball Championships 2024



Contents

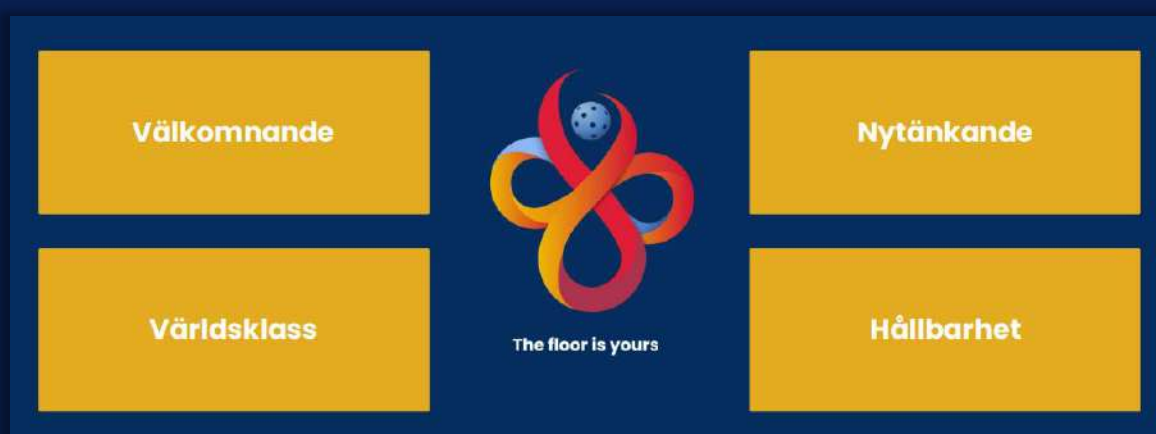
Introduction.....	3
WFC 2024 – why sustainability?.....	3
The startup stage	4
Policies	4
Participation in the EU project GAMES.....	5
Our aim: A Certified Sustainable Event	5
Measurable goals.....	6
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Introduction

The World Floorball Championships 2024 (WFC 2024) in Malmö was the largest international sports championship held in Sweden in 2024. The event was held in Malmö Arena and Baltiska Hallen, Malmö, over nine days in December and attracted visitors from many corners of the world.

Preparations for the championship began several years before the opening match in December 2024, and *sustainability* was early designated as one of the four core values of the WFC 2024. This report aims to describe the various sustainability initiatives that were carried out in connection with the WFC 2024, from start to finish, and to show examples of how the championship's sustainability work also has been incorporated into the Swedish Floorball Federation's organisation.



Core values: Welcoming, innovative, world-class, sustainability.

WFC 2024 – why sustainability?

More than a championship was the vision for the WFC 2024 in Malmö. Large events like this can have many positive effects, such as positive economic and social impacts, but also contribute to increased climate impact due to, for example, travel and material use. With the attention of the championship and the number of visitors in mind, we wanted to seize the opportunity to spread knowledge and work for a more sustainable event.

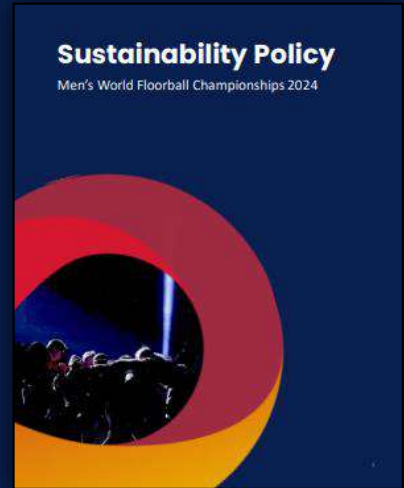
The initiative to focus on sustainability did not only come from the Swedish Floorball Federation – it was shared by the championship's local partners as well as the International Floorball Federation. Since all parties involved were committed to creating a more sustainable championship, sustainability was a given core value of the WFC 2024.

The startup stage

Upon commencing the work for the WFC 2024, we determined what we wanted to achieve with our sustainability efforts. We strived to deliver a championship that was financially, socially, and environmentally sustainable and that left positive effects beyond the floorball court and beyond the sport – for both individuals and society.

Policies

With this ambition in mind, we decided to develop policies with clear guidelines to follow. The sustainability policy of the WFC 2024, which was developed specifically for the championship and shared on the WFC 2024 website, addressed – among other things – our view on sustainability and the championship's focus areas. The policy was developed in consultation with the WFC 2024's partners but was also shared with other groups before and during the championship – including the volunteers.



The sustainability policy also laid the foundation for the championship's gender equality plan and safety policy, which employees of the WFC 2024 organisation worked on together with the responsible persons for these areas at the Swedish Floorball Federation.

The gender equality plan was developed with the intention of describing our view of gender equality and how we would work with the subject during the WFC 2024. This included, for example, striving for a 50/50 gender distribution among volunteers (of which the outcome was very close – 46% women and 54% men).

The target group of the safety policy was those who operated during the championship, such as the volunteers. This policy described the right to feel safe during the championship, the different safety areas included in the policy, and the steps to follow in the event of a safety issue. In addition, there was also a clear division of responsibilities including a contact list.

Participation in the EU project GAMES



The Swedish Floorball Federation and the WFC 2024 participated together with several other sports associations in the EU project GAMES, which was coordinated by the Sant'Anna School of Advanced Studies in Pisa. The project started in June 2022 and has been part of the sustainability work of the WFC 2024 from the beginning. The aim of the project was to reduce the climate impact of sport, increase environmental awareness, and create a more sustainable future.

The project's final conference was held in Malmö in connection with the WFC 2024, where participants from both the floorball world and the local community were invited. The conference speakers included both project participants and guest speakers, who talked about how they work with sustainability in relation to sports and sports events.

Through participation in the project, we have gained access to important tools that enable us to work more sustainably. The project has included, among other things, the development of sustainable event strategies, but has also contributed to the implementation of specific initiatives and projects that are described on the following pages.

Our aim: A Certified Sustainable Event

An ambition to certify the WFC 2024 was raised at the beginning of the work for the championship. With support from Greentime, who runs the third-party certification *Sustainable Event*, extensive sustainability work was initiated according to clear guidelines – which also involved the WFC 2024 partners – in the digital certification tool.



To achieve the Sustainable Event certification, the organiser needs to answer a large number of questions, meet all mandatory sustainability requirements, and be reviewed by independent auditors, both before and during the event. The mandatory sustainability requirements are divided into three areas (Organisation, Environment and Social) and include, for example, setting measurable sustainability goals for the event, presenting an up-to-date sustainability policy, and communicating digitally. The WFC 2024 became the first floorball championship in the world to receive the Sustainable Event certification. How this affected the event in practice during the actual game days in Malmö is presented further on page 9.

Measurable goals

The following three measurable sustainability goals were set for the WFC 2024:

- At least 80% of all volunteers should have participated in information sessions before the event, including information about the WFC 2024's sustainability work (result = 80%)
- At least 80% of all participating nations travelling by plane to the WFC 2024 should travel by train from Copenhagen Airport to Malmö (result = 85%)
- 20,000 students in grades 1-3 should have been given the opportunity to try floorball by the start of the 2025/26 season, within the project "Lilla VM" run by Skåne Floorball Association (result = 14,000 students visited in January 2025)

In addition, we also made an estimate of the WFC 2024's climate impact by using Greentime's CO₂ calculator, both before and after the event. This was estimated, in both calculations, to be just under 2,500 tons of CO₂.

Sustainable initiatives before the event

Inclusion and increased awareness

The WFC 2024 was the largest international sports championship held in Sweden in 2024, with many different target groups. In order to successfully create a more sustainable event, it was important that all of these groups were involved and informed about the championship's sustainability efforts.



The largest target group was the event's visitors. On the WFC 2024 website they could early on find information about the sustainability work being carried out, as well as tips and suggestions on how they themselves could contribute to a more sustainable event. The image presented above was also included on all PDF tickets that were sent out to ticket buyers, as a reminder of how they could be more sustainable during their WFC 2024 visit.

The participating teams were also informed about the championship's sustainability ambitions. Among other things, the national federations were given the opportunity to choose from Nordic Swan Eco-labelled hotels for their stay. They were also informed that Sweden has some of the cleanest tap water in the world and that we, as a result of the *Kranmärkt* label (see page 9), would only serve tap water in the backstage areas of the arenas.

Staff, sponsors, students in Skåne, and volunteers are examples of other target groups that were involved in the sustainability work. Staff, sponsors, and students were invited to participate in several different lectures and sustainability workshops before the championship, while volunteers were invited to information sessions – both digital and physical – where sustainability work was one of the items on the agenda.



In addition, all Swedish floorball clubs were offered the opportunity to be part of the WFC 2024's sustainability work through the *Collection Boxes* project. The boxes enabled the collection, reuse, and recycling of equipment that for various reasons no longer were used. Collected floorball equipment could either be reused, repaired, or recycled – depending on its condition.

Each club has been in charge of its own collection, as well as how the collected equipment is taken care of.

This project involved 60 clubs from almost all Swedish floorball districts.



Lilla VM



Lilla VM (Little WFC) was a collaboration between the Swedish Floorball Federation, Skåne Floorball Association, the City of Malmö, and Visit Skåne. The project was carried out before and during the WFC 2024 and run by Skåne Floorball Association with the aim to encourage more children in grades 1–3 to discover the joy of movement, while also giving them a chance to try floorball.

Through the project, schools in Skåne received visits from a floorball instructor who demonstrated floorball at the Physical Education lessons. This was thereafter followed up by invitations to nearby clubs.

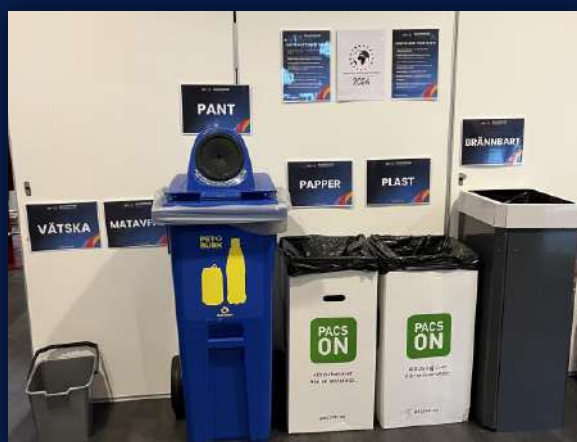
The project began in September 2023, and by January 2025, over 14,000 schoolchildren had been visited.

School classes in Skåne, from grades 1–9, were also invited to visit the arenas and watch world-class floorball in December. This resulted in over 7,500 schoolchildren and staff, from 23 of Skåne's municipalities, experiencing the WFC 2024 on-site in Malmö.

Sustainability at the WFC 2024

During the championship, various initiatives and nudging activities were carried out to strengthen the event's sustainability work. For example, through a collaboration with Skånetrafiken, the volunteers had free access to public transport during the event. Free train tickets to and from Copenhagen Airport were also distributed to participating nations and international delegates.

In the arenas, we worked with nudging techniques, providing information, and establishing clear routines. For example, vegetarian options were placed at the top of restaurant menus and signs at the buffets reminded people about food waste. Visitors were encouraged via the speaker, among other things, to travel to and from the event by public transport and to sort their waste. Clearly marked sorting bins and sorting guides also contributed to more sustainable waste management.



Certified Sustainable Event

The WFC 2024 became the first floorball championship in the world to receive the Sustainable Event certification. In practice, this meant that the WFC 2024's sustainability work met all mandatory requirements for the certification, both before and during the championship. The sustainability work in the arenas was also reviewed and approved by independent auditors – both through planned and unannounced site visits during the championship.

Some of the mandatory certification requirements included offering only organic or fair-trade coffee, having functional first-aid equipment available, and only using eco-labelled cleaning products. In addition, the event had developed procedures related to areas such as evacuation, food waste, and waste management.

In order to meet the criteria, internal cooperation as well as the Swedish Floorball Federation's collaboration with the City of Malmö and Malmö Arena were of great importance.

The Kranmärkt label

Kranmärkt is a sustainability label for organisations that choose tap water instead of packaged water – packaged water causes unnecessary emissions and waste, while we in Sweden have some of the cleanest tap water in the world.

With this in mind, the WFC 2024 chose to only serve tap water in all backstage areas during the championship, which meant that these areas could receive the Kranmärkt label. To make it easier for the groups operating backstage during the event, water stations were arranged around the arenas. Staff, volunteers, and media personnel were also equipped with environmentally friendly water bottles, made from sugarcane, which they could use to refill with water during the event.

The poster is for a 'Water Station' at the Men's World Floorball Championships 2024. It features the IFF logo, the event title, and the dates/location. Below this are two water droplets and the Kranmärkt logo. The main heading 'WATER STATION' is in large white letters. The text encourages using tap water instead of bottled water, highlighting that the event is a 'Certified Sustainable Event' and has the 'Kranmärkt' label. It thanks participants for creating a more sustainable event. At the bottom, it says 'The floor is yours' next to a stylized red and yellow floorball.

Men's World Floorball Championships 2024
7-15th December | Malmö | Sweden

WATER STATION

No need to be thirsty when you've got some of the cleanest tap water in the world right in front of you!

The WFC 2024 is a **Certified Sustainable Event**. It has also received the "Kranmärkt" label, by serving tap water over bottled water in backstage areas. Join us on the green journey by refilling your bottle here, straight from the tap.

Thank you for your participation in creating a more sustainable event!

The floor is yours

After the WFC 2024 – legacy

Our aim was to deliver a championship that was financially, socially, and environmentally sustainable and that left positive impacts beyond the floorball court and the sport – for both individuals and society.

The fact that the WFC 2024 became the first floorball championship in the world to receive the Sustainable Event certification is a unique achievement for the sport. Extensive sustainability work has been carried out, and the hope is that other sports and events can be inspired to follow the same path – to play for a more sustainable future.



In addition, the Swedish Floorball Federation has – as an organisation – gained a significant amount of knowledge and experience on how we can work more sustainably – for instance through the GAMES project, with a focus on environmental sustainability, and the guidelines that we have adhered to through the certification. With support from these parties, three policies (sustainability, gender equality, safety) were also developed specifically for the event, which has created routines that can now be implemented both within the organisation and for the Swedish Floorball Federation’s upcoming events.

Financially, the championship was also a success – a financial profit of 3.3 million SEK is reported, which strengthens the future operations of the Swedish Floorball Federation. Two more examples of how the WFC 2024’s legacy can already be recognised are through the reuse of materials and through the project Lilla VM.

Lilla VM

Just one year after the project Lilla VM – with the aim of encouraging more children in grades 1–3 to find joy in movement – began, a record could be seen in Skåne regarding the number of floorball players at green level (6–9) years. When the 2024/25 season began, Skåne Floorball Association had a total of 3,052 licensed players at the green level, which represents an increase of over 10% (281 players) compared to the 2022/23 season. This increase is expected to be largely attributed to the initiatives through Lilla VM.

The record numbers apply to both the girls' and boys' licenses.

Reuse of materials

Together with the Swedish Floorball Federation's partner TCT Produktion, work was carried out for a more sustainable use of materials – both before, during, and after the WFC 2024.

For example, initiatives were taken to reuse the fabric used for branding, by using it to sew tote bags.



In addition to the positive effects linked to the reuse of materials, the production of tote bags took place within the Swedish Prison and Probation Service – which meant that the work also contributed to meaningful employment and job training.

These unique tote bags are now used, among other things, as prizes at other floorball events organised by the Swedish Floorball Federation.

Conclusion

More than a championship was the vision of the WFC 2024 – which was supported from start to finish and took shape in various ways, such as the sustainability certification and Skåne's positive increase in floorball licenses.

The WFC 2024 is over on the floorball court, but the championship's sustainability work can now live on within the Swedish Floorball Federation – as well as be an inspiration for other sports associations and events.



Recommended Profiles for the IFF Entourage Committee

To build a strong and effective Entourage Committee, the International Floorball Federation (IFF) should seek to attract individuals who combine professional expertise with a deep commitment to athlete welfare, ethical standards, and the holistic development of athletes both on and off the field. Drawing from the principles of the IOC Athletes' Entourage Commission, the following profiles of both gender, we should look for:

1.

Experienced Coaches and Managers

Role: Serve as mentors, shaping the performance, motivation, and long-term development of athletes.

Qualifications: A proven coaching record, strong pedagogical skills, and a commitment to athlete-centered and ethical practices.

2.

Sports Medicine and Health Professionals

Role: Safeguard the health and well-being of athletes through injury prevention, treatment, and recovery support.

Qualifications: Licensed professionals in sports medicine, physiotherapy, or related fields with experience working with athletes.

3.

Educators and Academic Advisors

Role: Support athletes in managing dual careers, enabling educational success alongside athletic performance.

Qualifications: Background in academic counseling or education, with an understanding of the challenges faced by student-athletes.

4.

Ethics and Compliance Experts

Role: Promote fair play, enforce integrity standards, and ensure adherence to anti-doping and ethical guidelines.

Qualifications: Expertise in sports law, governance, or compliance, with knowledge of IFF and WADA frameworks.

5.

Athlete Representatives

Role: Bring the direct voice of athletes into decision-making processes, ensuring their needs and perspectives are considered. A representative from the Athlete's commission would be perfect.

Qualifications: Current or former elite floorball athletes with experience in leadership or advocacy roles.

6.

Family and Community Advocates

Role: Provide insight into the broader support systems surrounding athletes, from family life to community engagement.

Qualifications: Experience in family support services, youth development, or athlete mentoring from a holistic perspective.

7.

Sponsorship and Marketing Professionals

Role: Foster responsible relationships between athletes and commercial partners, ensuring integrity in branding and visibility.

Qualifications: Experience in sports marketing or communications, with a strong ethical foundation and understanding of athlete branding.

Core Qualities Across All Committee Members

- Integrity and Ethical Standards: Adherence to the IFF Code of Ethics and commitment to promoting clean sport.

- Athlete-Centered Mindset: Focus on supporting the physical, mental, and emotional well-being of athletes.
- Collaborative Approach: Willingness to work across disciplines and backgrounds in service of athlete development.
- Cultural Sensitivity and Inclusion: Respect for diversity and a commitment to equal opportunities across gender, geography, and background.

By recruiting individuals with these attributes and experiences, the IFF Entourage Committee can become a central force in fostering a supportive, ethical, and sustainable environment for floorball athletes worldwide.



USA Floorball
2009 108th, Suite 903
Grand Prairie, TX 75050
USA

04/29/2025

Resignation Letter

Dear IFF Central Board,

I am writing to formally resign from my position on the IFF Central Board, effective immediately.

This decision was not easy and took a lot of consideration. However, I believe there is only one other option possible with the current financial situation within USA Floorball.

US Floorball cannot afford to pay for the travel required to be onsite with the Central Board. We understand and respect the effectiveness to meet in person and get things accomplished is more successful while in person then remote.

We have discussed the North American view of the importance with the IFF CB with our counter parts in Floorball Canada and they share our position. I have asked to transition my CB role to Brian Radichel since he may have possibilities to personally pay for travel or coordinate with work travel when possible.

In accordance with IFF statues am providing this notice to ensure a smooth transition. I would like to express my gratitude for the opportunities I have received during my time with. I have enjoyed working with everyone on the IFF CB for the past 4 years.

Please let me know how I can help during the transition.

Thank you again for everything. I hope to stay in touch, and I look forward to seeing how the sport of Floorball continues to grow globally.

Sincerely,

Calle Karlsson

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