

Helsinki, Finland, 19th of December, 2025

IFF Central Board meeting 6/2025 11.12.2025 in Ostrava, Czechia

Place: Ostrava, Czech Republic

Hotel: Clarion Congress Hotel:

Participants: Filip Suman **President**
Jörg Beer **Vice president**

Tamuz Hidir
Steen Houman
Remo Hubacher
Pekka Ilmivalta
Carlos Lopez
Ben Ow
Agata Plechan
Pakkamol Siriwat
Zuzana Svobodová
Nicolas Van Thielen
Helén Wiklund Wårell

ATC chair

Veli Halonen
Stefan Kratz
John Liljelund

Secretary General

Invited: Tomas Eriksson **Honorary President**

Excused: Sarah Mitchell

AGENDA

§ 1. Opening of the meeting

Mr. Suman welcomed all CB members to the last CB meeting of the year during the Women's WFC 2025.

Mr. Suman opened the meeting at 8:30 CET.

§ 2. Approval of the agenda

Mr. Suman concluded that the agenda has been sent out in accordance with the CB Rules of Procedure on Sunday the 7th of December and that all appendixes have been received and there are no new appendixes to be approved.

CB decided:

1. To approve the agenda for the meeting
2. To appoint Mr. Remo Hubacher and Mr. Nicholas Van Thielen as the scrutineers for the meeting

§ 3 **Minutes from the CB meetings: 05/2025 (26.10.2025) in Helsinki, Finland**

The minutes from the last CB meeting held in Helsinki were scrutinised, approved and put ad acta. (**Appendix 1**)

The CB is further checked the status of the actions that were to be taken after the previous CB meeting documented in the List of CB decisions 5/2025 (**Appendix 2**). Mr. Suman felt that it is good that most of the tasks are fulfilled, but there are still some tasks that CB will discuss how to proceed with tasks which have not been fulfilled.

CB decided:

1. To approve the minutes of the IFF CB meeting 05/2025
2. To confirm the status of the CB tasks taken in the October 2025 meeting

§ 4. **Financial questions**

a) Financial report 2025 by 30.11.2025

Ms. Wiklund-Wårell reported on the financial report and balance sheet as of the 30.11.2025 (**Appendix 3**).

The outcome per 30th of November is CHF 471 416, which is CHF 198 548 (2024: CHF 272 867) better than last year mainly due to period of income and costs, e.g. office and staff costs for Q2 and Q3 have not yet been invoiced by the Finnish federation to the IFF, and these were already paid this time last year. The outcome with the expected Q2 and Q3 cost included would approximately be CHF 321 900, which then would be CHF 49 000 better than 30th November last year.

The forecast for 31st December has been thoroughly updated and is currently -390 CHF, meaning that we have a balanced result.

The liquidity per 30th of November is CHF 1 053 448, which is CHF 398 390 better than the same time last year (2024: CHF 655 058) mainly due to the delay of the Q2 and Q3 invoicing but also due to booked but not yet paid WFC 2025 costs. Mr. Kratz informed that we have finally received the invoice from the Finnish federation and the invoice was within the expected level.

The finances are continued to be monitored daily, and possible savings will be considered if, and when, we see signs of possible lower income or higher cost than forecasted.

CB decided:

1. To approve the report.

b) Information on IFF claims – License system and WFC 2025-2026 – status November 30th

Ms. Wiklund-Wårell reported on the claim's situation by 30.11.2025 for Associations participating in the WFCs in 2025 and 2026 and separately for those not participating in any of the IFF Events. (**Appendix 4 and 5**).

Canada, Colombia and the Philippines are following their plans. Ms. Siriwat has further discussed the situation with Malaysia, and they have expressed that they will do their best to come up with the money to cover the debt but currently they do not have the funds. A meeting in person is planned to be held with Malaysia in December to follow up on the matter. The situation has not really changed, Ms. Siriwat reported that there will be a meeting with Malaysia held by Mr. Ow and Ms. Siriwat during the SEA Games.

Mr. Houman has addressed Cote d'Ivoire and reminded them, and the federation has now answered Mr. Houman. Mr. Houman reported on the answer from the Cote d'Ivoire president Mr. Marcel Wajda to him and that they need to take care of the debt. The Cote d'Ivoire delegation is not coming to the Association meeting. (**Appendix 6**).

c) **Budget 2026 update**

Ms. Wiklund-Wårell proposed an update of the budget for 2026 (**Appendix 7**), which has been worked out with Mr. Kratz and Mr. Liljelund.

The budget proposal is basically an adaption to figures not known when the original budget was decided, such as number of registered teams for the WFCs 2026 but also a new cost centre for Anniversaries and Awards that was not in place at that time. The most significant changes are for the income: Transfers raised with 15,000 and IFF Media app raised with 27,000. The main cost changes are 3v3 WFC raised with 11,500 (now a standalone event), TV raised 14,000 and Anniversary & awards 20,000 (was not at all originally, the sum is the same that has already been allocated) In the notes the Champions Cup still needs to be discussed and the cost for the new Auditor. The ExCo has discussed and confirm the proposal of the budget.

Mr. Houman asked why cost for the Champions Cup is over 243.000 CHF, to which Mr. Suman answered that this is total costs and there is also income, so the real out of pocket cost is budgeted maximum just 70.000 CHF, which will not be exceeded. Mr. Ilmivalta felt that the budget is good and it will important to get more outside financing and will need to focus on that. Mr. Suman answered that is exactly the plan to work on improving the income side.

Ms. Wiklund Wårell reported that discussions with a Swedish auditor company have been held and that Mr. Kratz has had a Teams meeting with them to both give and get information. The company, BDO Mälardalen AB, and its main responsible Mr. Jonas Mårtensson has handed in a tentative cost proposal to take on the auditing of IFF. The IFF ExCo proposes to select the company BDO Mälardalen AB as the IFF Auditor. The cost for the new auditor is higher than before, because IFF had a non-commercial price. In the ExCo it was discussed that this is still much less than what a Swiss certified auditor would cost. Mr. Hidir asked if we will have more work, to which Mr. Kratz answered that there will be much more work to prepare the materials for a new auditor, but he sees that as a positive. CB was in agreement of finalizing the cooperation with proposed company, just CB wanted to include in the agreement that the audit of the books of 2026, is dependent of the confirmation of the General Assembly in 2026.

Mr. Suman reported that the Ukrainian federation has asked for some kind of solution for the handling of their debts to the IFF (**Appendix 8**). The ExCo has discussed the matter in their meeting and will continue the discussion, as it is connected to the task related how to treat the old debts of the member federations.

Tasks from previous CB meetings:

To prepare a proposal for how to deal with the old debts for the member federations (4/4/2/25), 31.12.2025, Helén Wiklund Wårell, Ongoing

To continuing negotiations with the countries not following their pay-off plans of how to solve this (1/4/4/25), 30.11.2025, Stefan Kratz, Ongoing

CB decided:

1. To acknowledge the reports,
2. To continue to follow up on the pay-off plans for Canada, Colombia, Cote d'Ivoire, Malaysia and the Philippines,
3. To continue the negotiations with the countries not following their payment plans
4. To continue to follow up on the debts of the non-participating Associations.
5. To appoint the new Auditor for IFF for 2025 and 2026 (2026 depending on GA approval).
6. To approve the update of the budget for 2026

Task: To sign an agreement with BDO Mälardalen regarding the auditing of IFF based on CB decision

Responsibility: Helén Wiklund Wårell

Deadline: 31.12.2025

§ 5. IFF Executive Committee and Statutory entity reports

a) ExCo reports

Mr. Suman reported that the IFF ExCo has held their monthly meetings in November and December, to discuss the urgent topics that needed to be discussed and, in some cases, decided upon before the December IFF CB meeting and preparing for the CB and the Associations meeting. The ExCo reports have been distributed to the CB members directly after the ExCo meetings have been held (**Appendix 10ab**).

The decisions the ExCo has taken are noted under their respective points in the CB Agenda. The ExCo reports are to be confirmed by the IFF CB

Mr. Suman reported on the work of the committees and the reporting system for the committees. The use of the reporting tool for committee meetings has continuously been improving, but it is important to stress that it is very important that committees fill it directly after the meeting, so it is easy to follow how the work is developing. All the committees (27) that were expected to start have started their work, which is very positive and Mr. Suman thanked to all CB members. During first weeks after the onboarding meeting there were around 50 committee meetings in total. There is still some information missing from some of the committees in the reporting tool and also the next date of meetings for some committees. Committee chairs will remind respective committees secretaries to do the updates.

ExCo also continued to define the document workflow, which was previously discussed also at the CB. The first submission of the Yearly Plan documents has been for this CB meeting, with the deadline well in advance of the meeting on the 4th of November. This is intentional, as the volume of materials will gradually increase. The primary goal is to ensure that all documents arrive for discussion at the CB in a high-quality, well-prepared state, so CB avoids situations where is forced to reject a submitted document. Mr. Suman stressed that it is imperative that the CB members inform if there are issues of the submissions of the Yearly Plan documents with the ExCo, so ExCo can discuss the matter.

Therefore, CB process will be as follows:

1. The ExCo will first discuss all submitted documents.
2. Those materials that are ready will then be forwarded to CB members. Those materials which need further update will be discussed with respective chairs.
3. CB members to review the documents and confirm that there are no fundamental problems with them.

This process will ensure that when CB meets, CB can focus on discussing the content and final tuning the documents rather than having major, unresolved disagreements.

The CB discussed how this process was handled for the first time for CB December meeting. Mr. Ilmivalta asked about the need of some documents and what if committee feels there are also other documents needed. Mr. Suman answered that there are several reasons for having each document in the Yearly plan and quite often are the documents connected to other documents in the yearly plan, but the committee can always propose to add a new document to the yearly plan. Mr. Suman reminded that the CB members can be in contact with him in regard to all questions around the Yearly plan. The ExCo discussed if there is need for a bigger update for the documents, the ExCo can agree to move the deadline forward

Further there has not really been any feedback from the CB member to the request to provide information of what information committees need to collect from the member federations. This has also slowed down the planning of how the questions shall be handled. The proposal for the solution is to prepare a Webropol questionnaire to be sent out about a month prior to the committee deadlines for the submission of the Yearly Plan documents, where the specific

committee questions can be asked from the federations. Mr. Suman listed the Yearly plan documents that will need to collect more information from the member federations.

CB Materials which need information from the countries - documents until CB meeting in May

- Floorball for All Committee
 - Information on how national federations utilize different versions of floorball
- Para Floorball Committee
 - Reports on the situation with national para floorball programs
- Grassroots and Youth Committee
 - Report on successful grassroots and youth programs implemented by national federations
 - Report on the availability of floorball equipment and accessibility measures
- Members Services Committee
 - Reports on feedback collected from member federations regarding services
- Internal Communication Committee
 - Summaries of feedback received on communication effectiveness

Regional development committees are not listed, as we discussed at the CB that they can talk to their countries directly.

Committees will provide the information until 9.1.2026

Mr. Liljelund reported on the preparations on the solution for the comprehensive data system for the communication for the committee members and a platform for all the materials. The two preferred solutions are either Google Drive or Microsoft 365. There are possibilities to apply for a non-profit version in Switzerland and the IFF Office has investigated the option for how to build the Microsoft 365 solution, but the company in Finland has not yet come back with a concrete proposal. The question if we can get one as a non-profit version in Switzerland is still to be defined. The ExCo decided to try to apply for a non-profit status both from Google and Microsoft, with the license for 30 persons and the others can be invited as guests. Mr. Halonen explained that the Microsoft 365 can be turned into the name of the IFF, even if it would be a sub licence of the Finnish federation.

Mr. Suman reminded all committee chairs that the deadline for the next submission of the Yearly Plan documents is on the 15th of February.

The CB further discussed in detail the preparations for the Associations Meeting, which at the moment has a total of 30 registered member federations, after the withdrawal of Cote d'Ivoire. The meeting will have around 55-60 participants. The responsibilities for the CB members during the Association Meeting for each session was sent before the CB and discussed. The task related to the preparation of the questions for the Committee session second workshop in the Association meeting had not resulted in very many responses from the CB members, that is why the session will be organized based on the regional division. Mr. Suman stressed that we made the program of the Association meeting interactive for the participants. CB discussed how to handle the workshops and what to achieve.

Ms. Svobodova presented the content of the first session Development and Support of the Member Federations and the participation of the 4F program countries Belgium, Germany, Spain, and Ukraine and that the CB members have been sent a detailed guide for how to run the working sessions.

Mr. Liljelund shortly presented the content and the goals for the 3v3 sessions.

Mr. Suman presented the content of the Committee session and the CB discussed the working group sessions and the division of the groups. Mr. Suman further presented how the Calendar Structure change will be handled, with Ms. Mitchell making the presentation over Teams from the SEA Games in Bangkok and then there will be the panel discussion led by Mr. Suman.

The presentation of the Association meeting will be prepared by Mr. Veli Halonen.

Mr. Suman informed about the discussions with the Mexican federation and their proposal to create a network with all Pan-American federations based on proposed agreement. (**Appendix 42ab**) Based on the correspondence it has become evident that IFF still needs to gather more information to fully understand the idea of the Mexican federation. It would be needed to ask for tangible next steps as the overall approach is still quite vague.

Mr. Liljelund reported that the Ethics Commission (ETC) will hold its yearly physical meeting on 11.12.2025 to discuss i) the need for alignment of the different IFF policies and regulations when it comes to the field of jurisdiction for the different entities; ii) planning of the education material for prevention of betting manipulation; iii) review the status of the preparation of the Vetting rules and the Safeguarding policy.

Mr. Ilmivalta reported on the present status in the Finnish betting case and the next steps in the process. The competition and disciplinary group of the Finnish league (KKR) has given their decisions in the betting case on the 3rd of December. There were 115 suspects altogether and the KKR there were 80 persons which were suspended and 35 which were released without any sanction, because they were not under the jurisdiction of the Finnish League and betting as such is not illegal in Finland. The offences are defined under the Finnish federation competition regulations and the license terms.

Most of the suspensions were until 28.01.2026 and the more severe cases until 28.02.2026 and 28.03.2026 and the longest suspension was until 30.06.2026. The placed bets were mostly only a few euros altogether and majority were nevertheless under 100 € altogether. There were some 30 persons who had bet altogether more than 100 € during 2022-2025, which was the period the KKR was able to investigate and decide upon.

There are still five persons under the investigation of the FINCIS concerning the betting of the FIN-NOR game during the WFC 2024 and FINCIS has informed that the further investigations will be finalized by Mid-December 2025.

There were two Finnish players, who has been sanctioned by the Finnish KKR, and presently are playing abroad, the Finnish federation have applied to the IFF Disciplinary Committee to adopt the Finnish sanctions to become internationally valid. The CB discussed the matter and agreed that it is in the general interest of floorball that the sanctions are valid internationally. The IFF regulations allows for this and that DC has based on this made the decision to adopt the Finnish KKR decision. The CB asked to have the reasoning behind the decision of the IFF Disciplinary committee for information

Mr. Liljelund to inform that the Ethics commission has prepared a more rigid education package for the Captains & Technical meeting for the WFC 2025.

Tasks from previous CB meetings:

To prepare a proposal for how to deal with the Mexican proposal to form a Pan-American group (22/7/4/25), 28.11.2025, ExCo, ongoing

Create a proposal for an online workspace for communication and document management for the CB and committees, including the task management, (4/5/5/25), 30.11.2025, John Liljelund

CB decided:

1. To confirm the ExCo reports,
2. To acknowledge the other reports
3. Approve the proposal for the solution of the collection of information from the members for the committees

Task: To provide the needed committee questions from the federations for the February Yearly plan documents to the IFF Office

Responsibility: All concerned committee chairs

Deadline: 09.01.2025

Task: To apply for the non-profit status to earn the Google and Microsoft services

Responsibility: ExCo

Deadline: 31.01.2026

§ 6 Development Cluster Committees

6.1 Member Development committee

Ms. Zuzana Svobodova reported that the Members Development Committee has started working on the Yearly Plan document scheduled for March CB for the General Members Development Plan and has provided it for the CB for the first presentation and feedback. **(Appendix 11)** The CB discussed the plan and how it will affect the work of the other committees and if the licensing system will be combined in any way. Mr. Suman felt that it is important to evaluate in which direction the work in the Regional Development committees will proceed based on this document. Mr. Suman felt that this will help to measure how quickly we can move the development further in the different regions. Mr Van Thielen suggested that the development scale as currently presented could be split in 2 dimensions (international development and national dimension) and will make a suggestion to Ms. Svobodova for her to consider this in the Members Development Committee.

Last committee meeting date: 28.11.2025 / Next meeting date: 30.01.2026

CB decided:

1. To acknowledge the report

6.2 Grassroot and Youth

Last committee meeting date: 28.11.2025 / Next meeting date: To be agreed

6.3 Floorball for All

Last committee meeting date: 03.12.2025 / Next meeting date: 07.01.2026

6.4 ParaFloorball

Mr Houman reported that the first ParaFloorball meeting has been held and they discussed building a "House of Floorball" formats under the IFF umbrella for the different para disciplines where it makes sense. Additionally, there was a discussion about including these disciplines as associate members under IFF in accordance with the IFF regulations, which is possible. However, this is a decision the respective disciplines need to make themselves.

The current disciplines involved are Powerchair hockey, Manual wheelchair floorball, Volt hockey, and Special Olympics. Of these, Special Olympics is a well-established independent organization making it logical to collaborate with them and not to create any own activities. For the other disciplines, further work is required to see if it ends up with them as members of IFF, and for sure for IFF to have the talk on what it will mean for IFF in terms of additional tasks, related responsibilities, administration, and financial implications

Yearly Plan document submitted, but needed to be updated for the CB March meeting -
Report on the situation with national para floorball programs

Last committee meeting date: 24.11.2025 / Next meeting date: 06.01.2026

CB decided:

1. To acknowledge the report

Task:

To submit the finalized document - Report on the situation with national para floorball programs
 Responsibility: Steen Houman, Deadline: 15.1.2026,

6.5

Regional Development

The CB discussed the final division between the North America regional development committee and the Latin America regional development committee, that has been agreed between the committee chairs. In North America will be included Canada, Jamaica and the USA. All other Centrals and South American countries will belong to the Latin America regional development committee.

Western Europe (20)

Austria, Belgium, France, Netherlands, Luxembourg, Italy, Spain, Portugal, Ireland, Iceland, United Kingdom, Malta, Andorra, Monaco, Liechtenstein, San Marino, Vatican City, Hungary, Cyprus, Greece

Eastern Europe (21)

Estonia, Lithuania, Ukraine, Belarus, Russia, Moldova, Georgia, Armenia, Azerbaijan, Slovenia, Croatia, Bosnia and Herzegovina, Serbia, Montenegro, North Macedonia, Albania, Kosovo, Romania, Bulgaria, Turkey (Türkiye), Israel

Six Nations (6)

Denmark, Poland, Slovakia, Germany, Latvia, Norway

EFT (4)

Sweden, Finland, Czech Republic, Switzerland

North America (3)

Canada, Jamaica and United States

Latin America (32)

All other Central and South American countries - Antigua and Barbuda, Argentina, Bahamas, Barbados, Belize, Bolivia, Brazil, Chile, Colombia, Costa Rica, Cuba, Dominica, Dominican Republic, Ecuador, El Salvador, Grenada, Guatemala, Guyana, Haiti, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago, Uruguay, Venezuela

Africa (54)

All African countries - Algeria, Angola, Benin, Botswana, Burkina Faso, Burundi, Cabo Verde, Cameroon, Central African Republic, Chad, Comoros, Democratic Republic of the Congo, Republic of the Congo, Côte d'Ivoire, Djibouti, Egypt, Equatorial Guinea, Eritrea, Eswatini, Ethiopia, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Kenya, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Mauritius, Morocco, Mozambique, Namibia, Niger, Nigeria, Rwanda, São Tomé and Príncipe, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, South Sudan, Sudan, Tanzania, Togo, Tunisia, Uganda, Zambia, Zimbabwe

Asia and Oceania (59)

All Asian and Oceanian countries - Afghanistan, Australia, Bahrain, Bangladesh, Bhutan, Brunei, Cambodia, China, Federated States of Micronesia, Fiji, Hongkong, India, Indonesia, Iran, Iraq, Japan, Jordan, Kazakhstan, Kiribati, Kuwait, Kyrgyzstan, Laos, Lebanon, Macau, Malaysia, Maldives, Marshall Islands, Mongolia, Myanmar, Nauru, Nepal, New Zealand, North Korea, Oman, Pakistan, Palau, Palestine, Papua New Guinea, Philippines, Qatar, Samoa, Saudi Arabia, Singapore, Solomon Islands, South Korea, Sri Lanka, Syria, Taiwan - Chinese Taipei, Tajikistan,

Thailand, Timor-Leste, Tonga, Turkmenistan, Tuvalu, United Arab Emirates, Uzbekistan, Vanuatu, Vietnam, Yemen.

Mr. Suman stressed that it is important to work with the information of what services the IFF has for the member federations. The reasoning for the document for the utilisation of the IFF services in the regions, is to help the Members Services to create their work. The idea was to know what the IFF member federations are now using and what do they know about.

6.5.1 Asia and Oceania

The Asia-Oceania regional development committee has prepared the Yearly Plan document - Report on the utilization of IFF services within the region (**Appendix12**)

Last committee meeting date: 10.11.2025 / Next meeting date: 01.12.2025

6.5.2 Africa

Mr. Houman reported that the discussions with the African federations have informed that there is still not an organiser for the Africa Cup 2026.

Tasks from previous CB meetings:

To start discussions with the Africa Cup 2026 organisers of how to combine educations seminars with the tournament (33/9/4/25), 27.11.2025, Steen Houman,

Last committee meeting date: 08.12.2025 / Next meeting date: 12.01.2026

6.5.3 Latin America

The Latin America regional development committee has prepared the Yearly Plan document - Report on the utilization of IFF services within the region (**Appendix13**)

Last committee meeting date: 07.11.2025 / Next meeting date: To be agreed

6.5.4 North America

Last committee meeting date: 13.11.2025 / Next meeting date: 13.12.2025

6.5.5 Western Europe

The Western Europe regional development committee has prepared the Yearly Plan Document - Report on the utilization of IFF services within the region (**Appendix14**)

Last committee meeting date: 17.11.2025 / Next meeting date: To be agreed

6.5.6 Eastern Europe

The Eastern Europe regional development committee has prepared the Yearly Plan Document - Report on the utilization of IFF services within the region (**Appendix 24**)

Last committee meeting date: 01.12.2025 / Next meeting date: 27.01.2026

6.5.7 Six Nations

Yearly Plan Document not submitted for December CB meeting

Reports on the utilisation of IFF services within the region

Last committee meeting date: 25.11.2025 / Next meeting date: 27.01.2026

6.5.8. EFT

Last committee meeting date: 13.11.2025 / Next meeting date: 13.12.2025

CB decided:

1. To define the division of countries between the regional development committees
2. To acknowledge the Regional Development Committee reports.

Task:

To submit the missing document - Report on the utilisation of IFF services within Six Nations region

Responsibility: Steen Houman,

Deadline: 15.1.2026,

§ 7. Members Cluster Committees**7.1 Member Services**

Last committee meeting date: 18.11.2025 / Next meeting date: 18.12.2025

7.2 Internal Communication**Yearly Plan document not submitted for December CB meeting**

Regular report on changes to key contact information of the member federations

Last committee meeting date: 19.11.2025 / Next meeting date: 28.01.2026

7.3 License System

Last committee meeting date: 19.11.2025 / Next meeting date: 14.01.2026

7.4 New Member onboarding

Mr. Hidir reported on the proposal the New Member onboarding committee has created for the Plan of processing new membership applications (**Appendix 16**), until the proposal for the new member applications is finished. The idea is to follow-up on the formal questions that IFF needs to have answers on, but there is a difference between the submitted information and the reality is different. The CB discussed that the new members need to follow the path to get legally recognised in their own country, then apply for the membership within the IFF and then have the recognition in the national sports community.

Last committee meeting date: 01.12.2025 / Next meeting date: 26.01.2026

7.4.1 New Member applications

No new applications

7.5. IFF Members**7.5.1 Membership questions****Tasks from previous CB meetings:**

To prepare a proposal for how to solve the situation in Burkina Faso based on the mediation organised by the Burkina Faso Ministry (36/12/4/25), 31.05.2025, Secretary general, Ongoing

7.5.2 Members under suspension**CB decided:**

1. To acknowledge the Members Cluster Committee reports.
2. To approve the Plan of processing new membership applications

Task:

To submit the missing document - Regular report on changes to key contact information of the member federations

Responsibility: Tamuz Hidir,

Deadline: 15.1.2026,

§ 8. Competition Cluster Committees

8.1. Events Committee

Ms. Svobodova reported that Events committee has prepared the IFF Event VIP Guidelines and how they shall be implemented (**Appendix 17**) and the Yearly Plan document proposal of the Procedures for the evaluation of Adult WFC (**Appendix 18**). The Event VIP Guidelines is to secure that the VIP has a certain standard in the Events. Based on the approval of the IFF CB, the VIP regulation would be applied for the WFC 2026 in Tampere.

Mr. Suman expressed that this document followed the procedure that will work for the Yearly plan documents, that the ExCo has discussed them and then provided to the CB members well in advance to evaluate.

The Events committee has further prepared an update for the Organisers Regulation 2026 (**Appendix 19**) and the new 3v3 Organisers Regulation 2026. (**Appendix 20**)

CB discussed some wording and finalized the text of both Organisation regulations.

Further there has been one new jury member for the WFCQ events has now been confirmed – Arif Azfar (SGP) will be at the AOFC event in New Zealand.

Tasks from previous CB meetings:

To handle with priority the documents in the CB yearly work plan defining procedures during preparations and execution of the tournaments (27/9/4/25), Zuzana Svobodova, 31.12.2025, Ongoing

Last committee meeting date: 21.11.2025 / Next meeting date: 16.11.2026

CB decided:

1. To acknowledge the report.
2. To approve the Yearly Plan document - Procedures for the evaluation of Adult WFC
3. To approve the IFF Event VIP Guidelines and how they shall be implemented
4. To approve the Organisers Regulation 2026 and the new 3v3 Organisers Regulation 2026

Task: To publish the Organisers Regulation 2026 and the 3v3 Organisers Regulation 2026

Responsibility: Stefan Kratz

Deadline: 19.12.2025

8.1.1. Next Events

WFC 2025

Ms. Svobodova reported on the preparations of the WFC 2025 based on the LOC report (**Appendix 21**) The LOC had broken a number of records during the group stage. There has been some 300 schools involved in the preparations. In the last Czech group game, the former NHL star Mr. Jaromir Jager was present in the arena and he made the comment that the atmosphere in the arena was better than in ice hockey. The new WFC Trophy has been revealed

The ticket sales has picked up and the LOC has now secured over 30.000 tickets, with over 15.000 school kids in the venues. Opening game was sold out (2811 in the arena) and the sales

for the Czech other two Czech group games now are around 2.400. There are so far over 5.000 spectators for the quarterfinals, 5.000 for the semifinals and some 5.500 for the finals. The ticket sales are aiming for a sale of 6 million Czech crowns and already now they have reached some 5,7 million.

Mr. Kratz reported on behalf of Ms. Mitchell that the final weeks of preparation for the event were a little frantic, with a lot of things being finalised quite late, in particular the Match Programme, Event Manual, Media Guide, ceremony plans, TV rundown, transport plans, and accreditation layout.

Having to work on these documents & tasks at the last minute with tight LOC timelines created and a heavy workload for the IFF office, that could have been avoided with better preparation from the LOC. Despite the last-minute rush of preparations, we expect that the event will be managed and presented very professionally.

The Media team reports that the focus now is fully on the WFC 2025 in Czechia. Further great and engaging content for the WFC channels, promoting Women's sport through their "Women's Power" channels and online campaign, local tourism (things to do and see in Brno & Ostrava). Final things checked with the local organisers like photo backup in case Flickr doesn't work, Media Guide and trophy news. The new Trophy has been revealed on Friday December 5th.

Mr. Liljelund reported that the preparations for the TV Production are proceeding well, even if there has been a serious delay in the reception of the taker's information for the signal delivery the deals that Protocol Sports Marketing has sold and agreed upon. On the 1st of December there was still a few deals that had not been agreed and there was missing still the signal delivery information from three takers, which will create an issue for the Czech TV with the signal test.

The result of the Protocol Sports Marketing has been a little disappointing, as they have so far only managed to provide 7 agreements and only two of them brings any revenue for us. Protocol Sports marketing has explained that the industry is currently going through significant change. Many major broadcasters are still evaluating their long-term strategies — whether to prioritize linear channels or streaming — and several large media groups are in the middle of restructurings or potential acquisitions. Additionally, across the market, broadcasters are facing significant budget constraints due to the global economic downturn. Many are struggling to cover technical costs for bringing in events and providing local language commentary. The total number of territories are presently 15 and there are still 2-3 potential countries to be included. (**Appendix 22**)

U19 WFC 2026

Mr. Kratz reported on behalf of Ms. Mitchell that the LOC & IFF had their first big planning meeting in November. The key discussion point was the match schedule, which was published on 20th November. (**Appendix 23**) It will be updated with the qualifying teams in February 2026. The LOC has built an event website - <https://www.italiafloorball.it/> - this site will be used for the U19 WFC 2026 and will then transition into being the Italian Federation's own new website. The LOC will start to use Eventello for the event management, adding more users, and in the new year, the IFF & LOC will have regular bi-weekly meetings.

The IFF Media team has informed that the communication continues with the U19 WFC 2026 LOC and their small LOC team so far. The ballot draw was successful, and the match schedule has now been published online. Good branding and visuals for the event already.

Mr. Liljelund reported that the TV/streaming production has been secured with Two Circles/PolarHD after long negotiations. IFF and the LOC will cooperate in the coordination of the production.

U19 WFC Qualifications

The IFF prepared a task update list for both EUR & AOFC organisers, which was sent to the LOCs in November. It outlined all the outstanding tasks, due dates, and IFF staff with whom they should communicate with on these.

Mr. Suman pointed out that even if we don't have the CB meeting during the U19 WFC, it would be good for the CB members to participate in the event in Italy

3v3 WFC

Mr. Lopez reported on the preparation of the 3v3 WFC (**Appendix 25**). The LOC has chosen a project management persons to strengthen the organisation.

Mr. Kratz reported on behalf of Ms. Mitchell that the IFF & LOC conducted a venue inspection in November in San Lorenzo de El Escorial. The venue will be very suitable for the event and plans on court layouts and other venue use was decided. The LOC has secured some extra accommodation in the city at the university, which will be available for teams, and they have an agreement with an accommodation service who will manage all accommodation requests.

The IFF has discussed the possibility of sending one Gerflor from the U19 WFC 2026 in Italy to Spain to be used as the synthetic flooring on both courts has a lot of line markings, so at least for the show court (TV broadcast) there will be a 'clean' floor.

The invitation to register for the event was sent to all National Associations on 24th October. Registrations are not due until 15th January, but so far we have registrations from Singapore (NEW), Brazil (NEW), France, Italy, Austria, Czechia and Colombia.

WFC 2026

Mr. Ilmivalta reported that the IFF Secretary General & Event Manager met with the key LOC staff in November to confirm the preliminary match schedule and the use of the venues. For the preliminary stages Hakametsä Ice Hall and Kauppi Sport Centre will be used, with Hakametsä being the main venue. The Kauppi Sport Centre has limited free space around the FOP, which will make TV camera placement a little bit difficult but manageable. Nokia Arena will be used for Thursday – Sunday with only the semi-finals, bronze & final being played there on the weekend, and once Nokia Arena comes into use then Hakametsä will be used as the second arena, and the use of Kauppi Centre will stop.

The IFF & LOC met again in November to discuss the preliminary public ticket release which was on 11th November. Prior to that there had been a pre-sale to Finnish Floorball registered members and clubs. The LOC started the ticket sales for the WFC on the 18.11. and has so far sold a total of over 2.700 final weekend packages. So far there are no sponsor agreements signed

Mr. Liljelund reported that the production for TV has been agreed with Two Circles and the more concrete preparations and agreement will be handled in the first part of 2026.

QUALIFICATIONS

IFF Office is in regular contact with all Qualification organisers. All match schedules have been finalised and information letters for the events have been sent to the teams.

Tasks from previous CB meetings:

To prepare a proposal for the playing format of the 3v3 WFC 2026 (8/5/4/25), 15.02.2026, Martin Klabere, Ongoing

CB decided:

1. To acknowledge the Next Events reports.

8.1.2. Future Events

Mr. Kratz reported on behalf of Ms. Mitchell on the future events.

Men's U19 WFC 2027 (February) - The Latvian Floorball Union has begun contract discussions with IFF to host this event in Riga. Three venues have been secured with preliminary bookings: Xiaomi Arena (main arena) / Team Sports Hall (second arena) / Track and field Manege (training hall)

Invitation to register was sent to all National Associations on 10th November and registration closes on 31st December 2025. So far, we have registrations from Austria, Canada, Czechia, Finland, France, Great Britain, Poland, & Singapore. Mr. Suman asked if it's a problem for the federations that the Latvian Floorball Union has not been appointed as the organiser for the registration and participation of the teams. Mr. Kratz replied that it is not.

Women's U19 WFC 2027 (May) – Swiss Unihockey are officially appointed to host this event. The invitation to register was sent on 6th November and registrations will close on 31st December 2025. So far, we have registrations from Austria, Canada, Czechia, Finland, France, Poland, Singapore. Swiss Unihockey has still to confirm in which cities/venues the event will be played.

Women's WFC 2027 (December) – the invitation to register was sent to all National Associations on 4th November 2025 and registration will close on 31st December 2025. So far, we have registrations from Austria, Canada, Czechia, Finland, France, Great Britain, Poland, & Singapore.

Men's U19 WFC 2028 (February) – Still waiting on confirmation from Singapore Floorball Association about an official announcement of their appointment as host.

Men's WFC 2028 (December) – Nothing reported.

CB decided:

1. To acknowledge the Future Event reports.

8.2 Club Events

8.2.1. Champions Cup

Mr. Liljelund reported that the Champions Cup Steering Group (CCSG) in the previous meeting discussed that due to the impossible situation to agree on same dates for all 4 countries for the quarterfinals, has agreed to continue with the present system of two conferences one more year for the season 2026-2027.

That is why CCSG has proposed that during the season 2026-2027 there will not be made any changes but instead implement agreed changes and a re-branding of the competition for the season 2027-2028. Mr. Suman informed that due to this change in the plans, the CB needs to confirm the financial support for the coming year. The ExCo proposes to confirm the IFF support for the coming season. Mr. Houman thinks it is important to have the competition, but we need to consider how big our investment is. CB discussed the situation and IFF investment. The commitment for IFF is just now for one year and then we will discuss the longer time commitment if all the new aspects of the proposed changes will be included. Mr. Suman will inform CCSG about this.

The CCSG will meet on Friday the 12.12. to discuss the question of the dates and the steps forward. **(Appendix 26)**

Mr. Kratz reported on behalf of Ms. Mitchell that the semi-finals have all been completed with the winning teams being:

Women
Thorengruppen IBK (SWE)
1. SC Vitkovice (CZE)

Men
IBF Falun (SWE)
Storvreta IBK (SWE)

All four teams have expressed an interest to host the final match and have now been asked to submit their bid offers which are due no later than 4th December. The Champions Cup Steering Group will then review them and decide on the hosts at their next meeting which will be held in Czechia during WFC 2025.

Mr. Halonen reported on behalf of Mr. Varecka that the Champions Cup 2026 semi-finals have now been played. Further great promotion work on social channels by all the clubs involved from Czechia and Sweden. The streaming had quite some issues in 2 matches but the root cause of these was found in the changes that Amazon has made on their servers and should not happen again. No media staff at any SF due to travel costs and timing (closeness to WFC 2025) so all media work done remotely.

Tasks from previous CB meetings:

To prepare a proposal for the European Club top layer competition structure (11/6/4/25), 28.02.2025, Champions Cup Steering Group, Ongoing

To prepare the proposal for the Champions Cup for the next five years (12/8/5/25), 31.05.2026, Martin Klabere, / Competition Structure committee

8.2.2

EuroFloorball Cup

Mr. Kratz reported the discussions with the Czech Open organisers are ongoing for the EuroFloorball Cup (EFC) and Euro Challenge 2026. The preparation of the EFC will continue after we have the proposal from the Czech Open organiser.

IFF will have a meeting with the Six Nations representatives in Ostrava on the 14th of December to discuss the potential inclusion of the EFC winner into the Champions Cup 2027-2028.

Tasks from previous CB meetings:

To start discussions with the Czech Open organisers for a long-term model (14/6/4/25), 31.12.2025, Secretary general, Ongoing

To prepare the proposal of the set-up for the EuroFloorball Cup 2026 tournament, (13/5/5/25), 14.03.2026, Martin Klabere / Competition Structure committee

CB decided:

1. To acknowledge the Club Event reports.
2. To confirm the present level of the Champions Cup financial support for the season 2026-2027

8.3.

Referee committee

Mr. Lopez reported that a referee education clinic was organized in Singapore from the 6th to 9th of November. The main target group for the education were the referees nominated for the upcoming SEA Games, but there were also other educations run during the clinic. Video education for Singaporean and AOFC referees, a theory session for the AOFC referees on match coaching. There were 22 participants in the clinic. The referee coaching took place in the international matches between Singapore and Malaysia organized at the same time and then in the Singaporean league matches. Eight referee pairs were coached.

Mr. Halonen reported on the IFF Referee Coach seminar, which took place in conjunction of the WFC 2025 in Brno during the first weekend of the event. There were 15 IFF referee coaches present. The program was concentrating mainly to handle the educational aspect of game management and leadership. It's vital to have the mutual understanding of these topics in order to pass the information also to the national associations and to the international referees. The work to update the IFF Referee Playbook also started during the seminar based on the feedback and evaluation from the participants. The feedback from the participants was mainly positive and it was decided that the seminar will also take place in 2026 during the first weekend of the Men's WFC 2026 in Tampere in Finland.

Yearly Plan document submitted, but needed to be updated for the CB March meeting -
Procedures for the scheduling and assignment of referees and referee coaches for IFF events and international matches

Last committee meeting date: 11.11.2025 / Next meeting date: 17.12.2025

CB decided:

1. To acknowledge the reports.

Task:

To submit the finalized document - Procedures for the scheduling and assignment of referees and referee coaches for IFF events and international matches

Responsibility: Carlos Lopez,

Deadline: 15.1.2026,

8.4. Competition Structure committee

Mr. Kratz reported that the Competition Regulations for National Teams and Friendly international matches have been reviewed (**Appendix 27 and 28**). For both regulations the titles are changed to better reflect the contents.

For the Friendly International matches the major changes are points to match other regulation documents and current event organisation practices. When it concerns National Teams other major changes are eligibility dates for the U19 WFCs 2026 and 2027 and updates of playing periods for championships & qualifications, participation fees, responsible committees for decisions, disciplinary proceedings to match current IFF protocols and update of WFC trophy information. Ms. Svobodova stressed that these types of documents need to be handed in much earlier than just some 4-5 days prior to the CB meeting, in order for the CB to have the possibility to study them in detail.

Mr. Suman pointed out that the work for the creation of a new more holistic Ranking system for the National Teams must start immediately, as it will be needed for the coming season 2027-2028.

Yearly Plan document not submitted for December CB meeting -

Annual report on set event structure for next three years

Tasks from previous CB meetings:

To start the preparations for the creation of a new quota system built on both number of registered teams and the quality (ranking) factors (9/5/4/25), 24.11.2025, Martin Klabere, Ongoing

Task: To create a new holistic ranking system for the IFF National Teams

Responsibility: Competition Structure committee

Deadline: 13.03.2026

Last committee meeting date: 13.11.2025 / Next meeting date: 18.12.2025

CB decided:

1. To acknowledge the report
2. To approve the Competition Regulations for National Teams and Friendly international matches 2026

Task:

To submit the missing document - Annual report on set event structure for next three years

Responsibility: Martin Klabere,

Deadline: 15.1.2026,

Task: To publish the Competition regulations of the IFF website

Responsibility: Stefan Kratz

Deadline: 19.12.2025

8.4.1**Change of the Competition structure**

Mr. Suman reported that the Calendar Working Group (CWG) has after the confirmation of the new competition structure and the Information meeting held in October for the members, been working on fine tuning the IFF Event Structure Information Package for the membership and how it would be presented after the WFC. The Information Package has been made into a booklet with IFF graphical design. (**Appendix 29**).

The CB analysed and discussed the proposal. CB felt that the document has been very well prepared and looks beautiful and professional and gives answers to all aspects of the change. There will still be detail changes regarding few language issues and selection of the pictures for a better balance between men's & women's and players from different countries.

The CB also discussed how to handle the communication of the change. The topic will be in detail presented and discussed at the Association meeting. The information package will be sent out during upcoming weeks.

CB decided:

1. To acknowledge the reports.
2. To approve the IFF Event Structure Information Package

Task: To send out the IFF Event Structure Information Package to the members

Responsibility: John Liljelund

Deadline: 31.12.2025

Task: To prepare the related news for the publication

Responsibility: Filip Suman

Deadline: 31.12.2025

8.5.**Rules**

Mr. Kratz reported that the Rules Reference Group had a meeting 14.11.2025 to discuss the feedback received and to finalise the proposal of the IFF Rules of the Game Edition 2026, to be valid from 01.07.2026 (**Appendix 30a-c**).

The CB discussed some points, like the activity rule and the fact that the players need to sit down on the substitution bench and the movement of the coaches. It was explained that activity rule was not included into final proposal as it needs further testing. There is a concern that the rule would harm the weaker teams and that is against the Close the Gap initiatives. There was a discussion about procedure of the final proposal creation and especially how it was discussed within the referee committee. Few CB members expressed concerns about the wording of the rule of having the players to sit down. There was a deeper discussion about the reasons for this change and in the end CB decided by majority to keep this rule in the final proposal. There is a need for a very good communication of this rule and reasons behind it. There was also a discussion about formulation and interpretation of the team staff movement around the bench. The CB felt that the wording regarding this needs to be looked over.

Mr. Houman asked about if the playing time question was considered, to which Mr. Suman answered that during the World games was the rules proposal already in the final stage. Mr. Beer asked about the future role of the reference group and its influence on the final rules proposal. CB confirmed that also in the future it is the Rules Committee which proposes the rules changes.

Mr. Ilmivalta asked how this would be communicated. Mr. Kratz informed that the rules will be communicated in the mid-January.

CB decided:

1. To acknowledge the report
2. To approve the IFF Rules of the Game Edition 2026 according to the proposal
3. To ask the Rules group to come with a proposal to clarify the formulation of the team staff movement around the bench

Task: To prepare the finalisation and publication of the Rules of the Game in accordance with the approved timetable

Task: To prepare a final proposal and clarification of the team staff movements around the bench
Responsibility: Rules Committee **Deadline:** 31.12.2025

Task: To publish the Rules of the Games with explanation of central changes and how to implement them
Responsibility: Rules Committee **Deadline:** 15.01.2026

§ 9. Sport Cluster Committees

9.1 Athletes Commission (AC)

Ms. Plechan reported on the preparation of the Yearly Plan document for the Athletes commission's annual activity plan (**Appendix 31**)

The AC plans to meet in January, a more detailed timetable to be agreed on.

The meeting will be first physical meeting after AC elections; we will focus on the topics from the Annual Activity Plan. The Athletes Commission would be like to be involved what type of education are given to the Captain in the Captains and Technical meetings.

9.2. High Performance

Last committee meeting date: 28.11.2025/ Next meeting date: 16.01.2026

9.3 Coaching Education Structure

Mr. Liljelund reported that the European Union has decided that all non-EU member country organisations are not allowed to be part of any Erasmus+ projects in 2026, even as partners. commission's annual activity plan, IFF has discussed with the Eerikkilä Sport Institute that we should still apply, as the member federations that have been part are still keen to participate. But due to this new EU rule, we need to consult the Finnish EU Erasmus+ coordination office and this meeting has been moved to January. This is why the decision has not been made yet. Mr. Liljelund has consulted with the Finnish Ministry of Education and Culture and based on this been in contact with two Finnish Members of the European Parliament about the present situation.

Eerikkilä Sports Institute is to send out the invitation for the IFF Youth Camp in the first weeks of December, to some internal coordination challenges with persons being on vacation. As the publication of the invitation has been delayed, it was agreed with Eerikkilä that we are publishing in the week after the WFC

Tasks from the previous CB meetings:

To prepare the invitation letter and material for the Youth Camp together with Eerikkilä Sport Institute (16/9/25), Secretary general, 12.11.2025

Last committee meeting date: 12.11. / Next meeting date: 12.01.2026

CB decided:

1. To acknowledge the reports
2. To approve the Athletes commission proposal for the commissions yearly plan 2026

Task: To prepare a new proposal for the Erasmus+ COACHES project, as IFF can't be a partner

Responsibility: John Liljelund

Deadline: 31.01.2026

9.4**Medical**

Mr. Halonen reported on behalf of Mr. Varecka that the work with the Anti-Doping questions continues in the background assessing any enquiries or applications that come in. There have been a various number of TUE applications & enquiries (majority of which are for the U19 qualifications in January). Mr. Varecka has further finished the ITA Education Anti-Doping seminar and course at the end of the month.

Mr. Varecka proposes to make a change in the IFF Anti-Doping regulation for the season 2026, to include the requirement for all travelling players (including the reserve players) and the entire Team Staff to have completed the Anti-Doping education in accordance with the IFF regulations prior to the arrival the IFF Event. The change is in article 17 of the Anti-Doping regulations. CB discussed that next time there is a need for proposal of exact formulation planned to use in the regulation.

CB decided:

1. To acknowledge the report
2. To approve the change of the Article 17 in the IFF Anti-Doping Regulation

Task: To publish the change of the Anti-Doping regulation on the IFF website

Responsibility: James Varecka

Deadline: 19.12.2025

§ 10.**Marketing Cluster Committees****10.1****Partners committee**

Mr. Beer introduced the two Partner committees Yearly Plan documents that has been prepared, namely the Information on the IFF's system of sales of marketing rights and its updates (**Appendix 32**) and the annual financial goals for partner acquisition and retention (**Appendix 33 – internal document only**).

Mr. Beer commented how the committee came to a conclusion to set the financial goal for the next season to 200.000 CHF. There was a discussion and CB approved the proposal.

Mr Beer further reported on the sales and marketing status (**Appendix 34**). The first Partners committee meeting took place 19.-20.11.2025 using the former plan of a meeting of CCMNG group. The committee members presented a holistic picture of the sales and sponsorship status and models of their respective countries. Further Mr Kalsta provided insight about the status of IFF sponsorship sales currently and in the recent past. The group made a SWOT analysis of the IFF sales situation and eventually had a long discussion about next steps. The committee fixed monthly meeting dates for H1 2026 and also created a to-do list for the next twelve months.

There are couple of direct sales cases on-going at the moment but not much has happened with the sales partner in Finland (also due to current betting case). A meeting with the agency is planned after the WFC 2025. Some last-minute offers for WFC visibility were made in cooperation with the Finnish Federation LOC sales partner and the Swiss Federation

The agreement with Spintso (referee communication equipment provider) for WFC 2025 is signed and referee management and referees have been informed. The agreed actions are being implemented (e-mail campaign / news post)

After the Partners Committee meeting the approach regarding the 3v3 sponsorship is still a bit open as there is no clear picture how it should be constructed. This is one of the things to be solved among the first things on the to-do list for the committee. Apart from floorball equipment manufacturers there is a negotiation on-going for a rink and possible other material partner.

The IFF has indicated to its existing sponsors that there is interest to negotiate on prolonging the agreements. The Partners Committee discussed this topic and was unanimous that the value of the agreements is in part undervalued. Further the market should be investigated for larger interest. Some discussions on this front have been initiated.

Last committee meeting date: 19.-20.11.2025 / Next meeting date: 07.01.2026

CB decided:

1. To acknowledge the report
2. To acknowledge the Yearly Plan document Information on the IFF's system of sales of marketing rights and its updates
3. To approve the Yearly Plan document the annual financial goals for partner acquisition and retention

10.2

External Communication

Mr. Ilmivalta reported that the committee and the IFF Media department has proposed to leave the social media channel X (previously Twitter), to focus on working more with other channels. For example, the Swedish federation has already left X earlier. (**Appendix 15**). CB discussed the situation and agreed IFF can freeze the channel but keep it for potential wake-up in case the situation would change.

Mr. Halonen reported on behalf of Mr. Varecka that there has been full focus now on the WFC 2025 in Czechia from the Media team. Further great and engaging content for the WFC channels, promoting Women's sport as a whole through their "Women's Power" channels and online campaign, local tourism (things to do and see in Brno & Ostrava). Final things checked with the local organisers like photo backup in case Flickr doesn't work, Media Guide and trophy news. New Trophy should now be ready to go and revealed on Friday December 5th.

The IFF Media team are actively updating necessary content on the current site and creating new pages. While this process is ongoing, it is important to note that not all content has been re-created. Our primary focus has been on the most critical areas, including Transfers, Rules and Regulations, and the meeting minutes for Central Board and General Assembly. We are committed to ensuring that this essential information is accurate and up-to-date, and we will continue to enhance the site as needed.

Mr. Suman reported on the discussions concerning the solution for the IFF website, as the present version we have now have only been contracted for 12 months in use until July 2026. The IFF Media team is currently exploring options for a website provider. It appears that the Finnish company (Sarmantti/Solinum) we are already collaborating with could potentially handle both the hosting and design of the website. This arrangement would streamline communication, allowing us to have a single point of contact for server and website issues, which would be beneficial for everyone involved. We are awaiting a price estimation from them and plan to hold a meeting to discuss our requirements. They have indicated that a deadline for April is feasible, although they are currently busy with other projects as the year ends. Given our own commitments with the WFC 2025, it is likely that the work will not resume until after the event. ExCo previously already discussed other solutions. We need to compare the offers and

functionality to ensure we make an informed decision. CB agreed that the decision will be made by ExCo. There was also a short discussion about the future of IFF statistical system.

Mr. Liljelund reported that the pre- and the first Day sales of the IFF App have resulted in a total of 19.942 CHF, which is some 2.300 CHF better than for the WFC 2023 pre- and first day sales and the best of any Women's WFC or U19 WFC.

Last committee meeting date: 04.11.2025 / Next meeting date: 15.01.2026

CB decided:

1. To acknowledge the report
2. To freeze IFF account on the social media channel X

Task: To make a decision with which provider to work with to create the new website

Responsibility: ExCo

Deadline 14.1.2026

10.3 TV Rights

Last committee meeting date: 25.10.2025 / Next meeting date: 15.01.2026

10.4 Fan Culture

Mr. Halonen reported on behalf of Mr. Ales Hlavicka that the Fan Culture committee is preparing a survey on how spectators evaluate Floorball as sport experience. The questionnaire will be published on the IFF media channels and is open for everyone.

Last committee meeting date: 7.11.2025 / **Next meeting date:** 13.01.2026

10.5. Hall of Fame

Mr. Halonen reported on behalf of Mr. Kalsta that the project coordinator is working on organising the first meeting for the new Selection Committee to get organised and introduced. The IFF is also preparing to send out a notice National Federations about submitting candidates for the Hall of Fame. The Central Board / ExCo will work on the preparations to propose and select recipients for the IFF Service Awards (to be presented in conjunction with the new HoF members).

Tasks from the previous CB meetings:

Task: To call for the first meeting of the Hall of Fame Selection Committee

Responsibility: Tero Kalsta

Deadline: 15.11.2025

Task: To prepare the proposal for the IFF Service Awards recipients

Responsibility: ExCo

Deadline: 30.08.2026

CB decided:

1. To acknowledge the reports

§ 11. External Relations Cluster

11.1 External Relations

Last committee meeting date: 18.11.2025 / Next meeting date: 13.01.2026

IOC

Mr. Suman reported on the application IFF together with Floorball Australia has handed in for the Brisbane 2032 Olympic Games Organising Committee. The application has been received by the Brisbane OC Sport department, which is expected to make their shortlist of 7-8 sports in beginning of December. (**Appendix 35ab**) The CB discussed the further use of the data sheet and use the figures in the data sheet for the sales towards the potential sponsors. The CB feels that the approach of the application was right and that we are taking another important step forward.

Mr. Halonen reported that the IFF Office has filed in the reports to the IOC for the financial support granted by the IOC for the year 2025 by the deadline of end of November. There were three development projects which the IFF reported on. The 3v3 project, which has been a two-year project, Rules Interpretation mainly concentrating on the holding and the interpretations of the stick offences and the third being the relaunch of the GoGirls project. (**Appendix 36a-c**)

SportAccord

Mr. Suman reported on the IF Forum held in Lausanne on the 27.-29.10 with the theme of change. Mr. Suman participated in a panel discussion on Women sports.

The SportAccord Convention will be organised in Baku, Azerbaijan 24.-28.5.2026.

ARISF

The ARISF AGM was held in Lausanne on the morning of the 27.10.2025, before the start of the IF Forum. President Raffaele Chiulli was re-elected with the votes 19-16 over Ms. Anna Arzhanova. Mr. Riccardo Fraccari was re-elected as the secretary general and Mr. Liljelund as the new vice president. Ms. Zena Wooldridge, Rober "Nob Rauch and Ms. Anna Arzhanova as the three Executive Board members. CB congratulated to Mr. Liljelund and highlighted this success.

The result of the ARISF Good Governance review has been published and IFF was ranked fifth out of all the participating International Federations. (**Appendix 37**). ITrust Sport has also made a list of the Best practises for each indicators (**Appendix 38**). The IFF Office will evaluate the report and come with a proposal of action to score even better in the future. ARISF has decided to run the Good Governance review every second year.

The new ARISF Executive Board (EB) has held its first meeting in November and agreed on the membership service for 2026.

Anti-Doping: All ARISF federations would need to amend their Anti-Doping rules during 2026. The proposal is to give the federation help to create the AD regulations. The budget is 80.000 CHF for compliance. The ITA has committed to spending 10 hours on the IF specific services, to align with the present regulations they have today.

Good Governance: Work ITrust Sport with targeted indicators, to help to reach the following bar of governance. ITurst Sport has also planned some education during the Sport Accord Conventions

Sustainability: To continue with the present system with content creation and toolkit for promote their sport.

Match manipulation: Dedicated session during the next SportAccord

Mr. Liljelund also pressed the ARISF President and ARISF Office to check the status of the invitation for the ARISF presidents for the IOC session and the Cortina Olympic Games, which IOC had not actually sent, but have now been sent.

TWG/IWGA

Mr. Suman reported that the IFF have received the application invitation for TWG 2029 which will be played in Karlsruhe, Germany. The deadline for the application for participation in The World Games 2029 by the 16th of January 2025. Ms. Mitchell has after discussions with Mr. Suman and Mr. Liljelund prepared a proposal where we are proposing to include the discipline of 3v3 in

addition to the present 8+8 Men's and Women's 5v5 tournament, which the IFF ExCo is now proposing to the CB. (**Appendix 39 ab**). CB discussed the application and felt it is right approach which could even improve our successful presence on The World games.

Mr. Suman further reported that the deadline for the nomination of the candidature for the IWGA Executive Committee is on the 16th of January, which will be elected in the IWGA AGM in Lausanne in April (**Appendix 40**).

Mr. Suman proposed that IFF shall nominate Mr. Liljelund for the position.

Ms. Svobodova reported on the end of the IWGA Women leadership course and the feedback from that.

FISU

Nothing reported

SEA Games

Mr. Kratz reported on behalf of Ms. Mitchell that the IFF attended the Technical Delegates meeting in Bangkok, Thailand from 18-20th October, conducting meetings with the SEAG organisers as well as doing an inspection of the venue in Chonburi, a venue which has been used for previous IFF events (WFCQ).

Originally, Floorball was not included on the official broadcast list but was then added but only for Thai television. Floorball Thailand and the IFF made a mutual agreement to organise production for the entire event and stream to the IFF App, however this proposal was rejected by the SEA Games Organising Committee due to there already being broadcast rights holders in some of the participating countries (e.g. Singapore & Philippines). The IFF has requested information on the cost for us to become a rights holder and therefore be able to stream to the IFF app, which is how we did it for TWG 2025 in China. We are yet to have a response from the Organisers on this.

Ms. Siriwat informed that in a meeting with the Malaysia SEA Games LOC it was confirmed that floorball is on the program for the 2027 SEA Games and floorball will be played in Penang in the south of the country.

Mr. Suman is taking part of the SEA games 2025 from 16th to 21st of December

AIMAG

Nothing reported

Tasks from previous CB meetings:

To include AIMAG in the multi-sport games strategy which will be created by the External relations committee (25/8/4/25), 30.05.2026, Filip Suman, Ongoing

CB decided:

1. To acknowledge the External Relations Cluster Committee reports
2. To approve the proposal application for participation in The World Games 2029 and to apply for two disciplines for The World Games in 2029
3. To nominate Mr. Liljelund for the IWGA Executive Committee elections

Task: To prepare a list of actions to enhance the IFF Good Governance score in the next ARISF review in 2027

Responsibility: John Liljelund

Deadline: 14.03.2026

Task: To hand in the application for The World Games 2029 in the IWGA application tool.

Responsibility: Sarah Mitchell

Deadline: 16.12.2025

Task: To nominate Mr. Liljelund for the IWGA Executive Committee

Responsibility: Filip Suman

Deadline: 14.01.2026

Task: To publish a news about the Brisbane 2032 application

Responsibility: Filip Suman/John Liljelund

Deadline: 28.02.2026

§ 12. **Special Committee Cluster**

12.1 **Rules Attractiveness**

Ms. Plechan reported that Rules Attractiveness committee has launched a questionnaire within floorball community. The members of the committee present during the WFC will have an 0020 informal meeting.

Last committee meeting date: 5.11.2025 / Next meeting date: To be agreed

12.2 **Strategy Implementation**

Ms. Wiklund Wårell reported that the preparations for the work on the creation of the Phase 2 (2025-2028) IFF Strategy Implementation plan has started. The committee will have the first version of the Strategy Implementation plan ready in beginning of February, in which the Suggested Actions to reach the desired outcome will be included. This will then be circulated to the IFF committees in February for asking for their input and confirmation of the suggested actions.

The committee will in a second phase then map the committees Yearly plan strategies to the Implementation plan, after they have been agreed.

Tasks from previous CB meetings:

To prepare the proposal for the Implementation Plan for the Strategy Phase 2 (2025-2028) (21/7/4/25), Helén Wiklund Wårell, 14.03.2026, Ongoing

Last committee meeting date: 27.11.2025 / Next meeting date: 30.01.2026

12.3 **Close the Gap**

Mr. Hubacher reported about the challenges to find members from some of the EFT countries to the committee.

12.4 **IFF 40th Anniversary**

Mr. Eriksson reported on the progress and plans with the IFF 40th Anniversary. Everything is going in accordance with the planned schedule, and IFF is collecting materials from the members, and have asked for input to the "Teams of the Decade". IFF has also started and comprising the list of all Central Boards from the start of 1986. preparation of the IFF 40th Anniversary. (**Appendix 41ab.**)

CB decided:

1. To acknowledge the Special Committees Cluster reports

§ 13. **IFF Office**

13.1 **Office issues**

Nothing reported

13.2 **Material questions**

Mr. Halonen reported that the IFF will be closing the reporting for the sales of IFF approved Floorball Equipment in the end of January, when we will know how the year 2025 has gone.

The preparation for the goalkeeper equipment rules for the Material regulations will continue in January 2026.

Tasks from previous CB meetings:

To prepare a proposal for how the testing of the material will be handled from 1st of July 2026 (35/10/4/25), 31.12.2025, Veli Halonen, Ongoing

13.3 Sustainability questions

Mr. Halonen reported on behalf of Mr. Kalsta that the Sport for Nature reporting for 2025 is being prepared by the IFF Office.

The IFF was approached by Sant'Anna School of Advanced Studies, the organisation which led the EU-funded GAMES project. They are inquiring our interest in participating in a new three-year project with focus in professional training of young women in sport management and sport sustainability. The justification is the need to bridge the gap of the number of women as sport managers. The IFF is interested but at the moment non-EU organisations are not allowed to be official project partners in EU-funded projects. We will inquire, based on the strong focus of empowering women, if the Czech Federation would be interested in this project (and maybe the IFF could then be indirectly involved).

The IFF has also mapped the possibility to create a partnership with G-Task (<https://g-task.org/>). This is a Finnish entity that has created a recycling concept for used tennis and padel balls which could potentially be copied / expanded also into floorball (balls/blades).

13.4 Equality questions

Nothing reported

CB decided:

1. To acknowledge the Office reports

Task: To prepare a proposal for the Goalkeeper equipment rules for the Material regulations

Responsibility: John Liljelund

Deadline: 14.02.2026

§ 14. Next meetings

14.1. Yearly Work plan

Mr. Suman concluded which Yearly Plan documents will be on the CB Agenda in the next CB meeting in March. These documents need to be submitted no later than the **14th of February, 2026**. Mr. Suman asked CB members in case there are any challenges with deadline concerning any of the document to contact him preferably during the WFC.

Committee	Yearly Plan document
Close the Gap	Proposal of the specific measures to reduce the performance gap for implementation
Close the Gap	Analysis of the current competitive situation in international floorball
Close the Gap	Proposal of specific and measurable goals for reducing the performance gap between top-tier nations and other IFF member federations
Coaching Education	Proposal for creating lower levels coaching education to be provided for developing countries

Competition Structure	Proposal of the strategy, structure and playing system of IFF national teams competitions and its updates
Events Committee	Reports on the evaluation of individual IFF events, including proposed adjustments and improvements for any future events
Events Committee	Proposal of the procedures and requirements for the preparation of each tier of IFF events and reporting structure to the IFF CB
Events Committee	Updates to the defined standards, rules, and processes for IFF events organization
External Communication	Reports on the evaluation of media impact and reach of major events
External Communication	Reports on the development and utilization of IFF's communication channels
External Communication	Implemented measures for media relations at major events
External Relations	Reports on the developments in the international sports environment
Fun Culture	Audit of major IFF events from event experience perspective
Fun Culture	Recommendations to the Events Committee regarding guidelines for IFF event organizers to enhance event experience
Floorball for all	Information on how national federations utilize different versions of floorball
Grassroot & Youth	Report on successful grassroots and youth programs implemented by national federations
Grassroot & Youth	Overview of youth tournaments worldwide
Internal Communication	Reports on the usage and effectiveness of internal communication channels
Internal Communication	Proposal of Standards and guidelines for communication with member federations and IFF officials
Internal Communication	Regular reports on changes to key contact information of the member federations
License Committee	Proposal of the overall strategy for the national federation licensing system including its updates
Member Services	Reports on the audit of existing operations and member services and its effectiveness
Member Services	Reports on feedback collected from member federations regarding services
Member Development	Regular reports on the development of federations in the 4F Program
Member Development	Reports on the creation and utilization of the best practices library
New Members Onboarding	Semi-annual reports on federations in the onboarding process
New Members Onboarding	Proposal for detailed requirements for new members (for membership and the initial years) and any subsequent updates
ParaFloorball	Identification of different para floorball disciplines and the IFF's approach to each
ParaFloorball	Reports on the evaluation and development of IFF's marketing inventory
ParaFloorball	Proposal on the overall strategy concerning acquiring partners for the IFF and any updates to it
Referee Committee	The overall strategy for referee development within the IFF
Referee Committee	Standards and procedures for the management of the referee area during IFF events
Africa	Regular reports on the activities of federations within the region
Asia-Oceania	Regular reports on the activities of federations within the region
Eastern Europe	Regular reports on the activities of federations within the region
EFT	Regular reports on the activities of federations within the region
EFT	Reports on the support of EFT Federations provided to other member federations
Western Europe	Regular reports on the activities of federations within the region

Latin America	Regular reports on the activities of federations within the region
North America	Regular reports on the activities of federations within the region
North America	Reports on the utilisation of IFF services within the region
Six Nations	Regular reports on the activities of federations within the region
Six Nations	Reports on the utilisation of IFF services within the region
Rules Attractiveness	Reports on the analysis of factors affecting spectator engagement with floorball
Rules Attractiveness	Comparative analyses of rules in other sports and their impact on spectator engagement
TV Rights	Reports on the evaluation of the effectiveness of the strategies for selling and distributing IFF audio-visual rights
TV Rights	Information on pricing framework for IFF streaming rights

CB decided:

1. To acknowledge the report

14.2. Next meetings

Mr. Suman concluded that the next ordinary CB meeting (M1), has been planned for 27.-29.3. in Zurich, Switzerland, with arrival on Friday the 27th of March in the morning to be able to start after the lunch

Any materials which are not mentioned in the CB yearly plan and will need to be on the agenda should be sent to the President and Secretary General latest on the 13th of March.

The plan for the CB meetings in 2026 looks like the following:

CB 2	12.-14.6. (start on Friday)	3v3 WFC, San Lorenzo de El Escorial, Spain
CB 3	18.-20.9. (start on Friday)	Stockholm, Sweden
CB 4	31.10-1.11. (start on Saturday)	<i>tba</i>
CB 5	10.12.	Men's WFC, Tampere Finland
	12.12.	IFF General Assembly 2026

CB decided:

1. To approve the report

§ 15. Closing of the meeting

Mr. Suman thanked all of the CB members for a great contribution and work in 2025 and cooperation with launching the new system in 2025 at the same time reminded that the speed is only growing from here, and closed the meeting at 13:58 CET.

John Liljelund
Secretary General

Filip Suman
President