

Helsinki, Finland, 08.05.2025

# IFF Central Board meeting 2/2025 04.05.2025 as a physical meeting in Zurich, Switzerland

Place: Swiss Life Arena, Zurich, Switzerland

Participants: Filip Suman President

Jörg Beer Vice president

Tamuz Hidir Steen Houman Remo Hubacher Pekka Ilmivalta Carlos Lopez Ben Ow

Agata Plechan ATC chair

Pakkamol Siriwat Zuzana Svobodová

Helén Wiklund Wårell Treasurer §§ 1.- 7a.

Veli Halonen Sarah Mitchell

Stefan Kratz (remote participation)
John Liljelund Secretary General

Invited: Tomas Eriksson Honorary President

**Excused:** Calle Karlsson

## **MINUTES**

#### § 1. Opening of the meeting

Mr. Suman opened the meeting at 9:00 CET. Mr. Suman welcomed all CB members to the second CB meeting of the year and informed that Mr. Karlsson is unable to participate due to personal reasons. Mr. Suman also informed that Mr. Karlsson has in writing informed that he is due to personal reasons resigning from the IFF CB (**Appendix 40**), topic will be handled under §7 ExCo.

## § 2. Approval of the agenda

Mr. Suman concluded that the Agenda has been still prepared for the last time based on the former CB structure and will be changed for a new structure for the next CB meeting in September. The agenda has been sent out in accordance with the CB Rules of Procedure on Monday the 28th of April and all appendixes have been received. The agenda has been updated based on the results of the CB workshops and the proposal for the age eligibility proposals for the U19 WFC's.

#### CB decided:

1. To approve the updated agenda for the meeting.



2. To appoint Mr. Carlos Lopez and Mr. Jörg Beer as the scrutineers for the meeting

#### § 3 Minutes from the CB meetings: 01/2025 (02.02.2025) in Malaga, Spain

The minutes from the last CB meeting held in Malaga, are to be scrutinized, approved and put ad acta. (Appendix 1)

The CB is further to confirm the status of the actions that were to be taken after the previous CB meeting documented in the List of CB decisions 1/2025 (**Appendix 2**). All tasks have been carried out on time, with two moved to the end of August.

#### CB decided:

- 1. To approve the minutes of the IFF CB meeting 01/2025
- 2. To confirm the status of the CB decisions taken in the February CB meeting

## § 4. Financial questions

## a) Financial report full year 2024 by 31.12.2024

Ms. Wiklund-Wårell reported on the financial report and balance sheet as of the 31.12.2024 (**Appendix 3a**).

The outcome per 31st of December is CHF 4.847 which is CHF 2 737 (2023: CHF 7.584) lower than last year.

The liquidity per 31st of December is CHF 474 310, which is CHF 55 115 better than the same time last year (2023: CHF 419 195).

Due to lower cost , mainly for the IFF staff and the WFC in the end of the year, the underlying outcome opens for possibilities to reserve some funds for upcoming projects but also for expected costs such as The World Games 2025 and the restoring of our website.

Ms. Wiklund-Wårell further briefly reported on the financial report and balance sheet as well as the forecast for the year as of the 15.04.2025 (**Appendix 3b**). The forecast at this time of the year is basically based on the budgeted outcome since it is still too early to predict actual outcome.

The outcome per 15<sup>th</sup> of April is CHF 230 161 which is CHF 91 413 (2024: CHF 321 574) lower than last year mainly due to period of income and costs, e.g. office costs were paid later in April last year. So, the prediction is that the outcome by the end of April will be better than last year.

The liquidity per 15<sup>th</sup> of April is CHF 750 857, which is CHF 104 731 better than the same time last year (2023: CHF 646 126).

The finances are continued to be monitored daily, and possible saves will be considered if, and when, we see signs of possible lower income than budgeted.

Mr. Houman asked why the costs for the IFF App were higher, to which Mr. Kratz answered this was the first year where we had actually budgeted the costs and renewed that same cost as for 2023. The more we sell the more the cost side will increase.

Mr. Kratz made an explanation of the proposal for the dispositions for 2024, based on the lower costs in the end of the year.



1. To approve the report.

## b) Information on IFF claims – License system and WFC 2025-2026 – status April 15<sup>th</sup>

Ms. Wiklund-Wårell reported on the claim's situation by 15.04.2025 for Associations participating in the WFCs in 2025 and 2026 and separately for those not participating in any of the IFF Events. (**Appendix 4 and 5**).

Canada and the Philippines are following their plans (**Appendix 6**). Mr. Suman asked what the consequences would be for not following their payment plans and why we have countries which are on hold. Mr. Kratz answered that they will not be able to participate in the IFF Events and the CB has earlier decided to put them on hold. Mr. Lopez and Mr. Houman asked how to deal with the countries with the old debts, which will never pay these debts. Mr. Suman agreed that we need to handle this issue during this year and prepare a solution for this.

When it concerns the WFCs 2026 the following teams have registered:

WFC 2026 - 35 teams (2024 – 32 teams): Finland, Sweden, Czech Republic, Latvia, Switzerland, Slovakia, Germany, Norway, Estonia, Denmark, Poland, Philippines, Thailand, Australia, Canada, Slovenia, Singapore, New Zealand, France, Hungary, Spain, Iceland, Japan, Korea, USA, Austria, Italy, Belgium, Great Britain, Liechtenstein, Netherlands, Ukraine, China, Solomon Islands and Hong Kong, China. All Associations have paid their participation fee except China until the set date 31.03.2024. The payment from China is, due to internal administrative reasons with the General Administration of Sports in China (GASC), expected to arrive in the end of April/beginning of May. This week Mr. Kratz has asked if they will be able to pay, without any response.

Mr. Suman reminded the CB that based on the previous decisions, the deadline for registration was set for at the end of March, so the CB would need to, based on this make the decision. Mr. Ow based on exceptional situation proposed to set a new date for the payment and inform the Chinese federation that missing the payment date would mean they will not be allowed to participate, regardless of if the payment will have to come from the Chinese sports administration.

<u>U19 WFC 2026</u> - 20 teams (2024 – 18 teams): Sweden, Finland, Czech Republic, Switzerland, Slovakia, Poland, Denmark, Norway, Latvia, Italy, Germany, Singapore, New Zealand, Hungary, Australia, Canada, France, Ukraine, Austria and Japan. All Associations have paid their participation fee

c) Financial Regulations and new payment system for registrations to IFF events Ms. Wiklund Wårell to present the proposal for the IFF Financial Regulation 2025 (Appendix 7), which has been prepared by the treasurer and the IFF Office. Art 6. Approval of Payments is a totally new article where the handling of IFF payments is treated.

Ms. Wiklund Wårell further presented the proposal regarding solution for a new system for the IFF Event registration fees. As IFF requires the fees to be paid during the registration which is logically well in advance before the event, it is a problem for some of the countries that are relying fully on governmental support. The proposal for the coming WFC's is to divide the registration fee into two parts like this:

- Invitation in September 2025
- First part in December 2025, these countries registration will be approved
- Second part at the end of April 2026, which is the final deadline for approved registrations.

The first part will not be returned if the second part is paid late or not paid at all. If the 2nd



payment is late then the federation will have to pay the full registration fee and a late payment fee of 1.000 CHF. The First part payment will be 1.000 CHF.

The IFF ExCo approved both proposals in its February meeting and these are now presented to the IFF CB for confirmation.

Mr. Houman asked how we should deal with the countries that have the issues with paying the basic fees and we would need to look at the system for the membership fees. Mr. Suman felt that unfortunately a lot of the new members, which were accepted during last years have never paid their membership fee as they are not actively taking part in the IFF competitions. Mr. Liljelund informed that the membership fee is decided by the IFF General Assembly. Ms. Svobodova asked to reformulate the §6 sentence, to which Ms. Wiklund Wårell agreed.

#### **CB** decided:

- 1. To acknowledge the reports,
- 2. To continue to follow up on the pay-off plans for Canada, Colombia, Cote d'Ivoire, Malaysia and Philippines,
- 3. To continue to follow up on the debts of the non-participating Associations.
- 4. To confirm participation in the WFCs 2026 for the teams having registered and paid.
- **5.** To provide information to the Chinese federation that the final date for paying the registration fee is the 15.05. or their registration will not be accepted,
- **6.** To confirm the ExCo decisions on IFF Financial Regulations 2025 and new system for IFF Event registration fees.
- 7. To prepare a proposal for how to deal with the old debts for the member federations

**Task:** To inform the WFC 2026 LOC about the approved registered teams **Responsibility:** Stefan Kratz

Deadline: 15.05.2025

Task: To publish the Financial Regulations 2025 on the IFF website

Responsibility: Stefan Kratz Deadline: 15.05.2025 (if possible)

Task: To inform the IFF member federations about the change of the registration fees process

for the WFC 2027

**Responsibility:** Stefan Kratz Deadline: 15.05.2025

Task: To prepare a proposal for how to deal with the old debts for the member federations

**Responsibility**: Finance committee Deadline: 31.12.2025

#### § 5. World Championships

#### a) WFC 2024 Sweden

Ms. Mitchell reported that the Quantum Analytics Ltd's draft for the WFC 2024 Event report (**Appendix 8**) is being evaluated by the IFF Office. The aim is to publish the report in the next coming weeks. CB will discuss the content of the report. The CB will discuss the learnings from the WFC 2024, in the September CB meeting after the evaluation of the Quantum report.

The IFF has also, based on the decision of the ExCo, signed the agreement with Quantum Analytics for the years 2025-2028 (**Appendix 9**) Mr. Houman asked why no benchmarking of the other sport events is there. Mr. Liljelund answered that this was a service that was provided by different company Sportcal. Mr. Suman informed that in the new agreement with Quantum some kind of benchmarking will be included. Mr. Hidir asked how we are working with the Event organisers based on the report. Ms. Mitchell answered that the report is mostly useful for the coming organisers especially regarding the economic impact for a host city. Mr. Suman asked who are responsible to take action on the feedback. Ms. Mitchell answered that each responsible



person in the IFF should take action on their own areas (eg. media, marketing), but for competition matters the level of feedback is on a too generic level to take exact action. In order to have more actionable feedback, we would need to ask more specific questions. Ms. Plechan asked if we know why the athletes' satisfaction numbers are low. Ms. Mitchell felt that in this case it was low number of spectators.

#### **CB** decided:

To acknowledge the report

**Task:** To publish a news about the report and send it to the organisers of the previous and uncoming WEC's

Responsibility: Mari Myllärinen (news) Sarah Mitchell (sending report) Deadline: 21.05.2025

Task: To inform the WFC 2025 LOC about Quantum Analytics Event Study and the start of the

cooperation with them

Responsibility: John Liljelund Deadline: 15.05.2025

#### d) Events

#### U19 WFC 2025 (Switzerland)

Mr. Beer reported on the preparations and the execution of the U19 WFC 2025 & 3v3 WFC played in Zürich, Switzerland. The LOC has presented a report of the preparations (Appendix 10). The execution of the event has been really good, even if there have been some smaller issues.

The LOC is running at full speed. The Sponsoring budget has been reached with over 140'000 CHF in Sponsoring deals, but there were still some open spaces on the rink.

The main promotion event, the Street-Floorball Event at the Main-Station Zurich, was successfully held on the 12.-13.4. The ticket presale before the event has not been running quite as good as hoped (Sfr 190'000) what is about 60% of the budget, but there was strong sales days before and during the event and the ticket sales has already before the last day exceeded 330.000 CHF. There were last minute marketing action for the Eishockey Club ZSC Lions and for the school kids which attended the group-stage games and over 6'000 school kids attended the games during group stage.

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Ms. Mitchell explained the present situation with the IFF website, where we now just have the landing page, with links for the U19 and 3v3 and upcoming events. The problem is that the Bornan internet company has promised to build the landing page in three days and recover the old page in little over a week. Now it has taken three weeks, and it is unclear how long it will take before we have an editable website with all the information, as it has been promised to be up and running in 6-8 weeks.

Ms. Mitchell reported that the preparations for the event have gone well, with very good cooperation between IFF and swiss unihockey. The issue with the IFF website, and in turn the U19 WFC event website, was very problematic but swiss unihockey were very proactive in creating a substitute 'website' within their own site, which provided event information. The official event website domain (www.u19wfc2025.ch) was redirected to these pages. Luckily, the IFF App



was not affected by the website problems and so, for the IFF especially, it became our main information channel for the event, along with the social media channels.

Ms. Mitchell reported that there have been a lot of problems with the National Anthems in the Hardau venue.

Mr. Suman has congratulated the LOC for their great performance of the U19 Event, especially with number of spectators which already created new record for all U19 events. He expressed that the level of the event in Switzerland is so high for U19 events, that we have to be cautious where we want to go with the U19 events as the sustainability of the U19 events is really important. Ms. Svobodova felt that it is a great event, but it is a huge challenge for the future, as this can't be the level for the future. Mr. Ilmivalta felt that we need to be careful of how we want to go in the future.

Mr. Liljelund reported that the TV Production is handled by PolarHD/TwoCircles and all details have been discussed between the LOC and the PolarHD. The Finnish TV YLE will be taking the signal from the Finnish potential semi-final and the medal match. If Finland plays in the bronze game they will broadcast also the Final. The Finnish federation has taken the signal for the Finnish group games and the Czech federation the semi-final and the final. Further the Czech TV is looking to take the final. No other outside takers apart from the IFF App.

The prices for the IFF App are:

Game ticket for group games + play-offs + placement matches (5th-15th) = 6.99 EUR Game ticket for finals matches (semis, bronze, gold) = 9.99 EUR Event pass for all finals matches = 12.99 EUR Event pass for every game of the event = 19.99 EUR

The sales until the Saturday were 46.155 CHF for the U19 WFC

#### 3v3 WFC 2025 (Switzerland)

Mr. Beer reported on the preparations of the 3v3 World Championship 2025, played in Winterthur 2.-3.5.2025. Mr. Reto Gyger has taken over the project lead in late March for the tournament of 45 registered teams (at the moment 43 as teams from Kenya and Cote d'Ivoire could not take part). The local club, HC Rychenberg Winterthur is running the practical organisation of the event, which is at full speed.

The tournament is played in the AXA Arena and nearby Tennis center. The ticket sales for 3v3 was success with more than 1400 tickets sold. There was also a ticket promotion for the participating teams to purchase U19 WFC tickets (CHF 25.- for a weekend pass).

Ms. Mitchell reported that in this 3v3 WFC we have teams of Colombia and Hong Kong, China that have participated in their first ever international event. The IFF had to confirm on Monday the 28<sup>th</sup> of April that IFF has been forced to withdraw the participation of both the Kenyan Men's & Women's teams from the IFF 3v3 WFC 2025, as they were not able to secure the funding &/or the visas for Switzerland. Further the Cote d'Ivoire women didn't confirm that they had received the visas on Tuesday the 29<sup>th</sup> of April.

This highlights the need for a much better preparation and planning prior to registering for an IFF international event. The disruption that the withdrawal of just one team makes is enormous. It creates a huge amount of work for both the IFF and the local organisers in re-planning the whole match schedule. We had to re-build the schedule and it was only published 2 days before the event.





The appointment of Reto Gyger as main person in charge of the LOC organisation made a significant difference to the planning and execution of the event. Even though he came onboard quite late, he brought a lot of event experience and understanding of what was needed, which was very good.

Ms. Plechan reported that the athletes have been very happy with the event and have given the proactive feedback that there would need to be some medical staff on site. Ms. Mitchell think that we need to secure two full days of competition and a third day for playoff. Mr. Hidir felt that this is what we have to do, in a well organised environment.

Mr. Suman said that to see the event live, was a really positive experience and it is very good that all CB members were there. It is visible that 3v3 has a great potential and CB will discuss how to use it for future development.

One part of the tournament ended up in similar way how most of 5v5 events, but in the men's we had three new countries fighting for the medals for Men (France, Slovenia and Ukraine), which is very good signal and motivation for their development. The sales on the IFF App for the 3v3 WFC was in the end 8.983 CHF.

## WFC 2025 (Czech Republic)

Mrs. Svobodova gave a short report concerning the preparations of the WFC 2025 (Appendix

The Organizing Committee has been strengthened with additional staff and volunteers, with local clubs and individuals are participating in the championship's organisation. The Brno: Vodova complex is being prepared for hosting and the layout planning of Ostravar Arena is complete. Fan zones and VIP lounges are under development. The match schedule is being prepared in coordination with IFF and the first version and will be published after the first agreements with the TV takers has been made after the TV meeting with them. The TV broadcast times, and production details are negotiated with broadcasters.

The second wave of ticket sales will be launched in end of May or beginning of June, when all the TV schedules have been fixed.. Clubs' pre-sales were successfully executed. Dynamic pricing is in use, with strategic releases designed to stimulate demand. Segment-specific communications are planned for international audiences. The overall budget is approved. Regional grant approval (South Moravian Region) is pending. Budget is structured for transparent cost centre reporting and VAT optimisation. Financial management systems are in place, and insurance options are under review.

Talks are ongoing with possible partners and Czech Television. The main transport partner. Czech Railways is on the way to combining train and bus solutions. Efforts continue to secure an automotive partner. Discussions with potential media partners are in progress.

Ms. Mitchell reported that after the completion of the qualification events in March, the group ballot was held in Ostrava and the groups are as follows:





Prior to the AOFC qualification event, the IFF had received a special exemption request from Floorball Thailand to allow them to participate in the qualification event and be eligible for qualification to TWG but not for qualification to the WFC final round. The reason for this was their position as host of the SEA Games 2025, which will be played back-to-back with the WFC event. It was very important for Floorball Thailand and the SEA Games organising committee that the Thai team be present in Thailand prior to the event. This was approved by the ExCo. Thailand finished 2<sup>nd</sup> in the qualification event, so Australia as the 4<sup>th</sup> placed finisher in AOFC received the qualification spot.

The IFF Event Manager, Ms Sarah Mitchell, was in Ostrava on 15<sup>th</sup> April for a venue inspection. The preliminary plans for the venue layout were discussed with the venue manager, the LOC person responsible for the venue for the event, and the LOC event co-ordinator. As the Men's U19 WFC 2021 was played in the Brno venue, and the setup will be quite similar, it was decided that no inspection was necessary for this venue for WFC 2025.

Most teams have confirmed their accommodation with the organisers. So far, only Poland will not choose accommodation offered by the LOC, while answers from Japan and Latvia are still to be received.

While the IFF website is down the event domain (<u>www.wfc2025.cz</u>) is redirected to special event pages set up on the Czech Floorball website.

Mr. Houman asked about the level of sustainability for the event. Ms. Svobodova answered that it is set based on the IFF Sustainability guideline and the LOC requirements.

Ms. Svobodova felt that there needs be a correct website for the Event. Ms. Mitchell explained that the WFC domain is under the floorball.sport domain and if we build a separate website we would need to maintain it for all time.

## U19 WFC 2026 (Italy) & 3v3 WFC 2026

Ms. Mitchell reported that the finalising of the organising contract is in progress, with the major information being that the event will now be held from  $6^{th} - 10^{th}$  May 2026. (Originally it was scheduled for one week earlier, but the venue / accommodation provider requested a change).

The event logo has been approved, and event promotion will begin during the Men's U19 WFC in Switzerland with the logo and videos. There were plans for a soft launch of the event website during the Men's U19s, but this will need to wait now until the website is back online.

Some preliminary discussions have been held regarding the possible outdoor flooring for the 3v3 WFC. Talks on this will continue, with the key issues being the surface on which the flooring will be placed (e.g. asphalt or artificial turf) and the cost of transport (to/from Switzerland).



There have been preliminary discussions with the Italian organisers to have the event outdoors in conjunction with the U19 WFC. Mr. Lopez informed that there is another possibility to have the 3v3 separately in June in Spain. The proposal will be prepared for the CB meeting in September.

#### **QUALIFICATIONS**

Events are scheduled to be played in EUR (5 teams – Germany, France, Hungary, Austria, Ukraine) and AOFC (4 teams – Australia, Singapore, New Zealand, Japan) but in both regions there are difficulties in securing an organiser. The scheduled dates, according to the current event calendar, are 1<sup>st</sup> – 7<sup>th</sup> September, however, the IFF Office has informed that the playing period could be any time up until 31<sup>st</sup> January 2026, in the hope that the extended time may allow countries to reconsider their possibility to host. Ms. Mitchell and Mr. Liljelund informed that there is one option to organise it with a neutral country or some other partner.

## WFC 2026 & 2027 (Finland)

Ms. Mitchell reported that the Finnish federation has now elected the main Event secretary general for the WFC 2026 and 2027 Ms. Kati Voutilainen, who will be working side by side with the Ms. Hanne Nyrönen, who is the Event director responsible for the competition part of the events.

#### **QUALIFICATIONS**

Events are scheduled to be played in EUR (22 teams – Sweden, Czechia, Latvia, Switzerland, Slovakia, Germany, Norway, Estonia, Denmark, Poland, Slovenia, France, Hungary, Spain, Iceland, Austria, Italy, Belgium, Great Britain, Liechtenstein, Netherlands, Ukraine), AOFC (10 teams – Philippines, Thailand, Australia, Singapore, New Zealand, Japan, Korea, China, Solomon Islands, Hong Kong, China) and AMER (Canada, USA).

AOFC qualification will be played in Wellington, New Zealand. AMER qualification in Canada. EUR qualification organisers (x 3) are still to be decided.

Mr. Suman reported that the AOFC has raised their concern that the new quota system applicable for the WFC 2026 will slow down the development and participation of AOFC teams in the WFC's in the future, as their relative share of the registered teams qualifying to the WFC Final round is much smaller than the number of registered teams. The AOFC countries participating now represent 28,6 % of the registered teams, but only with the present quota system get 3 places to play for, which represents 18,8% of the qualified teams. The old system would have given AOFC 5 places.

Some years ago (04.09.2020 to be in charge from WFC 2023) the IFF Central Board (CB) changed the quota system for the WFC final round from a purely mathematical system which was based on the number of registered teams to a ranking based system, which takes into consideration mostly the quality (ranking of the teams).

The IFF ExCo proposes that due to the increase of countries registering for the WFC 2026 from the Asia-Oceania region the quota system for the WFC 2026 shall be changed so that the number of places in the final round cannot be different between the two systems by a number larger than 1.

In this case it would mean that the following places would be granted for the final round:



	Percentage of registered teams for WFC 2026	Present Quota Number of teams in WFC (% of teams in WFC)	Old Quota	Proposal for WFC 2026
EUROPE	65.7%	12 (75%)	10 (62.5%)	11 (68.75%)
AOFC	28.6%	3 (18.8%)	5 (31.25%)	4 (25%)
AMERICAS	5.7%	1 (6.25%)	1 (6.25%)	1 (6.25%)

The further proposal is that the IFF will review the quota system as a part of the New Event structure process.

#### Future events - interested organisers

The following countries have expressed an interest to organise events, but no formal bidding procedures have started (except for WFC 2028).

Men's U19 WFC 2027 (February), in discussion with Germany Women's U19 WFC 2027 (May), Swiss unihockey (**Appendix 11b**) Men's U19 WFC 2028 (February), Singapore Floorball Association Men's WFC 2028 (December), Czech Floorball

Mr. Beer expressed that the swiss unihockey is interested to host the U19 WFC 2027 and would need a decision until September. Mr. Suman stressed that we need to finalize the organisers for upcoming years and that the appointments will be made in September. Mr. Suman asked for all needed steps to be ready to appoint the organisers. Mr Ow also expressed that Singapore is ready to organize the Men's U19 WFC 2028.

Ms. Mitchell reported on behalf of the RACC chair, Mr. Klabere has proposed to confirm the age eligibility for the U19 WFC's in 2027 and 2028. This is due to the change of the dates for the U19 WFC's which will be played for both men and women in 2027 due to the swap of years and the importance that the youth category doesn't get a gap of 3 years it would look like this from now until the transition is done.

2025 MEN U19 WFC 2025: 01.01.2006 - 30.06.2010 (played in May) 2026 WOMEN U19 WFC 2026: 01.01.2007 - 30.06.2011 (played in May) 2027 MEN U19 WFC: 01.01.2008 - 30.04.2012 (Played in February) 2027 WOMEN U19 WFC: 01.01.2008 - 30.06.2012 (Played in May) 2028 MEN U19 WFC: 01.01.2009 - 30.04.2013 (Played in February) 2029 WOMEN U19 WFC: 01.01.2010 - 30.04.2014 (Played in February)

CB shortly discussed about the decision of the IFF ExCo to grant Team Thailand the right not to participate in the WFC 2025, due to the back-to-back South-East Asian Games organised in Thailand and highlighted this was possible only because of organization of SEA games in Thailand. The other team Singapore is ready to take part in both tournaments.

- 1. To acknowledge the reports.
- 2. To confirm the decision of the IFF ExCo to grant Team Thailand the right not to participate in the WFC 2025, due to the back-to-back South-East Asian Games organised in Thailand.
- To approve the IFF ExCo proposal to change the WFC 2026 Quota system and to start the creation of a new quota system for the WFC 2027 and forward
- 4. To approve the change of the age eligibility for the U19 WFC
- 5. Prepare a proposal for the organisation for the 3v3 2026





Task: To start discussions with the interested federations to secure the organisers for the events

2027 - 2028

Responsible: Stefan Kratz Deadline: 25.08.2025

Task: To inform the member federations for the age eligibility for the U19 WFC's

Responsible: Stefan Kratz Deadline: 15.05.2025

Task: To inform the registered teams of WFC 2026 of the change of the quota system

Responsible: Sarah Mitchell Deadline: 15.05.2025

Task: To start the preparations for the creation of a new quota system built on both number of

registered teams and the quality (ranking) factors

Responsible: Competition structure / Events committee Deadline: 24.11.2025

Task: To prepare a proposal for the organisation of the 3v3 WFC in 2026

Responsible: Sarah Mitchell/John Liljelund Deadline: 20.08.2025

Task: To prepare a proposal for the 3v3 regularity

Responsible: CWG Deadline: 20.08.2025

## § 6. Club competitions

#### a) Champions Cup

Mr. Liljelund reported that the Champions Cup Steering Group (CCSG) has held two meetings in the last months discussing the feedback of the clubs participating in the Champions Cup 2025 (**Appendix 12a**). The overall feedback was positive, with the comment that the clubs still feel that they need more support. All the CC countries were of the opinion that they would like to continue with the present format for the season 2025-2026 and start discussions about how to build the whole European Club competition structure in the future. The IFF CB had had in previous discussions over the last two years stated that IFF is not in the position to continue with the same level of substantial financial and personal resources for the Champions Cup.

Based on this, the IFF was of the opinion that the IFF can continue to invest the work of its personnel, but no longer have the same financial resources, and the stakeholders would need to look for a solution on how to keep the competition alive. Based on the interest from EFT countries, the IFF ExCo discussed once more the possibility of supporting the Champions Cup. IFF confirmed that to help continue the Champions Cup, and given the limited time for a decision, the IFF is willing to invest personnel resources and 40,000 CHF for the next edition - Champions Cup 2025 – 2026. This investment, after some cost savings, is approximately 20,000 CHF less than the present situation. IFF has already discussed different options for how this 20,000 CHF could be covered. One possibility is to share the responsibility for selling marketing rights (each country a minimum of 5,000 CHF), as discussed in the previous CCSG meeting. Another possibility would be to partly decrease the travel support of the clubs based on certain quality criteria for the execution of the Champions Cup home games. There might also be other options to cover this difference.

Further IFF felt that one of the main issues so far has been that the Champions Cup has not been treated as an important event by some National Federations. To be able to continue with the investment, the IFF would expect the EFT federations to nominate a National CC responsible person who will help prepare the clubs for their home games and coordinate the promotion of the games nationally, so the games are treated more as events. Another key to success and

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achieving a better return on the overall investment in the Champions Cup is to have a fixed match schedule where all Champions Cup matches are played on set dates. To raise the value of the CC it would be needed to schedule all of the quarterfinal matches in the time period, but not on top of each other.

The Champions Cup Steering Group (CCSG) then discussed the IFF Standpoint in its meeting in April (**Appendix 12b**) and based on the discussion came up with a proposal for a solution where the travel support for the clubs would be cut with a total of 5.000 CHF (approx. 200 CHF/game), the IFF would support the CC with an additional 5.000 CHF and the EFT countries would each cover 2.500 CHF.

The IFF ExCo discussed the CCSG proposal for the solution in its meeting on the 23<sup>rd</sup> of April and felt that in the interest of the development of the Champions Cup and the European Club Competitions will make it possible to agree to the CCSG compromise. ExCo also confirmed that the discussion about the long-term future of the Club Competition needs to start directly. ExCo also discussed that any potential future support of the competition depends on the activity of the clubs and national federations to move the Champions cup to a higher level and on the future setup of the competition. There is also an agreement that there will be CC national representatives appointed with responsibilities which are now being formulated.

Ms. Mitchell reported that the dates for the Champions Cup are as following, based on the decision of the CCSG

Men	QF 1 QF 2	North 2324.8. 3031.8.	South 1621.9. 2328.9.	Women QF 1 QF 2	North 2324.8. 3031.8.	South 1621.9. 30.95.10.
	final Men: final Women:	SF 1 SF 1	18 -20.11. 2830.10.		SF 2 SF2	2527.11 1113.11-
	FINAL		24 25.1.202	6		

The Champions Cup stakeholders have also agreed that for the future all the Champions Cup quarterfinals needs to be played on the same dates, but this will not be possible to change for the coming season as leagues are already planned.

The invitation will be sent to all of the qualified teams on Monday 5<sup>th</sup> of May 2025 with a registration deadline of Friday 16<sup>th</sup> of May.

#### **CB** decided:

- 1. To acknowledge the reports
- 2. To approve the proposal of the Champions Cup Steering group and to invest 45.000 CHF for the CC 2025-2026 and start discussions of the structure for the European Club Competitions in the future during May-June
- 3. To decide to prepare the Task list for the National CC responsible persons

Task: To invite for the Champions Cup

Responsible: Stefan Kratz Deadline: 05.05.2025

Task: To prepare the Task list for the National CC Responsible persons

Responsible: Secretary general Deadline: 15.05.2025





Task: To invite the European member federations to start the discussions of the whole European

Club competition structure for the future

**Responsible:** Secretary general **Deadline:** 31.05.2025

## b) EuroFloorball Cup & EuroFloorball Challenge

Mr. Liljelund reported that in the discussions with the organiser of the Czech Open in Prague, a solution has been found which would mean that IFF could organise the Euro Floorball Cup for up to 12 teams outside the EFT countries within a net cost of 10.000 CHF for IFF. This would be both for the teams from Six Nations and the EuroPower group. The groups would be defined based on the number of teams participating. If there are more teams registered, than what the event can handle the teams for the event will be approved based on ranking and time of registration. The maximum number for the tournament is 12 teams and the ExCo will have to decide how to deal these between the genders. (**Appendix 13**)

The Czech Open organisers have put together an accommodation and transportation package for the participating teams. (**Appendix 14**). Based on the discussion held in the IFF CB the IFF Office proposes to invite for the Euro Floorball Cup

Mr. Suman highlighted that it is very important that we after two years will be able to secure the organisation for the EFC tournament and activity communicate with the federations and clubs. Ms. Mitchell informed that our official direct contact is the National federation and not the club. Mr. Suman reacted we must be sure that the information goes from federations to clubs. Mr. Lopez thanked everyone who has made this possible and felt that contacting the club directly might be problematic. Mr. Hidir felt that we as CB members can communicate directly with the clubs.

#### CB decided:

1. To acknowledge the reports

2. To invite for the EuroFloorball Cup 2025

Task: To invite for the EuroFloorball Cup

Responsible: Stefan Kratz Deadline: 10.05.2025

#### § 7. ExCo, Strategy Implementation and Ad Hoc group reports

#### a) ExCo reports

Mr. Suman reported that the IFF ExCo has held their monthly meetings in February to April, to discuss the urgent topics that needs to be decided upon before the IFF CB meeting and preparing for the CB meeting. The ExCo reports have been distributed to the CB members after the meetings (**Appendix 15-17**).

The decision the ExCo has taken are being delt with under their respective points in the CB Agenda. The ExCo reports are to be confirmed by the IFF CB

Mr. Suman further informed about the resignation of Mr. Calle Karlsson from the IFF CB and about the discussion with Mr. Karlsson. There were personal reasons and also the lack of financial support from the local federation. The IFF Statutes defines how the vacant seat will be filled. Mr. Suman will discuss with both the United States and Canada federations, to investigate how a continental representative can be secured. Mr. Hidir asked how the IFF Statues define this question, to which Mr. Suman answered that first to discuss with the country in questions, but the



decision is up to the CB. Mr. Suman will consult also with ExCo during discussions how to solve the vacant seat.

Mr. Liljelund reported on behalf of Mr. Kalsta that the IFF Player of Year award concept has been launched and communicated at the end of February. Currently the nomination phase is on-going, and federations have received instructions on how to nominate candidates (by the 9<sup>th</sup> of May). Several reminder messages are planned to be sent out. The final voting list will then be prepared by mid-May for launching the voting. At the moment the IFF office is collecting contact information on the eligible voters who will receive an individual link to cast their votes. The winners will be awarded during the World Games 2025.

Mr. Liljelund reported on the IFF Ethics Commission meeting held on the 10<sup>th</sup> of February to prepare the work plan for the ETC for the years 2025 (**Appendix 18**). The main topics were to conduct a Risk Assessment on Integrity, Coordination with the Fit4Future program, Creation of Safeguarding policy and Vetting policies for the Elections in 2028 and what webinars to run in 2025 and 2026. The ETC also looked over the procedure of the anonymous complaints, which will be handled as a separate category. The IFF ETC is having a meeting with the US Floorball association Board and Governance committee on the 11<sup>th</sup> of May to discuss the Governance issues.

Mr. Eriksson to present the plans for the 40<sup>th</sup> Anniversary (**Appendix 19**) Mr. Suman reported that the ExCo discussed the plans for the 40th Anniversary and the budget of 20.000 CHF made as a disposition in the 2024 financial report. The ExCo felt that a general discussion should be held at the CB, to discuss what is wanted to be achieve with the 40th Anniversary celebrations. The question is if there are any objectives that are not to be approved and if there is to be an Anniversary Gala in December 2026.

Ms. Siriwat asked if the 20.000 CHF is enough to implement the plan. Mr. Eriksson felt that this is not enough, but we are trying to find additional finances for this event. Mr. Suman felt that the 20.000 CHF is a maximum of what can be invested in the event. Mr. Ilmivalta felt the whatever we do has to be project towards the future and development of Floorball. Mr Beer reports that this year's 40th anniversary celebrations for Swiss Unihockey will not include a gala event. Instead, the anniversary will be integrated into PR and communication activities on an ongoing basis. He recommends that this option also be considered.

Mr. Suman reported on the results of the CB workshop regarding the new CB structure committee guidelines and scopes (**Appendix 20**) and the process for how the committee members shall be headhunted and appointed and the way of coordination of the committee work including preparation of the Yearly Work Plan.

- 1. To approve the ExCo reports,
- 2. To acknowledge the other reports
- 3. The CB to acknowledge the resignation of Mr. Calle Karlsson
- **4.** To give the ExCo the task to deal with the resignation of Mr. Karlsson in accordance with the IFF Statutes
- **5.** To acknowledge the general plan for the 40<sup>th</sup> Anniversary
- 6. To approve the new IFF CB structure including the appointment of the Committee Chairs, Text of Committee Guidelines, System for committee member selection and the way of coordination of the committee work including the leaders of defined sections a preparation of the Yearly Work Plan
- 7. To approve a provisional measure for the existing RACC committee until the next IFF CB meeting in September, so that its powers are shared between the Events and Competition structure committees.





Task: To finalise the list of candidates for the Player of the Year voting and have it sent to the

voting panel

Responsibility: Tero Kalsta (system), Mari Myllärinen (website and news)

Deadline: 19.05.2025

Task: To prepare the final proposal for the 40th Anniversary celebration plan based on the CB

discussion

Responsibility: Tomas Eriksson Deadline: 20.08.2025

**Task:** To prepare a proposal for how to handle the filling of the CB seat vacated by Mr. Karlsson

Responsibility: Filip Suman Deadline 30.06.2025

Task: To communicate creation of the new CB structure with committee guidelines to member

federations including proposal of their involvement

Responsibility: Filip Suman Deadline: 25.05.2025

**Task:** To prepare a proposal for committee members

Responsibility: Committee Chairs Deadline: 15.07.2025

Task: To make a proposal for the CB Yearly Work Plan and send it to Committee chairs for

discussion

Responsibility: Filip Suman Deadline: 30.06.2025

**Task:** To make a proposal for the potential secretary positions in CB Committees

Responsibility: Filip Suman / John Liljelund Deadline: 30.06.2025

**Task:** To make a proposal for the Guideline of the Medical, Entourage and Strategy implementation committees and a proposal what kind of guidelines should have the "horizontal" fields of activity.

Responsibility: Filip Suman Deadline: 30.07.2025

## b) Strategy Implementation

Mr. Liljelund reported on behalf of Ms. Wiklund Wårell on the actions taken in regard to the Strategy Implementation process Phase 2 – Years 2025 - 2028. A working group consisting of Ms. Wiklund Wårell, Mr. King and Mr. Liljelund has prepared a first version of the Phase 2 Implementation plan, with the definition of the main responsible IFF Entity for each desired outcome both for the Phase 1 desired outcomes and the new Phase 2 desired outcomes. Now after the committee scopes have been approved the working group will reassess the responsible entity and change them accordingly.

The working group has listed some proposed Suggested actions, that the responsible entities will have to evaluate, after the scopes for the committees have been defined and approved. The entities responsible will then have to change and propose some additions to the suggested actions. The working group will, based on the input received, make a final proposal for the Strategy committee, which will then present the final version for the CB workshop in the next coming CB meeting, after the Implementation plan has been streamlined with the committee structure.

- To acknowledge the report and
- 2. To decide upon to give the task to re-assign the responsibilities for the Strategy Desired Outcomes.



**Task:** To prepare the proposal for the Implementation Plan for the Strategy Phase 2 (2025-2028) **Responsible:** Strategy implementation committee **Deadline:** 22.08.2025

#### c) CB Member responsibilities

Mr. Hubacher reported about the Six Nations (6NFC) collaboration – involving Denmark, Norway, Germany, Poland, Slovakia, and Latvia – and the strategic effort to strengthen the competitive foundation of floorball within the six nations. Even though each federation has demonstrated a solid national structure and growing interest in the sport, there remains a noticeable gap between the 6NFC and the "EUROPOWER" nations, as well as the EFT countries. Mr. Houman reported that the next tournament will be in October, but the invitation has not been sent out earlier.

Mr. Houman and Mr. Hubacher have prepared a set of questions to engage the six countries in a meaningful dialogue. The objective is to better understand their perspectives on development opportunities, key challenges, and how enhanced cooperation can accelerate progress on both national and international levels. These discussions aim to identify concrete next steps that can help bridge the performance and development gap.

Mr. Hubacher is further reported on the preparations of the Close the Gap committee work, to get a better understanding what is needed. Mr. Suman felt that the Close the Gap committee will need a lot of support of the EFT countries.

Mr. Houman reported on the situation in Africa (**Appendix 21**). Mr. Houman will coordinate the communication with the African federations with Mr. Halonen.

Mr. Lopez reported on the development in Latin America (**Appendix 22**) and the EuroPower Group (**Appendix 23**). The main concern is how to build the communication and be able to provide them with materials.

Mr. Suman reported how is the Fit 4 Future program running and what actions have been taken (**Appendix 24**). There are a lot going on, as all the 15 program countries have been really active and 13 have already handed in their Activity Development plan. The United Kingdom and Denmark are still in the preparation phase. Mr. Suman stressed that it would be important to have also Asian countries in the program, which was supported by Mr. Lopez. The Program manager Mr. Frederik Dilger has been working with the IT solution and the second phase is now finished and working.

Mr. Hidir reported on the situation in East-Europe and in the Middle East (**Appendix 25**). Mr. Hidir had a meeting with a person in Azerbaijan of how to start the development of the sport. In Ukraine there is a totally new field to work with rehabilitation of wounded soldiers and persons that will be needed to be brought back into the society due to the war and here the plans of the Ukraine federation are ongoing.

Ms. Svobodova reported on the work done to prepare the IFF Events VIP Guidelines. (**Appendix 26**) The preparation has been built on the level of the Adults WFCs and the steps forward is to give the Events committee to continue the work and how to include it to the regulations. Mr. Beer felt that the proposal is very good.

- 1. To acknowledge the reports
- To give the task to the Event committee to finalize the IFF Event VIP Guidelines for the September CB meeting





Task: To prepare the proposal for the IFF Event VIP Guidelines and how they shall be

implemented

Responsible: Event committee Deadline: 22.08.2025

#### § 8. International Sports

#### International Olympic Committee/IOC

Mr. Suman reported about the election Ms. Kirsty Coventry as the new IOC president and its effects to IFF.

Mr. Halonen reported that IFF has handed in the application for the IOC Development support for the 2025 projects Introduction of 3v3 WFC, the GoGirls projects and the update and education of the Game Rule interpretations. The IOC has confirmed the approval of the applications and IFF has received the 32 000 USD (27 777.55 CHF). The IFF uses the money to run projects we are doing as a part of our ordinary activities. Mr. Halonen also informed that the reporting of the fund usage to the IOC will be made in December 2025.

## **SportAccord**

Mr. Liljelund reported that the SportAccord Convention, which was announced to be held in Istanbul, Turkey in June has been cancelled due to the civil unrest in Turkey. (Appendix 28)

#### Association of IOC Recognised International Sport Federations/ARISF

Mr. Liljelund reported that the ARISF Executive Board has proceeded with the implementation of the ARISF membership service projects. The ITA Education Project is being prepared, but it has been difficult to find a common ground for all the ARISF members. As a first step to move forward the idea is to run an education program, that ITA can provide to all of the ARISF members. The idea is to provide the International Clean Sport Educator Program (ICSE) for two persons in the IF's. There is a series of webinars for all of our members for athletes and athletes support personal, with two different dates to better fit for the IF's. The cost is totally 125.000 CHF.

ITS Governance Assessment has been launched and the deadline for the self-review is in the end of May (**Appendix 29**). IFF has started to collect the data for the 25 factors that will be reviewed. There is also a Sustainability project being offered (**Appendix 30ab**), that the IFF Office is looking on how to deal with, as it doesn't give that much additional for us.

ARISF is further offering the FIA Online Abuse Project and the IOC Prevention Manipulation of Competition: regulation and statutes (need to be changed in the IFF statutes), Awareness raising and capability creation, Intelligence and use of the IOC whistleblower channel. There is a dedicated section on the website. Start with education, but still not sure when.

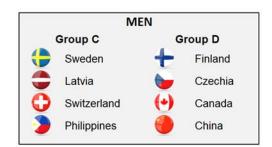
The cancellation of the SportAccord convention will cause a potential loss for ARISF in 2025, but the ARISF financials will be on a good level. There are plans to start working on a ARISF Loyalty program, which will be introduced during the ARISF AGM. The ARISF Annual General Meeting will be held later in the year, during the SportAccord IF Forum in Lausanne. During the AGM the election for the ARISF Executive Board will be held.



#### International World Games Association/IWGA

Ms Mitchell reported that the groups for the event have been published:





Another online meeting was held with the participating countries on 2nd April, and a 3rd Information Letter was distributed to them by the IFF ((**Appendix 31**). The match schedule will be published in May, once we have confirmation from the TWG Organising Committee on the daily session times, but there is still no information yet on when tickets will be released.

The first phase of participant registration was completed on 30th April, with the submission of the long list of all teams (30 players + 10 officials) and the list of all IFF Officials. The short (final) list will be due in June. Guest registration is now open and will close on 30th June (all information to be provided to the IFF no later than 20th June). Participating National Associations are allowed to register up to 3 guests each, subject to approval from the IFF and TWG organisers. The IFF CB proposes that the IFF member federations to take advantage of this possibility.

Meetings between the IFF, IWGA, and TWG OC are held monthly. In the last meeting, the final equipment discussions were held and we are now waiting for the final equipment list for approval by the IFF. ISB (the host broadcaster) has provided IFF with their broadcast plans, which includes all matches with a 7+ camera setup.

Mr. Liljelund reported that there has been some interest for the Floorball broadcast from the participating federations. The Slovak and Thai TV have bought the right for Floorball from ISB and interest has been shown from the Philippines and ISB is in discussions with the Cignal TV channel. IFF is in discussions with ISB about the possibility to acquire the whole event for the IFF App and in Finland the TV Nelonen is interested to take the signal. Discussions with Czechia, Sweden and Switzerland are also ongoing to broadcast their matches on their channels.

Ms. Plechan reported that the IWGA is organising the IWGA Athletes Committee (AC) Election will be held during The World Games in Chengdu and IFF has nominated one candidate, namely Ms. Vera Kauppi.

The IWGA Annual General Meeting (AGM) in Madrid, Spain on Wednesday 30<sup>th</sup> of April 2025 from 08:30 to 13:30 and IFF was represented by Mr. Carlos Lopez, as Mr. Suman was not able to participate due to clash with NOC elections and Mr. Liljelund can't represent IFF as he is a IWGA ExCo member.

## University Sport/FISU

Nothing reported



## **Multi-Sport Games**

#### **SEA GAMES 2025 Thailand**

Ms. Mitchell reported that it has now been confirmed that the Floorball competition will be held from 13th – 19th December 2025 in Bangkok, Thailand at the Thai-Japan Bangkok Youth Center, with a maximum of 6 Men's & 6 Women's teams, with an entry submission deadline of 2<sup>nd</sup> of May 2025. Mr. Ow expected to have five teams participating for both Men and Women.

The IFF and AOFC have approved the final version of the Technical Handbook for SEAG 2025.

#### Asian Indoor and Martial Arts Games 2026, Saudi Arabia

Ms. Siriwat reported that the Asian Indoor Martial Arts Games, which will be held in Saudi Arabia in 2026 and in order to promote the positions of Floorball, it would be best if the IFF Honorary president Mr. Eriksson would contact the Thai IOC member Ms. Khunying Patama Leeswadtrakul to discuss the inclusion. First we need to clarify when the dates will be held in Saudi Arabia, as previous events have been held in November or December, but if it is to be played in the earlier part of the year it might be too late to start planning now.

Mr. Houman expressed that there are Special Olympics Unified players in Saudi Arabia.

#### CB decided:

- 1. To acknowledge the reports
- 2. To decide to participate in the ARISF Good Governance review and in which level into the Sustainability programs
- 3. To ask the IFF Honorary President to contact Ms. Khunying Patama Leeswadtrakul

Task: To fill-in the ARISF Good Governance review

Responsibility: Secretary general Deadline: 31.05.2025

#### § 9. Committees and Commissions

## a) Rules and Competition Committee (RACC)

Mr. Liljelund reported on behalf of Mr. Klabere concerning the preparation of the Rules of the Games edition 2026, that the evaluation of the Rule tests conducted will start in May. The Rules Group will provide the proposal for the Game Rules in accordance with the timetable approved 02.02.2025.

## CB decided:

1. To acknowledge the report

**Task**: To prepare the proposal for the new Rules of the Game and ask for the feedback on the first draft from the IFF RC, IFF Office and Athletes Commission

Responsibility: Rule Group chair Deadline: 31.10.2025

## Calendar Working Group (CWG)

Ms. Mitchell reported that the CWG had an online meeting on 26<sup>th</sup> of February and a face-to-face meeting on 1<sup>st</sup> of April and an online meeting on the 11<sup>th</sup> of April. During these meetings steps forward have been taken in the preparation of the new Event structure and international calendar. Discussions focussed on the event system between WFCs in the 4-yr cycle, playing formats of



those events, and the scheduling of them. Future meetings will focus mainly on the changes to international weekends, WFC playing formats, registration dates, registration costs, and organiser regulations. (**Appendix 33**)

Although the full international weekend calendar is one of the future CWG topics, the CWG recommends to already make the decision to remove the April international weekend from the 2026 calendar and create a new weekend, being the 3<sup>rd</sup> or 4<sup>th</sup> weekend in May.

Mr. Suman concluded about the results of the CB workshop concerning the new Event Structure proposal.

CB during the workshop discussed a confirmed the 6 priorities the new IFF structure needs to fulfil.

CB during the workshop supported the proposed new 7-events structure, including the proposal of model samples "12-16" for women and "12-20" for men which define the way for teams from continental events to WFC.

CB gave the task to CWG to continue preparing all necessary analysis and also solutions in order to prepare complete proposal for CB in September. There has to be also prepared very structured communication, which must take into consideration different perspective of different federations and also other parts of floorball movement.

CB gave the task to CWG to discuss calling the information webinar for the IFF members in June, if CGW will be ready to present the plans to federations.

## CB decided:

- 1. To acknowledge the report
- 2. To decide to change the date of the April International weekend to the 4<sup>th</sup> weekend of May 2026
- 3. To call for a meeting of the Calendar Working Group (CWG)
- 4. To invite for the information webinar for the IFF members in June based on CWG decision

Task: To inform all of the National Associations of the change of the April International weekend to the 4th weekend of May
Responsibility: Sarah Mitchell Deadline: 25.05.2025

**Task:** to continue preparing all necessary analysis and also solutions in order to prepare complete new IFF event structure proposal for CB in September.

Responsibility: CWG Deadline: 20.08.2025

#### b) Referee Committee (RC)

Mr. Lopez reported that in his position as the RC chair, he has been communicating with the RC members who will quit on the committee and has monitored potential new members regarding the starting of the new RC's work and meetings.

The RC has run the normal everyday business by making the referee and referee coach nominations for the upcoming events; MU19 WFC, The World Games and for the tournaments during the international weekend. During the WFCQ AOFC qualifications a small clinic was carried out for selected AOFC development group referees, who were this time mainly female referees.



Based on the outcome from the Referee Educational Working Group, the RC has planned to run two webinars for the IFF referees and referee coaches by the end of May 2025. The webinars concentrate mainly on the updated interpretations of incorrect stick play and holding.

#### CB decided:

1. To acknowledge the report

**Task**: To invite the participants to the RC webinars

Responsibility: Veli Halonen Deadline: 15.05.2025

#### c) Medical committee

Mr. Halonen reported on behalf of Mr. Varecka on the Anti-Doping activities.

The ExCo discussed the need remove the decision of the introduction of the basic fee for any TUE, based on the feedback from WADA. The issue is that if the national member federation doesn't require a TUE in their national series, the NADO's are not entitled to approve a TUE for an International Event, this is the task of the IFF. Therefore the 100 CHF fee has been removed by the ExCo. The TUE fees and information are now in place with the following amendments after discussions with Member Federations, internally with the IFF Anti-Doping team and then adjustments based on WADA guidelines. There are no fees for any applications made in time to the IFF and now the late fee is 300 CHF to further make sure there are no last-minute scrambles for TUEs before an event.

The WADA Annual Symposium was a success and a gave ideas to work on further collaboration between the IFF and National Anti-Doping Organisations (NADO's) for our World Championships. First test of this will most likely be Czechia and the WFC 2025. Contact needs to be established between IFF Anti-Doping Team and the Czech NADO to look at any awareness campaigns or promotions that we can work on together.

#### CB decided:

1. To acknowledge the report and confirm the ExCo decision

#### d) Athletes commission

Ms. Plechan reported that the result of the IFF Athletes Commission elections has been confirmed by the IFF ExCo, after the last played WFCQ in Singapore, so that the planning for the 2025 ATC meeting can start. The approved proposal was to avoid having more than one representative per country and to have as broad representation in the IFF ATC as possible. The top 3 candidates, which are automatically elected are:

Men: Women:
Andrea Vitali (ITA) Lara Heini (SUI)
Jarno Ihme (FIN) Julija Rozite (LAT)
Jon Hedlund (SWE) Josefina Eiremo (SWE)
-----Tomas Sladky (CZE) Silti Nurhaliza (SGP)

For the 4th male spot the proposal was to elect Tomas Sladky (CZE) - 4th place in the election, an experienced ATC member (otherwise we would need to go with Peteris Trekse from Latvia and end up having two Latvian members). For the 4th female spot the proposal was to elect Ms. Siti Nurhaliza (SGP), she is 5th in the voting, just after Martina Falchi (ITA), but it would be preferred not having two members from the same country twice. We already have two from Sweden and it is good to include member from Asia for the global representation of ATC.



The ExCo confirmed the proposed composition for the IFF Athletes Commission.

## CB decided:

1. To approve the report and confirm the ExCo decision

## e) Development Committee (DevC)

Mr. Halonen reported that a development seminar has been planned to take place in the Balkan region, most likely in Croatia in the beginning of June. The seminar would be for coaching and refereeing. The Coaching clinic has also been planned to take place in Singapore in June and referee clinic in China in conjunction with the AOFC Cup. The IFF is negotiating for co-operation with the Singapore Open to carry out educational clinics in conjunction of the even and similar discussions are ongoing with Floorball USA to run educations in conjunction of the US nationals, which will take place in the beginning of July. The IFF Level 1 Coaching Education planned for the end of May has been moved to most likely October, by the request of the Singapore Floorball Federation.

Mr. Suman asked Mr. Halonen to coordinate development activities especially with regional development committee chairs.

More seminars are planned for autumn mainly for coaching and refereeing and some discussions also for administrative education for the federations in the EuroPower group.

Mr. Liljelund reported that the IFF and Eerikkilä Sport Institute Erasmus+ project COACHES has been handed in on the 5<sup>th</sup> of March and we are awaiting a decision latest in September 2025. (**Appendix 33ab**)

#### CB decided:

1. To acknowledge the report

**Task:** To start the preparations for the start of the COACHES project **Responsibility:** Coaching educations standards committee **Deadline:** 30.08.2025

#### f) Entourage Commission (ENC)

Mr. Hidir reported about the collected experience and knowledge and also artificial intelligence to help express more clearly what we need to explain to fellow board members and others about the type of people we need for the Entourage Committee (**Appendix 39**) Mr. Suman felt that this will help to finalise the guidelines for this committee.

CB decided: To acknowledge the report

#### § 10. Functions

## a) Communication & Media function

Mr. Halonen reported on behalf of Mr. Varecka that since 24<sup>th</sup> of March the IFF website (www.floorball.sport) + all the event microsites have been offline.

IFF has had an ongoing negotiation with our British website host company Skylab Agency Ltd, unfortunately have not given any real explanation why the website stopped working. This is not

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only the case for IFF, but also for some other International Sport federations, that have faced the same problems.

Investigations the IFF has done with help of other parties have resulted in the discovery that apparently unpaid services on the behalf of the hosting company to Amazon has meant that all the servers of the hosting provider, including our service has been suspended.

The co-operation between IFF and the website host company Skylab is now at a standstill, as the company has not provided any help to restore the website and we do not expect that any co-operation between the parties will resume on acceptable terms, as Skylab has demanded extremely high financial requirements for investigation of the problem and a potential solution of it.

Therefore, we have now started the process to re-install the IFF floorball.sport to a new landing page and the process of recovering and rebuilding the IFF website, with the help of Bornan Sports Technology. We have been forced to this as Skylab is even not willing to release the website back-ups without extremely high payment, regardless that they are our intellectual property. We are in contact with British lawyers to clarify what options we have in this situation.

The U19 WFC 2025 and 3v3 WFC 2025 news and updates can be found at www.u19wfc2025.ch and WFC 2025 news and information at www.wfc2025.cz. You can also find the news and updates on dedicated IFF/U19 WFC/WFC social media channels and on the IFF App (app.floorball.sport).

The IFF ExCo has decided to bring the question of next steps in the process to the CB, in order to clarify what our options are in the process. CB discussed and agreed on the process towards Skylab Agency Ltd.

Mr. Halonen reported further on behalf of Mr. Varecka that about the continued discussions and planning for upcoming events (U19 WFC 2025, 3v3 WFC 2025, TWG 2025 + WFC 2025). Plan to increase visibility, posts and awareness of The World Games and shift full focus towards that event once U19 WFC and 3v3 WFC are complete.

The IFF Media team continues to work as best as possible with the website issues. Focus is now fully on Social Media with both the U19 WFC 2025 and WFC 2025 having their own subsites hosted by the Swiss and Czech federations for the time being.

Mr. Suman felt that we can explain this and the reasons for this, but we need to start to build a long-term solution for our communication platform, as the website is already a bit outdated. Ms. Svobodova also felt that the website is also very important for the National federations to have the basic source of information. Ms. Mitchell expressed that the key step is getting the static website back online

#### **CB** decided:

1. To acknowledge the report

#### b) Marketing function

Mr Beer reported on the sales and marketing status. (**Appendix 34**) IFF is about to sign a contract with the Finnish sales company Passiofy, which should bring more execution power for the sales. The contract is not exclusive, but there is no cost risk.



After a lengthy process with contacting and negotiating with sales agencies across Europe in the final process there were three companies for further consideration, two from Sweden (ISP Sport / Pack Train) and one from Finland (Passiofy). Each were requested to present an offer to the IFF and two were received (none from ISP Sport). The offer from Pack Train was well constructed and interesting but in comparison to Passiofy there are almost EUR 30k fix fees for the first twelve months. The Passiofy model is commission based (20%). They have an existing customer base which presents a good opportunity for the IFF as they have identified five to six potential sponsors that could be approached on a short notice. Currently a contract and the terms are being negotiated.

The cooperation with national federation continues. Currently we are trying to meet the needs of a Finnish client by combining elements from international visibility to supporting local youth sports. The applies for Fisherman's Friend as WFC partner where LOC and IFF elements can be combined (visibility elements, activations, referee shirts).

The cooperation with Spintso (referee communication equipment provider) will continue for WFC 2025. The IFF will also receive a commission for any closed deals that come from IFF initiated leads.

As the market situation for betting is going to change in Finland the IFF has been investigating this possibility. Consultation sessions have been held with Mr. Ilmivalta and with a specialist that was introduced by Mr. Ilmivalta. The new legislation is currently being discussed in the Finnish parliament, but preliminary info is license application process starts from 2026, and that marketing will be allowed from 2027 onwards (maybe even end of 2026).

As per the decision of the CB new financial elements have been introduced in the LOC agreements (ticket revenue commission / commission for exceeded sales target). These are included in agreements starting for WFC 2025 so this will be the first year this is visible in income.

Sales of streaming packages from the IFF App developed positively with net revenue for the starting year 2022 of CHF 40k having risen to EUR 171k (2024). Last year also reached a small surplus. The subscriber number has reached almost 90k (87.543) with an increase by over 10k over the last WFC 2024. After some first localised ad campaigns in the app during the 2024 championships there will also be some localised campaigns during the U19 WFC 2025. We will further add this as a possibility for LOCs to offer their championship partners.

The IFF will continue discussion about the main / title sponsor for the 3V3 WFC. There are couple of LOC sponsors for the 3v3 WFC 2025.

The IFF is also commencing negotiations about new agreements with existing sponsors. For example, Swerink has indicated interest in adding the 3v3 WFC into the agreement. PUMA has also indicated if we can create some new models to create revenue, they would be willing to initiate talks of a new agreement already now even though the agreement runs until the end of 2027.

#### CB decided:

1. To acknowledge the report

#### c) Material function

Mr. Liljelund reported that IFF has held the yearly meeting with RISE and Mr. Lars-Åke Henriksson. The amount of pre-sold marking stickers for total year 2024 (**Appendix 35**):

IBAN: CH52 0483 5055 9200 1100 0

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From the start of the year 2024, compared with year 2023:

2.083.649 pcs (1.890.953 pcs) 9.5 % Balls Sticks 471.378 pcs 12.9 % (417.378 pcs) Goals 1.990 pcs (2.320 pcs) -14.2 % Rinks 313 pcs (340 pcs) -7,9 % Face masks 0 pcs (300 pcs) -100,0 %

The preparation to move over the parts of the Material Approval system from RISE to IFF is continuing. The new material will continue to be tested by RISE in Sweden or ITC in Czechia for the season 2025-2026, as we need an impartial third party to test that the material is in accordance with the valid regulations. IFF will take over the administration of the Approval system and the handling of the sales marking stickers and the reporting of the self-marking. We will also take over the management of the database for certified products. IFF will in the future certify all materials based on the testing by the third-party testing institutes.

IFF will cancel the agreement with RISE by the end of June 2025, as we take over all the services they do for us. The certification of protective eyewear and goalkeeper helmets will also in the future need to be handle in accordance with valid CE rules.

The Material Board has worked on the proposal for the Material Regulation 2025, in which the changes have been made to make the system easier and cheaper for all parties. (Appendix 36)

## CB decided:

- To acknowledge the report
- 2. To approve the proposal for the Material Regulation edition 2025

Task: To inform all the Floorball Equipment manufacturers of the new Material Regulations Responsibility: Veli Halonen **Deadline:** 15.05.2025

Task: To prepare the agreement between the Floorball manufacturers and IFF

Responsibility: John Liljelund Deadline: 30.05.2025

Task: To build the Floorball Material Equipment database for IFF

Responsibility: Veli Halonen **Deadline:** 30.06.2025

#### d) **Equality function**

Ms. Mitchell reported that IFF has been discussing with the Swedish Floorball Federation about the continuation of the English version of their Fifty/Fifty online tool. They have agreed to keep the English version online until later this year and have made a proposal for the IFF to takeover. the updating, maintenance and support of it after that. Internally, the IFF Office has discussed if and how we could maintain it. The idea being considered at the moment is that we would look after it for the remainder of this year, in which time Mr Frederik Dilger, will take over the responsibility for it, and promote it as an add-on to the 4F programme. Towards the end of the year we will review the status of it and make a decision on whether to continue it further and in which committees scope this would best fit.

We would be using 3.000 CHF of the present Equality budget to keep the project live. Mr. Suman expressed surprise that Sweden was not prepared to continue hosting the Fifty-Fifty English version as part of their work to support international development.

#### CB decided:

1. To acknowledge the report





**Task:** To prepare the plan for how the Fifty-Fifty online tool will be used.

Responsibility: ESG/Frederik Dilger Deadline: 30.10.2025

## e) Parafloorball function

Mr. Houman reported that the Special Olympics Winter World Games 2025, held in March, was a great success, with Floorball featured prominently. Thirty-three teams from across the globe participated, and the tournament ran smoothly, supported by excellent officiating from the Italian federation. The event generated strong international interest in developing the sport further, with several countries exploring the establishment of national federations under the IFF.

IFF should leverage the momentum from WWG2025 by initiating structured dialogue and cooperation with countries showing interest in development – including Costa Rica, Iraq, Namibia, Bangladesh, Ghana, Morocco, Trinidad & Tobago, and Saudi Arabia – in close collaboration with the IFF office. IFF shall start dialogue with partners who offer floorball in order to discuss future cooperation. Switzerland will host the Special Olympic World Winter Games in 2029, with the estimation of 80 floorball teams.

#### **CB** decided:

1. To acknowledge the report

**Task:** To prepare a plan for how to start to work with these countries **Responsibility:** Members onboarding committee (After the Respective regional development committee has cleared the country for application) **Deadline:** 30.08.2025

## f) Sustainability function

Mr. Halonen reported on behalf of Mr. Kalsta that all required documents for the EU-funded GAMES project final reporting have been delivered. Just recently the EU has confirmed the receipt of everything and will start the assessment process. After an evaluation phase (on average six weeks) the IFF will receive the last funding payment (EUR 15k).

The IFF is prepared to participate in further sustainability projects if something interesting comes our way. The project coordinator for the GAMES project, Sant'Anna School of Advanced Studies will have us on the radar for good proposals.

The WFC 2024 LOC has prepared a final report of their sustainability work (**Appendix 38**). The WFC 2024 with its Sustainable Event Certification is also candidate in the annual Swedish Sponsorship Gala as "Most Sustainable Event of the Year". Also worth mentioning the LOC sponsor ICAs (Swedish retailer) championship-themed "Laser Sandwich" won a Silver medal as "Most Innovative Sponsorship".

WFC 2025 has already adopted well the sustainability approach and have created a very holistic approach. Early on the merchandising which has produced has very well considered sustainability. The LOC is also making a proposal about a sustainable trophy which will be evaluated. The development will be monitored in periodical meetings with the LOC.

ARISF has decided to purchase a service for all its members. The Green Future Project (GPF) service allows each member to educate its employees via a web-based platform (GPF Academy & Engagement Platform). It offers education material and ensuing tests to measure the acquired knowledge and comes with AI-based assistance. Further, it has a tool which allows each



employee to measure their own carbon footprint and create an individual compensation plan. A plan still needs to be created how to execute this internally.

## CB decided:

1. To acknowledge the report

#### § 11. IFF Office

Mr. Halonen reported that the IFF office has filed in a report to the Finnish Ministry of Sports and Culture for the financial office support they have provided for the year 2024 for the IFF office being located in Finland to the Finnish Federation. The office has also filed the application for the year 2025 in co-operation with the Finnish Floorball Federation.

## CB decided:

1. To acknowledge the report

#### § 12. Members

#### Membership questions

Nothing reported

### Members under suspension

Nothing reported

#### **New Member applications**

Mr. Halonen reported that the IFF office has discussions ongoing with Floorball groups in Nepal, Puerto Rico, Ghana, Congo and Zambia for creation of a national Floorball Federation. The groups are working to achieve official registration in their respective countries and will be ready to apply for the membership in the latter stage. The IFF office is supporting the groups by providing information.

#### **CB** decided:

1. To acknowledge the report

#### § 13. Next meeting

Mr. Suman concluded that the next ordinary CB meeting (M3), has been planned for Prague, Czechia 6.-7.9.2025, with arrival on Friday evening or Saturday morning. The plan for the CB meetings in 2025 looks like the following:

M4 25.-26.10. Helsinki, Finland

M5 Women's WFC, day depending on when we have the Association meeting

Reminder – all material for next CB to be submitted latest on the 22.08.2025 to the President and Secretary general





# CB decided:

1. To approve the report

# § 14. Closing of the meeting

Mr. Suman closed the meeting at 13.11

John Liljelund Secretary General Filip Suman President

The minutes have been checked by the elected scrutineers:

**Carlos Lopez** 

Jörg Beer